# UNIVERSITY OF ILLINOIS

SYSTEM-WIDE FACULTY SALARY STUDY FALL 2019



UNIVERSITY OF ILLINOIS SYSTEM-WIDE FACULTY SALARY STUDY FALL 2019

#### UNIVERSITY OF ILLINOIS FACULTY SALARY STUDY FALL 2019

#### **EXPLANATORY NOTES**

#### Data Source

Data for this study come from the final Salary Planner file for Fall 2019, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2019.

#### Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of professor, associate professor, assistant professor, instructor, or lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. Postdoctoral research associates and library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

#### Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

#### C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

#### **Department or Account Number (Administrative Code):**

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

#### Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2020.

#### Fringe Benefits:

Fringe benefits consist of \$17,323.60 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 13.02% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (12.69%), and Disability Benefits (0.33%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

#### **Full-Time Equivalent:**

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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#### SECTION I

SYSTEM AND UNIVERSITY SUMMARIES

**Total System** 

# All Full-time Faculty

	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$382,080	\$155,538	\$41,353	1233.00	57
Assoc. Professor	\$58,834	\$275,400	\$107,122	\$33,873	1002.00	49
Assist. Professor	\$46,920	\$240,000	\$97,063	\$32,319	1047.00	40
Instructor	\$41,435	\$236,000	\$66,479	\$27,594	104.83	46
Lecturer	\$44,819	\$154,273	\$64,763	\$27,329	290.00	46
All Ranks	\$41,435	\$382,080	\$115,994	\$35,244	3676.83	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$56,817	\$588,715	\$228,632	\$52,645	201.52	59
Assoc. Professor	\$55,000	\$500,004	\$150,235	\$40,533	228.48	51
Assist. Professor	\$50,439	\$350,000	\$121,069	\$36,028	525.92	42
Instructor	\$46,053	\$204,126	\$101,712	\$33,037	128.00	39
Lecturer	\$51,333	\$120,351	\$72,694	\$28,554	36.00	46
All Ranks	\$46,053	\$588,715	\$142,606	\$39,355	1119.91	47

**Total System** 

# **Non-clinical Faculty Only**

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$382,080	\$155,612	\$41,364	1224.45	57
Assoc. Professor	\$58,834	\$275,400	\$107,100	\$33,869	997.75	49
Assist. Professor	\$46,920	\$240,000	\$97,093	\$32,323	1036.70	40
Instructor	\$41,435	\$236,000	\$66,479	\$27,594	104.83	46
Lecturer	\$44,819	\$154,273	\$64,615	\$27,306	287.05	46
All Ranks	\$41,435	\$382,080	\$116,022	\$35,248	3650.78	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$87,594	\$557,950	\$202,927	\$48,674	84.11	59
Assoc. Professor	\$68,222	\$231,038	\$127,761	\$37,061	94.25	53
Assist. Professor	\$50,439	\$182,209	\$97,819	\$32,436	215.62	43
Instructor	\$46,053	\$134,141	\$88,508	\$30,997	38.14	40
Lecturer	\$51,333	\$111,143	\$69,609	\$28,077	33.40	46
All Ranks	\$46,053	\$557,950	\$120,085	\$35,876	465.51	48

## **Urbana-Champaign**

## **All Full-time Faculty**

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$62,511	\$382,080	\$155,230	\$41,305	841.00	57
Assoc. Professor	\$58,834	\$275,400	\$107,987	\$34,007	509.00	48
Assist. Professor	\$46,920	\$240,000	\$97,822	\$32,436	633.00	39
Instructor	\$45,000	\$236,000	\$72,110	\$28,464	63.83	45
Lecturer	\$44,819	\$154,273	\$68,544	\$27,913	143.50	46
All Ranks	\$44,819	\$382,080	\$119,559	\$35,794	2190.33	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$101,397	\$190,500	\$157,874	\$41,714	22.00	57
Assoc. Professor	\$68,852	\$174,100	\$118,645	\$35,653	18.49	49
Assist. Professor	\$56,100	\$148,851	\$104,228	\$33,426	70.00	41
Instructor	\$56,100	\$204,126	\$88,073	\$30,930	31.00	39
Lecturer	\$55,000	\$120,351	\$74,504	\$28,834	32.00	47
All Ranks	\$55,000	\$204,126	\$104,198	\$33,421	173.49	45

## **Urbana-Champaign**

## **Non-clinical Faculty Only**

	Min. Pay	Max.	Avg.	Avg. Fringe		Avg.
		Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$62,511	\$382,080	\$155,279	\$41,313	834.45	57
Assoc. Professor	\$58,834	\$275,400	\$107,965	\$34,003	506.00	48
Assist. Professor	\$46,920	\$240,000	\$97,892	\$32,447	626.00	39
Instructor	\$45,000	\$236,000	\$72,110	\$28,464	63.83	45
Lecturer	\$44,819	\$154,273	\$68,323	\$27,879	140.55	46
All Ranks	\$44,819	\$382,080	\$119,626	\$35,805	2170.83	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$101,397	\$180,500	\$143,336	\$39,468	10.16	58
Assoc. Professor	\$68,852	\$174,100	\$102,362	\$33,138	12.49	49
Assist. Professor	\$56,100	\$148,851	\$92,522	\$31,617	44.68	42
Instructor	\$56,100	\$129,214	\$82,190	\$30,021	18.34	40
Lecturer	\$55,000	\$111,143	\$71,160	\$28,317	29.40	47
All Ranks	\$55,000	\$180,500	\$90,972	\$31,378	115.06	45

## Chicago

## **All Full-time Faculty**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,779	\$333,172	\$158,828	\$41,861	372.00	58
Assoc. Professor	\$59,579	\$262,650	\$113,903	\$34,920	398.00	50
Assist. Professor	\$50,000	\$239,567	\$99,269	\$32,660	364.00	42
Instructor	\$56,000	\$80,561	\$66,084	\$27,533	13.00	48
Lecturer	\$50,000	\$110,292	\$61,069	\$26,758	143.50	46
All Ranks	\$50,000	\$333,172	\$116,369	\$35,301	1290.50	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$56,817	\$588,715	\$237,303	\$53,985	179.52	59
Assoc. Professor	\$55,000	\$500,004	\$153,423	\$41,026	208.99	51
Assist. Professor	\$52,020	\$350,000	\$123,972	\$36,476	453.92	43
Instructor	\$46,053	\$145,005	\$106,564	\$33,787	96.00	39
Lecturer	\$51,333	\$63,603	\$58,215	\$26,317	4.00	39
All Ranks	\$46,053	\$588,715	\$150,038	\$40,503	942.42	47

## Chicago

## **Non-clinical Faculty Only**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
A . 1 W. E 14 (0	<del></del>					
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,779	\$333,172	\$158,979	\$41,884	370.00	58
Assoc. Professor	\$59,579	\$262,650	\$113,904	\$34,921	396.75	50
Assist. Professor	\$50,000	\$239,567	\$99,269	\$32,660	360.70	42
Instructor	\$56,000	\$80,561	\$66,084	\$27,533	13.00	48
Lecturer	\$50,000	\$110,292	\$61,069	\$26,758	143.50	46
All Ranks	\$50,000	\$333,172	\$116,393	\$35,305	1283.95	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$87,594	\$557,950	\$211,114	\$49,939	73.95	59
Assoc. Professor	\$72,537	\$231,038	\$132,426	\$37,782	80.76	53
Assist. Professor	\$52,360	\$182,209	\$99,768	\$32,737	168.94	44
Instructor	\$46,053	\$134,141	\$96,258	\$32,194	18.80	39
Lecturer	\$51,333	\$63,603	\$58,215	\$26,317	4.00	39
All Ranks	\$46,053	\$557,950	\$130,477	\$37,481	346.45	49

## **Springfield**

## **All Full-time Faculty**

	Min. Pay	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$73,192	\$155,046	\$107,260	\$33,894	20.00	57
Assoc. Professor	\$59,957	\$140,627	\$74,076	\$28,768	95.00	50
Assist. Professor	\$55,000	\$133,081	\$71,389	\$28,352	50.00	41
Instructor	\$41,435	\$125,460	\$53,828	\$25,639	28.00	47
Lecturer	\$52,491	\$71,157	\$60,549	\$26,678	3.00	41
All Ranks	\$41,435	\$155,046	\$73,677	\$28,706	196.00	48
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,863	1.00	59
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,286	2.00	34
Instructor	\$58,663	\$58,663	\$58,663	\$26,386	1.00	64
All Ranks	\$50,439	\$68,222	\$57,492	\$26,206	4.00	48

## **Springfield**

## **Non-clinical Faculty Only**

	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$73,192	\$155,046	\$107,260	\$33,894	20.00	57
Assoc. Professor	\$59,957	\$140,627	\$74,076	\$28,768	95.00	50
Assist. Professor	\$55,000	\$133,081	\$71,389	\$28,352	50.00	41
Instructor	\$41,435	\$125,460	\$53,828	\$25,639	28.00	47
Lecturer	\$52,491	\$71,157	\$60,549	\$26,678	3.00	41
All Ranks	\$41,435	\$155,046	\$73,677	\$28,706	196.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,863	1.00	59
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,286	2.00	34
Instructor	\$58,663	\$58,663	\$58,663	\$26,386	1.00	64
All Ranks	\$50,439	\$68,222	\$57,492	\$26,206	4.00	48

#### **SECTION II**

#### UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

#### Urbana-Champaign

## All Full-time Faculty

## Agr Consumer & Env Sciences (KL)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$85,434	\$272,630	\$137,552	\$38,574	89.80	58
Assoc. Professor	\$67,336	\$144,840	\$96,923	\$32,297	43.70	48
Assist. Professor	\$60,617	\$118,777	\$82,491	\$30,068	65.00	38
Instructor	\$48,337	\$67,626	\$58,009	\$26,285	6.00	48
Lecturer	\$59,160	\$108,073	\$83,617	\$30,242	2.00	45
All Ranks	\$48,337	\$272,630	\$108,789	\$34,130	206.50	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$101,397	\$165,773	\$116,333	\$35,296	2.50	64
Assist. Professor	\$56,100	\$80,379	\$68,066	\$27,839	3.00	50
Instructor	\$56,100	\$74,659	\$64,986	\$27,363	5.00	35
All Ranks	\$56,100	\$165,773	\$78,092	\$29,388	10.50	47

#### Urbana-Champaign

#### **All Full-time Faculty**

## **Gies College of Business (KM)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$150,055	\$382,080	\$261,363	\$57,702	35.75	56
Assoc. Professor	\$92,015	\$275,400	\$203,760	\$48,802	38.00	48
Assist. Professor	\$117,500	\$240,000	\$187,092	\$46,227	67.00	40
Instructor	\$85,180	\$236,000	\$139,940	\$38,943	14.83	45
Lecturer	\$85,251	\$150,858	\$124,438	\$36,548	20.00	47
All Ranks	\$85,180	\$382,080	\$194,702	\$47,403	175.58	46

## **Urbana-Champaign**

## **All Full-time Faculty**

## **Education (KN)**

Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe		Avg.
Pay	Pay	$\mathbf{p}_{\mathbf{a}\mathbf{v}}$			'5'
			Benefit	FTE	Age
Mo.)					
\$106,504	\$210,122	\$139,730	\$38,910	32.50	61
\$61,950	\$106,554	\$87,402	\$30,826	19.25	52
\$57,222	\$80,072	\$72,360	\$28,502	24.25	37
\$45,900	\$73,844	\$50,792	\$25,170	7.00	46
\$60,000	\$63,024	\$61,512	\$26,827	2.00	70
\$45,900	\$210,122	\$99,494	\$32,694	85.00	50
	\$61,950 \$57,222 \$45,900	\$61,950 \$106,554 \$57,222 \$80,072 \$45,900 \$73,844 \$60,000 \$63,024	\$61,950 \$106,554 \$87,402 \$57,222 \$80,072 \$72,360 \$45,900 \$73,844 \$50,792 \$60,000 \$63,024 \$61,512	\$61,950 \$106,554 \$87,402 \$30,826 \$57,222 \$80,072 \$72,360 \$28,502 \$45,900 \$73,844 \$50,792 \$25,170 \$60,000 \$63,024 \$61,512 \$26,827	\$61,950 \$106,554 \$87,402 \$30,826 19.25 \$57,222 \$80,072 \$72,360 \$28,502 24.25 \$45,900 \$73,844 \$50,792 \$25,170 7.00 \$60,000 \$63,024 \$61,512 \$26,827 2.00

#### Urbana-Champaign

## **All Full-time Faculty**

## **Grainger Engineering (KP)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,537	\$335,940	\$173,959	\$44,199	225.50	56
Assoc. Professor	\$94,807	\$144,042	\$124,963	\$36,629	76.67	42
Assist. Professor	\$62,923	\$121,146	\$102,683	\$33,187	162.00	36
Instructor	\$61,500	\$61,500	\$61,500	\$26,825	1.00	37
Lecturer	\$69,360	\$120,191	\$85,439	\$30,523	10.50	41
All Ranks	\$61,500	\$335,940	\$139,597	\$38,890	475.67	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$65,000	\$98,355	\$86,092	\$30,624	6.00	44
Lecturer	\$76,737	\$90,000	\$84,942	\$30,446	3.00	48
All Ranks	\$65,000	\$98,355	\$85,708	\$30,565	9.00	46
All Railes	\$05,000	\$70,333	\$65,700	\$30,303	9.00	

#### Urbana-Champaign

## **All Full-time Faculty**

## Fine & Applied Arts (KR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$87,425	\$162,301	\$110,752	\$34,434	70.00	61
Assoc. Professor	\$69,092	\$109,049	\$85,660	\$30,557	69.25	51
Assist. Professor	\$46,920	\$81,211	\$63,906	\$27,196	55.75	44
Instructor	\$55,090	\$63,852	\$59,952	\$26,586	3.00	59
Lecturer	\$45,000	\$79,500	\$52,009	\$25,358	15.00	40
All Ranks	\$45,000	\$162,301	\$85,480	\$30,529	213.00	52
Fiscal Year Faculty (12 M	lo.)					
Assist. Professor	\$58,394	\$58,394	\$58,394	\$26,345	1.00	61
All Ranks	\$58,394	\$58,394	\$58,394	\$26,345	1.00	61

## **Urbana-Champaign**

## **All Full-time Faculty**

## College of Media (KT)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$118,100	\$214,423	\$138,262	\$38,684	14.51	59
Assoc. Professor	\$86,843	\$124,053	\$95,416	\$32,064	12.83	51
Assist. Professor	\$67,586	\$88,173	\$78,875	\$29,509	12.00	39
Lecturer	\$63,240	\$96,478	\$80,000	\$29,683	6.00	54
All Ranks	\$63,240	\$214,423	\$102,710	\$33,191	45.34	51
Fiscal Year Faculty (12 M	Mo.)					
Lecturer	\$77,762	\$82,290	\$80,180	\$29,711	3.00	47
All Ranks	\$77,762	\$82,290	\$80,180	\$29,711	3.00	47

## **Urbana-Champaign**

## **All Full-time Faculty**

Law (KU)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,615	\$305,234	\$203,757	\$48,802	29.00	54
Assoc. Professor	\$98,220	\$151,470	\$119,563	\$35,795	3.00	44
Assist. Professor	\$84,585	\$144,982	\$102,875	\$33,217	5.00	45
Lecturer	\$73,916	\$154,273	\$106,063	\$33,709	3.00	61
All Ranks	\$73,916	\$305,234	\$177,505	\$44,746	40.00	53
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$65,675	\$94,341	\$76,629	\$29,162	3.00	42
Lecturer	\$99,582	\$99,582	\$99,582	\$32,708	1.00	42
All Ranks	\$65,675	\$99,582	\$82,367	\$30,048	4.00	42

#### Urbana-Champaign

## **All Full-time Faculty**

#### **Liberal Arts & Sciences (KV)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$321,464	\$142,826	\$39,389	303.00	57
Assoc. Professor	\$59,756	\$213,500	\$97,027	\$32,313	178.50	49
Assist. Professor	\$47,093	\$144,250	\$84,408	\$30,364	165.75	38
Instructor	\$45,000	\$76,013	\$49,826	\$25,021	29.00	44
Lecturer	\$44,819	\$88,298	\$52,663	\$25,460	79.00	45
All Ranks	\$44,819	\$321,464	\$106,179	\$33,727	755.25	49
Fiscal Year Faculty (12 N	Mo.)					
Assoc. Professor	\$70,322	\$95,238	\$81,970	\$29,987	2.25	52
Assist. Professor	\$64,770	\$75,501	\$70,563	\$28,225	5.00	45
Instructor	\$56,100	\$110,200	\$79,424	\$29,594	5.00	45
Lecturer	\$56,100	\$68,993	\$61,817	\$26,874	12.00	47
All Ranks	\$56,100	\$110,200	\$69,120	\$28,002	24.25	47

#### Urbana-Champaign

## **All Full-time Faculty**

## **Applied Health Sciences (KY)**

Avg. Age
Age
56
51
40
38
58
47
43
43

#### Urbana-Champaign

## **All Full-time Faculty**

## **Veterinary Medicine (LC)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,646	\$170,140	\$147,697	\$40,141	11.95	58
Assoc. Professor	\$82,278	\$126,668	\$109,904	\$34,303	6.00	52
Assist. Professor	\$71,400	\$101,196	\$90,572	\$31,316	14.00	44
Lecturer	\$68,340	\$99,294	\$76,660	\$29,167	4.00	54
All Ranks	\$68,340	\$170,140	\$111,239	\$34,509	35.95	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$135,593	\$190,500	\$167,343	\$43,176	16.50	56
Assoc. Professor	\$134,977	\$174,100	\$152,333	\$40,858	8.00	48
Assist. Professor	\$75,000	\$148,851	\$120,510	\$35,941	44.00	39
Instructor	\$71,400	\$204,126	\$98,591	\$32,555	19.00	38
Lecturer	\$105,000	\$120,351	\$112,164	\$34,652	3.00	46
All Ranks	\$71,400	\$204,126	\$126,983	\$36,941	90.50	43

#### **Urbana-Champaign**

## **All Full-time Faculty**

## School of Labor & Empl. Rel. (LG)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$188,336	\$220,311	\$202,124	\$48,550	2.49	51
Assoc. Professor	\$150,986	\$157,595	\$154,969	\$41,265	5.00	44
Assist. Professor	\$122,846	\$140,724	\$136,210	\$38,367	7.25	37
All Ranks	\$122,846	\$220,311	\$153,708	\$41,070	14.74	42
Fiscal Year Faculty (12	Mo.)					
Professor	\$133,521	\$142,062	\$137,792	\$38,611	2.00	64
Assoc. Professor	\$106,177	\$123,388	\$113,553	\$34,866	1.75	46
Instructor	\$68,538	\$68,538	\$68,538	\$27,912	1.00	39
Lecturer	\$63,975	\$64,890	\$64,433	\$27,278	2.00	44
All Ranks	\$63,975	\$142,062	\$99,512	\$32,697	6.75	49

#### **Urbana-Champaign**

## **All Full-time Faculty**

## School of Social Work (LL)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$85,174	\$121,193	\$105,786	\$33,666	5.00	62
\$58,834	\$103,286	\$93,367	\$31,748	13.00	48
\$51,082	\$88,294	\$77,358	\$29,275	11.00	37
\$51,082	\$121,193	\$89,436	\$31,141	29.00	47
lo.)					
\$68,852	\$95,240	\$78,165	\$29,399	4.00	52
\$66,625	\$66,625	\$66,625	\$27,616	1.00	60
\$66,625	\$95,240	\$75,857	\$29,043	5.00	54
	Pay  Mo.)  \$85,174  \$58,834  \$51,082  \$51,082  Io.)  \$68,852  \$66,625	Pay Pay  Mo.)  \$85,174 \$121,193  \$58,834 \$103,286  \$51,082 \$88,294  \$51,082 \$121,193  Io.)  \$68,852 \$95,240  \$66,625 \$66,625	Pay Pay Pay  Mo.)  \$85,174 \$121,193 \$105,786  \$58,834 \$103,286 \$93,367  \$51,082 \$88,294 \$77,358  \$51,082 \$121,193 \$89,436  Io.)  \$68,852 \$95,240 \$78,165  \$66,625 \$66,625 \$66,625	Pay         Pay         Pay         Benefit           Mo.)         \$85,174         \$121,193         \$105,786         \$33,666           \$58,834         \$103,286         \$93,367         \$31,748           \$51,082         \$88,294         \$77,358         \$29,275           \$51,082         \$121,193         \$89,436         \$31,141           Io.)         \$68,852         \$95,240         \$78,165         \$29,399           \$66,625         \$66,625         \$66,625         \$27,616	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$85,174         \$121,193         \$105,786         \$33,666         5.00           \$58,834         \$103,286         \$93,367         \$31,748         13.00           \$51,082         \$88,294         \$77,358         \$29,275         11.00           \$51,082         \$121,193         \$89,436         \$31,141         29.00           Io.)         \$68,852         \$95,240         \$78,165         \$29,399         4.00           \$66,625         \$66,625         \$66,625         \$27,616         1.00

#### **Urbana-Champaign**

## **All Full-time Faculty**

## **School of Information Sciences (LP)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,000	\$190,654	\$158,766	\$41,851	5.50	54
Assoc. Professor	\$85,000	\$133,900	\$106,192	\$33,729	20.50	51
Assist. Professor	\$81,000	\$103,389	\$89,332	\$31,125	10.75	39
All Ranks	\$81,000	\$190,654	\$109,129	\$34,183	36.75	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$79,972	\$79,972	\$79,972	\$29,678	0.49	48
Lecturer	\$65,000	\$92,937	\$78,753	\$29,490	5.00	47
All Ranks	\$65,000	\$92,937	\$78,862	\$29,507	5.49	48

#### **Urbana-Champaign**

## **All Full-time Faculty**

## Illinois International (LQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	(9 Mo.)					
Lecturer	\$45,000	\$45,000	\$45,000	\$24,276	1.00	56
All Ranks	\$45,000	\$45,000	\$45,000	\$24,276	1.00	56
Fiscal Year Faculty (1	2 Mo.)					
Instructor	\$66,456	\$66,456	\$66,456	\$27,590	1.00	60
Lecturer	\$55,000	\$68,403	\$62,751	\$27,018	3.00	51
All Ranks	\$55,000	\$68,403	\$63,677	\$27,161	4.00	53

## **Urbana-Champaign**

## **All Full-time Faculty**

## Carle Illinois Medicine (LT)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assist. Professor	\$81,600	\$81,600	\$81,600	\$29,930	0.25	39
All Ranks	\$81,600	\$81,600	\$81,600	\$29,930	0.25	39
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$145,656	\$145,656	\$145,656	\$39,826	1.00	48
Assoc. Professor	\$120,044	\$120,044	\$120,044	\$35,869	2.00	50
Assist. Professor	\$109,778	\$109,778	\$109,778	\$34,283	1.00	40
All Ranks	\$109,778	\$145,656	\$123,880	\$36,462	4.00	47

#### **SECTION III**

#### UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

#### Chicago

## **All Full-time Faculty**

## John Marshall Law School (FJ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,607	\$221,671	\$170,453	\$43,657	27.00	60
Assoc. Professor	\$136,199	\$159,377	\$147,900	\$40,173	4.00	53
Assist. Professor	\$135,000	\$142,800	\$139,800	\$38,921	6.00	37
All Ranks	\$117,607	\$221,671	\$163,044	\$42,512	37.00	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$156,538	\$225,000	\$175,395	\$44,420	4.00	55
All Ranks	\$156,538	\$225,000	\$175,395	\$44,420	4.00	55

## Chicago

## **All Full-time Faculty**

## **Business Administration (FL)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
cademic Yr. Faculty (9	9 Mo.)					
Professor	\$153,000	\$312,000	\$225,695	\$52,191	25.00	58
Assoc. Professor	\$83,973	\$262,650	\$185,502	\$45,982	32.00	51
Assist. Professor	\$70,594	\$239,567	\$169,091	\$43,446	43.00	42
Instructor	\$58,240	\$58,240	\$58,240	\$26,321	1.00	37
Lecturer	\$62,500	\$103,548	\$78,682	\$29,479	16.50	52
All Ranks	\$58,240	\$312,000	\$171,965	\$43,890	117.50	49

## Chicago

## **All Full-time Faculty**

## Dentistry (FN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,728	\$160,066	\$136,382	\$38,393	5.00	63
Assoc. Professor	\$110,912	\$122,400	\$115,699	\$35,198	3.00	50
Assist. Professor	\$92,574	\$93,213	\$92,893	\$31,675	2.00	41
All Ranks	\$92,574	\$160,066	\$121,479	\$36,091	10.00	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$137,785	\$321,976	\$221,172	\$51,492	18.00	62
Assoc. Professor	\$73,377	\$231,038	\$149,744	\$40,458	29.67	51
Assist. Professor	\$53,420	\$236,197	\$117,050	\$35,407	38.00	43
All Ranks	\$53,420	\$321,976	\$150,250	\$40,536	85.67	50

## Chicago

## **All Full-time Faculty**

## **Education (FP)**

<b>College Total</b>						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$106,146	\$145,804	\$125,272	\$36,677	10.75	52
Assoc. Professor	\$91,871	\$124,549	\$100,976	\$32,923	17.00	46
Assist. Professor	\$74,000	\$88,304	\$81,631	\$29,935	19.00	43
Lecturer	\$65,000	\$102,821	\$79,176	\$29,556	4.00	49
All Ranks	\$65,000	\$145,804	\$97,162	\$32,334	50.75	47

### Chicago

### **All Full-time Faculty**

### **Engineering (FQ)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,779	\$274,422	\$179,413	\$45,041	51.25	58
Assoc. Professor	\$93,600	\$162,236	\$129,376	\$37,311	60.75	47
Assist. Professor	\$70,476	\$122,024	\$104,757	\$33,508	56.00	37
Lecturer	\$60,000	\$110,292	\$84,877	\$30,436	9.00	46
All Ranks	\$60,000	\$274,422	\$133,812	\$37,996	177.00	47
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$87,594	\$87,594	\$87,594	\$30,856	1.00	45
Assoc. Professor	\$85,233	\$109,155	\$97,194	\$32,339	2.00	43
All Ranks	\$85,233	\$109,155	\$93,994	\$31,845	3.00	44

#### Chicago

### **All Full-time Faculty**

### Architecture, Design, & the Arts (FR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,248	\$173,655	\$117,612	\$35,493	20.00	60
Assoc. Professor	\$73,581	\$108,969	\$89,522	\$31,154	36.00	49
Assist. Professor	\$60,093	\$79,947	\$72,482	\$28,521	23.00	41
Lecturer	\$57,286	\$69,185	\$61,296	\$26,793	5.00	38
All Ranks	\$57,286	\$173,655	\$89,864	\$31,207	84.00	49
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$66,983	\$66,983	\$66,983	\$27,672	1.00	33
All Ranks	\$66,983	\$66,983	\$66,983	\$27,672	1.00	33

### Chicago

### **All Full-time Faculty**

### **Liberal Arts & Sciences (FT)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$92,000	\$286,886	\$147,792	\$40,156	141.93	57
Assoc. Professor	\$59,579	\$170,123	\$100,892	\$32,910	141.50	50
Assist. Professor	\$50,000	\$127,609	\$83,506	\$30,224	97.25	41
Lecturer	\$50,000	\$96,822	\$55,850	\$25,952	104.00	45
All Ranks	\$50,000	\$286,886	\$101,473	\$33,000	484.68	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,000	\$187,000	\$142,640	\$39,360	4.25	55
Assoc. Professor	\$95,656	\$95,656	\$95,656	\$32,101	1.00	55
Assist. Professor	\$61,111	\$98,403	\$79,936	\$29,673	11.00	45
All Ranks	\$61,111	\$187,000	\$97,303	\$32,356	16.25	49

### Chicago

### **All Full-time Faculty**

### Nursing (FW)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,222	\$158,593	\$144,979	\$39,721	9.00	59
Assoc. Professor	\$98,231	\$111,596	\$105,623	\$33,641	21.00	58
Assist. Professor	\$81,000	\$102,308	\$88,733	\$31,032	45.70	48
Instructor	\$63,505	\$80,561	\$73,483	\$28,676	5.00	59
All Ranks	\$63,505	\$158,593	\$98,456	\$32,534	80.70	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$150,000	\$152,821	\$151,405	\$40,714	2.01	57
Assoc. Professor	\$106,064	\$143,006	\$130,343	\$37,460	4.00	71
All Ranks	\$106,064	\$152,821	\$137,382	\$38,548	6.01	67

### Chicago

### **All Full-time Faculty**

### Pharmacy (FX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$92,003	\$249,690	\$160,128	\$42,062	22.67	57
Assoc. Professor	\$70,158	\$121,530	\$103,612	\$33,331	10.00	48
Assist. Professor	\$58,361	\$105,235	\$92,080	\$31,549	13.00	40
Instructor	\$63,872	\$63,872	\$63,872	\$27,191	1.00	45
All Ranks	\$58,361	\$249,690	\$127,001	\$36,944	46.67	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,065	\$379,187	\$200,438	\$48,289	8.34	58
Assoc. Professor	\$77,797	\$399,221	\$147,118	\$40,052	22.48	49
Assist. Professor	\$79,018	\$182,209	\$131,428	\$37,628	93.25	41
Instructor	\$86,062	\$140,556	\$115,433	\$35,157	79.00	39
All Ranks	\$77,797	\$399,221	\$129,776	\$37,373	203.07	42

#### Chicago

### **All Full-time Faculty**

### **School of Public Health (FY)**

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
9 Mo.)					
\$117,270	\$333,172	\$174,965	\$44,354	16.25	62
\$87,144	\$191,791	\$125,057	\$36,644	20.67	54
\$69,960	\$137,000	\$97,415	\$32,373	21.00	44
\$69,960	\$333,172	\$129,037	\$37,259	57.92	53
Mo.)					
\$120,190	\$139,310	\$124,346	\$36,534	0.46	63
\$91,944	\$91,944	\$91,944	\$31,528	1.00	56
\$85,729	\$104,355	\$94,117	\$31,864	3.00	43
\$85,729	\$139,310	\$96,747	\$32,270	4.46	52
	Pay  9 Mo.) \$117,270 \$87,144 \$69,960 \$69,960 Mo.) \$120,190 \$91,944 \$85,729	Pay Pay  Pay  Mo.)  \$117,270 \$333,172  \$87,144 \$191,791  \$69,960 \$137,000  \$69,960 \$333,172  Mo.)  \$120,190 \$139,310  \$91,944 \$91,944  \$85,729 \$104,355	Pay Pay Pay  Pay  Pay  Pay  Pay  Pay  Pa	Pay Pay Pay Benefit  Mo.)  \$117,270 \$333,172 \$174,965 \$44,354  \$87,144 \$191,791 \$125,057 \$36,644  \$69,960 \$137,000 \$97,415 \$32,373  \$69,960 \$333,172 \$129,037 \$37,259  Mo.)  \$120,190 \$139,310 \$124,346 \$36,534  \$91,944 \$91,944 \$91,944 \$31,528  \$85,729 \$104,355 \$94,117 \$31,864	Pay         Pay         Pay         Benefit         FTE           9 Mo.)         \$117,270         \$333,172         \$174,965         \$44,354         16.25           \$87,144         \$191,791         \$125,057         \$36,644         20.67           \$69,960         \$137,000         \$97,415         \$32,373         21.00           \$69,960         \$333,172         \$129,037         \$37,259         57.92           Mo.)         \$120,190         \$139,310         \$124,346         \$36,534         0.46           \$91,944         \$91,944         \$91,944         \$31,528         1.00           \$85,729         \$104,355         \$94,117         \$31,864         3.00

### Chicago

### **All Full-time Faculty**

### **Coll Medicine at Chicago - BS (FZ)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,050	\$203,537	\$152,006	\$40,807	8.50	60
Assoc. Professor	\$67,686	\$122,778	\$107,192	\$33,884	11.00	57
All Ranks	\$67,686	\$203,537	\$126,726	\$36,901	19.50	58
Fiscal Year Faculty (12	Mo.)					
Professor	\$130,299	\$557,950	\$240,009	\$54,403	34.26	60
Assoc. Professor	\$72,537	\$206,889	\$133,889	\$38,008	18.99	54
Assist. Professor	\$52,360	\$127,500	\$93,014	\$31,693	57.45	45
Lecturer	\$63,603	\$63,603	\$63,603	\$27,150	1.00	50
All Ranks	\$52,360	\$557,950	\$144,786	\$39,692	111.70	51

### Chicago

### **All Full-time Faculty**

### College of Medicine at Chicago-CS (GA)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,089	\$141,813	\$130,951	\$37,554	2.00	65
Assoc. Professor	\$85,847	\$85,847	\$85,847	\$30,586	0.25	59
All Ranks	\$85,847	\$141,813	\$125,939	\$36,780	2.25	63
Fiscal Year Faculty (12	Mo.)					
Professor	\$56,817	\$588,715	\$273,779	\$59,620	82.00	59
Assoc. Professor	\$55,000	\$500,004	\$179,761	\$45,095	89.27	50
Assist. Professor	\$52,020	\$350,000	\$149,404	\$40,405	143.03	43
Instructor	\$51,333	\$145,005	\$70,826	\$28,266	7.00	39
All Ranks	\$51,333	\$588,715	\$187,868	\$46,347	321.30	49

### Chicago

### **All Full-time Faculty**

### **College of Medicine at Peoria (GC)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo	.)					
Professor	\$74,166	\$318,000	\$186,107	\$46,075	13.70	61
Assoc. Professor	\$77,000	\$286,110	\$120,420	\$35,927	19.00	52
Assist. Professor	\$55,105	\$250,000	\$116,984	\$35,396	70.00	40
Instructor	\$46,053	\$59,966	\$52,138	\$25,378	6.00	45
All Ranks	\$46,053	\$318,000	\$122,717	\$36,282	108.70	45

### Chicago

### **All Full-time Faculty**

### **College of Medicine Rockford (GE)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$173,704	\$173,704	\$173,704	\$44,159	1.00	67
Assoc. Professor	\$72,647	\$86,675	\$77,599	\$29,312	4.00	57
Assist. Professor	\$134,910	\$134,910	\$134,910	\$38,166	0.30	53
All Ranks	\$72,647	\$173,704	\$98,976	\$32,614	5.30	58
Fiscal Year Faculty (12	Mo.)					
Professor	\$155,246	\$330,913	\$215,644	\$50,638	3.00	60
Assoc. Professor	\$96,674	\$136,942	\$117,348	\$35,453	6.00	49
Assist. Professor	\$80,598	\$198,903	\$122,664	\$36,274	5.50	49
All Ranks	\$80,598	\$330,913	\$139,702	\$38,906	14.50	51

### Chicago

### **All Full-time Faculty**

# **Applied Health Sciences (GF)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$143,046	\$215,882	\$174,668	\$44,308	15.25	58
Assoc. Professor	\$75,741	\$210,963	\$118,080	\$35,566	17.90	47
Assist. Professor	\$65,000	\$117,770	\$91,225	\$31,417	20.75	42
Instructor	\$56,000	\$71,774	\$61,594	\$26,839	6.00	42
All Ranks	\$56,000	\$215,882	\$117,526	\$35,480	59.90	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,189	\$155,469	\$134,670	\$38,129	5.00	57
Assoc. Professor	\$103,133	\$141,358	\$122,312	\$36,220	10.25	55
Assist. Professor	\$68,969	\$110,038	\$92,430	\$31,603	21.00	47
Instructor	\$71,500	\$82,000	\$75,594	\$29,002	4.00	37
All Ranks	\$68,969	\$155,469	\$103,614	\$33,331	40.25	49

### Chicago

### **All Full-time Faculty**

### Social Work (GL)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$108,219	\$133,208	\$118,490	\$35,629	4.00	59
Assoc. Professor	\$88,378	\$109,672	\$97,513	\$32,388	5.00	54
Assist. Professor	\$67,600	\$87,840	\$81,735	\$29,951	10.00	41
All Ranks	\$67,600	\$133,208	\$93,625	\$31,788	19.00	48
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$105,652	\$105,652	\$105,652	\$33,646	1.00	66
Assist. Professor	\$82,282	\$82,282	\$82,282	\$30,035	1.00	76
All Ranks	\$82,282	\$105,652	\$93,967	\$31,841	2.00	71

### Chicago

### **All Full-time Faculty**

### **Urban Planning & Public Affairs (GP)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$107,942	\$168,644	\$131,100	\$37,577	12.00	57
Assoc. Professor	\$81,383	\$113,409	\$98,665	\$32,566	11.50	49
Assist. Professor	\$76,088	\$89,935	\$83,484	\$30,221	7.00	40
All Ranks	\$76,088	\$168,644	\$107,942	\$34,000	30.50	50
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$109,035	\$109,035	\$109,035	\$34,168	1.00	61
All Ranks	\$109,035	\$109,035	\$109,035	\$34,168	1.00	61

### Chicago

### **All Full-time Faculty**

# Library (GQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Lecturer	\$51,000	\$51,000	\$51,000	\$25,203	1.00	37
All Ranks	\$51,000	\$51,000	\$51,000	\$25,203	1.00	37
Fiscal Year Faculty (12	Mo.)					
Professor	\$115,000	\$115,000	\$115,000	\$35,090	1.00	55
Assoc. Professor	\$88,536	\$109,862	\$101,724	\$33,039	3.00	54
Assist. Professor	\$63,000	\$87,583	\$71,429	\$28,359	9.00	43
Lecturer	\$51,333	\$59,472	\$56,419	\$26,040	3.00	36
All Ranks	\$51,333	\$115,000	\$77,018	\$29,222	16.00	44

### Chicago

### **All Full-time Faculty**

### VP for Global Engagement (JX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Facult	y (9 Mo.)					
Lecturer	\$53,779	\$59,072	\$55,543	\$25,904	3.00	43
All Ranks	\$53,779	\$59,072	\$55,543	\$25,904	3.00	43

#### **SECTION IV**

#### UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

### **Springfield**

### **All Full-time Faculty**

### **Business and Management (PE)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$126,082	\$155,046	\$137,703	\$38,597	6.00	56
Assoc. Professor	\$74,546	\$140,627	\$109,638	\$34,262	10.67	50
Assist. Professor	\$78,443	\$133,081	\$110,657	\$34,419	8.00	44
Instructor	\$56,404	\$125,460	\$81,546	\$29,922	3.00	60
Lecturer	\$71,157	\$71,157	\$71,157	\$28,317	1.00	51
All Ranks	\$56,404	\$155,046	\$111,514	\$34,551	28.67	51

### **Springfield**

### **All Full-time Faculty**

### Public Affairs & Administratn (PF)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$79,645	\$142,800	\$104,692	\$33,497	3.67	52
\$69,896	\$79,599	\$74,401	\$28,818	17.34	49
\$57,867	\$68,427	\$61,326	\$26,798	17.00	40
\$58,000	\$58,000	\$58,000	\$26,284	1.00	36
\$57,867	\$142,800	\$71,133	\$28,313	39.01	45
lo.)					
\$58,663	\$58,663	\$58,663	\$26,386	1.00	64
\$58,663	\$58,663	\$58,663	\$26,386	1.00	64
	Pay Mo.) \$79,645 \$69,896 \$57,867 \$58,000 \$57,867 Io.)	Pay Pay  Mo.)  \$79,645 \$142,800 \$69,896 \$79,599 \$57,867 \$68,427 \$58,000 \$58,000 \$57,867 \$142,800  Io.)  \$58,663 \$58,663	Pay         Pay         Pay           Mo.)         \$79,645         \$142,800         \$104,692           \$69,896         \$79,599         \$74,401           \$57,867         \$68,427         \$61,326           \$58,000         \$58,000         \$58,000           \$57,867         \$142,800         \$71,133           Io.)         \$58,663         \$58,663	Pay         Pay         Pay         Benefit           Mo.)         \$79,645         \$142,800         \$104,692         \$33,497           \$69,896         \$79,599         \$74,401         \$28,818           \$57,867         \$68,427         \$61,326         \$26,798           \$58,000         \$58,000         \$26,284           \$57,867         \$142,800         \$71,133         \$28,313           Io.)         \$58,663         \$58,663         \$26,386	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$79,645         \$142,800         \$104,692         \$33,497         3.67           \$69,896         \$79,599         \$74,401         \$28,818         17.34           \$57,867         \$68,427         \$61,326         \$26,798         17.00           \$58,000         \$58,000         \$58,000         \$26,284         1.00           \$57,867         \$142,800         \$71,133         \$28,313         39.01           Io.)         \$58,663         \$58,663         \$26,386         1.00

### **Springfield**

### **All Full-time Faculty**

#### **Education and Human Services (PG)**

College Total						
	Min. Pay	Max.	Avg. Pay	Avg. Fringe	FTE	Avg.
		Pay		Benefit		Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$86,809	\$107,469	\$97,139	\$32,331	2.00	67
Assoc. Professor	\$59,957	\$71,197	\$67,326	\$27,725	12.00	57
Assist. Professor	\$55,000	\$58,904	\$57,302	\$26,176	5.00	41
Instructor	\$43,830	\$51,056	\$47,443	\$24,653	2.00	63
All Ranks	\$43,830	\$107,469	\$65,885	\$27,502	21.00	55

### **Springfield**

### **All Full-time Faculty**

#### **Liberal Arts & Sciences (PH)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$73,192	\$119,442	\$87,539	\$30,848	8.00	58
Assoc. Professor	\$62,253	\$113,406	\$68,420	\$27,894	54.00	49
Assist. Professor	\$56,610	\$92,000	\$67,757	\$27,791	20.00	40
Instructor	\$44,588	\$63,277	\$51,465	\$25,274	20.00	45
Lecturer	\$52,491	\$52,491	\$52,491	\$25,433	1.00	39
All Ranks	\$44,588	\$119,442	\$66,329	\$27,571	103.00	47

### **Springfield**

### **All Full-time Faculty**

### **University Library (PK)**

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 N						
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,863	1.00	59
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,286	2.00	34
All Ranks	\$50,439	\$68,222	\$57,101	\$26,145	3.00	42

### **Springfield**

### **All Full-time Faculty**

### Provost & VC Acad Affairs (SB)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Facult			****			
Instructor	\$41,435	\$50,000	\$46,118	\$24,448	3.00	38
All Ranks	\$41,435	\$50,000	\$46,118	\$24,448	3.00	38

#### SECTION V

DEPARTMENTS AT URBANA-CHAMPAIGN

#### **Urbana-Champaign**

### **All Full-time Faculty**

Ag Ldrshp Educ Co	omm Program	(342)	CIP Code	<b>CIP Code: 13.1301</b>		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
cademic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$95,709	\$95,709	\$95,709	\$32,110	1.00	45
Assist. Professor	\$66,912	\$78,030	\$73,426	\$28,667	4.00	39
Instructor	\$58,848	\$58,848	\$58,848	\$26,415	1.00	41
All Ranks	\$58,848	\$95,709	\$74,711	\$28,866	6.00	40
iscal Year Faculty (12	Mo.)					
Instructor	\$70,747	\$74,659	\$72,703	\$28,555	2.00	44
All Ranks	\$70,747	\$74,659	\$72,703	\$28,555	2.00	44
Agr & Consumer E	conomics (470)		CIP Code	e: 01.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
academic Yr. Faculty (9	Mo.)					
Professor	\$126,620	\$211,120	\$159,240	\$41,925	16.00	55
Assoc. Professor	\$102,597	\$144,840	\$116,222	\$35,279	9.00	46
Assist. Professor	\$98,033	\$118,777	\$108,380	\$34,067	6.00	42
Instructor	\$48,337	\$67,626	\$57,981	\$26,281	2.00	56
Lecturer	\$108,073	\$108,073	\$108,073	\$34,020	1.00	62
	4-00,0.0	Ψ100,072	4,	+- )		

#### Urbana-Champaign

### **All Full-time Faculty**

<b>Animal Sciences (5</b>	38)	CIP Code: 01.0901						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.		
Academic Yr. Faculty (	9 Mo.)							
Professor	\$85,434	\$207,786	\$134,139	\$38,047	20.00	60		
Assoc. Professor	\$95,104	\$104,914	\$100,596	\$32,865	6.00	42		
Assist. Professor	\$63,647	\$90,364	\$80,817	\$29,809	9.00	37		
Instructor	\$56,650	\$56,650	\$56,650	\$26,075	1.00	31		
All Ranks	\$56,650	\$207,786	\$113,065	\$34,791	36.00	51		
Fiscal Year Faculty (12	Mo.)							
Professor	\$101,397	\$101,397	\$101,397	\$32,988	1.00	63		
Assist. Professor	\$56,100	\$67,720	\$61,910	\$26,888	2.00	47		
Instructor	\$58,425	\$65,000	\$61,713	\$26,858	2.00	28		
All Ranks	\$56,100	\$101,397	\$69,728	\$28,096	5.00	42		
Food Science & Hu	man Nutrition	(698)	CIP Code: 19.0501					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (	9 Mo.)							
Professor	\$87,692	\$166,195	\$128,595	\$37,190	13.00	58		
Assoc. Professor	\$83,973	\$92,733	\$88,924	\$31,061	6.00	51		
Assist. Professor	\$60,617	\$77,907	\$71,841	\$28,422	13.00	39		
Instructor	\$65,408	\$65,408	\$65,408	\$27,428	1.00	44		
Lecturer	\$59,160	\$59,160	\$59,160	\$26,463	1.00	28		
All Ranks	\$59,160	\$166,195	\$95,993	\$32,154	34.00	48		
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$80,379	\$80,379	\$80,379	\$29,741	1.00	57		

#### **Urbana-Champaign**

### **All Full-time Faculty**

Agricultural & Biol	logical Engr (74	<b>41</b> )	CIP Code	e: 14.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,766	\$185,000	\$147,240	\$40,071	9.00	59
Assoc. Professor	\$90,569	\$102,282	\$96,142	\$32,177	5.00	49
Assist. Professor	\$80,450	\$102,442	\$86,935	\$30,754	7.00	40
All Ranks	\$80,450	\$185,000	\$114,972	\$35,086	21.00	50
Human Dvlpmt & l	Family Studies	(793)	CIP Code	e: 19.0707		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,553	\$152,571	\$132,064	\$37,726	8.00	56
Assoc. Professor	\$81,168	\$90,575	\$87,251	\$30,803	3.00	49
Assist. Professor	\$70,952	\$80,456	\$74,494	\$28,832	5.00	37
Instructor	\$51,184	\$51,184	\$51,184	\$25,231	1.00	60
All Ranks	\$51,184	\$152,571	\$102,466	\$33,154	17.00	49

#### **Urbana-Champaign**

### **All Full-time Faculty**

Crop Sciences (802)			CIP Code	e: 01.1102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,614	\$272,630	\$133,119	\$37,889	15.75	59
Assoc. Professor	\$84,051	\$106,148	\$94,669	\$31,949	6.00	50
Assist. Professor	\$67,295	\$90,371	\$84,015	\$30,303	16.00	38
All Ranks	\$67,295	\$272,630	\$106,195	\$33,730	37.75	49
Fiscal Year Faculty (12 l	Mo.)					
Instructor	\$56,100	\$56,100	\$56,100	\$25,990	1.00	30
All Ranks	\$56,100	\$56,100	\$56,100	\$25,990	1.00	30
Natural Res & Env	Sci (875)		CIP Code	e: 03.9999		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,429	\$168,752	\$117,133	\$35,419	7.00	58
Assoc. Professor	\$67,336	\$101,074	\$83,928	\$30,290	7.70	52
Assist. Professor	\$83,819	\$92,622	\$86,273	\$30,652	5.00	38
All Ranks	\$67,336	\$168,752	\$96,322	\$32,204	19.70	50
Fiscal Year Faculty (12 I	Mo.)					
D C	A106 550	Φ10 C 550	<b>0106 550</b>	<b>#22.70</b> 5	1.00	<b>67</b>
Professor	\$106,550	\$106,550	\$106,550	\$33,785	1.00	67

#### Urbana-Champaign

### **All Full-time Faculty**

### **Gies College of Business (KM)**

<b>Business Administr</b>	ation (902)		CIP Code	e: 52.0201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$151,000	\$317,931	\$226,696	\$52,346	17.75	56		
Assoc. Professor	\$137,700	\$205,000	\$176,357	\$44,569	19.00	50		
Assist. Professor	\$117,500	\$178,000	\$151,961	\$40,800	28.00	42		
Instructor	\$113,170	\$172,000	\$142,585	\$39,352	2.00	47		
Lecturer	\$113,883	\$117,000	\$115,296	\$35,136	3.00	36		
All Ranks	\$113,170	\$317,931	\$175,779	\$44,480	69.75	48		
Finance (260)	CIP Code: 52.0801							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$150,055	\$382,080	\$292,154	\$62,458	10.00	59		
Assoc. Professor	\$153,727	\$275,400	\$237,703	\$54,046	7.00	42		
Assist. Professor	\$125,172	\$240,000	\$208,831	\$49,586	17.00	37		
Instructor	\$85,180	\$236,000	\$140,431	\$39,019	4.83	48		
Lecturer	\$85,251	\$132,114	\$110,149	\$34,341	6.00	50		
All Ranks	\$85,180	\$382,080	\$211,349	\$49,975	44.83	46		

#### Urbana-Champaign

### **All Full-time Faculty**

### **Gies College of Business (KM)**

Accountancy (346)		CIP Code: 52.0301							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$256,000	\$336,573	\$299,793	\$63,639	8.00	55			
Assoc. Professor	\$92,015	\$264,100	\$227,348	\$52,447	12.00	47			
Assist. Professor	\$130,000	\$238,600	\$215,006	\$50,540	22.00	40			
Instructor	\$96,900	\$225,000	\$138,983	\$38,795	8.00	42			
Lecturer	\$114,444	\$150,858	\$134,724	\$38,137	11.00	48			
All Ranks	\$92,015	\$336,573	\$204,106	\$48,856	61.00	45			

### **Urbana-Champaign**

### **All Full-time Faculty**

### **Education (KN)**

Special Education (	570)		CIP Code	e: 13.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,770	\$162,251	\$129,526	\$37,334	4.00	56
Assoc. Professor	\$75,160	\$97,542	\$87,045	\$30,771	3.00	50
Assist. Professor	\$57,222	\$75,000	\$66,193	\$27,550	4.00	44
Instructor	\$45,900	\$52,200	\$47,475	\$24,658	4.00	42
All Ranks	\$45,900	\$162,251	\$82,261	\$30,032	15.00	48
Curriculum and Ins	struction (613)		CIP Code	e: 13.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,037	\$177,882	\$148,391	\$40,249	4.00	63
Assoc. Professor	\$84,512	\$99,329	\$92,587	\$31,627	5.00	48
Assist. Professor	\$71,400	\$77,581	\$73,855	\$28,733	8.25	35
Instructor	\$45,900	\$73,844	\$55,215	\$25,854	3.00	53
Lecturer	\$60,000	\$63,024	\$61,512	\$26,827	2.00	70
All Ranks	\$45,900	\$177,882	\$87,841	\$30,894	22.25	48
Educational Psycho	logy (616)		CIP Code	e: 42.2806		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,007	\$143,015	\$130,791	\$37,530	9.50	59
Assoc. Professor	\$77,000	\$106,554	\$91,777	\$31,502	2.00	50
Assist. Professor	\$72,667	\$80,072	\$75,503	\$28,988	6.25	32
All Ranks	\$72,667	\$143,015	\$106,927	\$33,843	17.75	48

### **Urbana-Champaign**

### **All Full-time Faculty**

### **Education (KN)**

Educ Policy, Orgzn	& Leadrshp (7	760)	CIP Code	e: 13.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,504	\$210,122	\$145,803	\$39,849	15.00	62
Assoc. Professor	\$61,950	\$89,834	\$83,769	\$30,265	9.25	54
Assist. Professor	\$63,000	\$74,909	\$71,089	\$28,306	5.75	43
All Ranks	\$61,950	\$210,122	\$112,355	\$34,681	30.00	56

#### Urbana-Champaign

### **All Full-time Faculty**

Industrial&Enterp	rise Sys Eng (42	22)	CIP Code	e: 14.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$135,199	\$220,933	\$162,282	\$42,395	10.75	55
Assoc. Professor	\$114,400	\$135,079	\$121,467	\$36,089	4.00	45
Assist. Professor	\$85,500	\$104,575	\$98,043	\$32,470	14.00	34
All Ranks	\$85,500	\$220,933	\$125,322	\$36,685	28.75	43
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$87,800	\$87,800	\$87,800	\$30,888	1.00	40
All Ranks	\$87,800	\$87,800	\$87,800	\$30,888	1.00	40
Physics (244)			CIP Code	e: 40.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,537	\$335,940	\$158,845	\$41,864	39.00	57
Assoc. Professor	\$122,098	\$129,687	\$124,331	\$36,531	4.00	39
Assist. Professor	\$105,000	\$118,980	\$110,507	\$34,396	15.00	36
All Ranks	\$105,000	\$335,940	\$143,964	\$39,565	58.00	50
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$90,895	\$90,895	\$90,895	\$31,366	1.00	42
Lecturer	\$76,737	\$88,088	\$82,413	\$30,056	2.00	57
All Ranks	\$76,737	\$90,895	\$85,240	\$30,492	3.00	52

# **Urbana-Champaign**

### **All Full-time Faculty**

Civil & Environme	ntal Eng (251)		CIP Code	e: 14.0801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
cademic Yr. Faculty (9	9 Mo.)					
Professor	\$119,456	\$255,739	\$170,447	\$43,656	28.25	56
Assoc. Professor	\$125,300	\$140,341	\$132,655	\$37,817	6.00	40
Assist. Professor	\$90,172	\$121,146	\$105,300	\$33,591	16.00	36
Instructor	\$61,500	\$61,500	\$61,500	\$26,825	1.00	37
Lecturer	\$110,479	\$110,479	\$110,479	\$34,392	1.00	37
All Ranks	\$61,500	\$255,739	\$142,925	\$39,404	52.25	48
Bioengineering (343	3)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
cademic Yr. Faculty (9	9 Mo.)					
Professor	\$165,850	\$254,164	\$211,559	\$50,007	7.83	52
Assoc. Professor	\$94,807	\$130,550	\$112,792	\$34,749	7.00	46
Assist. Professor	\$72,000	\$102,822	\$93,093	\$31,706	10.00	38
Lecturer	\$100,485	\$100,485	\$100,485	\$32,848	0.20	31
All Ranks	\$72,000	\$254,164	\$135,721	\$38,291	25.03	44
iscal Year Faculty (12	Mo.)					
Assist. Professor	\$90,000	\$90,000	\$90,000	\$31,228	1.00	47

### **Urbana-Champaign**

### **All Full-time Faculty**

Computer Science (	(434)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,566	\$262,200	\$175,060	\$44,369	36.75	54
Assoc. Professor	\$106,355	\$140,575	\$130,259	\$37,447	14.67	41
Assist. Professor	\$68,666	\$120,000	\$104,971	\$33,541	25.00	37
Lecturer	\$86,269	\$120,191	\$112,363	\$34,683	1.30	45
All Ranks	\$68,666	\$262,200	\$143,010	\$39,417	77.72	46
Aerospace Engineer	ring (615)		CIP Code	e: 14.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$145,011	\$228,113	\$181,065	\$45,296	6.33	56
Assoc. Professor	\$110,698	\$136,277	\$121,165	\$36,042	7.00	42
Assist. Professor	\$79,436	\$104,462	\$97,825	\$32,437	9.00	33
All Ranks	\$79,436	\$228,113	\$128,738	\$37,212	22.33	43
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$65,000	\$65,000	\$65,000	\$27,365	1.00	45
All Ranks	\$65,000	\$65,000	\$65,000	\$27,365	1.00	45

### **Urbana-Champaign**

### **All Full-time Faculty**

Mechanical Science	e & Engineering	g (917)	CIP Code	e: 14.1901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$122,000	\$266,300	\$178,100	\$44,838	29.92	57
Assoc. Professor	\$100,000	\$128,558	\$121,608	\$36,111	11.00	43
Assist. Professor	\$62,923	\$105,300	\$96,041	\$32,161	20.00	35
Lecturer	\$69,360	\$70,000	\$69,680	\$28,088	2.00	33
All Ranks	\$62,923	\$266,300	\$138,694	\$38,750	62.92	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$84,500	\$84,500	\$84,500	\$30,378	1.00	51
All Ranks	\$84,500	\$84,500	\$84,500	\$30,378	1.00	51
Materials Science &	& Engineerng (9	919)	CIP Code	e: 14.1801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$139,695	\$227,635	\$184,196	\$45,780	11.00	54
Assoc. Professor	\$117,756	\$137,700	\$128,537	\$37,181	3.00	39
Assist. Professor	\$100,980	\$119,951	\$107,238	\$33,891	9.00	35
Lecturer	\$73,338	\$77,107	\$75,534	\$28,993	3.00	37
All Ranks	\$73,338	\$227,635	\$138,597	\$38,735	26.00	44

# **Urbana-Champaign**

### **All Full-time Faculty**

Electrical & Compu	uter Eng (933)		CIP Code	e: 14.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,812	\$308,667	\$177,803	\$44,792	49.67	56
Assoc. Professor	\$111,912	\$144,042	\$130,041	\$37,414	16.00	42
Assist. Professor	\$86,271	\$114,604	\$104,582	\$33,480	39.00	37
Lecturer	\$82,529	\$87,533	\$84,833	\$30,429	3.00	51
All Ranks	\$82,529	\$308,667	\$141,593	\$39,198	107.67	47
Nuclear Plasma & l	Rad Engr (973)		CIP Code	e: 14.2301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$144,500	\$217,535	\$185,236	\$45,941	5.00	60
Assoc. Professor	\$96,000	\$119,500	\$112,300	\$34,673	4.00	47
Assist. Professor	\$99,519	\$109,600	\$104,855	\$33,523	4.00	37
All Ranks	\$96,000	\$217,535	\$138,061	\$38,653	13.00	49
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$98,355	\$98,355	\$98,355	\$32,518	1.00	41

#### Urbana-Champaign

### **All Full-time Faculty**

### Fine & Applied Arts (KR)

Music (495)			CIP Code	e: 50.0901			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$87,425	\$152,000	\$105,042	\$33,552	36.00	61	
Assoc. Professor	\$76,180	\$102,300	\$84,023	\$30,304	22.00	50	
Assist. Professor	\$50,000	\$80,059	\$62,760	\$27,019	15.00	41	
Instructor	\$60,915	\$63,852	\$62,384	\$26,961	2.00	63	
Lecturer	\$45,500	\$47,000	\$46,300	\$24,476	3.00	41	
All Ranks	\$45,500	\$152,000	\$87,630	\$30,862	78.00	53	
Art & Design (526)		CIP Code: 50.0702					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$94,220	\$162,301	\$115,563	\$35,177	12.00	61	
Assoc. Professor	\$74,255	\$86,105	\$79,492	\$29,604	16.00	48	
Assist. Professor	\$46,920	\$68,446	\$57,042	\$26,136	14.00	47	
Lecturer	\$48,000	\$50,000	\$49,600	\$24,986	5.00	39	
All Ranks	\$46,920	\$162,301	\$78,835	\$29,503	47.00	50	

### **Urbana-Champaign**

### **All Full-time Faculty**

Fine & Applied Arts (KR)

Landscape Architec	cture (569)		CIP Code	e: 04.0601		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$116,606	\$132,906	\$127,195	\$36,974	3.00	60
Assoc. Professor	\$85,378	\$96,270	\$90,410	\$31,291	2.25	53
Assist. Professor	\$60,500	\$74,804	\$69,498	\$28,060	3.33	37
Instructor	\$55,090	\$55,090	\$55,090	\$25,834	1.00	51
All Ranks	\$55,090	\$132,906	\$90,973	\$31,378	9.58	49
Urban & Regional 1	Planning (733)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,240	\$138,600	\$126,875	\$36,925	4.00	54
Assoc. Professor	\$84,811	\$93,113	\$89,728	\$31,186	5.00	46
Assist. Professor	\$58,140	\$72,527	\$70,950	\$28,285	3.25	44
Lecturer	\$55,154	\$55,154	\$55,154	\$25,844	1.00	46
All Ranks	\$55,154	\$138,600	\$93,727	\$31,803	13.25	48
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$58,394	\$58,394	\$58,394	\$26,345	1.00	61
All Ranks	\$58,394	\$58,394	\$58,394	\$26,345	1.00	61

### **Urbana-Champaign**

### **All Full-time Faculty**

Fine & Applied Arts (KR)

Architecture (767)			CIP Code	e: 04.9999			
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 N	Mo.)						
Professor	\$94,936	\$146,371	\$120,497	\$35,939	6.00	67	
Assoc. Professor	\$81,372	\$109,049	\$95,121	\$32,019	14.00	54	
Assist. Professor	\$63,000	\$81,211	\$75,018	\$28,913	8.67	45	
Lecturer	\$45,675	\$72,000	\$53,394	\$25,572	4.00	39	
All Ranks	\$45,675	\$146,371	\$89,338	\$31,125	32.67	52	
Dance (801)		CIP Code: 50.0301					
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 N	Mo.)						
Professor	\$96,319	\$128,510	\$107,926	\$33,997	6.00	61	
Assoc. Professor	\$69,092	\$85,140	\$77,403	\$29,282	4.00	61	
Assist. Professor	\$67,807	\$70,500	\$69,300	\$28,030	2.75	46	
All Ranks	\$67,807	\$128,510	\$90,019	\$31,231	12.75	58	
Theatre (883)			CIP Code	e: 50.0501			
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 N	Mo.)						
Professor	\$97,319	\$117,010	\$108,234	\$34,045	3.00	65	
Assoc. Professor	\$75,544	\$104,845	\$86,364	\$30,666	6.00	57	
Assist. Professor	\$50,000	\$69,860	\$59,521	\$26,519	8.00	45	
Lecturer	\$45,000	\$79,500	\$62,250	\$26,941	2.00	42	
All Ranks	\$45,000	\$117,010	\$75,976	\$29,061	19.00	52	

### **Urbana-Champaign**

### **All Full-time Faculty**

### College of Media (KT)

Advertising (408)			CIP Code	e: 09.0903		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$118,100	\$214,423	\$139,172	\$38,824	6.00	53
Assoc. Professor	\$90,748	\$124,053	\$97,706	\$32,418	5.33	48
Assist. Professor	\$77,034	\$85,707	\$80,688	\$29,789	5.00	37
Lecturer	\$68,000	\$96,478	\$86,705	\$30,719	3.00	53
All Ranks	\$68,000	\$214,423	\$104,468	\$33,463	19.33	48
Fiscal Year Faculty (12 N	Mo.)					
Lecturer	\$77,762	\$80,489	\$79,126	\$29,548	2.00	39
All Ranks	\$77,762	\$80,489	\$79,126	\$29,548	2.00	39
Media and Cinema	Studies (436)		CIP Code	e: 50.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$120,937	\$171,330	\$139,873	\$38,933	3.51	62
Assoc. Professor	\$86,843	\$97,245	\$90,992	\$31,381	2.50	53
Assist. Professor	\$67,586	\$85,751	\$76,394	\$29,126	3.75	38
Lecturer	\$63,240	\$63,240	\$63,240	\$27,094	1.00	56
All Ranks	\$63,240	\$171,330	\$99,271	\$32,660	10.76	51

### **Urbana-Champaign**

### **All Full-time Faculty**

### College of Media (KT)

Journalism (642)			CIP Code	e: 09.0401		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (	9 Mo.)					
Professor	\$123,325	\$158,386	\$136,040	\$38,340	5.00	64
Assoc. Professor	\$86,855	\$98,697	\$95,186	\$32,029	5.00	54
Assist. Professor	\$67,626	\$88,173	\$78,947	\$29,520	3.25	41
Lecturer	\$66,000	\$90,643	\$78,321	\$29,423	2.00	56
All Ranks	\$66,000	\$158,386	\$102,908	\$33,222	15.25	54
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$82,290	\$82,290	\$82,290	\$30,037	1.00	63
All Ranks	\$82,290	\$82,290	\$82,290	\$30,037	1.00	63

### **Urbana-Champaign**

### **All Full-time Faculty**

Law (KU)

Law (853)			CIP Code	e: 22.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,615	\$305,234	\$203,757	\$48,802	29.00	54
Assoc. Professor	\$98,220	\$151,470	\$119,563	\$35,795	3.00	44
Assist. Professor	\$84,585	\$144,982	\$102,875	\$33,217	5.00	45
Lecturer	\$73,916	\$154,273	\$106,063	\$33,709	3.00	61
All Ranks	\$73,916	\$305,234	\$177,505	\$44,746	40.00	53
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$65,675	\$65,675	\$65,675	\$27,470	1.00	38
Lecturer	\$99,582	\$99,582	\$99,582	\$32,708	1.00	42
All Ranks	\$65,675	\$99,582	\$82,628	\$30,089	2.00	40

### **Urbana-Champaign**

### **All Full-time Faculty**

Anthropology (241)			CIP Code	e: 45.0201		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 N	Mo.)					
Professor	\$91,219	\$187,060	\$113,999	\$34,935	13.25	61
Assoc. Professor	\$84,551	\$88,412	\$86,686	\$30,716	4.50	47
Assist. Professor	\$55,236	\$75,927	\$69,839	\$28,113	5.50	42
Lecturer	\$56,569	\$56,569	\$56,569	\$26,063	1.00	48
All Ranks	\$55,236	\$187,060	\$96,547	\$32,239	24.25	53
Mathematics (257)			CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 N	Ло.)					
Professor	\$89,186	\$219,676	\$130,162	\$37,432	43.75	55
Assoc. Professor	\$68,567	\$117,221	\$104,581	\$33,480	9.00	43
Assist. Professor	\$57,025	\$96,891	\$88,816	\$31,045	12.67	37
Instructor	\$45,900	\$61,124	\$50,133	\$25,069	6.00	37
Lecturer	\$49,690	\$63,674	\$58,915	\$26,425	3.00	42
All Ranks	\$45,900	\$219,676	\$110,705	\$34,426	74.42	48
Fiscal Year Faculty (12 M	o.)					
Lecturer	\$56,100	\$57,500	\$56,800	\$26,099	2.00	46
All Ranks	\$56,100	\$57,500	\$56,800	\$26,099	2.00	46

### **Urbana-Champaign**

### **All Full-time Faculty**

Psychology (299)			CIP Code	e: 42.0101		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$228,783	\$143,565	\$39,503	29.51	55
Assoc. Professor	\$68,047	\$98,511	\$88,070	\$30,930	10.50	48
Assist. Professor	\$57,120	\$122,129	\$74,384	\$28,815	16.25	38
Lecturer	\$68,385	\$68,385	\$68,385	\$27,888	1.00	55
All Ranks	\$57,120	\$228,783	\$112,442	\$34,695	57.26	49
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$70,358	\$75,501	\$72,929	\$28,590	2.00	48
All Ranks	\$70,358	\$75,501	\$72,929	\$28,590	2.00	48
African American S	tudies (303)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$137,909	\$187,774	\$165,914	\$42,956	2.00	64
Assoc. Professor	\$102,224	\$115,449	\$110,911	\$34,458	3.50	55
Assist. Professor	\$67,804	\$80,000	\$73,227	\$28,636	1.75	41
All Ranks	\$67,804	\$187,774	\$116,988	\$35,397	7.25	53

### **Urbana-Champaign**

### **All Full-time Faculty**

Sociology (324)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe	PTP	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$112,818	\$159,938	\$141,396	\$39,168	5.00	60
Assoc. Professor	\$97,071	\$103,982	\$101,147	\$32,950	3.50	53
Assist. Professor	\$60,636	\$79,145	\$64,338	\$27,263	1.25	47
All Ranks	\$60,636	\$159,938	\$117,068	\$35,409	9.75	55
Asian American Stu	idies (404)		CIP Code	e: 05.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$84,142	\$116,001	\$92,871	\$31,671	4.25	49
Assist. Professor	\$72,598	\$73,642	\$73,433	\$28,668	1.25	39
All Ranks	\$72,598	\$116,001	\$88,453	\$30,989	5.50	46
<b>Economics (405)</b>			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,500	\$274,500	\$182,021	\$45,444	10.50	58
Assoc. Professor	\$140,300	\$213,500	\$167,240	\$43,161	5.00	49
Assist. Professor	\$83,000	\$144,250	\$125,223	\$36,669	15.50	37
Lecturer	\$87,000	\$87,000	\$87,000	\$30,764	2.00	54

### **Urbana-Champaign**

### **All Full-time Faculty**

Astronomy (430)			CIP Code	e: 40.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,702	\$148,600	\$114,505	\$35,013	6.00	55
Assoc. Professor	\$93,850	\$93,876	\$93,863	\$31,824	2.00	40
Assist. Professor	\$62,821	\$85,880	\$76,234	\$29,101	3.00	39
Instructor	\$46,523	\$46,523	\$46,523	\$24,511	1.00	28
All Ranks	\$46,523	\$148,600	\$95,832	\$32,129	12.00	47
History (451)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,360	\$211,384	\$132,456	\$37,787	17.50	58
Assoc. Professor	\$85,700	\$108,696	\$97,344	\$32,362	11.00	52
Assist. Professor	\$74,000	\$80,000	\$77,422	\$29,285	4.50	41
All Ranks	\$74,000	\$211,384	\$113,247	\$34,819	33.00	54
Fiscal Year Faculty (12)	Mo.)					
Assoc. Professor	\$95,238	\$95,238	\$95,238	\$32,037	0.25	43
All Ranks	\$95,238	\$95,238	\$95,238	\$32,037	0.25	43

### **Urbana-Champaign**

### **All Full-time Faculty**

Communication (48	<b>39</b> )		CIP Code	e: 23.1304		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,306	\$225,087	\$145,835	\$39,854	15.25	56
Assoc. Professor	\$59,756	\$96,968	\$81,001	\$29,837	5.00	45
Assist. Professor	\$66,424	\$84,795	\$80,248	\$29,721	5.00	39
Instructor	\$45,750	\$49,870	\$48,208	\$24,771	5.00	50
Lecturer	\$47,788	\$52,825	\$50,764	\$25,166	4.00	42
All Ranks	\$45,750	\$225,087	\$101,440	\$32,995	34.25	50
English (499)			CIP Code	e: 23.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,696	\$183,039	\$133,354	\$37,925	17.25	57
Assoc. Professor	\$84,107	\$125,182	\$93,985	\$31,843	22.50	50
Assist. Professor	\$70,735	\$78,144	\$72,712	\$28,557	5.00	42
Instructor	\$45,000	\$48,697	\$47,482	\$24,659	10.00	55
Lecturer	\$45,000	\$55,090	\$48,359	\$24,795	29.00	42
All Ranks	\$45,000	\$183,039	\$79,472	\$29,601	83.75	49
Global Studies Prog	g & Courses (50	53)	CIP Code	e: 05.0199		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assist. Professor	\$47,093	\$47,093	\$47,093	\$24,599	1.00	39
Lecturer	\$45,900	\$45,900	\$45,900	\$24,415	2.00	43
All Ranks	\$45,900	\$47,093	\$46,298	\$24,476	3.00	42

### **Urbana-Champaign**

### **All Full-time Faculty**

Statistics (583)			CIP Code	e: 27.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$154,000	\$186,900	\$167,962	\$43,272	6.00	49
Assoc. Professor	\$89,536	\$136,000	\$113,198	\$34,812	4.50	43
Assist. Professor	\$84,800	\$105,800	\$99,334	\$32,670	11.33	32
Instructor	\$64,000	\$76,013	\$70,006	\$28,139	2.00	31
Lecturer	\$74,412	\$88,298	\$81,937	\$29,982	3.00	54
All Ranks	\$64,000	\$186,900	\$112,875	\$34,762	26.83	40
Fiscal Year Faculty (12	Mo.)					
Instructor	\$96,636	\$110,200	\$103,418	\$33,301	2.00	43
All Ranks	\$96,636	\$110,200	\$103,418	\$33,301	2.00	43
Gender and Wome	n's Studies (680	))	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$143,991	\$171,092	\$154,948	\$41,262	1.74	61
Assoc. Professor	\$85,342	\$134,452	\$102,976	\$33,232	4.75	49
Assist. Professor	\$73,764	\$78,371	\$76,067	\$29,075	1.50	38
All Ranks	\$73,764	\$171,092	\$109,243	\$34,201	7.99	50

### **Urbana-Champaign**

### **All Full-time Faculty**

Political Science (71	10)		CIP Code	e: 45.1001	CIP Code: 45.1001				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$123,949	\$215,517	\$162,969	\$42,501	8.75	55			
Assoc. Professor	\$78,729	\$130,000	\$103,438	\$33,304	8.00	53			
Assist. Professor	\$66,630	\$89,479	\$84,412	\$30,364	7.00	36			
Lecturer	\$61,121	\$61,121	\$61,121	\$26,766	1.00	67			
All Ranks	\$61,121	\$215,517	\$117,393	\$35,460	24.75	50			
Philosophy (715)			CIP Code	e: 38.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)								
Assoc. Professor	\$85,392	\$111,001	\$95,080	\$32,013	4.50	50			
Assist. Professor	\$63,172	\$75,771	\$71,931	\$28,436	6.75	39			
Lecturer	\$50,000	\$50,000	\$50,000	\$25,048	1.00	32			
All Ranks	\$50,000	\$111,001	\$78,644	\$29,473	12.25	43			
Latina/Latino Stud	ies (982)	CIP Code: 05.0203							
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$135,604	\$135,604	\$135,604	\$38,273	1.00	53			
Assoc. Professor	\$83,262	\$115,588	\$93,630	\$31,788	4.50	52			
Assist. Professor	\$73,556	\$80,748	\$76,638	\$29,163	1.75	38			
Lecturer	\$47,442	\$47,442	\$47,442	\$24,653	1.00	43			
All Ranks	\$47,442	\$135,604	\$89,515	\$31,153	8.25	48			

### **Urbana-Champaign**

### **All Full-time Faculty**

Chemistry (413)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,094	\$286,628	\$181,933	\$45,430	20.50	55
Assoc. Professor	\$64,632	\$98,936	\$89,161	\$31,098	4.00	41
Assist. Professor	\$85,000	\$88,668	\$87,125	\$30,784	8.00	37
Lecturer	\$49,832	\$52,427	\$51,086	\$25,216	3.00	35
All Ranks	\$49,832	\$286,628	\$139,057	\$38,807	35.50	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$70,322	\$90,301	\$80,312	\$29,731	2.00	57
Assist. Professor	\$74,686	\$74,686	\$74,686	\$28,862	1.00	50
Lecturer	\$57,821	\$68,993	\$64,205	\$27,243	5.00	51
All Ranks	\$57,821	\$90,301	\$69,542	\$28,067	8.00	52
Chemical & Biomol	lecular Engr (6	87)	CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$134,087	\$199,309	\$155,727	\$41,382	10.50	51
Assoc. Professor	\$81,477	\$121,345	\$107,456	\$33,924	3.00	45
Assist. Professor	\$96,853	\$104,366	\$102,047	\$33,089	6.00	35
All Ranks	\$81,477	\$199,309	\$131,784	\$37,683	19.50	45
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$67,500	\$67,500	\$67,500	\$27,752	1.00	40
All Ranks	\$67,500	\$67,500	\$67,500	\$27,752	1.00	40

### **Urbana-Champaign**

### **All Full-time Faculty**

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School of Integrativ	e Biology (383)	)	CIP Code	e: 26.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$64,770	\$64,770	\$64,770	\$27,330	1.00	41
Instructor	\$56,100	\$63,896	\$59,998	\$26,593	2.00	45
Lecturer	\$57,222	\$57,222	\$57,222	\$26,164	1.00	45
All Ranks	\$56,100	\$64,770	\$60,497	\$26,670	4.00	44
<b>Evolution Ecology I</b>	Behavior (292)		CIP Code	e: 26.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,448	\$138,774	\$119,449	\$35,777	6.75	53
Assoc. Professor	\$86,553	\$86,553	\$86,553	\$30,695	1.00	43
Assist. Professor	\$81,643	\$83,168	\$82,405	\$30,054	2.00	41
All Ranks	\$81,643	\$138,774	\$108,476	\$34,082	9.75	49
Entomology (361)			CIP Code	e: 26.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$99,110	\$321,464	\$144,769	\$39,689	5.25	64
Assoc. Professor	\$83,970	\$97,374	\$90,672	\$31,332	2.00	58
Assist. Professor	\$80,000	\$86,091	\$82,972	\$30,142	2.75	37
All Ranks	\$80,000	\$321,464	\$116,956	\$35,392	10.00	56

### **Urbana-Champaign**

### **All Full-time Faculty**

Plant Biology (377)			CIP Code	e: 26.0301			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$107,561	\$272,630	\$141,389	\$39,167	5.25	58	
Assoc. Professor	\$90,836	\$96,659	\$93,567	\$31,779	3.75	40	
Assist. Professor	\$80,000	\$82,269	\$81,503	\$29,915	3.00	39	
All Ranks	\$80,000	\$272,630	\$111,473	\$34,545	12.00	47	
School of Molecular & Cell Bio (415)		15)	CIP Code: 26.0101				
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Lecturer	\$69,478	\$69,478	\$69,478	\$28,057	1.00	55	
All Ranks	\$69,478	\$69,478	\$69,478	\$28,057	1.00	55	
Fiscal Year Faculty (12)	Mo.)						
Instructor	\$70,288	\$70,288	\$70,288	\$28,182	1.00	50	
Lecturer	\$66,792	\$66,792	\$66,792	\$27,642	1.00	61	
All Ranks	\$66,792	\$70,288	\$68,540	\$27,912	2.00	56	
Biochemistry (438)			CIP Code	e: 26.0202			
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$110,052	\$257,629	\$154,014	\$41,117	7.00	61	
Assoc. Professor	\$96,049	\$102,388	\$98,162	\$32,489	3.00	46	
Assist. Professor	\$81,600	\$87,014	\$85,537	\$30,538	2.75	39	
All Ranks	\$81,600	\$257,629	\$126,103	\$36,805	12.75	52	

#### Urbana-Champaign

### **All Full-time Faculty**

Cell & Developmenta	al Biology (58	4)	CIP Code: 26.0401			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$113,571	\$232,890	\$157,018	\$41,581	8.00	60
Assoc. Professor	\$86,831	\$103,284	\$97,845	\$32,440	6.00	51
Assist. Professor	\$85,745	\$85,745	\$85,745	\$30,570	1.00	44
All Ranks	\$85,745	\$232,890	\$128,597	\$37,191	15.00	55
Molecular & Integra	tive Physl (60	4)	CIP Code	e: 26.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$118,873	\$181,165	\$145,895	\$39,863	3.00	58
Assoc. Professor	\$95,225	\$174,911	\$113,965	\$34,930	5.00	46
Assist. Professor	\$85,882	\$85,882	\$85,882	\$30,592	3.00	39
All Ranks	\$85,882	\$181,165	\$115,014	\$35,092	11.00	48
Microbiology (948)			CIP Code	e: 26.0502		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$107,796	\$255,274	\$152,984	\$40,958	10.00	58
Assist. Professor	\$81,600	\$87,621	\$85,607	\$30,549	3.00	41
All Ranks	\$81,600	\$255,274	\$137,435	\$38,556	13.00	54

### **Urbana-Champaign**

### **All Full-time Faculty**

Sch Lit, Cultures, Ling Adm (625)			CIP Code: 24.0103			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Lecturer	\$55,550	\$66,668	\$59,466	\$26,511	3.00	60
All Ranks	\$55,550	\$66,668	\$59,466	\$26,511	3.00	60
E. Asian Languages	& Cultures (3	62)	CIP Code	e: 16.0399		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,746	\$149,285	\$129,896	\$37,391	3.25	67
Assoc. Professor	\$86,781	\$89,496	\$87,995	\$30,918	3.25	57
Assist. Professor	\$69,360	\$76,466	\$71,182	\$28,321	2.75	46
Instructor	\$46,785	\$46,785	\$46,785	\$24,551	1.00	29
Lecturer	\$54,108	\$54,108	\$54,108	\$25,683	1.00	53
All Ranks	\$46,785	\$149,285	\$89,315	\$31,122	11.25	54
Religion (490)			CIP Code	e: 38.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,531	\$113,834	\$107,941	\$33,999	3.00	60
Assoc. Professor	\$85,000	\$90,000	\$87,759	\$30,881	2.50	56
Assist. Professor	\$74,712	\$75,200	\$74,810	\$28,881	1.25	43
All Ranks	\$74,712	\$113,834	\$94,331	\$31,897	6.75	54

### **Urbana-Champaign**

### **All Full-time Faculty**

Classics (514)			CIP Code	e: 16.1200		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$133,347	\$177,281	\$149,616	\$40,438	3.00	56
Assoc. Professor	\$91,142	\$105,499	\$96,664	\$32,257	2.50	51
Assist. Professor	\$72,790	\$77,800	\$75,245	\$28,948	4.00	38
Lecturer	\$44,819	\$48,480	\$46,650	\$24,531	2.00	46
All Ranks	\$44,819	\$177,281	\$94,329	\$31,896	11.50	47
Spanish and Portug	guese (585)	CIP Code: 16.0905				
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,711	\$163,228	\$136,719	\$38,445	4.25	58
Assoc. Professor	\$82,171	\$105,710	\$90,836	\$31,357	7.50	47
Assist. Professor	\$55,311	\$73,440	\$66,809	\$27,645	3.00	36
Instructor	\$49,980	\$49,980	\$49,980	\$25,045	1.00	39
All Ranks	\$49,980	\$163,228	\$96,046	\$32,162	15.75	48
Comparative & Wo	orld Literature	(771)	CIP Code	e: 16.0104		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,567	\$173,210	\$121,647	\$36,117	4.25	55
Assoc. Professor	\$83,940	\$88,049	\$86,113	\$30,627	2.50	43
Assist. Professor	\$73,000	\$76,831	\$74,642	\$28,855	1.75	48
All Ranks	\$73,000	\$173,210	\$101,518	\$33,007	8.50	51

### **Urbana-Champaign**

### **All Full-time Faculty**

Linguistics (864)			CIP Code	e: 16.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,166	\$163,113	\$125,006	\$36,636	5.75	55
Assoc. Professor	\$63,343	\$93,609	\$80,433	\$29,750	4.75	49
Assist. Professor	\$57,222	\$82,904	\$73,688	\$28,708	5.50	39
Lecturer	\$45,900	\$52,915	\$47,452	\$24,654	17.00	47
All Ranks	\$45,900	\$163,113	\$70,085	\$28,151	33.00	47
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$60,182	\$62,797	\$61,054	\$26,756	3.00	35
All Ranks	\$60,182	\$62,797	\$61,054	\$26,756	3.00	35
Germanic Languag	ges & Lit (927)		CIP Code	e: 16.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$99,510	\$127,841	\$111,476	\$34,546	3.50	54
Assoc. Professor	\$87,795	\$87,795	\$87,795	\$30,887	1.00	53
Assist. Professor	\$72,766	\$72,766	\$72,766	\$28,565	1.00	39
Instructor	\$50,797	\$50,797	\$50,797	\$25,171	1.00	36
Lecturer	\$52,275	\$52,275	\$52,275	\$25,400	1.00	50
All Ranks	\$50,797	\$127,841	\$87,173	\$30,791	7.50	49

### **Urbana-Champaign**

### **All Full-time Faculty**

Slavic Languages &	Literature (95	<b>58</b> )	CIP Code: 16.0400					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.		
Academic Yr. Faculty (9	Mo.)							
Professor	\$106,615	\$155,181	\$130,898	\$37,546	1.00	57		
Assoc. Professor	\$85,846	\$96,966	\$92,141	\$31,558	3.50	52		
Lecturer	\$55,168	\$55,168	\$55,168	\$25,847	1.00	38		
All Ranks	\$55,168	\$155,181	\$92,465	\$31,609	5.50	51		
French and Italian (985)			CIP Code: 16.0901					
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$103,546	\$173,222	\$145,351	\$39,779	1.25	58		
Assoc. Professor	\$84,523	\$95,529	\$90,480	\$31,302	6.00	50		
Assist. Professor	\$62,276	\$73,822	\$69,328	\$28,034	4.00	42		
Lecturer	\$66,257	\$66,257	\$66,257	\$27,560	1.00	64		
All Ranks	\$62,276	\$173,222	\$87,195	\$30,794	12.25	49		
Atmospheric Science	es (253)		CIP Code	e: 40.0401				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$107,125	\$212,070	\$144,027	\$39,574	9.00	54		
Assoc. Professor	\$66,601	\$95,988	\$84,561	\$30,387	3.00	41		
Assist. Professor	\$59,403	\$77,158	\$68,281	\$27,872	2.00	39		
Instructor	\$47,500	\$47,500	\$47,500	\$24,662	1.00	28		

# **Urbana-Champaign**

### **All Full-time Faculty**

Geology (655)			CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,350	\$226,558	\$133,379	\$37,929	5.00	58
Assoc. Professor	\$74,600	\$109,438	\$93,769	\$31,810	4.25	47
Assist. Professor	\$80,200	\$83,644	\$82,222	\$30,026	3.75	38
Lecturer	\$54,100	\$54,100	\$54,100	\$25,682	1.00	32
All Ranks	\$54,100	\$226,558	\$101,989	\$33,080	14.00	48
Geography & Geog	raphic InfoSci	(872)	CIP Code	e: 45.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,529	\$183,883	\$143,910	\$39,556	6.00	58
Assoc. Professor	\$91,000	\$91,000	\$91,000	\$31,382	1.00	38
Assist. Professor	\$59,601	\$80,000	\$71,251	\$28,331	3.25	36
All Ranks	\$59,601	\$183,883	\$115,710	\$35,200	10.25	49

### **Urbana-Champaign**

### **All Full-time Faculty**

### **Applied Health Sciences (KY)**

Kinesiology & Com	munity Health	(581)	CIP Code	:: 31.0505		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$120,636	\$202,119	\$157,561	\$41,665	10.00	56
Assoc. Professor	\$70,000	\$104,341	\$88,313	\$30,967	10.00	47
Assist. Professor	\$56,997	\$86,268	\$74,955	\$28,903	21.00	40
Instructor	\$45,900	\$45,900	\$45,900	\$24,415	1.00	32
All Ranks	\$45,900	\$202,119	\$97,112	\$32,326	42.00	45
Fiscal Year Faculty (12 l	Mo.)					
Assist. Professor	\$85,000	\$85,000	\$85,000	\$30,455	1.00	36
All Ranks	\$85,000	\$85,000	\$85,000	\$30,455	1.00	36
Speech & Hearing S	Science (679)		CIP Code	e: 51.0204		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$204,134	\$204,134	\$204,134	\$48,860	1.00	63
Assoc. Professor	\$86,703	\$102,500	\$93,079	\$31,703	7.00	57
Assist. Professor	\$77,520	\$127,198	\$86,992	\$30,763	8.00	40
Instructor	\$45,000	\$46,650	\$45,825	\$24,403	2.00	41
All Ranks	\$45,000	\$204,134	\$91,293	\$31,427	18.00	48
Fiscal Year Faculty (12 l	Mo.)					
	,					
Assist. Professor	\$72,420	\$80,000	\$76,865	\$29,198	4.00	45

#### Urbana-Champaign

### **All Full-time Faculty**

### **Applied Health Sciences (KY)**

Recreation, Sport and Tourism (714)			CIP Code	e: 31.0101		
	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	) Mo.)					
Professor	\$112,197	\$155,000	\$137,961	\$38,637	5.00	55
Assoc. Professor	\$71,718	\$94,915	\$83,680	\$30,251	5.00	49
Assist. Professor	\$69,000	\$75,100	\$71,265	\$28,333	3.00	39
Lecturer	\$69,681	\$69,681	\$69,681	\$28,089	1.00	58
All Ranks	\$69,000	\$155,000	\$99,406	\$32,681	14.00	49

### **Urbana-Champaign**

### **All Full-time Faculty**

### **Veterinary Medicine (LC)**

Veterinary Teachin	ng Hospital (255	5)	CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE_	Avg.
Academic Yr. Faculty (9	\$99,294 \$99,294			\$32,664	0.05 0.05	
Lecturer All Ranks		\$99,294	\$99,294			53
		\$99,294	\$99,294	\$32,664		53
Fiscal Year Faculty (12	Mo.)					
Professor	\$154,408	\$180,500	\$167,143	\$43,146	1.32	58
Assoc. Professor	\$142,981	\$174,100	\$159,185	\$41,916	1.15	43
Assist. Professor	\$111,100	\$148,851	\$128,314	\$37,147	6.83	38
Instructor	\$81,152	\$83,016	\$82,261	\$30,032	0.59	38
Lecturer	\$111,143	\$111,143	\$111,143	\$34,494	0.40	54
All Ranks	\$81,152	\$180,500	\$133,450	\$37,940	10.28	43
Pathobiology (282)		CIP Code: 51.2505				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$139,576	\$159,539	\$149,983	\$40,494	5.50	60
Assoc. Professor	\$126,399	\$126,668	\$126,534	\$36,872	2.00	49
Assist. Professor	\$92,315	\$101,196	\$94,887	\$31,983	5.00	43
Lecturer	\$68,972	\$68,972	\$68,972	\$27,979	1.00	62
All Ranks	\$68,972	\$159,539	\$120,102	\$35,878	13.50	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$157,454	\$165,773	\$161,572	\$42,285	1.01	63
All Ranks	\$157,454	\$165,773	\$161,572	\$42,285	1.01	63

#### Urbana-Champaign

### **All Full-time Faculty**

### **Veterinary Medicine (LC)**

Vet Clinical Medici	ne (598)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$82,278	\$82,278	\$82,278	\$30,035	1.00	67
Assist. Professor	\$72,114	\$94,516	\$83,315	\$30,195	2.00	39
Lecturer	\$70,037	\$99,293	\$84,290	\$30,346	1.95	53
All Ranks	\$70,037	\$99,293	\$83,490	\$30,222	4.95	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$135,594	\$190,500	\$171,429	\$43,808	10.33	55
Assoc. Professor	\$134,977	\$174,100	\$152,540	\$40,890	6.00	49
Assist. Professor	\$92,820	\$148,850	\$124,878	\$36,616	25.33	38
Instructor	\$72,838	\$204,126	\$96,594	\$32,246	12.66	39
Lecturer	\$105,000	\$120,351	\$112,321	\$34,676	2.60	43
All Ranks	\$72,838	\$204,126	\$129,377	\$37,311	56.92	43
Chicago Center for	Vet Med (692)		CIP Code	e: 51.2401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Instructor	\$95,000	\$126,968	\$108,368	\$34,065	4.00	37
All Ranks	\$95,000	\$126,968	\$108,368	\$34,065	4.00	37

# **Urbana-Champaign**

### **All Full-time Faculty**

### **Veterinary Medicine (LC)**

Veterinary Diagnos	stic Lab (726)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12	Mo.)					
Professor	\$135,593	\$169,935	\$152,532	\$40,888	2.74	51
Assoc. Professor	\$140,000	\$140,000	\$140,000	\$38,952	0.75	53
Assist. Professor	\$75,000	\$136,484	\$111,513	\$34,551	8.55	40
Instructor	\$71,400	\$129,214	\$96,177	\$32,182	1.75	37
All Ranks	\$71,400	\$169,935	\$119,266	\$35,749	13.79	43
Comparative Biosc	iences (873)		CIP Code	e: 51.2503		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,646	\$170,140	\$144,788	\$39,692	6.00	56
Assoc. Professor	\$102,007	\$119,081	\$108,026	\$34,013	3.00	49
Assist. Professor	\$71,400	\$98,950	\$89,563	\$31,160	7.00	45
Lecturer	\$68,340	\$68,340	\$68,340	\$27,881	1.00	48
All Ranks	\$68,340	\$170,140	\$111,064	\$34,482	17.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$170,495	\$170,495	\$170,495	\$43,663	1.00	61
Assist. Professor	\$83,428	\$136,486	\$96,063	\$32,164	2.30	43
All Ranks	\$83,428	\$170,495	\$118,618	\$35,649	3.30	48

#### **Urbana-Champaign**

### **All Full-time Faculty**

### School of Labor & Empl. Rel. (LG)

School of Labor &	Empl. Rel. (568	B)	CIP Code	e: 52.1002		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$188,336	\$220,311	\$202,124	\$48,550	2.49	51
Assoc. Professor	\$150,986	\$157,595	\$154,969	\$41,265	5.00	44
Assist. Professor	\$122,846	\$140,724	\$136,210	\$38,367	7.25	37
All Ranks	\$122,846	\$220,311	\$153,708	\$41,070	14.74	42
Fiscal Year Faculty (12	Mo.)					
Professor	\$133,521	\$142,062	\$137,792	\$38,611	2.00	64
Assoc. Professor	\$106,177	\$123,388	\$113,553	\$34,866	1.75	46
Instructor	\$68,538	\$68,538	\$68,538	\$27,912	1.00	39
Lecturer	\$63,975	\$64,890	\$64,433	\$27,278	2.00	44
All Ranks	\$63,975	\$142,062	\$99,512	\$32,697	6.75	49

#### **Urbana-Champaign**

### **All Full-time Faculty**

### School of Social Work (LL)

School of Social Wo	rk (783)		CIP Code	e: 44.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$85,174	\$121,193	\$105,786	\$33,666	5.00	62
Assoc. Professor	\$58,834	\$103,286	\$93,367	\$31,748	13.00	48
Assist. Professor	\$51,082	\$88,294	\$77,358	\$29,275	11.00	37
All Ranks	\$51,082	\$121,193	\$89,436	\$31,141	29.00	47
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$68,852	\$95,240	\$78,165	\$29,399	4.00	52
Assist. Professor	\$66,625	\$66,625	\$66,625	\$27,616	1.00	60
All Ranks	\$66,625	\$95,240	\$75,857	\$29,043	5.00	54

#### **Urbana-Champaign**

### **All Full-time Faculty**

### **School of Information Sciences (LP)**

Information Science	es (992)		CIP Code	e: 25.0101		
	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,000	\$190,654	\$158,766	\$41,851	5.50	54
Assoc. Professor	\$85,000	\$133,900	\$106,192	\$33,729	20.50	51
Assist. Professor	\$81,000	\$103,389	\$89,332	\$31,125	10.75	39
All Ranks	\$81,000	\$190,654	\$109,129	\$34,183	36.75	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$79,972	\$79,972	\$79,972	\$29,678	0.49	48
Lecturer	\$65,000	\$92,937	\$78,753	\$29,490	5.00	47
All Ranks	\$65,000	\$92,937	\$78,862	\$29,507	5.49	48

#### **Urbana-Champaign**

### **All Full-time Faculty**

### Illinois International (LQ)

Intensive English	Institute (984)					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
		1 ay		Deliciti	TIL	Age
Academic Yr. Faculty	(9 Mo.)					
Lecturer	\$45,000	\$45,000	\$45,000	\$24,276	1.00	56
All Ranks	\$45,000	\$45,000	\$45,000	\$24,276	1.00	56
Fiscal Year Faculty (1	2 Mo.)					
Instructor	\$66,456	\$66,456	\$66,456	\$27,590	1.00	60
Lecturer	\$55,000	\$68,403	\$62,751	\$27,018	3.00	51
All Ranks	\$55,000	\$68,403	\$63,677	\$27,161	4.00	53

### **Urbana-Champaign**

### **All Full-time Faculty**

### Carle Illinois Medicine (LT)

Carle IL COM Adn	Carle IL COM Administration (944)		CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Assist. Professor	\$81,600	\$81,600	\$81,600	\$29,930	0.25	39
All Ranks	\$81,600	\$81,600	\$81,600	\$29,930	0.25	39
Fiscal Year Faculty (12	Mo.)					
Professor	\$145,656	\$145,656	\$145,656	\$39,826	1.00	48
Assoc. Professor	\$120,044	\$120,044	\$120,044	\$35,869	2.00	50
Assist. Professor	\$109,778	\$109,778	\$109,778	\$34,283	1.00	40
All Ranks	\$109,778	\$145,656	\$123,880	\$36,462	4.00	47

#### SECTION VI

DEPARTMENTS AT CHICAGO

### Chicago

### **All Full-time Faculty**

### John Marshall Law School (FJ)

Law (984)	CIP Code: 22.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,607	\$221,671	\$170,453	\$43,657	27.00	60
Assoc. Professor	\$136,199	\$159,377	\$147,900	\$40,173	4.00	53
Assist. Professor	\$135,000	\$142,800	\$139,800	\$38,921	6.00	37
All Ranks	\$117,607	\$221,671	\$163,044	\$42,512	37.00	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$156,538	\$225,000	\$175,395	\$44,420	4.00	55
All Ranks	\$156,538	\$225,000	\$175,395	\$44,420	4.00	55

### Chicago

### **All Full-time Faculty**

### **Business Administration (FL)**

CBA - Undergradu	ate Programs (	542)	CIP Code	e: 52.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$107,581	\$107,581	\$107,581	\$33,944	1.00	65
Instructor	\$58,240	\$58,240	\$58,240	\$26,321	1.00	37
Lecturer	\$62,500	\$70,928	\$67,820	\$27,801	4.00	46
All Ranks	\$58,240	\$107,581	\$72,850	\$28,578	6.00	48
Accounting (656)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$153,000	\$295,699	\$241,305	\$54,603	4.00	64
Assoc. Professor	\$234,739	\$262,650	\$255,025	\$56,722	5.00	50
Assist. Professor	\$108,739	\$239,567	\$213,980	\$50,381	13.00	43
Lecturer	\$84,405	\$100,112	\$92,151	\$31,560	4.00	63
All Ranks	\$84,405	\$295,699	\$207,334	\$49,355	26.00	50
Information/Decision	on Sciences (67	2)	CIP Code	e: 52.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$153,567	\$209,729	\$181,242	\$45,324	6.00	63
Assoc. Professor	\$110,000	\$129,842	\$122,031	\$36,176	4.00	57
Assist. Professor	\$84,332	\$185,853	\$149,045	\$40,350	11.00	38
Lecturer	\$103,548	\$103,548	\$103,548	\$33,321	1.00	60
All Ranks	\$84,332	\$209,729	\$150,846	\$40,628	22.00	50

### Chicago

### **All Full-time Faculty**

### **Business Administration (FL)**

	` /					
Finance (691)			CIP Code	e: 52.0801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$155,250	\$312,000	\$240,371	\$54,459	8.00	52
Assoc. Professor	\$115,000	\$258,271	\$205,581	\$49,084	12.00	45
Assist. Professor	\$115,097	\$235,888	\$178,123	\$44,842	8.00	41
Lecturer	\$80,000	\$85,000	\$82,500	\$30,069	2.00	40
All Ranks	\$80,000	\$312,000	\$199,331	\$48,118	30.00	45
Managerial Studies	s (846)		CIP Code	e: 52.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$199,596	\$270,000	\$240,888	\$54,538	6.55	56
Assoc. Professor	\$83,973	\$208,498	\$159,826	\$42,015	10.00	54
Assist. Professor	\$70,594	\$168,783	\$129,519	\$37,333	11.00	44
Lecturer	\$64,000	\$74,842	\$70,878	\$28,274	5.50	51
All Ranks	\$64,000	\$270,000	\$151,002	\$40,652	33.05	51

#### Chicago

#### **All Full-time Faculty**

<b>Endodontics (216)</b>			CIP Code	e: 51.0506		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 N	Ло.)					
Professor	\$258,325	\$258,325	\$258,325	\$57,232	1.00	65
Assoc. Professor	\$147,925	\$147,925	\$147,925	\$40,177	1.00	48
Assist. Professor	\$123,592	\$132,477	\$128,034	\$37,104	2.00	55
All Ranks	\$123,592	\$258,325	\$165,580	\$42,904	4.00	56
Oral Medicine and I	Diag Sci (319)		CIP Code	e: 51.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$107,728	\$107,728	\$107,728	\$33,966	1.00	63
Assoc. Professor	\$110,912	\$110,912	\$110,912	\$34,458	1.00	61
All Ranks	\$107,728	\$110,912	\$109,320	\$34,212	2.00	62
Fiscal Year Faculty (12 N	Mo.)					
Professor	\$137,785	\$202,841	\$163,541	\$42,589	3.00	66
Assoc. Professor	\$120,456	\$231,038	\$162,102	\$42,367	3.00	57
Assist. Professor	\$101,917	\$115,400	\$111,900	\$34,611	5.00	45
All Ranks	\$101,917	\$231,038	\$139,675	\$38,902	11.00	54

#### Chicago

#### **All Full-time Faculty**

Pediatric Dentistry (	(628)		CIP Code	e: 51.0509			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 N	Ло.)						
Professor	\$161,135	\$289,424	\$210,963	\$49,915	3.00	63	
Assoc. Professor	\$119,563	\$165,507	\$137,063	\$38,498	3.67	47	
Assist. Professor	\$91,893	\$140,089	\$123,502	\$36,403	5.00	42	
All Ranks	\$91,893	\$289,424	\$150,250	\$40,536	11.67	49	
Periodontics (735)		CIP Code: 51.0510					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$159,462	\$159,462	\$159,462	\$41,959	1.00	57	
Assoc. Professor	\$113,784	\$113,784	\$113,784	\$34,902	1.00	50	
All Ranks	\$113,784	\$159,462	\$136,623	\$38,430	2.00	54	
Fiscal Year Faculty (12 N	Ло.)						
Professor	\$223,017	\$253,396	\$238,206	\$54,124	2.00	60	
Assoc. Professor	\$73,377	\$169,479	\$144,399	\$39,632	7.00	52	
Assist. Professor	\$53,420	\$135,164	\$98,049	\$32,471	8.00	45	
All Ranks	\$53,420	\$253,396	\$133,623	\$37,967	17.00	50	

#### Chicago

#### **All Full-time Faculty**

Restorative Dentist	ry (800)		CIP Code	e: 51.0511		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$159,863	\$321,976	\$244,189	\$55,048	4.00	63
Assoc. Professor	\$132,278	\$188,561	\$152,808	\$40,931	11.00	50
Assist. Professor	\$110,000	\$142,582	\$117,693	\$35,506	13.00	39
All Ranks	\$110,000	\$321,976	\$149,559	\$40,429	28.00	47
Orthodontics (978)			CIP Code	e: 51.0508		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$159,863	\$274,600	\$227,539	\$52,476	3.00	54
Assoc. Professor	\$138,679	\$138,679	\$138,679	\$38,748	2.00	45
Assist. Professor	\$132,600	\$137,944	\$135,044	\$38,187	3.00	40
All Ranks	\$132,600	\$274,600	\$170,639	\$43,686	8.00	46

#### Chicago

#### **All Full-time Faculty**

Oral Biology (989)			CIP Code	e: 51.0503		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,019	\$160,066	\$138,241	\$38,680	3.00	65
Assoc. Professor	\$122,400	\$122,400	\$122,400	\$36,233	1.00	39
Assist. Professor	\$92,574	\$93,213	\$92,893	\$31,675	2.00	41
All Ranks	\$92,574	\$160,066	\$120,485	\$35,937	6.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$248,798	\$248,798	\$248,798	\$55,760	1.00	61
Assoc. Professor	\$135,566	\$135,566	\$135,566	\$38,267	1.00	65
Assist. Professor	\$59,095	\$59,095	\$59,095	\$26,453	1.00	62
All Ranks	\$59,095	\$248,798	\$147,820	\$40,160	3.00	63

#### Chicago

#### **All Full-time Faculty**

#### **Education (FP)**

<b>Special Education (</b>	588)		CIP Code	e: 13.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,146	\$122,927	\$114,536	\$35,018	2.00	57
Assoc. Professor	\$97,333	\$124,549	\$105,941	\$33,690	4.00	50
Assist. Professor	\$81,234	\$81,234	\$81,234	\$29,873	1.00	36
Lecturer	\$65,000	\$65,000	\$65,000	\$27,365	1.00	29
All Ranks	\$65,000	\$124,549	\$99,884	\$32,755	8.00	47
Educational Psycho	ology (621)		CIP Code	e: 42.2806		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,095	\$128,559	\$125,560	\$36,721	4.00	52
Assoc. Professor	\$97,316	\$110,836	\$104,423	\$33,456	4.00	52
Assist. Professor	\$74,000	\$83,424	\$79,191	\$29,558	6.00	38
Lecturer	\$102,821	\$102,821	\$102,821	\$33,208	1.00	54
All Ranks	\$74,000	\$128,559	\$99,860	\$32,751	15.00	46
Curriculum and In	struction (783)		CIP Code	e: 13.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,480	\$145,804	\$134,778	\$38,145	2.75	52
Assoc. Professor	\$93,000	\$102,127	\$97,495	\$32,386	6.00	43
Assist. Professor	\$74,000	\$88,184	\$82,431	\$30,058	8.00	43
Lecturer	\$68,878	\$80,003	\$74,440	\$28,824	2.00	57
All Ranks	\$68,878	\$145,804	\$94,077	\$31,858	18.75	46

#### Chicago

#### **All Full-time Faculty**

#### **Education (FP)**

<b>Educational Policy</b>						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,446	\$125,274	\$122,360	\$36,227	2.00	48
Assoc. Professor	\$91,871	\$101,456	\$96,724	\$32,266	3.00	40
Assist. Professor	\$80,690	\$88,304	\$83,788	\$30,268	4.00	54
All Ranks	\$80,690	\$125,274	\$96,672	\$32,258	9.00	48

#### Chicago

#### **All Full-time Faculty**

#### **Engineering (FQ)**

Mechanical & Indu	strial Engr (32	3)	CIP Code	e: 14.1901		
	Min.	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg
	Pay	Pay	Pay	Delient	TIE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$137,732	\$230,194	\$183,121	\$45,614	9.50	61
Assoc. Professor	\$104,576	\$146,960	\$128,256	\$37,138	13.00	47
Assist. Professor	\$75,000	\$120,948	\$103,712	\$33,346	14.67	37
Lecturer	\$93,069	\$110,292	\$101,680	\$33,032	2.00	53
All Ranks	\$75,000	\$230,194	\$131,013	\$37,564	39.17	47
Bioengineering-Eng	gineering (437)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$80,779	\$228,800	\$175,273	\$44,402	9.00	58
Assoc. Professor	\$95,968	\$143,989	\$127,046	\$36,951	7.00	46
Assist. Professor	\$77,700	\$100,000	\$88,933	\$31,063	3.00	35
All Ranks	\$77,700	\$228,800	\$143,873	\$39,551	19.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$87,594	\$87,594	\$87,594	\$30,856	1.00	45
110168801	Ψ07,551	40.,000				
Assoc. Professor	\$85,233	\$85,233	\$85,233	\$30,491	1.00	39
	·	•	\$85,233 \$86,413	\$30,491 \$30,674	1.00 2.00	39 42

#### Chicago

#### **All Full-time Faculty**

#### **Engineering (FQ)**

Computer Science	(699)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$130,382	\$274,422	\$194,009	\$47,296	14.00	57
Assoc. Professor	\$105,000	\$162,236	\$132,523	\$37,797	17.00	48
Assist. Professor	\$86,735	\$121,974	\$113,544	\$34,865	15.33	33
Lecturer	\$60,000	\$89,159	\$80,375	\$29,741	6.00	45
All Ranks	\$60,000	\$274,422	\$137,434	\$38,556	52.33	46
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$109,155	\$109,155	\$109,155	\$34,187	1.00	47
All Ranks	\$109,155	\$109,155	\$109,155	\$34,187	1.00	47
Chemical Engrg (70	09)		CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$184,423	\$197,289	\$194,716	\$47,405	1.25	54
Assoc. Professor	\$118,714	\$142,323	\$132,863	\$37,850	5.00	45
Assist. Professor	\$70,476	\$120,842	\$98,630	\$32,561	6.00	42
All Ranks	\$70,476	\$197,289	\$122,407	\$36,234	12.25	45

#### Chicago

#### **All Full-time Faculty**

#### **Engineering (FQ)**

Civil & Materials E	Ingineering (73'	7)	CIP Code	e: 14.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$140,714	\$236,334	\$175,887	\$44,496	5.75	56
Assoc. Professor	\$117,063	\$148,237	\$126,083	\$36,802	6.75	44
Assist. Professor	\$80,399	\$100,000	\$92,208	\$31,569	5.00	43
All Ranks	\$80,399	\$236,334	\$132,769	\$37,835	17.50	48
Electrical & Compu	ıter Engr (949)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,442	\$241,638	\$162,292	\$42,396	11.75	57
Assoc. Professor	\$93,600	\$160,303	\$127,889	\$37,081	12.00	47
Assist. Professor	\$75,704	\$122,024	\$107,059	\$33,863	12.00	37
Lecturer	\$78,282	\$78,282	\$78,282	\$29,417	1.00	44
All Ranks	\$75,704		\$130,737			

# Chicago

#### **All Full-time Faculty**

#### Architecture, Design, & the Arts (FR)

School of Architectu	ure (911)		CIP Code	e: 04.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,000	\$172,902	\$124,132	\$36,501	4.00	57
Assoc. Professor	\$85,625	\$96,304	\$90,057	\$31,237	8.00	46
Assist. Professor	\$65,700	\$73,800	\$69,418	\$28,048	8.00	41
All Ranks	\$65,700	\$172,902	\$88,616	\$31,014	20.00	46
Art (583)			CIP Code	e: 50.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,829	\$122,526	\$110,571	\$34,406	4.00	57
Assoc. Professor	\$84,613	\$102,753	\$91,269	\$31,424	7.00	52
Assist. Professor	\$74,901	\$79,947	\$77,424	\$29,285	2.00	45
All Ranks	\$74,901	\$122,526	\$95,078	\$32,012	13.00	52
Art History (910)			CIP Code	e: 50.0703		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,738	\$134,982	\$123,860	\$36,459	2.00	64
Assoc. Professor	\$87,063	\$94,382	\$91,087	\$31,396	4.00	46
Assist. Professor	\$74,052	\$74,052	\$74,052	\$28,764	1.00	43
All Ranks	\$74,052	\$134,982	\$98,017	\$32,466	7.00	50

#### Chicago

#### **All Full-time Faculty**

#### Architecture, Design, & the Arts (FR)

School of Design (89	95)		CIP Code	e: 50.0409				
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$100,000	\$173,655	\$124,731	\$36,593	5.00	62		
Assoc. Professor	\$87,000	\$92,000	\$89,424	\$31,139	7.00	49		
Assist. Professor	\$73,000	\$79,000	\$76,033	\$29,070	6.00	40		
All Ranks	\$73,000	\$173,655	\$94,768	\$31,964	18.00	49		
Theatre (489)	CIP Code: 50.0501							
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$110,106	\$110,106	\$110,106	\$34,334	1.00	55		
Assoc. Professor	\$73,581	\$108,969	\$90,151	\$31,251	5.00	49		
Assist. Professor	\$60,093	\$79,243	\$68,904	\$27,969	4.00	45		
All Ranks	\$60,093	\$110,106	\$83,648	\$30,246	10.00	48		
Fiscal Year Faculty (12)	Mo.)							
Assist. Professor	\$66,983	\$66,983	\$66,983	\$27,672	1.00	33		
All Ranks	\$66,983	\$66,983	\$66,983	\$27,672	1.00	33		

#### Chicago

#### **All Full-time Faculty**

#### Architecture, Design, & the Arts (FR)

Music (680)			CIP Code	e: 50.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,248	\$128,219	\$107,987	\$34,007	4.00	61
Assoc. Professor	\$75,965	\$88,890	\$82,591	\$30,083	4.00	53
Assist. Professor	\$72,506	\$78,516	\$75,511	\$28,989	2.00	41
Lecturer	\$57,286	\$69,185	\$61,296	\$26,793	5.00	38
All Ranks	\$57,286	\$128,219	\$81,321	\$29,887	15.00	49

#### Chicago

#### **All Full-time Faculty**

	,								
History (316)			CIP Code	e: 54.0101					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age			
Academic Yr. Faculty (	9 Mo.)								
Professor	\$102,345	\$157,414	\$119,094	\$35,722	8.50	57			
Assoc. Professor	\$73,209	\$129,716	\$99,360	\$32,674	9.75	52			
Assist. Professor	\$85,455	\$88,040	\$86,604	\$30,703	2.75	38			
Lecturer	\$52,500	\$60,856	\$56,678	\$26,080	2.00	54			
All Ranks	\$52,500	\$157,414	\$101,416	\$32,991	23.00	52			
Physics (354)		CIP Code: 40.0801							
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (	9 Mo.)								
Professor	\$107,140	\$270,000	\$139,808	\$38,923	14.00	56			
Assoc. Professor	\$94,826	\$103,200	\$98,419	\$32,528	4.00	48			
Assist. Professor	\$67,600	\$97,616	\$85,336	\$30,507	6.00	40			
Lecturer	\$55,000	\$59,000	\$57,000	\$26,130	2.00	42			
All Ranks	\$55,000	\$270,000	\$114,500	\$35,013	26.00	50			
Fiscal Year Faculty (12	Mo.)								
Professor	\$120,000	\$146,000	\$128,667	\$37,201	3.00	55			
Assist. Professor	\$62,100	\$92,000	\$78,700	\$29,482	3.00	53			
All Ranks	\$62,100	\$146,000	\$103,683	\$33,342	6.00	54			

#### Chicago

#### **All Full-time Faculty**

African American	Stdia (2(2)		CID Cod	05 0201			
African American S	Studies (363)		CIP Code: 05.0201				
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (	9 Mo.)						
Professor	\$134,776	\$259,332	\$181,091	\$45,300	3.25	55	
Assoc. Professor	\$93,010	\$124,993	\$103,148	\$33,259	4.50	52	
Assist. Professor	\$83,540	\$83,540	\$83,540	\$30,230	0.50	50	
All Ranks	\$83,540	\$259,332	\$132,664	\$37,819	8.25	53	
Gender and Wome	n's Studies (369	<b>)</b> )	CIP Code	e: 05.0207			
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (	9 Mo.)						
Professor	\$119,411	\$122,640	\$121,025	\$36,021	1.50	49	
Assoc. Professor	\$94,567	\$102,927	\$99,027	\$32,622	3.75	53	
Assist. Professor	\$80,000	\$94,588	\$90,594	\$31,319	1.00	36	
All Ranks	\$80,000	\$122,640	\$102,958	\$33,230	6.25	48	

# Chicago

#### **All Full-time Faculty**

<b>Biological Sciences</b>	(453)		CIP Code	e: 26.0101					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age			
Academic Yr. Faculty (	9 Mo.)								
Professor	\$115,000	\$177,000	\$131,052	\$37,570	12.00	62			
Assoc. Professor	\$68,971	\$111,308	\$98,403	\$32,526	11.75	52			
Assist. Professor	\$50,000	\$100,000	\$72,845	\$28,577	12.00	48			
Lecturer	\$51,984	\$85,393	\$68,689	\$27,935	2.00	52			
All Ranks	\$50,000	\$177,000	\$99,083	\$32,631	37.75	54			
Fiscal Year Faculty (12	Mo.)								
Assist. Professor	\$61,111	\$61,111	\$61,111	\$26,765	1.00	43			
All Ranks	\$61,111	\$61,111	\$61,111	\$26,765	1.00	43			
Chemistry (458)		CIP Code: 40.0501							
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (	9 Mo.)								
Professor	\$121,538	\$270,000	\$170,440	\$43,655	9.33	56			
Assoc. Professor	\$74,199	\$130,000	\$99,541	\$32,702	11.00	50			
Assist. Professor	\$57,143	\$107,289	\$83,988	\$30,299	13.00	43			
Lecturer	\$50,000	\$55,226	\$51,832	\$25,331	4.00	49			
All Ranks	\$50,000	\$270,000	\$106,733	\$33,813	37.33	49			
Fiscal Year Faculty (12	Mo.)								
Professor	\$187,000	\$187,000	\$187,000	\$46,213	1.00	58			
Assoc. Professor	\$95,656	\$95,656	\$95,656	\$32,101	1.00	55			
All Ranks	\$95,656	\$187,000	\$141,328	\$39,157	2.00	57			

# Chicago

#### **All Full-time Faculty**

Earth & Environm	ental Sciences (	(474)	CIP Code	e: 40.0601				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (	9 Mo.)							
Professor	\$92,000	\$170,410	\$119,230	\$35,743	4.00	62		
Assoc. Professor	\$96,000	\$103,800	\$99,900	\$32,757	2.00	45		
Assist. Professor	\$76,799	\$94,600	\$86,133	\$30,630	3.00	42		
All Ranks	\$76,799	\$170,410	\$103,902	\$33,375	9.00	51		
English (492)		CIP Code: 23.0101						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (	9 Mo.)							
Professor	\$107,000	\$201,099	\$142,045	\$39,268	11.00	59		
Assoc. Professor	\$63,000	\$118,000	\$94,080	\$31,858	12.75	53		
Assist. Professor	\$86,000	\$99,741	\$91,889	\$31,520	1.75	38		
Lecturer	\$50,000	\$62,926	\$55,904	\$25,960	33.00	47		
All Ranks	\$50,000	\$201,099	\$81,498	\$29,914	58.50	51		
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$83,000	\$83,000	\$83,000	\$30,146	1.00	42		
All Ranks	\$83,000	\$83,000	\$83,000	\$30,146	1.00	42		

#### Chicago

#### **All Full-time Faculty**

			CID C. I	00.0100				
Communication (49	93)		CIP Code	e: 09.0100				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$209,721	\$237,374	\$223,548	\$51,860	2.00	52		
Assoc. Professor	\$88,942	\$106,036	\$94,450	\$31,915	6.00	53		
Assist. Professor	\$53,829	\$94,588	\$69,627	\$28,080	7.50	47		
All Ranks	\$53,829	\$237,374	\$99,096	\$32,633	15.50	50		
Economics (525)		CIP Code: 45.0601						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$100,186	\$286,388	\$176,622	\$44,610	5.00	67		
Assoc. Professor	\$91,834	\$170,123	\$131,168	\$37,588	6.00	49		
Assist. Professor	\$77,825	\$127,609	\$110,660	\$34,419	4.00	35		
Lecturer	\$60,000	\$62,001	\$61,001	\$26,748	2.00	46		
All Ranks	\$60,000	\$286,388	\$131,456	\$37,632	17.00	51		

# Chicago

#### **All Full-time Faculty**

Math Statistics & C	omp Scnc (610	)	CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$113,638	\$286,886	\$157,322	\$41,628	25.25	50
Assoc. Professor	\$76,221	\$128,477	\$111,706	\$34,581	15.00	40
Assist. Professor	\$65,000	\$115,000	\$86,511	\$30,689	11.00	31
Lecturer	\$50,000	\$96,822	\$55,313	\$25,869	32.00	39
All Ranks	\$50,000	\$286,886	\$100,536	\$32,855	83.25	41
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$96,356	\$96,356	\$96,356	\$32,210	1.00	35
All Ranks	\$96,356	\$96,356	\$96,356	\$32,210	1.00	35
Philosophy (637)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$126,838	\$182,244	\$139,544	\$38,882	6.00	59
Assoc. Professor	\$87,852	\$104,593	\$97,545	\$32,393	5.00	48
Assist. Professor	\$82,500	\$87,831	\$85,166	\$30,481	2.00	39
All Ranks	\$82,500	\$182,244	\$115,025	\$35,094	13.00	51

#### Chicago

#### **All Full-time Faculty**

				4= 4004		
Political Science (73	(4)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,873	\$159,371	\$122,338	\$36,224	4.00	66
Assoc. Professor	\$59,579	\$145,324	\$94,120	\$31,864	9.00	54
Assist. Professor	\$61,760	\$63,033	\$62,397	\$26,963	2.00	51
All Ranks	\$59,579	\$159,371	\$97,415	\$32,373	15.00	56
Sociology (772)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$177,766	\$216,376	\$186,265	\$46,100	3.25	54
Assoc. Professor	\$101,098	\$102,954	\$102,168	\$33,108	6.25	50
Assist. Professor	\$72,432	\$113,190	\$92,643	\$31,636	4.75	41
All Ranks	\$72,432	\$216,376	\$118,173	\$35,580	14.25	48
Anthropology (841)			CIP Code	e: 45.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$103,957	\$169,036	\$129,629	\$37,350	4.50	64
Assoc. Professor	\$68,615	\$109,130	\$94,958	\$31,994	5.25	54
Assist. Professor	\$70,331	\$83,540	\$74,734	\$28,869	1.50	48
All Ranks	\$68,615	\$169,036	\$106,130	\$33,720	11.25	57

#### Chicago

#### **All Full-time Faculty**

Prog in Global Asia	n Studies (873)	)	CIP Code	e: 05.0206				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$119,400	\$119,400	\$119,400	\$35,770	0.25	50		
Assoc. Professor	\$95,000	\$112,420	\$102,275	\$33,124	2.50	46		
Assist. Professor	\$82,998	\$88,041	\$85,159	\$30,480	1.75	41		
All Ranks	\$82,998	\$119,400	\$96,570	\$32,243	4.50	45		
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$97,970	\$97,970	\$97,970	\$32,459	1.00	57		
All Ranks	\$97,970	\$97,970	\$97,970	\$32,459	1.00	57		
Psychology (885)		CIP Code: 42.0101						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$105,512	\$268,664	\$157,073	\$41,590	12.85	60		
Assoc. Professor	\$101,917	\$137,322	\$116,349	\$35,298	2.75	55		
Assist. Professor	\$83,894	\$104,410	\$92,645	\$31,636	8.00	38		
Lecturer	\$51,650	\$67,005	\$57,071	\$26,140	6.00	45		
All Ranks	\$51,650	\$268,664	\$115,606	\$35,184	29.60	51		
Fiscal Year Faculty (12	Mo.)							
Professor	\$132,884	\$132,884	\$132,884	\$37,853	0.25	53		
Assist. Professor	\$63,555	\$98,403	\$80,979	\$29,834	2.00	41		
All Ranks	\$63,555	\$132,884	\$86,746	\$30,725	2.25	45		

#### Chicago

#### **All Full-time Faculty**

Criminology, Law,	and Justice (90	9)	CIP Code			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,261	\$271,331	\$178,934	\$44,967	4.25	61
Assoc. Professor	\$94,702	\$116,108	\$106,465	\$33,771	5.00	52
Assist. Professor	\$81,000	\$93,184	\$86,000	\$30,610	6.00	37
Lecturer	\$60,836	\$60,836	\$60,836	\$26,722	0.50	49
All Ranks	\$60,836	\$271,331	\$116,775	\$35,364	15.75	49
Latin American &I	atino Studies (	988)	CIP Code	e: 05.0107		
	Min.	Max.	Avg.	Avg. Fringe	D.T.D.	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$118,608	\$168,465	\$158,494	\$41,809	1.25	60
Assoc. Professor	\$97,214	\$145,331	\$117,768	\$35,518	3.50	52
Assist. Professor	\$80,000	\$99,740	\$87,301	\$30,811	1.75	42
Lecturer	\$60,836	\$60,836	\$60,836	\$26,722	0.50	49
All Ranks	\$60,836	\$168,465	\$113,357	\$34,836	7.00	50
Germanic Studies (	291)		CIP Code	e: 16.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$141,197	\$141,197	\$141,197	\$39,137	1.00	53
Assoc. Professor	\$87,634	\$101,844	\$94,715	\$31,956	3.50	50
All Ranks	\$87,634	\$141,197	\$105,044	\$33,552	4.50	51

#### Chicago

#### **All Full-time Faculty**

	( )					
Classics & Mediter	ran Studies (34	9)	CIP Code	e: 16.1200		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$95,696	\$95,696	\$95,696	\$32,108	1.00	48
Assist. Professor	\$69,690	\$69,690	\$69,690	\$28,090	1.00	68
Lecturer	\$53,040	\$57,405	\$54,176	\$25,693	4.00	55
All Ranks	\$53,040	\$95,696	\$63,682	\$27,162	6.00	56
Pol, Russ & Lith St	udies (382)		CIP Code	e: 16.0400		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,172	\$178,246	\$139,209	\$38,830	2.00	58
Assoc. Professor	\$92,786	\$92,786	\$92,786	\$31,658	1.00	49
Assist. Professor	\$80,000	\$83,764	\$81,882	\$29,974	2.00	41
Lecturer	\$64,166	\$64,166	\$64,166	\$27,237	1.00	33
All Ranks	\$64,166	\$178,246	\$99,856	\$32,750	6.00	47
Hispanic and Italia	n Studies (606)		CIP Code	e: 16.0905		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,985	\$144,966	\$117,023	\$35,402	6.75	54
Assoc. Professor	\$74,233	\$94,868	\$83,977	\$30,297	4.00	52
Assist. Professor	\$62,896	\$87,500	\$74,273	\$28,798	4.00	46
Lecturer	\$50,625	\$59,345	\$53,914	\$25,653	11.00	52
All Ranks	\$50,625	\$144,966	\$78,290	\$29,419	25.75	51

# Chicago

#### **All Full-time Faculty**

Linguistics (714)			CIP Code	e: 16.0102		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$89,361	\$96,844	\$91,855	\$31,514	1.50	48
Lecturer	\$53,976	\$58,344	\$56,480	\$26,049	3.00	55
All Ranks	\$53,976	\$96,844	\$68,272	\$27,871	4.50	52
French and Francop	hone Studies (	943)	CIP Code	e: 16.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$78,900	\$92,963	\$86,887	\$30,747	4.75	53
Lecturer	\$52,934	\$52,934	\$52,934	\$25,501	1.00	35
All Ranks	\$52,934	\$92,963	\$80,982	\$29,835	5.75	50

#### Chicago

#### **All Full-time Faculty**

#### Nursing (FW)

Biobehavioral Heal	th Science (462	)	CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$134,255	\$158,593	\$150,046	\$40,504	4.00	62
Assoc. Professor	\$100,128	\$111,268	\$105,480	\$33,619	8.00	60
Assist. Professor	\$82,000	\$94,769	\$89,148	\$31,096	13.00	46
Instructor	\$79,026	\$80,561	\$79,794	\$29,651	2.00	57
All Ranks	\$79,026	\$158,593	\$102,316	\$33,130	27.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$150,000	\$150,000	\$150,000	\$40,497	1.01	55
Assoc. Professor	\$141,226	\$141,226	\$141,226	\$39,142	1.00	66
All Ranks	\$141,226	\$150,000	\$145,630	\$39,822	2.01	61
Health Systems Sci	ence (662)		CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$114,222	\$155,305	\$140,454	\$39,022	3.00	54
Assoc. Professor	\$103,543	\$111,596	\$106,877	\$33,835	8.00	57
Assist. Professor	\$81,000	\$94,800	\$88,647	\$31,019	15.00	48
Instructor	\$80,164	\$80,164	\$80,164	\$29,708	1.00	58
All Ranks	\$80,164	\$155,305	\$99,491	\$32,694	27.00	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$106,064	\$143,006	\$126,715	\$36,900	3.00	73
All Ranks	\$106,064	\$143,006	\$126,715	\$36,900	3.00	73

#### Chicago

#### **All Full-time Faculty**

#### Nursing (FW)

Women, Child,& Family Hlth Sci (842)		CIP Code	e: 51.3801			
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$141,241	\$142,021	\$141,631	\$39,204	2.00	58
Assoc. Professor	\$98,231	\$107,875	\$103,846	\$33,367	5.00	56
Assist. Professor	\$81,000	\$102,308	\$88,742	\$31,033	16.70	51
All Ranks	\$81,000	\$142,021	\$96,392	\$32,215	23.70	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$152,821	\$152,821	\$152,821	\$40,933	1.00	59
All Ranks	\$152,821	\$152,821	\$152,821	\$40,933	1.00	59

#### Chicago

#### **All Full-time Faculty**

#### Pharmacy (FX)

Pharmacy Syst,Out	comes &Policy	(360)	CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$132,977	\$249,690	\$167,479	\$43,197	6.00	52
Assoc. Professor	\$121,530	\$121,530	\$121,530	\$36,099	1.00	42
Assist. Professor	\$92,000	\$105,235	\$98,618	\$32,559	2.00	41
All Ranks	\$92,000	\$249,690	\$147,071	\$40,045	9.00	48
Fiscal Year Faculty (12)	Mo.)					
Professor	\$215,312	\$215,312	\$215,312	\$50,587	1.00	55
All Ranks	\$215,312	\$215,312	\$215,312	\$50,587	1.00	55
Ambulatory Pharm	acy Services (2	79)	CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$158,824	\$158,824	\$158,824	\$41,860	0.40	49
Assoc. Professor	\$144,913	\$165,750	\$151,579	\$40,741	3.12	50
Assist. Professor	\$109,545	\$182,209	\$133,677	\$37,975	14.80	42
Instructor	\$95,000	\$134,141	\$117,520	\$35,479	10.80	37
All Ranks	\$95,000	\$182,209	\$129,948	\$37,399	29.12	41

#### Chicago

#### **All Full-time Faculty**

#### Pharmacy (FX)

Biopharmaceutical	Sciences (295)		CIP Code	e: 26.1002		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$143,744	\$154,151	\$148,947	\$40,334	2.00	66
Instructor	\$63,872	\$63,872	\$63,872	\$27,191	1.00	45
All Ranks	\$63,872	\$154,151	\$120,589	\$35,953	3.00	59
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$79,018	\$84,864	\$82,915	\$30,133	1.50	47
All Ranks	\$79,018	\$84,864	\$82,915	\$30,133	1.50	47
Pharmaceutical Scient	ences (440)		CIP Code	:: 51.2010		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$92,003	\$198,602	\$154,385	\$41,175	12.67	56
Assoc. Professor	\$70,158	\$119,601	\$99,266	\$32,659	0.00	47
	4,0,0	Ψ117,001	\$99,200	\$32,039	8.00	4/
Assist. Professor	\$58,361	\$101,746	\$89,088	\$32,039	8.00	40
Assist. Professor All Ranks	·					
	\$58,361 \$58,361	\$101,746	\$89,088	\$31,087	8.00	40
All Ranks	\$58,361 \$58,361	\$101,746	\$89,088	\$31,087	8.00	40
All Ranks Fiscal Year Faculty (12	\$58,361 \$58,361 Mo.)	\$101,746 \$198,602	\$89,088 \$120,784	\$31,087 \$35,984	8.00 28.67	40 49
All Ranks Fiscal Year Faculty (12) Assoc. Professor	\$58,361 \$58,361 Mo.) \$77,797	\$101,746 \$198,602 \$77,797	\$89,088 \$120,784 \$77,797	\$31,087 \$35,984 \$29,342	8.00 28.67 1.00	40 49 50

#### Chicago

#### **All Full-time Faculty**

#### Pharmacy (FX)

Reg Pharmacy Prog	gram: Rockford	d (624)	CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$120,360	\$131,735	\$127,863	\$37,077	3.20	38
All Ranks	\$120,360	\$131,735	\$127,863	\$37,077	3.20	38
Pharmacy Practice	(967)		CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$120,465	\$120,465	\$120,465	\$35,934	1.00	62
Assist. Professor	\$92,824	\$101,450	\$95,700	\$32,108	3.00	38
All Ranks	\$92,824	\$120,465	\$101,891	\$33,065	4.00	44
Fiscal Year Faculty (12	Mo.)					
Professor	\$152,103	\$379,187	\$214,268	\$50,426	5.94	60
Assoc. Professor	\$133,218	\$399,221	\$152,544	\$40,890	16.96	48
Assist. Professor	\$109,545	\$182,209	\$132,674	\$37,820	72.75	41
Instructor	\$95,000	\$140,556	\$115,535	\$35,173	67.20	39
All Ranks	\$95,000	\$399,221	\$130,647	\$37,507	162.85	41

#### Chicago

#### **All Full-time Faculty**

#### **School of Public Health (FY)**

Community Health	Sciences (245)		CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,270	\$169,825	\$131,046	\$37,569	3.60	64
Assoc. Professor	\$101,353	\$108,641	\$105,796	\$33,668	5.00	54
Assist. Professor	\$84,673	\$107,030	\$90,807	\$31,352	7.00	45
All Ranks	\$84,673	\$169,825	\$104,897	\$33,529	15.60	53
Health Policy & Ad	lministration (3	<b>399</b> )	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$179,770	\$333,172	\$256,207	\$56,905	3.00	53
Assoc. Professor	\$114,725	\$162,024	\$133,668	\$37,974	3.00	56
Assist. Professor	\$80,000	\$137,000	\$109,616	\$34,258	9.00	46
All Ranks	\$80,000	\$333,172	\$143,745	\$39,531	15.00	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$139,310	\$139,310	\$139,310	\$38,846	0.10	65
All Ranks	\$139,310	\$139,310	\$139,310	\$38,846	0.10	65

#### Chicago

#### **All Full-time Faculty**

#### **School of Public Health (FY)**

Environmtl & Occuptnl Hlth Sci (731)		CIP Code	<b>CIP Code: 51.2201</b>			
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$134,404	\$202,206	\$157,600	\$41,671	3.00	64
Assoc. Professor	\$87,144	\$178,669	\$127,337	\$36,996	4.67	56
All Ranks	\$87,144	\$202,206	\$139,174	\$38,825	7.67	59
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$85,729	\$92,266	\$88,997	\$31,073	2.00	35
All Ranks	\$85,729	\$92,266	\$88,997	\$31,073	2.00	35
<b>Epidemiology and I</b>	Biostatistics (89	1)	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$132,207	\$189,757	\$167,269	\$43,165	6.00	62
Assoc. Professor	\$107,950	\$191,791	\$132,536	\$37,799	8.00	52
Assist. Professor	\$69,960	\$101,795	\$84,704	\$30,410	5.00	38
All Ranks	\$69,960	\$191,791	\$130,917	\$37,549	19.00	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,190	\$120,190	\$120,190	\$35,892	0.36	60
Assist. Professor	\$104,355	\$104,355	\$104,355	\$33,445	1.00	59
All Ranks	\$104,355	\$120,190	\$108,547	\$34,093	1.36	60

#### Chicago

#### **All Full-time Faculty**

<b>Medical Education</b>	(857)		CIP Code	e: <b>26.9999</b>		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$130,299	\$344,213	\$206,563	\$49,236	4.94	62
Assoc. Professor	\$99,878	\$162,144	\$125,203	\$36,666	2.75	48
Assist. Professor	\$94,431	\$94,431	\$94,431	\$31,912	1.00	38
All Ranks	\$94,431	\$344,213	\$167,913	\$43,264	8.69	55
Microbiology and I	mmunology (30	01)	CIP Code	e: 26.0508		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,050	\$117,050	\$117,050	\$35,407	1.00	64
Assoc. Professor	\$100,751	\$102,858	\$101,804	\$33,051	2.00	65
All Ranks	\$100,751	\$117,050	\$106,886	\$33,836	3.00	64
Fiscal Year Faculty (12	Mo.)					
Professor	\$134,171	\$415,392	\$229,580	\$52,791	8.12	62
Assist. Professor	\$67,712	\$122,477	\$104,915	\$33,532	6.00	42
All Ranks	\$67,712	\$415,392	\$176,606	\$44,607	14.12	54

#### Chicago

#### **All Full-time Faculty**

Physiology and Bio	physics (386)		CIP Code	e: 26.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,538	\$163,538	\$163,538	\$42,589	1.00	73
All Ranks	\$163,538	\$163,538	\$163,538	\$42,589	1.00	73
Fiscal Year Faculty (12	Mo.)					
Professor	\$172,006	\$384,481	\$259,880	\$57,472	3.00	58
Assoc. Professor	\$133,139	\$155,029	\$143,291	\$39,461	3.00	52
Assist. Professor	\$53,407	\$127,200	\$94,405	\$31,908	13.00	44
All Ranks	\$53,407	\$384,481	\$128,252	\$37,137	19.00	47
Anatomy and Cell l	Biology (387)		CIP Code	e: 26.0403		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$27,780	1.00	66
All Ranks	\$67,686	\$67,686	\$67,686	\$27,780	1.00	66
Fiscal Year Faculty (12	Mo.)					
Professor	\$153,838	\$313,656	\$225,744	\$52,199	7.00	58
Assoc. Professor	\$83,582	\$130,354	\$114,500	\$35,013	5.00	59
Assist. Professor	\$61,187	\$127,500	\$105,535	\$33,628	8.75	45
Lecturer	\$63,603	\$63,603	\$63,603	\$27,150	1.00	50
All Ranks	\$61,187	\$313,656	\$144,356	\$39,625	21.75	53

#### Chicago

#### **All Full-time Faculty**

Bioengineering-Me	Bioengineering-Medicine (490)			e: 14.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$203,537	\$203,537	\$203,537	\$48,768	0.50	52
Assoc. Professor	\$117,915	\$117,915	\$117,915	\$35,540	1.00	46
All Ranks	\$117,915	\$203,537	\$146,456	\$39,950	1.50	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$205,583	\$217,495	\$211,539	\$50,004	2.00	45
Assoc. Professor	\$167,027	\$183,770	\$180,530	\$45,214	1.24	46
All Ranks	\$167,027	\$217,495	\$199,671	\$48,171	3.24	45
Pharmacology (494	)		CIP Code	e: 26.1004		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$112,508	\$112,508	\$112,508	\$34,705	1.00	64
All Ranks	\$112,508	\$112,508	\$112,508	\$34,705	1.00	64
Fiscal Year Faculty (12	Mo.)					
Professor	\$196,248	\$557,950	\$305,490	\$64,519	5.20	63
Assoc. Professor	\$119,643	\$206,889	\$149,912	\$40,484	6.00	52
Assist. Professor	\$55,178	\$127,500	\$93,104	\$31,707	18.70	46
All Ranks	\$55,178	\$557,950	\$141,441	\$39,175	29.90	50

#### Chicago

#### **All Full-time Faculty**

Biochem & Molecular Genetics (509)		CIP Code: 26.0202				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,768	\$178,377	\$151,615	\$40,747	6.00	58
Assoc. Professor	\$92,922	\$122,778	\$112,899	\$34,765	6.00	53
All Ranks	\$92,922	\$178,377	\$132,257	\$37,756	12.00	56
Fiscal Year Faculty (12	Mo.)					
Professor	\$167,272	\$367,369	\$241,656	\$54,657	4.00	63
Assoc. Professor	\$72,537	\$72,537	\$72,537	\$28,530	1.00	76
Assist. Professor	\$52,360	\$122,100	\$72,800	\$28,570	10.00	44
All Ranks	\$52,360	\$367,369	\$117,811	\$35,524	15.00	51

#### Chicago

#### **All Full-time Faculty**

## College of Medicine at Chicago-CS (GA)

Medicine (586)			CIP Code	e: 51.1201			
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.	
Fiscal Year Faculty (12	Mo.)						
Professor	\$154,591	\$588,715	\$277,028	\$60,122	19.89	57	
Assoc. Professor	\$105,884	\$270,151	\$174,255	\$44,244	22.59	49	
Assist. Professor	\$54,101	\$285,600	\$110,094	\$34,332	44.41	43	
Instructor	\$51,333	\$145,005	\$73,464	\$28,673	6.00	39	
All Ranks	\$51,333	\$588,715	\$159,076	\$41,899	92.89	47	
Pathology (219)		CIP Code: 51.1201					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$182,606	\$259,741	\$205,765	\$49,112	5.46	65	
Assoc. Professor	\$86,812	\$187,336	\$169,689	\$43,539	7.93	54	
Assist. Professor	\$65,650	\$125,000	\$96,245	\$32,192	7.00	46	
Instructor	\$55,000	\$55,000	\$55,000	\$25,821	1.00	38	
All Ranks	\$55,000	\$259,741	\$149,501	\$40,420	21.39	54	
Obstetrics & Gyneo	cology (225)		CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$56,817	\$491,924	\$326,218	\$67,721	2.55	66	
Assoc. Professor	\$267,852	\$267,955	\$267,904	\$58,712	2.00	60	
Assist. Professor	\$200,110	\$200,110	\$200,110	\$48,239	1.00	45	
All Ranks	\$56,817	\$491,924	\$282,482	\$60,964	5.55	61	

#### Chicago

#### **All Full-time Faculty**

## College of Medicine at Chicago-CS (GA)

Neurological Surge	ery (232)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$165,000	\$374,667	\$271,667	\$59,293	4.00	55
Assoc. Professor	\$200,000	\$200,000	\$200,000	\$48,222	1.00	47
Assist. Professor	\$200,000	\$200,000	\$200,000	\$48,222	2.00	38
All Ranks	\$165,000	\$374,667	\$240,952	\$54,548	7.00	49
Anesthesiology (258	8)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$354,215	\$492,495	\$415,753	\$81,553	2.60	51
Assoc. Professor	\$125,897	\$359,318	\$224,706	\$52,038	2.48	54
Assist. Professor	\$53,591	\$311,578	\$128,092	\$37,113	4.00	45
All Ranks	\$53,591	\$492,495	\$236,850	\$53,915	9.08	50
Surgery (271)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$235,046	\$500,000	\$388,176	\$77,293	5.00	58
Assoc. Professor	\$105,509	\$500,004	\$288,878	\$61,952	4.00	48
Assist. Professor	\$52,365	\$350,000	\$208,179	\$49,485	17.51	45
All Ranks	\$52,365	\$500,004	\$254,304	\$56,611	26.51	48

#### Chicago

#### **All Full-time Faculty**

Emergency Medicin	ne (498)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$241,039	\$288,959	\$273,141	\$59,521	2.31	52
Assoc. Professor	\$88,268	\$220,059	\$155,402	\$41,332	5.00	45
Assist. Professor	\$196,894	\$207,506	\$199,547	\$48,152	4.00	35
All Ranks	\$88,268	\$288,959	\$195,043	\$47,456	11.31	44
Ophthalmology & V	Visual Sci (539)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,089	\$120,089	\$120,089	\$35,876	1.00	64
All Ranks	\$120,089	\$120,089	\$120,089	\$35,876	1.00	64
Fiscal Year Faculty (12	Mo.)					
Professor	\$162,501	\$281,548	\$221,648	\$51,566	7.88	54
Assoc. Professor	\$110,177	\$224,976	\$186,435	\$46,126	7.07	44
Assist. Professor	\$63,360	\$209,005	\$142,497	\$39,338	9.00	42
All Ranks	\$63,360	\$281,548	\$181,509	\$45,365	23.95	46
Urology (650)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$187,767	\$328,756	\$265,661	\$58,366	1.81	63
Assoc. Professor	\$72,552	\$312,612	\$202,937	\$48,675	4.00	51
Assist. Professor	\$218,484	\$294,225	\$258,214	\$57,215	4.00	46
All Ranks						

#### Chicago

#### **All Full-time Faculty**

Family Medicine (6	75)		CIP Code	e: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$379,626	\$379,626	\$379,626	\$75,972	1.00	53		
Assoc. Professor	\$135,252	\$173,035	\$154,143	\$41,137	2.00	45		
Assist. Professor	\$90,000	\$183,600	\$123,629	\$36,423	2.55	43		
All Ranks	\$90,000	\$379,626	\$180,751	\$45,248	5.55	45		
Radiology (713)		CIP Code: 51.1201						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$394,000	\$493,569	\$443,785	\$85,884	2.00	52		
Assoc. Professor	\$347,000	\$371,000	\$355,000	\$72,168	3.00	49		
Assist. Professor	\$88,000	\$337,000	\$281,491	\$60,811	11.00	45		
All Ranks	\$88,000	\$493,569	\$315,561	\$66,075	16.00	47		

#### Chicago

#### **All Full-time Faculty**

		* *					
Psychiatry (722)			CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$141,813	\$141,813	\$141,813	\$39,232	1.00	65	
Assoc. Professor	\$85,847	\$85,847	\$85,847	\$30,586	0.25	59	
All Ranks	\$85,847	\$141,813	\$130,619	\$37,503	1.25	62	
Fiscal Year Faculty (12 M	lo.)						
Professor	\$134,237	\$452,733	\$218,175	\$51,029	11.90	65	
Assoc. Professor	\$55,000	\$201,990	\$113,295	\$34,827	15.76	51	
Assist. Professor	\$59,466	\$178,959	\$96,467	\$32,227	14.22	43	
All Ranks	\$55,000	\$452,733	\$137,383	\$38,548	41.88	52	
Dermatology (732)		CIP Code: 51.1201					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 M	lo.)						
Assist. Professor	\$52,020	\$224,400	\$160,140	\$42,064	3.00	48	
All Ranks	\$52,020	\$224,400	\$160,140	\$42,064	3.00	48	
Neurology and Reha	b Medicine (8	43)	CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 M	lo.)						
Professor	\$198,287	\$289,490	\$243,888	\$55,002	2.00	58	
Assoc. Professor	\$91,105	\$241,383	\$169,492	\$43,508	4.00	60	
Assist. Professor	\$75,000	\$158,100	\$123,810	\$36,451	4.00	38	
All Ranks	\$75,000	\$289,490	\$166,099	\$42,984	10.00	51	

#### Chicago

#### **All Full-time Faculty**

Pediatrics (905)			CIP Code	e: 51.1201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
				Deliciti	<u> </u>	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$213,256	\$372,908	\$271,561	\$59,277	7.78	63		
Assoc. Professor	\$155,917	\$231,004	\$185,555	\$45,990	6.45	47		
Assist. Professor	\$60,000	\$178,949	\$97,172	\$32,336	10.34	45		
All Ranks	\$60,000	\$372,908	\$175,594	\$44,451	24.57	51		
Otolaryngology (91	CIP Code: 51.1201							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$262,515	\$457,800	\$360,158	\$72,964	2.00	63		
Assoc. Professor	\$238,672	\$238,672	\$238,672	\$54,196	1.00	53		
Assist. Professor	\$210,000	\$266,856	\$234,249	\$53,513	5.00	39		
All Ranks	\$210,000	\$457,800	\$266,279	\$58,461	8.00	47		

#### Chicago

#### **All Full-time Faculty**

#### **College of Medicine at Peoria (GC)**

Cancer Biology & Pharmacology (565)		CIP Code	CIP Code: 51.1201		
Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Mo.)					
\$202,677	\$318,000	\$260,338	\$57,543	2.00	66
\$96,438	\$131,488	\$113,963	\$34,930	2.00	56
\$70,000	\$124,212	\$104,735	\$33,504	6.00	44
\$46,053	\$58,978	\$50,664	\$25,151	3.00	51
\$46,053	\$318,000	\$117,616	\$35,494	13.00	50
- Peoria (257)		CIP Code	e: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$142,300	\$203,171	\$172,736	\$44,010	2.00	54
\$70,500	\$95,000	\$83,119	\$30,165	3.00	44
\$70,500	\$203,171	\$118,965	\$35,703	5.00	48
ology (264)		CIP Code	e: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$100,000	\$100,000	\$100,000	\$32,773	4.00	37
\$100,000	\$100,000	\$100,000	\$32,773	4.00	37
	Min. Pay  Mo.) \$202,677 \$96,438 \$70,000 \$46,053 \$46,053  - Peoria (257)  Min. Pay  Mo.) \$142,300 \$70,500 \$70,500 \$70,500  ology (264)  Min. Pay  Mo.) \$140,000	Min. Pay Pay  Mo.)  \$202,677 \$318,000 \$96,438 \$131,488 \$70,000 \$124,212 \$46,053 \$58,978 \$46,053 \$318,000  - Peoria (257)  Min. Max. Pay Pay  Mo.)  \$142,300 \$203,171 \$70,500 \$95,000 \$70,500 \$203,171  ology (264)  Min. Max. Pay Pay  Mo.)  \$140,000 \$100,000	Min. Pay Pay Pay Pay  Mo.)  \$202,677 \$318,000 \$260,338 \$96,438 \$131,488 \$113,963 \$70,000 \$124,212 \$104,735 \$46,053 \$58,978 \$50,664 \$46,053 \$318,000 \$117,616  Peoria (257) CIP Code  Min. Max. Avg. Pay Pay  Mo.)  \$142,300 \$203,171 \$172,736 \$70,500 \$95,000 \$83,119 \$70,500 \$203,171 \$118,965  cology (264) CIP Code  Min. Max. Avg. Pay  Mo.)  \$100,000 \$100,000 \$100,000	Min.         Max.         Avg.         Avg. Benefit           Mo.)         \$202,677         \$318,000         \$260,338         \$57,543           \$96,438         \$131,488         \$113,963         \$34,930           \$70,000         \$124,212         \$104,735         \$33,504           \$46,053         \$58,978         \$50,664         \$25,151           \$46,053         \$318,000         \$117,616         \$35,494           CIP Code: 51.1201           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Benefit           Mo.)         \$142,300         \$203,171         \$172,736         \$44,010           \$70,500         \$95,000         \$83,119         \$30,165           \$70,500         \$203,171         \$118,965         \$35,703           CIP Code: 51.1201           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Benefit           Mo.)         \$100,000         \$100,000         \$32,773	Min.         Max.         Avg.         Avg. Fringe Benefit         FTE           Mo.)         \$202,677         \$318,000         \$260,338         \$57,543         2.00           \$96,438         \$131,488         \$113,963         \$34,930         2.00           \$70,000         \$124,212         \$104,735         \$33,504         6.00           \$46,053         \$58,978         \$50,664         \$25,151         3.00           \$46,053         \$318,000         \$117,616         \$35,494         13.00           *Peoria (257)         **CIP Code: 51.1201           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Benefit         FTE           Mo.)         \$142,300         \$203,171         \$172,736         \$44,010         2.00           \$70,500         \$95,000         \$83,119         \$30,165         3.00           \$70,500         \$203,171         \$118,965         \$35,703         5.00           ***Ology (264)         **CIP Code: 51.1201         ***           Min.         Max.         Avg.         Avg. Fringe         ***           Pay         Pay         Benefit         FTE           ***Mo.)         ***

#### Chicago

#### **All Full-time Faculty**

# **College of Medicine at Peoria (GC)**

Psychiatry & Behav	vioral Med (500	))	CIP Code	e: 51.1201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$74,166	\$187,279	\$130,723	\$37,519	2.00	56		
Assoc. Professor	\$77,000	\$105,316	\$93,190	\$31,721	3.00	51		
Assist. Professor	\$55,105	\$104,055	\$79,580	\$29,618	2.00	33		
All Ranks	\$55,105	\$187,279	\$100,025	\$32,776	7.00	47		
Internal Medicine (	554)		CIP Code: 51.1201					
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$157,455	\$214,477	\$175,072	\$44,370	2.20	58		
Assoc. Professor	\$82,396	\$162,459	\$126,555	\$36,875	4.00	50		
Assist. Professor	\$77,265	\$161,600	\$108,997	\$34,163	6.00	44		
Instructor	\$51,447	\$51,447	\$51,447	\$25,272	1.00	43		
All Ranks	\$51,447	\$214,477	\$120,971	\$36,012	13.20	49		
Pediatrics (821)			CIP Code	e: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$115,000	\$282,637	\$178,889	\$44,960	4.00	66		
Assoc. Professor	\$105,000	\$131,250	\$109,796	\$34,286	9.00	51		
Assist. Professor	\$100,000	\$250,000	\$124,449	\$36,550	49.00	40		
Instructor	\$59,966	\$59,966	\$59,966	\$26,588	1.00	39		
All Ranks	\$59,966	\$282,637	\$124,789	\$36,602	63.00	43		
All Ralles	\$37,700	Ψ202,037	\$124,707	\$30,002	03.00	73		

#### Chicago

#### **All Full-time Faculty**

# College of Medicine Rockford (GE)

<b>Biomedical Science</b>	(614)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$173,704	\$173,704	\$173,704	\$44,159	1.00	67
Assoc. Professor	\$72,647	\$86,675	\$77,599	\$29,312	4.00	57
All Ranks	\$72,647	\$173,704	\$96,820	\$32,281	5.00	59
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$113,667	\$116,892	\$115,280	\$35,133	2.00	46
Assist. Professor	\$80,598	\$84,606	\$83,270	\$30,188	1.50	59
All Ranks	\$80,598	\$116,892	\$101,561	\$33,014	3.50	52
Family and Commu	ınity Medicine	(636)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$155,246	\$160,773	\$158,010	\$41,735	2.00	59
Assoc. Professor	\$96,674	\$136,942	\$112,356	\$34,681	3.00	48
Assist. Professor	\$120,819	\$198,903	\$164,222	\$42,694	2.00	45
All Ranks	\$96,674	\$198,903	\$140,219	\$38,986	7.00	49

#### Chicago

#### **All Full-time Faculty**

<b>Applied Health Scie</b>	ences Admin (7	97)	CIP Code	e: 51.9999		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$75,741	\$75,741	\$75,741	\$29,025	1.00	62
Assist. Professor	\$65,000	\$65,000	\$65,000	\$27,365	1.00	31
All Ranks	\$65,000	\$75,741	\$70,371	\$28,195	2.00	47
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,189	\$117,189	\$117,189	\$35,428	1.00	52
All Ranks	\$117,189	\$117,189	\$117,189	\$35,428	1.00	52
Biomed & Health Info Sciences (318)		18)	CIP Code	e: 51.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$172,771	\$172,771	\$172,771	\$44,015	1.00	68
Assoc. Professor	\$147,920	\$147,920	\$147,920	\$40,176	0.90	43
Assist. Professor	\$86,320	\$105,997	\$96,475	\$32,228	6.00	47
All Ranks	\$86,320	\$172,771	\$111,994	\$34,626	7.90	49
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$125,498	\$128,819	\$126,611	\$36,884	3.00	57
Assist. Professor	\$88,534	\$110,038	\$100,159	\$32,797	8.00	53
All Ranks	\$88,534	\$128,819	\$107,373	\$33,912	11.00	54

#### Chicago

#### **All Full-time Faculty**

Disability & Human	n Development	(871)	CIP Code	e: 05.0210		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$186,522	\$215,882	\$199,841	\$48,197	2.25	67
Assoc. Professor	\$109,456	\$210,963	\$135,551	\$38,265	4.00	45
Assist. Professor	\$84,000	\$96,320	\$90,182	\$31,256	4.75	38
All Ranks	\$84,000	\$215,882	\$129,110	\$37,270	11.00	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$103,256	\$103,256	\$103,256	\$33,276	0.25	51
Assist. Professor	\$76,855	\$85,605	\$80,529	\$29,765	3.00	41
Instructor	\$82,000	\$82,000	\$82,000	\$29,992	1.00	50
All Ranks	\$76,855	\$103,256	\$82,212	\$30,025	4.25	45
Inst on Disability &	Human Dev (3	334)	CIP Code	e: 51.2399		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$103,133	\$141,358	\$119,621	\$35,804	5.00	59
Assist. Professor	\$68,969	\$93,641	\$84,851	\$30,432	3.00	44
All Ranks	\$68,969	\$141,358	\$106,582	\$33,789	8.00	54

#### Chicago

#### **All Full-time Faculty**

Occupational Thera	ару (725)		CIP Code	e: 51.2306		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$176,292	\$192,840	\$184,566	\$45,837	2.00	59
Assoc. Professor	\$84,897	\$130,037	\$113,555	\$34,867	4.00	43
Assist. Professor	\$75,135	\$77,654	\$75,981	\$29,062	3.00	51
All Ranks	\$75,135	\$192,840	\$116,811	\$35,370	9.00	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$122,418	\$155,469	\$141,287	\$39,151	3.00	55
Assist. Professor	\$88,000	\$88,000	\$88,000	\$30,919	1.00	37
All Ranks	\$88,000	\$155,469	\$127,965	\$37,093	4.00	50
Physical Therapy (8	827)		CIP Code	:: 51.2308		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$158,626	\$210,256	\$181,480	\$45,360	3.00	55
Assoc. Professor	\$126,879	\$127,272	\$127,075	\$36,955	2.00	42
Assist. Professor	\$96,915	\$96,915	\$96,915	\$32,296	1.00	33
All Ranks	\$96,915	\$210,256	\$149,251	\$40,381	6.00	47
Fiscal Year Faculty (12	Mo.)					
Professor	\$132,300	\$132,300	\$132,300	\$37,763	1.00	69
Assoc. Professor	\$119,977	\$129,965	\$124,971	\$36,630	2.00	46
Assist. Professor	\$91,877	\$101,050	\$97,005	\$32,310	4.00	45
Instructor	\$71,500	\$76,378	\$73,939	\$28,746	2.00	34
All Ranks	\$71,500	\$132,300	\$102,015	\$33,084	9.00	45

#### Chicago

#### **All Full-time Faculty**

Kinesiology and Nu	itrition (960)		CIP Code	e: 31.0505		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$143,046	\$188,655	\$161,100	\$42,212	7.00	54
Assoc. Professor	\$86,000	\$128,308	\$109,030	\$34,168	6.00	51
Assist. Professor	\$75,500	\$117,770	\$99,166	\$32,644	5.00	40
Instructor	\$56,000	\$71,774	\$61,594	\$26,839	6.00	42
All Ranks	\$56,000	\$188,655	\$110,303	\$34,364	24.00	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$77,248	\$90,344	\$83,796	\$30,269	2.00	43
Instructor	\$72,500	\$72,500	\$72,500	\$28,524	1.00	29
All Ranks	\$72,500	\$90,344	\$80,031	\$29,688	3.00	38

#### Chicago

#### **All Full-time Faculty**

#### Social Work (GL)

Jane Addams Socia	al Work (630)		CIP Code	e: 44.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$108,219	\$133,208	\$118,490	\$35,629	4.00	59
Assoc. Professor	\$88,378	\$109,672	\$97,513	\$32,388	5.00	54
Assist. Professor	\$67,600	\$87,840	\$81,735	\$29,951	10.00	41
All Ranks	\$67,600	\$133,208	\$93,625	\$31,788	19.00	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$105,652	\$105,652	\$105,652	\$33,646	1.00	66
Assist. Professor	\$82,282	\$82,282	\$82,282	\$30,035	1.00	76
All Ranks	\$82,282	\$105,652	\$93,967	\$31,841	2.00	71

#### Chicago

#### **All Full-time Faculty**

#### **Urban Planning & Public Affairs (GP)**

Urban Planning and	d Policy (727)		CIP Code	e: 04.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,504	\$165,898	\$129,736	\$37,367	7.00	58
Assoc. Professor	\$92,581	\$113,409	\$98,995	\$32,617	7.50	48
Assist. Professor	\$79,000	\$85,002	\$82,001	\$29,992	2.00	46
All Ranks	\$79,000	\$165,898	\$109,977	\$34,314	16.50	52
Public Administrat	ion (694)		CIP Code	e: 04.0301		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,942	\$168,644	\$133,008	\$37,872	5.00	55
Assoc. Professor	\$81,383	\$108,314	\$98,046	\$32,471	4.00	50
Assist. Professor	\$76,088	\$89,935	\$84,077	\$30,313	5.00	38
All Ranks	\$76,088	\$168,644	\$105,544	\$33,629	14.00	48

#### Chicago

#### **All Full-time Faculty**

#### Library (GQ)

<b>University Library</b>	(280)					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Lecturer	\$51,000	\$51,000	\$51,000	\$25,203	1.00	37
All Ranks	\$51,000	\$51,000	\$51,000	\$25,203	1.00	37
Fiscal Year Faculty (12	Mo.)					
Professor	\$115,000	\$115,000	\$115,000	\$35,090	1.00	55
Assoc. Professor	\$88,536	\$109,862	\$101,724	\$33,039	3.00	54
Assist. Professor	\$63,000	\$87,583	\$71,429	\$28,359	9.00	43
Lecturer	\$51,333	\$59,472	\$56,419	\$26,040	3.00	36
All Ranks	\$51,333	\$115,000	\$77,018	\$29,222	16.00	44

#### Chicago

#### **All Full-time Faculty**

#### VP for Global Engagement (JX)

Tutorium in Inte	ensive English (692	)				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Facult	y (9 Mo.)					
Lecturer	\$53,779	\$59,072	\$55,543	\$25,904	3.00	43
All Ranks	\$53,779	\$59,072	\$55,543	\$25,904	3.00	43

#### SECTION VII

DEPARTMENTS AT SPRINGFIELD

### **Springfield**

#### **All Full-time Faculty**

#### **Business and Management (PE)**

<b>Business Administra</b>	ation (846)		CIP Code	e: 52.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$126,082	\$126,082	\$126,082	\$36,802	1.00	49
Assoc. Professor	\$76,072	\$120,060	\$91,369	\$31,439	3.00	51
Assist. Professor	\$78,443	\$78,443	\$78,443	\$29,442	1.00	45
All Ranks	\$76,072	\$126,082	\$95,726	\$32,112	5.00	50
Management (611)			CIP Code	e: 52.0299		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$151,895	\$151,895	\$151,895	\$40,790	1.00	53
Assoc. Professor	\$104,912	\$115,260	\$110,086	\$34,331	2.00	41
Assist. Professor	\$106,180	\$109,333	\$107,757	\$33,971	2.00	49
Instructor	\$62,773	\$62,773	\$62,773	\$27,021	1.00	54
All Ranks	\$62,773	\$151,895	\$108,392	\$34,069	6.00	48
Accountancy (845)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$133,867	\$155,046	\$144,457	\$39,641	2.00	64
Assoc. Professor	\$130,012	\$140,627	\$135,320	\$38,229	2.00	58
Assist. Professor	\$124,912	\$133,081	\$128,997	\$37,252	2.00	53
Instructor	\$56,404	\$125,460	\$90,932	\$31,372	2.00	64
Lecturer	\$71,157	\$71,157	\$71,157	\$28,317	1.00	51

### **Springfield**

#### **All Full-time Faculty**

#### **Business and Management (PE)**

Management Infor	mation Systems	(975)	CIP Code	e: 11.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$127,322	\$132,003	\$129,663	\$37,355	2.00	53
Assoc. Professor	\$117,133	\$118,955	\$118,324	\$35,603	3.00	47
Assist. Professor	\$109,000	\$113,250	\$111,101	\$34,488	3.00	35
All Ranks	\$109,000	\$132,003	\$118,450	\$35,623	8.00	44

### **Springfield**

#### **All Full-time Faculty**

#### Public Affairs & Administratn (PF)

Environmental Studio	es (358)		CIP Code	e: 03.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Assoc. Professor	\$70,602	\$74,022	\$72,312	\$28,495	2.00	48
Assist. Professor	\$57,898	\$60,000	\$58,925	\$26,427	5.00	37
All Ranks	\$57,898	\$74,022	\$62,750	\$27,018	7.00	40
Public Health (417)			CIP Code	e: 51.2201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 M	Mo.)					
Assoc. Professor	\$75,812	\$78,966	\$76,884	\$29,201	3.00	53
Assist. Professor	\$58,140	\$68,427	\$63,360	\$27,112	3.00	40
All Ranks	\$58,140	\$78,966	\$70,122	\$28,157	6.00	47
Fiscal Year Faculty (12 M	o.)					
Instructor	\$58,663	\$58,663	\$58,663	\$26,386	1.00	64
All Ranks	\$58,663	\$58,663	\$58,663	\$26,386	1.00	64
Political Science (480)	)		CIP Code	e: 45.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$79,645	\$80,493	\$80,069	\$29,693	2.00	46
Assoc. Professor	\$72,268	\$79,599	\$75,119	\$28,929	2.67	52
Assist. Professor	\$62,442	\$63,587	\$63,015	\$27,059	2.00	36
Lecturer	\$58,000	\$58,000	\$58,000	\$26,284	1.00	36
All Ranks	\$58,000	\$80,493	\$71,021	\$28,296	7.67	45

### **Springfield**

#### **All Full-time Faculty**

#### Public Affairs & Administratn (PF)

Criminology & Crim	ninal Justice (5	571)	CIP Code	e: 43.0104		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$74,710	\$78,236	\$76,491	\$29,141	4.00	46
All Ranks	\$74,710	\$78,236	\$76,491	\$29,141	4.00	46
Legal Studies (670)			CIP Code	e: 22.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$77,607	\$77,607	\$77,607	\$29,313	1.00	41
Assist. Professor	\$57,867	\$59,160	\$58,514	\$26,363	2.00	39
All Ranks	\$57,867	\$77,607	\$64,878	\$27,347	3.00	40
Public Administration	on (777)		CIP Code	e: 44.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$121,313	\$142,800	\$134,180	\$38,053	1.67	58
Assoc. Professor	\$69,896	\$72,838	\$70,815	\$28,264	4.67	49
Assist. Professor	\$59,160	\$65,000	\$61,696	\$26,855	4.00	45
All Ranks	\$59,160	\$142,800	\$77,521	\$29,300	10.34	49

### **Springfield**

#### **All Full-time Faculty**

#### **Education and Human Services (PG)**

<b>Educational Leader</b>	rship (442)		CIP Code	e: 13.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$86,809	\$86,809	\$86,809	\$30,735	1.00	71
Assoc. Professor	\$66,555	\$69,000	\$67,380	\$27,733	3.00	62
Assist. Professor	\$55,000	\$55,000	\$55,000	\$25,821	1.00	55
All Ranks	\$55,000	\$86,809	\$68,790	\$27,951	5.00	63
<b>Teacher Education</b>	(694)		CIP Code	e: 13.1299		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,469	\$107,469	\$107,469	\$33,926	1.00	62
Assoc. Professor	\$59,957	\$59,957	\$59,957	\$26,586	1.00	58
Assist. Professor	\$56,661	\$58,721	\$57,691	\$26,236	2.00	41
All Ranks	\$56,661	\$107,469	\$70,702	\$28,246	4.00	51
Human Services (7)	14)		CIP Code	e: 44.0000		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$66,583	\$69,023	\$67,803	\$27,798	2.00	66
Assist. Professor	\$57,222	\$57,222	\$57,222	\$26,164	1.00	36
All Ranks	\$57,222	\$69,023	\$64,276	\$27,254	3.00	56

#### **Springfield**

#### **All Full-time Faculty**

#### **Education and Human Services (PG)**

Social Work (825)			CIP Code	e: 44.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Assoc. Professor	\$66,586	\$69,943	\$67,964	\$27,823	3.00	59
Instructor	\$51,056	\$51,056	\$51,056	\$25,211	1.00	59
All Ranks	\$51,056	\$69,943	\$63,737	\$27,170	4.00	59
Human Development	Counseling (	858)	CIP Code	e: 42.2803		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Assoc. Professor	\$66,925	\$71,197	\$68,772	\$27,948	3.00	44
Assist. Professor	\$58,904	\$58,904	\$58,904	\$26,424	1.00	34
Instructor	\$43,830	\$43,830	\$43,830	\$24,095	1.00	67
All Ranks	\$43,830	\$71,197	\$61,810	\$26,873	5.00	47

### **Springfield**

#### **All Full-time Faculty**

Mathematical Science	ces (297)		CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,934	\$71,056	\$67,221	\$27,709	4.00	46
Assist. Professor	\$63,500	\$63,500	\$63,500	\$27,134	1.00	32
Instructor	\$52,951	\$53,405	\$53,178	\$25,539	2.00	54
All Ranks	\$52,951	\$71,056	\$62,677	\$27,007	7.00	46
Art, Music, and The	eatre (353)		CIP Code	e: 50.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,253	\$66,621	\$64,284	\$27,255	9.00	48
Instructor	\$44,588	\$44,588	\$44,588	\$24,212	1.00	35
All Ranks	\$44,588	\$66,621	\$62,315	\$26,951	10.00	46
Allied Health (387)			CIP Code	e: 51.1005		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$66,622	\$79,633	\$75,296	\$28,956	1.50	48
Assist. Professor	\$59,160	\$71,400	\$64,175	\$27,238	7.00	45
All Ranks	\$59,160	\$79,633	\$66,138	\$27,541	8.50	46

### **Springfield**

#### **All Full-time Faculty**

	, ,					
Psychology (404)			CIP Code	e: 42.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,253	\$72,821	\$65,780	\$27,486	5.50	47
Assist. Professor	\$58,000	\$58,000	\$58,000	\$26,284	1.00	32
Instructor	\$50,000	\$50,000	\$50,000	\$25,048	1.00	34
All Ranks	\$50,000	\$72,821	\$62,639	\$27,001	7.50	44
History (484)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$89,935	\$115,000	\$102,468	\$33,154	2.00	64
Assoc. Professor	\$62,458	\$66,621	\$64,000	\$27,211	6.00	45
Assist. Professor	\$57,253	\$57,253	\$57,253	\$26,169	1.00	45
All Ranks	\$57,253	\$115,000	\$71,798	\$28,416	9.00	49
Communication (49	5)		CIP Code	e: 09.0100		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$119,442	\$119,442	\$119,442	\$35,776	1.00	67
Assoc. Professor	\$62,458	\$65,312	\$63,334	\$27,108	4.00	46
Assist. Professor	\$58,441	\$58,441	\$58,441	\$26,352	1.00	48
Instructor	\$47,352	\$51,000	\$48,934	\$24,883	3.00	44
All Ranks	\$47,352	\$119,442	\$64,225	\$27,246	9.00	48

### **Springfield**

#### **All Full-time Faculty**

Sociology/Anthropo	logy (543)		CIP Code	e: 45.1301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,456	\$66,622	\$65,652	\$27,466	3.50	56
Lecturer	\$52,491	\$52,491	\$52,491	\$25,433	0.67	39
All Ranks	\$52,491	\$66,622	\$63,538	\$27,140	4.17	52
Computer Science (	696)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$84,720	\$113,406	\$98,622	\$32,560	5.00	50
Assist. Professor	\$79,018	\$92,000	\$87,265	\$30,805	5.00	37
Instructor	\$49,839	\$63,277	\$56,010	\$25,977	6.00	53
All Ranks	\$49,839	\$113,406	\$79,093	\$29,543	16.00	47
Chemistry (739)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$64,000	\$66,621	\$65,313	\$27,414	5.00	49
Instructor	\$50,000	\$50,000	\$50,000	\$25,048	2.00	28
All Ranks	\$50,000	\$66,621	\$60,938	\$26,738	7.00	43

### **Springfield**

#### **All Full-time Faculty**

English and Modern Languages (802)			CIP Code	e: 23.0101			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$74,173	\$76,190	\$75,182	\$28,938	2.00	50	
Assoc. Professor	\$62,458	\$65,312	\$63,923	\$27,199	3.00	48	
Assist. Professor	\$56,610	\$60,648	\$58,086	\$26,297	3.00	34	
Instructor	\$45,000	\$47,858	\$46,429	\$24,496	2.00	29	
All Ranks	\$45,000	\$76,190	\$60,925	\$26,736	10.00	40	
Biology (864)	CIP Code: 26.0101						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$73,192	\$76,190	\$74,691	\$28,863	2.00	59	
Assoc. Professor	\$66,621	\$66,621	\$66,621	\$27,616	2.00	59	
Assist. Professor	\$58,140	\$58,140	\$58,140	\$26,306	1.00	41	
Instructor	\$49,612	\$51,510	\$50,877	\$25,184	3.00	54	
All Ranks	\$49,612	\$76,190	\$61,675	\$26,852	8.00	55	
Philosophy (895)	CIP Code: 38.0101						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$76,190	\$76,190	\$76,190	\$29,094	1.00	57	
Assoc. Professor	\$62,458	\$66,621	\$64,540	\$27,294	2.00	54	
All Ranks	\$62,458	\$76,190	\$68,423	\$27,894	3.00	55	

#### **Springfield**

#### **All Full-time Faculty**

#### **University Library (PK)**

Library Administration (446)								
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Fiscal Year Faculty (12 M	Mo.)							
Assoc. Professor	\$68,222	\$68,222	\$68,222	\$27,863	1.00	59		
Assist. Professor	\$50,439	\$52,643	\$51,541	\$25,286	2.00	34		
All Ranks	\$50,439	\$68,222	\$57,101	\$26,145	3.00	42		

#### **Springfield**

#### **All Full-time Faculty**

#### Provost & VC Acad Affairs (SB)

Capital Scholars	Program (247)					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Instructor	\$41,435	\$50,000	\$46,118	\$24,448	3.00	38
All Ranks	\$41,435	\$50,000	\$46,118	\$24,448	3.00	38