

Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

University of Illinois

Participation and Success

Fall 2013



University Office for Planning and Budgeting

For many years, University staff have reported to the Board of Trustees on the participation and success of underrepresented groups at the University of Illinois -- Black, Hispanic, American Indian, and multi-racial students and staff as well as female students and staff. That report was expanded to include data on the other racial/ethnic groups, to show data on students with disabilities, and to extend the time period displayed in the report. This report, a "Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability," provides a comprehensive compilation of student enrollment and graduation, faculty participation of underrepresented students and staff.

This report was formerly titled:
Underrepresented Groups at the University of Illinois
Participation and Success

In this report, "minorities" refers to underrepresented minorities, which includes Black, Hispanic, American Indian, and beginning with Fall 2010 also includes Native Hawaiian/Other Pacific Islander, and multi-racial persons.

This report is available on the internet at <http://www.pb.uillinois.edu/dr/participreports/index.cfm> and through the University Office for Planning and Budgeting, 506 S. Wright, Urbana, Illinois 61801; phone: 217-333-8313.

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*<http://www.pb.uillinois.edu/dr/participreports/index.cfm>

Summary Tables

Table 1
Race/Ethnicity Representation by Campus
University of Illinois

Student Enrollment

Fall Term

Race/Ethnicity	Undergraduate											
	Urbana			Chicago			Springfield			University Total		
1994	2003	2013	1994	2003	2013	1994	2003	2013	1994	2003	2013	1994
American Indian/Alaska Native	0.2%	0.2%	0.1%	0.3%	0.2%	0.1%	0.2%	0.3%	0.1%	0.2%	0.2%	0.1%
Black	7.0%	7.3%	5.4%	10.6%	9.1%	7.8%	7.6%	8.2%	13.2%	8.3%	8.0%	6.7%
Hispanic	5.4%	6.2%	8.1%	16.5%	16.1%	24.7%	0.7%	1.6%	5.9%	9.1%	9.3%	13.3%
Native Hawaiian/Pacific Islander	--	--	0.1%	--	--	0.4%	--	--	0.1%	--	--	0.2%
Two or More Races*	--	--	2.5%	--	--	2.5%	--	--	2.5%	--	--	2.5%
Total All Race/Ethnicity	26,350	29,226	32,695	16,206	16,012	16,671	2,502	2,569	3,039	45,058	47,807	52,405
Graduate and Professional												
1994	2003	2013	1994	2003	2013	1994	2003	2013	1994	2003	2013	1994
American Indian/Alaska Native	0.2%	0.2%	0.2%	0.3%	0.2%	0.1%	0.1%	0.3%	0.4%	0.3%	0.2%	0.1%
Black	3.8%	3.6%	3.7%	8.8%	8.0%	7.9%	7.7%	7.6%	10.1%	6.3%	5.8%	6.1%
Hispanic	2.2%	2.8%	4.3%	5.6%	7.0%	9.2%	0.8%	1.0%	3.3%	3.5%	4.4%	6.4%
Native Hawaiian/Pacific Islander	--	--	0.1%	--	--	0.2%	--	--	0.1%	--	--	0.1%
Two or More Races*	--	--	1.4%	--	--	2.0%	--	--	1.7%	--	--	1.7%
Total All Race/Ethnicity	9,843	11,232	12,247	8,659	9,752	11,367	1,882	2,005	2,098	20,384	22,989	25,712
Total Students												
1994	2003	2013	1994	2003	2013	1994	2003	2013	1994	2003	2013	1994
American Indian/Alaska Native	0.2%	0.2%	0.1%	0.3%	0.2%	0.1%	0.2%	0.3%	0.2%	0.2%	0.2%	0.1%
Black	6.1%	6.3%	5.0%	10.0%	8.7%	7.8%	7.6%	7.9%	11.9%	7.7%	7.3%	6.5%
Hispanic	4.5%	5.3%	7.1%	12.7%	12.6%	18.4%	0.8%	1.4%	4.8%	7.4%	7.7%	11.0%
Native Hawaiian/Pacific Islander	--	--	0.1%	--	--	0.3%	--	--	0.1%	--	--	0.2%
Two or More Races*	--	--	2.2%	--	--	2.3%	--	--	2.1%	--	--	2.2%
Total All Race/Ethnicity	36,193	40,458	44,942	24,865	25,764	28,038	4,384	4,574	5,137	65,442	70,796	78,117

* Includes White and Asian mixed race group who are not an underrepresented at University of Illinois; a total of 613 undergraduate, 139 graduate, and 49 professional students.

Data Sources: 1994-2013, IPEDS, Planning and Budgeting.

Table 1 (Continued)
Race/Ethnicity Representation by Campus
University of Illinois

*Staff Employment
October Payrolls*

Race/Ethnicity	Academic Professional Staff								University Total		
	Urbana			Chicago			Springfield		1994*	2003	2013
	1994	2003	2013	1994	2003	2013	2003	2013	1994*	2003	2013
American Indian/Alaska Native	0.5%	0.4%	0.3%	0.5%	0.4%	0.2%	0.0%	0.0%	0.5%	0.4%	0.2%
Black	4.9%	5.3%	5.2%	14.1%	15.0%	14.0%	4.2%	5.1%	8.8%	9.7%	8.6%
Hispanic	1.3%	2.0%	2.7%	6.2%	7.7%	10.6%	0.6%	2.8%	3.4%	4.6%	5.8%
Native Hawaiian/Pacific Islander	--	--	0.1%	--	--	0.1%	--	0.5%	--	--	0.1%
Two or More Races**	--	--	1.2%	--	--	0.7%	--	0.5%	--	--	1.0%
Total All Race/Ethnicity	2,059	3,382	4,363	1,540	2,981	2,942	165	214	3,599	6,528	7,519
 Non-Academic Staff											
Race/Ethnicity	Urbana			Chicago			Springfield		University Total		
	1994	2003	2013	1994	2003	2013	2003	2013	1994*	2003	2013
	1.0%	0.6%	0.4%	0.3%	0.3%	0.1%	0.3%	0.3%	0.6%	0.4%	0.3%
American Indian/Alaska Native	1.0%	0.6%	0.4%	0.3%	0.3%	0.1%	0.3%	0.3%	0.6%	0.4%	0.3%
Black	12.9%	11.6%	12.3%	42.6%	40.6%	32.7%	4.5%	3.9%	29.1%	25.8%	22.8%
Hispanic	1.0%	1.3%	2.5%	9.8%	15.7%	20.1%	1.4%	1.3%	5.8%	8.4%	11.8%
Native Hawaiian/Pacific Islander	--	--	0.0%	--	--	0.0%	--	0.0%	--	--	0.0%
Two or More Races**	--	--	1.0%	--	--	0.7%	--	0.3%	--	--	0.8%
Total All Race/Ethnicity	4,665	4,910	4,461	5,608	5,115	5,341	290	304	10,273	10,315	10,106

* Comparable data for UIS not available until 1996. 1994 university total includes only UIUC and UIC.

** Includes White and Asian mixed race group who are not an underrepresented group at University of Illinois; a total of 10 tenure system faculty, 27 academic professional, and 14 non-academic staff.

Note: All administration employees are reported with the campus where they are located. People of unknown race/ethnicity are included in totals.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Big Ten and Illinois Public Universities

Table 2
 Total Enrollments
 Fall 2012 Big Ten Institutions* Underrepresented Minority Enrollment by Race/Ethnicity
 Rank by Percentages

<u>Big Ten Institutions*</u>	Black			Hispanic			Black and Hispanic			<u>All Students</u>
	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	
University of Illinois at Chicago	2,245	8.1%	2	4,901	17.6%	1	7,146	25.6%	1	27,875
Rutgers University-New Brunswick	3,011	7.4%	3	4,399	10.9%	2	7,410	18.3%	2	40,434
University of Maryland-College Park	3,972	10.7%	1	2,493	6.7%	3	6,465	17.4%	3	37,248
University of Illinois at Urbana-Champaign	2,232	5.0%	6	2,917	6.6%	4	5,149	11.6%	4	44,520
Northwestern University	1,056	5.0%	7	1,341	6.3%	5	2,397	11.3%	5	21,215
Michigan State University	3,037	6.2%	4	1,678	3.4%	13	4,715	9.7%	6	48,783
Pennsylvania State University-University Park	1,917	4.2%	8	2,273	5.0%	6	4,190	9.2%	7	45,783
Ohio State University-Columbus	3,261	5.8%	5	1,746	3.1%	14	5,007	8.9%	8	56,387
University of Michigan-Ann Arbor	1,780	4.1%	9	1,785	4.1%	9	3,565	8.2%	9	43,426
Indiana University-Bloomington	1,712	4.1%	10	1,648	3.9%	11	3,360	8.0%	10	42,133
University of Iowa	817	2.7%	13	1,477	4.9%	7	2,294	7.6%	11	30,129
Purdue University-West Lafayette	1,314	3.3%	12	1,429	3.5%	12	2,743	6.8%	12	40,393
University of Wisconsin-Madison	1,002	2.4%	14	1,808	4.3%	8	2,810	6.6%	13	42,269
University of Nebraska-Lincoln	542	2.2%	15	969	4.0%	10	1,511	6.2%	14	24,207
University of Minnesota-Twin Cities	1,735	3.3%	11	1,363	2.6%	15	3,098	6.0%	15	51,853
<hr/>										
Total Big Ten Institutions + UIC	29,633	5.0%		32,227	5.4%		61,860	10.4%		596,655
University of Illinois at Springfield	578	11.5%		239	4.7%		817	16.2%		5,048

* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus undergraduate, graduate, and professional enrollments.

Data Source: 2012, IPEDS Data Center.

Table 3
Undergraduate Enrollments
Fall 2012 Big Ten Institutions* Underrepresented Minority Enrollment by Race/Ethnicity
Rank by Percentages

<u>Big Ten Institutions*</u>	Black			Hispanic			Black and Hispanic			All Undergraduates
	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>
	1,340	8.0%	2	3,950	23.7%	1	5,290	31.7%	1	16,678
University of Illinois at Chicago				3,220	12.1%	1	2,102	7.9%	4	26,538
University of Maryland-College Park				2,372	7.5%	3	3,742	11.8%	2	31,593
Rutgers University-New Brunswick				513	5.5%	6	748	8.0%	3	9,376
Northwestern University										
University of Illinois at Urbana-Champaign	1,760	5.5%	7	2,400	7.4%	5	4,160	12.9%	5	32,281
Michigan State University	2,514	6.7%	4	1,319	3.5%	13	3,833	10.3%	6	37,354
Pennsylvania State University-University Park	1,689	4.3%	9	2,087	5.3%	6	3,776	9.6%	7	39,192
Ohio State University-Columbus	2,700	6.3%	5	1,341	3.1%	14	4,041	9.4%	8	43,058
University of Michigan-Ann Arbor	1,228	4.4%	8	1,127	4.0%	11	2,355	8.4%	9	27,979
Indiana University-Bloomington	1,348	4.2%	10	1,307	4.0%	10	2,655	8.2%	10	32,371
University of Iowa	557	2.5%	13	1,166	5.3%	7	1,723	7.8%	11	21,999
Purdue University-West Lafayette	1,036	3.3%	12	1,153	3.7%	12	2,189	7.0%	12	31,284
University of Wisconsin-Madison	660	2.2%	15	1,340	4.4%	8	2,000	6.6%	13	30,301
University of Nebraska-Lincoln	426	2.2%	14	827	4.3%	9	1,253	6.6%	14	19,103
University of Minnesota-Twin Cities	1,289	3.7%	11	954	2.8%	15	2,243	6.5%	15	34,469
Total Big Ten Institutions + UIC	22,652	5.2%		25,563	5.9%		48,215	11.1%		433,576
University of Illinois at Springfield	379	12.4%		179	5.9%		558	18.3%		3,054

* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus undergraduate enrollments.

Data Source: 2012, IPEDS Data Center.

Table 4
Graduate and Professional Enrollments
Fall 2012 Big Ten Institutions* Underrepresented Minority Enrollment by Race/Ethnicity
Rank by Percentages

<u>Big Ten Institutions</u>	Black			Hispanic			Black and Hispanic			<u>All Graduates and Professionals</u>
	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	<u>Number</u>	<u>Percent</u>	<u>Rank</u>	
University of Illinois at Chicago	905	8.1%	1	951	8.5%	1	1,856	16.6%	1	11,197
Rutgers University-New Brunswick	639	7.2%	2	657	7.4%	2	1,296	14.7%	2	8,841
University of Maryland-College Park	752	7.0%	3	391	3.7%	8	1,143	10.7%	3	10,710
Northwestern University	543	4.6%	4	593	5.0%	3	1,136	9.6%	4	11,839
University of Illinois at Urbana-Champaign	472	3.9%	7	517	4.2%	5	989	8.1%	5	12,239
University of Michigan-Ann Arbor	552	3.6%	9	658	4.3%	4	1,210	7.8%	6	15,447
Michigan State University	523	4.6%	5	359	3.1%	10	882	7.7%	7	11,429
Ohio State University-Columbus	561	4.2%	6	405	3.0%	11	966	7.2%	8	13,329
Indiana University-Bloomington	364	3.7%	8	341	3.5%	9	705	7.2%	9	9,762
University of Iowa	260	3.2%	11	311	3.8%	7	571	7.0%	10	8,130
University of Wisconsin-Madison	342	2.9%	13	468	3.9%	6	810	6.8%	11	11,968
Pennsylvania State University-University Park	228	3.5%	10	186	2.8%	13	414	6.3%	12	6,591
Purdue University-West Lafayette	278	3.1%	12	276	3.0%	12	554	6.1%	13	9,109
University of Nebraska-Lincoln	116	2.3%	15	142	2.8%	14	258	5.1%	14	5,104
University of Minnesota-Twin Cities	446	2.6%	14	409	2.4%	15	855	4.9%	15	17,384
Total Big Ten Institutions + UIC	6,981	4.3%		6,664	4.1%		13,645	8.4%		163,079
University of Illinois at Springfield	199	10.0%		60	3.0%		259	13.0%		1,994

* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus graduate and professional enrollments.

Data Source: 2012, IPEDS Data Center.

Table 5
Total Enrollments
Fall 2012 Big Ten Institutions* Enrollment by Race/Ethnicity
Headcounts and Percentages

Big Ten Institutions*	Amer. Indian/ Alaska Native		Asian		Black		Hispanic		White		Nat. Hawaiian/ Pac. Islander		Two or More Races		Non-Resident		Unknown		Total
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Indiana University-Bloomington	67	0.2	1,686	4.0	1,712	4.1	1,648	3.9	29,757	70.6	32	0.1	949	2.3	5,845	13.9	437	1.0	42,133
Michigan State University	136	0.3	2,080	4.3	3,037	6.2	1,678	3.4	33,582	68.8	32	0.1	928	1.9	6,479	13.3	831	1.7	48,783
Northwestern University	28	0.1	2,842	13.4	1,056	5.0	1,341	6.3	10,798	50.9	16	0.1	572	2.7	2,892	13.6	1,670	7.9	21,215
Ohio State University-Columbus	118	0.2	3,041	5.4	3,261	5.8	1,746	3.1	39,818	70.6	35	0.1	1,066	1.9	6,028	10.7	1,274	2.3	56,387
Pennsylvania State University-University Park	43	0.1	2,268	5.0	1,917	4.2	2,273	5.0	31,923	69.7	28	0.1	962	2.1	5,613	12.3	756	1.7	45,783
Purdue University-West Lafayette	83	0.2	1,856	4.6	1,314	3.3	1,429	3.5	25,657	63.5	23	0.1	601	1.5	8,564	21.2	866	2.1	40,393
Rutgers University-New Brunswick	36	0.1	8,818	21.8	3,011	7.4	4,399	10.9	18,935	46.8	110	0.3	1,175	2.9	3,195	7.9	755	1.9	40,434
University of Illinois at Chicago	31	0.1	5,096	18.3	2,245	8.1	4,901	17.6	12,103	43.4	100	0.4	595	2.1	2,171	7.8	633	2.3	27,875
University of Illinois at Urbana-Champaign	50	0.1	5,354	12.0	2,232	5.0	2,917	6.6	23,718	53.3	63	0.1	888	2.0	8,802	19.8	496	1.1	44,520
University of Iowa	81	0.3	1,021	3.4	817	2.7	1,477	4.9	21,536	71.5	34	0.1	419	1.4	3,273	10.9	1,471	4.9	30,129
University of Maryland-College Park	53	0.1	4,720	12.7	3,972	10.7	2,493	6.7	19,671	52.8	41	0.1	1,020	2.7	3,953	10.6	1,325	3.6	37,248
University of Michigan-Ann Arbor	73	0.2	4,865	11.2	1,780	4.1	1,785	4.1	25,685	59.1	18	0.0	1,238	2.9	5,881	13.5	2,101	4.8	43,426
University of Minnesota-Twin Cities	204	0.4	3,876	7.5	1,735	3.3	1,363	2.6	35,007	67.5	45	0.1	1,168	2.3	5,955	11.5	2,500	4.8	51,853
University of Nebraska-Lincoln	74	0.3	524	2.2	542	2.2	969	4.0	18,944	78.3	18	0.1	435	1.8	1,949	8.1	752	3.1	24,207
University of Wisconsin-Madison	121	0.3	2,206	5.2	1,002	2.4	1,808	4.3	30,698	72.6	50	0.1	922	2.2	4,749	11.2	713	1.7	42,269
Total Big Ten Institutions + UIC	1,198	0.2	50,253	8.4	29,633	5.0	32,227	5.4	377,832	63.3	645	0.1	12,938	2.2	75,349	12.6	16,580	2.8	596,655
University of Illinois at Springfield	12	0.2	185	3.7	578	11.5	239	4.7	3,499	69.3	7	0.1	97	1.9	242	4.8	189	3.7	5,048

* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus undergraduate, graduate, and professional enrollments.

Data Source: 2012, IPEDS Data Center.

Table 7
Undergraduate Enrollments
Fall 2012 Illinois Public Universities Underrepresented Minority Enrollment* by Race/Ethnicity
Rank by Percentages

Illinois Public Universities	American Indian/ Alaska Native									Hispanic			Minority Subtotal			All Undergraduates	
	Number	Percent	Rank	Number	Percent	Rank	Number	Percent	Rank	Number	Percent	Rank	Number	Percent	Rank	Number	
<u>University of Illinois</u>																	
University of Illinois at Urbana-Champaign	32	0.1%	12	1,760	5.5%	12	2,400	7.4%	5	4,192	13.0%	12				32,281	
University of Illinois at Chicago	21	0.1%	11	1,340	8.0%	10	3,950	23.7%	2	5,311	31.8%	4				16,678	
University of Illinois at Springfield	9	0.3%	3	379	12.4%	8	179	5.9%	10	567	18.6%	9				3,054	
Subtotal	62	0.1%		3,479	6.7%		6,529	12.6%		10,070	19.4%					52,013	
<u>Southern Illinois University</u>																	
Southern Illinois University at Carbondale	45	0.3%	2	3,086	21.8%	3	914	6.5%	9	4,045	28.6%	5				14,130	
Southern Illinois University at Edwardsville	29	0.3%	4	1,648	14.5%	7	408	3.6%	12	2,085	18.4%	10				11,341	
Subtotal	74	0.3%		4,734	18.6%		1,322	5.2%		6,130	24.1%					25,471	
Chicago State University	10	0.2%	6	3,842	83.2%	1	305	6.6%	8	4,157	90.0%	1				4,618	
Eastern Illinois University	22	0.2%	5	1,474	16.4%	4	369	4.1%	11	1,865	20.8%	8				8,975	
Governors State University	13	0.4%	1	1,164	36.6%	2	301	9.5%	4	1,478	46.5%	2				3,178	
Illinois State University	34	0.2%	9	1,167	6.4%	11	1,233	6.8%	7	2,434	13.3%	11				18,257	
Northeastern Illinois University	18	0.2%	7	951	10.4%	9	3,094	33.9%	1	4,063	44.5%	3				9,140	
Northern Illinois University	30	0.2%	10	2,696	16.3%	6	1,933	11.7%	3	4,659	28.1%	6				16,552	
Western Illinois University	20	0.2%	8	1,676	16.3%	5	718	7.0%	6	2,414	23.5%	7				10,263	
Subtotal	147	0.2%		12,970	18.3%		7,953	11.2%		21,070	29.7%					70,983	
Total Illinois Public Universities	283	0.2%		21,183	14.3%		15,804	10.6%		37,270	25.1%					148,467	

* Includes on- and off- campus undergraduate enrollments.

Data Source: 2012, IPEDS Data Center.

Table 8
Graduate and Professional Enrollments
Fall 2012 Illinois Public Universities Underrepresented Minority Enrollment* by Race/Ethnicity
Rank by Percentages

Illinois Public Universities	American Indian/ Alaska Native									Hispanic			Minority Subtotal			All Graduates and Professionals	
	Number	Percent	Rank	Number	Percent	Rank	Number	Percent	Rank	Number	Percent	Rank	Number	Percent	Rank	Number	
<u>University of Illinois</u>																	
University of Illinois at Urbana-Champaign	18	0.1%	9	472	3.9%	12	517	4.2%	6	1,007	8.2%	11				12,239	
University of Illinois at Chicago	10	0.1%	11	905	8.1%	6	951	8.5%	2	1,866	16.7%	4				11,197	
University of Illinois at Springfield ¹	3	0.2%	8	199	10.0%	3	60	3.0%	10	262	13.1%	5				1,994	
Subtotal	31	0.1%		1,576	6.2%		1,528	6.0%		3,135	12.3%					25,430	
<u>Southern Illinois University</u>																	
Southern Illinois University at Carbondale	14	0.3%	3	436	9.2%	4	155	3.3%	8	605	12.8%	6				4,717	
Southern Illinois University at Edwardsville	2	0.1%	12	196	7.2%	8	74	2.7%	11	272	10.0%	8				2,714	
Subtotal	16	0.2%		632	8.5%		229	3.1%		877	11.8%					7,431	
Chicago State University	3	0.2%	6	944	63.4%	1	82	5.5%	4	1,029	69.1%	1				1,489	
Eastern Illinois University ¹	5	0.3%	2	106	7.4%	7	30	2.1%	12	141	9.8%	9				1,442	
Governors State University ¹	3	0.1%	10	965	39.7%	2	130	5.3%	5	1,098	45.2%	2				2,431	
Illinois State University ¹	5	0.2%	5	102	4.2%	11	92	3.8%	7	199	8.1%	12				2,449	
Northeastern Illinois University ¹	8	0.4%	1	172	8.6%	5	263	13.1%	1	443	22.1%	3				2,009	
Northern Illinois University	8	0.2%	7	344	6.5%	9	313	5.9%	3	665	12.5%	7				5,317	
Western Illinois University ¹	4	0.2%	4	108	5.6%	10	62	3.2%	9	174	9.0%	10				1,942	
Subtotal	36	0.2%		2,741	16.0%		972	5.7%		3,749	22.0%					17,079	
Total Illinois Public Universities	83	0.2%		4,949	9.9%		2,729	5.5%		7,761	15.5%					49,940	

* Includes on- and off- campus graduate and professional enrollments.

¹ Institutions do not have professional degree programs.

Data Source: 2012, IPEDS Data Center.

Enrollments

Table 15
First-Time Transfers by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	12	16	4	5	7	7	3	7	5	0	5	1	5	4	6	4	3	3	4	6
Asian/Pacific Islander*	265	230	254	259	285	247	241	239	312	182	222	184	199	229	220	205	235	184	201	225
Black	230	203	181	173	171	189	171	152	198	123	111	91	93	139	95	113	132	108	127	132
Hispanic	223	206	199	214	227	249	221	231	245	138	179	140	142	211	199	213	296	263	266	329
White	1,199	1,148	1,034	972	979	1,049	931	860	1,074	645	733	755	708	916	770	803	883	838	729	763
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	10	5	4
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	38	30	36
Non-Resident Alien	74	57	57	52	49	53	59	41	45	44	20	36	38	36	36	24	37	19	48	55
Unknown	76	93	84	76	88	87	79	59	94	113	116	100	98	116	121	91	34	59	42	90
Total	2,079	1,953	1,813	1,751	1,806	1,881	1,705	1,589	1,973	1,245	1,386	1,307	1,283	1,651	1,447	1,453	1,656	1,522	1,452	1,640
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Percent																				
American Indian/Alas. Nat.	0.6%	0.8%	0.2%	0.3%	0.4%	0.4%	0.2%	0.4%	0.3%	0.0%	0.4%	0.1%	0.4%	0.2%	0.4%	0.3%	0.2%	0.2%	0.3%	0.4%
Asian/Pacific Islander*	12.7%	11.8%	14.0%	14.8%	15.8%	13.1%	14.1%	15.0%	15.8%	14.6%	16.0%	14.1%	15.5%	13.9%	15.2%	14.1%	14.2%	12.1%	13.8%	13.7%
Black	11.1%	10.4%	10.0%	9.9%	9.5%	10.0%	10.0%	9.6%	10.0%	9.9%	8.0%	7.0%	7.2%	8.4%	6.6%	7.8%	8.0%	7.1%	8.7%	8.0%
Hispanic	10.7%	10.5%	11.0%	12.2%	12.6%	13.2%	13.0%	14.5%	12.4%	11.1%	12.9%	10.7%	11.1%	12.8%	13.8%	14.7%	17.9%	17.3%	18.3%	20.1%
White	57.7%	58.8%	57.0%	55.5%	54.2%	55.8%	54.6%	54.1%	54.4%	51.8%	52.9%	57.8%	55.2%	55.5%	53.2%	55.3%	53.3%	55.1%	50.2%	46.5%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.5%	0.7%	0.3%	0.2%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.7%	2.5%	2.1%	2.2%
Non-Resident Alien	3.6%	2.9%	3.1%	3.0%	2.7%	2.8%	3.5%	2.6%	2.3%	3.5%	1.4%	2.8%	3.0%	2.2%	2.5%	1.7%	2.2%	1.2%	3.3%	3.4%
Unknown	3.7%	4.8%	4.6%	4.3%	4.9%	4.6%	4.6%	3.7%	4.8%	9.1%	8.4%	7.7%	7.6%	7.0%	8.4%	6.3%	2.1%	3.9%	2.9%	5.5%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2000, Data Resources and Institutional Analysis, UIC.

2001-2013, IPEDS, Planning and Budgeting.

Table 16
Undergraduate Enrollment by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	54	52	48	50	41	40	42	43	37	33	34	37	45	35	34	31	24	23	21	24
Asian/Pacific Islander*	3,054	3,026	3,172	3,421	3,637	3,634	3,707	3,731	3,979	3,934	3,849	3,679	3,590	3,633	3,573	3,584	3,577	3,606	3,656	3,738
Black	1,721	1,698	1,680	1,686	1,694	1,587	1,552	1,514	1,578	1,455	1,381	1,360	1,310	1,367	1,345	1,358	1,394	1,362	1,340	1,304
Hispanic	2,674	2,755	2,725	2,765	2,776	2,782	2,765	2,695	2,677	2,576	2,514	2,499	2,450	2,576	2,669	2,961	3,387	3,711	3,950	4,121
White	7,856	7,771	7,722	7,537	7,398	7,257	7,179	7,036	7,380	7,044	6,655	6,561	6,602	7,006	7,001	7,102	7,455	7,177	6,665	6,310
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	76	86	79	69
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	344	371	407	410
Non-Resident Alien	357	324	302	268	254	260	289	295	250	211	174	210	230	253	263	230	241	236	265	350
Unknown	490	516	541	556	574	600	597	573	642	759	855	804	779	802	780	778	308	353	295	345
Total	16,206	16,142	16,190	16,283	16,374	16,160	16,131	15,887	16,543	16,012	15,462	15,150	15,006	15,672	15,665	16,044	16,806	16,925	16,678	16,671
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Percent																				
American Indian/Alas. Nat.	0.3%	0.3%	0.3%	0.3%	0.3%	0.2%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Asian/Pacific Islander*	18.8%	18.7%	19.6%	21.0%	22.2%	22.5%	23.0%	23.5%	24.1%	24.6%	24.9%	24.3%	23.9%	23.2%	22.8%	22.3%	21.3%	21.3%	21.9%	22.4%
Black	10.6%	10.5%	10.4%	10.4%	10.3%	9.8%	9.6%	9.5%	9.5%	9.1%	8.9%	9.0%	8.7%	8.7%	8.6%	8.5%	8.3%	8.0%	8.0%	7.8%
Hispanic	16.5%	17.1%	16.8%	17.0%	17.0%	17.2%	17.1%	17.0%	16.2%	16.1%	16.3%	16.5%	16.3%	16.4%	17.0%	18.5%	20.2%	21.9%	23.7%	24.7%
White	48.5%	48.1%	47.7%	46.3%	45.2%	44.9%	44.5%	44.3%	44.6%	44.0%	43.0%	43.3%	44.0%	44.7%	44.7%	44.3%	44.4%	42.4%	40.0%	37.9%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.5%	0.5%	0.5%	0.4%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2.0%	2.2%	2.4%	2.5%
Non-Resident Alien	2.2%	2.0%	1.9%	1.6%	1.6%	1.6%	1.8%	1.9%	1.5%	1.3%	1.1%	1.4%	1.5%	1.6%	1.7%	1.4%	1.4%	1.4%	1.6%	2.1%
Unknown	3.0%	3.2%	3.3%	3.4%	3.5%	3.7%	3.7%	3.6%	3.9%	4.7%	5.5%	5.3%	5.2%	5.1%	5.0%	4.8%	1.8%	2.1%	1.8%	2.1%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-1998, Data Resources and Institutional Analysis, UIC.

1999-2000, ISIS Database.

2001-2013, IPEDS, Planning and Budgeting.

Table 17
Graduate and Professional Enrollment by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	28	31	26	22	27	29	21	21	23	23	28	31	32	22	19	24	13	11	10	11
Asian/Pacific Islander*	986	1,050	1,092	1,144	1,151	1,129	1,093	1,182	1,310	1,351	1,288	1,264	1,285	1,359	1,334	1,436	1,407	1,408	1,440	1,467
Black	765	761	742	733	688	685	698	743	805	785	720	796	794	799	819	889	913	927	905	893
Hispanic	481	517	527	531	525	551	590	664	691	678	649	681	647	709	784	830	921	922	951	1,041
White	5,098	4,744	4,553	4,325	4,240	4,183	4,153	4,340	4,481	4,612	4,530	4,765	4,732	4,793	4,800	5,126	5,611	5,564	5,438	5,366
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	18	21	24
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	159	168	188	223
Non-Resident Alien	1,046	1,084	1,167	1,263	1,370	1,439	1,590	1,826	1,931	1,852	1,726	1,693	1,745	1,927	1,863	1,824	1,724	1,767	1,906	2,018
Unknown	255	260	286	277	277	253	265	292	354	451	462	432	403	466	551	667	281	381	338	324
Total	8,659	8,447	8,393	8,295	8,278	8,269	8,410	9,068	9,595	9,752	9,403	9,662	9,638	10,075	10,170	10,796	11,044	11,166	11,197	11,367
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Percent																				
American Indian/Alas. Nat.	0.3%	0.4%	0.3%	0.3%	0.3%	0.4%	0.2%	0.2%	0.2%	0.2%	0.3%	0.3%	0.3%	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Asian/Pacific Islander*	11.4%	12.4%	13.0%	13.8%	13.9%	13.7%	13.0%	13.0%	13.7%	13.9%	13.7%	13.1%	13.3%	13.5%	13.1%	13.3%	12.7%	12.6%	12.9%	12.9%
Black	8.8%	9.0%	8.8%	8.8%	8.3%	8.3%	8.3%	8.2%	8.4%	8.0%	7.7%	8.2%	8.2%	7.9%	8.1%	8.2%	8.3%	8.3%	8.1%	7.9%
Hispanic	5.6%	6.1%	6.3%	6.4%	6.3%	6.7%	7.0%	7.3%	7.2%	7.0%	6.9%	7.0%	6.7%	7.0%	7.7%	7.7%	8.3%	8.3%	8.5%	9.2%
White	58.9%	56.2%	54.2%	52.1%	51.2%	50.6%	49.4%	47.9%	46.7%	47.3%	48.2%	49.3%	49.1%	47.6%	47.2%	47.5%	50.8%	49.8%	48.6%	47.2%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.1%	0.2%	0.2%	0.2%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.4%	1.5%	1.7%	2.0%
Non-Resident Alien	12.1%	12.8%	13.9%	15.2%	16.5%	17.4%	18.9%	20.1%	20.1%	19.0%	18.4%	17.5%	18.1%	19.1%	18.3%	16.9%	15.6%	15.8%	17.0%	17.8%
Unknown	2.9%	3.1%	3.4%	3.3%	3.3%	3.1%	3.2%	3.2%	3.7%	4.6%	4.9%	4.5%	4.2%	4.6%	5.4%	6.2%	2.5%	3.4%	3.0%	2.9%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-1998, Data Resources and Institutional Analysis, UIC.

1999-2000, ISIS Database.

2001-2013, IPEDS, Planning and Budgeting.

Table 18
 First-Time Freshmen by Race/Ethnicity
 Fall 2001 - Fall 2013
 Springfield Campus

Race/Ethnicity	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	0	0	0	1	2	0	3	1	3	0	0	0	0
Asian/Pacific Islander*	8	2	3	4	11	23	9	8	14	11	10	7	11
Black	6	8	5	7	7	39	51	73	63	54	34	67	82
Hispanic	0	4	3	1	3	6	21	21	17	24	17	44	32
White	101	80	105	72	111	162	161	184	162	195	157	127	170
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	0	0	1	1
Two or More Races	--	--	--	--	--	--	--	--	--	8	13	7	10
Non-Resident Alien	1	3	0	2	1	2	4	3	5	2	7	16	7
Unknown	0	0	0	3	3	11	12	19	24	0	3	1	3
Total	116	97	116	90	138	243	261	309	288	294	241	270	316
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Percent													
American Indian/Alas. Nat.	0.0%	0.0%	0.0%	1.1%	1.4%	0.0%	1.1%	0.3%	1.0%	0.0%	0.0%	0.0%	0.0%
Asian/Pacific Islander*	6.9%	2.1%	2.6%	4.4%	8.0%	9.5%	3.4%	2.6%	4.9%	3.7%	4.1%	2.6%	3.5%
Black	5.2%	8.2%	4.3%	7.8%	5.1%	16.0%	19.5%	23.6%	21.9%	18.4%	14.1%	24.8%	25.9%
Hispanic	0.0%	4.1%	2.6%	1.1%	2.2%	2.5%	8.0%	6.8%	5.9%	8.2%	7.1%	16.3%	10.1%
White	87.1%	82.5%	90.5%	80.0%	80.4%	66.7%	61.7%	59.5%	56.3%	66.3%	65.1%	47.0%	53.8%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.4%	0.3%
Two or More Races	--	--	--	--	--	--	--	--	--	2.7%	5.4%	2.6%	3.2%
Non-Resident Alien	0.9%	3.1%	0.0%	2.2%	0.7%	0.8%	1.5%	1.0%	1.7%	0.7%	2.9%	5.9%	2.2%
Unknown	0.0%	0.0%	0.0%	3.3%	2.2%	4.5%	4.6%	6.1%	8.3%	0.0%	1.2%	0.4%	0.9%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 2001-2013, IPEDS, Planning and Budgeting.

Table 19
First-Time Transfers by Race/Ethnicity
Fall 1994 - Fall 2013
Springfield Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	2	3	2	5	2	1	2	1	3	2	3	3	9	2	4	3	2	2	1	0
Asian/Pacific Islander*	3	10	5	10	6	4	8	7	8	10	14	10	13	20	14	13	17	18	16	23
Black	58	46	54	50	42	32	44	58	52	55	55	68	61	62	60	67	66	47	62	63
Hispanic	6	9	8	10	7	8	2	13	13	13	9	16	19	13	14	20	24	24	32	29
White	516	556	536	510	532	428	488	518	528	520	427	484	481	477	509	473	513	424	458	447
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	3	1	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	7	16	13
Non-Resident Alien	9	4	6	5	9	8	8	12	6	6	5	6	3	8	7	6	9	15	25	18
Unknown	--	--	--	--	--	--	--	--	--	--	42	53	41	42	53	53	10	66	26	27
Total	594	628	611	590	598	481	552	609	610	606	555	640	627	624	661	635	653	606	637	620
Percent																				
American Indian/Alas. Nat.	0.3%	0.5%	0.3%	0.8%	0.3%	0.2%	0.4%	0.2%	0.5%	0.3%	0.5%	0.5%	1.4%	0.3%	0.6%	0.5%	0.3%	0.3%	0.2%	0.0%
Asian/Pacific Islander*	0.5%	1.6%	0.8%	1.7%	1.0%	0.8%	1.4%	1.1%	1.3%	1.7%	2.5%	1.6%	2.1%	3.2%	2.1%	2.0%	2.6%	3.0%	2.5%	3.7%
Black	9.8%	7.3%	8.8%	8.5%	7.0%	6.7%	8.0%	9.5%	8.5%	9.1%	9.9%	10.6%	9.7%	9.9%	9.1%	10.6%	10.1%	7.8%	9.7%	10.2%
Hispanic	1.0%	1.4%	1.3%	1.7%	1.2%	1.7%	0.4%	2.1%	2.1%	2.1%	1.6%	2.5%	3.0%	2.1%	2.1%	3.1%	3.7%	4.0%	5.0%	4.7%
White	86.9%	88.5%	87.7%	86.4%	89.0%	89.0%	88.4%	85.1%	86.6%	85.8%	76.9%	75.6%	76.7%	76.4%	77.0%	74.5%	78.6%	70.0%	71.9%	72.1%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.3%	0.5%	0.2%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.5%	1.2%	2.5%	2.1%
Non-Resident Alien	1.5%	0.6%	1.0%	0.8%	1.5%	1.7%	1.4%	2.0%	1.0%	1.0%	0.9%	0.9%	0.5%	1.3%	1.1%	0.9%	1.4%	2.5%	3.9%	2.9%
Unknown	--	--	--	--	--	--	--	--	--	--	7.6%	8.3%	6.5%	6.7%	8.0%	8.3%	1.5%	10.9%	4.1%	4.4%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2013, IPEDS, Planning and Budgeting.

Table 20
Undergraduate Enrollment by Race/Ethnicity
Fall 1994 - Fall 2013
Springfield Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	6	10	7	10	10	9	5	4	7	8	8	11	17	17	16	17	12	12	9	4
Asian/Pacific Islander*	19	25	27	36	35	26	22	35	41	50	58	68	80	92	94	105	100	96	94	110
Black	191	192	181	170	163	164	157	187	197	210	211	230	281	329	344	403	390	345	379	401
Hispanic	18	26	31	31	32	28	22	33	37	42	45	55	67	81	85	100	133	135	179	178
White	2,244	2,266	2,215	2,149	2,112	1,932	1,892	2,013	2,135	2,242	2,045	2,095	2,128	2,150	2,147	2,168	2,421	2,272	2,113	2,054
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	5	5	3
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	58	66	64	75
Non-Resident Alien	24	21	17	15	21	24	20	28	28	17	16	17	24	31	27	28	39	49	79	105
Unknown	--	--	--	--	--	--	--	--	--	--	124	158	161	163	176	206	41	132	132	109
Total	2,502	2,540	2,478	2,411	2,373	2,183	2,118	2,300	2,445	2,569	2,507	2,634	2,758	2,863	2,889	3,027	3,197	3,112	3,054	3,039
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Percent																				
American Indian/Alas. Nat.	0.2%	0.4%	0.3%	0.4%	0.4%	0.4%	0.2%	0.2%	0.3%	0.3%	0.3%	0.4%	0.6%	0.6%	0.6%	0.6%	0.4%	0.4%	0.3%	0.1%
Asian/Pacific Islander*	0.8%	1.0%	1.1%	1.5%	1.5%	1.2%	1.0%	1.5%	1.7%	1.9%	2.3%	2.6%	2.9%	3.2%	3.3%	3.5%	3.1%	3.1%	3.1%	3.6%
Black	7.6%	7.6%	7.3%	7.1%	6.9%	7.5%	7.4%	8.1%	8.1%	8.2%	8.4%	8.7%	10.2%	11.5%	11.9%	13.3%	12.2%	11.1%	12.4%	13.2%
Hispanic	0.7%	1.0%	1.3%	1.3%	1.3%	1.3%	1.0%	1.4%	1.5%	1.6%	1.8%	2.1%	2.4%	2.8%	2.9%	3.3%	4.2%	4.3%	5.9%	5.9%
White	89.7%	89.2%	89.4%	89.1%	89.0%	88.5%	89.3%	87.5%	87.3%	87.3%	81.6%	79.5%	77.2%	75.1%	74.3%	71.6%	75.7%	73.0%	69.2%	67.6%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.1%	0.2%	0.2%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.8%	2.1%	2.1%	2.5%
Non-Resident Alien	1.0%	0.8%	0.7%	0.6%	0.9%	1.1%	0.9%	1.2%	1.1%	0.7%	0.6%	0.6%	0.9%	1.1%	0.9%	0.9%	1.2%	1.6%	2.6%	3.5%
Unknown	--	--	--	--	--	--	--	--	--	--	4.9%	6.0%	5.8%	5.7%	6.1%	6.8%	1.3%	4.2%	4.3%	3.6%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2013, IPEDS, Planning and Budgeting.

Table 21
Graduate Enrollment by Race/Ethnicity
Fall 1994 - Fall 2013
Springfield Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	
American Indian/Alas. Nat.	2	5	4	8	4	6	8	5	3	7	5	5	6	6	7	9	5	7	3	8	
Asian/Pacific Islander*	35	52	44	40	36	41	41	42	44	71	60	51	49	42	47	63	79	79	91	88	
Black	144	146	162	169	157	147	158	168	159	153	127	135	131	156	140	152	175	163	199	211	
Hispanic	15	17	20	27	17	23	27	30	23	20	22	21	29	27	21	35	47	52	60	69	
White	1,640	1,883	1,840	1,733	1,667	1,589	1,499	1,594	1,622	1,598	1,412	1,365	1,417	1,399	1,345	1,411	1,457	1,419	1,386	1,343	
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	1	2	2	
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	19	33	35	
Non-Resident Alien	46	59	63	75	80	90	91	149	155	156	195	237	291	276	180	175	156	211	163	277	
Unknown	--	--	--	--	--	--	--	--	--	--	68	69	80	86	82	105	40	74	57	65	
Total	1,882	2,162	2,133	2,052	1,961	1,896	1,824	1,988	2,006	2,005	1,889	1,883	2,003	1,992	1,822	1,950	1,977	2,025	1,994	2,098	
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Percent	0.1%	0.2%	0.2%	0.4%	0.2%	0.3%	0.4%	0.3%	0.1%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.4%	0.5%	0.3%	0.3%	0.2%	0.4%
American Indian/Alas. Nat.	1.9%	2.4%	2.1%	1.9%	1.8%	2.2%	2.2%	2.1%	2.2%	3.5%	3.2%	2.7%	2.4%	2.1%	2.6%	3.2%	4.0%	3.9%	4.6%	4.2%	
Asian/Pacific Islander*	7.7%	6.8%	7.6%	8.2%	8.0%	7.8%	8.7%	8.5%	7.9%	7.6%	6.7%	7.2%	6.5%	7.8%	7.7%	7.8%	8.9%	8.0%	10.0%	10.1%	
Black	0.8%	0.8%	0.9%	1.3%	0.9%	1.2%	1.5%	1.5%	1.1%	1.0%	1.2%	1.1%	1.4%	1.4%	1.2%	1.8%	2.4%	2.6%	3.0%	3.3%	
Hispanic	87.1%	87.1%	86.3%	84.5%	85.0%	83.8%	82.2%	80.2%	80.9%	79.7%	74.7%	72.5%	70.7%	70.2%	73.8%	72.4%	73.7%	70.1%	69.5%	64.0%	
White	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.1%	0.0%	0.1%	0.1%	
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.8%	0.9%	1.7%	1.7%	
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7.9%	10.4%	8.2%	13.2%	
Non-Resident Alien	2.4%	2.7%	3.0%	3.7%	4.1%	4.7%	5.0%	7.5%	7.7%	7.8%	10.3%	12.6%	14.5%	13.9%	9.9%	9.0%	7.9%	10.4%	8.2%	13.2%	
Unknown	--	--	--	--	--	--	--	--	--	--	3.6%	3.7%	4.0%	4.3%	4.5%	5.4%	2.0%	3.7%	2.9%	3.1%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2013, IPEDS, Planning and Budgeting.

Table 22
 Frequency Count of Two or More Races by Student Level and Race Group
 Urbana Campus
 Fall 2010 - Fall 2013

Student Level and Race Group	2010		2011		2012		2013		
	Undergraduate	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total Two or More Races*		561		639		705		816	
American Indian/Alaska Native		95	16.9	90	14.1	114	16.2	117	14.3
Asian		390	69.5	446	69.8	487	69.1	554	67.9
Native Hawaiian/Other Pacific Islander		97	17.3	82	12.8	88	12.5	85	10.4
Black		115	20.5	138	21.6	148	21.0	192	23.5
White		484	86.3	561	87.8	620	87.9	724	88.7
White and Asian Only		300	53.5	358	56.0	384	54.5	445	54.5
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Graduate									
Total Two or More Races*		118		160		161		153	
American Indian/Alaska Native		41	34.7	45	28.1	41	25.5	37	24.2
Asian		67	56.8	95	59.4	88	54.7	85	55.6
Native Hawaiian/Other Pacific Islander		9	7.6	13	8.1	18	11.2	13	8.5
Black		23	19.5	36	22.5	40	24.8	40	26.1
White		114	96.6	151	94.4	151	93.8	143	93.5
White and Asian Only		54	45.8	78	48.8	73	45.3	72	47.1
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Professional									
Total Two or More Races*		21		22		22		16	
American Indian/Alaska Native		4	19.0	4	18.2	5	22.7	5	31.3
Asian		11	52.4	11	50.0	10	45.5	6	37.5
Native Hawaiian/Other Pacific Islander		0	0.0	1	4.5	1	4.5	0	0.0
Black		6	28.6	8	36.4	8	36.4	6	37.5
White		21	100.0	20	90.9	20	90.9	15	93.8
White and Asian Only		11	52.4	10	45.5	9	40.9	6	37.5
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Total Campus									
Total Two or More Races*		700		821		888		985	
American Indian/Alaska Native		140	20.0	139	16.9	160	18.0	159	16.1
Asian		468	66.9	552	67.2	585	65.9	645	65.5
Native Hawaiian/Other Pacific Islander		106	15.1	96	11.7	107	12.0	98	9.9
Black		144	20.6	182	22.2	196	22.1	238	24.2
White		619	88.4	732	89.2	791	89.1	882	89.5
White and Asian Only		365	52.1	446	54.3	466	52.5	523	53.1

* Unduplicated headcount of students reported two or more races. Beginning Fall 2010, Two or More Races group has been added due to new race/ethnicity codes set by Department of Education.

Data Source: 2010-2013, Enterprise Data Warehouse.

Table 23
Frequency Count of Two or More Races by Student Level and Race Group
Chicago Campus
Fall 2010 - Fall 2013

Student Level and Race Group	2010		2011		2012		2013		
	Undergraduate	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total Two or More Races*		344		371		407		410	
American Indian/Alaska Native		62	18.0	59	15.9	67	16.5	80	19.5
Asian		213	61.9	238	64.2	253	62.2	252	61.5
Native Hawaiian/Other Pacific Islander		102	29.7	98	26.4	95	23.3	78	19.0
Black		104	30.2	116	31.3	136	33.4	144	35.1
White		238	69.2	267	72.0	298	73.2	294	71.7
White and Asian Only		113	32.8	137	36.9	149	36.6	149	36.3
Graduate									
Total Two or More Races*		111		120		131		159	
American Indian/Alaska Native		26	23.4	24	20.0	33	25.2	35	22.0
Asian		60	54.1	70	58.3	70	53.4	83	52.2
Native Hawaiian/Other Pacific Islander		14	12.6	13	10.8	20	15.3	18	11.3
Black		39	35.1	45	37.5	46	35.1	60	37.7
White		94	84.7	99	82.5	105	80.2	135	84.9
White and Asian Only		43	38.7	51	42.5	46	35.1	56	35.2
Professional									
Total Two or More Races*		48		48		57		64	
American Indian/Alaska Native		9	18.8	10	20.8	10	17.5	12	18.8
Asian		28	58.3	28	58.3	40	70.2	49	76.6
Native Hawaiian/Other Pacific Islander		2	4.2	2	4.2	4	7.0	4	6.3
Black		12	25.0	12	25.0	8	14.0	7	10.9
White		45	93.8	44	91.7	52	91.2	57	89.1
White and Asian Only		26	54.2	26	54.2	36	63.2	43	67.2
Total Campus									
Total Two or More Races*		503		539		595		633	
American Indian/Alaska Native		97	19.3	93	17.3	110	18.5	127	20.1
Asian		301	59.8	336	62.3	363	61.0	384	60.7
Native Hawaiian/Other Pacific Islander		118	23.5	113	21.0	119	20.0	100	15.8
Black		155	30.8	173	32.1	190	31.9	211	33.3
White		377	75.0	410	76.1	455	76.5	486	76.8
White and Asian Only		182	36.2	214	39.7	231	38.8	248	39.2

* Unduplicated headcount of students reported two or more races. Beginning Fall 2010, Two or More Races group has been added due to new race/ethnicity codes set by Department of Education.

Data Source: 2010-2013, Enterprise Data Warehouse.

Table 24
Frequency Count of Two or More Races by Student Level and Race Group
Springfield Campus
Fall 2010 - Fall 2013

Student Level and Race Group	2010		2011		2012		2013		
	Undergraduate	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total Two or More Races*		58		66		64		75	
American Indian/Alaska Native		24	41.4	30	45.5	24	37.5	28	37.3
Asian		19	32.8	19	28.8	21	32.8	29	38.7
Native Hawaiian/Other Pacific Islander		4	6.9	3	4.5	5	7.8	7	9.3
Black		33	56.9	38	57.6	31	48.4	40	53.3
White		47	81.0	53	80.3	54	84.4	63	84.0
White and Asian Only		13	22.4	12	18.2	16	25.0	19	25.3
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Graduate									
Total Two or More Races*		16		19		33		35	
American Indian/Alaska Native		6	37.5	7	36.8	11	33.3	13	37.1
Asian		6	37.5	7	36.8	13	39.4	11	31.4
Native Hawaiian/Other Pacific Islander		2	12.5	2	10.5	2	6.1	1	2.9
Black		5	31.3	8	42.1	13	39.4	13	37.1
White		15	93.8	17	89.5	30	90.9	35	100.0
White and Asian Only		5	31.3	5	26.3	11	33.3	11	31.4
<hr/>									
Total Campus									
Total Two or More Races*		74		85		97		110	
American Indian/Alaska Native		30	40.5	37	43.5	35	36.1	41	37.3
Asian		25	33.8	26	30.6	34	35.1	40	36.4
Native Hawaiian/Other Pacific Islander		6	8.1	5	5.9	7	7.2	8	7.3
Black		38	51.4	46	54.1	44	45.4	53	48.2
White		62	83.8	70	82.4	84	86.6	98	89.1
White and Asian Only		18	24.3	17	20.0	27	27.8	30	27.3

* Unduplicated headcount of students reported two or more races. Beginning Fall 2010, Two or More Races group has been added due to new race/ethnicity codes set by Department of Education.

Data Source: 2010-2013, Enterprise Data Warehouse.

Graduation and Degrees

Table 25
First-Time Freshmen* Six Year Graduation Rates
1991 Cohort - 2007 Cohort
Urbana Campus

Race/Ethnicity	Cohorts																		
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007		
Am. Ind./Alas. Nat.																			
Percent Graduated	40.0%	42.9%	66.7%	81.8%	40.0%	50.0%	41.7%	68.8%	55.6%	83.3%	71.4%	46.7%	84.0%	83.3%	80.0%	78.6%	93.8%		
Number in Cohort	10	7	12	11	15	14	12	16	9	12	14	15	25	18	25	14	16		
Asian/Pac. Islander																			
Percent Graduated	78.9%	80.1%	77.1%	78.0%	81.2%	82.4%	85.6%	83.9%	84.6%	84.3%	83.8%	84.9%	86.2%	87.0%	83.4%	86.8%	84.7%		
Number in Cohort	692	697	757	774	749	763	752	877	824	829	810	816	767	960	993	844	966		
Black																			
Percent Graduated	56.3%	54.0%	57.3%	55.9%	58.6%	60.9%	62.0%	58.1%	64.1%	68.5%	65.0%	64.6%	67.3%	76.5%	69.8%	72.3%	71.9%		
Number in Cohort	430	433	436	438	497	519	489	506	499	478	515	512	602	409	494	559	498		
Hispanic																			
Percent Graduated	64.6%	60.6%	61.3%	61.1%	62.6%	65.5%	67.0%	68.6%	66.1%	67.1%	67.7%	72.1%	70.0%	73.0%	70.7%	71.5%	75.2%		
Number in Cohort	328	360	344	337	340	319	352	389	395	405	430	441	504	478	508	617	509		
White																			
Percent Graduated	80.2%	80.5%	79.1%	79.8%	80.8%	82.7%	83.5%	83.7%	84.9%	84.7%	85.3%	84.6%	86.4%	86.3%	85.3%	87.2%	87.1%		
Number in Cohort	4,076	3,862	4,028	4,050	4,328	4,140	4,019	4,446	4,463	4,210	4,135	4,295	4,517	4,878	5,001	4,561	4,302		
Non-Resident Alien																			
Percent Graduated	42.4%	69.7%	74.4%	92.6%	88.4%	92.5%	85.4%	80.3%	82.1%	65.8%	78.3%	80.9%	62.9%	74.2%	71.8%	78.8%	72.6%		
Number in Cohort	33	33	39	27	43	40	48	66	95	120	221	152	245	283	323	358	435		
Unknown																			
Percent Graduated	56.5%	76.7%	55.3%	52.4%	79.5%	79.8%	84.1%	82.7%	79.6%	75.6%	82.0%	85.6%	83.9%	80.7%	84.9%	77.5%	83.7%		
Number in Cohort	23	30	38	42	73	94	69	81	103	78	89	97	118	176	179	160	184		
All Students																			
Percent Graduated	76.9%	76.8%	75.9%	76.4%	77.9%	79.8%	80.9%	80.3%	81.9%	81.7%	81.9%	82.0%	82.5%	84.4%	82.4%	83.9%	83.8%		
Number in Cohort	5,592	5,422	5,654	5,679	6,045	5,889	5,741	6,381	6,388	6,132	6,214	6,328	6,778	7,202	7,523	7,113	6,910		

* First-time and full-time four-year degree seeking freshmen. Six-year graduation rates include degrees received through end of August.
Data Sources: 1991-2007 cohorts, Enterprise Data Warehouse.

Table 26
Baccalaureate Degrees Conferred by Race/Ethnicity
Fall 1994 - Fall 2013
Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Am. Ind./Alas. Nat.	9	8	8	8	14	10	10	15	12	9	14	13	10	21	23	20	20	8	13	12
Asian/Pacific Islander*	632	725	712	751	708	789	785	807	891	924	931	862	898	837	916	1,024	926	947	990	1,002
Black	330	358	296	310	308	352	344	375	393	389	379	412	396	428	445	395	442	413	420	375
Hispanic	221	249	251	269	277	289	243	293	317	339	339	353	365	405	425	412	504	473	500	497
White	4,753	4,556	4,504	4,423	4,472	4,684	4,705	4,497	4,881	5,077	4,808	4,641	4,663	4,966	5,095	5,102	5,018	4,812	4,856	4,714
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	7	4
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	134	130	142
Non-Resident Alien	70	69	69	80	93	96	88	104	116	126	178	406	312	292	312	317	363	498	767	871
Unknown	26	34	53	37	50	91	217	159	110	109	114	65	88	86	98	129	149	48	44	28
Total	6,041	5,999	5,893	5,878	5,922	6,311	6,392	6,250	6,720	6,973	6,763	6,752	6,732	7,035	7,314	7,399	7,422	7,342	7,727	7,645
<hr/>																				
Percent																				
Am. Ind./Alas. Nat.	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.2%	0.2%	0.1%	0.3%	0.3%	0.3%	0.3%	0.1%	0.2%	0.2%
Asian/Pacific Islander*	10.5%	12.1%	12.1%	12.8%	12.0%	12.5%	12.3%	12.9%	13.3%	13.3%	13.8%	12.8%	13.3%	11.9%	12.5%	13.8%	12.5%	12.9%	12.8%	13.1%
Black	5.5%	6.0%	5.0%	5.3%	5.2%	5.6%	5.4%	6.0%	5.8%	5.6%	5.6%	6.1%	5.9%	6.1%	6.1%	5.3%	6.0%	5.6%	5.4%	4.9%
Hispanic	3.7%	4.2%	4.3%	4.6%	4.7%	4.6%	3.8%	4.7%	4.7%	4.9%	5.0%	5.2%	5.4%	5.8%	5.6%	6.8%	6.4%	6.5%	6.5%	6.5%
White	78.7%	75.9%	76.4%	75.2%	75.5%	74.2%	73.6%	72.0%	72.6%	72.8%	71.1%	68.7%	69.3%	70.6%	69.7%	69.0%	67.6%	65.5%	62.8%	61.7%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.1%	0.1%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.8%	1.7%	1.9%
Non-Resident Alien	1.2%	1.2%	1.2%	1.4%	1.6%	1.5%	1.4%	1.7%	1.7%	1.8%	2.6%	6.0%	4.6%	4.2%	4.3%	4.3%	4.9%	6.8%	9.9%	11.4%
Unknown	0.4%	0.6%	0.9%	0.6%	0.8%	1.4%	3.4%	2.5%	1.6%	1.6%	1.7%	1.0%	1.3%	1.2%	1.3%	1.7%	2.0%	0.7%	0.6%	0.4%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2000, Research Database, University Office for Academic Policy Analysis.

2001-2013, IPEDS, Planning and Budgeting.

Table 27
Graduate and Professional Degrees and Certificates* Conferred by Race/Ethnicity
Fall 1994 - Fall 2013
Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Am. Ind./Alas. Nat.	10	9	5	6	11	6	5	5	6	5	7	5	8	9	4	7	10	7	5	6
Asian/Pacific Islander**	155	168	192	206	209	173	175	174	155	168	212	254	258	265	252	260	274	288	308	285
Black	117	126	141	159	160	134	127	133	129	116	120	133	121	135	112	152	178	146	151	176
Hispanic	50	55	74	81	82	87	83	85	105	75	75	95	115	114	114	132	133	155	154	158
White	2,199	2,114	2,036	2,011	1,985	1,848	1,779	1,654	1,733	1,863	1,876	1,890	1,859	1,857	1,912	1,911	2,090	2,196	2,196	2,113
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	2	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	41	61	73
Non-Resident Alien	899	975	918	922	933	897	965	949	1,100	1,185	1,189	1,168	1,118	1,155	1,235	1,172	1,319	1,303	1,519	1,525
Unknown	108	108	71	41	58	46	53	117	143	220	166	63	74	84	111	135	151	84	46	54
Total	3,538	3,555	3,437	3,426	3,438	3,191	3,187	3,117	3,371	3,632	3,645	3,608	3,553	3,619	3,740	3,769	4,155	4,221	4,442	4,390
<hr/>																				
Percent																				
Am. Ind./Alas. Nat.	0.3%	0.3%	0.1%	0.2%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.2%	0.1%	0.2%	0.2%	0.1%	0.2%	0.2%	0.1%	0.1%	0.1%
Asian/Pacific Islander**	4.4%	4.7%	5.6%	6.0%	6.1%	5.4%	5.5%	5.6%	4.6%	4.6%	5.8%	7.0%	7.3%	7.3%	6.7%	6.9%	6.6%	6.8%	6.9%	6.5%
Black	3.3%	3.5%	4.1%	4.6%	4.7%	4.2%	4.0%	4.3%	3.8%	3.2%	3.3%	3.7%	3.4%	3.7%	3.0%	4.0%	4.3%	3.5%	3.4%	4.0%
Hispanic	1.4%	1.5%	2.2%	2.4%	2.4%	2.7%	2.6%	2.7%	3.1%	2.1%	2.1%	2.6%	3.2%	3.2%	3.0%	3.5%	3.2%	3.7%	3.5%	3.6%
White	62.2%	59.5%	59.2%	58.7%	57.7%	57.9%	55.8%	53.1%	51.4%	51.3%	51.5%	52.4%	52.3%	51.3%	51.1%	50.7%	50.3%	52.0%	49.4%	48.1%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.0%	1.4%	1.7%
Non-Resident Alien	25.4%	27.4%	26.7%	26.9%	27.1%	28.1%	30.3%	30.4%	32.6%	32.6%	32.6%	32.4%	31.5%	31.9%	33.0%	31.1%	31.7%	30.9%	34.2%	34.7%
Unknown	3.1%	3.0%	2.1%	1.2%	1.7%	1.4%	1.7%	3.8%	4.2%	6.1%	4.6%	1.7%	2.1%	2.3%	3.0%	3.6%	3.6%	2.0%	1.0%	1.2%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Includes post-master's certificates.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2000, Research Database, University Office for Academic Policy Analysis.

2001-2013, IPEDS, Planning and Budgeting.

Table 28
First-Time Freshmen* Six Year Graduation Rates
1988 Cohort - 2007 Cohort
Chicago Campus

Race/Ethnicity	Cohorts																				
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	
Am. Ind./Alas. Nat.																					
Percent Graduated	33.3%	12.5%	25.0%	33.3%	25.0%	0.0%	37.5%	0.0%	20.0%	20.0%	40.0%	50.0%	42.9%	33.3%	25.0%	30.0%	80.0%	40.0%	75.0%	50.0%	
Number in Cohort	3	8	4	6	4	7	8	3	10	10	5	6	7	6	4	10	5	10	12	4	
Asian/Pac. Islander																					
Percent Graduated	39.1%	39.8%	37.3%	33.5%	39.1%	37.6%	39.7%	50.6%	51.1%	52.1%	51.4%	56.5%	58.4%	55.8%	57.2%	62.3%	59.0%	65.0%	64.6%	65.4%	
Number in Cohort	501	517	541	513	583	655	615	565	663	746	784	695	838	774	842	838	676	725	770	817	
Black																					
Percent Graduated	19.1%	20.2%	21.4%	19.6%	26.1%	17.4%	21.7%	25.7%	27.7%	28.4%	30.0%	35.8%	34.3%	24.5%	27.3%	39.7%	38.4%	33.4%	38.8%	44.1%	
Number in Cohort	278	252	345	306	303	298	336	304	321	356	327	254	286	257	326	257	266	296	268	187	
Hispanic																					
Percent Graduated	28.8%	34.6%	32.0%	25.2%	28.0%	30.6%	30.4%	35.3%	39.9%	37.7%	36.4%	41.5%	40.0%	42.2%	38.3%	42.4%	39.6%	45.6%	50.8%	48.6%	
Number in Cohort	337	344	397	507	574	578	570	516	496	531	528	472	487	429	494	483	493	551	469	591	
White																					
Percent Graduated	37.5%	40.9%	39.0%	33.1%	39.3%	40.2%	41.3%	41.4%	43.6%	47.5%	44.7%	50.5%	50.7%	52.1%	49.3%	56.5%	58.3%	57.1%	59.4%	58.3%	
Number in Cohort	1,390	1,336	1,153	1,030	1,086	1,072	963	1,048	1,208	1,134	1,178	1,065	1,110	1,109	1,202	1,095	983	1,009	1,153	1,335	
Non-Resident Alien																					
Percent Graduated	38.9%	46.7%	57.6%	48.3%	29.2%	40.7%	47.8%	46.2%	78.9%	42.1%	60.0%	34.6%	56.5%	54.8%	62.5%	53.9%	55.6%	59.1%	75.6%	58.3%	
Number in Cohort	36	30	33	29	24	27	23	26	19	19	25	26	23	31	16	13	18	44	41	36	
Unknown																					
Percent Graduated	39.1%	47.7%	30.4%	40.2%	30.1%	42.5%	22.8%	46.5%	37.8%	45.7%	49.0%	38.8%	43.5%	50.0%	48.9%	54.9%	57.4%	61.3%	58.1%	56.3%	
Number in Cohort	64	65	69	122	93	73	57	71	90	94	100	98	92	86	131	184	230	124	117	144	
All Students																					
Percent Graduated	34.8%	38.0%	35.2%	30.5%	34.9%	35.0%	35.6%	40.5%	42.9%	44.4%	43.6%	48.5%	49.3%	48.9%	47.4%	54.1%	53.0%	54.5%	57.7%	56.7%	
Number in Cohort	2,609	2,552	2,542	2,513	2,667	2,710	2,572	2,533	2,807	2,890	2,947	2,616	2,843	2,692	3,015	2,880	2,671	2,759	2,830	3,114	

* First-Time and full-time four year degree seeking freshmen. Six-year graduation rates include degrees received through end of August.

Data Sources: 1988-2007 cohorts, UIC Office of Institutional Research.

Table 29
Baccalaureate Degrees Conferred by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	
Am. Ind./Alas. Nat.	6	14	6	6	11	9	4	7	10	8	9	6	8	9	7	8	8	7	7	3	
Asian/Pacific Islander*	409	501	456	476	514	534	695	678	680	736	761	794	815	851	783	770	786	766	759	802	
Black	222	233	230	243	244	241	257	256	253	241	273	265	208	227	224	270	202	232	263	296	
Hispanic	282	323	308	369	437	401	446	438	495	490	458	446	429	436	457	485	478	538	680	725	
White	1,731	1,761	1,620	1,511	1,592	1,497	1,438	1,610	1,560	1,598	1,575	1,497	1,542	1,577	1,641	1,617	1,645	1,802	1,876	1,801	
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	18	14
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	53	71	81	
Non-Resident Alien	86	96	69	86	70	58	64	75	74	74	70	52	60	51	46	47	68	38	84	35	
Unknown	69	75	99	78	106	82	106	110	110	114	116	89	122	135	165	182	158	76	55	52	
Total	2,805	3,003	2,788	2,769	2,974	2,822	3,010	3,174	3,182	3,261	3,262	3,149	3,184	3,286	3,323	3,379	3,345	3,526	3,813	3,809	
Percent																					
Am. Ind./Alas. Nat.	0.2%	0.5%	0.2%	0.2%	0.4%	0.3%	0.1%	0.2%	0.3%	0.2%	0.3%	0.2%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	
Asian/Pacific Islander*	14.6%	16.7%	16.4%	17.2%	17.3%	18.9%	23.1%	21.4%	21.4%	22.6%	23.3%	25.2%	25.6%	25.9%	23.6%	22.8%	23.5%	21.7%	19.9%	21.1%	
Black	7.9%	7.8%	8.2%	8.8%	8.2%	8.5%	8.5%	8.1%	8.0%	7.4%	8.4%	8.4%	6.5%	6.9%	6.7%	8.0%	6.0%	6.6%	6.9%	7.8%	
Hispanic	10.1%	10.8%	11.0%	13.3%	14.7%	14.2%	14.8%	13.8%	15.6%	15.0%	14.0%	14.2%	13.5%	13.3%	13.8%	14.4%	14.3%	15.3%	17.8%	19.0%	
White	61.7%	58.6%	58.1%	54.6%	53.5%	53.0%	47.8%	50.7%	49.0%	49.0%	48.3%	47.5%	48.4%	48.0%	49.4%	47.9%	49.2%	51.1%	49.2%	47.3%	
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.4%	0.5%	0.4%	
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.5%	1.9%	2.1%	
Non-Resident Alien	3.1%	3.2%	2.5%	3.1%	2.4%	2.1%	2.1%	2.4%	2.3%	2.3%	2.1%	1.7%	1.9%	1.6%	1.4%	1.4%	2.0%	1.1%	2.2%	0.9%	
Unknown	2.5%	2.5%	3.6%	2.8%	3.6%	2.9%	3.5%	3.5%	3.5%	3.5%	3.6%	2.8%	3.8%	4.1%	5.0%	5.4%	4.7%	2.2%	1.4%	1.4%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2000, Research Database, University Office for Academic Policy Analysis.

2001-2013, IPEDS, Planning and Budgeting.

Table 30
Graduate and Professional Degrees and Certificates* Conferred by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Am. Ind./Alas. Nat.	7	6	7	9	4	2	10	5	1	7	9	9	8	5	8	6	5	2	2	3
Asian/Pacific Islander**	182	243	240	254	259	285	287	274	285	303	351	375	332	335	365	313	402	405	366	361
Black	149	138	175	176	202	146	166	169	179	188	179	188	160	199	174	178	174	197	189	243
Hispanic	95	114	135	136	138	125	131	128	150	147	174	189	151	168	151	169	211	226	228	229
White	1,359	1,410	1,246	1,287	1,209	1,153	1,120	1,105	1,070	1,092	1,139	1,218	1,284	1,271	1,297	1,269	1,324	1,441	1,570	1,596
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	2	4
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	28	42
Non-Resident Alien	363	311	310	316	445	431	609	630	640	713	715	567	569	583	602	731	718	657	627	662
Unknown	57	76	53	77	70	79	76	67	61	79	83	53	93	72	60	94	164	61	49	73
Total	2,212	2,298	2,166	2,255	2,327	2,221	2,399	2,378	2,386	2,529	2,650	2,599	2,597	2,633	2,657	2,760	2,998	3,023	3,061	3,213
Percent																				
Am. Ind./Alas. Nat.	0.3%	0.3%	0.3%	0.4%	0.2%	0.1%	0.4%	0.2%	0.0%	0.3%	0.3%	0.3%	0.3%	0.2%	0.3%	0.2%	0.2%	0.1%	0.1%	0.1%
Asian/Pacific Islander**	8.2%	10.6%	11.1%	11.3%	11.1%	12.8%	12.0%	11.5%	11.9%	12.0%	13.2%	14.4%	12.8%	12.7%	13.7%	11.3%	13.4%	13.4%	12.0%	11.2%
Black	6.7%	6.0%	8.1%	7.8%	8.7%	6.6%	6.9%	7.1%	7.5%	7.4%	6.8%	7.2%	6.2%	7.6%	6.5%	6.4%	5.8%	6.5%	6.2%	7.6%
Hispanic	4.3%	5.0%	6.2%	6.0%	5.9%	5.6%	5.5%	5.4%	6.3%	5.8%	6.6%	7.3%	5.8%	6.4%	5.7%	6.1%	7.0%	7.5%	7.4%	7.1%
White	61.4%	61.4%	57.5%	57.1%	52.0%	51.9%	46.7%	46.5%	44.8%	43.2%	43.0%	46.9%	49.4%	48.3%	48.8%	46.0%	44.2%	47.7%	51.3%	49.7%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.1%	0.1%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.1%	0.9%	1.3%
Non-Resident Alien	16.4%	13.5%	14.3%	14.0%	19.1%	19.4%	25.4%	26.5%	26.8%	28.2%	27.0%	21.8%	21.9%	22.1%	22.7%	26.5%	23.9%	21.7%	20.5%	20.6%
Unknown	2.6%	3.3%	2.4%	3.4%	3.0%	3.6%	3.2%	2.8%	2.6%	3.1%	3.1%	2.0%	3.6%	2.7%	2.3%	3.4%	5.5%	2.0%	1.6%	2.3%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Includes post-bachelor's, post-master's, and first-professional certificates.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2000, Research Database, University Office for Academic Policy Analysis.

2001-2013, IPEDS, Planning and Budgeting.

Table 31
First-Time Transfers* Four Year Graduation Rates
1996 Cohort - 2009 Cohort
Springfield Campus

Race/Ethnicity	Cohorts														
	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	
American Indian/Alaska Native															
Percent Graduated	50.0%	20.0%	50.0%	33.0%	0.0%	100.0%	66.7%	50.0%	0.0%	100.0%	55.6%	0.0%	50.0%	33.3%	
Number in Cohort	2	5	2	3	2	1	3	2	3	3	9	2	4	3	
Asian/Pacific Islander															
Percent Graduated	100.0%	63.6%	66.7%	75.0%	100.0%	80.0%	100.0%	63.6%	38.5%	50.0%	38.5%	70.0%	71.4%	76.9%	
Number in Cohort	4	11	6	4	7	5	8	11	13	10	13	20	14	13	
Black															
Percent Graduated	40.4%	51.0%	59.0%	41.0%	44.4%	55.4%	46.9%	44.4%	45.0%	57.3%	41.0%	51.6%	31.7%	24.6%	
Number in Cohort	52	49	39	32	36	56	49	54	60	68	61	62	60	69	
Hispanic															
Percent Graduated	66.7%	40.0%	50.0%	20.0%	0.0%	46.2%	69.2%	61.5%	45.5%	75.0%	68.4%	30.8%	42.9%	35.0%	
Number in Cohort	6	10	10	10	1	13	13	13	11	16	19	13	14	20	
White															
Percent Graduated	53.6%	57.1%	53.9%	61.0%	62.3%	59.2%	59.5%	53.8%	53.7%	55.2%	53.2%	50.7%	49.6%	51.6%	
Number in Cohort	530	502	524	437	404	485	513	472	428	484	481	477	509	474	
Non-Resident Alien															
Percent Graduated	58.3%	100.0%	62.5%	100.0%	62.5%	54.5%	71.4%	66.7%	60.0%	83.3%	100.0%	62.5%	71.5%	100.0%	
Number in Cohort	12	4	8	9	8	11	7	6	5	6	3	8	7	5	
Unknown															
Percent Graduated	16.7%	62.5%	57.1%	66.7%	42.9%	60.9%	50.0%	64.5%	59.5%	54.7%	39.0%	52.4%	49.0%	53.0%	
Number in Cohort	12	8	7	6	7	23	18	31	42	53	41	42	53	51	
All Students															
Percent Graduated	52.3%	56.4%	54.4%	59.5%	60.8%	58.8%	59.1%	54.0%	51.9%	55.7%	51.5%	51.1%	48.4%	49.1%	
Total Number in Cohort	618	589	596	501	465	594	611	589	562	640	627	624	661	635	

* First-time degree seeking transfers. Four-year graduation rates include degrees received through end of August.

Data Sources: 1996-2009 cohorts, UIS Institutional Research Office.

Table 32
First-Time Freshmen* Six Year Graduation Rates
2001 Cohort - 2007 Cohort
Springfield Campus

Race/Ethnicity	Cohorts						
	2001	2002	2003	2004	2005	2006	2007
American Indian/Alaska Native							
Percent Graduated	--	--	--	100.0%	0.0%	--	33.3%
Number in Cohort	0	0	0	1	2	0	3
Asian/Pacific Islander							
Percent Graduated	50.0%	50.0%	50.0%	50.0%	45.5%	54.5%	33.3%
Number in Cohort	8	2	2	4	11	22	9
Black							
Percent Graduated	50.0%	33.3%	20.0%	57.1%	57.1%	21.6%	31.9%
Number in Cohort	6	9	5	7	7	37	47
Hispanic							
Percent Graduated	--	75.0%	66.7%	0.0%	66.7%	33.3%	19.0%
Number in Cohort	0	4	3	1	3	6	21
White							
Percent Graduated	57.0%	58.7%	70.6%	70.8%	64.9%	53.8%	48.4%
Number in Cohort	100	75	102	72	111	158	157
Non-Resident Alien							
Percent Graduated	0.0%	33.3%	100.0%	50.0%	0.0%	50.0%	100.0%
Number in Cohort	1	3	1	2	1	2	4
Unknown							
Percent Graduated	100.0%	75.0%	33.3%	66.7%	33.3%	30.0%	50.0%
Number in Cohort	1	4	3	3	3	10	12
All Students							
Percent Graduated	56.0%	56.7%	67.2%	67.8%	60.9%	47.2%	43.1%
Total Number in Cohort	116	97	116	90	138	235	253

* First-time and full-time four year degree seeking freshmen. Six-year graduation rates include degrees received through end of August.
Data Sources: 2001-2007 cohorts, UIS Institutional Research Office.

Table 33
Baccalaureate Degrees Conferred by Race/Ethnicity
Fall 1994 - Fall 2013
Springfield Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Am. Ind./Alas. Nat.	0	0	3	4	1	3	2	1	1	1	2	0	4	2	3	1	4	2	3	3
Asian/Pacific Islander*	9	6	5	5	6	14	6	13	6	7	12	15	16	14	13	12	31	26	18	18
Black	41	33	54	36	45	36	45	42	47	36	56	40	49	59	65	54	48	67	68	64
Hispanic	7	7	7	3	8	9	10	6	7	7	9	12	10	13	20	9	13	21	11	24
White	604	577	537	514	549	547	575	529	546	543	541	573	560	491	543	505	471	581	545	583
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	1	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	12	19
Non-Resident Alien	13	6	13	6	9	5	8	6	6	13	5	13	6	8	8	7	3	4	5	5
Unknown	0	0	0	0	0	0	0	0	0	0	0	19	29	25	32	30	22	11	10	24
Total	674	629	619	568	618	614	646	597	613	607	625	672	674	612	684	618	592	719	673	741
<hr/>																				
<hr/>																				
Percent																				
Am. Ind./Alas. Nat.	0.0%	0.0%	0.5%	0.7%	0.2%	0.5%	0.3%	0.2%	0.2%	0.2%	0.3%	0.0%	0.6%	0.3%	0.4%	0.2%	0.7%	0.3%	0.4%	0.4%
Asian/Pacific Islander*	1.3%	1.0%	0.8%	0.9%	1.0%	2.3%	0.9%	2.2%	1.0%	1.2%	1.9%	2.2%	2.4%	2.3%	1.9%	1.9%	5.2%	3.6%	2.7%	2.4%
Black	6.1%	5.2%	8.7%	6.3%	7.3%	5.9%	7.0%	7.0%	7.7%	5.9%	9.0%	6.0%	7.3%	9.6%	9.5%	8.7%	8.1%	9.3%	10.1%	8.6%
Hispanic	1.0%	1.1%	1.1%	0.5%	1.3%	1.5%	1.5%	1.0%	1.1%	1.2%	1.4%	1.8%	1.5%	2.1%	2.9%	1.5%	2.2%	2.9%	1.6%	3.2%
White	89.6%	91.7%	86.8%	90.5%	88.8%	89.1%	89.0%	88.6%	89.1%	89.5%	86.6%	85.3%	83.1%	80.2%	79.4%	81.7%	79.6%	80.8%	81.0%	78.7%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.1%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.0%	1.8%	2.6%
Non-Resident Alien	1.9%	1.0%	2.1%	1.1%	1.5%	0.8%	1.2%	1.0%	1.0%	2.1%	0.8%	1.9%	0.9%	1.3%	1.2%	1.1%	0.5%	0.6%	0.7%	0.7%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	4.3%	4.1%	4.7%	4.9%	3.7%	1.5%	1.5%	3.2%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2013, IPEDS, Planning and Budgeting.

Table 34
Graduate Degrees and Certificates* Conferred by Race/Ethnicity
Fall 1994 - Fall 2013
Springfield Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Am. Ind./Alas. Nat.	0	0	0	1	1	1	0	2	0	1	0	2	1	0	2	0	1	1	1	1
Asian/Pacific Islander**	4	6	9	8	9	9	12	8	10	12	13	18	16	11	28	13	10	23	23	24
Black	13	14	27	25	26	19	17	33	26	28	39	35	30	28	48	37	39	35	48	46
Hispanic	1	0	4	2	1	6	2	2	7	2	6	6	7	7	11	9	9	8	12	14
White	243	209	319	275	253	268	258	288	291	315	354	361	337	324	455	410	372	441	434	411
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	6	6
Non-Resident Alien	20	9	22	12	15	19	25	17	25	23	42	51	61	49	289	93	76	79	120	95
Unknown	0	0	0	0	0	0	0	0	0	0	0	12	13	14	22	18	22	6	9	20
Total	281	238	381	323	305	322	314	350	359	381	454	485	465	433	855	580	529	598	653	617
<hr/>																				
Percent																				
Am. Ind./Alas. Nat.	0.0%	0.0%	0.0%	0.3%	0.3%	0.3%	0.0%	0.6%	0.0%	0.3%	0.0%	0.4%	0.2%	0.0%	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%
Asian/Pacific Islander**	1.4%	2.5%	2.4%	2.5%	3.0%	2.8%	3.8%	2.3%	2.8%	3.1%	2.9%	3.7%	3.4%	2.5%	3.3%	2.2%	1.9%	3.8%	3.5%	3.9%
Black	4.6%	5.9%	7.1%	7.7%	8.5%	5.9%	5.4%	9.4%	7.2%	7.3%	8.6%	7.2%	6.5%	6.5%	5.6%	6.4%	7.4%	5.9%	7.4%	7.5%
Hispanic	0.4%	0.0%	1.0%	0.6%	0.3%	1.9%	0.6%	0.6%	1.9%	0.5%	1.3%	1.2%	1.5%	1.6%	1.3%	1.6%	1.7%	1.3%	1.8%	2.3%
White	86.5%	87.8%	83.7%	85.1%	83.0%	83.2%	82.2%	82.3%	81.1%	82.7%	78.0%	74.4%	72.5%	74.8%	53.2%	70.7%	70.3%	73.7%	66.5%	66.6%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.8%	0.9%	1.0%
Non-Resident Alien	7.1%	3.8%	5.8%	3.7%	4.9%	5.9%	8.0%	4.9%	7.0%	6.0%	9.3%	10.5%	13.1%	11.3%	33.8%	16.0%	14.4%	13.2%	18.4%	15.4%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	2.8%	3.2%	2.6%	3.1%	4.2%	1.0%	1.4%	3.2%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Includes post-bachelor's and post-master's certificates beginning 2005.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Sources: 1994-2013, IPEDS, Planning and Budgeting.

Faculty and Staff

Table 35-A
 Tenured and Tenure-Track Full-Time Faculty by Race/Ethnicity
 Fall 1994 - Fall 2013
 Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	7	8	2	2	6	5	4	4	5	4	4	7	8	9	10	9	6	6	6	7
Asian/Pacific Islander*	153	159	160	168	170	181	192	207	224	228	229	238	259	262	273	285	266	269	263	285
Black	49	51	54	55	53	50	54	65	65	63	78	73	74	80	87	93	81	77	81	83
Hispanic	42	44	57	52	57	60	55	61	60	62	63	67	72	79	83	85	87	94	91	96
White	1,734	1,711	1,712	1,677	1,623	1,604	1,573	1,603	1,610	1,577	1,515	1,429	1,426	1,422	1,395	1,367	1,299	1,222	1,220	1,224
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	2	2
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	10	11	16
Unknown	1	0	0	0	1	0	0	0	0	0	11	15	22	23	22	0	12	13	14	16
Total	1,986	1,973	1,985	1,954	1,910	1,900	1,878	1,940	1,964	1,934	1,900	1,829	1,861	1,875	1,870	1,839	1,760	1,691	1,688	1,729
Percent																				
American Indian/Alas. Nat.	0.4%	0.4%	0.1%	0.1%	0.3%	0.3%	0.2%	0.2%	0.3%	0.2%	0.2%	0.4%	0.4%	0.5%	0.5%	0.5%	0.3%	0.4%	0.4%	0.4%
Asian/Pacific Islander*	7.7%	8.1%	8.1%	8.6%	8.9%	9.5%	10.2%	10.7%	11.4%	11.8%	12.1%	13.0%	13.9%	14.0%	14.6%	15.5%	15.1%	15.9%	15.6%	16.5%
Black	2.5%	2.6%	2.7%	2.8%	2.8%	2.6%	2.9%	3.4%	3.3%	3.3%	4.1%	4.0%	4.0%	4.3%	4.7%	5.1%	4.6%	4.6%	4.8%	4.8%
Hispanic	2.1%	2.2%	2.9%	2.7%	3.0%	3.2%	2.9%	3.1%	3.1%	3.2%	3.3%	3.7%	3.9%	4.2%	4.4%	4.6%	4.9%	5.6%	5.4%	5.6%
White	87.3%	86.7%	86.2%	85.8%	85.0%	84.4%	83.8%	82.6%	82.0%	81.5%	79.7%	78.1%	76.6%	75.8%	74.6%	74.3%	73.8%	72.3%	72.3%	70.8%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.1%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.5%	0.6%	0.7%	0.9%
Unknown	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.8%	1.2%	1.2%	1.2%	0.0%	0.7%	0.8%	0.8%	0.9%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 35-B
Tenured Full-Time Faculty by Race/Ethnicity
Fall 1994 - Fall 2013
Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	3	3	1	1	2	1	0	0	1	1	3	4	3	5	5	5	3	3	4	6
Asian/Pacific Islander*	111	109	108	112	122	119	117	121	130	135	135	126	141	139	154	162	148	172	174	198
Black	28	31	33	35	37	34	38	40	39	38	41	36	40	40	46	51	48	49	46	53
Hispanic	22	22	29	29	31	32	31	35	37	37	37	34	40	44	49	48	54	57	65	70
White	1,418	1,395	1,397	1,366	1,327	1,292	1,260	1,241	1,220	1,216	1,165	1,092	1,093	1,094	1,095	1,081	1,052	995	985	977
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	2	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	8	6	9
Unknown	0	0	0	0	0	0	0	0	0	0	5	4	10	11	12	0	5	4	3	5
Total	1,582	1,560	1,568	1,543	1,519	1,478	1,446	1,437	1,427	1,427	1,386	1,296	1,327	1,333	1,361	1,347	1,319	1,288	1,285	1,319
<hr/>																				
Percent																				
American Indian/Alas. Nat.	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.1%	0.1%	0.2%	0.3%	0.2%	0.4%	0.4%	0.4%	0.2%	0.2%	0.3%	0.5%
Asian/Pacific Islander*	7.0%	7.0%	6.9%	7.3%	8.0%	8.1%	8.1%	8.4%	9.1%	9.5%	9.7%	9.7%	10.6%	10.4%	11.3%	12.0%	11.2%	13.4%	13.5%	15.0%
Black	1.8%	2.0%	2.1%	2.3%	2.4%	2.3%	2.6%	2.8%	2.7%	2.7%	3.0%	2.8%	3.0%	3.0%	3.4%	3.8%	3.6%	3.8%	3.6%	4.0%
Hispanic	1.4%	1.4%	1.8%	1.9%	2.0%	2.2%	2.1%	2.4%	2.6%	2.6%	2.7%	2.6%	3.0%	3.3%	3.6%	3.6%	4.1%	4.4%	5.1%	5.3%
White	89.6%	89.4%	89.1%	88.5%	87.4%	87.4%	87.1%	86.4%	85.5%	85.2%	84.1%	84.3%	82.4%	82.1%	80.5%	80.3%	79.8%	77.3%	76.7%	74.1%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.2%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.7%	0.6%	0.5%	0.7%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.3%	0.8%	0.8%	0.9%	0.0%	0.4%	0.3%	0.2%	0.4%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 35-C
Tenure-Track Full-Time Faculty by Race/Ethnicity
Fall 1994 - Fall 2013
Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	4	5	1	1	4	4	4	4	4	3	1	3	5	4	5	4	3	3	2	1
Asian/Pacific Islander*	42	50	52	56	48	62	75	86	94	93	94	112	118	123	119	123	118	97	89	87
Black	21	20	21	20	16	16	16	25	26	25	37	37	34	40	41	42	33	28	35	30
Hispanic	20	22	28	23	26	28	24	26	23	25	26	33	32	35	34	37	33	37	26	26
White	316	316	315	311	296	312	313	362	390	361	350	337	333	328	300	286	247	227	235	247
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	2	5	7
Unknown	1	0	0	0	1	0	0	0	0	0	6	11	12	12	10	0	7	9	11	11
Total	404	413	417	411	391	422	432	503	537	507	514	533	534	542	509	492	441	403	403	410
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Percent																				
American Indian/Alas. Nat.	1.0%	1.2%	0.2%	0.2%	1.0%	0.9%	0.9%	0.8%	0.7%	0.6%	0.2%	0.6%	0.9%	0.7%	1.0%	0.8%	0.7%	0.7%	0.5%	0.2%
Asian/Pacific Islander*	10.4%	12.1%	12.5%	13.6%	12.3%	14.7%	17.4%	17.1%	17.5%	18.3%	18.3%	21.0%	22.1%	22.7%	23.4%	25.0%	26.8%	24.1%	22.1%	21.2%
Black	5.2%	4.8%	5.0%	4.9%	4.1%	3.8%	3.7%	5.0%	4.8%	4.9%	7.2%	6.9%	6.4%	7.4%	8.1%	8.5%	7.5%	6.9%	8.7%	7.3%
Hispanic	5.0%	5.3%	6.7%	5.6%	6.6%	6.6%	5.6%	5.2%	4.3%	4.9%	5.1%	6.2%	6.0%	6.5%	6.7%	7.5%	7.5%	9.2%	6.5%	6.3%
White	78.2%	76.5%	75.5%	75.7%	75.7%	73.9%	72.5%	72.0%	72.6%	71.2%	68.1%	63.2%	62.4%	60.5%	58.9%	58.1%	56.0%	56.3%	58.3%	60.2%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.2%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.5%	1.2%	1.7%
Unknown	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	2.1%	2.2%	2.2%	2.0%	0.0%	1.6%	2.2%	2.7%	2.7%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 36-A
Full-Time Academic Professional Staff by Race/Ethnicity
Fall 1994 - Fall 2013
Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	11	8	8	10	10	7	8	11	14	13	17	16	18	18	16	15	10	11	11	12
Asian/Pacific Islander*	102	110	116	127	149	146	149	167	201	215	215	217	239	246	293	306	288	259	272	281
Black	101	98	114	115	123	138	151	164	181	179	174	188	217	234	254	242	216	217	215	225
Hispanic	26	27	35	41	43	44	51	59	71	67	68	77	92	94	103	104	109	115	114	117
White	1,818	1,861	1,912	2,000	2,134	2,282	2,392	2,709	2,898	2,907	2,983	3,083	3,254	3,367	3,789	3,761	3,496	3,412	3,468	3,623
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	2	3	4
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35	42	49	54
Unknown	1	1	1	1	5	2	1	0	0	1	15	14	23	25	34	4	26	45	52	47
Total	2,059	2,105	2,186	2,294	2,464	2,619	2,752	3,110	3,365	3,382	3,472	3,595	3,843	3,984	4,489	4,432	4,182	4,103	4,184	4,363
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Percent	0.5%	0.4%	0.4%	0.4%	0.4%	0.3%	0.3%	0.4%	0.4%	0.4%	0.5%	0.4%	0.5%	0.5%	0.4%	0.3%	0.2%	0.3%	0.3%	0.3%
American Indian/Alas. Nat.	5.0%	5.2%	5.3%	5.5%	6.0%	5.6%	5.4%	5.4%	6.0%	6.4%	6.2%	6.0%	6.2%	6.2%	6.5%	6.9%	6.9%	6.3%	6.5%	6.4%
Asian/Pacific Islander*	4.9%	4.7%	5.2%	5.0%	5.0%	5.3%	5.5%	5.3%	5.4%	5.3%	5.0%	5.2%	5.6%	5.9%	5.7%	5.5%	5.2%	5.3%	5.1%	5.2%
Black	1.3%	1.3%	1.6%	1.8%	1.7%	1.7%	1.9%	1.9%	2.1%	2.0%	2.0%	2.1%	2.4%	2.4%	2.3%	2.3%	2.6%	2.8%	2.7%	2.7%
Hispanic	88.3%	88.4%	87.5%	87.2%	86.6%	87.1%	86.9%	87.1%	86.1%	86.0%	85.9%	85.8%	84.7%	84.5%	84.4%	84.9%	83.6%	83.2%	82.9%	83.0%
White	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.1%	0.1%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.8%	1.0%	1.2%	1.2%
Two or More Races	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.6%	0.6%	0.8%	0.1%	0.6%	1.1%	1.2%	1.1%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 36-B
Full-Time Non-Academic Staff by Race/Ethnicity
Fall 1994 - Fall 2013
Urbana Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	46	44	51	53	47	42	37	36	34	29	24	26	26	26	24	21	17	17	18	19
Asian/Pacific Islander*	35	38	38	41	39	45	47	57	63	63	63	65	67	71	76	77	65	71	76	78
Black	603	598	614	625	609	619	620	618	596	572	550	542	536	553	556	533	488	517	513	547
Hispanic	45	43	54	56	49	51	56	55	56	62	73	75	84	95	100	102	108	105	105	110
White	3,936	3,912	4,257	4,447	4,381	4,437	4,381	4,430	4,328	4,184	4,022	3,964	3,963	3,921	3,983	3,879	3,486	3,505	3,512	3,618
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	1	0	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	23	28	37	43
Unknown	0	0	0	0	0	0	0	0	0	0	7	17	32	43	50	56	72	30	34	46
Total	4,665	4,635	5,014	5,222	5,125	5,194	5,141	5,196	5,077	4,910	4,739	4,689	4,708	4,709	4,789	4,668	4,260	4,274	4,295	4,461
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Percent																				
American Indian/Alas. Nat.	1.0%	0.9%	1.0%	1.0%	0.9%	0.8%	0.7%	0.7%	0.7%	0.6%	0.5%	0.6%	0.6%	0.6%	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%
Asian/Pacific Islander*	0.8%	0.8%	0.8%	0.8%	0.8%	0.9%	0.9%	1.1%	1.2%	1.3%	1.3%	1.4%	1.4%	1.5%	1.6%	1.6%	1.5%	1.7%	1.8%	1.7%
Black	12.9%	12.9%	12.2%	12.0%	11.9%	11.9%	12.1%	11.9%	11.7%	11.6%	11.6%	11.6%	11.4%	11.7%	11.6%	11.4%	11.5%	12.1%	11.9%	12.3%
Hispanic	1.0%	0.9%	1.1%	1.1%	1.0%	1.0%	1.1%	1.1%	1.1%	1.3%	1.5%	1.6%	1.8%	2.0%	2.1%	2.2%	2.5%	2.5%	2.4%	2.5%
White	84.4%	84.4%	84.9%	85.2%	85.5%	85.4%	85.2%	85.3%	85.2%	85.2%	84.9%	84.5%	84.2%	83.3%	83.2%	83.1%	81.8%	82.0%	81.8%	81.1%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.5%	0.7%	0.9%	1.0%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.4%	0.7%	0.9%	1.0%	1.2%	1.7%	0.7%	0.8%	1.0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: University administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 37-A
 Tenured and Tenure-Track Full-Time Faculty by Race/Ethnicity
 Fall 1994 - Fall 2013
 Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	2	1	2	3	1	3	2	2	2	1	0	0	1	1	1	2	2	2	2	
Asian/Pacific Islander*	160	154	164	172	183	175	185	181	188	187	191	193	198	203	214	229	230	230	248	241
Black	40	51	52	50	48	46	48	51	48	46	47	43	46	56	57	54	56	56	64	61
Hispanic	45	48	52	54	51	51	56	58	59	59	52	55	56	65	73	84	81	81	87	93
White	1,101	1,087	1,088	1,076	1,042	1,022	1,018	993	975	952	910	878	875	875	867	864	837	837	776	788
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	1	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	8	9	8
Unknown	0	1	0	0	0	0	0	0	0	0	3	3	6	7	9	7	13	13	17	21
Total	1,348	1,342	1,358	1,355	1,325	1,297	1,309	1,285	1,272	1,245	1,203	1,172	1,182	1,207	1,221	1,240	1,227	1,227	1,204	1,215
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Percent																				
American Indian/Alas. Nat.	0.1%	0.1%	0.1%	0.2%	0.1%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%
Asian/Pacific Islander*	11.9%	11.5%	12.1%	12.7%	13.8%	13.5%	14.1%	14.1%	14.8%	15.0%	15.9%	16.5%	16.8%	16.8%	17.5%	18.5%	18.7%	18.7%	20.6%	19.8%
Black	3.0%	3.8%	3.8%	3.7%	3.6%	3.5%	3.7%	4.0%	3.8%	3.7%	3.9%	3.7%	3.9%	4.6%	4.7%	4.4%	4.6%	4.6%	5.3%	5.0%
Hispanic	3.3%	3.6%	3.8%	4.0%	3.8%	3.9%	4.3%	4.5%	4.6%	4.7%	4.3%	4.7%	4.7%	5.4%	6.0%	6.8%	6.6%	6.6%	7.2%	7.7%
White	81.7%	81.0%	80.1%	79.4%	78.6%	78.8%	77.8%	77.3%	76.7%	76.5%	75.6%	74.9%	74.0%	72.5%	71.0%	69.7%	68.2%	68.2%	64.5%	64.9%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.1%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.7%	0.7%	0.7%	0.7%
Unknown	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.5%	0.6%	0.7%	0.6%	1.1%	1.1%	1.4%	1.7%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 37-B
Tenured Full-Time Faculty by Race/Ethnicity
Fall 1994- Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	1	1	1	1	0	1	1	2	2	1	0	0	0	0	0	0	0	0	1	1
Asian/Pacific Islander*	105	108	116	120	126	120	126	120	116	127	127	126	124	131	126	136	134	133	140	138
Black	12	17	20	23	27	22	23	26	26	25	28	21	25	31	31	30	30	30	29	30
Hispanic	28	28	29	33	31	35	37	32	37	38	38	37	41	40	45	47	47	46	52	57
White	820	815	838	825	822	818	810	796	779	787	767	714	697	688	663	642	629	605	579	586
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	2	2	5
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	3	4	4	7	12
Total	966	969	1,004	1,002	1,006	996	997	976	960	978	960	898	887	891	868	858	846	820	810	829
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Percent																				
American Indian/Alas. Nat.	0.1%	0.1%	0.1%	0.1%	0.0%	0.1%	0.1%	0.2%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Asian/Pacific Islander*	10.9%	11.1%	11.6%	12.0%	12.5%	12.0%	12.6%	12.3%	12.1%	13.0%	13.2%	14.0%	14.0%	14.7%	14.5%	15.9%	15.8%	16.2%	17.3%	16.6%
Black	1.2%	1.8%	2.0%	2.3%	2.7%	2.2%	2.3%	2.7%	2.7%	2.6%	2.9%	2.3%	2.8%	3.5%	3.6%	3.5%	3.5%	3.7%	3.6%	3.6%
Hispanic	2.9%	2.9%	2.9%	3.3%	3.1%	3.5%	3.7%	3.3%	3.9%	3.9%	4.0%	4.1%	4.6%	4.5%	5.2%	5.5%	5.6%	5.6%	6.4%	6.9%
White	84.9%	84.1%	83.5%	82.3%	81.7%	82.1%	81.2%	81.6%	81.1%	80.5%	79.9%	79.5%	78.6%	77.2%	76.4%	74.8%	74.3%	73.8%	71.5%	70.7%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.2%	0.2%	0.2%	0.6%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.3%	0.3%	0.5%	0.5%	0.9%	1.4%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 37-C
 Tenure-Track Full-Time Faculty by Race/Ethnicity
 Fall 1994 - Fall 2013
 Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	1	0	1	2	1	2	1	0	0	0	0	0	1	1	1	2	2	2	1	1
Asian/Pacific Islander*	55	46	48	52	57	55	59	61	72	60	64	67	74	72	88	93	96	107	108	103
Black	28	34	32	27	21	24	25	25	22	21	19	22	21	25	26	24	26	30	35	31
Hispanic	17	20	23	21	20	16	19	26	22	21	14	18	15	25	28	37	34	36	35	36
White	281	272	250	251	220	204	208	197	196	165	143	164	178	187	204	222	208	188	197	202
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	1	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	5	7	3
Unknown	0	1	0	0	0	0	0	0	0	0	3	3	6	6	6	4	9	10	10	9
Total	382	373	354	353	319	301	312	309	312	267	243	274	295	316	353	382	381	378	394	386
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Percent	0.3%	0.0%	0.3%	0.6%	0.3%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.3%	0.5%	0.5%	0.5%	0.3%	0.3%
American Indian/Alas. Nat.	14.4%	12.3%	13.6%	14.7%	17.9%	18.3%	18.9%	19.7%	23.1%	22.5%	26.3%	24.5%	25.1%	22.8%	24.9%	24.3%	25.2%	28.3%	27.4%	26.7%
Asian/Pacific Islander*	7.3%	9.1%	9.0%	7.6%	6.6%	8.0%	8.0%	8.1%	7.1%	7.9%	7.8%	8.0%	7.1%	7.9%	7.4%	6.3%	6.8%	7.9%	8.9%	8.0%
Black	4.5%	5.4%	6.5%	5.9%	6.3%	5.3%	6.1%	8.4%	7.1%	7.9%	5.8%	6.6%	5.1%	7.9%	7.9%	9.7%	8.9%	9.5%	8.9%	9.3%
Hispanic	73.6%	72.9%	70.6%	71.1%	69.0%	67.8%	66.7%	63.8%	62.8%	61.8%	58.8%	59.9%	60.3%	59.2%	57.8%	58.1%	54.6%	49.7%	50.0%	52.3%
White	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.3%	0.3%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.6%	1.3%	1.8%	0.8%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unknown	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	1.1%	2.0%	1.9%	1.7%	1.0%	2.4%	2.6%	2.5%	2.3%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 38-A
Full-Time Academic Professional Staff by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	7	12	13	14	14	11	9	10	11	11	8	8	7	7	7	8	7	7	6	5
Asian/Pacific Islander*	132	138	163	191	221	261	283	321	370	417	471	508	535	565	565	552	538	515	490	466
Black	217	208	232	268	280	320	345	420	437	448	454	482	513	528	567	538	512	484	461	413
Hispanic	96	99	120	137	134	161	172	195	216	231	240	261	281	309	345	354	371	363	324	311
White	1,088	1,149	1,248	1,330	1,389	1,566	1,633	1,756	1,787	1,874	1,918	2,001	2,081	2,094	2,125	2,039	2,013	1,924	1,764	1,672
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	1	2	2
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	20	22	20
Unknown	0	0	1	0	1	0	0	1	0	0	13	18	28	34	40	44	64	77	56	53
Total	1,540	1,606	1,777	1,940	2,039	2,319	2,442	2,703	2,821	2,981	3,104	3,278	3,445	3,537	3,649	3,535	3,521	3,391	3,125	2,942
<hr/>																				
Percent																				
American Indian/Alas. Nat.	0.5%	0.7%	0.7%	0.7%	0.7%	0.5%	0.4%	0.4%	0.4%	0.4%	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Asian/Pacific Islander*	8.6%	8.6%	9.2%	9.8%	10.8%	11.3%	11.6%	11.9%	13.1%	14.0%	15.2%	15.5%	15.5%	16.0%	15.5%	15.6%	15.3%	15.2%	15.7%	15.8%
Black	14.1%	13.0%	13.1%	13.8%	13.7%	13.8%	14.1%	15.5%	15.5%	15.0%	14.6%	14.7%	14.9%	14.9%	15.5%	15.2%	14.5%	14.3%	14.8%	14.0%
Hispanic	6.2%	6.2%	6.8%	7.1%	6.6%	6.9%	7.0%	7.2%	7.7%	7.7%	7.7%	8.0%	8.2%	8.7%	9.5%	10.0%	10.5%	10.7%	10.4%	10.6%
White	70.6%	71.5%	70.2%	68.6%	68.1%	67.5%	66.9%	65.0%	63.3%	62.9%	61.8%	61.0%	60.4%	59.2%	58.2%	57.7%	57.2%	56.7%	56.4%	56.8%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.1%	0.1%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.5%	0.6%	0.7%	0.7%
Unknown	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.5%	0.8%	1.0%	1.1%	1.2%	1.8%	2.3%	1.8%	1.8%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 38-B
Full-Time Non-Academic Staff by Race/Ethnicity
Fall 1994 - Fall 2013
Chicago Campus

Race/Ethnicity	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	19	23	23	23	19	19	17	18	16	16	14	12	12	11	10	9	7	7	6	7
Asian/Pacific Islander*	418	433	422	416	424	391	415	447	462	490	513	514	548	558	578	562	539	565	625	666
Black	2,390	2,426	2,349	2,265	2,256	2,184	2,136	2,125	2,140	2,076	2,042	1,978	1,946	1,895	1,875	1,779	1,675	1,678	1,676	1,744
Hispanic	548	588	611	654	693	699	716	745	767	803	793	819	827	842	861	845	853	903	993	1,075
White	2,233	2,234	2,181	2,097	2,025	1,920	1,845	1,821	1,778	1,730	1,668	1,607	1,577	1,485	1,443	1,356	1,310	1,365	1,565	1,687
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	1	1	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	11	23	38
Unknown	0	0	0	0	0	0	0	0	0	0	8	16	30	34	41	41	68	89	99	123
Total	5,608	5,704	5,586	5,455	5,417	5,213	5,129	5,156	5,163	5,115	5,038	4,946	4,940	4,825	4,808	4,592	4,462	4,619	4,988	5,341
Percent																				
American Indian/Alas. Nat.	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.1%
Asian/Pacific Islander*	7.5%	7.6%	7.6%	7.6%	7.8%	7.5%	8.1%	8.7%	8.9%	9.6%	10.2%	10.4%	11.1%	11.6%	12.0%	12.2%	12.1%	12.2%	12.5%	12.5%
Black	42.6%	42.5%	42.1%	41.5%	41.6%	41.9%	41.6%	41.2%	41.4%	40.6%	40.5%	40.0%	39.4%	39.3%	39.0%	38.7%	37.5%	36.3%	33.6%	32.7%
Hispanic	9.8%	10.3%	10.9%	12.0%	12.8%	13.4%	14.0%	14.4%	14.9%	15.7%	15.7%	16.6%	16.7%	17.5%	17.9%	18.4%	19.1%	19.5%	19.9%	20.1%
White	39.8%	39.2%	39.0%	38.4%	37.4%	36.8%	36.0%	35.3%	34.4%	33.8%	33.1%	32.5%	31.9%	30.8%	30.0%	29.5%	29.4%	29.6%	31.4%	31.6%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.2%	0.2%	0.5%	0.7%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.6%	0.7%	0.9%	0.9%	1.5%	1.9%	2.0%	2.3%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 39-A
Tenured and Tenure-Track Full-Time Faculty by Race/Ethnicity
Fall 1996* - Fall 2013
Springfield Campus

Race/Ethnicity	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	0	0	0	0	0	0	0	1	1	1	1	1	2	1	1	1	2	1
Asian/Pacific Islander**	7	7	6	7	6	9	9	13	10	16	20	23	23	25	24	24	25	25
Black	10	10	10	8	9	9	7	6	10	10	11	9	6	8	5	5	5	4
Hispanic	4	3	3	2	2	2	2	2	2	2	3	4	5	6	7	7	7	5
White	130	130	133	128	134	134	137	134	127	119	130	136	131	130	118	118	123	127
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	2	2	2
Unknown	0	0	2	1	0	0	0	0	0	1	0	0	0	2	1	1	0	1
Total	151	150	154	146	151	154	155	156	150	149	165	173	167	172	158	158	164	165
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Percent																		
American Indian/Alas. Nat.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.7%	0.7%	0.6%	0.6%	1.2%	0.6%	0.6%	1.2%	0.6%	0.6%
Asian/Pacific Islander**	4.6%	4.7%	3.9%	4.8%	4.0%	5.8%	5.8%	8.3%	6.7%	10.7%	12.1%	13.3%	13.8%	14.5%	15.2%	15.2%	15.2%	15.2%
Black	6.6%	6.7%	6.5%	5.5%	6.0%	5.8%	4.5%	3.8%	6.7%	6.7%	6.7%	5.2%	3.6%	4.7%	3.2%	3.2%	3.0%	2.4%
Hispanic	2.6%	2.0%	1.9%	1.4%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.8%	2.3%	3.0%	3.5%	4.4%	4.4%	4.3%	3.0%
White	86.1%	86.7%	86.4%	87.7%	88.7%	87.0%	88.4%	85.9%	84.7%	79.9%	78.8%	78.6%	78.4%	75.6%	74.7%	74.7%	75.0%	77.0%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.3%	1.3%	1.2%	1.2%
Unknown	0.0%	0.0%	1.3%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	1.2%	0.6%	0.6%	0.0%	0.6%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* UIS joined the UI system in 1996.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 39-B
Tenured Full-Time Faculty by Race/Ethnicity
Fall 1996* - Fall 2013
Springfield Campus

Race/Ethnicity	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	2	1
Asian/Pacific Islander**	6	6	6	5	4	3	2	3	2	2	4	7	6	11	11	14	16	15
Black	7	7	8	7	8	9	7	6	7	7	7	5	3	2	2	2	2	2
Hispanic	2	2	2	2	2	1	1	1	1	1	1	2	2	2	3	3	3	3
White	94	98	98	100	96	91	91	91	84	72	71	74	72	78	69	75	81	90
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	2	2	2
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Total	109	113	114	114	110	104	101	101	94	82	83	89	84	94	87	97	106	113
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Percent																		
American Indian/Alas. Nat.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	1.2%	0.0%	0.0%	1.0%	1.9%	0.9%
Asian/Pacific Islander**	5.5%	5.3%	5.3%	4.4%	3.6%	2.9%	2.0%	3.0%	2.1%	2.4%	4.8%	7.9%	7.1%	11.7%	12.6%	14.4%	15.1%	13.3%
Black	6.4%	6.2%	7.0%	6.1%	7.3%	8.7%	6.9%	5.9%	7.4%	8.5%	8.4%	5.6%	3.6%	2.1%	2.3%	2.1%	1.9%	1.8%
Hispanic	1.8%	1.8%	1.8%	1.8%	1.8%	1.0%	1.0%	1.0%	1.1%	1.2%	1.2%	2.2%	2.4%	2.1%	3.4%	3.1%	2.8%	2.7%
White	86.2%	86.7%	86.0%	87.7%	87.3%	87.5%	90.1%	90.1%	89.4%	87.8%	85.5%	83.1%	85.7%	83.0%	79.3%	77.3%	76.4%	79.6%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2.3%	2.1%	1.9%	1.8%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* UIS joined the UI system in 1996.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 39-C
Tenure-Track Full-Time Faculty by Race/Ethnicity
Fall 1996* - Fall 2013
Springfield Campus

Race/Ethnicity	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	0	0	0	0	0	0	0	1	1	1	1	0	1	1	1	1	0	0
Asian/Pacific Islander**	1	1	0	2	2	6	7	10	8	14	16	16	17	14	13	12	9	10
Black	3	3	2	1	1	0	0	0	3	3	4	4	3	6	3	3	3	2
Hispanic	2	1	1	0	0	1	1	1	1	1	2	2	3	4	4	3	4	2
White	36	32	35	28	38	43	46	43	43	47	59	62	59	52	49	49	42	37
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	0
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	0
Unknown	0	0	2	1	0	0	0	0	0	1	0	0	0	1	1	0	0	1
Total	42	37	40	32	41	50	54	55	56	67	82	84	83	78	71	68	58	52
Percent																		
American Indian/Alas. Nat.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	1.8%	1.5%	1.2%	0.0%	1.2%	1.3%	1.4%	1.5%	0.0%	0.0%
Asian/Pacific Islander**	2.4%	2.7%	0.0%	6.3%	4.9%	12.0%	13.0%	18.2%	14.3%	20.9%	19.5%	19.0%	20.5%	17.9%	18.3%	17.6%	15.5%	19.2%
Black	7.1%	8.1%	5.0%	3.1%	2.4%	0.0%	0.0%	0.0%	5.4%	4.5%	4.9%	4.8%	3.6%	7.7%	4.2%	4.4%	5.2%	3.8%
Hispanic	4.8%	2.7%	2.5%	0.0%	0.0%	2.0%	1.9%	1.8%	1.8%	1.5%	2.4%	2.4%	3.6%	5.1%	5.6%	4.4%	6.9%	3.8%
White	85.7%	86.5%	87.5%	87.5%	92.7%	86.0%	85.2%	78.2%	76.8%	70.1%	72.0%	73.8%	71.1%	66.7%	69.0%	72.1%	72.4%	71.2%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Unknown	0.0%	0.0%	5.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	1.3%	1.4%	0.0%	0.0%	1.9%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* UIS joined the UI system in 1996.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 40-A
Full-Time Academic Professional Staff by Race/Ethnicity
Fall 1996* - Fall 2013
Springfield Campus

Race/Ethnicity	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	0	0	0	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0
Asian/Pacific Islander**	0	0	1	2	3	6	7	5	5	6	6	7	6	6	5	6	3	7
Black	7	6	6	6	6	8	10	7	7	9	12	12	14	13	10	9	11	11
Hispanic	2	2	1	2	1	1	2	1	1	1	3	3	4	4	5	2	1	6
White	87	97	108	115	130	157	156	152	158	150	164	194	211	221	212	203	190	185
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	1	1	1
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	0	0	1
Unknown	0	1	0	0	1	1	0	0	1	1	1	2	3	2	3	3	4	3
Total	96	106	116	125	141	173	175	165	173	168	188	218	238	246	237	224	210	214
<hr/>																		
Percent																		
American Indian/Alas. Nat.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.6%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian/Pacific Islander**	0.0%	0.0%	0.9%	1.6%	2.1%	3.5%	4.0%	3.0%	2.9%	3.6%	3.2%	3.2%	2.5%	2.4%	2.1%	2.7%	1.4%	3.3%
Black	7.3%	5.7%	5.2%	4.8%	4.3%	4.6%	5.7%	4.2%	4.0%	5.4%	6.4%	5.5%	5.9%	5.3%	4.2%	4.0%	5.2%	5.1%
Hispanic	2.1%	1.9%	0.9%	1.6%	0.7%	0.6%	1.1%	0.6%	0.6%	0.6%	1.6%	1.4%	1.7%	1.6%	2.1%	0.9%	0.5%	2.8%
White	90.6%	91.5%	93.1%	92.0%	92.2%	90.8%	89.1%	92.1%	91.3%	89.3%	87.2%	89.0%	88.7%	89.8%	89.5%	90.6%	90.5%	86.4%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.4%	0.4%	0.5%	0.5%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.4%	0.0%	0.0%	0.5%
Unknown	0.0%	0.9%	0.0%	0.0%	0.7%	0.6%	0.0%	0.0%	0.6%	0.6%	0.5%	0.9%	1.3%	0.8%	1.3%	1.3%	1.9%	1.4%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* UIS joined the UI system in 1996.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 40-B
Full-Time Non-Academic Staff by Race/Ethnicity
Fall 1996* - Fall 2013
Springfield Campus

Race/Ethnicity	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
American Indian/Alas. Nat.	0	0	1	1	1	2	1	1	0	0	0	0	1	1	1	1	1	1
Asian/Pacific Islander**	0	0	0	0	1	0	0	0	2	2	2	1	1	1	2	4	5	7
Black	20	21	21	22	20	24	21	13	12	11	9	10	8	9	8	7	11	12
Hispanic	1	1	1	1	1	3	4	4	4	6	5	5	4	4	4	3	4	
White	278	278	284	280	278	286	285	272	266	267	282	273	290	283	267	278	273	275
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0	0	0	
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	1	1	1	1	
Unknown	2	3	0	1	1	1	1	0	0	0	0	2	3	6	4	6	5	4
Total	301	303	307	305	302	316	312	290	284	286	298	291	307	304	287	301	299	304
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Percent																		
American Indian/Alas. Nat.	0.0%	0.0%	0.3%	0.3%	0.3%	0.6%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Asian/Pacific Islander**	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.7%	0.7%	0.7%	0.3%	0.3%	0.3%	0.7%	1.3%	1.7%	2.3%
Black	6.6%	6.9%	6.8%	7.2%	6.6%	7.6%	6.7%	4.5%	4.2%	3.8%	3.0%	3.4%	2.6%	3.0%	2.8%	2.3%	3.7%	3.9%
Hispanic	0.3%	0.3%	0.3%	0.3%	0.3%	0.9%	1.3%	1.4%	1.4%	2.1%	1.7%	1.7%	1.3%	1.3%	1.4%	1.3%	1.0%	1.3%
White	92.4%	91.7%	92.5%	91.8%	92.1%	90.5%	91.3%	93.8%	93.7%	93.4%	94.6%	93.8%	94.5%	93.1%	93.0%	92.4%	91.3%	90.5%
Native Hawaiian/Pac. Isl.	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0.0%	0.0%	0.0%	0.0%
Two or More Races	--	--	--	--	--	--	--	--	--	--	--	--	--	0.3%	0.3%	0.3%	0.3%	
Unknown	0.7%	1.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.7%	1.0%	2.0%	1.4%	2.0%	1.7%	1.3%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* UIS joined the UI system in 1996.

** Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Female Students, Faculty, and Staff

Table 41
Female Students
Fall 1994 - Fall 2013
Urbana Campus

Number of Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	
Undergraduate	11,764	12,058	12,253	12,604	12,952	13,234	13,270	13,666	13,768	13,772	14,031	14,419	14,757	14,508	14,582	14,537	14,274	14,513	14,297	14,240	
Graduate	3,578	3,581	3,523	3,401	3,314	3,349	3,481	4,217	4,482	4,535	4,516	4,649	4,772	4,937	5,075	5,315	5,264	5,235	5,196	5,247	
Professional	494	495	485	496	493	512	528	571	586	611	590	556	561	577	615	640	661	670	666	657	
AHS*	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	14	16	13	13	18	
Law	254	257	234	243	233	233	238	258	278	297	282	244	237	236	256	259	264	264	267	238	
Veterinary Medicine	240	238	251	253	260	279	290	313	308	314	308	312	324	341	359	367	381	393	386	401	
Total	15,836	16,134	16,261	16,501	16,759	17,095	17,279	18,454	18,836	18,918	19,137	19,624	20,090	20,022	20,272	20,492	20,199	20,418	20,159	20,144	
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Campus Total																					
Undergraduate	26,350	26,673	26,738	26,865	27,452	27,855	27,882	28,746	28,947	29,226	29,632	30,909	31,472	30,895	31,417	31,477	31,540	32,256	32,281	32,695	
Graduate	8,915	8,822	8,480	8,202	7,910	7,874	8,055	9,484	9,998	10,167	9,985	10,000	10,221	10,421	10,797	11,306	11,188	11,010	11,121	11,204	
Professional	928	970	946	952	941	961	999	1,061	1,054	1,065	1,070	1,029	1,045	1,010	1,032	1,098	1,134	1,141	1,118	1,043	
AHS*	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	21	18	16	19	
Law	584	624	593	590	578	583	607	654	649	662	673	625	632	582	581	616	635	630	617	537	
Veterinary Medicine	344	346	353	362	363	378	392	407	405	403	397	404	413	428	451	463	478	493	485	487	
Total	36,193	36,465	36,164	36,019	36,303	36,690	36,936	39,291	39,999	40,458	40,687	41,938	42,738	42,326	43,246	43,881	43,862	44,407	44,520	44,942	
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Percent Females																					
Undergraduate	44.6%	45.2%	45.8%	46.9%	47.2%	47.5%	47.6%	47.5%	47.6%	47.1%	47.4%	46.6%	46.9%	47.0%	46.4%	46.2%	45.3%	45.0%	44.3%	43.6%	
Graduate	40.1%	40.6%	41.5%	41.5%	41.9%	42.5%	43.2%	44.5%	44.8%	44.6%	45.2%	46.5%	46.7%	47.4%	47.0%	47.0%	47.1%	47.5%	46.7%	46.8%	
Professional	53.2%	51.0%	51.3%	52.1%	52.4%	53.3%	52.9%	53.8%	55.6%	57.4%	55.1%	54.0%	53.7%	57.1%	59.6%	58.3%	58.3%	58.7%	59.6%	63.0%	
AHS*	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	73.7%	76.2%	72.2%	81.3%	94.7%
Law	43.5%	41.2%	39.5%	41.2%	40.3%	40.0%	39.2%	39.4%	42.8%	44.9%	41.9%	39.0%	37.5%	40.5%	44.1%	42.0%	41.6%	41.9%	43.3%	44.3%	
Veterinary Medicine	69.8%	68.8%	71.1%	69.9%	71.6%	73.8%	74.0%	76.9%	76.0%	77.9%	77.6%	77.2%	78.5%	79.7%	79.6%	79.3%	79.7%	79.7%	79.6%	82.3%	
Campus Total	43.8%	44.2%	45.0%	45.8%	46.2%	46.6%	46.8%	47.0%	47.1%	46.8%	47.0%	46.8%	47.0%	47.3%	46.9%	46.7%	46.1%	46.0%	45.3%	44.8%	

* The Doctor of Audiology program in College of Applied Health Sciences (AHS) has been classified as professional program beginning Fall 2009.

Data Sources: 1994, Research Database, University Office for Academic Policy Analysis.

1995-2000, Student Records Master.

Professional: 1992-2000, Student Records Master.

2001-2013, IPEDS, Planning and Budgeting.

Table 42
Female Faculty as a Percent of Total Full-Time Faculty by Tenure Status
Fall 1994 - Fall 2013
Urbana Campus

Number of Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Tenured	257	265	278	284	288	297	295	300	317	336	329	286	303	319	336	346	346	344	348	368
Tenure-Track	157	161	151	154	145	150	155	188	211	209	206	197	197	206	190	189	171	164	166	173
Total	414	426	429	438	433	447	450	488	528	545	535	483	500	525	526	535	517	508	514	541
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Tenure Status	1,582	1,560	1,568	1,543	1,519	1,478	1,446	1,437	1,427	1,427	1,386	1,296	1,327	1,333	1,361	1,347	1,319	1,288	1,285	1,319
Tenured	404	413	417	411	391	422	432	503	537	507	514	533	534	542	509	492	441	403	403	410
Total	1,986	1,973	1,985	1,954	1,910	1,900	1,878	1,940	1,964	1,934	1,900	1,829	1,861	1,875	1,870	1,839	1,760	1,691	1,688	1,729
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Percent Females	16.2%	17.0%	17.7%	18.4%	19.0%	20.1%	20.4%	20.9%	22.2%	23.5%	23.7%	22.1%	22.8%	23.9%	24.7%	25.7%	26.2%	26.7%	27.1%	27.9%
Tenured	38.9%	39.0%	36.2%	37.5%	37.1%	35.5%	35.9%	37.4%	39.3%	41.2%	40.1%	37.0%	36.9%	38.0%	37.3%	38.4%	38.8%	40.7%	41.2%	42.2%
Total	20.8%	21.6%	21.6%	22.4%	22.7%	23.5%	24.0%	25.2%	26.9%	28.2%	28.2%	26.4%	26.9%	28.0%	28.1%	29.1%	29.4%	30.0%	30.5%	31.3%

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 43
Full-Time Female Academic Professional Staff and Non-Academic Staff
Fall 1994 - Fall 2013
Urbana Campus

Number of Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Academic Professional Staff	938	964	1,028	1,058	1,143	1,237	1,301	1,502	1,608	1,629	1,668	1,707	1,880	1,979	2,197	2,178	2,052	2,017	2,041	2,157
Non-Academic Staff	3,011	3,001	2,995	3,056	3,013	3,045	3,058	3,099	3,049	2,941	2,842	2,817	2,805	2,770	2,798	2,724	2,437	2,405	2,384	2,462
Admin/Mangement	51	50	53	57	58	60	64	64	66	67	67	77	81	89	91	91	83	91	90	93
Professional	305	313	315	317	327	329	332	343	348	320	304	301	298	275	301	283	257	298	344	394
Clerical/Secretary	1,918	1,923	1,902	1,933	1,872	1,878	1,855	1,848	1,783	1,693	1,627	1,603	1,571	1,564	1,552	1,511	1,318	1,247	1,150	1,154
Tech/Para Prof	237	229	236	246	257	269	279	306	309	317	324	325	330	326	343	337	317	366	386	397
Skilled Crafts	13	11	25	29	27	29	33	33	34	30	32	32	31	30	33	28	27	20	19	18
Service/Maintenance	487	475	464	474	472	480	495	505	509	514	488	479	494	486	478	474	435	383	395	406
Campus Total																				
Academic Professional Staff	2,059	2,105	2,186	2,294	2,464	2,619	2,752	3,110	3,365	3,382	3,472	3,595	3,843	3,984	4,489	4,432	4,182	4,103	4,184	4,363
Non-Academic Staff	4,665	4,635	5,014	5,222	5,125	5,194	5,141	5,196	5,077	4,910	4,739	4,689	4,708	4,709	4,789	4,668	4,260	4,274	4,295	4,461
Admin/Mangement	121	122	118	121	116	122	123	120	111	110	109	120	127	136	134	136	127	145	141	147
Professional	515	518	516	524	528	516	516	523	508	468	442	426	420	396	428	407	370	426	498	567
Clerical/Secretary	2,086	2,089	2,077	2,104	2,043	2,047	2,014	2,010	1,935	1,838	1,763	1,732	1,694	1,691	1,679	1,642	1,441	1,370	1,279	1,294
Tech/Para Prof	506	496	513	504	499	502	509	535	542	532	589	584	590	597	630	632	581	643	657	675
Skilled Crafts	160	157	484	578	594	642	621	617	587	557	559	582	608	603	619	578	557	541	548	575
Service/Maintenance	1,277	1,253	1,306	1,391	1,345	1,365	1,358	1,391	1,394	1,405	1,277	1,245	1,269	1,286	1,299	1,273	1,184	1,149	1,172	1,203
Percent Females																				
Academic Professional Staff	45.6%	45.8%	47.0%	46.1%	46.4%	47.2%	47.3%	48.3%	47.8%	48.2%	48.0%	47.5%	48.9%	49.7%	48.9%	49.1%	49.1%	49.2%	48.8%	49.4%
Non-Academic Staff	64.5%	64.7%	59.7%	58.5%	58.8%	58.6%	59.5%	59.6%	60.1%	59.9%	60.0%	60.1%	59.6%	58.8%	58.4%	58.4%	57.2%	56.3%	55.5%	55.2%
Admin/Mangement	42.1%	41.0%	44.9%	47.1%	50.0%	49.2%	52.0%	53.3%	59.5%	60.9%	61.5%	64.2%	63.8%	65.4%	67.9%	66.9%	65.4%	62.8%	63.8%	63.3%
Professional	59.2%	60.4%	61.0%	60.5%	61.9%	63.8%	64.3%	65.6%	68.5%	68.4%	68.8%	70.7%	71.0%	69.4%	70.3%	69.5%	69.5%	70.0%	69.1%	69.5%
Clerical/Secretary	91.9%	92.1%	91.6%	91.9%	91.6%	91.7%	92.1%	91.9%	92.1%	92.1%	92.3%	92.6%	92.7%	92.5%	92.4%	92.0%	91.5%	91.0%	89.9%	89.2%
Tech/Para Prof	46.8%	46.2%	46.0%	48.8%	51.5%	53.6%	54.8%	57.2%	57.0%	59.6%	55.0%	55.7%	55.9%	54.6%	54.4%	53.3%	54.6%	56.9%	58.8%	58.8%
Skilled Crafts	8.1%	7.0%	5.2%	5.0%	4.5%	4.5%	5.3%	5.3%	5.8%	5.4%	5.7%	5.5%	5.1%	5.0%	5.3%	4.8%	4.8%	3.7%	3.5%	3.1%
Service/Maintenance	38.1%	37.9%	35.5%	34.1%	35.1%	35.2%	36.5%	36.3%	36.5%	36.6%	38.2%	38.5%	38.9%	37.8%	36.8%	37.2%	36.7%	33.3%	33.7%	33.7%

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 44
Female Students
Fall 1994 - Fall 2013
Chicago Campus

Number of Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Undergraduate	8,417	8,516	8,677	8,766	8,928	8,802	8,869	8,733	9,093	8,770	8,385	8,102	8,045	8,302	8,288	8,407	8,759	8,858	8,585	8,397
Graduate	3,654	3,533	3,459	3,417	3,408	3,526	3,648	3,896	4,292	4,351	4,222	4,424	4,359	4,616	4,756	5,043	5,232	5,278	5,129	5,362
Professional	1,028	1,027	1,053	1,066	1,070	1,056	1,097	1,134	1,172	1,234	1,181	1,213	1,261	1,267	1,242	1,331	1,348	1,380	1,456	1,419
AHS*	--	--	--	--	--	--	--	22	46	74	--	--	--	--	--	91	101	111	107	107
Dentistry	99	104	116	122	129	133	443	131	134	141	149	146	169	173	160	163	166	167	212	170
Medicine	459	434	448	451	473	468	511	535	554	587	618	651	673	668	665	663	641	654	656	645
Pharmacy	470	489	489	493	468	455	143	446	438	432	414	416	419	426	417	414	440	448	481	497
Total	13,099	13,076	13,189	13,249	13,406	13,384	13,614	13,763	14,557	14,355	13,788	13,739	13,665	14,185	14,286	14,781	15,339	15,516	15,170	15,178
Campus Total																				
Undergraduate	16,206	16,142	16,190	16,283	16,374	16,160	16,131	15,887	16,543	16,012	15,462	15,150	15,006	15,672	15,665	16,044	16,806	16,925	16,678	16,671
Graduate	6,344	6,112	6,070	6,013	5,979	6,064	6,199	6,820	7,320	7,430	7,193	7,404	7,314	7,718	7,842	8,317	8,532	8,596	8,475	8,693
Professional	2,315	2,335	2,323	2,282	2,299	2,205	2,211	2,248	2,275	2,322	2,210	2,258	2,324	2,357	2,328	2,479	2,512	2,570	2,722	2,674
AHS*	--	--	--	--	--	--	--	29	59	87	--	--	--	--	--	125	139	155	152	156
Dentistry	297	303	305	308	311	309	955	252	254	267	269	266	308	319	314	318	325	329	406	327
Medicine	1,272	1,273	1,244	1,229	1,268	1,222	1,274	1,338	1,335	1,336	1,312	1,345	1,368	1,390	1,365	1,382	1,357	1,351	1,381	1,385
Pharmacy	748	761	775	745	719	675	203	629	627	632	629	647	648	648	649	654	691	735	783	806
Total	24,865	24,589	24,583	24,578	24,652	24,429	24,541	24,955	26,138	25,764	24,865	24,812	24,644	25,747	25,835	26,840	27,850	28,091	27,875	28,038
Percent Females																				
Undergraduate	51.9%	52.8%	53.6%	53.8%	54.5%	54.5%	55.0%	55.0%	55.0%	54.8%	54.2%	53.5%	53.6%	53.0%	52.9%	52.4%	52.1%	52.3%	51.5%	50.4%
Graduate	57.6%	57.8%	57.0%	56.8%	57.0%	58.1%	58.8%	57.1%	58.6%	58.6%	58.7%	59.8%	59.6%	59.8%	60.6%	60.6%	61.3%	61.4%	60.5%	61.7%
Professional	44.4%	44.0%	45.3%	46.7%	46.5%	47.9%	49.6%	50.4%	51.5%	53.1%	53.4%	53.7%	54.3%	53.8%	53.4%	53.7%	53.7%	53.7%	53.5%	53.1%
AHS*	--	--	--	--	--	--	--	75.9%	78.0%	85.1%	--	--	--	--	--	72.8%	72.7%	71.6%	70.4%	68.6%
Dentistry	33.3%	34.3%	38.0%	39.6%	41.5%	43.0%	46.4%	52.0%	52.8%	52.8%	55.4%	54.9%	54.9%	54.2%	51.0%	51.3%	51.1%	50.8%	52.2%	52.0%
Medicine	36.1%	34.1%	36.0%	36.7%	37.3%	38.3%	40.1%	40.0%	41.5%	43.9%	47.1%	48.4%	49.2%	48.1%	48.7%	48.0%	47.2%	48.4%	47.5%	46.6%
Pharmacy	62.8%	64.3%	63.1%	66.2%	65.1%	67.4%	70.4%	70.9%	69.9%	68.4%	65.8%	64.3%	64.7%	65.7%	64.3%	63.3%	63.7%	61.0%	61.4%	61.7%
Campus Total	52.7%	53.2%	53.7%	53.9%	54.4%	54.8%	55.5%	55.2%	55.7%	55.7%	55.5%	55.4%	55.4%	55.1%	55.3%	55.1%	55.1%	55.2%	54.4%	54.1%

* The Doctor of Physical Therapy program in College of Applied Health Sciences (AHS) began in Fall 2001. It has been classified as a graduate program beginning Fall 2004, and reclassified as a professional program in Fall 2009.

Data Sources: 1994-1998, UIC Data Resources and Institutional Analysis.

1999-2000, ISIS Database.

2001-2013, IPEDS, Planning and Budgeting.

Table 45
Female Faculty as a Percent of Total Full-Time Faculty by Tenure Status
Fall 1994 - Fall 2013
Chicago Campus

Number of Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Tenured	203	204	217	224	234	237	239	247	255	265	264	246	257	258	268	274	277	277	277	305
Tenure-Track	142	156	146	139	125	123	135	138	142	125	114	131	146	166	182	186	189	195	203	186
Total	345	360	363	363	359	360	374	385	397	390	378	377	403	424	450	460	466	472	480	491
<hr/>																				
Tenure Status	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Tenured	966	969	1,004	1,002	1,006	996	997	976	960	978	960	898	887	891	868	858	846	820	810	829
Tenure-Track	382	373	354	353	319	301	312	309	312	267	243	274	295	316	353	382	381	378	394	386
Total	1,348	1,342	1,358	1,355	1,325	1,297	1,309	1,285	1,272	1,245	1,203	1,172	1,182	1,207	1,221	1,240	1,227	1,198	1,204	1,215
<hr/>																				
Percent Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Tenured	21.0%	21.1%	21.6%	22.4%	23.3%	23.8%	24.0%	25.3%	26.6%	27.1%	27.5%	27.4%	29.0%	29.0%	30.9%	31.9%	32.7%	33.8%	34.2%	36.8%
Tenure-Track	37.2%	41.8%	41.2%	39.4%	39.2%	40.9%	43.3%	44.7%	45.5%	46.8%	46.9%	47.8%	49.5%	52.5%	51.6%	48.7%	49.6%	51.6%	51.5%	48.2%
Total	25.6%	26.8%	26.7%	26.8%	27.1%	27.8%	28.6%	30.0%	31.2%	31.3%	31.4%	32.2%	34.1%	35.1%	36.9%	37.1%	38.0%	39.4%	39.9%	40.4%

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 46
Full-Time Female Academic Professional Staff and Non-Academic Staff
Fall 1994 - Fall 2013
Chicago Campus

Number of Females	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Academic Professional Staff	850	883	984	1,113	1,195	1,400	1,488	1,662	1,728	1,829	1,906	2,031	2,150	2,236	2,351	2,265	2,248	2,155	1,997	1,872
Non-Academic Staff	3,803	3,886	3,806	3,703	3,664	3,522	3,488	3,535	3,548	3,559	3,491	3,462	3,477	3,413	3,417	3,257	3,161	3,234	3,423	3,645
Admin/Management	107	124	125	143	144	147	143	146	138	141	147	148	145	130	125	122	118	119	131	147
Professional	1,459	1,494	1,432	1,391	1,371	1,283	1,299	1,337	1,353	1,388	1,343	1,335	1,343	1,339	1,352	1,280	1,255	1,280	1,465	1,615
Clerical/Secretary	1,412	1,389	1,333	1,232	1,172	1,087	1,007	944	887	830	796	756	715	644	596	548	511	505	494	501
Tech/Para Prof	525	569	602	633	681	715	767	820	848	890	922	942	996	1,006	1,067	1,039	1,023	1,082	1,091	1,147
Skilled Crafts	16	16	15	14	12	11	10	12	13	11	10	11	11	10	8	8	8	8	7	7
Service/Maintenance	284	294	299	290	284	279	262	276	309	299	273	270	267	284	269	260	246	240	235	228
Campus Total																				
Academic Professional Staff	1,540	1,606	1,777	1,940	2,039	2,319	2,442	2,703	2,821	2,981	3,104	3,278	3,445	3,537	3,649	3,535	3,521	3,391	3,125	2,942
Non-Academic Staff	5,608	5,704	5,586	5,455	5,417	5,213	5,129	5,156	5,163	5,115	5,038	4,946	4,940	4,825	4,808	4,592	4,462	4,619	4,988	5,341
Admin/Management	168	187	186	203	204	207	202	206	196	201	201	196	193	179	175	167	162	166	189	218
Professional	1,861	1,901	1,814	1,769	1,755	1,624	1,622	1,664	1,672	1,706	1,667	1,651	1,640	1,647	1,659	1,582	1,549	1,641	1,949	2,171
Clerical/Secretary	1,629	1,617	1,550	1,436	1,368	1,263	1,170	1,104	1,026	964	930	882	850	767	713	669	631	623	615	629
Tech/Para Prof	759	795	821	854	909	944	996	1,035	1,072	1,118	1,213	1,240	1,299	1,306	1,367	1,340	1,321	1,389	1,426	1,526
Skilled Crafts	384	389	390	383	369	378	373	376	371	348	330	314	301	278	265	243	238	239	244	206
Service/Maintenance	807	815	825	810	812	797	766	771	826	778	697	663	657	648	629	591	561	565	591	
Percent Females																				
Academic Professional Staff	55.2%	55.0%	55.4%	57.4%	58.6%	60.4%	60.9%	61.5%	61.3%	61.4%	61.4%	62.0%	62.4%	63.2%	64.4%	64.1%	63.8%	63.6%	63.9%	63.6%
Non-Academic Staff	67.8%	68.1%	68.1%	67.9%	67.6%	67.6%	68.0%	68.6%	68.7%	69.6%	69.3%	70.0%	70.4%	70.7%	71.1%	70.9%	70.8%	70.0%	68.6%	68.2%
Admin/Management	63.7%	66.3%	67.2%	70.4%	70.6%	71.0%	70.8%	70.9%	70.4%	70.1%	73.1%	75.5%	75.1%	72.6%	71.4%	73.1%	72.8%	71.7%	69.3%	67.4%
Professional	78.4%	78.6%	78.9%	78.6%	78.1%	79.0%	80.1%	80.3%	80.9%	81.4%	80.6%	80.9%	81.9%	81.3%	81.5%	80.9%	81.0%	78.0%	75.2%	74.4%
Clerical/Secretary	86.7%	85.9%	86.0%	85.8%	85.7%	86.1%	86.1%	85.5%	86.5%	86.1%	85.6%	85.7%	84.1%	84.0%	83.6%	81.9%	81.0%	81.1%	80.3%	79.7%
Tech/Para Prof	69.2%	71.6%	73.3%	74.1%	74.9%	75.7%	77.0%	79.2%	79.1%	79.6%	76.0%	76.0%	76.7%	77.0%	78.1%	77.5%	77.4%	77.9%	76.5%	75.2%
Skilled Crafts	4.2%	4.1%	3.8%	3.7%	3.3%	2.9%	2.7%	3.2%	3.5%	3.2%	3.0%	3.5%	3.7%	3.6%	3.0%	3.3%	3.4%	3.3%	2.9%	3.4%
Service/Maintenance	35.2%	36.1%	36.2%	35.8%	35.0%	35.0%	34.2%	35.8%	37.4%	38.4%	39.2%	40.7%	40.6%	43.8%	42.8%	44.0%	43.9%	42.8%	41.6%	38.6%

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 47
Female Students
Fall 1994 - Fall 2013
Springfield Campus

<u>Number of Females</u>	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Undergraduate	1,552	1,612	1,602	1,540	1,513	1,352	1,353	1,466	1,512	1,574	1,511	1,582	1,620	1,608	1,604	1,660	1,701	1,635	1,560	1,551
Graduate	1,107	1,239	1,229	1,208	1,166	1,098	1,040	1,124	1,157	1,188	1,084	1,091	1,114	1,119	1,022	1,079	1,086	1,047	988	1,061
Total	2,659	2,851	2,831	2,748	2,679	2,450	2,393	2,590	2,669	2,762	2,595	2,673	2,734	2,727	2,626	2,739	2,787	2,682	2,548	2,612
<u>Campus Total</u>																				
Undergraduate	2,502	2,540	2,478	2,411	2,373	2,183	2,118	2,300	2,445	2,569	2,507	2,634	2,758	2,863	2,889	3,027	3,197	3,112	3,054	3,039
Graduate	1,882	2,162	2,133	2,052	1,961	1,896	1,824	1,988	2,006	2,005	1,889	1,883	2,003	1,992	1,822	1,950	1,977	2,025	1,994	2,098
Total	4,384	4,702	4,611	4,463	4,334	4,079	3,942	4,288	4,451	4,574	4,396	4,517	4,761	4,855	4,711	4,977	5,174	5,137	5,048	5,137
<u>Percent Females</u>																				
Undergraduate	62.0%	63.5%	64.6%	63.9%	63.8%	61.9%	63.9%	63.7%	61.8%	61.3%	60.3%	60.1%	58.7%	56.2%	55.5%	54.8%	53.2%	52.5%	51.1%	51.0%
Graduate	58.8%	57.3%	57.6%	58.9%	59.5%	57.9%	57.0%	56.5%	57.7%	59.3%	57.4%	57.9%	55.6%	56.2%	56.1%	55.3%	54.9%	51.7%	49.5%	50.6%
Campus Total	60.7%	60.6%	61.4%	61.6%	61.8%	60.1%	60.7%	60.4%	60.0%	60.4%	59.0%	59.2%	57.4%	56.2%	55.7%	55.0%	53.9%	52.2%	50.5%	50.8%

Data Sources: 1994-2000, UIS Institutional Studies Office.
 2001-2013, IPEDS, Planning and Budgeting.

Table 48
Female Faculty as a Percent of Total Full-Time Faculty by Tenure Status
Fall 1996* - Fall 2013
Springfield Campus

Number of Females	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Tenured	29	30	33	33	31	31	34	39	36	33	30	34	32	34	27	34	39	42
Tenure-Track	18	17	21	17	23	28	28	25	24	27	32	32	32	35	35	34	26	27
Total	47	47	54	50	54	59	62	64	60	60	62	66	64	69	62	68	65	69
<hr/>																		
Tenure Status	109	113	114	114	110	104	101	101	94	82	83	89	84	94	87	97	106	113
Tenured	109	113	114	114	110	104	101	101	94	82	83	89	84	94	87	97	106	113
Tenure-Track	42	37	40	32	41	50	54	55	56	67	82	84	83	78	71	68	58	52
Total	151	150	154	146	151	154	155	156	150	149	165	173	167	172	158	165	164	165
<hr/>																		
Percent Females	26.6%	26.5%	28.9%	28.9%	28.2%	29.8%	33.7%	38.6%	38.3%	40.2%	36.1%	38.2%	38.1%	36.2%	31.0%	35.1%	36.8%	37.2%
Tenured	26.6%	26.5%	28.9%	28.9%	28.2%	29.8%	33.7%	38.6%	38.3%	40.2%	36.1%	38.2%	38.1%	36.2%	31.0%	35.1%	36.8%	37.2%
Tenure-Track	42.9%	45.9%	52.5%	53.1%	56.1%	56.0%	51.9%	45.5%	42.9%	40.3%	39.0%	38.1%	38.6%	44.9%	49.3%	50.0%	44.8%	51.9%
Total	31.1%	31.3%	35.1%	34.2%	35.8%	38.3%	40.0%	41.0%	40.0%	40.3%	37.6%	38.2%	38.3%	40.1%	39.2%	41.2%	39.6%	41.8%

* UIS joined the UI system in 1996.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Table 49
Full-Time Female Academic Professional Staff and Non-Academic Staff
Fall 1996* - Fall 2013
Springfield Campus

Number of Females	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Academic Professional Staff	49	57	63	68	79	95	97	92	99	98	109	132	137	140	137	129	121	130
Non-Academic Staff	175	178	183	187	194	197	196	184	175	171	178	172	177	175	166	172	167	170
Admin/Management	5	5	4	3	2	2	2	2	3	2	2	5	6	5	7	5	7	7
Professional	28	28	30	32	37	40	35	37	41	38	43	41	38	41	39	50	52	54
Clerical/Secretary	108	108	112	115	113	112	112	104	89	87	90	86	86	86	76	71	69	66
Tech/Para Prof	25	28	25	21	26	20	22	19	22	23	23	21	24	20	23	27	26	28
Skilled Crafts	1	1	1	0	0	1	1	1	1	1	1	1	1	1	1	2	1	1
Service/Maintenance	8	8	11	16	16	22	24	21	19	20	19	18	22	22	20	17	12	14
Campus Total																		
Academic Professional Staff	96	106	116	125	141	173	175	165	173	168	188	218	238	246	237	224	210	214
Non-Academic Staff	301	303	307	305	302	316	312	290	284	286	298	291	307	304	287	301	299	304
Admin/Management	9	9	9	6	4	5	3	3	4	4	6	10	11	10	11	9	11	10
Professional	48	49	52	53	54	58	52	52	57	54	60	57	57	62	58	68	70	73
Clerical/Secretary	119	119	123	126	122	121	118	111	97	95	98	94	96	96	84	80	80	77
Tech/Para Prof	49	51	46	38	41	33	36	31	42	43	43	43	47	42	45	53	52	52
Skilled Crafts	15	15	16	15	15	18	18	18	19	18	20	18	21	22	21	23	22	21
Service/Maintenance	61	60	61	67	66	81	85	75	65	72	71	69	75	72	68	68	64	71
Percent Females																		
Academic Professional Staff	51.0%	53.8%	54.3%	54.4%	56.0%	54.9%	55.4%	55.8%	57.2%	58.3%	58.0%	60.6%	57.6%	56.9%	57.8%	57.6%	57.6%	60.7%
Non-Academic Staff	58.1%	58.7%	59.6%	61.3%	64.2%	62.3%	62.8%	63.4%	61.6%	59.8%	59.7%	59.1%	57.7%	57.6%	57.8%	57.1%	55.9%	55.9%
Admin/Management	55.6%	55.6%	44.4%	50.0%	50.0%	40.0%	66.7%	66.7%	75.0%	50.0%	33.3%	50.0%	54.5%	50.0%	63.6%	55.6%	63.6%	70.0%
Professional	58.3%	57.1%	57.7%	60.4%	68.5%	69.0%	67.3%	71.2%	71.9%	70.4%	71.7%	71.9%	66.7%	66.1%	67.2%	73.5%	74.3%	74.0%
Clerical/Secretary	90.8%	90.8%	91.1%	91.3%	92.6%	92.6%	94.9%	93.7%	91.8%	91.6%	91.8%	91.5%	89.6%	89.6%	90.5%	88.8%	86.3%	85.7%
Tech/Para Prof	51.0%	54.9%	54.3%	55.3%	63.4%	60.6%	61.1%	61.3%	52.4%	53.5%	53.5%	48.8%	51.1%	47.6%	51.1%	50.9%	50.0%	53.8%
Skilled Crafts	6.7%	6.7%	6.3%	0.0%	0.0%	5.6%	5.6%	5.6%	5.3%	5.6%	5.0%	5.6%	4.8%	4.5%	4.8%	8.7%	4.5%	4.8%
Service/Maintenance	13.1%	13.3%	18.0%	23.9%	24.2%	27.2%	28.2%	28.0%	29.2%	27.8%	26.8%	26.1%	29.3%	30.6%	29.4%	25.0%	18.8%	19.7%

* UIS joined the UI system in 1996.

Note: All administration employees are reported with the campus where they are located.

Data Sources: October 10 payfiles, 2013 IPEDS categorizations, Planning and Budgeting.

Students with Disabilities

Table 50
Profile of Services for Students with Disabilities
Enrollment of Self-Identified Students for Disability Services
FY 2005 - FY 2013
Urbana Campus

Student Level/Disability Type	2005	2006	2007	2008	2009	2010	2011	2012	2013
Undergraduate									
Learning	151	142	159	162	167	161	149	158	153
ADHD	193	239	260	282	286	299	333	379	394
Psychological	133	135	140	121	123	141	164	187	232
Developmental	0	0	0	0	0	0	0	0	0
Mobility	121	109	117	139	137	113	144	141	161
Blind/Low Vision	24	21	14	16	16	16	18	18	23
Deaf/Hard of Hearing	18	23	21	22	22	22	20	21	16
Systemic/Chronic Health Problems	41	40	51	56	49	46	55	66	69
Other	24	24	21	24	25	19	20	17	18
Total	705	733	783	822	825	817	903	987	1,066
Campus Total Enrollment	29,632	30,909	31,472	30,895	31,417	31,477	31,540	32,256	32,281
Identified Disabled As Percent Of Total*	2.4%	2.4%	2.5%	2.7%	2.6%	2.6%	2.9%	3.1%	3.3%
Graduate and Professional									
Learning	33	34	39	46	32	40	40	42	29
ADHD	45	70	77	93	82	86	93	112	112
Psychological	32	37	40	43	38	57	55	61	53
Developmental	0	0	0	0	0	0	0	0	0
Mobility	21	35	44	41	34	38	39	42	33
Blind/Low Vision	10	9	13	11	11	13	16	14	13
Deaf/Hard of Hearing	6	4	4	5	7	8	10	9	7
Systemic/Chronic Health Problems	16	19	21	16	15	18	23	22	18
Other	6	6	8	5	3	6	10	12	8
Total	169	214	246	260	222	266	286	314	273
Campus Total Enrollment	11,055	11,029	11,266	11,431	11,829	12,404	12,322	12,151	12,239
Identified Disabled As Percent Of Total*	1.5%	1.9%	2.2%	2.3%	1.9%	2.1%	2.3%	2.6%	2.2%
Campus Total									
Learning	184	176	198	208	199	201	189	200	182
ADHD	238	309	337	375	368	385	426	491	506
Psychological	165	172	180	164	161	198	219	248	285
Developmental	0	0	0	0	0	0	0	0	0
Mobility	142	144	161	180	171	151	183	183	194
Blind/Low Vision	34	30	27	27	27	29	34	32	36
Deaf/Hard of Hearing	24	27	25	27	29	30	30	30	23
Systemic/Chronic Health Problems	57	59	72	72	64	64	78	88	87
Other	30	30	29	29	28	25	30	29	26
Total	874	947	1,029	1,082	1,047	1,083	1,189	1,301	1,339
Campus Total Enrollment	40,687	41,938	42,738	42,326	43,246	43,881	43,862	44,407	44,520
Identified Disabled As Percent Of Total*	2.1%	2.3%	2.4%	2.6%	2.4%	2.5%	2.7%	2.9%	3.0%

* "Percent of Total" is misleading but widely used. Some disabled students do not need to seek accommodation, thus do not identify as disabled, as accommodation is built into campus life. "Disabled" does not include all the enrolled students who have disabilities.

Data Sources: 2005-2013, UIUC Disability Resources and Educational Services.

Table 51
Profile of Services for Students with Disabilities
Enrollment of Self-Identified Students for Disability Services
FY 2005 - FY 2013
Chicago Campus

Student Level/Disability Type	2005	2006	2007	2008	2009	2010	2011	2012	2013
Undergraduate									
Learning	35	52	11	35	50	55	58	70	74
ADHD	14	29	17	47	49	50	68	66	76
Psychological	29	41	20	42	47	63	62	70	104
Developmental	0	0	0	4	8	11	10	13	16
Mobility	14	38	36	41	28	29	35	35	24
Blind/Low Vision	19	19	4	13	15	10	16	14	12
Deaf/Hard of Hearing	7	8	4	13	14	9	9	14	11
Systemic/Chronic Health Problems	34	47	16	52	57	57	62	64	72
Other	0	0	19	10	5	6	7	6	10
Total	152	234	127	257	273	290	327	352	399
Total Enrollment	15,462	15,150	15,006	15,672	15,665	16,044	16,806	16,925	16,678
Identified Disabled As Percent Of Total*	1.0%	1.5%	0.8%	1.6%	1.7%	1.8%	1.9%	2.1%	2.4%
Graduate and Professional									
Learning	9	15	6	19	14	19	10	15	19
ADHD	7	20	4	5	7	13	14	21	24
Psychological	7	13	4	8	11	17	24	32	37
Developmental	0	0	0	0	0	0	0	1	0
Mobility	8	27	2	8	13	15	15	15	15
Blind/Low Vision	8	14	0	4	5	4	9	4	7
Deaf/Hard of Hearing	3	7	1	7	4	3	2	4	5
Systemic/Chronic Health Problems	10	16	3	14	13	19	25	20	21
Other	0	2	4	3	4	2	2	3	2
Total	52	114	24	68	71	92	101	115	130
Total Enrollment	9,403	9,662	9,638	10,075	10,170	10,796	11,044	11,166	11,197
Identified Disabled As Percent Of Total*	0.6%	1.2%	0.2%	0.7%	0.7%	0.9%	0.9%	1.0%	1.2%
Campus Total									
Learning	44	67	17	54	64	74	68	85	93
ADHD	21	49	21	52	56	63	82	87	100
Psychological	36	54	24	50	58	80	86	102	141
Developmental	0	0	0	4	8	11	10	14	16
Mobility	22	65	38	49	41	44	50	50	39
Blind/Low Vision	27	33	4	17	20	14	25	18	19
Deaf/Hard of Hearing	10	15	5	20	18	12	11	18	16
Systemic/Chronic Health Problems	44	63	19	66	70	76	87	84	93
Other	0	2	23	13	9	8	9	9	12
Total	204	348	151	325	344	382	428	467	529
Total Enrollment	24,865	24,812	24,644	25,747	25,835	26,840	27,850	28,091	27,875
Identified Disabled As Percent Of Total*	0.8%	1.4%	0.6%	1.3%	1.3%	1.4%	1.5%	1.7%	1.9%

* "Percent of Total" is misleading but widely used. Some disabled students do not need to seek accommodation, thus do not identify as disabled, as accommodation is built into campus life. "Disabled" does not include all the enrolled students who have disabilities.

Data Sources: 2005-2013, UIC Disability Resource Center.

Table 52
Profile of Services for Students with Disabilities
Enrollment of Self-Identified Students for Disability Services
FY 2005 - FY 2013
Springfield Campus

Student Level/Disability Type	2005	2006	2007	2008	2009	2010	2011	2012	2013
Undergraduate									
Learning	31	33	23	15	16	26	26	38	26
ADHD	12	7	10	0	15	16	22	22	11
Psychological	20	20	15	12	30	47	45	30	17
Developmental	1	1	0	1	1	2	0	0	0
Mobility	14	17	18	9	12	16	17	15	8
Blind/Low Vision	15	13	5	4	3	4	5	2	3
Deaf/Hard of Hearing	12	4	4	4	5	10	8	4	1
Systemic/Chronic Health Problems	13	4	7	6	25	35	36	24	9
Other	5	5	2	5	5	5	11	8	5
Total	123	104	84	56	112	161	170	143	80
Campus Total Enrollment	2,507	2,634	2,758	2,863	2,889	3,027	3,197	3,112	3,054
Identified Disabled As Percent Of Total*	4.9%	3.9%	3.0%	2.0%	3.9%	5.3%	5.3%	4.6%	2.6%
Graduate									
Learning	5	21	12	6	7	6	7	4	3
ADHD	2	8	1	1	0	5	3	2	1
Psychological	4	8	7	9	12	20	12	4	5
Developmental	0	0	0	1	0	0	0	0	0
Mobility	3	9	2	2	5	6	5	5	0
Blind/Low Vision	5	10	5	3	4	3	4	1	1
Deaf/Hard of Hearing	2	9	4	1	1	3	3	3	1
Systemic/Chronic Health Problems	7	10	5	3	5	7	5	4	0
Other	7	2	1	0	1	2	3	2	0
Total	35	77	37	26	35	52	42	25	11
Campus Total Enrollment	1,889	1,883	2,003	1,992	1,822	1,950	1,977	2,025	1,994
Identified Disabled As Percent Of Total*	1.9%	4.1%	1.8%	1.3%	1.9%	2.7%	2.1%	1.2%	0.6%
Campus Total									
Learning	36	54	35	21	23	32	33	42	29
ADHD	14	15	11	1	15	21	25	24	12
Psychological	24	28	22	21	42	67	57	34	22
Developmental	1	1	0	2	1	2	0	0	0
Mobility	17	26	20	11	17	22	22	20	8
Blind/Low Vision	20	23	10	7	7	7	9	3	4
Deaf/Hard of Hearing	14	13	8	5	6	13	11	7	2
Systemic/Chronic Health Problems	20	14	12	9	30	42	41	28	9
Other	12	7	3	5	6	7	14	10	5
Total	158	181	121	82	147	213	212	168	91
Campus Total Enrollment	4,396	4,517	4,761	4,855	4,711	4,977	5,174	5,137	5,048
Identified Disabled As Percent Of Total*	3.6%	4.0%	2.5%	1.7%	3.1%	4.3%	4.1%	3.3%	1.8%

* "Percent of Total" is misleading but widely used. Some disabled students do not need to seek accommodation, thus do not identify as disabled, as accommodation is built into campus life. "Disabled" does not include all the enrolled students who have disabilities.

Data Sources: 2005-2013, UIS Office of Disability Services.