

# UNIVERSITY OF ILLINOIS

## SYSTEM-WIDE FACULTY SALARY STUDY FALL 2020



UNIVERSITY OF ILLINOIS  
SYSTEM-WIDE  
FACULTY SALARY STUDY  
FALL 2020

FALL 2020

UNIVERSITY OF ILLINOIS  
FACULTY SALARY STUDY  
FALL 2020

EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2020, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2020.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of professor, associate professor, assistant professor, instructor, or lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. Postdoctoral research associates and library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

**C.I.P. Code:**

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2020). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

**Department or Account Number (Administrative Code):**

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

**Salary Data:**

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2021.

**Fringe Benefits:**

Fringe benefits consist of \$17,517.93 (UIC & UIUC) or \$17,612.53 (UIS) for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.70% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (12.36%), and Disability Benefits (0.34%); another 0.5% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

**Full-Time Equivalent:**

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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**SECTION I**

**SYSTEM AND UNIVERSITY SUMMARIES**

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total System**

**All Full-time Faculty**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$62,511	\$382,080	\$155,277	\$40,909	1269.00	57
Assoc. Professor	\$59,957	\$273,156	\$108,904	\$33,923	1035.00	49
Assist. Professor	\$48,271	\$247,887	\$98,960	\$32,425	1077.80	40
Instructor	\$30,000	\$225,000	\$67,728	\$27,720	99.00	45
Lecturer	\$45,900	\$156,656	\$66,897	\$27,595	274.50	47
All Ranks	\$30,000	\$382,080	\$117,565	\$35,228	3755.30	49
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$56,817	\$557,950	\$229,004	\$52,015	204.49	59
Assoc. Professor	\$55,000	\$500,004	\$150,802	\$40,235	236.49	51
Assist. Professor	\$50,439	\$343,887	\$120,062	\$35,604	551.92	43
Instructor	\$42,305	\$204,126	\$103,939	\$33,175	129.00	40
Lecturer	\$52,702	\$120,351	\$74,127	\$28,684	40.00	47
All Ranks	\$42,305	\$557,950	\$142,121	\$38,927	1161.90	47



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

	<b>Total System</b>		<b>Non-clinical Faculty Only</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$62,511	\$382,080	\$155,253	\$40,905	1258.50	57
Assoc. Professor	\$59,957	\$273,156	\$108,932	\$33,927	1031.75	49
Assist. Professor	\$48,271	\$247,887	\$99,056	\$32,440	1065.80	40
Instructor	\$30,000	\$225,000	\$67,728	\$27,720	99.00	45
Lecturer	\$45,900	\$156,656	\$66,750	\$27,573	271.55	47
All Ranks	\$30,000	\$382,080	\$117,582	\$35,230	3726.60	49
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$87,594	\$557,950	\$204,282	\$48,291	80.61	60
Assoc. Professor	\$68,222	\$231,038	\$129,493	\$37,025	96.85	52
Assist. Professor	\$50,439	\$190,000	\$98,454	\$32,349	237.96	44
Instructor	\$42,305	\$134,141	\$89,489	\$30,999	37.39	41
Lecturer	\$52,702	\$111,143	\$71,471	\$28,284	37.40	47
All Ranks	\$42,305	\$557,950	\$119,247	\$35,481	490.20	48

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**University Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,511	\$382,080	\$154,286	\$40,760	859.00	57
Assoc. Professor	\$61,200	\$270,000	\$107,487	\$33,710	534.00	48
Assist. Professor	\$48,271	\$240,000	\$98,801	\$32,401	669.00	39
Instructor	\$45,000	\$225,000	\$73,521	\$28,593	62.00	44
Lecturer	\$45,900	\$156,656	\$69,899	\$28,048	137.00	47
All Ranks	\$45,000	\$382,080	\$119,488	\$35,518	2261.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,397	\$190,500	\$158,021	\$41,322	20.00	58
Assoc. Professor	\$70,573	\$174,100	\$121,464	\$35,815	20.49	48
Assist. Professor	\$57,222	\$190,000	\$101,687	\$32,836	76.00	41
Instructor	\$55,000	\$204,126	\$91,607	\$31,318	30.00	39
Lecturer	\$56,100	\$120,351	\$76,747	\$29,079	32.00	48
All Ranks	\$55,000	\$204,126	\$104,104	\$33,200	178.49	45

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**Non-clinical Faculty Only**

**University Total**

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	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,511	\$382,080	\$154,313	\$40,764	851.50	57
Assoc. Professor	\$61,200	\$270,000	\$107,546	\$33,719	532.00	48
Assist. Professor	\$48,271	\$240,000	\$98,940	\$32,422	660.00	39
Instructor	\$45,000	\$225,000	\$73,521	\$28,593	62.00	44
Lecturer	\$45,900	\$156,656	\$69,666	\$28,012	134.05	47
All Ranks	\$45,000	\$382,080	\$119,582	\$35,532	2239.55	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,397	\$180,500	\$141,613	\$38,851	8.66	60
Assoc. Professor	\$70,573	\$174,100	\$106,693	\$33,590	13.49	48
Assist. Professor	\$57,222	\$190,000	\$91,901	\$31,362	53.07	43
Instructor	\$55,000	\$129,214	\$83,386	\$30,079	17.99	41
Lecturer	\$56,100	\$111,143	\$73,601	\$28,605	29.40	48
All Ranks	\$55,000	\$190,000	\$91,402	\$31,287	122.60	46

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**University Total**

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	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$67,503	\$353,129	\$161,277	\$41,813	385.00	58
Assoc. Professor	\$65,110	\$273,156	\$118,131	\$35,313	410.00	50
Assist. Professor	\$51,000	\$247,887	\$102,744	\$32,995	356.80	41
Instructor	\$60,200	\$84,413	\$67,815	\$27,734	11.00	50
Lecturer	\$51,000	\$114,152	\$63,980	\$27,156	134.50	47
All Ranks	\$51,000	\$353,129	\$120,663	\$35,695	1297.30	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$56,817	\$557,950	\$236,699	\$53,174	184.49	60
Assoc. Professor	\$55,000	\$500,004	\$153,982	\$40,714	215.00	51
Assist. Professor	\$52,020	\$343,887	\$123,297	\$36,091	473.92	43
Instructor	\$42,305	\$145,005	\$108,176	\$33,814	98.00	40
Lecturer	\$52,702	\$71,320	\$63,646	\$27,106	8.00	44
All Ranks	\$42,305	\$557,950	\$149,395	\$40,023	979.41	47

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**Non-clinical Faculty Only**

**University Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$67,503	\$353,129	\$161,165	\$41,796	382.00	58
Assoc. Professor	\$65,110	\$273,156	\$118,145	\$35,315	408.75	50
Assist. Professor	\$51,000	\$247,887	\$102,804	\$33,004	353.80	41
Instructor	\$60,200	\$84,413	\$67,815	\$27,734	11.00	50
Lecturer	\$51,000	\$114,152	\$63,980	\$27,156	134.50	47
All Ranks	\$51,000	\$353,129	\$120,600	\$35,685	1290.05	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,594	\$557,950	\$211,825	\$49,427	71.95	60
Assoc. Professor	\$72,537	\$231,038	\$133,971	\$37,699	82.36	53
Assist. Professor	\$52,651	\$182,209	\$100,869	\$32,713	182.89	44
Instructor	\$42,305	\$134,141	\$97,131	\$32,150	18.40	41
Lecturer	\$52,702	\$71,320	\$63,646	\$27,106	8.00	44
All Ranks	\$42,305	\$557,950	\$129,315	\$36,998	363.60	48

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**University Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,192	\$153,414	\$96,928	\$32,214	25.00	56
Assoc. Professor	\$59,957	\$142,033	\$75,649	\$29,008	91.00	51
Assist. Professor	\$55,000	\$134,412	\$75,043	\$28,917	52.00	41
Instructor	\$30,000	\$125,460	\$53,879	\$25,729	26.00	44
Lecturer	\$52,491	\$71,400	\$60,630	\$26,746	3.00	43
All Ranks	\$30,000	\$153,414	\$75,087	\$28,924	197.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,889	1.00	60
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,377	2.00	35
Instructor	\$58,663	\$58,663	\$58,663	\$26,450	1.00	65
All Ranks	\$50,439	\$68,222	\$57,492	\$26,273	4.00	49

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**Non-clinical Faculty Only**

**University Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,192	\$153,414	\$96,928	\$32,214	25.00	56
Assoc. Professor	\$59,957	\$142,033	\$75,649	\$29,008	91.00	51
Assist. Professor	\$55,000	\$134,412	\$75,043	\$28,917	52.00	41
Instructor	\$30,000	\$125,460	\$53,879	\$25,729	26.00	44
Lecturer	\$52,491	\$71,400	\$60,630	\$26,746	3.00	43
All Ranks	\$30,000	\$153,414	\$75,087	\$28,924	197.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,889	1.00	60
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,377	2.00	35
Instructor	\$58,663	\$58,663	\$58,663	\$26,450	1.00	65
All Ranks	\$50,439	\$68,222	\$57,492	\$26,273	4.00	49

**SECTION II**

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**

**COLLEGE-LEVEL DATA**



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$85,434	\$272,630	\$136,138	\$38,026	86.50	58
Assoc. Professor	\$67,336	\$144,840	\$96,579	\$32,067	55.70	47
Assist. Professor	\$63,390	\$118,777	\$84,527	\$30,251	62.00	38
Instructor	\$49,995	\$66,782	\$58,238	\$26,291	6.00	44
Lecturer	\$61,902	\$110,234	\$86,068	\$30,483	2.00	46
All Ranks	\$49,995	\$272,630	\$108,000	\$33,787	212.20	49
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$101,397	\$106,550	\$103,974	\$33,181	2.00	66
Assist. Professor	\$57,222	\$82,000	\$72,671	\$28,465	6.00	45
Instructor	\$60,444	\$75,406	\$69,170	\$27,938	4.00	37
All Ranks	\$57,222	\$106,550	\$76,721	\$29,075	12.00	46

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Gies College of Business (KM)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$153,056	\$382,080	\$258,608	\$56,475	36.75	57
Assoc. Professor	\$92,015	\$270,000	\$202,162	\$47,972	38.00	48
Assist. Professor	\$119,500	\$240,000	\$181,841	\$44,910	79.00	40
Instructor	\$98,838	\$225,000	\$132,596	\$37,492	14.00	48
Lecturer	\$86,104	\$156,656	\$128,000	\$36,800	17.00	48
All Ranks	\$86,104	\$382,080	\$192,605	\$46,532	184.75	47

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Education (KN)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,934	\$210,122	\$138,962	\$38,451	32.50	61
Assoc. Professor	\$67,898	\$106,554	\$86,134	\$30,493	22.75	51
Assist. Professor	\$62,957	\$80,072	\$73,801	\$28,635	30.25	37
Instructor	\$47,456	\$75,321	\$53,672	\$25,603	6.00	47
Lecturer	\$65,746	\$66,707	\$66,227	\$27,494	2.00	71
All Ranks	\$47,456	\$210,122	\$97,998	\$32,280	93.50	50

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Grainger Engineering (KP)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,537	\$308,667	\$175,004	\$43,881	230.17	56
Assoc. Professor	\$94,800	\$140,500	\$123,985	\$36,195	88.17	42
Assist. Professor	\$72,383	\$130,000	\$104,954	\$33,328	171.00	36
Instructor	\$58,500	\$103,000	\$74,846	\$28,793	3.00	35
Lecturer	\$70,401	\$133,250	\$88,582	\$30,862	10.00	46
All Ranks	\$58,500	\$308,667	\$139,885	\$38,590	502.34	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$80,000	\$116,000	\$96,865	\$32,110	5.00	39
Lecturer	\$79,096	\$93,177	\$87,374	\$30,680	3.00	49
All Ranks	\$79,096	\$116,000	\$93,306	\$31,574	8.00	43

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

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<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,000	\$162,301	\$110,247	\$34,126	75.00	61
Assoc. Professor	\$61,200	\$104,845	\$84,771	\$30,288	67.25	51
Assist. Professor	\$49,495	\$82,835	\$63,407	\$27,070	56.75	45
Instructor	\$63,165	\$67,252	\$65,209	\$27,341	2.00	64
Lecturer	\$45,900	\$82,152	\$52,015	\$25,353	13.50	40
All Ranks	\$45,900	\$162,301	\$85,783	\$30,440	214.50	52

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**College of Media (KT)**

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$119,850	\$214,423	\$140,783	\$38,725	13.51	60
Assoc. Professor	\$86,843	\$124,053	\$96,006	\$31,980	15.83	50
Assist. Professor	\$69,588	\$81,600	\$75,657	\$28,915	11.00	39
Lecturer	\$49,937	\$98,408	\$73,101	\$28,530	7.00	51
All Ranks	\$49,937	\$214,423	\$100,669	\$32,683	47.34	50
<b>Fiscal Year Faculty (12 Mo.)</b>						
Lecturer	\$79,318	\$83,936	\$81,784	\$29,838	3.00	48
All Ranks	\$79,318	\$83,936	\$81,784	\$29,838	3.00	48

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Law (KU)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,615	\$305,234	\$201,064	\$47,806	31.00	54
Assoc. Professor	\$98,220	\$109,000	\$103,610	\$33,126	2.00	46
Assist. Professor	\$84,585	\$144,982	\$102,875	\$33,015	5.00	46
Lecturer	\$73,916	\$154,273	\$102,647	\$32,981	3.50	59
All Ranks	\$73,916	\$305,234	\$176,237	\$44,066	41.50	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$65,675	\$94,341	\$73,977	\$28,662	5.00	46
Lecturer	\$99,582	\$99,582	\$99,582	\$32,519	1.00	43
All Ranks	\$65,675	\$99,582	\$78,245	\$29,305	6.00	45

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$62,511	\$321,464	\$140,730	\$38,717	306.25	57
Assoc. Professor	\$61,745	\$213,500	\$96,941	\$32,121	176.50	48
Assist. Professor	\$48,271	\$149,462	\$83,090	\$30,035	177.75	38
Instructor	\$45,000	\$142,000	\$54,780	\$25,770	28.00	43
Lecturer	\$45,900	\$100,000	\$55,253	\$25,841	77.00	46
All Ranks	\$45,000	\$321,464	\$105,508	\$33,412	765.50	49
<b>Fiscal Year Faculty (12 Mo.)</b>						
Assoc. Professor	\$88,202	\$95,238	\$91,120	\$31,244	2.25	47
Assist. Professor	\$68,158	\$77,011	\$72,550	\$28,447	6.00	47
Instructor	\$55,000	\$112,404	\$77,356	\$29,171	6.00	43
Lecturer	\$57,222	\$71,556	\$64,050	\$27,166	13.00	46
All Ranks	\$55,000	\$112,404	\$71,086	\$28,226	27.25	46



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Applied Health Sciences (KY)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,197	\$202,119	\$145,729	\$39,471	18.00	56
Assoc. Professor	\$71,400	\$110,000	\$89,538	\$31,006	20.00	49
Assist. Professor	\$60,261	\$88,434	\$76,708	\$29,073	32.00	39
Instructor	\$46,350	\$48,049	\$47,239	\$24,634	3.00	39
Lecturer	\$71,423	\$71,423	\$71,423	\$28,277	1.00	59
All Ranks	\$46,350	\$202,119	\$95,698	\$31,934	74.00	46
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$74,958	\$86,700	\$80,615	\$29,662	5.00	44
All Ranks	\$74,958	\$86,700	\$80,615	\$29,662	5.00	44

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,646	\$170,140	\$148,230	\$39,847	15.00	60
Assoc. Professor	\$82,278	\$119,081	\$101,533	\$32,813	5.00	52
Assist. Professor	\$70,000	\$101,196	\$88,547	\$30,857	16.00	44
Lecturer	\$68,340	\$99,294	\$77,667	\$29,218	4.00	52
All Ranks	\$68,340	\$170,140	\$111,463	\$34,309	40.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,593	\$190,500	\$167,097	\$42,689	16.00	57
Assoc. Professor	\$134,030	\$174,100	\$148,769	\$39,928	10.00	47
Assist. Professor	\$75,000	\$190,000	\$121,157	\$35,769	41.00	40
Instructor	\$71,400	\$204,126	\$103,854	\$33,162	18.00	38
Lecturer	\$105,000	\$120,351	\$112,164	\$34,414	3.00	47
All Ranks	\$71,400	\$204,126	\$128,802	\$36,921	88.00	44

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**School of Labor & Empl. Rel. (LG)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$188,336	\$220,311	\$202,124	\$47,966	2.49	52
Assoc. Professor	\$150,986	\$157,595	\$154,969	\$40,862	5.00	45
Assist. Professor	\$132,500	\$150,179	\$139,038	\$38,463	7.25	38
All Ranks	\$132,500	\$220,311	\$155,099	\$40,882	14.74	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,859	\$142,062	\$139,461	\$38,526	2.00	65
Assoc. Professor	\$106,177	\$123,388	\$113,553	\$34,624	1.75	47
Instructor	\$70,252	\$70,252	\$70,252	\$28,101	1.00	40
Lecturer	\$65,575	\$66,512	\$66,044	\$27,467	2.00	45
All Ranks	\$65,575	\$142,062	\$100,737	\$32,693	6.75	50

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**School of Social Work (LL)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,303	\$123,158	\$109,036	\$33,943	6.00	60
Assoc. Professor	\$61,458	\$103,286	\$93,232	\$31,562	15.00	48
Assist. Professor	\$50,903	\$82,971	\$70,800	\$28,183	8.00	37
All Ranks	\$50,903	\$123,158	\$90,313	\$31,123	29.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$70,573	\$95,240	\$79,524	\$29,497	4.00	53
Assist. Professor	\$68,291	\$68,291	\$68,291	\$27,805	2.00	50
All Ranks	\$68,291	\$95,240	\$75,779	\$28,933	6.00	52

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**School of Information Sciences (LP)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,000	\$214,362	\$163,077	\$42,084	5.50	55
Assoc. Professor	\$89,428	\$133,900	\$108,028	\$33,791	21.50	51
Assist. Professor	\$81,000	\$104,940	\$88,774	\$30,891	12.75	39
All Ranks	\$81,000	\$214,362	\$109,469	\$34,008	39.75	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$79,972	\$79,972	\$79,972	\$29,565	0.49	49
Assist. Professor	\$78,000	\$80,000	\$79,000	\$29,418	2.00	51
Lecturer	\$80,880	\$95,353	\$87,953	\$30,767	4.00	52
All Ranks	\$78,000	\$95,353	\$84,591	\$30,261	6.49	51

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Illinois International (LQ)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)						
Instructor	\$67,785	\$67,785	\$67,785	\$27,729	1.00	61
Lecturer	\$56,100	\$69,929	\$65,267	\$27,350	3.00	52
All Ranks	\$56,100	\$69,929	\$65,896	\$27,445	4.00	54

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**University Library (LR)**

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<b>College Total</b>	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$83,640	\$83,640	\$83,640	\$30,117	1.00	58
All Ranks	\$83,640	\$83,640	\$83,640	\$30,117	1.00	58
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,000	\$62,814	\$61,407	\$26,768	2.00	37
All Ranks	\$60,000	\$62,814	\$61,407	\$26,768	2.00	37

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Carle Illinois Medicine (LT)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$158,050	\$158,050	\$158,050	\$41,327	0.33	45
Assist. Professor	\$81,600	\$81,600	\$81,600	\$29,810	0.25	40
All Ranks	\$81,600	\$158,050	\$125,097	\$36,363	0.58	43
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$120,044	\$120,044	\$120,044	\$35,601	2.00	51
Assist. Professor	\$105,000	\$109,778	\$107,389	\$33,695	2.00	44
All Ranks	\$105,000	\$120,044	\$113,716	\$34,648	4.00	47



**SECTION III**

**UNIVERSITY OF ILLINOIS AT CHICAGO**

**COLLEGE-LEVEL DATA**

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**John Marshall Law School (FJ)**

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<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,607	\$221,671	\$170,794	\$43,246	28.00	60
Assoc. Professor	\$136,199	\$159,377	\$147,900	\$39,798	4.00	54
Assist. Professor	\$135,000	\$142,800	\$139,800	\$38,577	6.00	38
All Ranks	\$117,607	\$221,671	\$163,490	\$42,146	38.00	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$156,538	\$225,000	\$175,395	\$43,939	4.00	56
All Ranks	\$156,538	\$225,000	\$175,395	\$43,939	4.00	56

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Business Administration (FL)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,340	\$320,736	\$228,621	\$51,957	26.00	59
Assoc. Professor	\$78,561	\$273,156	\$196,819	\$47,167	33.00	50
Assist. Professor	\$75,006	\$247,887	\$177,190	\$44,210	43.00	42
Lecturer	\$64,000	\$108,207	\$80,964	\$29,714	14.50	51
All Ranks	\$64,000	\$320,736	\$182,252	\$44,972	116.50	49

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Dentistry (FN)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,728	\$160,066	\$136,382	\$38,063	5.00	64
Assoc. Professor	\$110,912	\$134,640	\$119,779	\$35,561	3.00	51
Assist. Professor	\$87,500	\$93,213	\$91,095	\$31,240	3.00	39
All Ranks	\$87,500	\$160,066	\$119,503	\$35,520	11.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$149,996	\$321,976	\$225,533	\$51,492	18.00	62
Assoc. Professor	\$76,974	\$231,038	\$153,937	\$40,707	30.67	51
Assist. Professor	\$57,783	\$300,000	\$125,636	\$36,444	39.00	45
All Ranks	\$57,783	\$321,976	\$156,047	\$41,025	87.67	51

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Education (FP)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,035	\$145,804	\$127,722	\$36,758	12.75	52
Assoc. Professor	\$93,173	\$124,549	\$103,097	\$33,048	20.00	47
Assist. Professor	\$74,000	\$91,821	\$83,604	\$30,112	17.00	43
Lecturer	\$71,474	\$106,641	\$89,822	\$31,049	3.00	57
All Ranks	\$71,474	\$145,804	\$102,012	\$32,885	52.75	48

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Engineering (FQ)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,779	\$281,968	\$184,026	\$45,240	51.25	58
Assoc. Professor	\$98,280	\$167,103	\$133,003	\$37,554	62.75	47
Assist. Professor	\$77,171	\$128,092	\$108,386	\$33,845	60.00	37
Lecturer	\$63,060	\$114,152	\$90,534	\$31,156	8.00	48
All Ranks	\$63,060	\$281,968	\$137,388	\$38,214	182.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,594	\$87,594	\$87,594	\$30,713	1.00	46
Assoc. Professor	\$85,233	\$112,429	\$98,831	\$32,406	2.00	44
All Ranks	\$85,233	\$112,429	\$95,085	\$31,842	3.00	45

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Architecture, Design, & the Arts (FR)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,964	\$180,602	\$120,503	\$35,671	20.00	59
Assoc. Professor	\$77,606	\$113,328	\$93,425	\$31,591	40.00	51
Assist. Professor	\$65,831	\$82,000	\$73,648	\$28,612	21.00	41
Lecturer	\$57,680	\$70,846	\$62,576	\$26,944	6.00	40
All Ranks	\$57,680	\$180,602	\$92,749	\$31,490	87.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,481	\$69,481	\$69,481	\$27,985	1.00	34
All Ranks	\$69,481	\$69,481	\$69,481	\$27,985	1.00	34

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$67,503	\$290,369	\$150,616	\$40,207	151.65	57
Assoc. Professor	\$65,110	\$177,268	\$105,340	\$33,386	147.50	50
Assist. Professor	\$51,000	\$133,683	\$85,324	\$30,371	91.25	40
Lecturer	\$51,000	\$99,705	\$59,172	\$26,432	87.00	47
All Ranks	\$51,000	\$290,369	\$107,483	\$33,709	477.40	50
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$123,600	\$187,000	\$145,021	\$39,364	4.25	56
Assoc. Professor	\$99,482	\$99,482	\$99,482	\$32,504	1.00	56
Assist. Professor	\$61,111	\$100,909	\$84,884	\$30,305	11.00	46
All Ranks	\$61,111	\$187,000	\$101,511	\$32,810	16.25	50



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Nursing (FW)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,394	\$158,593	\$145,486	\$39,434	6.00	61
Assoc. Professor	\$100,091	\$115,668	\$108,515	\$33,865	22.00	58
Assist. Professor	\$83,000	\$97,721	\$90,784	\$31,194	43.50	49
Instructor	\$67,157	\$84,413	\$78,117	\$29,285	3.00	64
All Ranks	\$67,157	\$158,593	\$99,915	\$32,569	74.50	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$213,463	\$174,260	\$43,768	3.00	58
Assoc. Professor	\$112,428	\$155,348	\$134,363	\$37,758	5.00	66
All Ranks	\$112,428	\$213,463	\$149,324	\$40,012	8.00	63

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Pharmacy (FX)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$92,003	\$265,000	\$165,805	\$42,495	22.95	56
Assoc. Professor	\$72,000	\$120,465	\$107,704	\$33,742	10.00	47
Assist. Professor	\$58,361	\$101,746	\$90,563	\$31,160	11.00	42
Instructor	\$63,872	\$63,872	\$63,872	\$27,140	1.00	46
All Ranks	\$58,361	\$265,000	\$132,199	\$37,432	44.95	51
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$120,065	\$379,187	\$196,402	\$47,104	8.34	58
Assoc. Professor	\$77,797	\$399,221	\$144,882	\$39,343	24.96	47
Assist. Professor	\$59,000	\$182,209	\$130,963	\$37,246	97.75	40
Instructor	\$86,062	\$140,556	\$114,960	\$34,836	83.00	39
All Ranks	\$59,000	\$399,221	\$128,931	\$36,940	214.05	41

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**School of Public Health (FY)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,133	\$353,129	\$178,484	\$44,405	16.25	61
Assoc. Professor	\$88,015	\$191,791	\$133,428	\$37,618	19.27	54
Assist. Professor	\$73,038	\$142,480	\$96,924	\$32,119	23.00	43
Lecturer	\$87,325	\$87,325	\$87,325	\$30,673	1.00	62
All Ranks	\$73,038	\$353,129	\$130,848	\$37,229	59.52	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,190	\$139,310	\$124,346	\$36,249	0.46	64
Assist. Professor	\$85,000	\$128,666	\$101,252	\$32,771	6.45	43
All Ranks	\$85,000	\$139,310	\$102,789	\$33,002	6.91	47

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Coll Medicine at Chicago - BS (FZ)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,050	\$203,537	\$146,054	\$39,520	10.50	56
Assoc. Professor	\$67,686	\$122,778	\$103,937	\$33,175	7.00	60
All Ranks	\$67,686	\$203,537	\$129,207	\$36,982	17.50	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$130,299	\$557,950	\$239,432	\$53,586	32.27	60
Assoc. Professor	\$72,537	\$183,770	\$123,520	\$36,125	16.99	56
Assist. Professor	\$52,651	\$149,717	\$93,209	\$31,559	65.45	44
Instructor	\$42,305	\$71,400	\$56,852	\$26,082	2.00	45
Lecturer	\$63,603	\$63,603	\$63,603	\$27,099	1.00	51
All Ranks	\$42,305	\$557,950	\$136,802	\$38,126	117.71	51

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,089	\$141,813	\$130,951	\$37,244	2.00	66
Assoc. Professor	\$85,847	\$85,847	\$85,847	\$30,450	0.25	60
All Ranks	\$85,847	\$141,813	\$125,939	\$36,489	2.25	64
Fiscal Year Faculty (12 Mo.)						
Professor	\$56,817	\$533,344	\$271,547	\$58,424	86.97	59
Assoc. Professor	\$55,000	\$500,004	\$180,389	\$44,692	90.80	50
Assist. Professor	\$52,020	\$343,887	\$149,268	\$40,004	131.53	44
Instructor	\$55,000	\$145,005	\$84,445	\$30,239	5.00	38
All Ranks	\$52,020	\$533,344	\$191,064	\$46,300	314.30	50

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$74,166	\$318,000	\$180,706	\$44,739	14.70	62
Assoc. Professor	\$77,000	\$286,110	\$122,300	\$35,941	21.00	53
Assist. Professor	\$55,105	\$250,000	\$117,165	\$35,168	80.00	41
Instructor	\$46,053	\$59,966	\$51,722	\$25,309	4.00	47
All Ranks	\$46,053	\$318,000	\$123,682	\$36,149	119.70	46

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**College of Medicine Rockford (GE)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$173,704	\$173,704	\$173,704	\$43,685	1.00	68
Assoc. Professor	\$72,647	\$86,675	\$77,599	\$29,207	4.00	58
All Ranks	\$72,647	\$173,704	\$96,820	\$32,103	5.00	60
Fiscal Year Faculty (12 Mo.)						
Professor	\$147,784	\$330,913	\$213,157	\$49,628	3.00	61
Assoc. Professor	\$95,937	\$141,438	\$123,982	\$36,195	8.00	50
Assist. Professor	\$61,111	\$198,903	\$120,823	\$35,719	7.55	49
All Ranks	\$61,111	\$330,913	\$137,118	\$38,173	18.55	51

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$130,690	\$215,882	\$173,621	\$43,672	15.25	57
Assoc. Professor	\$78,771	\$215,182	\$121,610	\$35,837	17.90	48
Assist. Professor	\$67,600	\$119,158	\$94,944	\$31,820	21.75	42
Instructor	\$60,200	\$73,535	\$63,964	\$27,153	7.00	45
All Ranks	\$60,200	\$215,882	\$118,535	\$35,374	61.90	48
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$117,189	\$161,299	\$138,741	\$38,418	5.00	58
Assoc. Professor	\$103,256	\$144,185	\$127,158	\$36,673	10.25	54
Assist. Professor	\$70,000	\$115,456	\$93,666	\$31,628	24.50	45
Instructor	\$74,131	\$83,640	\$79,186	\$29,447	4.00	38
All Ranks	\$70,000	\$161,299	\$105,340	\$33,386	43.75	48



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Social Work (GL)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,630	\$138,536	\$124,692	\$36,302	3.00	63
Assoc. Professor	\$85,000	\$114,059	\$99,379	\$32,488	6.00	56
Assist. Professor	\$82,000	\$93,110	\$86,807	\$30,595	10.00	40
Lecturer	\$65,000	\$65,000	\$65,000	\$27,310	1.00	59
All Ranks	\$65,000	\$138,536	\$95,171	\$31,854	20.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$85,573	\$85,573	\$85,573	\$30,409	1.00	77
All Ranks	\$85,573	\$85,573	\$85,573	\$30,409	1.00	77

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

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<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,521	\$179,398	\$133,074	\$37,564	13.00	56
Assoc. Professor	\$89,163	\$115,472	\$101,590	\$32,821	10.50	49
Assist. Professor	\$78,952	\$94,734	\$87,134	\$30,644	6.00	40
All Ranks	\$78,952	\$179,398	\$112,524	\$34,469	29.50	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$110,125	\$110,125	\$110,125	\$34,107	1.00	62
All Ranks	\$110,125	\$110,125	\$110,125	\$34,107	1.00	62

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**Library (GQ)**

**College Total**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$52,148	\$52,148	\$52,148	\$25,374	1.00	38
All Ranks	\$52,148	\$52,148	\$52,148	\$25,374	1.00	38
Fiscal Year Faculty (12 Mo.)						
Professor	\$118,000	\$118,000	\$118,000	\$35,293	1.00	56
Assoc. Professor	\$90,485	\$112,334	\$97,782	\$32,248	3.00	54
Assist. Professor	\$65,566	\$84,964	\$72,141	\$28,385	8.00	43
Lecturer	\$52,702	\$62,013	\$58,014	\$26,257	3.00	37
All Ranks	\$52,702	\$118,000	\$77,501	\$29,193	15.00	45

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago**

**All Full-time Faculty**

**VP for Global Engagement (JX)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$52,000	\$61,435	\$54,637	\$25,748	12.00	43
All Ranks	\$52,000	\$61,435	\$54,637	\$25,748	12.00	43
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$64,794	\$71,320	\$67,881	\$27,744	4.00	48
All Ranks	\$64,794	\$71,320	\$67,881	\$27,744	4.00	48

**SECTION IV**

**UNIVERSITY OF ILLINOIS AT SPRINGFIELD**

**COLLEGE-LEVEL DATA**

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**Business and Management (PE)**

---

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,343	\$153,414	\$135,576	\$38,036	5.00	56
Assoc. Professor	\$75,291	\$142,033	\$113,267	\$34,675	11.67	53
Assist. Professor	\$79,227	\$134,412	\$113,076	\$34,646	11.00	42
Instructor	\$56,404	\$125,460	\$84,340	\$30,318	3.00	60
All Ranks	\$56,404	\$153,414	\$114,006	\$34,786	30.67	50

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**Public Affairs & Administratn (PF)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,441	\$144,228	\$101,487	\$32,901	4.67	51
Assoc. Professor	\$63,786	\$80,395	\$73,232	\$28,644	18.34	48
Assist. Professor	\$58,477	\$69,111	\$61,671	\$26,903	13.00	40
Instructor	\$30,000	\$30,000	\$30,000	\$22,132	1.00	34
Lecturer	\$58,000	\$58,000	\$58,000	\$26,350	1.00	37
All Ranks	\$30,000	\$144,228	\$71,211	\$28,340	38.01	45
Fiscal Year Faculty (12 Mo.)						
Instructor	\$58,663	\$58,663	\$58,663	\$26,450	1.00	65
All Ranks	\$58,663	\$58,663	\$58,663	\$26,450	1.00	65

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**Education and Human Services (PG)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,677	\$108,544	\$98,111	\$32,392	2.00	68
Assoc. Professor	\$59,957	\$71,909	\$67,789	\$27,824	11.00	57
Assist. Professor	\$55,000	\$63,000	\$58,078	\$26,361	8.00	41
Instructor	\$51,056	\$51,056	\$51,056	\$25,304	1.00	60
All Ranks	\$51,056	\$108,544	\$66,254	\$27,593	22.00	52



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,192	\$116,150	\$79,582	\$29,601	13.00	55
Assoc. Professor	\$62,353	\$114,540	\$69,349	\$28,059	49.00	50
Assist. Professor	\$57,176	\$92,920	\$69,602	\$28,097	20.00	40
Instructor	\$44,588	\$63,277	\$51,044	\$25,302	19.00	42
Lecturer	\$52,491	\$71,400	\$61,946	\$26,944	2.00	44
All Ranks	\$44,588	\$116,150	\$67,169	\$27,731	103.00	47

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**University Library (PK)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,889	1.00	60
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,377	2.00	35
All Ranks	\$50,439	\$68,222	\$57,101	\$26,214	3.00	43

**SECTION V**

**DEPARTMENTS AT URBANA-CHAMPAIGN**

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Ag Ldrshp Educ Comm Program (342)</b>	<b>CIP Code: 13.1301</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$90,000	\$95,709	\$92,855	\$31,506	2.00	43
Assist. Professor	\$76,500	\$78,030	\$77,510	\$29,194	3.00	38
Instructor	\$60,939	\$60,939	\$60,939	\$26,698	1.00	42
All Ranks	\$60,939	\$95,709	\$79,863	\$29,548	6.00	40
Fiscal Year Faculty (12 Mo.)						
Instructor	\$73,931	\$75,406	\$74,668	\$28,766	2.00	45
All Ranks	\$73,931	\$75,406	\$74,668	\$28,766	2.00	45

<b>Agr &amp; Consumer Economics (470)</b>	<b>CIP Code: 01.0102</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,620	\$211,120	\$158,738	\$41,430	16.00	56
Assoc. Professor	\$103,048	\$144,840	\$116,821	\$35,116	11.00	44
Assist. Professor	\$106,000	\$118,777	\$111,142	\$34,260	7.00	38
Instructor	\$51,726	\$51,726	\$51,726	\$25,310	1.00	48
Lecturer	\$110,234	\$110,234	\$110,234	\$34,124	1.00	63
All Ranks	\$51,726	\$211,120	\$132,355	\$37,456	36.00	49

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Animal Sciences (538)</b>	<b>CIP Code: 01.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,434	\$207,786	\$134,239	\$37,740	20.00	61
Assoc. Professor	\$95,104	\$104,914	\$100,354	\$32,635	7.00	43
Assist. Professor	\$64,920	\$90,364	\$80,133	\$29,589	9.00	37
Instructor	\$59,335	\$59,335	\$59,335	\$26,456	1.00	32
All Ranks	\$59,335	\$207,786	\$112,643	\$34,486	37.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,397	\$101,397	\$101,397	\$32,792	1.00	64
Assist. Professor	\$57,222	\$76,125	\$67,474	\$27,682	3.00	42
Instructor	\$60,444	\$66,900	\$63,672	\$27,109	2.00	29
All Ranks	\$57,222	\$101,397	\$71,860	\$28,343	6.00	41
<b>Food Science &amp; Human Nutrition (698)</b>	<b>CIP Code: 19.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,315	\$166,195	\$124,809	\$36,319	13.00	58
Assoc. Professor	\$70,285	\$90,494	\$84,142	\$30,193	8.00	50
Assist. Professor	\$63,390	\$77,838	\$72,813	\$28,486	10.00	39
Instructor	\$66,782	\$66,782	\$66,782	\$27,578	1.00	45
Lecturer	\$61,902	\$61,902	\$61,902	\$26,843	1.00	29
All Ranks	\$61,902	\$166,195	\$95,529	\$31,908	33.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$81,987	\$81,987	\$81,987	\$29,868	1.00	58
All Ranks	\$81,987	\$81,987	\$81,987	\$29,868	1.00	58

**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Agricultural &amp; Biological Engr (741)</b>	<b>CIP Code: 14.0301</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,766	\$185,000	\$145,120	\$39,379	7.00	58
Assoc. Professor	\$90,569	\$110,442	\$96,750	\$32,092	8.00	47
Assist. Professor	\$81,200	\$91,000	\$87,106	\$30,640	7.00	37
Instructor	\$49,995	\$49,995	\$49,995	\$25,049	1.00	33
All Ranks	\$49,995	\$185,000	\$106,503	\$33,562	23.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,617	\$69,617	\$69,617	\$28,005	1.00	56
All Ranks	\$69,617	\$69,617	\$69,617	\$28,005	1.00	56

<b>Human Dvlpmt &amp; Family Studies (793)</b>	<b>CIP Code: 19.0707</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,553	\$165,000	\$132,279	\$37,444	8.00	54
Assoc. Professor	\$81,168	\$90,575	\$87,251	\$30,661	3.00	50
Assist. Professor	\$73,000	\$80,456	\$75,204	\$28,847	5.00	38
Instructor	\$60,650	\$60,650	\$60,650	\$26,654	1.00	61
All Ranks	\$60,650	\$165,000	\$103,333	\$33,084	17.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$82,000	\$82,000	\$82,000	\$29,870	1.00	33
All Ranks	\$82,000	\$82,000	\$82,000	\$29,870	1.00	33

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**Urbana-Champaign**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Crop Sciences (802)</b>	<b>CIP Code: 01.1102</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,614	\$272,630	\$132,215	\$37,435	15.50	59
Assoc. Professor	\$84,051	\$106,148	\$95,104	\$31,844	7.00	50
Assist. Professor	\$78,223	\$90,371	\$85,991	\$30,472	15.00	39
All Ranks	\$78,223	\$272,630	\$106,798	\$33,606	37.50	49
<b>Natural Res &amp; Env Sci (875)</b>	<b>CIP Code: 03.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,429	\$146,752	\$115,061	\$34,851	7.00	59
Assoc. Professor	\$67,336	\$101,074	\$85,734	\$30,433	9.70	50
Assist. Professor	\$74,204	\$92,622	\$84,199	\$30,202	6.00	39
All Ranks	\$67,336	\$146,752	\$94,372	\$31,734	22.70	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,550	\$106,550	\$106,550	\$33,569	1.00	68
All Ranks	\$106,550	\$106,550	\$106,550	\$33,569	1.00	68

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**All Full-time Faculty**

**Gies College of Business (KM)**

<b>Business Administration (902)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,775	\$359,000	\$225,914	\$51,550	18.75	57
Assoc. Professor	\$136,000	\$205,000	\$174,725	\$43,839	19.00	51
Assist. Professor	\$119,500	\$186,000	\$157,426	\$41,233	41.00	40
Instructor	\$114,000	\$114,302	\$114,151	\$34,714	2.00	54
Lecturer	\$116,730	\$119,925	\$118,328	\$35,343	2.00	36
All Ranks	\$114,000	\$359,000	\$174,926	\$43,869	82.75	47
<hr/>						
<b>Finance (260)</b>	<b>CIP Code: 52.0801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$153,056	\$382,080	\$292,278	\$61,547	9.00	59
Assoc. Professor	\$158,723	\$266,674	\$232,788	\$52,585	7.00	42
Assist. Professor	\$134,110	\$240,000	\$215,702	\$50,011	14.00	38
Instructor	\$124,227	\$140,798	\$129,902	\$37,086	3.00	58
Lecturer	\$86,104	\$134,756	\$112,812	\$34,512	6.00	51
All Ranks	\$86,104	\$382,080	\$214,011	\$49,757	39.00	47



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**All Full-time Faculty**

**Gies College of Business (KM)**

<b>Accountancy (346)</b>	<b>CIP Code: 52.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$256,000	\$331,461	\$293,049	\$61,663	9.00	55
Assoc. Professor	\$92,015	\$270,000	\$227,740	\$51,825	12.00	47
Assist. Professor	\$132,600	\$234,600	\$203,799	\$48,218	24.00	43
Instructor	\$98,838	\$225,000	\$137,592	\$38,245	9.00	43
Lecturer	\$116,776	\$156,656	\$140,274	\$38,649	9.00	48
All Ranks	\$92,015	\$331,461	\$202,576	\$48,034	63.00	46

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**All Full-time Faculty**

**Education (KN)**

<b>Special Education (570)</b>		<b>CIP Code: 13.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,000	\$162,251	\$130,334	\$37,151	4.00	57
Assoc. Professor	\$76,663	\$97,542	\$87,546	\$30,706	3.00	51
Assist. Professor	\$62,957	\$77,000	\$72,357	\$28,418	5.00	41
Instructor	\$47,456	\$54,851	\$49,921	\$25,038	3.00	40
All Ranks	\$47,456	\$162,251	\$86,368	\$30,528	15.00	47
<b>Curriculum and Instruction (613)</b>		<b>CIP Code: 13.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,037	\$177,882	\$148,391	\$39,872	4.00	64
Assoc. Professor	\$86,202	\$99,329	\$93,204	\$31,558	5.50	47
Assist. Professor	\$71,400	\$77,581	\$73,855	\$28,643	8.25	36
Instructor	\$48,348	\$75,321	\$57,424	\$26,168	3.00	54
Lecturer	\$65,746	\$66,707	\$66,227	\$27,494	2.00	71
All Ranks	\$48,348	\$177,882	\$88,801	\$30,895	22.75	48
<b>Educational Psychology (616)</b>		<b>CIP Code: 42.2806</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,007	\$143,015	\$130,791	\$37,220	9.50	60
Assoc. Professor	\$78,540	\$106,554	\$92,547	\$31,459	2.00	51
Assist. Professor	\$72,667	\$80,072	\$75,260	\$28,855	8.25	34
All Ranks	\$72,667	\$143,015	\$103,721	\$33,142	19.75	48

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**All Full-time Faculty**

**Education (KN)**

	<b>Educ Policy, Orgzn &amp; Leadrshp (760)</b>		<b>CIP Code: 13.0401</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,934	\$210,122	\$143,925	\$39,199	15.00	62
Assoc. Professor	\$67,898	\$96,000	\$81,567	\$29,805	12.25	52
Assist. Professor	\$65,650	\$75,000	\$73,201	\$28,545	8.75	39
All Ranks	\$65,650	\$210,122	\$105,516	\$33,413	36.00	53

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**All Full-time Faculty**

**Grainger Engineering (KP)**

<b>Industrial&amp;Enterprise Sys Eng (422)</b>	<b>CIP Code: 14.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,199	\$205,933	\$161,431	\$41,836	10.75	56
Assoc. Professor	\$112,575	\$135,079	\$119,689	\$35,548	5.00	44
Assist. Professor	\$87,638	\$100,840	\$97,033	\$32,135	13.00	35
All Ranks	\$87,638	\$205,933	\$125,053	\$36,356	28.75	45
<hr/>						
<b>Physics (244)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,537	\$252,016	\$154,936	\$40,857	37.00	57
Assoc. Professor	\$118,884	\$137,500	\$123,196	\$36,076	9.50	39
Assist. Professor	\$85,000	\$117,000	\$108,281	\$33,829	15.00	36
Instructor	\$58,500	\$58,500	\$58,500	\$26,330	1.00	40
All Ranks	\$58,500	\$252,016	\$137,371	\$38,211	62.50	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$93,709	\$93,709	\$93,709	\$31,634	1.00	43
Lecturer	\$79,096	\$89,849	\$84,473	\$30,243	2.00	58
All Ranks	\$79,096	\$93,709	\$87,551	\$30,707	3.00	53

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**All Full-time Faculty**

**Grainger Engineering (KP)**

<b>Civil &amp; Environmental Eng (251)</b>	<b>CIP Code: 14.0801</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,456	\$255,739	\$168,028	\$42,830	30.25	56
Assoc. Professor	\$119,762	\$132,570	\$127,555	\$36,733	6.00	39
Assist. Professor	\$90,000	\$111,762	\$102,643	\$32,980	22.00	36
Instructor	\$63,038	\$63,038	\$63,038	\$27,014	1.00	38
Lecturer	\$110,479	\$110,479	\$110,479	\$34,160	1.00	38
All Ranks	\$63,038	\$255,739	\$137,425	\$38,220	60.25	46

<b>Bioengineering (343)</b>	<b>CIP Code: 14.0501</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$165,850	\$254,164	\$211,888	\$49,437	7.50	53
Assoc. Professor	\$94,800	\$130,550	\$113,474	\$34,612	9.00	46
Assist. Professor	\$73,440	\$102,822	\$93,299	\$31,572	10.00	39
All Ranks	\$73,440	\$254,164	\$133,714	\$37,661	26.50	45
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$93,800	\$116,000	\$104,900	\$33,320	2.00	40
All Ranks	\$93,800	\$116,000	\$104,900	\$33,320	2.00	40

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**Grainger Engineering (KP)**

<b>Computer Science (434)</b>	<b>CIP Code: 11.0701</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,500	\$265,000	\$186,532	\$45,617	40.75	54
Assoc. Professor	\$112,750	\$140,500	\$131,084	\$37,264	14.67	42
Assist. Professor	\$72,383	\$130,000	\$117,071	\$35,154	29.00	36
Instructor	\$103,000	\$103,000	\$103,000	\$33,034	1.00	28
Lecturer	\$92,250	\$133,250	\$112,750	\$34,503	2.00	50
All Ranks	\$72,383	\$265,000	\$151,541	\$40,346	87.42	46

<b>Aerospace Engineering (615)</b>	<b>CIP Code: 14.0201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,698	\$206,235	\$167,981	\$42,823	7.00	52
Assoc. Professor	\$113,566	\$136,362	\$122,582	\$35,984	6.00	46
Assist. Professor	\$81,116	\$104,462	\$97,810	\$32,252	10.00	34
All Ranks	\$81,116	\$206,235	\$125,629	\$36,443	23.00	42

<b>Mechanical Science &amp; Engineering (917)</b>	<b>CIP Code: 14.1901</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$266,300	\$177,493	\$44,255	29.92	58
Assoc. Professor	\$102,500	\$129,000	\$121,339	\$35,796	11.00	43
Assist. Professor	\$76,904	\$117,600	\$96,933	\$32,120	19.00	37
Lecturer	\$70,401	\$71,050	\$70,726	\$28,172	2.00	34
All Ranks	\$70,401	\$266,300	\$139,349	\$38,509	61.92	48

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**Grainger Engineering (KP)**

<b>Materials Science &amp; Engineering (919)</b>		<b>CIP Code: 14.1801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,695	\$251,490	\$185,955	\$45,530	11.00	55
Assoc. Professor	\$116,255	\$137,700	\$128,317	\$36,848	5.00	39
Assist. Professor	\$100,000	\$106,693	\$103,904	\$33,170	8.00	34
Lecturer	\$75,301	\$84,607	\$79,361	\$29,473	3.00	38
All Ranks	\$75,301	\$251,490	\$139,126	\$38,476	27.00	44
<b>Electrical &amp; Computer Eng (933)</b>		<b>CIP Code: 14.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,088	\$308,667	\$179,618	\$44,576	49.00	56
Assoc. Professor	\$114,150	\$139,993	\$128,269	\$36,840	16.00	42
Assist. Professor	\$90,000	\$129,000	\$108,446	\$33,854	41.00	37
Lecturer	\$84,179	\$86,125	\$85,152	\$30,345	2.00	69
All Ranks	\$84,179	\$308,667	\$143,243	\$39,096	108.00	47

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**Grainger Engineering (KP)**

<b>Nuclear Plasma &amp; Rad Engr (973)</b>	<b>CIP Code: 14.2301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$144,500	\$217,535	\$179,780	\$44,600	6.00	58
Assoc. Professor	\$96,000	\$124,800	\$114,867	\$34,821	6.00	46
Assist. Professor	\$99,519	\$103,400	\$101,460	\$32,802	2.00	35
All Ranks	\$96,000	\$217,535	\$140,771	\$38,724	14.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$80,000	\$100,814	\$90,407	\$31,137	2.00	37
All Ranks	\$80,000	\$100,814	\$90,407	\$31,137	2.00	37



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**Fine & Applied Arts (KR)**

<b>Music (495)</b>	<b>CIP Code: 50.0901</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,425	\$152,000	\$105,495	\$33,410	35.00	61
Assoc. Professor	\$61,200	\$102,300	\$82,820	\$29,994	25.00	50
Assist. Professor	\$50,000	\$68,050	\$59,018	\$26,408	13.00	39
Instructor	\$63,165	\$67,252	\$65,209	\$27,341	2.00	64
Lecturer	\$47,400	\$47,400	\$47,400	\$24,658	1.00	37
All Ranks	\$47,400	\$152,000	\$88,261	\$30,814	76.00	53

<b>Art &amp; Design (526)</b>	<b>CIP Code: 50.0702</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,427	\$162,301	\$112,787	\$34,508	12.00	60
Assoc. Professor	\$74,255	\$86,105	\$79,542	\$29,500	14.00	49
Assist. Professor	\$49,495	\$68,446	\$59,040	\$26,412	16.00	47
Lecturer	\$49,100	\$52,990	\$50,965	\$25,195	6.00	37
All Ranks	\$49,100	\$162,301	\$77,447	\$29,185	48.00	50

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**All Full-time Faculty**

**Fine & Applied Arts (KR)**

<b>Landscape Architecture (569)</b>		<b>CIP Code: 04.0601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,270	\$132,906	\$121,421	\$35,809	5.00	59
Assoc. Professor	\$85,378	\$87,100	\$86,068	\$30,483	2.25	52
Assist. Professor	\$61,710	\$74,161	\$67,818	\$27,734	3.33	36
Lecturer	\$56,192	\$56,192	\$56,192	\$25,983	1.00	52
All Ranks	\$56,192	\$132,906	\$93,505	\$31,604	11.58	50

<b>Urban &amp; Regional Planning (733)</b>		<b>CIP Code: 04.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,240	\$138,600	\$126,875	\$36,630	4.00	55
Assoc. Professor	\$84,811	\$93,113	\$89,887	\$31,059	4.00	48
Assist. Professor	\$59,304	\$72,527	\$68,919	\$27,900	5.25	47
Lecturer	\$51,000	\$57,022	\$54,011	\$25,654	2.00	39
All Ranks	\$51,000	\$138,600	\$87,665	\$30,724	15.25	48

<b>Architecture (767)</b>		<b>CIP Code: 04.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,000	\$146,371	\$123,938	\$36,188	7.00	63
Assoc. Professor	\$81,372	\$103,898	\$94,040	\$31,684	13.00	55
Assist. Professor	\$64,260	\$82,835	\$75,520	\$28,894	8.67	46
Lecturer	\$46,818	\$51,000	\$48,909	\$24,886	2.00	39
All Ranks	\$46,818	\$146,371	\$92,685	\$31,480	30.67	53

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**All Full-time Faculty**

**Fine & Applied Arts (KR)**

<b>Dance (801)</b>	<b>CIP Code: 50.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,875	\$128,510	\$105,061	\$33,344	7.00	62
Assoc. Professor	\$76,220	\$85,140	\$79,620	\$29,512	3.00	50
Assist. Professor	\$67,807	\$67,807	\$67,807	\$27,732	0.75	50
All Ranks	\$67,807	\$128,510	\$95,362	\$31,883	10.75	58
<b>Theatre (883)</b>	<b>CIP Code: 50.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,000	\$117,010	\$101,036	\$32,738	5.00	60
Assoc. Professor	\$75,544	\$104,845	\$85,740	\$30,434	5.00	58
Assist. Professor	\$57,147	\$69,510	\$60,971	\$26,703	9.00	46
Lecturer	\$45,900	\$45,900	\$45,900	\$24,432	1.00	39
All Ranks	\$45,900	\$117,010	\$76,426	\$29,031	20.00	52

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**All Full-time Faculty**

**College of Media (KT)**

<b>Advertising (408)</b>	<b>CIP Code: 09.0903</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,850	\$214,423	\$141,823	\$38,882	6.00	54
Assoc. Professor	\$90,748	\$124,053	\$97,864	\$32,260	6.33	47
Assist. Professor	\$73,000	\$81,600	\$78,147	\$29,290	5.00	37
Lecturer	\$70,360	\$98,408	\$88,772	\$30,891	3.00	54
All Ranks	\$70,360	\$214,423	\$104,647	\$33,282	20.33	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$79,318	\$82,098	\$80,708	\$29,676	2.00	40
All Ranks	\$79,318	\$82,098	\$80,708	\$29,676	2.00	40
<b>Media and Cinema Studies (436)</b>	<b>CIP Code: 50.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,937	\$181,330	\$141,326	\$38,807	3.51	63
Assoc. Professor	\$86,843	\$110,000	\$93,913	\$31,665	4.50	50
Assist. Professor	\$69,588	\$75,019	\$73,538	\$28,596	2.75	38
Lecturer	\$49,937	\$65,267	\$58,968	\$26,401	3.00	49
All Ranks	\$49,937	\$181,330	\$94,316	\$31,726	13.76	51

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**College of Media (KT)**

<b>Journalism (642)</b>	<b>CIP Code: 09.0401</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,325	\$158,386	\$138,747	\$38,419	4.00	65
Assoc. Professor	\$86,855	\$98,697	\$95,538	\$31,910	5.00	55
Assist. Professor	\$70,000	\$76,500	\$73,619	\$28,608	3.25	41
Lecturer	\$68,485	\$68,485	\$68,485	\$27,835	1.00	52
All Ranks	\$68,485	\$158,386	\$101,164	\$32,757	13.25	54
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$83,936	\$83,936	\$83,936	\$30,162	1.00	64
All Ranks	\$83,936	\$83,936	\$83,936	\$30,162	1.00	64

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**Law (KU)**

**Law Library (694)**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,870	\$94,341	\$78,070	\$29,278	3.00	45
All Ranks	\$69,870	\$94,341	\$78,070	\$29,278	3.00	45

**Law (853)**

**CIP Code: 22.0101**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,615	\$305,234	\$201,064	\$47,806	31.00	54
Assoc. Professor	\$98,220	\$109,000	\$103,610	\$33,126	2.00	46
Assist. Professor	\$84,585	\$144,982	\$102,875	\$33,015	5.00	46
Lecturer	\$73,916	\$154,273	\$102,647	\$32,981	3.50	59
All Ranks	\$73,916	\$305,234	\$176,237	\$44,066	41.50	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$65,675	\$70,000	\$67,838	\$27,737	2.00	47
Lecturer	\$99,582	\$99,582	\$99,582	\$32,519	1.00	43
All Ranks	\$65,675	\$99,582	\$78,419	\$29,331	3.00	46

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**Liberal Arts & Sciences (KV)**

<b>Anthropology (241)</b>	<b>CIP Code: 45.0201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,219	\$187,060	\$113,999	\$34,691	13.25	62
Assoc. Professor	\$76,049	\$88,412	\$85,006	\$30,323	7.25	46
Assist. Professor	\$56,481	\$73,930	\$68,364	\$27,816	4.75	39
Lecturer	\$57,700	\$57,700	\$57,700	\$26,210	1.00	49
All Ranks	\$56,481	\$187,060	\$95,589	\$31,917	26.25	53
<hr/>						
<b>Mathematics (257)</b>	<b>CIP Code: 27.0101</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,938	\$219,676	\$128,844	\$36,927	44.75	55
Assoc. Professor	\$92,606	\$113,531	\$106,627	\$33,580	8.00	43
Assist. Professor	\$59,043	\$96,544	\$84,954	\$30,315	8.67	36
Instructor	\$46,818	\$55,000	\$50,380	\$25,107	6.00	40
Lecturer	\$51,680	\$67,421	\$61,815	\$26,830	3.00	43
All Ranks	\$46,818	\$219,676	\$111,375	\$34,295	70.42	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$57,222	\$59,369	\$58,414	\$26,317	3.00	43
All Ranks	\$57,222	\$59,369	\$58,414	\$26,317	3.00	43

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**Liberal Arts & Sciences (KV)**

<b>Psychology (299)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,511	\$228,783	\$138,468	\$38,377	29.51	55
Assoc. Professor	\$68,047	\$96,377	\$85,795	\$30,442	9.50	48
Assist. Professor	\$60,355	\$149,462	\$75,878	\$28,948	16.92	38
Lecturer	\$69,753	\$69,753	\$69,753	\$28,026	1.00	56
All Ranks	\$60,355	\$228,783	\$109,870	\$34,069	56.93	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$71,765	\$77,011	\$74,388	\$28,724	2.00	49
All Ranks	\$71,765	\$77,011	\$74,388	\$28,724	2.00	49
<hr/>						
<b>African American Studies (303)</b>	<b>CIP Code: 05.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,233	\$187,774	\$157,178	\$41,195	2.50	60
Assoc. Professor	\$102,224	\$116,101	\$111,274	\$34,280	3.00	58
Assist. Professor	\$67,804	\$84,000	\$76,042	\$28,973	3.50	40
All Ranks	\$67,804	\$187,774	\$110,324	\$34,137	9.00	51



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**Liberal Arts & Sciences (KV)**

<b>Sociology (324)</b>	<b>CIP Code: 45.1101</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,818	\$159,938	\$141,163	\$38,783	6.00	60
Assoc. Professor	\$97,071	\$103,982	\$101,147	\$32,755	3.50	54
Assist. Professor	\$63,305	\$79,145	\$73,567	\$28,600	3.25	40
All Ranks	\$63,305	\$159,938	\$112,948	\$34,532	12.75	53
<b>Asian American Studies (404)</b>	<b>CIP Code: 05.0103</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$84,142	\$116,001	\$92,871	\$31,508	4.25	50
Assist. Professor	\$72,598	\$73,642	\$73,433	\$28,580	1.25	40
All Ranks	\$72,598	\$116,001	\$88,453	\$30,842	5.50	47
<b>Economics (405)</b>	<b>CIP Code: 45.0601</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,000	\$274,500	\$183,801	\$45,206	10.50	59
Assoc. Professor	\$140,300	\$213,500	\$167,240	\$42,711	5.00	50
Assist. Professor	\$86,000	\$144,250	\$128,576	\$36,887	14.50	38
Instructor	\$142,000	\$142,000	\$142,000	\$38,909	1.00	30
Lecturer	\$88,800	\$88,800	\$88,800	\$30,895	2.00	55
All Ranks	\$86,000	\$274,500	\$150,002	\$40,114	33.00	47

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**Liberal Arts & Sciences (KV)**

<b>Astronomy (430)</b>	<b>CIP Code: 40.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,702	\$163,460	\$115,744	\$34,954	6.00	56
Assoc. Professor	\$93,850	\$103,264	\$96,988	\$32,128	1.50	41
Assist. Professor	\$64,576	\$85,880	\$77,614	\$29,210	4.00	38
Instructor	\$47,500	\$47,500	\$47,500	\$24,673	1.00	29
All Ranks	\$47,500	\$163,460	\$95,832	\$31,954	12.50	47
<hr/>						
<b>History (451)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,360	\$211,384	\$132,832	\$37,528	17.50	59
Assoc. Professor	\$85,700	\$108,696	\$96,732	\$32,090	12.00	52
Assist. Professor	\$74,000	\$80,000	\$76,088	\$28,980	4.50	40
All Ranks	\$74,000	\$211,384	\$112,581	\$34,477	34.00	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$95,238	\$95,238	\$95,238	\$31,865	0.25	44
All Ranks	\$95,238	\$95,238	\$95,238	\$31,865	0.25	44

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**Liberal Arts & Sciences (KV)**

<b>Communication (489)</b>	<b>CIP Code: 23.1304</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,306	\$225,087	\$144,107	\$39,226	13.50	56
Assoc. Professor	\$61,745	\$96,968	\$81,646	\$29,817	5.00	46
Assist. Professor	\$67,753	\$84,795	\$80,928	\$29,709	6.00	39
Instructor	\$46,738	\$51,505	\$49,683	\$25,002	3.00	47
Lecturer	\$48,744	\$57,030	\$52,978	\$25,499	4.00	43
All Ranks	\$46,738	\$225,087	\$101,594	\$32,822	31.50	49

<b>English (499)</b>	<b>CIP Code: 23.0101</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,393	\$183,039	\$127,703	\$36,755	18.75	57
Assoc. Professor	\$80,039	\$125,182	\$93,437	\$31,593	20.25	50
Assist. Professor	\$70,000	\$73,574	\$71,650	\$28,311	5.75	39
Instructor	\$45,000	\$49,875	\$48,453	\$24,817	8.00	55
Lecturer	\$45,900	\$56,978	\$49,599	\$24,990	30.00	43
All Ranks	\$45,000	\$183,039	\$79,445	\$29,486	82.75	49

<b>Global Studies Prog &amp; Courses (563)</b>	<b>CIP Code: 05.0199</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$48,271	\$48,271	\$48,271	\$24,789	1.00	40
Lecturer	\$47,047	\$47,048	\$47,047	\$24,605	2.00	44
All Ranks	\$47,047	\$48,271	\$47,455	\$24,667	3.00	43

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**Liberal Arts & Sciences (KV)**

<b>Statistics (583)</b>	<b>CIP Code: 27.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,000	\$179,200	\$165,334	\$42,424	5.00	50
Assoc. Professor	\$89,536	\$136,000	\$113,311	\$34,587	6.50	42
Assist. Professor	\$82,500	\$105,500	\$98,252	\$32,319	12.66	31
Instructor	\$65,000	\$77,533	\$69,271	\$27,953	3.00	29
Lecturer	\$88,295	\$90,064	\$89,179	\$30,952	2.00	60
All Ranks	\$65,000	\$179,200	\$109,507	\$34,014	29.16	38
Fiscal Year Faculty (12 Mo.)						
Instructor	\$102,292	\$112,404	\$107,348	\$33,689	2.00	44
All Ranks	\$102,292	\$112,404	\$107,348	\$33,689	2.00	44

**Gender and Women's Studies (680)**

**CIP Code: 05.0207**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,991	\$171,092	\$154,948	\$40,859	1.74	62
Assoc. Professor	\$85,342	\$134,452	\$105,127	\$33,354	4.25	51
Assist. Professor	\$71,000	\$78,371	\$73,172	\$28,541	3.50	35
All Ranks	\$71,000	\$171,092	\$102,476	\$32,955	9.49	49

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**Liberal Arts & Sciences (KV)**

<b>Political Science (710)</b>		<b>CIP Code: 45.1001</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,949	\$215,517	\$154,755	\$40,830	9.75	52
Assoc. Professor	\$80,797	\$108,527	\$97,260	\$32,169	5.00	53
Assist. Professor	\$64,000	\$92,000	\$83,190	\$30,050	9.00	37
All Ranks	\$64,000	\$215,517	\$115,531	\$34,922	23.75	47
<b>Philosophy (715)</b>		<b>CIP Code: 38.0101</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,915	\$105,915	\$105,915	\$33,473	1.00	49
Assoc. Professor	\$85,392	\$111,001	\$95,127	\$31,848	3.50	52
Assist. Professor	\$55,000	\$75,771	\$69,956	\$28,056	8.75	39
Lecturer	\$50,000	\$50,000	\$50,000	\$25,050	1.00	33
All Ranks	\$50,000	\$111,001	\$77,261	\$29,157	14.25	42
<b>Latina/Latino Studies (982)</b>		<b>CIP Code: 05.0203</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,604	\$142,414	\$138,522	\$38,385	1.75	52
Assoc. Professor	\$83,262	\$100,000	\$89,828	\$31,050	3.25	52
Assist. Professor	\$72,000	\$74,000	\$73,185	\$28,543	3.00	33
All Ranks	\$72,000	\$142,414	\$94,239	\$31,714	8.00	45

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**Liberal Arts & Sciences (KV)**

<b>Chemistry (413)</b>	<b>CIP Code: 40.0501</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,936	\$286,628	\$182,698	\$45,040	20.50	56
Assoc. Professor	\$65,278	\$100,668	\$89,755	\$31,039	4.00	44
Assist. Professor	\$85,000	\$88,171	\$86,917	\$30,611	8.00	37
Lecturer	\$51,510	\$55,619	\$53,360	\$25,556	3.00	36
All Ranks	\$51,510	\$286,628	\$139,711	\$38,564	35.50	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,202	\$93,010	\$90,606	\$31,167	2.00	49
Assist. Professor	\$76,926	\$76,926	\$76,926	\$29,106	1.00	51
Lecturer	\$61,237	\$71,556	\$67,613	\$27,703	5.00	52
All Ranks	\$61,237	\$93,010	\$74,526	\$28,745	8.00	51
<b>Chemical &amp; Biomolecular Engr (687)</b>	<b>CIP Code: 14.0701</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,087	\$199,309	\$155,727	\$40,977	10.50	52
Assoc. Professor	\$112,366	\$121,345	\$117,753	\$35,256	3.00	39
Assist. Professor	\$95,000	\$103,520	\$99,845	\$32,559	7.00	37
Lecturer	\$100,000	\$100,000	\$100,000	\$32,582	1.00	69
All Ranks	\$95,000	\$199,309	\$129,642	\$37,047	21.50	46
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,188	\$69,188	\$69,188	\$27,940	1.00	41
All Ranks	\$69,188	\$69,188	\$69,188	\$27,940	1.00	41

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**Liberal Arts & Sciences (KV)**

<b>School of Integrative Biology (383)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$68,158	\$68,158	\$68,158	\$27,785	1.00	42
Instructor	\$57,503	\$66,646	\$62,075	\$26,869	2.00	46
Lecturer	\$58,939	\$58,939	\$58,939	\$26,397	1.00	46
All Ranks	\$57,503	\$68,158	\$62,812	\$26,980	4.00	45
<b>Evolution Ecology Behavior (292)</b>		<b>CIP Code: 26.1301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,448	\$160,000	\$123,831	\$36,172	6.75	54
Assoc. Professor	\$86,553	\$86,553	\$86,553	\$30,556	1.00	44
Assist. Professor	\$80,000	\$83,168	\$81,604	\$29,811	3.00	40
All Ranks	\$80,000	\$160,000	\$108,579	\$33,874	10.75	49
<b>Entomology (361)</b>		<b>CIP Code: 26.0702</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,581	\$321,464	\$155,513	\$40,944	4.25	64
Assoc. Professor	\$94,091	\$97,374	\$95,732	\$31,939	2.00	39
Assist. Professor	\$80,000	\$82,082	\$80,757	\$29,683	2.75	43
All Ranks	\$80,000	\$321,464	\$119,386	\$35,502	9.00	53

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**Liberal Arts & Sciences (KV)**

<b>Plant Biology (377)</b>		<b>CIP Code: 26.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,561	\$272,630	\$138,404	\$38,367	4.50	57
Assoc. Professor	\$89,541	\$96,659	\$92,706	\$31,483	5.00	41
Assist. Professor	\$80,000	\$81,854	\$81,059	\$29,729	1.75	39
All Ranks	\$80,000	\$272,630	\$109,174	\$33,964	11.25	47
<b>School of Molecular &amp; Cell Bio (415)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$71,214	\$71,214	\$71,214	\$28,246	1.00	56
All Ranks	\$71,214	\$71,214	\$71,214	\$28,246	1.00	56
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,000	\$70,288	\$62,644	\$26,955	2.00	40
Lecturer	\$68,462	\$68,462	\$68,462	\$27,831	1.00	62
All Ranks	\$55,000	\$70,288	\$64,583	\$27,247	3.00	47
<b>Biochemistry (438)</b>		<b>CIP Code: 26.0202</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,052	\$257,629	\$156,029	\$41,022	6.00	61
Assoc. Professor	\$96,049	\$105,000	\$101,145	\$32,754	3.00	47
Assist. Professor	\$81,600	\$87,014	\$85,537	\$30,403	2.75	40
All Ranks	\$81,600	\$257,629	\$125,518	\$36,426	11.75	52



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**Liberal Arts & Sciences (KV)**

<b>Cell &amp; Developmental Biology (584)</b>		<b>CIP Code: 26.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,606	\$232,890	\$146,195	\$39,541	9.00	58
Assoc. Professor	\$84,331	\$100,808	\$95,670	\$31,930	4.00	52
Assist. Professor	\$85,745	\$85,745	\$85,745	\$30,435	1.00	45
All Ranks	\$84,331	\$232,890	\$127,441	\$36,716	14.00	56
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$72,249	\$72,249	\$72,249	\$28,402	1.00	53
All Ranks	\$72,249	\$72,249	\$72,249	\$28,402	1.00	53
<b>Molecular &amp; Integrative Physl (604)</b>		<b>CIP Code: 26.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,873	\$181,165	\$145,895	\$39,496	3.00	59
Assoc. Professor	\$93,882	\$174,911	\$108,227	\$33,821	7.00	45
Assist. Professor	\$85,882	\$85,882	\$85,882	\$30,455	1.00	41
All Ranks	\$85,882	\$181,165	\$116,469	\$35,063	11.00	49
<b>Microbiology (948)</b>		<b>CIP Code: 26.0502</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,796	\$255,274	\$152,984	\$40,563	10.00	59
Assoc. Professor	\$95,621	\$95,621	\$95,621	\$31,922	1.00	42
Assist. Professor	\$81,600	\$87,600	\$85,075	\$30,334	4.00	43
All Ranks	\$81,600	\$255,274	\$131,051	\$37,259	15.00	54

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**Liberal Arts & Sciences (KV)**

<b>Sch Lit, Cultures, Ling Adm (625)</b>	<b>CIP Code: 24.0103</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$48,960	\$69,276	\$59,635	\$26,501	3.50	55
All Ranks	\$48,960	\$69,276	\$59,635	\$26,501	3.50	55

<b>E. Asian Languages &amp; Cultures (362)</b>	<b>CIP Code: 16.0399</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,746	\$149,285	\$119,879	\$35,577	3.00	68
Assoc. Professor	\$82,501	\$89,496	\$88,509	\$30,851	2.75	55
Assist. Professor	\$55,461	\$76,466	\$67,241	\$27,647	4.50	45
Instructor	\$47,955	\$47,955	\$47,955	\$24,742	1.00	30
All Ranks	\$47,955	\$149,285	\$84,762	\$30,286	11.25	53

<b>Religion (490)</b>	<b>CIP Code: 38.0201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,531	\$113,834	\$107,941	\$33,778	3.00	61
Assoc. Professor	\$83,200	\$90,000	\$87,345	\$30,676	2.75	56
Assist. Professor	\$72,000	\$84,000	\$74,400	\$28,726	1.25	39
All Ranks	\$72,000	\$113,834	\$93,860	\$31,657	7.00	54

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**Liberal Arts & Sciences (KV)**

<b>Classics (514)</b>	<b>CIP Code: 16.1200</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,347	\$177,281	\$149,616	\$40,056	3.00	57
Assoc. Professor	\$84,710	\$105,499	\$93,249	\$31,565	3.50	50
Assist. Professor	\$72,790	\$77,800	\$75,423	\$28,880	3.00	38
Lecturer	\$46,125	\$46,125	\$46,125	\$24,466	1.00	38
All Ranks	\$46,125	\$177,281	\$99,773	\$32,548	10.50	48
<hr/>						
<b>Spanish and Portuguese (585)</b>	<b>CIP Code: 16.0905</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,189	\$163,228	\$129,570	\$37,036	5.25	57
Assoc. Professor	\$82,171	\$105,710	\$91,689	\$31,330	6.50	49
Assist. Professor	\$58,396	\$73,440	\$69,102	\$27,927	5.00	35
Instructor	\$51,872	\$51,872	\$51,872	\$25,332	1.00	40
All Ranks	\$51,872	\$163,228	\$94,288	\$31,721	17.75	47
<hr/>						
<b>Comparative &amp; World Literature (771)</b>	<b>CIP Code: 16.0104</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,567	\$155,036	\$118,424	\$35,357	4.00	55
Assoc. Professor	\$83,940	\$90,526	\$86,081	\$30,485	3.00	46
Assist. Professor	\$73,000	\$73,000	\$73,000	\$28,515	1.00	45
All Ranks	\$73,000	\$155,036	\$100,618	\$32,675	8.00	51

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**Liberal Arts & Sciences (KV)**

<b>Linguistics (864)</b>	<b>CIP Code: 16.0102</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,092	\$163,113	\$122,025	\$35,900	7.00	55
Assoc. Professor	\$68,257	\$86,817	\$78,355	\$29,321	2.50	49
Assist. Professor	\$58,934	\$82,904	\$73,633	\$28,610	4.50	41
Instructor	\$47,721	\$47,721	\$47,721	\$24,707	1.00	49
Lecturer	\$46,818	\$59,360	\$52,044	\$25,358	16.50	47
All Ranks	\$46,818	\$163,113	\$72,631	\$28,459	31.50	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$62,763	\$66,288	\$63,980	\$27,156	3.00	36
All Ranks	\$62,763	\$66,288	\$63,980	\$27,156	3.00	36

<b>Germanic Languages &amp; Lit (927)</b>	<b>CIP Code: 16.0501</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,510	\$127,841	\$111,476	\$34,311	3.50	55
Assoc. Professor	\$87,795	\$87,795	\$87,795	\$30,743	1.00	54
Assist. Professor	\$72,766	\$72,766	\$72,766	\$28,479	1.00	40
Instructor	\$53,130	\$53,130	\$53,130	\$25,521	1.00	37
Lecturer	\$54,413	\$54,413	\$54,413	\$25,715	1.00	51
All Ranks	\$53,130	\$127,841	\$87,769	\$30,739	7.50	50

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**Liberal Arts & Sciences (KV)**

<b>Slavic Languages &amp; Literature (958)</b>		<b>CIP Code: 16.0400</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,200	\$155,181	\$117,049	\$35,150	2.00	60
Assoc. Professor	\$90,403	\$96,966	\$92,823	\$31,501	2.75	49
Lecturer	\$58,547	\$58,547	\$58,547	\$26,337	1.00	39
All Ranks	\$58,547	\$155,181	\$95,289	\$31,872	5.75	52
<b>French and Italian (985)</b>		<b>CIP Code: 16.0901</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,546	\$103,546	\$103,546	\$33,116	0.50	51
Assoc. Professor	\$69,447	\$95,810	\$88,127	\$30,793	7.00	51
Assist. Professor	\$69,000	\$73,822	\$71,679	\$28,316	3.00	38
Lecturer	\$68,250	\$68,250	\$68,250	\$27,799	1.00	65
All Ranks	\$68,250	\$103,546	\$82,778	\$29,988	11.50	49
<b>Atmospheric Sciences (253)</b>		<b>CIP Code: 40.0401</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,125	\$212,070	\$144,638	\$39,306	9.00	55
Assoc. Professor	\$69,081	\$95,988	\$85,388	\$30,381	3.00	42
Assist. Professor	\$62,500	\$80,000	\$72,603	\$28,455	2.75	34
Instructor	\$49,026	\$49,026	\$49,026	\$24,903	1.00	29
All Ranks	\$49,026	\$212,070	\$114,704	\$34,797	15.75	47

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**Liberal Arts & Sciences (KV)**

<b>Sch Earth, Soc, Environ Admin (265)</b>	<b>CIP Code: 40.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$66,587	\$66,587	\$66,587	\$27,549	1.00	58
Assist. Professor	\$62,356	\$62,356	\$62,356	\$26,911	1.00	44
Lecturer	\$60,000	\$60,000	\$60,000	\$26,556	1.00	57
All Ranks	\$60,000	\$66,587	\$62,981	\$27,005	3.00	53
<hr/>						
<b>Geology (655)</b>	<b>CIP Code: 40.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,350	\$226,558	\$138,903	\$38,442	4.00	59
Assoc. Professor	\$76,692	\$109,438	\$94,891	\$31,812	6.00	46
Assist. Professor	\$80,000	\$82,600	\$81,244	\$29,757	2.25	36
Lecturer	\$55,535	\$55,535	\$55,535	\$25,884	1.00	33
All Ranks	\$55,535	\$226,558	\$102,890	\$33,017	13.25	48
<hr/>						
<b>Geography &amp; Geographic InfoSci (872)</b>	<b>CIP Code: 45.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,529	\$183,883	\$143,410	\$39,121	6.00	59
Assoc. Professor	\$94,000	\$94,000	\$94,000	\$31,678	1.00	39
Assist. Professor	\$55,600	\$80,000	\$68,666	\$27,862	6.25	39
All Ranks	\$55,600	\$183,883	\$104,425	\$33,249	13.25	48

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**Applied Health Sciences (KY)**

<b>Kinesiology &amp; Community Health (581)</b>		<b>CIP Code: 31.0505</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,636	\$202,119	\$151,874	\$40,396	11.00	56
Assoc. Professor	\$71,400	\$97,709	\$88,690	\$30,878	9.00	45
Assist. Professor	\$60,261	\$86,268	\$75,849	\$28,944	21.00	38
Instructor	\$47,318	\$47,318	\$47,318	\$24,646	1.00	33
All Ranks	\$47,318	\$202,119	\$97,832	\$32,255	42.00	44
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$86,700	\$86,700	\$86,700	\$30,578	1.00	37
All Ranks	\$86,700	\$86,700	\$86,700	\$30,578	1.00	37

<b>Speech &amp; Hearing Science (679)</b>		<b>CIP Code: 51.0204</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,500	\$137,198	\$126,349	\$36,551	2.00	52
Assoc. Professor	\$87,195	\$110,000	\$95,391	\$31,888	6.00	55
Assist. Professor	\$77,520	\$88,434	\$81,248	\$29,757	7.00	39
Instructor	\$46,350	\$48,049	\$47,200	\$24,628	2.00	42
All Ranks	\$46,350	\$137,198	\$87,540	\$30,705	17.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$74,958	\$82,397	\$79,094	\$29,433	4.00	46
All Ranks	\$74,958	\$82,397	\$79,094	\$29,433	4.00	46

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**Applied Health Sciences (KY)**

<b>Recreation, Sport and Tourism (714)</b>	<b>CIP Code: 31.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,197	\$165,000	\$139,961	\$38,602	5.00	56
Assoc. Professor	\$73,511	\$94,915	\$84,039	\$30,178	5.00	50
Assist. Professor	\$69,000	\$78,000	\$73,275	\$28,556	4.00	39
Lecturer	\$71,423	\$71,423	\$71,423	\$28,277	1.00	59
All Ranks	\$69,000	\$165,000	\$98,968	\$32,426	15.00	49



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**Veterinary Medicine (LC)**

<b>Veterinary Teaching Hospital (255)</b>	<b>CIP Code: 01.8101</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$99,294	\$99,294	\$99,294	\$32,476	0.05	54
All Ranks	\$99,294	\$99,294	\$99,294	\$32,476	0.05	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$154,408	\$180,500	\$167,143	\$42,696	1.32	59
Assoc. Professor	\$134,030	\$174,100	\$154,693	\$40,821	1.40	43
Assist. Professor	\$114,100	\$190,000	\$136,223	\$38,039	5.65	39
Instructor	\$81,152	\$81,152	\$81,152	\$29,743	0.24	38
Lecturer	\$111,143	\$111,143	\$111,143	\$34,261	0.40	55
All Ranks	\$81,152	\$190,000	\$141,056	\$38,767	9.01	45
<hr/>						
<b>Pathobiology (282)</b>	<b>CIP Code: 01.8108</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,168	\$170,000	\$151,220	\$40,298	7.50	61
Assoc. Professor	\$101,305	\$101,305	\$101,305	\$32,779	1.00	41
Assist. Professor	\$70,000	\$101,196	\$90,161	\$31,100	7.00	43
Lecturer	\$73,000	\$73,000	\$73,000	\$28,515	1.00	50
All Ranks	\$70,000	\$170,000	\$117,551	\$35,226	16.50	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$157,454	\$165,773	\$161,572	\$41,857	1.01	64
All Ranks	\$157,454	\$165,773	\$161,572	\$41,857	1.01	64

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**Veterinary Medicine (LC)**

<b>Vet Clinical Medicine (598)</b>	<b>CIP Code: 01.8101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$82,278	\$82,278	\$82,278	\$29,912	1.00	68
Assist. Professor	\$72,114	\$94,516	\$83,315	\$30,069	2.00	40
Lecturer	\$70,037	\$99,293	\$84,290	\$30,215	1.95	54
All Ranks	\$70,037	\$99,293	\$83,490	\$30,095	4.95	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,594	\$190,500	\$171,429	\$43,342	10.33	56
Assoc. Professor	\$134,033	\$174,100	\$149,931	\$40,104	7.00	48
Assist. Professor	\$92,820	\$190,000	\$124,330	\$36,247	22.94	39
Instructor	\$78,795	\$204,126	\$103,918	\$33,172	12.01	38
Lecturer	\$105,000	\$120,351	\$112,321	\$34,438	2.60	44
All Ranks	\$78,795	\$204,126	\$131,424	\$37,316	54.88	43
<hr/>						
<b>Chicago Center for Vet Med (692)</b>	<b>CIP Code: 01.8001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Instructor	\$95,000	\$126,968	\$108,368	\$33,842	4.00	38
All Ranks	\$95,000	\$126,968	\$108,368	\$33,842	4.00	38

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**Veterinary Medicine (LC)**

<b>Veterinary Diagnostic Lab (726)</b>	<b>CIP Code: 01.8101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,593	\$169,935	\$152,532	\$40,495	2.74	52
Assoc. Professor	\$135,000	\$140,000	\$137,500	\$38,231	1.50	49
Assist. Professor	\$75,000	\$136,484	\$113,807	\$34,662	9.42	41
Instructor	\$71,400	\$129,214	\$96,177	\$32,006	1.75	38
All Ranks	\$71,400	\$169,935	\$120,999	\$35,745	15.41	44

<b>Comparative Biosciences (873)</b>	<b>CIP Code: 01.8109</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,646	\$170,140	\$144,371	\$39,266	6.00	57
Assoc. Professor	\$102,007	\$119,081	\$108,026	\$33,791	3.00	50
Assist. Professor	\$71,400	\$98,776	\$88,427	\$30,839	7.00	46
Lecturer	\$68,340	\$68,340	\$68,340	\$27,813	1.00	49
All Ranks	\$68,340	\$170,140	\$110,449	\$34,156	17.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$83,428	\$101,593	\$92,511	\$31,454	2.00	45
All Ranks	\$83,428	\$101,593	\$92,511	\$31,454	2.00	45

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**Urbana-Champaign**

**All Full-time Faculty**

**School of Labor & Empl. Rel. (LG)**

<b>School of Labor &amp; Empl. Rel. (568)</b>	<b>CIP Code: 52.1002</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$188,336	\$220,311	\$202,124	\$47,966	2.49	52
Assoc. Professor	\$150,986	\$157,595	\$154,969	\$40,862	5.00	45
Assist. Professor	\$132,500	\$150,179	\$139,038	\$38,463	7.25	38
All Ranks	\$132,500	\$220,311	\$155,099	\$40,882	14.74	43
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$136,859	\$142,062	\$139,461	\$38,526	2.00	65
Assoc. Professor	\$106,177	\$123,388	\$113,553	\$34,624	1.75	47
Instructor	\$70,252	\$70,252	\$70,252	\$28,101	1.00	40
Lecturer	\$65,575	\$66,512	\$66,044	\$27,467	2.00	45
All Ranks	\$65,575	\$142,062	\$100,737	\$32,693	6.75	50

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**Urbana-Champaign**

**All Full-time Faculty**

**School of Social Work (LL)**

<b>School of Social Work (783)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$87,303	\$123,158	\$109,036	\$33,943	6.00	60
Assoc. Professor	\$61,458	\$103,286	\$93,232	\$31,562	15.00	48
Assist. Professor	\$50,903	\$82,971	\$70,800	\$28,183	8.00	37
All Ranks	\$50,903	\$123,158	\$90,313	\$31,123	29.00	48
<b>Fiscal Year Faculty (12 Mo.)</b>						
Assoc. Professor	\$70,573	\$95,240	\$79,524	\$29,497	4.00	53
Assist. Professor	\$68,291	\$68,291	\$68,291	\$27,805	2.00	50
All Ranks	\$68,291	\$95,240	\$75,779	\$28,933	6.00	52

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**All Full-time Faculty**

**School of Information Sciences (LP)**

	<b>Information Sciences (992)</b>		<b>CIP Code: 25.0101</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,000	\$214,362	\$163,077	\$42,084	5.50	55
Assoc. Professor	\$89,428	\$133,900	\$108,028	\$33,791	21.50	51
Assist. Professor	\$81,000	\$104,940	\$88,774	\$30,891	12.75	39
All Ranks	\$81,000	\$214,362	\$109,469	\$34,008	39.75	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$79,972	\$79,972	\$79,972	\$29,565	0.49	49
Assist. Professor	\$78,000	\$80,000	\$79,000	\$29,418	2.00	51
Lecturer	\$80,880	\$95,353	\$87,953	\$30,767	4.00	52
All Ranks	\$78,000	\$95,353	\$84,591	\$30,261	6.49	51

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**All Full-time Faculty**

**Illinois International (LQ)**

**Intensive English Institute (984)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Instructor	\$67,785	\$67,785	\$67,785	\$27,729	1.00	61
Lecturer	\$56,100	\$69,929	\$65,267	\$27,350	3.00	52
All Ranks	\$56,100	\$69,929	\$65,896	\$27,445	4.00	54

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**All Full-time Faculty**

**Carle Illinois Medicine (LT)**

<b>Carle IL COM Administration (944)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$158,050	\$158,050	\$158,050	\$41,327	0.33	45
Assist. Professor	\$81,600	\$81,600	\$81,600	\$29,810	0.25	40
All Ranks	\$81,600	\$158,050	\$125,097	\$36,363	0.58	43
<b>Fiscal Year Faculty (12 Mo.)</b>						
Assoc. Professor	\$120,044	\$120,044	\$120,044	\$35,601	2.00	51
Assist. Professor	\$105,000	\$109,778	\$107,389	\$33,695	2.00	44
All Ranks	\$105,000	\$120,044	\$113,716	\$34,648	4.00	47



**SECTION VI**

**DEPARTMENTS AT CHICAGO**

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**Chicago**

**All Full-time Faculty**

**John Marshall Law School (FJ)**

<b>Law (984)</b>	<b>CIP Code: 22.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,607	\$221,671	\$170,794	\$43,246	28.00	60
Assoc. Professor	\$136,199	\$159,377	\$147,900	\$39,798	4.00	54
Assist. Professor	\$135,000	\$142,800	\$139,800	\$38,577	6.00	38
All Ranks	\$117,607	\$221,671	\$163,490	\$42,146	38.00	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$156,538	\$225,000	\$175,395	\$43,939	4.00	56
All Ranks	\$156,538	\$225,000	\$175,395	\$43,939	4.00	56

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**All Full-time Faculty**

**Business Administration (FL)**

<b>CBA - Undergraduate Programs (542)</b>		<b>CIP Code: 52.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,340	\$118,340	\$118,340	\$35,345	1.00	66
Lecturer	\$65,000	\$73,765	\$70,533	\$28,143	4.00	47
All Ranks	\$65,000	\$118,340	\$80,094	\$29,583	5.00	51
<b>Accounting (656)</b>		<b>CIP Code: 52.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,120	\$295,699	\$249,754	\$55,141	4.00	65
Assoc. Professor	\$241,781	\$273,156	\$265,195	\$57,467	6.00	50
Assist. Professor	\$113,088	\$247,887	\$220,628	\$50,753	13.00	43
Lecturer	\$87,781	\$103,642	\$95,712	\$31,936	2.00	61
All Ranks	\$87,781	\$295,699	\$225,991	\$51,561	25.00	49
<b>Information/Decision Sciences (672)</b>		<b>CIP Code: 52.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,710	\$209,729	\$187,291	\$45,731	6.00	64
Assoc. Professor	\$113,850	\$135,036	\$125,833	\$36,473	4.00	58
Assist. Professor	\$90,235	\$195,146	\$157,497	\$41,243	12.00	39
Lecturer	\$108,207	\$108,207	\$108,207	\$33,818	1.00	61
All Ranks	\$90,235	\$209,729	\$157,619	\$41,262	23.00	50

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**Business Administration (FL)**

<b>Finance (691)</b>	<b>CIP Code: 52.0801</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$161,460	\$320,736	\$247,780	\$54,844	8.00	53
Assoc. Professor	\$119,600	\$268,601	\$223,403	\$51,171	11.00	44
Assist. Professor	\$119,183	\$245,323	\$183,087	\$45,098	7.00	43
Lecturer	\$82,672	\$91,375	\$87,023	\$30,627	2.00	41
All Ranks	\$82,672	\$320,736	\$210,547	\$49,235	28.00	46

<b>Managerial Studies (846)</b>	<b>CIP Code: 52.0201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$203,588	\$278,100	\$248,871	\$55,008	6.55	57
Assoc. Professor	\$78,561	\$216,838	\$161,924	\$41,910	12.00	54
Assist. Professor	\$75,006	\$177,222	\$136,605	\$38,096	9.00	44
Lecturer	\$64,000	\$82,326	\$76,030	\$28,971	5.50	52
All Ranks	\$64,000	\$278,100	\$157,967	\$41,314	33.05	52

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**All Full-time Faculty**

**Dentistry (FN)**

<b>Endodontics (216)</b>	<b>CIP Code: 51.0506</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$258,325	\$258,325	\$258,325	\$56,432	1.00	66
Assoc. Professor	\$147,925	\$147,925	\$147,925	\$39,801	1.00	49
Assist. Professor	\$123,592	\$138,977	\$131,284	\$37,295	2.00	56
All Ranks	\$123,592	\$258,325	\$167,205	\$42,706	4.00	57
<b>Oral Medicine and Diag Sci (319)</b>	<b>CIP Code: 51.0401</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,728	\$107,728	\$107,728	\$33,746	1.00	64
Assoc. Professor	\$110,912	\$110,912	\$110,912	\$34,226	1.00	62
All Ranks	\$107,728	\$110,912	\$109,320	\$33,986	2.00	63
Fiscal Year Faculty (12 Mo.)						
Professor	\$149,996	\$202,841	\$176,418	\$44,094	2.00	67
Assoc. Professor	\$130,000	\$231,038	\$165,283	\$42,416	3.00	58
Assist. Professor	\$96,000	\$120,600	\$111,579	\$34,326	6.00	46
All Ranks	\$96,000	\$231,038	\$138,015	\$38,309	11.00	53

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**All Full-time Faculty**

**Dentistry (FN)**

<b>Pediatric Dentistry (628)</b>		<b>CIP Code: 51.0509</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$182,331	\$289,424	\$235,878	\$53,051	2.00	63
Assoc. Professor	\$119,563	\$165,507	\$151,041	\$40,271	5.67	50
Assist. Professor	\$91,893	\$139,337	\$122,605	\$35,987	4.00	42
All Ranks	\$91,893	\$289,424	\$155,834	\$40,993	11.67	49
<b>Periodontics (735)</b>		<b>CIP Code: 51.0510</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,462	\$159,462	\$159,462	\$41,539	1.00	58
Assoc. Professor	\$113,784	\$113,784	\$113,784	\$34,658	1.00	51
All Ranks	\$113,784	\$159,462	\$136,623	\$38,099	2.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$223,017	\$253,396	\$238,206	\$53,401	2.00	61
Assoc. Professor	\$76,974	\$169,479	\$145,984	\$39,509	7.00	53
Assist. Professor	\$57,783	\$138,414	\$105,817	\$33,458	7.00	45
All Ranks	\$57,783	\$253,396	\$139,939	\$38,598	16.00	51
<b>Oral and Maxillofacial Surgery (757)</b>		<b>CIP Code: 51.0507</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$214,682	\$214,682	\$214,682	\$49,858	1.00	71
Assist. Professor	\$236,197	\$300,000	\$268,098	\$57,904	2.00	50
All Ranks	\$214,682	\$300,000	\$250,293	\$55,222	3.00	57

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**Dentistry (FN)**

<b>Restorative Dentistry (800)</b>	<b>CIP Code: 51.0511</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$159,863	\$321,976	\$242,010	\$53,974	4.00	63
Assoc. Professor	\$135,722	\$194,107	\$156,270	\$41,058	10.00	48
Assist. Professor	\$110,000	\$142,582	\$124,581	\$36,285	14.00	43
All Ranks	\$110,000	\$321,976	\$152,674	\$40,517	28.00	48
<hr/>						
<b>Orthodontics (978)</b>	<b>CIP Code: 51.0508</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$87,500	\$87,500	\$87,500	\$30,699	1.00	35
All Ranks	\$87,500	\$87,500	\$87,500	\$30,699	1.00	35
Fiscal Year Faculty (12 Mo.)						
Professor	\$159,863	\$274,600	\$227,539	\$51,794	3.00	55
Assoc. Professor	\$149,179	\$150,679	\$149,929	\$40,103	2.00	46
Assist. Professor	\$130,000	\$134,589	\$132,396	\$37,462	3.00	42
All Ranks	\$130,000	\$274,600	\$172,458	\$43,497	8.00	48

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**Dentistry (FN)**

<b>Oral Biology (989)</b>	<b>CIP Code: 51.0503</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,019	\$160,066	\$138,241	\$38,343	3.00	66
Assoc. Professor	\$134,640	\$134,640	\$134,640	\$37,800	1.00	40
Assist. Professor	\$92,574	\$93,213	\$92,893	\$31,511	2.00	42
All Ranks	\$92,574	\$160,066	\$122,525	\$35,975	6.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$161,135	\$248,798	\$204,966	\$48,394	2.00	64
Assoc. Professor	\$135,566	\$135,566	\$135,566	\$37,940	1.00	66
Assist. Professor	\$59,095	\$59,095	\$59,095	\$26,420	1.00	63
All Ranks	\$59,095	\$248,798	\$151,148	\$40,287	4.00	64



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**Education (FP)**

<b>Special Education (588)</b>		<b>CIP Code: 13.1001</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,035	\$127,466	\$118,750	\$35,406	2.00	58
Assoc. Professor	\$98,069	\$124,549	\$107,902	\$33,772	4.00	51
Assist. Professor	\$78,952	\$84,847	\$81,899	\$29,855	2.00	34
All Ranks	\$78,952	\$127,466	\$104,113	\$33,202	8.00	48
<b>Educational Psychology (621)</b>		<b>CIP Code: 42.2806</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,004	\$133,223	\$130,184	\$37,129	3.00	54
Assoc. Professor	\$101,285	\$115,106	\$108,488	\$33,861	4.00	53
Assist. Professor	\$74,000	\$86,876	\$81,823	\$29,844	7.00	39
Lecturer	\$106,641	\$106,641	\$106,641	\$33,582	1.00	55
All Ranks	\$74,000	\$133,223	\$100,260	\$32,621	15.00	46
<b>Curriculum and Instruction (783)</b>		<b>CIP Code: 13.0301</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,877	\$145,804	\$133,915	\$37,691	4.75	50
Assoc. Professor	\$93,173	\$107,017	\$99,675	\$32,533	9.00	46
Assist. Professor	\$76,849	\$87,729	\$83,532	\$30,101	4.00	41
Lecturer	\$71,474	\$91,350	\$81,412	\$29,782	2.00	58
All Ranks	\$71,474	\$145,804	\$102,791	\$33,002	19.75	47

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**Education (FP)**

	<b>Educational Policy Studies (835)</b>		<b>CIP Code: 13.0410</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,446	\$129,865	\$124,655	\$36,296	2.00	49
Assoc. Professor	\$95,719	\$103,264	\$99,768	\$32,547	3.00	41
Assist. Professor	\$84,548	\$91,821	\$87,647	\$30,721	4.00	55
All Ranks	\$84,548	\$129,865	\$99,911	\$32,569	9.00	49

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**Engineering (FQ)**

	<b>Mechanical &amp; Industrial Engr (323)</b>		<b>CIP Code: 14.1901</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$141,175	\$231,727	\$184,912	\$45,373	10.50	61
Assoc. Professor	\$108,759	\$143,024	\$132,526	\$37,482	13.00	45
Assist. Professor	\$77,250	\$126,286	\$105,643	\$33,432	14.67	38
Lecturer	\$98,653	\$114,152	\$106,402	\$33,546	2.00	54
All Ranks	\$77,250	\$231,727	\$135,101	\$37,870	40.17	47
<hr/>						
	<b>Bioengineering-Engineering (437)</b>		<b>CIP Code: 14.0501</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,779	\$237,952	\$179,623	\$44,576	8.00	58
Assoc. Professor	\$100,000	\$154,068	\$132,759	\$37,517	8.00	46
Assist. Professor	\$81,585	\$104,000	\$90,584	\$31,164	4.00	36
All Ranks	\$80,779	\$237,952	\$143,070	\$39,070	20.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,594	\$87,594	\$87,594	\$30,713	1.00	46
Assoc. Professor	\$85,233	\$85,233	\$85,233	\$30,357	1.00	40
All Ranks	\$85,233	\$87,594	\$86,413	\$30,535	2.00	43

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**Engineering (FQ)**

<b>Computer Science (699)</b>	<b>CIP Code: 11.0701</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$136,901	\$281,968	\$201,306	\$47,843	13.00	59
Assoc. Professor	\$110,271	\$167,103	\$137,793	\$38,275	15.00	50
Assist. Professor	\$91,072	\$127,724	\$116,090	\$35,006	21.33	34
Lecturer	\$63,060	\$100,304	\$85,244	\$30,359	6.00	46
All Ranks	\$63,060	\$281,968	\$138,650	\$38,404	55.33	45
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$112,429	\$112,429	\$112,429	\$34,454	1.00	48
All Ranks	\$112,429	\$112,429	\$112,429	\$34,454	1.00	48
<b>Chemical Engrg (709)</b>	<b>CIP Code: 14.0701</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$189,956	\$197,697	\$196,148	\$47,066	1.25	55
Assoc. Professor	\$107,294	\$145,170	\$130,836	\$37,227	7.00	48
Assist. Professor	\$77,171	\$128,092	\$108,913	\$33,925	4.00	42
All Ranks	\$77,171	\$197,697	\$130,342	\$37,153	12.25	47

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**Engineering (FQ)**

<b>Civil, Matls &amp; Env Engineering (737)</b>		<b>CIP Code: 14.0801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,529	\$241,060	\$180,659	\$44,732	5.75	57
Assoc. Professor	\$107,598	\$155,649	\$128,189	\$36,828	7.75	44
Assist. Professor	\$84,017	\$105,500	\$95,069	\$31,839	6.00	42
All Ranks	\$84,017	\$241,060	\$133,470	\$37,624	19.50	47
<b>Electrical &amp; Computer Engr (949)</b>		<b>CIP Code: 14.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,112	\$245,263	\$168,770	\$42,941	12.75	57
Assoc. Professor	\$98,280	\$150,157	\$132,067	\$37,413	12.00	48
Assist. Professor	\$77,597	\$126,035	\$110,878	\$34,221	10.00	38
All Ranks	\$77,597	\$245,263	\$139,436	\$38,523	34.75	48

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**Architecture, Design, & the Arts (FR)**

<b>School of Architecture (911)</b>		<b>CIP Code: 04.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,160	\$179,818	\$129,097	\$36,965	4.00	58
Assoc. Professor	\$89,050	\$100,156	\$93,659	\$31,627	8.00	47
Assist. Professor	\$68,000	\$76,752	\$71,963	\$28,358	8.00	42
All Ranks	\$68,000	\$179,818	\$92,068	\$31,387	20.00	47
<b>Art (583)</b>		<b>CIP Code: 50.0702</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,724	\$124,760	\$112,319	\$34,438	5.00	56
Assoc. Professor	\$89,393	\$101,663	\$94,276	\$31,720	7.00	54
Assist. Professor	\$79,704	\$79,704	\$79,704	\$29,525	1.00	39
All Ranks	\$79,704	\$124,760	\$100,095	\$32,596	13.00	53
<b>Art History (910)</b>		<b>CIP Code: 50.0703</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,018	\$137,216	\$127,117	\$36,667	2.00	65
Assoc. Professor	\$91,866	\$111,904	\$99,222	\$32,465	5.00	47
Assist. Professor	\$66,539	\$78,232	\$72,385	\$28,422	2.00	41
All Ranks	\$66,539	\$137,216	\$99,457	\$32,500	9.00	50

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**Architecture, Design, & the Arts (FR)**

<b>School of Design (895)</b>	<b>CIP Code: 50.0409</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,900	\$180,602	\$125,900	\$36,484	5.00	59
Assoc. Professor	\$88,500	\$96,000	\$92,813	\$31,499	8.00	49
Assist. Professor	\$76,000	\$82,000	\$78,600	\$29,358	5.00	40
All Ranks	\$76,000	\$180,602	\$98,056	\$32,289	18.00	49
<b>Theatre (489)</b>	<b>CIP Code: 50.0501</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,311	\$114,311	\$114,311	\$34,738	1.00	56
Assoc. Professor	\$77,606	\$113,328	\$93,102	\$31,543	7.00	52
Assist. Professor	\$65,831	\$75,633	\$70,004	\$28,063	3.00	41
All Ranks	\$65,831	\$114,311	\$88,730	\$30,884	11.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,481	\$69,481	\$69,481	\$27,985	1.00	34
All Ranks	\$69,481	\$69,481	\$69,481	\$27,985	1.00	34

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**Architecture, Design, & the Arts (FR)**

<b>Music (680)</b>	<b>CIP Code: 50.0901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,964	\$133,148	\$111,343	\$34,291	3.00	60
Assoc. Professor	\$77,864	\$91,850	\$85,169	\$30,348	4.00	54
Assist. Professor	\$69,218	\$74,196	\$71,707	\$28,320	2.00	41
Lecturer	\$57,680	\$70,846	\$62,576	\$26,944	6.00	40
All Ranks	\$57,680	\$133,148	\$79,572	\$29,505	15.00	48



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**Liberal Arts & Sciences (FT)**

<b>Learning Sciences Res Inst (217)</b>		<b>CIP Code: 13.1399</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$75,123	\$85,592	\$79,013	\$29,420	3.00	46
All Ranks	\$75,123	\$85,592	\$79,013	\$29,420	3.00	46
<b>History (316)</b>		<b>CIP Code: 54.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,018	\$162,377	\$127,674	\$36,751	6.75	56
Assoc. Professor	\$75,918	\$134,842	\$102,966	\$33,029	10.75	51
Assist. Professor	\$80,000	\$94,466	\$86,932	\$30,613	2.75	37
Lecturer	\$55,001	\$63,108	\$59,055	\$26,414	2.00	55
All Ranks	\$55,001	\$162,377	\$104,533	\$33,265	22.25	51

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**Liberal Arts & Sciences (FT)**

<b>Physics (354)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,205	\$276,750	\$143,477	\$39,131	15.00	57
Assoc. Professor	\$100,600	\$104,180	\$102,264	\$32,923	4.00	46
Assist. Professor	\$72,200	\$100,000	\$86,935	\$30,614	7.00	42
Lecturer	\$62,000	\$67,300	\$64,650	\$27,257	2.00	43
All Ranks	\$62,000	\$276,750	\$117,823	\$35,267	28.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,600	\$148,920	\$132,040	\$37,408	3.00	56
Assist. Professor	\$86,000	\$95,000	\$90,500	\$31,151	2.00	54
All Ranks	\$86,000	\$148,920	\$115,424	\$34,905	5.00	55
<b>Black Studies (363)</b>	<b>CIP Code: 05.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$144,908	\$259,332	\$184,922	\$45,375	3.25	56
Assoc. Professor	\$99,082	\$127,805	\$108,223	\$33,821	3.75	53
Assist. Professor	\$86,000	\$87,038	\$86,346	\$30,525	1.50	43
All Ranks	\$86,000	\$259,332	\$133,689	\$37,657	8.50	53

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<b>Gender and Women's Studies (369)</b>	<b>CIP Code: 05.0207</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,640	\$122,877	\$122,759	\$36,010	1.50	50
Assoc. Professor	\$99,319	\$106,445	\$102,797	\$33,003	3.50	52
Assist. Professor	\$85,804	\$99,148	\$94,961	\$31,823	1.00	37
All Ranks	\$85,804	\$122,877	\$106,482	\$33,558	6.00	47
<hr/>						
<b>Biological Sciences (453)</b>	<b>CIP Code: 26.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,300	\$177,000	\$131,996	\$37,402	10.00	62
Assoc. Professor	\$65,110	\$109,051	\$100,470	\$32,653	15.75	51
Assist. Professor	\$51,000	\$97,669	\$64,975	\$27,306	7.00	51
Lecturer	\$55,986	\$87,101	\$71,544	\$28,295	2.00	53
All Ranks	\$51,000	\$177,000	\$100,727	\$32,691	34.75	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$61,111	\$61,111	\$61,111	\$26,724	1.00	44
All Ranks	\$61,111	\$61,111	\$61,111	\$26,724	1.00	44

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<b>Chemistry (458)</b>	<b>CIP Code: 40.0501</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,302	\$276,750	\$175,571	\$43,966	9.05	57
Assoc. Professor	\$77,167	\$138,881	\$105,883	\$33,468	13.00	50
Assist. Professor	\$63,940	\$98,800	\$86,070	\$30,484	9.00	40
Lecturer	\$52,000	\$60,749	\$55,775	\$25,920	4.00	50
All Ranks	\$52,000	\$276,750	\$113,070	\$34,551	35.05	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$187,000	\$187,000	\$187,000	\$45,688	1.00	59
Assoc. Professor	\$99,482	\$99,482	\$99,482	\$32,504	1.00	56
All Ranks	\$99,482	\$187,000	\$143,241	\$39,096	2.00	58

<b>Earth &amp; Environmental Sciences (474)</b>	<b>CIP Code: 40.0601</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,810	\$170,410	\$125,245	\$36,385	4.00	58
Assoc. Professor	\$85,850	\$106,210	\$96,955	\$32,123	3.00	39
Assist. Professor	\$90,480	\$90,480	\$90,480	\$31,148	1.00	55
All Ranks	\$85,850	\$170,410	\$110,291	\$34,132	8.00	51

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**Liberal Arts & Sciences (FT)**

<b>English (492)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,000	\$202,000	\$141,089	\$38,772	13.75	59
Assoc. Professor	\$65,760	\$112,889	\$94,942	\$31,820	9.00	52
Assist. Professor	\$89,000	\$103,984	\$95,422	\$31,892	1.75	39
Lecturer	\$51,000	\$67,314	\$58,456	\$26,324	35.00	48
All Ranks	\$51,000	\$202,000	\$84,158	\$30,195	59.50	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$87,000	\$87,000	\$87,000	\$30,624	1.00	43
All Ranks	\$87,000	\$87,000	\$87,000	\$30,624	1.00	43
<b>Communication (493)</b>	<b>CIP Code: 09.0100</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,824	\$248,650	\$190,528	\$46,219	3.00	60
Assoc. Professor	\$66,176	\$110,277	\$89,712	\$31,032	7.00	50
Assist. Professor	\$55,982	\$99,148	\$77,157	\$29,141	6.50	45
All Ranks	\$55,982	\$248,650	\$103,096	\$33,048	16.50	50

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**Liberal Arts & Sciences (FT)**

<b>Economics (525)</b>	<b>CIP Code: 45.0601</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,194	\$286,388	\$181,568	\$44,869	5.00	68
Assoc. Professor	\$94,588	\$177,268	\$137,216	\$38,188	7.00	49
Assist. Professor	\$80,938	\$133,683	\$115,287	\$34,885	6.00	35
Lecturer	\$60,000	\$60,000	\$60,000	\$26,556	1.00	29
All Ranks	\$60,000	\$286,388	\$137,898	\$38,291	19.00	48

<b>Math Statistics &amp; Comp Scnc (610)</b>	<b>CIP Code: 27.0101</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,528	\$290,369	\$159,490	\$41,544	29.25	49
Assoc. Professor	\$81,500	\$135,598	\$116,256	\$35,031	12.00	41
Assist. Professor	\$60,000	\$119,315	\$83,082	\$30,033	17.00	33
Lecturer	\$51,924	\$99,705	\$61,588	\$26,796	16.00	39
All Ranks	\$51,924	\$290,369	\$113,912	\$34,678	74.25	42
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$99,954	\$99,954	\$99,954	\$32,575	1.00	36
All Ranks	\$99,954	\$99,954	\$99,954	\$32,575	1.00	36

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**Liberal Arts & Sciences (FT)**

<b>Philosophy (637)</b>	<b>CIP Code: 38.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,186	\$138,916	\$134,125	\$37,723	5.00	57
Assoc. Professor	\$92,772	\$112,617	\$104,006	\$33,185	6.00	50
Assist. Professor	\$86,065	\$86,065	\$86,065	\$30,483	1.00	40
All Ranks	\$86,065	\$138,916	\$115,060	\$34,851	12.00	52
<b>Political Science (734)</b>	<b>CIP Code: 45.1001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$67,503	\$162,558	\$116,459	\$35,061	5.00	67
Assoc. Professor	\$74,278	\$150,592	\$103,409	\$33,095	8.00	53
Assist. Professor	\$65,249	\$83,000	\$71,238	\$28,249	3.00	45
All Ranks	\$65,249	\$162,558	\$101,455	\$32,801	16.00	56
<b>Sociology (772)</b>	<b>CIP Code: 45.1101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$187,152	\$221,164	\$192,822	\$46,565	4.25	55
Assoc. Professor	\$105,399	\$135,000	\$110,396	\$34,148	7.25	47
Assist. Professor	\$75,328	\$96,931	\$88,917	\$30,912	3.00	42
All Ranks	\$75,328	\$221,164	\$130,112	\$37,118	14.50	49

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**Liberal Arts & Sciences (FT)**

<b>Anthropology (841)</b>	<b>CIP Code: 45.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,957	\$174,953	\$133,887	\$37,687	4.50	65
Assoc. Professor	\$99,845	\$113,168	\$104,152	\$33,207	4.25	53
Assist. Professor	\$74,995	\$87,038	\$79,009	\$29,420	1.50	49
All Ranks	\$74,995	\$174,953	\$113,527	\$34,620	10.25	57
<b>Prog in Global Asian Studies (873)</b>	<b>CIP Code: 05.0206</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,864	\$122,864	\$122,864	\$36,026	0.25	51
Assoc. Professor	\$98,664	\$120,000	\$107,647	\$33,734	2.50	47
Assist. Professor	\$91,605	\$91,605	\$91,605	\$31,317	0.75	43
All Ranks	\$91,605	\$122,864	\$105,296	\$33,380	3.50	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$100,909	\$100,909	\$100,909	\$32,719	1.00	58
All Ranks	\$100,909	\$100,909	\$100,909	\$32,719	1.00	58



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**Liberal Arts & Sciences (FT)**

<b>Psychology (885)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,032	\$276,724	\$162,156	\$41,945	12.85	61
Assoc. Professor	\$106,475	\$141,907	\$115,810	\$34,964	4.75	50
Assist. Professor	\$88,077	\$103,338	\$95,962	\$31,974	7.00	37
Lecturer	\$53,913	\$70,610	\$60,998	\$26,707	6.00	46
All Ranks	\$53,913	\$276,724	\$119,984	\$35,592	30.60	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$132,884	\$132,884	\$132,884	\$37,536	0.25	54
Assist. Professor	\$66,340	\$100,371	\$83,356	\$30,075	2.00	42
All Ranks	\$66,340	\$132,884	\$88,859	\$30,904	2.25	46
<b>Criminology, Law, and Justice (909)</b>	<b>CIP Code: 43.0104</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,846	\$271,331	\$184,309	\$45,282	4.25	62
Assoc. Professor	\$100,259	\$118,430	\$110,653	\$34,187	5.00	53
Assist. Professor	\$85,054	\$96,679	\$89,731	\$31,035	6.00	38
All Ranks	\$85,054	\$271,331	\$122,948	\$36,039	15.25	50

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**Liberal Arts & Sciences (FT)**

<b>Latin American &amp; Latino Studies (988)</b>		<b>CIP Code: 05.0107</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,544	\$172,256	\$160,314	\$41,668	1.25	69
Assoc. Professor	\$102,285	\$150,599	\$122,927	\$36,036	3.50	49
Assist. Professor	\$85,807	\$103,984	\$91,723	\$31,335	1.50	41
All Ranks	\$85,807	\$172,256	\$122,916	\$36,034	6.25	50
<b>Germanic Studies (291)</b>		<b>CIP Code: 16.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$146,845	\$146,845	\$146,845	\$39,639	1.00	54
Assoc. Professor	\$91,140	\$104,176	\$97,474	\$32,201	4.50	52
All Ranks	\$91,140	\$146,845	\$106,450	\$33,554	5.50	52
<b>Classics &amp; Mediterran Studies (349)</b>		<b>CIP Code: 16.1200</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,094	\$109,094	\$109,094	\$33,952	1.00	49
Assoc. Professor	\$118,500	\$118,500	\$118,500	\$35,369	0.75	44
Assist. Professor	\$72,478	\$72,478	\$72,478	\$28,436	1.00	69
Lecturer	\$55,215	\$60,611	\$58,764	\$26,370	3.00	53
All Ranks	\$55,215	\$118,500	\$77,694	\$29,222	5.75	54

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**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Pol, Russ &amp; Lith Studies (382)</b>		<b>CIP Code: 16.0400</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,178	\$178,246	\$141,212	\$38,790	2.00	59
Assoc. Professor	\$95,490	\$96,498	\$95,994	\$31,978	2.00	51
Assist. Professor	\$83,440	\$83,440	\$83,440	\$30,087	1.00	32
All Ranks	\$83,440	\$178,246	\$111,570	\$34,325	5.00	50
<b>Hispanic and Italian Studies (606)</b>		<b>CIP Code: 16.0905</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,367	\$173,000	\$126,779	\$36,616	9.75	55
Assoc. Professor	\$79,829	\$99,750	\$93,150	\$31,550	4.00	50
Assist. Professor	\$65,412	\$84,000	\$75,191	\$28,845	4.00	45
Lecturer	\$51,390	\$61,718	\$55,349	\$25,856	12.00	52
All Ranks	\$51,390	\$173,000	\$86,509	\$30,550	29.75	52
<b>Linguistics (714)</b>		<b>CIP Code: 16.0102</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$96,844	\$103,298	\$101,147	\$32,755	1.50	49
Lecturer	\$56,842	\$60,824	\$58,740	\$26,367	3.00	56
All Ranks	\$56,842	\$103,298	\$72,876	\$28,496	4.50	53

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**Liberal Arts & Sciences (FT)**

	<b>French and Francophone Studies (943)</b>		<b>CIP Code: 16.0901</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$82,056	\$96,681	\$89,989	\$31,074	4.75	54
Lecturer	\$60,345	\$60,345	\$60,345	\$26,608	1.00	36
All Ranks	\$60,345	\$96,681	\$84,833	\$30,297	5.75	51

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**All Full-time Faculty**

**Nursing (FW)**

<b>Biobehavioral Nursing Science (462)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$152,255	\$158,593	\$155,424	\$40,931	2.00	65
Assoc. Professor	\$100,091	\$115,668	\$107,821	\$33,760	8.00	58
Assist. Professor	\$85,895	\$97,721	\$91,529	\$31,306	11.00	47
Instructor	\$82,780	\$82,780	\$82,780	\$29,988	1.00	69
All Ranks	\$82,780	\$158,593	\$102,864	\$33,013	22.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$213,463	\$181,731	\$44,894	2.00	57
Assoc. Professor	\$155,348	\$155,348	\$155,348	\$40,920	1.00	67
All Ranks	\$150,000	\$213,463	\$172,937	\$43,569	3.00	60
<hr/>						
<b>Pop Health Nursing Science (662)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,394	\$155,305	\$136,350	\$38,058	2.00	60
Assoc. Professor	\$104,199	\$114,531	\$109,751	\$34,051	8.00	58
Assist. Professor	\$83,000	\$97,592	\$91,337	\$31,277	16.80	49
Instructor	\$84,413	\$84,413	\$84,413	\$30,234	1.00	59
All Ranks	\$83,000	\$155,305	\$99,626	\$32,526	27.80	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$112,428	\$145,508	\$129,116	\$36,968	4.00	66
All Ranks	\$112,428	\$145,508	\$129,116	\$36,968	4.00	66

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**Nursing (FW)**

<b>Human Development Nursing Science (842)</b>	<b>CIP Code: 51.3801</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$141,241	\$148,128	\$144,684	\$39,313	2.00	59
Assoc. Professor	\$101,914	\$112,539	\$107,792	\$33,756	6.00	58
Assist. Professor	\$83,000	\$95,450	\$89,862	\$31,055	14.70	50
All Ranks	\$83,000	\$148,128	\$99,431	\$32,496	22.70	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$159,316	\$159,316	\$159,316	\$41,517	1.00	60
All Ranks	\$159,316	\$159,316	\$159,316	\$41,517	1.00	60

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**All Full-time Faculty**

**Pharmacy (FX)**

<b>Pharmacy Syst,Outcomes &amp;Policy (360)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,977	\$254,690	\$172,479	\$43,500	6.00	53
Assoc. Professor	\$115,759	\$115,759	\$115,759	\$34,956	1.00	37
Assist. Professor	\$92,000	\$92,000	\$92,000	\$31,377	1.00	46
All Ranks	\$92,000	\$254,690	\$155,329	\$40,917	8.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$136,621	\$137,686	\$137,154	\$38,179	2.00	53
All Ranks	\$136,621	\$137,686	\$137,154	\$38,179	2.00	53
<b>Ambulatory Pharmacy Services (279)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,824	\$158,824	\$158,824	\$41,443	0.40	50
Assoc. Professor	\$133,050	\$154,144	\$145,958	\$39,505	4.12	46
Assist. Professor	\$107,000	\$182,209	\$133,100	\$37,568	15.40	41
Instructor	\$100,000	\$134,141	\$117,754	\$35,256	10.40	39
All Ranks	\$100,000	\$182,209	\$129,922	\$37,089	30.32	41

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**Pharmacy (FX)**

<b>Pharmaceutical Sciences (440)</b>	<b>CIP Code: 51.2010</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,003	\$219,537	\$157,075	\$41,180	15.95	58
Assoc. Professor	\$72,000	\$119,601	\$105,102	\$33,350	8.00	47
Assist. Professor	\$58,361	\$101,746	\$88,156	\$30,798	7.00	42
Instructor	\$63,872	\$63,872	\$63,872	\$27,140	1.00	46
All Ranks	\$58,361	\$219,537	\$126,045	\$36,505	31.95	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,065	\$120,065	\$120,065	\$35,605	1.00	59
Assoc. Professor	\$77,797	\$106,347	\$92,072	\$31,388	2.00	52
Assist. Professor	\$59,000	\$91,670	\$75,335	\$28,866	2.00	42
Instructor	\$86,062	\$86,062	\$86,062	\$30,482	1.00	73
All Ranks	\$59,000	\$120,065	\$90,157	\$31,099	6.00	53
<hr/>						
<b>Reg Pharmacy Program: Rockford (624)</b>	<b>CIP Code: 51.2001</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$120,360	\$131,735	\$127,540	\$36,731	3.60	39
All Ranks	\$120,360	\$131,735	\$127,540	\$36,731	3.60	39



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**Pharmacy (FX)**

<b>Pharmacy Practice (967)</b>	<b>CIP Code: 51.2001</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$265,000	\$265,000	\$265,000	\$57,438	1.00	56
Assoc. Professor	\$120,465	\$120,465	\$120,465	\$35,665	1.00	63
Assist. Professor	\$92,824	\$101,450	\$95,700	\$31,934	3.00	39
All Ranks	\$92,824	\$265,000	\$134,513	\$37,781	5.00	47
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$152,103	\$379,187	\$209,568	\$49,087	6.94	59
Assoc. Professor	\$133,051	\$399,221	\$151,809	\$40,386	16.84	46
Assist. Professor	\$107,000	\$182,209	\$132,144	\$37,424	76.75	40
Instructor	\$100,000	\$140,556	\$114,958	\$34,835	71.60	39
All Ranks	\$100,000	\$399,221	\$130,041	\$37,107	172.13	41

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**School of Public Health (FY)**

<b>Community Health Sciences (245)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,133	\$135,525	\$129,835	\$37,076	3.00	60
Assoc. Professor	\$111,505	\$114,073	\$113,144	\$34,562	3.00	55
Assist. Professor	\$75,000	\$110,776	\$91,852	\$31,355	7.00	46
All Ranks	\$75,000	\$135,525	\$105,531	\$33,415	13.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$85,000	\$85,000	\$85,000	\$30,322	0.45	46
All Ranks	\$85,000	\$85,000	\$85,000	\$30,322	0.45	46
<b>Health Policy &amp; Administration (399)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$186,961	\$353,129	\$265,256	\$57,476	3.00	54
Assoc. Professor	\$121,551	\$165,751	\$139,650	\$38,555	3.00	57
Assist. Professor	\$82,800	\$142,480	\$108,289	\$33,831	8.00	44
Lecturer	\$87,325	\$87,325	\$87,325	\$30,673	1.00	62
All Ranks	\$82,800	\$353,129	\$144,557	\$39,294	15.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$139,310	\$139,310	\$139,310	\$38,504	0.10	66
Assist. Professor	\$128,666	\$128,666	\$128,666	\$36,900	1.00	44
All Ranks	\$128,666	\$139,310	\$129,634	\$37,046	1.10	55

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**All Full-time Faculty**

**School of Public Health (FY)**

<b>Environmtl &amp; Occuptnl Hlth Sci (731)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,000	\$202,206	\$162,167	\$41,947	3.00	65
Assoc. Professor	\$88,015	\$182,957	\$132,097	\$37,417	4.67	57
Assist. Professor	\$95,000	\$100,225	\$97,613	\$32,222	2.00	36
All Ranks	\$88,015	\$202,206	\$134,294	\$37,748	9.67	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$89,429	\$101,017	\$94,407	\$31,739	4.00	37
All Ranks	\$89,429	\$101,017	\$94,407	\$31,739	4.00	37
<hr/>						
<b>Epidemiology and Biostatistics (891)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,343	\$193,553	\$166,595	\$42,614	7.00	63
Assoc. Professor	\$114,373	\$191,791	\$139,055	\$38,465	8.60	51
Assist. Professor	\$73,038	\$106,884	\$87,459	\$30,693	6.00	41
All Ranks	\$73,038	\$193,553	\$133,648	\$37,651	21.60	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,190	\$120,190	\$120,190	\$35,623	0.36	61
Assist. Professor	\$108,529	\$108,529	\$108,529	\$33,867	1.00	60
All Ranks	\$108,529	\$120,190	\$111,616	\$34,332	1.36	61

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**Coll Medicine at Chicago - BS (FZ)**

<b>Medical Education (857)</b>		<b>CIP Code: 26.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$130,299	\$344,213	\$207,771	\$48,817	4.40	60
Assoc. Professor	\$99,878	\$109,714	\$103,650	\$33,132	2.75	49
Assist. Professor	\$88,000	\$88,000	\$88,000	\$30,774	1.00	33
All Ranks	\$88,000	\$344,213	\$157,942	\$41,310	8.15	53
<b>Microbiology and Immunology (301)</b>		<b>CIP Code: 26.0508</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,050	\$117,050	\$117,050	\$35,150	1.00	65
Assoc. Professor	\$100,751	\$100,751	\$100,751	\$32,695	1.00	61
All Ranks	\$100,751	\$117,050	\$108,901	\$33,923	2.00	63
Fiscal Year Faculty (12 Mo.)						
Professor	\$132,239	\$415,392	\$230,831	\$52,290	7.12	63
Assist. Professor	\$67,712	\$127,350	\$105,727	\$33,445	6.00	43
All Ranks	\$67,712	\$415,392	\$173,619	\$43,672	13.12	54
<b>Physiology and Biophysics (386)</b>		<b>CIP Code: 26.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$169,432	\$384,481	\$246,175	\$54,602	4.00	58
Assoc. Professor	\$133,139	\$144,151	\$138,645	\$38,403	2.00	53
Assist. Professor	\$53,407	\$127,200	\$97,839	\$32,256	14.00	43
All Ranks	\$53,407	\$384,481	\$131,587	\$37,340	20.00	47

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**All Full-time Faculty**

**Coll Medicine at Chicago - BS (FZ)**

<b>Anatomy and Cell Biology (387)</b>	<b>CIP Code: 26.0403</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$27,714	1.00	67
All Ranks	\$67,686	\$67,686	\$67,686	\$27,714	1.00	67
Fiscal Year Faculty (12 Mo.)						
Professor	\$154,487	\$313,656	\$231,860	\$52,445	7.00	59
Assoc. Professor	\$83,582	\$130,354	\$113,190	\$34,569	5.00	60
Assist. Professor	\$61,187	\$125,000	\$93,700	\$31,633	11.75	46
Lecturer	\$63,603	\$63,603	\$63,603	\$27,099	1.00	51
All Ranks	\$61,187	\$313,656	\$135,497	\$37,929	24.75	53
<b>Bioengineering-Medicine (490)</b>	<b>CIP Code: 14.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$203,537	\$203,537	\$203,537	\$48,179	0.50	53
Assoc. Professor	\$117,915	\$117,915	\$117,915	\$35,281	1.00	47
All Ranks	\$117,915	\$203,537	\$146,456	\$39,580	1.50	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$205,583	\$217,495	\$211,539	\$49,384	2.00	46
Assoc. Professor	\$173,708	\$183,770	\$181,823	\$44,908	1.24	47
Assist. Professor	\$120,000	\$120,000	\$120,000	\$35,595	1.00	43
All Ranks	\$120,000	\$217,495	\$181,259	\$44,823	4.24	46

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**Coll Medicine at Chicago - BS (FZ)**

<b>Pharmacol &amp; Regenerative Med (494)</b>		<b>CIP Code: 26.1004</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$112,508	\$112,508	\$112,508	\$34,466	1.00	65
All Ranks	\$112,508	\$112,508	\$112,508	\$34,466	1.00	65
Fiscal Year Faculty (12 Mo.)						
Professor	\$193,222	\$557,950	\$315,489	\$65,043	4.75	62
Assoc. Professor	\$119,643	\$142,785	\$134,466	\$37,774	5.00	55
Assist. Professor	\$55,178	\$127,500	\$93,344	\$31,579	19.70	46
Instructor	\$42,305	\$71,400	\$56,852	\$26,082	2.00	45
All Ranks	\$42,305	\$557,950	\$131,112	\$37,269	31.45	50
<b>Biochem &amp; Molecular Genetics (509)</b>		<b>CIP Code: 26.0202</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,768	\$185,066	\$146,083	\$39,524	9.00	56
Assoc. Professor	\$92,922	\$122,778	\$109,566	\$34,023	3.00	59
All Ranks	\$92,922	\$185,066	\$136,954	\$38,149	12.00	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$206,835	\$225,150	\$213,134	\$49,624	3.00	61
Assoc. Professor	\$72,537	\$72,537	\$72,537	\$28,445	1.00	77
Assist. Professor	\$52,651	\$149,717	\$79,048	\$29,426	12.00	44
All Ranks	\$52,651	\$225,150	\$103,782	\$33,152	16.00	49

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Medicine (586)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$154,591	\$533,344	\$266,273	\$57,629	19.89	58
Assoc. Professor	\$100,000	\$250,909	\$171,693	\$43,382	20.59	50
Assist. Professor	\$61,111	\$285,600	\$114,183	\$34,718	41.96	45
Instructor	\$61,111	\$145,005	\$89,076	\$30,936	3.00	38
All Ranks	\$61,111	\$533,344	\$162,566	\$42,007	85.44	49
<hr/>						
<b>Pathology (219)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$182,606	\$259,741	\$200,414	\$47,708	6.99	60
Assoc. Professor	\$86,812	\$202,713	\$172,969	\$43,574	7.93	54
Assist. Professor	\$70,351	\$150,000	\$109,095	\$33,952	6.00	48
Instructor	\$55,000	\$55,000	\$55,000	\$25,803	1.00	39
All Ranks	\$55,000	\$259,741	\$158,850	\$41,447	21.92	54
<hr/>						
<b>Obstetrics &amp; Gynecology (225)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$56,817	\$468,356	\$316,975	\$65,267	2.55	67
Assoc. Professor	\$249,588	\$267,955	\$258,772	\$56,499	2.00	61
Assist. Professor	\$200,110	\$200,110	\$200,110	\$47,663	1.00	46
All Ranks	\$56,817	\$468,356	\$274,944	\$58,935	5.55	62

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Neurological Surgery (232)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$241,000	\$374,667	\$307,222	\$63,798	3.00	53
Assoc. Professor	\$200,000	\$200,000	\$200,000	\$47,646	1.00	48
Assist. Professor	\$200,000	\$200,000	\$200,000	\$47,646	2.00	39
All Ranks	\$200,000	\$374,667	\$253,611	\$55,722	6.00	48
<b>Anesthesiology (258)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$193,220	\$492,495	\$363,984	\$72,348	3.05	53
Assoc. Professor	\$74,139	\$359,318	\$218,840	\$50,484	4.00	49
Assist. Professor	\$53,591	\$79,798	\$62,796	\$26,978	3.00	42
Instructor	\$100,000	\$100,000	\$100,000	\$32,582	1.00	39
All Ranks	\$53,591	\$492,495	\$205,783	\$48,517	11.05	48
<b>Surgery (271)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$270,000	\$500,000	\$387,067	\$75,826	5.00	57
Assoc. Professor	\$105,509	\$500,004	\$283,103	\$60,165	5.00	49
Assist. Professor	\$52,365	\$343,887	\$200,980	\$47,794	15.51	46
All Ranks	\$52,365	\$500,004	\$253,549	\$55,713	25.51	49



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**Chicago**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Emergency Medicine (498)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$241,039	\$288,959	\$273,330	\$58,692	2.31	53
Assoc. Professor	\$90,306	\$220,059	\$181,760	\$44,898	5.00	48
Assist. Professor	\$196,894	\$207,506	\$199,017	\$47,498	5.00	35
All Ranks	\$90,306	\$288,959	\$205,937	\$48,540	12.31	44
<b>Ophthalmology &amp; Visual Sci (539)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,089	\$120,089	\$120,089	\$35,608	1.00	65
All Ranks	\$120,089	\$120,089	\$120,089	\$35,608	1.00	65
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,501	\$460,000	\$247,710	\$54,833	9.88	55
Assoc. Professor	\$110,177	\$224,976	\$189,668	\$46,090	9.07	45
Assist. Professor	\$63,360	\$209,005	\$133,463	\$37,623	11.00	42
All Ranks	\$63,360	\$460,000	\$188,172	\$45,864	29.95	47
<b>Urology (650)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$187,767	\$328,756	\$287,173	\$60,778	2.81	61
Assoc. Professor	\$72,552	\$312,612	\$201,784	\$47,915	4.00	49
Assist. Professor	\$218,484	\$294,225	\$258,214	\$56,415	4.00	47
All Ranks	\$72,552	\$328,756	\$244,861	\$54,404	10.81	51

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Family and Community Medicine (675)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$359,197	\$359,197	\$359,197	\$71,627	1.00	54
Assoc. Professor	\$135,252	\$173,035	\$154,143	\$40,738	2.00	46
Assist. Professor	\$90,000	\$183,600	\$123,629	\$36,141	2.55	44
All Ranks	\$90,000	\$359,197	\$177,070	\$44,192	5.55	46
<b>Radiology (713)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$394,000	\$493,569	\$427,190	\$81,870	3.00	50
Assoc. Professor	\$125,000	\$347,000	\$289,000	\$61,053	4.00	48
Assist. Professor	\$88,000	\$330,000	\$293,741	\$61,767	9.00	47
All Ranks	\$88,000	\$493,569	\$317,577	\$65,358	16.00	48

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**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Psychiatry (722)</b>	<b>CIP Code: 51.1201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$141,813	\$141,813	\$141,813	\$38,881	1.00	66
Assoc. Professor	\$85,847	\$85,847	\$85,847	\$30,450	0.25	60
All Ranks	\$85,847	\$141,813	\$130,619	\$37,194	1.25	63
Fiscal Year Faculty (12 Mo.)						
Professor	\$113,682	\$405,039	\$211,370	\$49,359	11.90	66
Assoc. Professor	\$55,000	\$195,798	\$110,373	\$34,145	15.76	52
Assist. Professor	\$59,466	\$171,237	\$96,722	\$32,088	10.17	46
All Ranks	\$55,000	\$405,039	\$138,475	\$38,378	37.83	55
<b>Dermatology (732)</b>	<b>CIP Code: 51.1201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$232,076	\$232,076	\$232,076	\$52,478	1.00	66
Assist. Professor	\$52,020	\$224,400	\$138,210	\$38,338	2.00	41
All Ranks	\$52,020	\$232,076	\$169,499	\$43,051	3.00	49
<b>Neurology and Rehab Medicine (843)</b>	<b>CIP Code: 51.1201</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,892	\$290,106	\$235,499	\$52,993	2.00	59
Assoc. Professor	\$91,105	\$231,036	\$162,490	\$41,995	4.00	61
Assist. Professor	\$64,309	\$160,891	\$110,555	\$34,172	5.00	45
All Ranks	\$64,309	\$290,106	\$152,157	\$40,439	11.00	53

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Pediatrics (905)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$213,256	\$372,908	\$275,231	\$58,979	6.78	64
Assoc. Professor	\$155,917	\$185,711	\$172,849	\$43,556	5.45	46
Assist. Professor	\$60,000	\$210,000	\$106,359	\$33,540	8.34	45
All Ranks	\$60,000	\$372,908	\$179,637	\$44,578	20.57	51

<b>Otolaryngology (916)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$236,099	\$457,800	\$318,203	\$65,452	3.00	60
Assist. Professor	\$206,533	\$266,856	\$225,391	\$51,471	5.00	40
All Ranks	\$206,533	\$457,800	\$260,196	\$56,714	8.00	48

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Cancer Biology &amp; Pharmacology (565)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$212,810	\$318,000	\$265,405	\$57,499	2.00	67
Assoc. Professor	\$96,438	\$137,234	\$121,720	\$35,854	3.00	53
Assist. Professor	\$61,111	\$133,926	\$103,407	\$33,095	5.00	45
Instructor	\$46,053	\$46,053	\$46,053	\$24,455	1.00	66
All Ranks	\$46,053	\$318,000	\$132,642	\$37,499	11.00	53
<b>Family and Community Medicine (254)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$286,110	\$286,110	\$286,110	\$60,618	1.00	58
Assist. Professor	\$170,000	\$170,000	\$170,000	\$43,127	1.00	31
Instructor	\$49,421	\$49,421	\$49,421	\$24,963	1.00	39
All Ranks	\$49,421	\$286,110	\$168,510	\$42,902	3.00	43
<b>Health Sci Ed &amp; Path - Peoria (257)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$142,300	\$203,171	\$172,736	\$43,539	2.00	55
Assist. Professor	\$70,500	\$95,000	\$79,335	\$29,469	5.00	42
All Ranks	\$70,500	\$203,171	\$106,021	\$33,489	7.00	46

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Obstetrics &amp; Gynecology (264)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$100,000	\$100,000	\$100,000	\$32,582	6.00	43
All Ranks	\$100,000	\$100,000	\$100,000	\$32,582	6.00	43
<b>Psychiatry &amp; Behavioral Med (500)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$74,166	\$187,279	\$130,723	\$37,210	2.00	57
Assoc. Professor	\$77,000	\$105,316	\$94,139	\$31,699	3.00	52
Assist. Professor	\$55,105	\$104,055	\$87,738	\$30,735	3.00	32
All Ranks	\$55,105	\$187,279	\$100,885	\$32,715	8.00	46
<b>Internal Medicine (554)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$157,455	\$200,000	\$177,008	\$44,182	2.70	59
Assoc. Professor	\$110,007	\$162,459	\$135,361	\$37,909	4.00	53
Assist. Professor	\$77,265	\$161,600	\$107,773	\$33,753	5.00	45
Instructor	\$51,447	\$51,447	\$51,447	\$25,268	1.00	44
All Ranks	\$51,447	\$200,000	\$126,746	\$36,611	12.70	51

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**Chicago**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Pediatrics (821)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,000	\$282,637	\$165,112	\$42,390	5.00	66
Assoc. Professor	\$105,000	\$131,250	\$109,316	\$33,985	10.00	52
Assist. Professor	\$100,000	\$250,000	\$125,225	\$36,382	55.00	41
Instructor	\$59,966	\$59,966	\$59,966	\$26,551	1.00	40
All Ranks	\$59,966	\$282,637	\$124,874	\$36,329	71.00	44

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**Chicago**

**All Full-time Faculty**

**College of Medicine Rockford (GE)**

<b>Biomedical Science (614)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$173,704	\$173,704	\$173,704	\$43,685	1.00	68
Assoc. Professor	\$72,647	\$86,675	\$77,599	\$29,207	4.00	58
All Ranks	\$72,647	\$173,704	\$96,820	\$32,103	5.00	60
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,974	\$141,438	\$129,706	\$37,057	2.00	47
Assist. Professor	\$61,111	\$84,606	\$72,859	\$28,493	2.00	52
All Ranks	\$61,111	\$141,438	\$101,282	\$32,775	4.00	49
<b>Health Sciences Ed - Rockford (397)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$147,784	\$147,784	\$147,784	\$39,780	1.00	57
Assoc. Professor	\$127,296	\$132,355	\$129,825	\$37,075	2.00	49
Assist. Professor	\$110,163	\$170,000	\$130,434	\$37,167	3.00	50
All Ranks	\$110,163	\$170,000	\$133,123	\$37,572	6.00	51
<b>Family and Community Medicine (636)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$160,773	\$160,773	\$160,773	\$41,737	1.00	60
Assoc. Professor	\$95,937	\$136,942	\$112,111	\$34,406	3.00	49
Assist. Professor	\$85,000	\$198,903	\$147,135	\$39,682	2.55	46
All Ranks	\$85,000	\$198,903	\$133,175	\$37,579	6.55	49



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**Applied Health Sciences (GF)**

<b>Applied Health Sciences Admin (797)</b>	<b>CIP Code: 51.9999</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$78,771	\$78,771	\$78,771	\$29,384	1.00	63
Assist. Professor	\$67,600	\$67,600	\$67,600	\$27,701	1.00	32
Instructor	\$63,000	\$63,000	\$63,000	\$27,008	1.00	57
All Ranks	\$63,000	\$78,771	\$69,790	\$28,031	3.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,189	\$117,189	\$117,189	\$35,171	1.00	53
Assist. Professor	\$70,000	\$70,000	\$70,000	\$28,063	0.50	46
All Ranks	\$70,000	\$117,189	\$101,459	\$32,802	1.50	50

<b>Biomed &amp; Health Info Sciences (318)</b>	<b>CIP Code: 51.9999</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$152,417	\$152,417	\$152,417	\$40,478	0.90	44
Assist. Professor	\$89,842	\$110,103	\$100,439	\$32,648	6.00	48
All Ranks	\$89,842	\$152,417	\$107,219	\$33,669	6.90	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$128,008	\$132,583	\$130,591	\$37,190	3.00	58
Assist. Professor	\$94,248	\$115,456	\$102,880	\$33,016	7.00	50
All Ranks	\$94,248	\$132,583	\$111,193	\$34,268	10.00	53

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**Chicago**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

<b>Disability &amp; Human Development (871)</b>	<b>CIP Code: 05.0210</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,690	\$215,882	\$180,002	\$44,633	3.25	62
Assoc. Professor	\$113,410	\$215,182	\$149,177	\$39,990	3.00	47
Assist. Professor	\$90,028	\$98,246	\$94,061	\$31,687	4.75	39
All Ranks	\$90,028	\$215,882	\$134,485	\$37,777	11.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$103,256	\$103,256	\$103,256	\$33,072	0.25	52
Assist. Professor	\$81,466	\$86,890	\$84,077	\$30,183	3.00	42
Instructor	\$83,640	\$83,640	\$83,640	\$30,117	1.00	51
All Ranks	\$81,466	\$103,256	\$85,102	\$30,338	4.25	46
<b>Inst on Disability &amp; Human Dev (334)</b>	<b>CIP Code: 51.2399</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$111,384	\$144,185	\$127,461	\$36,719	4.00	60
Assist. Professor	\$79,838	\$95,514	\$90,017	\$31,078	3.00	45
All Ranks	\$79,838	\$144,185	\$111,414	\$34,301	7.00	54

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**Applied Health Sciences (GF)**

<b>Occupational Therapy (725)</b>		<b>CIP Code: 51.2306</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$181,580	\$192,537	\$187,059	\$45,696	2.00	60
Assoc. Professor	\$89,249	\$133,959	\$113,272	\$34,581	5.00	44
Assist. Professor	\$78,824	\$78,846	\$78,835	\$29,394	2.00	55
All Ranks	\$78,824	\$192,537	\$122,017	\$35,899	9.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,314	\$161,299	\$146,272	\$39,552	3.00	56
Assist. Professor	\$91,432	\$91,432	\$91,432	\$31,291	1.00	38
All Ranks	\$91,432	\$161,299	\$132,562	\$37,487	4.00	51
<b>Physical Therapy (827)</b>		<b>CIP Code: 51.2308</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,812	\$210,256	\$183,209	\$45,117	3.00	56
Assoc. Professor	\$131,879	\$132,372	\$132,126	\$37,421	2.00	43
Assist. Professor	\$94,000	\$102,016	\$98,008	\$32,282	2.00	35
All Ranks	\$94,000	\$210,256	\$144,271	\$39,251	7.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,697	\$137,697	\$137,697	\$38,261	1.00	70
Assoc. Professor	\$113,600	\$135,363	\$125,313	\$36,395	3.00	42
Assist. Professor	\$86,500	\$106,548	\$94,382	\$31,736	8.00	42
Instructor	\$78,298	\$80,675	\$79,487	\$29,492	2.00	35
All Ranks	\$78,298	\$137,697	\$101,976	\$32,880	14.00	43

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**Applied Health Sciences (GF)**

<b>Kinesiology and Nutrition (960)</b>	<b>CIP Code: 31.0505</b>					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$145,553	\$188,655	\$162,710	\$42,029	7.00	53
Assoc. Professor	\$89,439	\$135,334	\$113,788	\$34,659	6.00	51
Assist. Professor	\$77,614	\$119,158	\$99,054	\$32,439	6.00	39
Instructor	\$60,200	\$73,535	\$64,124	\$27,178	6.00	43
All Ranks	\$60,200	\$188,655	\$112,031	\$34,394	25.00	47
<b>Fiscal Year Faculty (12 Mo.)</b>						
Assist. Professor	\$79,179	\$91,699	\$85,439	\$30,388	2.00	44
Instructor	\$74,131	\$74,131	\$74,131	\$28,685	1.00	30
All Ranks	\$74,131	\$91,699	\$81,670	\$29,821	3.00	39

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**Social Work (GL)**

<b>Jane Addams Social Work (630)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,630	\$138,536	\$124,692	\$36,302	3.00	63
Assoc. Professor	\$85,000	\$114,059	\$99,379	\$32,488	6.00	56
Assist. Professor	\$82,000	\$93,110	\$86,807	\$30,595	10.00	40
Lecturer	\$65,000	\$65,000	\$65,000	\$27,310	1.00	59
All Ranks	\$65,000	\$138,536	\$95,171	\$31,854	20.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$85,573	\$85,573	\$85,573	\$30,409	1.00	77
All Ranks	\$85,573	\$85,573	\$85,573	\$30,409	1.00	77

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**Urban Planning & Public Affairs (GP)**

<b>Urban Planning and Policy (727)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,042	\$179,398	\$131,636	\$37,348	8.00	58
Assoc. Professor	\$95,303	\$115,472	\$101,733	\$32,843	7.50	49
Assist. Professor	\$82,139	\$82,139	\$82,139	\$29,891	1.00	41
All Ranks	\$82,139	\$179,398	\$115,044	\$34,848	16.50	53
<hr/>						
<b>Public Administration (694)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,521	\$172,017	\$135,375	\$37,911	5.00	54
Assoc. Professor	\$89,163	\$110,480	\$101,230	\$32,767	3.00	51
Assist. Professor	\$78,952	\$94,734	\$88,133	\$30,794	5.00	39
All Ranks	\$78,952	\$172,017	\$109,325	\$33,987	13.00	47

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**Library (GQ)**

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**University Library (280)**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$52,148	\$52,148	\$52,148	\$25,374	1.00	38
All Ranks	\$52,148	\$52,148	\$52,148	\$25,374	1.00	38
Fiscal Year Faculty (12 Mo.)						
Professor	\$118,000	\$118,000	\$118,000	\$35,293	1.00	56
Assoc. Professor	\$90,485	\$112,334	\$97,782	\$32,248	3.00	54
Assist. Professor	\$65,566	\$84,964	\$72,141	\$28,385	8.00	43
Lecturer	\$52,702	\$62,013	\$58,014	\$26,257	3.00	37
All Ranks	\$52,702	\$118,000	\$77,501	\$29,193	15.00	45

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**VP for Global Engagement (JX)**

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**Tutorium in Intensive English (692)**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$52,000	\$61,435	\$54,637	\$25,748	12.00	43
All Ranks	\$52,000	\$61,435	\$54,637	\$25,748	12.00	43
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$64,794	\$71,320	\$67,881	\$27,744	4.00	48
All Ranks	\$64,794	\$71,320	\$67,881	\$27,744	4.00	48



**SECTION VII**

**DEPARTMENTS AT SPRINGFIELD**

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**Business and Management (PE)**

<b>Mgmt, Marketing, and Ops (460)</b>		<b>CIP Code: 52.0201</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,323	\$153,414	\$143,369	\$39,210	2.00	54
Assoc. Professor	\$78,755	\$121,903	\$102,206	\$33,009	3.00	46
Assist. Professor	\$109,333	\$116,180	\$112,063	\$34,494	3.00	45
All Ranks	\$78,755	\$153,414	\$116,193	\$35,116	8.00	48

<b>Accounting, Econ, and Finance (675)</b>		<b>CIP Code: 52.0301</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,343	\$135,206	\$131,275	\$37,388	2.00	58
Assoc. Professor	\$75,291	\$142,033	\$108,954	\$34,025	3.67	61
Assist. Professor	\$79,227	\$134,412	\$115,113	\$34,953	4.00	49
Instructor	\$56,404	\$125,460	\$84,340	\$30,318	3.00	60
All Ranks	\$56,404	\$142,033	\$108,594	\$33,971	12.67	57

<b>Management Information Systems (975)</b>		<b>CIP Code: 11.0501</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,595	\$128,595	\$128,595	\$36,984	1.00	54
Assoc. Professor	\$118,931	\$121,200	\$120,087	\$35,702	4.00	49
Assist. Professor	\$112,164	\$117,000	\$114,516	\$34,863	3.00	35
All Ranks	\$112,164	\$128,595	\$119,061	\$35,548	8.00	45

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**Public Affairs & Administratn (PF)**

<b>Environmental Studies (358)</b>		<b>CIP Code: 03.0103</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,786	\$74,762	\$67,835	\$27,831	3.00	44
Assist. Professor	\$58,477	\$59,752	\$59,115	\$26,518	2.00	39
All Ranks	\$58,477	\$74,762	\$64,347	\$27,306	5.00	42
<b>Public Health (417)</b>		<b>CIP Code: 51.2201</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$76,633	\$79,756	\$78,195	\$29,392	2.00	54
Assist. Professor	\$58,721	\$69,111	\$63,993	\$27,252	3.00	41
All Ranks	\$58,721	\$79,756	\$69,674	\$28,108	5.00	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$58,663	\$58,663	\$58,663	\$26,450	1.00	65
All Ranks	\$58,663	\$58,663	\$58,663	\$26,450	1.00	65
<b>Political Science (480)</b>		<b>CIP Code: 45.1001</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,441	\$81,298	\$80,870	\$29,795	2.00	47
Assoc. Professor	\$69,223	\$80,395	\$74,059	\$28,769	3.67	49
Assist. Professor	\$60,000	\$63,066	\$61,533	\$26,882	2.00	32
Lecturer	\$58,000	\$58,000	\$58,000	\$26,350	1.00	37
All Ranks	\$58,000	\$81,298	\$70,888	\$28,291	8.67	43

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**Public Affairs & Administration (PF)**

<b>Criminology &amp; Criminal Justice (571)</b>		<b>CIP Code: 43.0104</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$75,457	\$79,018	\$77,256	\$29,250	4.00	47
All Ranks	\$75,457	\$79,018	\$77,256	\$29,250	4.00	47
<b>Legal Studies (670)</b>		<b>CIP Code: 22.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,883	\$85,883	\$85,883	\$30,550	1.00	42
Assist. Professor	\$59,752	\$61,000	\$60,251	\$26,689	3.00	36
All Ranks	\$59,752	\$85,883	\$66,659	\$27,654	4.00	38
<b>Public Administration (777)</b>		<b>CIP Code: 44.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,527	\$144,228	\$135,522	\$38,028	1.67	59
Assoc. Professor	\$68,994	\$73,566	\$70,962	\$28,302	5.67	49
Assist. Professor	\$59,262	\$59,752	\$59,507	\$26,577	2.00	50
Instructor	\$30,000	\$30,000	\$30,000	\$22,132	1.00	34
All Ranks	\$30,000	\$144,228	\$75,212	\$28,942	10.34	49

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**Education and Human Services (PG)**

<b>Educational Leadership (442)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,677	\$87,677	\$87,677	\$30,820	1.00	72
Assoc. Professor	\$67,221	\$69,690	\$68,054	\$27,864	3.00	63
Assist. Professor	\$55,000	\$55,000	\$55,000	\$25,898	1.00	56
All Ranks	\$55,000	\$87,677	\$69,368	\$28,062	5.00	64
<b>Teacher Education (694)</b>		<b>CIP Code: 13.1299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,544	\$108,544	\$108,544	\$33,964	1.00	63
Assoc. Professor	\$59,957	\$59,957	\$59,957	\$26,644	1.00	59
Assist. Professor	\$57,228	\$59,308	\$58,062	\$26,359	3.00	39
All Ranks	\$57,228	\$108,544	\$68,537	\$27,937	5.00	48
<b>Human Services (714)</b>		<b>CIP Code: 44.0000</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,249	\$67,249	\$67,249	\$27,743	1.00	67
Assist. Professor	\$57,794	\$63,000	\$60,397	\$26,711	2.00	44
All Ranks	\$57,794	\$67,249	\$62,681	\$27,055	3.00	52

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**Education and Human Services (PG)**

<b>Social Work (825)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,252	\$70,642	\$68,644	\$27,953	3.00	60
Instructor	\$51,056	\$51,056	\$51,056	\$25,304	1.00	60
All Ranks	\$51,056	\$70,642	\$64,247	\$27,291	4.00	60
<b>Human Development Counseling (858)</b>	<b>CIP Code: 42.2803</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,594	\$71,909	\$69,460	\$28,076	3.00	45
Assist. Professor	\$55,150	\$59,493	\$57,322	\$26,248	2.00	33
All Ranks	\$55,150	\$71,909	\$64,604	\$27,344	5.00	40

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**Liberal Arts & Sciences (PH)**

<b>Mathematical Sciences (297)</b>		<b>CIP Code: 27.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,441	\$71,767	\$69,502	\$28,082	4.00	47
Assist. Professor	\$64,135	\$64,135	\$64,135	\$27,274	1.00	33
Instructor	\$52,951	\$53,405	\$53,178	\$25,623	2.00	55
All Ranks	\$52,951	\$71,767	\$64,071	\$27,264	7.00	47
<b>Art, Music, and Theatre (353)</b>		<b>CIP Code: 50.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,787	\$74,787	\$74,787	\$28,878	1.00	58
Assoc. Professor	\$62,876	\$67,287	\$64,633	\$27,349	8.00	48
Instructor	\$44,588	\$45,000	\$44,794	\$24,360	2.00	36
All Ranks	\$44,588	\$74,787	\$61,949	\$26,945	11.00	46
<b>Allied Health (387)</b>		<b>CIP Code: 51.1005</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,288	\$80,429	\$73,859	\$28,739	2.00	49
Assist. Professor	\$59,752	\$66,063	\$63,635	\$27,199	7.00	45
Lecturer	\$71,400	\$71,400	\$71,400	\$28,368	1.00	53
All Ranks	\$59,752	\$80,429	\$66,456	\$27,623	10.00	47

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**Liberal Arts & Sciences (PH)**

<b>Psychology (404)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,049	\$81,049	\$81,049	\$29,822	1.00	51
Assoc. Professor	\$62,876	\$67,287	\$64,554	\$27,337	4.00	47
Assist. Professor	\$58,580	\$58,580	\$58,580	\$26,437	1.00	33
Instructor	\$50,000	\$50,000	\$50,000	\$25,145	2.00	33
All Ranks	\$50,000	\$81,049	\$62,231	\$26,987	8.00	42
<hr/>						
<b>History (484)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,192	\$116,150	\$93,392	\$31,681	3.00	58
Assoc. Professor	\$62,353	\$67,287	\$64,402	\$27,314	6.00	44
Assist. Professor	\$57,826	\$57,826	\$57,826	\$26,323	1.00	46
All Ranks	\$57,826	\$116,150	\$72,441	\$28,525	10.00	48
<hr/>						
<b>Communication (495)</b>	<b>CIP Code: 09.0100</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,465	\$73,465	\$73,465	\$28,679	1.00	56
Assoc. Professor	\$63,083	\$64,025	\$63,777	\$27,220	4.00	45
Instructor	\$47,352	\$51,000	\$48,934	\$24,984	3.00	45
All Ranks	\$47,352	\$73,465	\$59,422	\$26,564	8.00	47



**Fall 2020 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

<b>Sociology/Anthropology (543)</b>		<b>CIP Code: 45.1301</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,788	\$74,788	\$74,788	\$28,879	1.00	54
Assoc. Professor	\$64,000	\$67,287	\$66,101	\$27,570	2.50	57
Lecturer	\$52,491	\$52,491	\$52,491	\$25,520	0.67	40
All Ranks	\$52,491	\$74,788	\$65,997	\$27,554	4.17	53
<b>Computer Science (696)</b>		<b>CIP Code: 11.0701</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$85,567	\$114,540	\$99,608	\$32,617	5.00	51
Assist. Professor	\$79,808	\$92,920	\$88,557	\$30,953	6.00	38
Instructor	\$49,000	\$63,277	\$56,546	\$26,131	5.00	51
All Ranks	\$49,000	\$114,540	\$82,007	\$29,966	16.00	46
<b>Chemistry (739)</b>		<b>CIP Code: 40.0501</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,361	\$74,361	\$74,361	\$28,814	1.00	51
Assoc. Professor	\$64,640	\$67,287	\$65,742	\$27,516	4.00	50
Instructor	\$50,000	\$50,000	\$50,000	\$25,145	2.00	29
All Ranks	\$50,000	\$74,361	\$62,476	\$27,024	7.00	44

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**Springfield**

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**Liberal Arts & Sciences (PH)**

<b>English and Modern Languages (802)</b>		<b>CIP Code: 23.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,192	\$76,952	\$75,020	\$28,914	3.00	53
Assoc. Professor	\$63,083	\$65,965	\$64,524	\$27,332	2.00	44
Assist. Professor	\$57,176	\$61,254	\$58,667	\$26,450	3.00	35
Instructor	\$45,000	\$47,858	\$46,429	\$24,607	2.00	30
All Ranks	\$45,000	\$76,952	\$62,297	\$26,997	10.00	41
<b>Biology (864)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,924	\$73,924	\$73,924	\$28,748	1.00	57
Assoc. Professor	\$67,287	\$67,287	\$67,287	\$27,749	2.00	60
Assist. Professor	\$58,721	\$58,721	\$58,721	\$26,458	1.00	42
Instructor	\$51,510	\$51,510	\$51,510	\$25,372	1.00	46
All Ranks	\$51,510	\$73,924	\$63,746	\$27,215	5.00	53
<b>Philosophy (895)</b>		<b>CIP Code: 38.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,952	\$76,952	\$76,952	\$29,205	1.00	58
Assoc. Professor	\$64,000	\$67,287	\$65,644	\$27,501	2.00	55
All Ranks	\$64,000	\$76,952	\$69,413	\$28,069	3.00	56

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**Springfield**

**All Full-time Faculty**

**University Library (PK)**

**Library Administration (446)**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,889	1.00	60
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,377	2.00	35
All Ranks	\$50,439	\$68,222	\$57,101	\$26,214	3.00	43