UNIVERSITY OF ILLINOIS

SYSTEM-WIDE FACULTY SALARY STUDY FALL 2018



UNIVERSITY OF ILLINOIS SYSTEM-WIDE FACULTY SALARY STUDY FALL 2018

UNIVERSITY OF ILLINOIS FACULTY SALARY STUDY FALL 2018

EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2018, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2018.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of professor, associate professor, assistant professor, instructor, or lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. Postdoctoral research associates and library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2019.

Fringe Benefits:

Fringe benefits consist of \$17,137.47 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.29% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11. 72%), and Disability Benefits (0.57%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

SYSTEM AND UNIVERSITY SUMMARIES

Total System

All Full-time Faculty

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$62,511	\$351,900	\$150,396	\$39,301	1198.00	57
\$46,371	\$261,413	\$101,540	\$32,102	981.00	50
\$44,785	\$240,980	\$93,065	\$30,853	983.25	40
\$30,000	\$165,000	\$55,769	\$25,356	95.00	47
\$42,000	\$202,500	\$62,856	\$26,401	293.83	46
\$30,000	\$351,900	\$111,250	\$33,532	3551.08	49
Ло.)					
\$55,703	\$579,690	\$226,783	\$50,559	185.81	59
\$38,500	\$395,268	\$147,030	\$38,805	220.99	51
\$49,450	\$372,945	\$117,814	\$34,500	508.92	42
\$43,860	\$202,105	\$99,606	\$31,817	118.00	40
\$52,752	\$117,530	\$72,376	\$27,804	27.00	46
\$38,500	\$579,690	\$139,807	\$37,741	1060.72	47
	Pay Mo.) \$62,511 \$46,371 \$44,785 \$30,000 \$42,000 \$30,000 Mo.) \$55,703 \$38,500 \$49,450 \$43,860 \$52,752	Pay Pay Mo.) \$62,511 \$351,900 \$46,371 \$261,413 \$44,785 \$240,980 \$30,000 \$165,000 \$42,000 \$202,500 \$30,000 \$351,900 Mo.) \$55,703 \$579,690 \$38,500 \$395,268 \$49,450 \$372,945 \$43,860 \$202,105 \$52,752 \$117,530	Pay Pay Pay Mo.) \$62,511 \$351,900 \$150,396 \$46,371 \$261,413 \$101,540 \$44,785 \$240,980 \$93,065 \$30,000 \$165,000 \$55,769 \$42,000 \$202,500 \$62,856 \$30,000 \$351,900 \$111,250 Mo.) \$55,703 \$579,690 \$226,783 \$38,500 \$395,268 \$147,030 \$49,450 \$372,945 \$117,814 \$43,860 \$202,105 \$99,606 \$52,752 \$117,530 \$72,376	Pay Pay Pay Benefit Mo.) \$62,511 \$351,900 \$150,396 \$39,301 \$46,371 \$261,413 \$101,540 \$32,102 \$44,785 \$240,980 \$93,065 \$30,853 \$30,000 \$165,000 \$55,769 \$25,356 \$42,000 \$202,500 \$62,856 \$26,401 \$30,000 \$351,900 \$111,250 \$33,532 Mo.) \$55,703 \$579,690 \$226,783 \$50,559 \$38,500 \$395,268 \$147,030 \$38,805 \$49,450 \$372,945 \$117,814 \$34,500 \$43,860 \$202,105 \$99,606 \$31,817 \$52,752 \$117,530 \$72,376 \$27,804	Pay Pay Pay Benefit FTE Mo.) \$62,511 \$351,900 \$150,396 \$39,301 \$198.00 \$46,371 \$261,413 \$101,540 \$32,102 \$91.00 \$44,785 \$240,980 \$93,065 \$30,853 \$983.25 \$30,000 \$165,000 \$55,769 \$25,356 \$95.00 \$42,000 \$202,500 \$62,856 \$26,401 293.83 \$30,000 \$351,900 \$111,250 \$33,532 3551.08 Mo.) \$55,703 \$579,690 \$226,783 \$50,559 185.81 \$38,500 \$395,268 \$147,030 \$38,805 220.99 \$49,450 \$372,945 \$117,814 \$34,500 508.92 \$43,860 \$202,105 \$99,606 \$31,817 118.00 \$52,752 \$117,530 \$72,376 \$27,804 27.00

Total System

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$62,511	\$351,900	\$150,451	\$39,310	1190.05	57
Assoc. Professor	\$46,371	\$261,413	\$101,515	\$32,098	975.75	49
Assist. Professor	\$44,785	\$240,980	\$93,083	\$30,855	972.95	40
Instructor	\$30,000	\$165,000	\$55,769	\$25,356	95.00	47
Lecturer	\$42,000	\$202,500	\$62,669	\$26,373	289.88	46
All Ranks	\$30,000	\$351,900	\$111,285	\$33,538	3523.63	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,007	\$547,679	\$207,163	\$47,667	76.40	60
Assoc. Professor	\$67,049	\$227,476	\$125,668	\$35,657	91.02	52
Assist. Professor	\$49,450	\$178,637	\$93,765	\$30,956	199.18	43
Instructor	\$43,860	\$131,510	\$86,287	\$29,854	32.14	41
Lecturer	\$52,752	\$108,325	\$68,304	\$27,203	24.40	47
All Ranks	\$43,860	\$547,679	\$119,066	\$34,684	423.13	48

Urbana-Champaign

All Full-time Faculty

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$62,511	\$351,900	\$152,167	\$39,562	839.00	57
Assoc. Professor	\$57,399	\$261,413	\$105,261	\$32,650	498.00	49
Assist. Professor	\$48,450	\$232,760	\$95,128	\$31,157	596.00	38
Instructor	\$45,000	\$165,000	\$56,879	\$25,520	58.00	46
Lecturer	\$45,000	\$151,248	\$69,082	\$27,318	168.83	45
All Ranks	\$45,000	\$351,900	\$116,558	\$34,315	2159.83	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,007	\$185,211	\$154,056	\$39,841	22.00	57
Assoc. Professor	\$67,173	\$170,186	\$117,668	\$34,478	17.00	47
Assist. Professor	\$54,170	\$145,220	\$100,184	\$31,902	54.00	40
Instructor	\$55,513	\$202,105	\$85,712	\$29,769	27.00	40
Lecturer	\$56,061	\$117,530	\$74,398	\$28,102	24.00	47
All Ranks	\$54,170	\$202,105	\$103,467	\$32,386	144.00	45

Urbana-Champaign

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$62,511	\$351,900	\$152,204	\$39,568	834.45	57
Assoc. Professor	\$57,399	\$261,413	\$105,260	\$32,650	494.00	49
Assist. Professor	\$48,450	\$232,760	\$95,205	\$31,168	589.00	38
Instructor	\$45,000	\$165,000	\$56,879	\$25,520	58.00	46
Lecturer	\$45,000	\$151,248	\$68,902	\$27,292	164.88	45
All Ranks	\$45,000	\$351,900	\$116,683	\$34,333	2140.33	49
Fiscal Year Faculty (12)	Mo.)					
Professor	\$100,007	\$177,386	\$141,911	\$38,051	9.90	57
Assoc. Professor	\$67,173	\$170,186	\$101,145	\$32,043	11.00	48
Assist. Professor	\$54,170	\$145,220	\$89,797	\$30,371	34.68	41
Instructor	\$55,513	\$126,680	\$79,393	\$28,838	16.34	41
Lecturer	\$56,061	\$108,325	\$70,001	\$27,454	21.40	47
All Ranks	\$54,170	\$177,386	\$90,302	\$30,445	93.31	46

Chicago

All Full-time Faculty

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,779	\$300,000	\$148,170	\$38,973	343.00	57
Assoc. Professor	\$46,371	\$255,000	\$104,005	\$32,465	384.00	50
Assist. Professor	\$44,785	\$240,980	\$92,628	\$30,788	338.25	42
Instructor	\$54,135	\$76,044	\$64,154	\$26,592	10.00	49
Lecturer	\$42,000	\$202,500	\$54,347	\$25,147	123.00	47
All Ranks	\$42,000	\$300,000	\$108,006	\$33,054	1198.25	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$55,703	\$579,690	\$236,550	\$51,998	163.81	60
Assoc. Professor	\$38,500	\$395,268	\$149,883	\$39,226	202.99	51
Assist. Professor	\$51,000	\$372,945	\$120,213	\$34,853	452.92	43
Instructor	\$43,860	\$137,800	\$104,242	\$32,500	90.00	39
Lecturer	\$52,752	\$68,706	\$56,203	\$25,420	3.00	44
All Ranks	\$38,500	\$579,690	\$145,906	\$38,640	912.72	47

Chicago

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,779	\$300,000	\$148,278	\$38,989	339.60	57
Assoc. Professor	\$46,371	\$255,000	\$103,990	\$32,463	382.75	50
Assist. Professor	\$44,785	\$240,980	\$92,582	\$30,781	334.95	42
Instructor	\$54,135	\$76,044	\$64,154	\$26,592	10.00	49
Lecturer	\$42,000	\$202,500	\$54,347	\$25,147	123.00	47
All Ranks	\$42,000	\$300,000	\$107,951	\$33,046	1190.30	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$108,306	\$547,679	\$216,877	\$49,099	66.50	61
Assoc. Professor	\$71,115	\$227,476	\$129,824	\$36,270	79.02	53
Assist. Professor	\$51,005	\$178,637	\$95,144	\$31,159	162.50	44
Instructor	\$43,860	\$131,510	\$95,841	\$31,262	14.80	40
Lecturer	\$52,752	\$68,706	\$56,203	\$25,420	3.00	44
All Ranks	\$43,860	\$547,679	\$128,074	\$36,012	325.82	49

Springfield

All Full-time Faculty

	Min. Pay	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$74,696	\$152,006	\$105,213	\$32,643	16.00	61
Assoc. Professor	\$61,130	\$141,564	\$73,265	\$27,935	99.00	51
Assist. Professor	\$54,150	\$130,472	\$70,994	\$27,600	49.00	41
Instructor	\$30,000	\$67,577	\$50,278	\$24,547	27.00	47
Lecturer	\$51,461	\$69,762	\$60,612	\$26,070	2.00	42
All Ranks	\$30,000	\$152,006	\$71,990	\$27,747	193.00	49
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$67,049	\$67,049	\$67,049	\$27,019	1.00	58
Assist. Professor	\$49,450	\$51,500	\$50,475	\$24,576	2.00	33
Instructor	\$57,513	\$57,513	\$57,513	\$25,613	1.00	63
All Ranks	\$49,450	\$67,049	\$56,378	\$25,446	4.00	47

Springfield

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe	DONE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$74,696	\$152,006	\$105,213	\$32,643	16.00	61
Assoc. Professor	\$61,130	\$141,564	\$73,265	\$27,935	99.00	51
Assist. Professor	\$54,150	\$130,472	\$70,994	\$27,600	49.00	41
Instructor	\$30,000	\$67,577	\$50,278	\$24,547	27.00	47
Lecturer	\$51,461	\$69,762	\$60,612	\$26,070	2.00	42
All Ranks	\$30,000	\$152,006	\$71,990	\$27,747	193.00	49
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$67,049	\$67,049	\$67,049	\$27,019	1.00	58
Assist. Professor	\$49,450	\$51,500	\$50,475	\$24,576	2.00	33
Instructor	\$57,513	\$57,513	\$57,513	\$25,613	1.00	63
All Ranks	\$49,450	\$67,049	\$56,378	\$25,446	4.00	47

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

Urbana-Champaign

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$84,421	\$259,648	\$132,300	\$36,635	87.30	59
Assoc. Professor	\$66,669	\$142,000	\$95,696	\$31,240	52.70	49
Assist. Professor	\$58,840	\$116,906	\$81,241	\$29,110	66.00	38
Instructor	\$46,929	\$66,300	\$55,772	\$25,357	6.00	47
Lecturer	\$103,993	\$103,993	\$103,993	\$32,463	1.00	61
All Ranks	\$46,929	\$259,648	\$105,134	\$32,631	213.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,007	\$157,621	\$113,725	\$33,897	2.50	63
Assist. Professor	\$55,000	\$78,038	\$63,608	\$26,511	4.00	45
Instructor	\$57,000	\$73,556	\$66,639	\$26,958	3.00	37
All Ranks	\$55,000	\$157,621	\$77,754	\$28,596	9.50	48

Urbana-Champaign

All Full-time Faculty

Gies College of Business (KM)

College Total						
	Min.	Max.	Avg. Pay	Avg. Fringe		Avg.
	Pay	Pay		Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$144,000	\$351,900	\$256,346	\$54,915	37.00	55
Assoc. Professor	\$90,211	\$261,413	\$200,783	\$46,727	34.00	47
Assist. Professor	\$120,615	\$232,760	\$190,623	\$45,230	51.00	40
Instructor	\$95,000	\$165,000	\$119,063	\$34,684	6.00	49
Lecturer	\$55,000	\$149,379	\$116,319	\$34,280	27.83	46
All Ranks	\$55,000	\$351,900	\$192,419	\$45,494	155.83	47

Urbana-Champaign

All Full-time Faculty

Education (KN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$104,930	\$206,002	\$137,493	\$37,400	31.50	61
Assoc. Professor	\$73,686	\$113,377	\$89,213	\$30,285	22.25	50
Assist. Professor	\$56,100	\$76,500	\$69,120	\$27,324	21.00	40
Instructor	\$45,000	\$70,435	\$48,756	\$24,323	8.00	48
Lecturer	\$55,174	\$71,758	\$62,253	\$26,312	3.00	55
All Ranks	\$45,000	\$206,002	\$97,310	\$31,478	85.75	51

Urbana-Champaign

All Full-time Faculty

Engineering (KP)

College Total						
	Min.		Avg.	Avg. Avg. Fringe		Avg. Age
	Pay		Pay	Benefit	FTE	
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,000	\$330,000	\$169,957	\$42,184	224.50	56
Assoc. Professor	\$91,800	\$145,000	\$123,275	\$35,305	68.67	43
Assist. Professor	\$67,320	\$117,599	\$101,593	\$32,109	146.00	36
Instructor	\$60,000	\$60,000	\$60,000	\$25,980	1.00	36
Lecturer	\$45,000	\$117,851	\$81,564	\$29,158	18.00	46
All Ranks	\$45,000	\$330,000	\$137,463	\$37,396	458.17	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$153,000	\$153,000	\$153,000	\$39,685	1.00	54
Assist. Professor	\$89,112	\$105,000	\$96,846	\$31,410	3.00	40
Instructor	\$66,728	\$66,728	\$66,728	\$26,971	1.00	43
Lecturer	\$84,068	\$86,215	\$85,142	\$29,685	2.00	54
All Ranks	\$66,728	\$153,000	\$97,221	\$31,465	7.00	46

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

College Total						
	Min.	Max.	Avg. Pay	Avg. Fringe		Avg.
	Pay	Pay		Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$85,825	\$159,400	\$108,540	\$33,133	71.00	60
Assoc. Professor	\$73,111	\$103,931	\$84,978	\$29,661	67.25	53
Assist. Professor	\$50,000	\$80,011	\$66,867	\$26,992	50.75	43
Instructor	\$59,715	\$62,602	\$60,772	\$26,094	3.00	54
Lecturer	\$45,000	\$76,097	\$51,672	\$24,752	22.00	43
All Ranks	\$45,000	\$159,400	\$84,737	\$29,625	214.00	52

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,500	\$210,218	\$138,748	\$37,585	13.02	59
Assoc. Professor	\$85,140	\$121,621	\$94,389	\$31,048	13.33	49
Assist. Professor	\$66,261	\$89,897	\$78,228	\$28,666	12.00	41
Lecturer	\$62,000	\$94,401	\$84,744	\$29,626	4.00	58
All Ranks	\$62,000	\$210,218	\$102,536	\$32,248	42.35	51
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$73,860	\$80,463	\$76,904	\$28,471	3.00	46
All Ranks	\$73,860	\$80,463	\$76,904	\$28,471	3.00	46

Urbana-Champaign

All Full-time Faculty

Law (KU)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,270	\$298,502	\$202,640	\$47,001	30.51	53
Assoc. Professor	\$148,500	\$148,500	\$148,500	\$39,022	1.00	42
Assist. Professor	\$82,926	\$142,000	\$100,043	\$31,881	6.00	45
Lecturer	\$72,467	\$151,248	\$111,858	\$33,622	2.00	56
All Ranks	\$72,467	\$298,502	\$181,094	\$43,825	39.51	52
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$64,388	\$92,491	\$75,870	\$28,319	4.00	46
Lecturer	\$97,629	\$97,629	\$97,629	\$31,525	1.00	41
All Ranks	\$64,388	\$97,629	\$80,222	\$28,960	5.00	45

Urbana-Champaign

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$306,419	\$140,088	\$37,782	305.73	57
Assoc. Professor	\$58,516	\$210,000	\$96,022	\$31,288	181.50	49
Assist. Professor	\$53,889	\$142,000	\$83,526	\$29,447	167.00	38
Instructor	\$45,000	\$65,088	\$47,477	\$24,134	31.00	45
Lecturer	\$45,000	\$89,000	\$53,107	\$24,964	80.00	44
All Ranks	\$45,000	\$306,419	\$104,448	\$32,530	765.23	49
Fiscal Year Faculty (12 N	Mo.)					
Assoc. Professor	\$68,943	\$68,943	\$68,943	\$27,298	1.00	58
Assist. Professor	\$54,170	\$68,850	\$62,173	\$26,300	3.00	40
Instructor	\$60,192	\$87,583	\$76,030	\$28,342	4.00	46
Lecturer	\$56,061	\$67,654	\$60,901	\$26,113	10.00	46
All Ranks	\$54,170	\$87,583	\$64,922	\$26,705	18.00	46

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,842	\$200,327	\$146,545	\$38,734	15.50	54
Assoc. Professor	\$69,331	\$111,412	\$88,889	\$30,237	19.00	53
Assist. Professor	\$57,000	\$86,700	\$75,744	\$28,300	33.00	38
Instructor	\$45,000	\$55,832	\$48,611	\$24,301	3.00	49
Lecturer	\$48,467	\$67,334	\$55,528	\$25,321	5.00	41
All Ranks	\$45,000	\$200,327	\$91,171	\$30,573	75.50	46
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$71,000	\$76,000	\$74,333	\$28,092	3.00	42
All Ranks	\$71,000	\$76,000	\$74,333	\$28,092	3.00	42

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

College Total						
	Min.	Max. Pay	Avg.	Avg. Fringe		Avg.
	Pay		Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,193	\$167,000	\$145,878	\$38,636	9.95	59
Assoc. Professor	\$80,665	\$124,962	\$107,773	\$33,020	7.00	54
Assist. Professor	\$70,700	\$98,776	\$89,680	\$30,354	14.00	42
Lecturer	\$66,963	\$96,967	\$73,559	\$27,978	6.00	50
All Ranks	\$66,963	\$167,000	\$105,623	\$32,703	36.95	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,871	\$185,211	\$163,307	\$41,204	16.50	56
Assoc. Professor	\$121,660	\$170,186	\$146,473	\$38,723	8.00	45
Assist. Professor	\$74,929	\$145,220	\$115,455	\$34,152	32.00	38
Instructor	\$55,513	\$202,105	\$94,809	\$31,110	17.00	39
Lecturer	\$105,000	\$117,530	\$110,285	\$33,390	3.00	46
All Ranks	\$55,513	\$202,105	\$124,229	\$35,445	76.50	44

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$180,226	\$229,569	\$204,757	\$47,313	3.49	54
Assoc. Professor	\$147,900	\$149,379	\$148,393	\$39,006	3.00	44
Assist. Professor	\$119,850	\$139,195	\$134,069	\$36,895	8.25	37
All Ranks	\$119,850	\$229,569	\$153,722	\$39,792	14.74	42
Fiscal Year Faculty (12	Mo.)					
Professor	\$129,632	\$137,925	\$133,778	\$36,852	2.00	63
Assoc. Professor	\$103,084	\$113,500	\$108,292	\$33,097	2.00	45
Instructor	\$66,542	\$66,542	\$66,542	\$26,944	1.00	38
Lecturer	\$61,812	\$61,812	\$61,812	\$26,247	1.00	42
All Ranks	\$61,812	\$137,925	\$102,082	\$32,181	6.00	49

Urbana-Champaign

All Full-time Faculty

School of Social Work (LL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,097	\$118,700	\$103,299	\$32,361	5.00	61
Assoc. Professor	\$57,399	\$101,162	\$90,902	\$30,534	12.00	48
Assist. Professor	\$49,836	\$86,140	\$74,225	\$28,076	13.00	39
All Ranks	\$49,836	\$118,700	\$85,741	\$29,773	30.00	46
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$67,173	\$92,917	\$76,258	\$28,376	4.00	51
Assist. Professor	\$65,000	\$65,000	\$65,000	\$26,717	1.00	59
All Ranks	\$65,000	\$92,917	\$74,007	\$28,044	5.00	53

Urbana-Champaign

All Full-time Faculty

School of Information Sciences (LP)

Min. Pay	Max.	Avg.	Aug Eringo		
Pay		8.	Avg. Fringe		Avg.
	Pay	Pay	Benefit	FTE	Age
lo.)					
\$105,648	\$184,612	\$148,588	\$39,035	4.50	56
\$84,209	\$113,775	\$96,391	\$31,343	16.00	50
\$71,472	\$91,414	\$81,497	\$29,148	6.75	40
\$71,472	\$184,612	\$101,321	\$32,069	27.25	49
o.)					
\$85,000	\$85,000	\$85,000	\$29,664	1.00	56
\$68,250	\$86,352	\$77,301	\$28,529	2.00	42
\$68,250	\$86,352	\$79,867	\$28,908	3.00	46
	\$105,648 \$84,209 \$71,472 \$71,472 \$0.) \$85,000 \$68,250	\$105,648 \$184,612 \$84,209 \$113,775 \$71,472 \$91,414 \$71,472 \$184,612 5.) \$85,000 \$85,000 \$68,250 \$86,352	\$105,648 \$184,612 \$148,588 \$84,209 \$113,775 \$96,391 \$71,472 \$91,414 \$81,497 \$71,472 \$184,612 \$101,321 \$0.) \$85,000 \$85,000 \$85,000 \$85,000 \$68,250 \$86,352 \$77,301	\$105,648 \$184,612 \$148,588 \$39,035 \$84,209 \$113,775 \$96,391 \$31,343 \$71,472 \$91,414 \$81,497 \$29,148 \$71,472 \$184,612 \$101,321 \$32,069 \$0.) \$85,000 \$85,000 \$85,000 \$29,664 \$68,250 \$86,352 \$77,301 \$28,529	\$\text{10.}\$ \$105,648 \$184,612 \$148,588 \$39,035 4.50 \$84,209 \$113,775 \$96,391 \$31,343 16.00 \$71,472 \$91,414 \$81,497 \$29,148 6.75 \$71,472 \$184,612 \$101,321 \$32,069 27.25 \$\text{30.}\$ \$85,000 \$85,000 \$85,000 \$29,664 1.00 \$68,250 \$86,352 \$77,301 \$28,529 2.00

Urbana-Champaign

All Full-time Faculty

Illinois International (LQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (1	2 Mo.)					
Instructor	\$65,153	\$65,153	\$65,153	\$26,739	1.00	59
Lecturer	\$63,577	\$67,062	\$65,319	\$26,764	2.00	59
All Ranks	\$63,577	\$67,062	\$65,264	\$26,755	3.00	59

Urbana-Champaign

All Full-time Faculty

Carle Illinois Medicine (LT)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
		— I ay		Deliciti	TIE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$142,800	\$142,800	\$142,800	\$38,182	1.00	47
Assist. Professor	\$107,100	\$112,200	\$110,500	\$33,422	3.00	46
All Ranks	\$107,100	\$142,800	\$118,575	\$34,612	4.00	46

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

Chicago

All Full-time Faculty

Business Administration (FL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$137,500	\$300,000	\$211,650	\$48,329	22.00	57
Assoc. Professor	\$76,113	\$255,000	\$162,725	\$41,118	25.00	52
Assist. Professor	\$62,310	\$225,000	\$153,385	\$39,742	40.00	43
Instructor	\$56,000	\$56,000	\$56,000	\$25,390	1.00	36
Lecturer	\$53,193	\$202,500	\$79,879	\$28,909	15.00	54
All Ranks	\$53,193	\$300,000	\$156,447	\$40,193	103.00	50

Chicago

All Full-time Faculty

Dentistry (FN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$105,719	\$156,335	\$132,361	\$36,644	5.00	62
Assoc. Professor	\$108,844	\$120,000	\$113,466	\$33,859	3.00	49
Assist. Professor	\$90,713	\$91,385	\$91,012	\$30,550	3.00	40
All Ranks	\$90,713	\$156,335	\$115,930	\$34,222	11.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$135,216	\$318,788	\$211,772	\$48,347	21.00	62
Assoc. Professor	\$71,938	\$227,476	\$145,001	\$38,506	30.00	50
Assist. Professor	\$53,420	\$257,295	\$118,860	\$34,654	35.00	43
All Ranks	\$53,420	\$318,788	\$150,666	\$39,341	86.00	50

Chicago

All Full-time Faculty

Education (FP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,715	\$136,757	\$117,177	\$34,406	12.75	52
Assoc. Professor	\$85,104	\$122,499	\$94,220	\$31,023	17.00	47
Assist. Professor	\$73,644	\$82,761	\$76,679	\$28,438	17.00	42
Lecturer	\$74,575	\$91,484	\$83,030	\$29,374	2.00	58
All Ranks	\$73,644	\$136,757	\$93,648	\$30,938	48.75	47

Chicago

All Full-time Faculty

Engineering (FQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,779	\$258,669	\$165,805	\$41,572	46.50	58
Assoc. Professor	\$90,000	\$177,634	\$123,704	\$35,368	52.10	47
Assist. Professor	\$64,378	\$122,507	\$98,955	\$31,721	51.00	38
Lecturer	\$64,000	\$102,739	\$82,399	\$29,281	7.00	47
All Ranks	\$64,000	\$258,669	\$126,299	\$35,750	156.60	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,274	\$100,274	\$100,274	\$31,915	1.00	46
Assist. Professor	\$70,000	\$70,000	\$70,000	\$27,453	1.00	37
All Ranks	\$70,000	\$100,274	\$85,137	\$29,684	2.00	42

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$87,500	\$166,976	\$111,978	\$33,640	18.00	59
Assoc. Professor	\$71,470	\$103,780	\$84,040	\$29,523	36.00	49
Assist. Professor	\$57,500	\$73,134	\$66,994	\$27,010	28.00	41
Lecturer	\$52,672	\$59,541	\$56,656	\$25,487	3.00	41
All Ranks	\$52,672	\$166,976	\$83,375	\$29,425	85.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$65,000	\$65,000	\$65,000	\$26,717	1.00	32
All Ranks	\$65,000	\$65,000	\$65,000	\$26,717	1.00	32

Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$81,252	\$280,481	\$138,181	\$37,501	148.43	56
Assoc. Professor	\$46,371	\$158,843	\$92,920	\$30,831	144.26	50
Assist. Professor	\$44,785	\$119,147	\$79,904	\$28,913	83.25	41
Lecturer	\$42,000	\$88,000	\$47,785	\$24,180	92.00	46
All Ranks	\$42,000	\$280,481	\$96,087	\$31,298	467.94	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$130,280	\$130,280	\$130,280	\$36,337	0.25	52
Assist. Professor	\$51,333	\$94,572	\$71,369	\$27,655	11.00	44
All Ranks	\$51,333	\$130,280	\$72,679	\$27,848	11.25	44

Chicago

All Full-time Faculty

Nursing (FW)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,845	\$150,433	\$139,419	\$37,684	8.00	59
Assoc. Professor	\$91,163	\$125,166	\$99,986	\$31,873	23.00	58
Assist. Professor	\$75,000	\$97,000	\$83,609	\$29,459	46.20	49
Instructor	\$59,911	\$76,044	\$68,335	\$27,208	6.00	55
All Ranks	\$59,911	\$150,433	\$92,401	\$30,755	83.20	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$133,981	\$133,981	\$133,981	\$36,882	1.00	58
Assoc. Professor	\$84,232	\$132,685	\$114,630	\$34,031	5.00	67
All Ranks	\$84,232	\$133,981	\$117,855	\$34,506	6.00	66

Chicago

All Full-time Faculty

Pharmacy (FX)

- · · · ·						
College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$90,199	\$237,536	\$156,571	\$40,211	23.67	55
Assoc. Professor	\$65,030	\$120,888	\$102,636	\$32,263	10.00	48
Assist. Professor	\$70,010	\$101,188	\$91,152	\$30,571	12.00	39
All Ranks	\$65,030	\$237,536	\$127,572	\$35,938	45.67	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,711	\$375,432	\$194,540	\$45,807	9.14	58
Assoc. Professor	\$77,026	\$395,268	\$148,102	\$38,963	22.68	50
Assist. Professor	\$56,661	\$178,637	\$128,572	\$36,085	96.25	40
Instructor	\$84,374	\$137,800	\$113,589	\$33,877	75.00	39
All Ranks	\$56,661	\$395,268	\$128,188	\$36,029	203.07	42

Chicago

All Full-time Faculty

School of Public Health (FY)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$114,288	\$300,000	\$169,744	\$42,153	16.25	60
Assoc. Professor	\$82,420	\$189,893	\$114,445	\$34,003	22.67	54
Assist. Professor	\$66,000	\$113,931	\$88,744	\$30,216	18.00	46
All Ranks	\$66,000	\$300,000	\$122,104	\$35,132	56.92	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,833	\$269,742	\$223,351	\$50,053	1.46	64
Assoc. Professor	\$86,674	\$86,674	\$86,674	\$29,911	1.00	55
Assist. Professor	\$81,600	\$115,580	\$95,163	\$31,162	5.00	42
All Ranks	\$81,600	\$269,742	\$119,113	\$34,691	7.46	50

Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$115,891	\$197,609	\$156,053	\$40,135	6.70	61
Assoc. Professor	\$67,686	\$120,371	\$104,352	\$32,516	15.00	55
Assist. Professor	\$240,980	\$240,980	\$240,980	\$52,651	0.51	64
All Ranks	\$67,686	\$240,980	\$123,086	\$35,277	22.21	57
Fiscal Year Faculty (12	Mo.)					
Professor	\$116,449	\$547,679	\$236,229	\$51,951	33.74	60
Assoc. Professor	\$71,115	\$200,863	\$136,938	\$37,318	17.75	53
Assist. Professor	\$51,005	\$144,742	\$86,496	\$29,884	50.20	45
Lecturer	\$60,239	\$60,239	\$60,239	\$26,015	0.75	49
All Ranks	\$51,005	\$547,679	\$144,360	\$38,412	102.44	51

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$118,900	\$156,491	\$137,322	\$37,375	2.80	60
Assoc. Professor	\$80,421	\$80,421	\$80,421	\$28,989	0.25	58
All Ranks	\$80,421	\$156,491	\$132,658	\$36,687	3.05	60
Fiscal Year Faculty (12	Mo.)					
Professor	\$55,703	\$579,690	\$268,745	\$56,743	73.89	59
Assoc. Professor	\$55,000	\$364,000	\$174,526	\$42,858	86.31	50
Assist. Professor	\$51,000	\$372,945	\$143,197	\$38,241	146.72	44
Instructor	\$51,333	\$83,885	\$56,610	\$25,480	8.00	41
All Ranks	\$51,000	\$579,690	\$179,041	\$43,523	314.92	49

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo.	.)					
Professor	\$73,001	\$318,000	\$184,234	\$44,288	14.00	62
Assoc. Professor	\$38,500	\$280,500	\$117,734	\$34,488	18.00	52
Assist. Professor	\$53,500	\$250,000	\$114,752	\$34,049	69.00	40
Instructor	\$43,860	\$61,200	\$53,882	\$25,078	5.00	46
All Ranks	\$38,500	\$318,000	\$121,564	\$35,052	106.00	46

Chicago

All Full-time Faculty

College of Medicine Rockford (GE)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$167,023	\$167,023	\$167,023	\$41,752	1.00	66
Assoc. Professor	\$71,223	\$84,976	\$76,077	\$28,349	4.00	56
Assist. Professor	\$132,265	\$132,265	\$132,265	\$36,629	0.30	52
All Ranks	\$71,223	\$167,023	\$96,417	\$31,347	5.30	57
Fiscal Year Faculty (12	Mo.)					
Professor	\$152,202	\$324,425	\$211,416	\$48,294	3.00	59
Assoc. Professor	\$94,778	\$256,275	\$118,047	\$34,534	5.00	50
Assist. Professor	\$79,018	\$195,003	\$115,106	\$34,101	6.50	49
All Ranks	\$79,018	\$324,425	\$136,046	\$37,187	14.50	51

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$138,060	\$211,809	\$170,164	\$42,215	15.25	59
Assoc. Professor	\$70,000	\$141,035	\$106,631	\$32,852	15.90	46
Assist. Professor	\$65,000	\$184,719	\$92,378	\$30,751	19.75	42
Instructor	\$54,135	\$66,395	\$58,510	\$25,760	3.00	40
All Ranks	\$54,135	\$211,809	\$116,706	\$34,337	53.90	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$108,306	\$144,913	\$126,793	\$35,823	4.00	59
Assoc. Professor	\$92,643	\$134,523	\$112,597	\$33,731	11.25	54
Assist. Professor	\$61,479	\$101,439	\$85,228	\$29,698	22.25	47
Instructor	\$68,358	\$72,000	\$70,179	\$27,480	2.00	33
Lecturer	\$68,706	\$68,706	\$68,706	\$27,263	0.25	49
All Ranks	\$61,479	\$144,913	\$96,296	\$31,329	39.75	49

Chicago

All Full-time Faculty

Social Work (GL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,546	\$124,102	\$108,976	\$33,197	4.00	58
Assoc. Professor	\$79,869	\$96,221	\$90,388	\$30,458	3.00	52
Assist. Professor	\$65,000	\$83,199	\$77,193	\$28,513	12.00	42
All Ranks	\$65,000	\$124,102	\$85,967	\$29,807	19.00	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$103,580	\$103,580	\$103,580	\$32,402	1.00	65
Assist. Professor	\$80,668	\$80,668	\$80,668	\$29,026	1.00	75
All Ranks	\$80,668	\$103,580	\$92,124	\$30,714	2.00	70

Chicago

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$96,181	\$161,852	\$123,158	\$35,287	12.00	58
Assoc. Professor	\$87,687	\$110,699	\$94,500	\$31,064	9.51	50
Assist. Professor	\$65,000	\$79,000	\$75,004	\$28,191	6.51	41
All Ranks	\$65,000	\$161,852	\$102,244	\$32,205	28.02	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,770	\$100,770	\$100,770	\$31,988	1.00	60
All Ranks	\$100,770	\$100,770	\$100,770	\$31,988	1.00	60

Chicago

All Full-time Faculty

Library (GQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Lecturer	\$43,268	\$43,268	\$43,268	\$23,514	1.00	36
All Ranks	\$43,268	\$43,268	\$43,268	\$23,514	1.00	36
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$78,754	\$105,338	\$93,717	\$30,949	3.00	53
Assist. Professor	\$55,934	\$77,723	\$65,112	\$26,733	8.00	43
Lecturer	\$52,752	\$53,500	\$53,126	\$24,967	2.00	40
All Ranks	\$52,752	\$105,338	\$69,869	\$27,434	13.00	45

Chicago

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$110,305	\$110,305	\$110,305	\$33,393	0.50	73
Assoc. Professor	\$87,387	\$168,460	\$111,986	\$33,641	2.21	46
Assist. Professor	\$78,519	\$78,519	\$78,519	\$28,709	0.49	40
All Ranks	\$78,519	\$168,460	\$106,599	\$32,847	3.20	49

Chicago

All Full-time Faculty

VP for Global Engagement (JX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Lecturer	\$43,152	\$47,661	\$44,710	\$23,726	3.00	42
All Ranks	\$43,152	\$47,661	\$44,710	\$23,726	3.00	42

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

Springfield

All Full-time Faculty

Business and Management (PE)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,019	\$152,006	\$131,658	\$36,540	5.00	58
Assoc. Professor	\$73,085	\$141,564	\$110,800	\$33,466	10.67	51
Assist. Professor	\$76,905	\$130,472	\$110,116	\$33,365	10.00	43
Instructor	\$54,000	\$66,201	\$60,581	\$26,065	3.00	57
Lecturer	\$69,762	\$69,762	\$69,762	\$27,418	1.00	50
All Ranks	\$54,000	\$152,006	\$107,624	\$32,998	29.67	50

Springfield

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$78,915	\$140,000	\$106,352	\$32,811	3.67	59
Assoc. Professor	\$66,393	\$81,781	\$73,180	\$27,922	22.01	50
Assist. Professor	\$56,732	\$67,085	\$59,609	\$25,922	15.00	39
Instructor	\$30,000	\$30,000	\$30,000	\$21,559	2.00	33
All Ranks	\$30,000	\$140,000	\$69,240	\$27,341	42.68	46
Fiscal Year Faculty (12 I	Mo.)					
Instructor	\$57,513	\$57,513	\$57,513	\$25,613	1.00	63
All Ranks	\$57,513	\$57,513	\$57,513	\$25,613	1.00	63

Springfield

All Full-time Faculty

Education and Human Services (PG)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,933	\$85,107	\$83,020	\$29,372	2.00	66
Assoc. Professor	\$65,250	\$69,801	\$66,692	\$26,966	11.00	58
Assist. Professor	\$55,550	\$58,781	\$57,150	\$25,560	5.00	41
Instructor	\$43,830	\$50,055	\$46,943	\$24,056	2.00	62
All Ranks	\$43,830	\$85,107	\$63,964	\$26,564	20.00	55

Springfield

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$74,696	\$117,100	\$85,872	\$29,793	5.00	63
Assoc. Professor	\$61,130	\$111,182	\$67,246	\$27,048	54.00	50
Assist. Professor	\$54,150	\$80,695	\$63,035	\$26,427	19.00	40
Instructor	\$43,714	\$67,577	\$52,074	\$24,812	17.00	47
Lecturer	\$51,461	\$51,461	\$51,461	\$24,721	1.00	38
All Ranks	\$43,714	\$117,100	\$64,532	\$26,648	96.00	48

Springfield

All Full-time Faculty

University Library (PK)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 M	Мо.)					
Assoc. Professor	\$67,049	\$67,049	\$67,049	\$27,019	1.00	58
Assist. Professor	\$49,450	\$51,500	\$50,475	\$24,576	2.00	33
All Ranks	\$49,450	\$67,049	\$56,000	\$25,390	3.00	41

Springfield

All Full-time Faculty

Provost & VC Acad Affairs (SB)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Instructor	\$40,623	\$50,000	\$45,541	\$23,849	3.00	38
All Ranks	\$40,623	\$50,000	\$45,541	\$23,849	3.00	38

SECTION V

DEPARTMENTS AT URBANA-CHAMPAIGN

Urbana-Champaign

All Full-time Faculty

Agricultural Educa	tion Program (342)	CIP Code	e: 13.1301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$91,151	\$91,151	\$91,151	\$30,570	1.00	44
Assist. Professor	\$65,280	\$77,550	\$72,415	\$27,809	4.00	38
Instructor	\$57,134	\$57,134	\$57,134	\$25,557	1.00	40
All Ranks	\$57,134	\$91,151	\$72,991	\$27,894	6.00	39
Fiscal Year Faculty (12	Mo.)					
Instructor	\$69,360	\$69,360	\$69,360	\$27,359	1.00	39
All Ranks	\$69,360	\$69,360	\$69,360	\$27,359	1.00	39
Agricultural Comm	n Pgm & Crse (402)	CIP Code	e: 01.0802		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$113,481	\$113,481	\$113,481	\$33,861	1.00	59
Assist. Professor	\$75,000	\$75,000	\$75,000	\$28,190	1.00	27
All Ranks	\$75,000	\$113,481	\$94,241	\$31,026	2.00	43
Fiscal Year Faculty (12	Mo.)					
Instructor	\$73,556	\$73,556	\$73,556	\$27,977	1.00	47
All Ranks	\$73,556	\$73,556	\$73,556	\$27,977	1.00	47

Urbana-Champaign

All Full-time Faculty

Agr & Consumer E	Conomics (470)	1	CIP Code	e: 01.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,750	\$208,000	\$153,951	\$39,825	15.00	56
Assoc. Professor	\$99,529	\$142,000	\$116,115	\$34,249	10.00	45
Assist. Professor	\$93,184	\$116,906	\$103,339	\$32,367	8.00	39
Instructor	\$46,929	\$66,300	\$56,615	\$25,481	2.00	55
Lecturer	\$103,993	\$103,993	\$103,993	\$32,463	1.00	61
All Ranks	\$46,929	\$208,000	\$125,399	\$35,618	36.00	49
Animal Sciences (53	38)		CIP Code	e: 01.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$84,421	\$207,786	\$131,453	\$36,510	20.00	59
Assoc. Professor	\$95,349	\$101,858	\$98,185	\$31,607	7.00	42
Assist. Professor	\$61,200	\$87,732	\$79,178	\$28,806	8.00	41
Instructor	\$55,000	\$55,000	\$55,000	\$25,243	1.00	30
All Ranks	\$55,000	\$207,786	\$111,244	\$33,532	36.00	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,007	\$100,007	\$100,007	\$31,876	1.00	62
Assist. Professor	\$55,000	\$66,392	\$60,696	\$26,082	2.00	46
Instructor	\$57,000	\$57,000	\$57,000	\$25,538	1.00	26
All Ranks	\$55,000	\$100,007	\$69,600	\$27,394	4.00	45

Urbana-Champaign

All Full-time Faculty

Food Science & Hu	man Nutrition	(698)	CIP Code	e: 19.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$86,074	\$150,951	\$120,532	\$34,900	13.00	57
Assoc. Professor	\$67,753	\$90,630	\$83,555	\$29,451	6.00	54
Assist. Professor	\$58,840	\$81,579	\$71,051	\$27,608	14.00	38
Instructor	\$61,410	\$61,410	\$61,410	\$26,188	1.00	43
All Ranks	\$58,840	\$150,951	\$91,893	\$30,680	34.00	48
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$78,038	\$78,038	\$78,038	\$28,638	1.00	56
All Ranks	\$78,038	\$78,038	\$78,038	\$28,638	1.00	56
Agricultural & Biol	logical Engr (74	41)	CIP Code	e: 14.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,845	\$162,946	\$139,508	\$37,697	8.00	60
Assoc. Professor	\$89,673	\$100,178	\$95,413	\$31,199	6.00	49
Assist. Professor	\$77,320	\$100,335	\$83,000	\$29,369	6.00	40
All Ranks	\$77,320	\$162,946	\$109,327	\$33,249	20.00	50
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$55,000	\$55,000	\$55,000	\$25,243	1.00	32
All Ranks	\$55,000	\$55,000	\$55,000	\$25,243	1.00	32

Urbana-Champaign

All Full-time Faculty

Human Dvlpmt & Family Studies (793)		CIP Code	e: 19.0707			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	lo.)					
Professor	\$98,536	\$148,003	\$128,182	\$36,028	9.50	59
Assoc. Professor	\$80,364	\$88,151	\$85,048	\$29,671	3.00	48
Assist. Professor	\$72,399	\$79,347	\$75,773	\$28,304	4.00	37
Instructor	\$47,856	\$47,856	\$47,856	\$24,190	1.00	59
All Ranks	\$47,856	\$148,003	\$104,219	\$32,496	17.50	52
Crop Sciences (802)			CIP Code	e: 01.1102		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	fo.)					
Professor	\$97,184	\$259,648	\$125,091	\$35,572	15.75	60
Assoc. Professor	\$82,809	\$103,458	\$93,651	\$30,939	9.00	53
Assist. Professor	\$66,300	\$88,166	\$82,645	\$29,317	16.00	36
All Ranks	\$66,300	\$259,648	\$101,481	\$32,093	40.75	50

Urbana-Champaign

All Full-time Faculty

Natural Res & Env	Sci (875)		CIP Code: 03.9999			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,637	\$166,228	\$118,495	\$34,600	5.00	60
Assoc. Professor	\$66,669	\$97,845	\$84,362	\$29,570	9.70	51
Assist. Professor	\$81,295	\$89,707	\$83,800	\$29,487	5.00	37
All Ranks	\$66,669	\$166,228	\$92,883	\$30,826	19.70	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$105,495	\$105,495	\$105,495	\$32,684	1.00	66
All Ranks	\$105,495	\$105,495	\$105,495	\$32,684	1.00	66

Urbana-Champaign

All Full-time Faculty

Gies College of Business (KM)

Business Administr	ation (902)		CIP Code	e: 52.0201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$144,000	\$311,697	\$223,431	\$50,065	18.00	55		
Assoc. Professor	\$135,000	\$186,256	\$171,512	\$42,413	18.00	49		
Assist. Professor	\$122,000	\$169,950	\$151,367	\$39,445	18.00	42		
Instructor	\$111,498	\$165,000	\$138,249	\$37,511	2.00	46		
Lecturer	\$112,200	\$115,588	\$113,555	\$33,872	5.00	39		
All Ranks	\$111,498	\$311,697	\$175,047	\$42,934	61.00	48		
Finance (260)	CIP Code: 52.0801							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$147,113	\$351,900	\$283,964	\$58,986	11.00	56		
Assoc. Professor	\$230,594	\$261,413	\$245,125	\$53,262	6.00	42		
Assist. Professor	\$120,615	\$232,760	\$208,311	\$47,836	11.00	36		
Instructor	\$122,400	\$122,400	\$122,400	\$35,176	1.00	60		
Lecturer	\$83,510	\$142,800	\$108,134	\$33,073	8.83	49		
All Ranks	\$83,510	\$351,900	\$210,494	\$48,158	37.83	46		

Urbana-Champaign

All Full-time Faculty

Gies College of Business (KM)

Accountancy (346)		CIP Code: 52.0301							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$250,000	\$324,962	\$292,430	\$60,233	8.00	54			
Assoc. Professor	\$90,211	\$255,000	\$226,864	\$50,571	10.00	47			
Assist. Professor	\$131,972	\$230,000	\$213,897	\$48,660	22.00	40			
Instructor	\$95,000	\$111,609	\$105,160	\$32,635	3.00	47			
Lecturer	\$55,000	\$149,379	\$122,468	\$35,186	14.00	47			
All Ranks	\$55,000	\$324,962	\$199,015	\$46,467	57.00	45			

Urbana-Champaign

All Full-time Faculty

Education (KN)

Pay Page eademic Yr. Faculty (9 Mo.) \$111,651 Professor \$13,686 Assoc. Professor \$73,686 Assist. Professor \$56,100 Instructor \$45,000 All Ranks \$45,000 \$156		CIP Code				
		Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,651	\$156,788	\$132,813	\$36,710	3.00	57
Assoc. Professor	\$73,686	\$95,629	\$87,266	\$29,998	4.00	49
Assist. Professor	\$56,100	\$71,400	\$64,363	\$26,623	4.00	41
Instructor	\$45,000	\$49,612	\$46,153	\$23,939	4.00	41
All Ranks	\$45,000	\$156,788	\$79,304	\$28,825	15.00	46
Curriculum and In	struction (613)		CIP Code	e: 13.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,540	\$174,394	\$139,250	\$37,659	5.00	62
Assoc. Professor	\$82,855	\$97,192	\$90,375	\$30,456	6.00	49
Assist. Professor	\$70,000	\$76,093	\$73,251	\$27,933	5.25	35
Instructor	\$45,000	\$70,435	\$51,359	\$24,706	4.00	56
Lecturer	\$55,174	\$59,827	\$57,501	\$25,611	2.00	69
All Ranks	\$45,000	\$174,394	\$87,349	\$30,010	22.25	50

Urbana-Champaign

All Full-time Faculty

Education (KN)

Educational Psycho	ology (616)		CIP Code	e: 42.2806		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 Mo.)					
Professor	\$105,757	\$155,000	\$127,287	\$35,896	9.50	58
Assoc. Professor	\$103,675	\$103,675	\$103,675	\$32,416	1.00	45
Assist. Professor	\$72,000	\$76,500	\$74,125	\$28,061	4.00	34
Lecturer	\$71,758	\$71,758	\$71,758	\$27,713	1.00	26
All Ranks	\$71,758	\$155,000	\$108,462	\$33,122	15.50	48
Educ Policy, Orgzn	& Leadrshp (7	760)	CIP Code	e: 13.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$104,930	\$206,002	\$144,795	\$38,476	14.00	63
Assoc. Professor	\$80,000	\$113,377	\$88,001	\$30,106	11.25	51
Assist. Professor	\$57,794	\$73,440	\$66,193	\$26,892	7.75	47
All Ranks	\$57,794	\$206,002	\$106,974	\$32,902	33.00	55

Urbana-Champaign

All Full-time Faculty

Industrial&Enterprise Sys Eng (422)		CIP Code	CIP Code: 14.0101				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$130,199	\$216,903	\$161,312	\$40,910	8.75	54	
Assoc. Professor	\$111,100	\$138,561	\$123,517	\$35,340	6.00	48	
Assist. Professor	\$94,000	\$108,975	\$98,098	\$31,594	12.00	33	
Lecturer	\$84,000	\$84,000	\$84,000	\$29,517	1.00	36	
All Ranks	\$84,000	\$216,903	\$123,018	\$35,267	27.75	43	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$153,000	\$153,000	\$153,000	\$39,685	1.00	54	
Lecturer	\$86,215	\$86,215	\$86,215	\$29,843	1.00	39	
All Ranks	\$86,215	\$153,000	\$119,608	\$34,764	2.00	47	
Physics (244)	CIP Code: 40.0801						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$109,350	\$330,000	\$155,935	\$40,118	39.00	58	
Assoc. Professor	\$115,800	\$145,000	\$126,125	\$35,725	4.00	40	
Assist. Professor	\$105,000	\$114,400	\$107,117	\$32,923	12.00	37	
All Ranks	\$105,000	\$330,000	\$143,116	\$38,229	55.00	52	
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$89,112	\$105,000	\$97,056	\$31,441	2.00	40	
Instructor	\$66,728	\$66,728	\$66,728	\$26,971	1.00	43	
	+)	*					
Lecturer	\$84,068	\$84,068	\$84,068	\$29,527	1.00	68	

Urbana-Champaign

All Full-time Faculty

8 8 7						
Civil & Environme	ental Eng (251)		CIP Code	e: 14.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$118,273	\$250,724	\$170,415	\$42,252	26.25	57
Assoc. Professor	\$112,540	\$143,597	\$128,943	\$36,140	9.00	45
Assist. Professor	\$75,783	\$117,300	\$102,924	\$32,305	15.00	37
Instructor	\$60,000	\$60,000	\$60,000	\$25,980	1.00	36
Lecturer	\$100,436	\$100,436	\$100,436	\$31,939	1.00	36
All Ranks	\$60,000	\$250,724	\$140,444	\$37,835	52.25	49
Bioengineering (343	3)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$155,000	\$255,000	\$205,120	\$47,366	7.83	52
Assoc. Professor	\$91,800	\$130,000	\$110,459	\$33,416	6.00	46
Assist. Professor	\$70,700	\$104,957	\$94,244	\$31,026	11.00	39
All Ranks	\$70,700	\$255,000	\$133,126	\$36,756	24.83	45
Computer Science	(434)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$113,300	\$263,717	\$169,953	\$42,184	39.75	54
Assoc. Professor	\$102,500	\$137,819	\$128,365	\$36,055	8.67	42
Assist. Professor	\$67,320	\$114,144	\$101,484	\$32,093	27.00	37
Lecturer	\$80,262	\$117,851	\$99,057	\$31,736	2.00	48
All Ranks	\$67,320	\$263,717	\$139,586	\$37,708	77.42	47

Urbana-Champaign

All Full-time Faculty

Aerospace Enginee	ring (615)		CIP Code	e: 14.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$142,870	\$223,640	\$179,219	\$43,549	7.33	55
Assoc. Professor	\$107,998	\$125,920	\$116,522	\$34,309	7.00	41
Assist. Professor	\$77,688	\$106,015	\$97,308	\$31,478	7.00	35
All Ranks	\$77,688	\$223,640	\$131,762	\$36,555	21.33	44
Mechanical Science	& Engineering	g (917)	CIP Code	e: 14.1901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,441	\$260,265	\$172,568	\$42,569	30.92	56
Assoc. Professor	\$115,500	\$127,081	\$121,266	\$35,009	9.00	41
Assist. Professor	\$73,558	\$102,190	\$96,700	\$31,388	18.00	37
Lecturer	\$45,000	\$81,600	\$68,930	\$27,296	5.00	44
All Ranks	\$45,000	\$260,265	\$135,290	\$37,075	62.92	47
Materials Science &	& Engineerng (9	919)	CIP Code	e: 14.1801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$136,956	\$236,005	\$179,655	\$43,613	10.00	53
Assoc. Professor	\$97,206	\$127,603	\$112,405	\$33,703	2.00	46
Assist. Professor	\$98,500	\$117,599	\$104,881	\$32,594	10.00	35
Lecturer	\$71,900	\$75,595	\$74,053	\$28,051	3.00	36
All Ranks	\$71,900	\$236,005	\$131,693	\$36,545	25.00	43

Urbana-Champaign

All Full-time Faculty

Electrical & Compu	iter Eng (933)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$138,753	\$302,025	\$173,795	\$42,750	46.67	56
Assoc. Professor	\$120,322	\$140,727	\$130,485	\$36,367	14.00	41
Assist. Professor	\$89,771	\$113,000	\$106,366	\$32,813	27.00	36
Lecturer	\$80,911	\$95,564	\$86,466	\$29,880	6.00	54
All Ranks	\$80,911	\$302,025	\$142,292	\$38,107	93.67	48
Nuclear Plasma & l	Rad Engr (973)		CIP Code	e: 14.2301		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$138,900	\$212,595	\$178,062	\$43,379	6.00	57
Assoc. Professor	\$93,900	\$117,500	\$108,300	\$33,098	3.00	50
Assist. Professor	\$96,593	\$106,100	\$101,882	\$32,152	6.00	36
All Ranks	\$93,900	\$212,595	\$133,638	\$36,832	15.00	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$96,427	\$96,427	\$96,427	\$31,348	1.00	40
All Ranks	\$96,427	\$96,427	\$96,427	\$31,348	1.00	40

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Music (495)			CIP Code	e: 50.0901			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$85,825	\$149,926	\$102,684	\$32,270	35.00	60	
Assoc. Professor	\$75,561	\$101,800	\$84,045	\$29,523	20.00	53	
Assist. Professor	\$52,225	\$77,914	\$66,608	\$26,954	16.00	41	
Instructor	\$59,715	\$62,602	\$60,772	\$26,094	3.00	54	
Lecturer	\$45,000	\$45,900	\$45,475	\$23,839	4.00	39	
All Ranks	\$45,000	\$149,926	\$85,959	\$29,805	78.00	53	
Art & Design (526)		CIP Code: 50.0702					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$92,250	\$159,400	\$111,679	\$33,596	13.00	60	
Assoc. Professor	\$73,111	\$86,503	\$79,380	\$28,836	16.00	52	
Assist. Professor	\$54,500	\$72,600	\$66,200	\$26,893	10.00	43	
Lecturer	\$46,000	\$56,750	\$51,192	\$24,682	12.00	46	
All Ranks	\$46,000	\$159,400	\$78,397	\$28,691	51.00	51	

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Landscape Architec	cture (569)		CIP Code	e: 04.0601		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,926	\$135,800	\$126,403	\$35,766	3.00	59
Assoc. Professor	\$84,328	\$94,383	\$88,937	\$30,244	2.25	52
Assist. Professor	\$70,246	\$72,651	\$71,527	\$27,678	2.33	37
Lecturer	\$59,257	\$59,980	\$59,619	\$25,924	2.00	32
All Ranks	\$59,257	\$135,800	\$90,314	\$30,447	9.58	46
Urban & Regional	Planning (733)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,124	\$135,000	\$121,602	\$35,058	4.00	53
Assoc. Professor	\$87,344	\$91,287	\$89,108	\$30,269	4.00	47
Assist. Professor	\$57,000	\$76,136	\$70,182	\$27,480	3.50	43
Lecturer	\$54,073	\$54,073	\$54,073	\$25,106	1.00	45
All Ranks	\$54,073	\$135,000	\$91,404	\$30,608	12.50	48
Architecture (767)			CIP Code	e: 04.9999		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$93,996	\$143,501	\$117,965	\$34,522	7.00	65
Assoc. Professor	\$79,776	\$103,931	\$92,881	\$30,825	15.00	54
Assist. Professor	\$71,407	\$80,011	\$74,930	\$28,180	7.67	45
Lecturer	\$45,000	\$46,178	\$45,589	\$23,856	2.00	37
All Ranks	\$45,000	\$143,501	\$91,091	\$30,562	31.67	53

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Dance (801)			CIP Code	e: 50.0301				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9) Mo.)							
Professor	\$94,519	\$126,128	\$105,821	\$32,732	6.00	60		
Assoc. Professor	\$76,126	\$83,540	\$78,730	\$28,740	3.00	59		
Assist. Professor	\$54,580	\$69,000	\$64,295	\$26,613	3.75	49		
All Ranks	\$54,580	\$126,128	\$87,233	\$29,993	12.75	57		
Theatre (883)	CIP Code: 50.0501							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$108,314	\$115,281	\$111,413	\$33,557	3.00	64		
Assoc. Professor	\$73,701	\$102,870	\$82,547	\$29,303	7.00	55		
Assist. Professor	\$50,000	\$69,860	\$59,358	\$25,885	6.00	45		
Lecturer	\$76,097	\$76,097	\$76,097	\$28,352	1.00	45		
All Ranks	\$50,000	\$115,281	\$79,077	\$28,791	17.00	52		

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Advertising (408)			CIP Code	e: 09.0903		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,500	\$210,218	\$145,993	\$38,653	4.00	56
Assoc. Professor	\$89,669	\$121,621	\$98,494	\$31,653	6.33	45
Assist. Professor	\$69,258	\$84,026	\$77,695	\$28,587	5.00	40
Lecturer	\$93,946	\$94,401	\$94,173	\$31,016	2.00	58
All Ranks	\$69,258	\$210,218	\$102,958	\$32,310	17.33	48
Fiscal Year Faculty (12)	Mo.)					
Lecturer	\$73,860	\$76,388	\$75,124	\$28,209	2.00	38
All Ranks	\$73,860	\$76,388	\$75,124	\$28,209	2.00	38
Media and Cinema	Studies (436)		CIP Code	e: 50.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$118,566	\$177,970	\$138,121	\$37,492	4.02	58
Assoc. Professor	\$85,140	\$90,219	\$87,594	\$30,046	3.00	52
Assist. Professor	\$66,261	\$83,896	\$74,831	\$28,165	3.75	37
Lecturer	\$62,000	\$62,000	\$62,000	\$26,274	1.00	55
All Ranks	\$62,000	\$177,970	\$98,611	\$31,670	11.77	50

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Journalism (642)			CIP Code	e: 09.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,502	\$155,280	\$133,455	\$36,805	5.00	63
Assoc. Professor	\$85,152	\$96,573	\$92,988	\$30,841	4.00	53
Assist. Professor	\$66,300	\$89,897	\$82,968	\$29,365	3.25	46
Lecturer	\$88,631	\$88,631	\$88,631	\$30,199	1.00	59
All Ranks	\$66,300	\$155,280	\$105,472	\$32,681	13.25	55
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$80,463	\$80,463	\$80,463	\$28,995	1.00	62
All Ranks	\$80,463	\$80,463	\$80,463	\$28,995	1.00	62

Urbana-Champaign

All Full-time Faculty

Law (KU)

Law (853)			CIP Code	e: 22.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
				Belletit	TIL	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,270	\$298,502	\$202,640	\$47,001	30.51	53
Assoc. Professor	\$148,500	\$148,500	\$148,500	\$39,022	1.00	42
Assist. Professor	\$82,926	\$142,000	\$100,043	\$31,881	6.00	45
Lecturer	\$72,467	\$151,248	\$111,858	\$33,622	2.00	56
All Ranks	\$72,467	\$298,502	\$181,094	\$43,825	39.51	52
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$64,388	\$78,103	\$71,245	\$27,637	2.00	48
Lecturer	\$97,629	\$97,629	\$97,629	\$31,525	1.00	41
All Ranks	\$64,388	\$97,629	\$80,040	\$28,933	3.00	45

Urbana-Champaign

All Full-time Faculty

Anthropology (241)			CIP Code	e: 45.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	fo.)					
Professor	\$91,219	\$183,392	\$112,648	\$33,739	13.25	61
Assoc. Professor	\$82,439	\$95,939	\$87,085	\$29,971	5.50	46
Assist. Professor	\$53,889	\$74,075	\$68,197	\$27,188	5.50	41
Lecturer	\$55,190	\$55,190	\$55,190	\$25,271	1.00	47
All Ranks	\$53,889	\$183,392	\$95,122	\$31,156	25.25	53
Mathematics (257)			CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	lo.)					
Professor	\$87,013	\$215,122	\$127,590	\$35,941	45.75	56
Assoc. Professor	\$67,222	\$113,790	\$101,517	\$32,098	12.00	44
Assist. Professor	\$55,910	\$94,593	\$89,525	\$30,331	11.67	35
Instructor	\$45,000	\$59,924	\$49,404	\$24,418	8.00	39
Lecturer	\$47,940	\$58,217	\$54,302	\$25,140	3.00	38
All Ranks	\$45,000	\$215,122	\$107,664	\$33,004	80.42	49

Urbana-Champaign

All Full-time Faculty

Psychology (299)			CIP Code	e: 42.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	<u>-</u>					
Professor	\$62,511	\$224,297	\$143,009	\$38,213	27.51	55
Assoc. Professor	\$61,696	\$119,267	\$89,061	\$30,262	11.50	47
Assist. Professor	\$55,000	\$119,852	\$72,264	\$27,787	17.25	36
Lecturer	\$67,045	\$67,045	\$67,045	\$27,018	1.00	54
All Ranks	\$55,000	\$224,297	\$109,535	\$33,280	57.26	48
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$68,850	\$68,850	\$68,850	\$27,284	1.00	45
All Ranks	\$68,850	\$68,850	\$68,850	\$27,284	1.00	45
African American S	tudies (303)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$134,932	\$184,092	\$157,284	\$40,317	2.50	63
Assoc. Professor	\$99,924	\$114,306	\$108,615	\$33,144	3.50	54
Assist. Professor	\$66,364	\$71,548	\$70,319	\$27,500	1.50	39
All Ranks	\$66,364	\$184,092	\$117,179	\$34,406	7.50	53

Urbana-Champaign

All Full-time Faculty

Sociology (324)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,691	\$155,907	\$134,133	\$36,905	5.25	59
Assoc. Professor	\$95,049	\$102,297	\$99,596	\$31,815	5.50	50
Assist. Professor	\$56,943	\$78,117	\$70,556	\$27,535	3.00	41
Lecturer	\$46,459	\$46,459	\$46,459	\$23,984	1.00	33
All Ranks	\$46,459	\$155,907	\$102,380	\$32,225	14.75	51
Asian American Stu	idies (404)		CIP Code	e: 05.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$86,426	\$110,420	\$93,288	\$30,885	3.25	49
Assist. Professor	\$71,080	\$73,556	\$72,640	\$27,842	2.25	38
All Ranks	\$71,080	\$110,420	\$84,841	\$29,641	5.50	45
Economics (405)			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,000	\$270,500	\$171,795	\$42,455	11.50	59
Assoc. Professor	\$135,500	\$210,000	\$169,617	\$42,134	6.00	47
Assist. Professor	\$133,200	\$142,000	\$136,486	\$37,252	14.50	34
Lecturer	\$81,000	\$89,000	\$83,900	\$29,502	5.00	45
All Ranks	\$81,000	\$270,500	\$145,727	\$38,613	37.00	45

Urbana-Champaign

All Full-time Faculty

Astronomy (430)			CIP Code	e: 40.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,348	\$145,080	\$111,919	\$33,631	6.00	54
Assoc. Professor	\$90,522	\$90,522	\$90,522	\$30,478	1.00	40
Assist. Professor	\$84,200	\$84,300	\$84,250	\$29,553	2.00	37
Instructor	\$45,611	\$45,611	\$45,611	\$23,859	1.00	27
All Ranks	\$45,611	\$145,080	\$97,615	\$31,523	10.00	47
History (451)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,678	\$197,370	\$127,825	\$35,975	19.75	59
Assoc. Professor	\$58,516	\$106,017	\$92,658	\$30,793	11.00	53
Assist. Professor	\$71,000	\$76,382	\$74,353	\$28,095	6.50	40
All Ranks	\$58,516	\$197,370	\$108,109	\$33,070	37.25	54
Communication (489	9)		CIP Code	e: 23.1304		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$101,139	\$220,526	\$144,158	\$38,382	14.25	55
Assoc. Professor	\$60,678	\$108,127	\$87,541	\$30,038	3.00	50
Assist. Professor	\$65,122	\$83,358	\$79,992	\$28,926	7.00	38
Instructor	\$45,000	\$48,868	\$46,075	\$23,928	7.00	47
Lecturer	\$46,851	\$51,167	\$48,667	\$24,310	3.00	41
All Ranks	\$45,000	\$220,526	\$97,674	\$31,532	34.25	48

Urbana-Champaign

All Full-time Faculty

English (499)			CIP Code	e: 23.0101				
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$96,927	\$178,574	\$131,549	\$36,524	16.75	56		
Assoc. Professor	\$82,267	\$121,536	\$91,260	\$30,587	25.50	49		
Assist. Professor	\$70,294	\$80,000	\$73,125	\$27,914	5.00	39		
Instructor	\$45,215	\$45,222	\$45,221	\$23,802	9.00	56		
Lecturer	\$45,000	\$68,319	\$47,813	\$24,184	26.00	43		
All Ranks	\$45,000	\$178,574	\$79,591	\$28,867	82.25	49		
Statistics (583)	CIP Code: 27.0501							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$136,735	\$178,636	\$156,895	\$40,259	6.00	48		
Assoc. Professor	\$89,536	\$106,863	\$102,652	\$32,265	2.50	45		
Assist. Professor	\$83,000	\$102,490	\$92,965	\$30,838	10.33	33		
Instructor	\$65,088	\$65,088	\$65,088	\$26,730	1.00	29		
Lecturer	\$73,412	\$86,398	\$80,270	\$28,967	3.00	53		
All Ranks	\$65,088	\$178,636	\$107,938	\$33,044	22.83	41		
Fiscal Year Faculty (12	Mo.)							
Instructor	\$86,993	\$87,583	\$87,288	\$30,001	2.00	42		
All Ranks	\$86,993	\$87,583	\$87,288	\$30,001	2.00	42		

Urbana-Champaign

All Full-time Faculty

Gender and Women	n's Studies (680))	CIP Code	e: 05.0207				
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$141,445	\$167,737	\$152,161	\$39,562	1.74	60		
Assoc. Professor	\$89,385	\$130,664	\$105,167	\$32,636	3.75	49		
Assist. Professor	\$71,077	\$75,655	\$73,693	\$27,998	1.75	41		
All Ranks	\$71,077	\$167,737	\$108,853	\$33,179	7.24	51		
Political Science (71	10)		CIP Code: 45.1001					
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$121,823	\$212,605	\$159,476	\$40,640	8.75	54		
Assoc. Professor	\$75,960	\$124,324	\$100,013	\$31,876	8.00	52		
Assist. Professor	\$64,505	\$87,210	\$81,620	\$29,166	6.00	35		
Lecturer	\$60,076	\$60,076	\$60,076	\$25,991	1.00	66		
All Ranks	\$60,076	\$212,605	\$115,592	\$34,172	23.75	49		
Philosophy (715)			CIP Code	e: 38.0101				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$113,010	\$113,010	\$113,010	\$33,792	0.49	43		
Assoc. Professor	\$83,800	\$105,526	\$92,888	\$30,826	4.50	49		
Assist. Professor	\$71,335	\$75,210	\$73,175	\$27,921	5.00	37		
Lecturer	\$50,000	\$50,250	\$50,125	\$24,524	2.00	33		
All Ranks	\$50,000	\$113,010	\$78,356	\$28,685	11.99	41		

Urbana-Champaign

All Full-time Faculty

Latina/Latino Stud	ies (982)		CIP Code: 05.0203					
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$133,031	\$144,588	\$136,832	\$37,303	1.49	50		
Assoc. Professor	\$81,629	\$113,322	\$92,283	\$30,737	4.50	51		
Assist. Professor	\$72,114	\$76,550	\$74,015	\$28,045	1.75	37		
Lecturer	\$46,512	\$46,512	\$46,512	\$23,992	1.00	42		
All Ranks	\$46,512	\$144,588	\$90,983	\$30,546	8.74	47		
Chemistry (413)		CIP Code: 40.0501						
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$109,917	\$281,063	\$179,801	\$43,635	19.50	55		
Assoc. Professor	\$63,377	\$101,016	\$88,430	\$30,169	4.00	40		
Assist. Professor	\$85,000	\$86,946	\$86,128	\$29,830	6.00	37		
Lecturer	\$48,864	\$51,409	\$50,137	\$24,526	2.00	35		
All Ranks	\$48,864	\$281,063	\$142,124	\$38,082	31.50	49		
Fiscal Year Faculty (12	Mo.)							
Assoc. Professor	\$68,943	\$68,943	\$68,943	\$27,298	1.00	58		
Assist. Professor	\$54,170	\$54,170	\$54,170	\$25,121	1.00	36		
Lecturer	\$56,632	\$67,654	\$62,945	\$26,414	5.00	50		
All Ranks	\$54,170	\$68,943	\$62,548	\$26,355	7.00	49		

Urbana-Champaign

All Full-time Faculty

Chemical & Biomol	ecular Engr (6	87)	CIP Code	e: 14.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9						
Professor	\$131,522	\$195,497	\$155,650	\$40,076	10.50	51
Assoc. Professor	\$79,950	\$118,989	\$99,470	\$31,796	2.00	48
Assist. Professor	\$99,300	\$109,520	\$102,196	\$32,198	6.00	36
Lecturer	\$71,432	\$71,432	\$71,432	\$27,664	1.00	31
All Ranks	\$71,432	\$195,497	\$129,121	\$36,166	19.50	45
School of Integrativ	e Biology (383))	CIP Code	e: 26.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$63,500	\$63,500	\$63,500	\$26,496	1.00	40
Instructor	\$60,192	\$60,192	\$60,192	\$26,008	1.00	53
Lecturer	\$56,100	\$56,100	\$56,100	\$25,405	1.00	44
All Ranks	\$56,100	\$63,500	\$59,931	\$25,970	3.00	46
Animal Biology (292	2)		CIP Code	e: 26.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$102,400	\$136,052	\$116,439	\$34,297	6.75	52
Assoc. Professor	\$84,856	\$84,856	\$84,856	\$29,643	1.00	42
Assist. Professor	\$80,042	\$81,537	\$80,790	\$29,044	2.00	40
All Ranks	\$80,042	\$136,052	\$105,887	\$32,742	9.75	48

Urbana-Champaign

All Full-time Faculty

Entomology (361)			CIP Code	e: 26.0702		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$96,693	\$306,419	\$140,412	\$37,830	6.25	63
Assoc. Professor	\$82,323	\$93,266	\$87,795	\$30,076	2.00	57
Assist. Professor	\$80,080	\$83,991	\$82,035	\$29,227	2.00	34
All Ranks	\$80,080	\$306,419	\$118,755	\$34,639	10.25	57
Plant Biology (377)		CIP Code: 26.0301				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	 Mo.)					
Professor	\$101,472	\$259,648	\$134,366	\$36,939	6.25	60
Assoc. Professor	\$88,621	\$94,931	\$92,024	\$30,699	3.00	40
Assist. Professor	\$79,903	\$82,366	\$80,832	\$29,050	3.00	39
All Ranks	\$79,903	\$259,648	\$110,886	\$33,479	12.25	49
School of Molecular	& Cell Bio (4)	15)	CIP Code	e: 26.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	Mo.)					
Assist. Professor	\$68,116	\$68,116	\$68,116	\$27,176	1.00	54
Lecturer	\$55,161	\$55,161	\$55,161	\$25,267	1.00	61
All Ranks	\$55,161	\$68,116	\$61,638	\$26,221	2.00	58
Fiscal Year Faculty (12 M	lo.)					
Instructor	\$69,352	\$69,352	\$69,352	\$27,358	1.00	49
Lecturer	\$65,482	\$65,482	\$65,482	\$26,788	1.00	60
All Ranks	\$65,482	\$69,352	\$67,417	\$27,073	2.00	55

Urbana-Champaign

All Full-time Faculty

Biochemistry (438)			CIP Code	e: 26.0202		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
				Belletit		
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$107,894	\$255,078	\$150,185	\$39,270	7.00	60
Assoc. Professor	\$97,512	\$97,512	\$97,512	\$31,508	1.00	49
Assist. Professor	\$84,064	\$86,323	\$85,193	\$29,692	4.00	40
All Ranks	\$84,064	\$255,078	\$124,132	\$35,431	12.00	52
Cell & Developmenta	al Biology (58	4)	CIP Code	e: 26.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$111,345	\$226,988	\$159,128	\$40,588	7.00	61
Assoc. Professor	\$85,179	\$104,221	\$95,137	\$31,158	7.00	50
Assist. Professor	\$84,064	\$84,064	\$84,064	\$29,526	1.00	43
All Ranks	\$84,064	\$226,988	\$124,261	\$35,450	15.00	55
Molecular & Integra	tive Physl (60	4)	CIP Code	e: 26.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$116,404	\$175,889	\$137,624	\$37,419	4.00	59
Assoc. Professor	\$94,282	\$171,332	\$111,454	\$33,563	5.00	49
Assist. Professor	\$84,098	\$86,364	\$84,665	\$29,615	4.00	39
All Ranks	\$84,098	\$175,889	\$111,263	\$33,534	13.00	49

Urbana-Champaign

All Full-time Faculty

Microbiology (948)			CIP Code	e: 26.0502		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$106,203	\$250,269	\$142,204	\$38,094	12.00	57
Assist. Professor	\$84,229	\$85,400	\$84,815	\$29,637	2.00	39
All Ranks	\$84,229	\$250,269	\$134,005	\$36,886	14.00	54
Sch Lit, Cultures, Li	ng Adm (625)		CIP Code	e: 24.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Lecturer	\$53,000	\$62,420	\$56,713	\$25,495	3.00	59
All Ranks	\$53,000	\$62,420	\$56,713	\$25,495	3.00	59
E. Asian Languages	& Cultures (3	62)	CIP Code	e: 16.0399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,242	\$146,357	\$122,676	\$35,216	2.25	66
Assoc. Professor	\$83,812	\$88,173	\$85,695	\$29,766	3.25	56
Assist. Professor	\$64,937	\$74,601	\$68,166	\$27,183	2.75	45
Instructor	\$45,868	\$45,868	\$45,868	\$23,897	1.00	28
Lecturer	\$53,047	\$53,047	\$53,047	\$24,955	1.00	52
All Ranks	\$45,868	\$146,357	\$82,039	\$29,228	10.25	53

Urbana-Champaign

All Full-time Faculty

Religion (490)			CIP Code	e: 38.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$98,564	\$117,102	\$107,833	\$33,029	2.00	65
Assoc. Professor	\$81,968	\$87,892	\$85,425	\$29,727	2.50	55
Assist. Professor	\$73,248	\$73,814	\$73,553	\$27,977	2.25	42
All Ranks	\$73,248	\$117,102	\$88,107	\$30,122	6.75	53
Classics (514)			CIP Code	e: 16.1200		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$128,388	\$174,481	\$146,280	\$38,695	3.00	55
Assoc. Professor	\$88,066	\$100,024	\$92,959	\$30,837	2.50	50
Assist. Professor	\$71,000	\$76,026	\$73,464	\$27,964	4.00	37
Lecturer	\$48,000	\$48,000	\$48,000	\$24,211	1.00	54
All Ranks	\$48,000	\$174,481	\$96,485	\$31,357	10.50	47
Spanish and Portug	uese (585)		CIP Code	e: 16.0905		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$109,070	\$160,028	\$138,480	\$37,545	3.50	56
Assoc. Professor	\$79,926	\$103,638	\$88,621	\$30,198	7.50	46
Assist. Professor	\$54,226	\$72,506	\$67,183	\$27,038	4.00	36
Instructor	\$49,000	\$49,000	\$49,000	\$24,359	1.00	38
All Ranks	\$49,000	\$160,028	\$91,692	\$30,650	16.00	45

Urbana-Champaign

All Full-time Faculty

Comparative & Wo	rld Literature	(771)	CIP Code	CIP Code: 16.0104					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$98,830	\$169,814	\$118,923	\$34,663	4.25	54			
Assoc. Professor	\$84,412	\$86,323	\$85,686	\$29,765	1.50	43			
Assist. Professor	\$73,952	\$73,952	\$73,952	\$28,036	0.75	50			
All Ranks	\$73,952	\$169,814	\$106,064	\$32,768	6.50	52			
Linguistics (864)		CIP Code: 16.0102							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$105,080	\$159,915	\$126,076	\$35,717	3.50	58			
Assoc. Professor	\$74,460	\$107,181	\$87,995	\$30,105	6.75	50			
Assist. Professor	\$56,100	\$81,362	\$70,762	\$27,566	4.25	39			
Instructor	\$45,868	\$45,868	\$45,868	\$23,897	1.00	47			
Lecturer	\$45,749	\$58,180	\$47,305	\$24,109	17.00	45			
All Ranks	\$45,749	\$159,915	\$67,262	\$27,050	32.50	47			
Fiscal Year Faculty (12	Mo.)								
Lecturer	\$56,061	\$60,579	\$57,568	\$25,621	3.00	34			
All Ranks	\$56,061	\$60,579	\$57,568	\$25,621	3.00	34			

Urbana-Champaign

All Full-time Faculty

Germanic Languag	ges & Lit (927)		CIP Code	e: 16.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$97,083	\$125,421	\$109,167	\$33,226	3.50	53
Assoc. Professor	\$86,074	\$86,074	\$86,074	\$29,822	1.00	52
Assist. Professor	\$70,380	\$70,380	\$70,380	\$27,509	1.00	38
Instructor	\$49,801	\$49,801	\$49,801	\$24,477	1.00	35
Lecturer	\$51,250	\$51,250	\$51,250	\$24,690	1.00	49
All Ranks	\$49,801	\$125,421	\$85,278	\$29,705	7.50	48
Slavic Languages &	k Literature (95	58)	CIP Code	e: 16.0400		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 Professor	9 Mo.) \$104,015	\$152,288	\$121,870	\$35,098	2.00	57
Assoc. Professor	\$83,752	\$94,973	\$88,803	\$30,224	3.50	51
Lecturer	\$54,086	\$54,086	\$54,086	\$25,108	1.00	37
All Ranks	\$54,086	\$152,288	\$93,636	\$30,937	6.50	52
French and Italian	(985)		CIP Code: 16.0901			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$98,400	\$169,825	\$141,255	\$37,954	1.25	57
Assoc. Professor	\$84,842	\$93,779	\$89,760	\$30,365	5.00	50
Assist. Professor	\$60,937	\$73,523	\$69,457	\$27,373	4.00	42
Lecturer	\$45,000	\$64,927	\$54,963	\$25,237	2.00	48
All Ranks	\$45,000	\$169,825	\$82,704	\$29,326	12.25	48

Urbana-Champaign

All Full-time Faculty

Atmospheric Science	ces (253)		CIP Code	e: 40.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$119,775	\$207,920	\$155,296	\$40,024	6.00	58
Assoc. Professor	\$89,312	\$105,928	\$97,188	\$31,460	5.00	42
Assist. Professor	\$57,112	\$75,648	\$64,058	\$26,578	3.00	38
All Ranks	\$57,112	\$207,920	\$114,992	\$34,084	14.00	48
Geology (655)			CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$107,181	\$222,115	\$141,349	\$37,968	6.00	58
Assoc. Professor	\$73,095	\$107,350	\$92,144	\$30,717	4.00	48
Assist. Professor	\$78,650	\$81,116	\$80,288	\$28,970	4.00	37
Lecturer	\$52,000	\$52,000	\$52,000	\$24,801	1.00	31
All Ranks	\$52,000	\$222,115	\$105,988	\$32,757	15.00	48
Geography & Geog	graphic InfoSci	(872)	CIP Code	e: 45.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$104,758	\$213,262	\$143,021	\$38,215	7.75	58
Assoc. Professor	\$94,467	\$94,467	\$94,467	\$31,059	1.00	45
Assist. Professor	\$58,000	\$75,660	\$70,689	\$27,555	4.00	36
All Ranks	\$58,000	\$213,262	\$116,520	\$34,309	12.75	51

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

Kinesiology & Com	munity Health	(581)	CIP Code	e: 31.0505		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,842	\$196,997	\$149,397	\$39,154	9.50	54
Assoc. Professor	\$75,613	\$101,302	\$87,654	\$30,055	8.00	51
Assist. Professor	\$57,000	\$86,033	\$75,655	\$28,287	20.00	38
Instructor	\$45,000	\$55,832	\$50,416	\$24,567	2.00	47
Lecturer	\$48,467	\$57,730	\$53,099	\$24,963	2.00	39
All Ranks	\$45,000	\$196,997	\$92,545	\$30,776	41.50	45
Speech & Hearing	Science (679)		CIP Code	e: 51.0204		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$200,327	\$200,327	\$200,327	\$46,660	1.00	62
Assoc. Professor	\$85,633	\$111,412	\$93,758	\$30,955	7.00	58
Assist. Professor	\$76,000	\$86,700	\$78,816	\$28,753	8.00	38
Instructor	\$45,000	\$45,000	\$45,000	\$23,769	1.00	52
All Ranks	\$45,000	\$200,327	\$90,127	\$30,420	17.00	48
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$71,000	\$76,000	\$74,333	\$28,092	3.00	42
All Ranks	\$71,000	\$76,000	\$74,333	\$28,092	3.00	42

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

Recreation, Sport a	nd Tourism (71	14)	CIP Code	e: 31.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,847	\$147,476	\$130,370	\$36,350	5.00	54
Assoc. Professor	\$69,331	\$93,015	\$82,841	\$29,346	4.00	51
Assist. Professor	\$69,696	\$74,000	\$71,185	\$27,628	5.00	38
Lecturer	\$51,500	\$67,334	\$57,148	\$25,559	3.00	42
All Ranks	\$51,500	\$147,476	\$88,858	\$30,233	17.00	46

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teachin	g Hospital (255	5)	CIP Code	e: 51.2501				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Lecturer	\$96,967	\$96,967	\$96,967	\$31,428	0.05	52		
All Ranks	\$96,967	\$96,967	\$96,967	\$31,428	0.05	52		
Fiscal Year Faculty (12)	Mo.)							
Professor	\$150,582	\$177,386	\$163,340	\$41,209	1.81	56		
Assoc. Professor	\$136,711	\$170,186	\$154,579	\$39,918	1.15	42		
Assist. Professor	\$110,000	\$145,220	\$121,507	\$35,044	3.58	38		
Instructor	\$79,561	\$80,912	\$80,365	\$28,981	0.59	37		
Lecturer	\$108,325	\$108,325	\$108,325	\$33,101	0.40	53		
All Ranks	\$79,561	\$177,386	\$132,711	\$36,695	7.52	45		
Pathobiology (282)	CIP Code: 51.2505							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$137,921	\$157,569	\$146,830	\$38,776	3.50	62		
Assoc. Professor	\$91,932	\$124,962	\$113,531	\$33,869	3.00	51		
Assist. Professor	\$89,287	\$98,776	\$92,593	\$30,783	5.00	42		
Lecturer	\$66,963	\$66,963	\$66,963	\$27,006	1.00	61		
All Ranks	\$66,963	\$157,569	\$110,754	\$33,459	12.50	53		
E:1 V E14 (12)	Mo.)							
Fiscal Year Faculty (12)	W10.)							
Professor	\$153,385	\$157,621	\$155,482	\$40,051	1.01	62		

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Vet Clinical Medici	ne (598)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$80,665	\$80,665	\$80,665	\$29,025	1.00	66
Assist. Professor	\$70,700	\$86,722	\$78,711	\$28,737	2.00	38
Lecturer	\$68,462	\$96,966	\$79,858	\$28,906	2.95	45
All Ranks	\$68,462	\$96,966	\$79,608	\$28,869	5.95	46
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,871	\$185,211	\$165,106	\$41,469	10.59	55
Assoc. Professor	\$121,660	\$170,186	\$147,958	\$38,942	6.00	46
Assist. Professor	\$91,000	\$145,220	\$118,821	\$34,648	19.33	38
Instructor	\$61,200	\$202,105	\$95,394	\$31,196	10.66	39
Lecturer	\$105,000	\$117,530	\$110,587	\$33,435	2.60	43
All Ranks	\$61,200	\$202,105	\$126,829	\$35,828	49.18	43
Chicago Center for	Vet Med (692)		CIP Code	e: 51.2401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Instructor	\$92,443	\$124,478	\$108,964	\$33,196	3.00	37
All Ranks	\$92,443	\$124,478	\$108,964	\$33,196	3.00	37

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Diagnos	stic Lab (726)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,872	\$166,603	\$155,157	\$40,003	1.99	53
Assoc. Professor	\$121,660	\$121,660	\$121,660	\$35,067	0.75	42
Assist. Professor	\$100,900	\$124,963	\$112,498	\$33,716	6.80	39
Instructor	\$70,000	\$126,680	\$94,291	\$31,033	1.75	36
All Ranks	\$70,000	\$166,603	\$117,804	\$34,498	11.29	41
Comparative Biosci	iences (873)		CIP Code	e: 51.2503		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,193	\$167,000	\$145,277	\$38,547	6.00	56
Assoc. Professor	\$100,972	\$116,746	\$111,050	\$33,503	3.00	52
Assist. Professor	\$73,048	\$97,970	\$90,733	\$30,509	7.00	44
Lecturer	\$67,000	\$67,000	\$67,000	\$27,011	1.00	47
All Ranks	\$67,000	\$167,000	\$112,173	\$33,669	17.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$167,152	\$167,152	\$167,152	\$41,771	1.00	60
Assist. Professor	\$74,929	\$124,963	\$86,502	\$29,885	2.30	42
Instructor	\$55,513	\$55,513	\$55,513	\$25,318	1.00	51
All Ranks	\$55,513	\$167,152	\$98,051	\$31,587	4.30	47

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

School of Labor &	Empl. Rel. (568)	CIP Code	e: 52.1002		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$180,226	\$229,569	\$204,757	\$47,313	3.49	54
Assoc. Professor	\$147,900	\$149,379	\$148,393	\$39,006	3.00	44
Assist. Professor	\$119,850	\$139,195	\$134,069	\$36,895	8.25	37
All Ranks	\$119,850	\$229,569	\$153,722	\$39,792	14.74	42
Fiscal Year Faculty (12	Mo.)					
Professor	\$129,632	\$137,925	\$133,778	\$36,852	2.00	63
Assoc. Professor	\$103,084	\$113,500	\$108,292	\$33,097	2.00	45
Instructor	\$66,542	\$66,542	\$66,542	\$26,944	1.00	38
Lecturer	\$61,812	\$61,812	\$61,812	\$26,247	1.00	42
All Ranks	\$61,812	\$137,925	\$102,082	\$32,181	6.00	49

Urbana-Champaign

All Full-time Faculty

School of Social Work (LL)

School of Social Wo	rk (783)					
	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,097	\$118,700	\$103,299	\$32,361	5.00	61
Assoc. Professor	\$57,399	\$101,162	\$90,902	\$30,534	12.00	48
Assist. Professor	\$49,836	\$86,140	\$74,225	\$28,076	13.00	39
All Ranks	\$49,836	\$118,700	\$85,741	\$29,773	30.00	46
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$67,173	\$92,917	\$76,258	\$28,376	4.00	51
Assist. Professor	\$65,000	\$65,000	\$65,000	\$26,717	1.00	59
All Ranks	\$65,000	\$92,917	\$74,007	\$28,044	5.00	53

Urbana-Champaign

All Full-time Faculty

School of Information Sciences (LP)

Information Science	es (992)	CIP Code: 25.0101					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$105,648	\$184,612	\$148,588	\$39,035	4.50	56	
Assoc. Professor	\$84,209	\$113,775	\$96,391	\$31,343	16.00	50	
Assist. Professor	\$71,472	\$91,414	\$81,497	\$29,148	6.75	40	
All Ranks	\$71,472	\$184,612	\$101,321	\$32,069	27.25	49	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$85,000	\$85,000	\$85,000	\$29,664	1.00	56	
Lecturer	\$68,250	\$86,352	\$77,301	\$28,529	2.00	42	
All Ranks	\$68,250	\$86,352	\$79,867	\$28,908	3.00	46	

Urbana-Champaign

All Full-time Faculty

Illinois International (LQ)

Intensive English	Institute (984)					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (1	12 Mo.)					
Instructor	\$65,153	\$65,153	\$65,153	\$26,739	1.00	59
Lecturer	\$63,577	\$67,062	\$65,319	\$26,764	2.00	59
All Ranks	\$63,577	\$67,062	\$65,264	\$26,755	3.00	59

Urbana-Champaign

All Full-time Faculty

Carle Illinois Medicine (LT)

Carle IL COM Adn	ninistration (94	4)	CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$142,800	\$142,800	\$142,800	\$38,182	1.00	47
Assist. Professor	\$107,100	\$112,200	\$110,500	\$33,422	3.00	46
All Ranks	\$107,100	\$142,800	\$118,575	\$34,612	4.00	46

SECTION VI

DEPARTMENTS AT CHICAGO

Chicago

All Full-time Faculty

Business Administration (FL)

CBA - Undergradua	ate Programs (542)	CIP Code	e: 52.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$93,860	\$93,860	\$93,860	\$30,970	1.00	64
Instructor	\$56,000	\$56,000	\$56,000	\$25,390	1.00	36
Lecturer	\$53,193	\$65,552	\$61,537	\$26,206	4.00	53
All Ranks	\$53,193	\$93,860	\$66,001	\$26,864	6.00	52
Accounting (656)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$212,186	\$285,098	\$250,353	\$54,032	3.00	63
Assoc. Professor	\$221,221	\$255,000	\$231,347	\$51,231	4.00	51
Assist. Professor	\$97,138	\$225,000	\$193,809	\$45,699	12.00	43
Lecturer	\$76,500	\$202,500	\$107,667	\$33,004	5.00	56
All Ranks	\$76,500	\$285,098	\$189,187	\$45,018	24.00	49
Information/Decisio	n Sciences (672	2)	CIP Code	e: 52.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$144,024	\$197,321	\$164,829	\$41,428	6.00	62
Assoc. Professor	\$111,722	\$123,493	\$118,405	\$34,587	3.00	57
Assist. Professor	\$73,226	\$172,504	\$133,537	\$36,817	12.00	41
Lecturer	\$95,699	\$95,699	\$95,699	\$31,241	1.00	59
All Ranks	\$73,226	\$197,321		\$37,517		

Chicago

All Full-time Faculty

Business Administration (FL)

Finance (691)			CIP Code	e: 52.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$137,500	\$300,000	\$232,890	\$51,459	7.00	51
Assoc. Professor	\$119,243	\$232,000	\$179,876	\$43,646	6.00	48
Assist. Professor	\$107,406	\$219,145	\$170,119	\$42,208	7.00	41
All Ranks	\$107,406	\$300,000	\$195,016	\$45,877	20.00	47
Managerial Studies	(846)		CIP Code	e: 52.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$188,750	\$248,113	\$217,824	\$49,238	5.55	57
Assoc. Professor	\$76,113	\$196,505	\$146,763	\$38,766	11.00	52
Assist. Professor	\$62,310	\$153,000	\$112,935	\$33,781	9.00	47
Lecturer	\$59,751	\$65,928	\$63,601	\$26,510	5.00	53
All Ranks	\$59,751	\$248,113	\$136,096	\$37,194	30.55	52

Chicago

All Full-time Faculty

Dentistry (FN)

Endodontics (216)			CIP Code	e: 51.0506		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$254,044	\$254,044	\$254,044	\$54,576	1.00	64
Assoc. Professor	\$145,024	\$145,024	\$145,024	\$38,510	1.00	47
Assist. Professor	\$121,169	\$129,879	\$125,524	\$35,636	2.00	54
All Ranks	\$121,169	\$254,044	\$162,529	\$41,090	4.00	55
Oral Medicine and I	Diag Sci (319)		CIP Code	e: 51.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,719	\$105,719	\$105,719	\$32,717	1.00	62
Assoc. Professor	\$108,844	\$108,844	\$108,844	\$33,178	1.00	60
All Ranks	\$105,719	\$108,844	\$107,282	\$32,948	2.00	61
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$135,216	\$199,058	\$160,491	\$40,789	3.00	65
Assoc. Professor	\$117,061	\$227,476	\$158,945	\$40,561	3.00	56
Assist. Professor	\$108,222	\$112,053	\$109,458	\$33,268	4.00	47
All Ranks	\$108,222	\$227,476	\$139,614	\$37,713	10.00	55

Chicago

All Full-time Faculty

Dentistry (FN)

(628)		CIP Code	e: 51.0509		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$153,461	\$284,533	\$199,657	\$46,561	4.00	65
\$113,869	\$134,034	\$126,600	\$35,795	3.00	41
\$90,091	\$137,006	\$125,130	\$35,578	5.00	39
\$90,091	\$284,533	\$150,340	\$39,293	12.00	48
		CIP Code	e: 51.0510		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$156,335	\$156,335	\$156,335	\$40,177	1.00	56
\$111,553	\$111,553	\$111,553	\$33,577	1.00	49
\$111,553	\$156,335	\$133,944	\$36,877	2.00	53
Mo.)					
\$176,675	\$249,212	\$214,844	\$48,799	3.00	62
\$71,938	\$166,156	\$141,567	\$38,000	7.00	51
\$53,420	\$130,669	\$92,509	\$30,771	7.00	45
\$53,420	\$249,212	\$134,298	\$36,929	17.00	50
cial Surgery (7:	57)	CIP Code	e: 51.0507		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$210,473	\$210,473	\$210,473	\$48,155	1.00	69
\$231,566	\$257,295	\$244,430	\$53,159	2.00	37
	Pay Mo.) \$153,461 \$113,869 \$90,091 \$90,091 Min. Pay Mo.) \$156,335 \$111,553 \$111,553 \$111,553 Mo.) \$176,675 \$71,938 \$53,420 \$53,420 \$53,420 \$fial Surgery (75) Min. Pay Mo.) \$210,473	Min. Pay Mo.) \$153,461 \$284,533 \$113,869 \$134,034 \$90,091 \$137,006 \$90,091 \$284,533 Min. Max. Pay Pay Mo.) \$156,335 \$156,335 \$111,553 \$111,553 \$111,553 \$156,335 Mo.) \$176,675 \$249,212 \$71,938 \$166,156 \$53,420 \$130,669 \$53,420 \$130,669 \$53,420 \$249,212 Cial Surgery (757) Min. Max. Pay Pay Mo.) \$210,473 \$210,473	Min. Pay Pay Pay Mo.) \$153,461 \$284,533 \$199,657 \$113,869 \$134,034 \$126,600 \$90,091 \$137,006 \$125,130 \$90,091 \$284,533 \$150,340 CIP Code Min. Max. Avg. Pay Pay Mo.) \$156,335 \$156,335 \$156,335 \$111,553 \$111,553 \$111,553 \$111,553 \$111,553 \$111,553 \$156,335 \$133,944 Mo.) \$176,675 \$249,212 \$214,844 \$71,938 \$166,156 \$141,567 \$53,420 \$130,669 \$92,509 \$53,420 \$249,212 \$134,298 Cial Surgery (757) CIP Code Min. Max. Avg. Pay Pay Mo.) \$210,473 \$210,473 \$210,473	Min. Pay Max. Pay Avg. Pay Avg. Benefit Mo.) \$153,461 \$284,533 \$199,657 \$46,561 \$113,869 \$134,034 \$126,600 \$35,795 \$90,091 \$137,006 \$125,130 \$35,578 \$90,091 \$284,533 \$150,340 \$39,293 CIP Code: 51.0510 Min. Max. Avg. Avg. Fringe Pay Pay Benefit Mo.) \$156,335 \$156,335 \$40,177 \$111,553 \$111,553 \$111,553 \$33,577 \$111,553 \$156,335 \$133,944 \$36,877 Mo.) \$176,675 \$249,212 \$214,844 \$48,799 \$71,938 \$166,156 \$141,567 \$38,000 \$53,420 \$130,669 \$92,509 \$30,771 \$53,420 \$249,212 \$134,298 \$36,929 Etal Surgery (757) CIP Code: 51.0507 Min. Max. Pay Pay Pay Benefit Pay Benefit	Min. Pay Max. Pay Avg. Pay Avg. Benefit FTE Mo.) \$153,461 \$284,533 \$199,657 \$46,561 4.00 \$113,869 \$134,034 \$126,600 \$35,795 3.00 \$90,091 \$137,006 \$125,130 \$35,578 5.00 \$90,091 \$284,533 \$150,340 \$39,293 12.00 CIP Code: 51.0510 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$156,335 \$156,335 \$40,177 1.00 \$111,553 \$111,553 \$111,553 \$33,577 1.00 \$111,553 \$156,335 \$133,944 \$36,877 2.00 Mo.) \$176,675 \$249,212 \$214,844 \$48,799 3.00 \$71,938 \$166,156 \$141,567 \$38,000 7.00 \$53,420 \$130,669 \$92,509 \$30,771 7.00 \$53,420 \$249,212 \$134,298 \$36,929 17.00 CIP Code: 51.0507 Min. Pay Pay Pay Pay Be

Chicago

All Full-time Faculty

Dentistry (FN)

Restorative Dentistr	ry (800)		CIP Code	e: 51.0511		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$151,225	\$318,788	\$229,081	\$50,897	5.00	61
Assoc. Professor	\$128,152	\$184,863	\$149,673	\$39,195	11.00	49
Assist. Professor	\$108,710	\$139,787	\$116,612	\$34,323	13.00	41
All Ranks	\$108,710	\$318,788	\$148,544	\$39,029	29.00	48
Orthodontics (978)			CIP Code	e: 51.0508		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$152,250	\$270,000	\$222,649	\$49,949	3.00	53
Assoc. Professor	\$135,960	\$135,960	\$135,960	\$37,174	2.00	44
Assist. Professor	\$135,239	\$135,239	\$135,239	\$37,068	1.00	33
All Ranks	\$135,239	\$270,000	\$179,185	\$43,544	6.00	46

Chicago

All Full-time Faculty

Dentistry (FN)

Oral Biology (989)			CIP Code	e: 51.0503		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,808	\$149,594	\$133,250	\$36,775	3.00	64
Assoc. Professor	\$120,000	\$120,000	\$120,000	\$34,822	1.00	38
Assist. Professor	\$90,713	\$91,385	\$91,012	\$30,550	3.00	40
All Ranks	\$90,713	\$149,594	\$113,255	\$33,828	7.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$244,704	\$244,704	\$244,704	\$53,200	1.00	60
Assoc. Professor	\$112,003	\$131,874	\$121,939	\$35,108	2.00	62
Assist. Professor	\$57,936	\$57,936	\$57,936	\$25,676	1.00	61
All Ranks	\$57,936	\$244,704	\$136,629	\$37,273	4.00	61

Chicago

All Full-time Faculty

Education (FP)

Special Education ((588)		CIP Code	e: 13.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$99,715	\$113,922	\$108,102	\$33,069	3.00	57
Assoc. Professor	\$89,147	\$122,499	\$99,865	\$31,855	4.00	49
Assist. Professor	\$74,500	\$74,500	\$74,500	\$28,117	1.00	35
All Ranks	\$74,500	\$122,499	\$99,783	\$31,843	8.00	50
Educational Psycho	ology (621)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,060	\$123,609	\$119,275	\$34,715	5.00	51
Assoc. Professor	\$87,495	\$102,721	\$94,317	\$31,037	5.00	48
Assist. Professor	\$74,500	\$77,009	\$75,377	\$28,246	4.00	34
Lecturer	\$91,484	\$91,484	\$91,484	\$30,620	1.00	53
All Ranks	\$74,500	\$123,609	\$97,397	\$31,491	15.00	45
Curriculum and In	struction (783)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,376	\$136,757	\$125,294	\$35,602	2.75	51
Assoc. Professor	\$85,104	\$99,000	\$90,932	\$30,538	6.00	48
Assist. Professor	\$73,644	\$82,239	\$76,943	\$28,477	7.00	43
Lecturer	\$74,575	\$74,575	\$74,575	\$28,128	1.00	63
All Ranks	\$73,644	\$136,757	\$89,751	\$30,364	16.75	47

Chicago

All Full-time Faculty

Education (FP)

Educational Policy	Studies (835)		CIP Code	: 13.0410		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$111,446	\$117,318	\$114,382	\$33,994	2.00	47
Assoc. Professor	\$91,349	\$93,760	\$92,555	\$30,777	2.00	43
Assist. Professor	\$74,000	\$82,761	\$77,786	\$28,601	5.00	49
All Ranks	\$74,000	\$117,318	\$89,200	\$30,283	9.00	47

Chicago

All Full-time Faculty

Engineering (FQ)

Mechanical & Indu	strial Engr (32	3)	CIP Code	e: 14.1901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,605	\$223,100	\$174,694	\$42,882	8.50	62
Assoc. Professor	\$97,415	\$134,383	\$118,991	\$34,673	13.00	47
Assist. Professor	\$83,000	\$108,000	\$98,820	\$31,701	11.67	37
Lecturer	\$85,105	\$102,739	\$93,922	\$30,979	2.00	52
All Ranks	\$83,000	\$223,100	\$124,335	\$35,461	35.17	48
Bioengineering-Eng	gineering (437)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,779	\$220,000	\$159,620	\$40,661	8.00	59
Assoc. Professor	\$111,429	\$134,569	\$121,923	\$35,105	4.00	46
Assist. Professor	\$70,000	\$102,181	\$84,408	\$29,577	3.00	37
All Ranks	\$70,000	\$220,000	\$134,525	\$36,963	15.00	51
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$70,000	\$70,000	\$70,000	\$27,453	1.00	37
7133131. 1 10103301	\$70,000	\$70,000	Φ70,000	Φ27,133	1.00	51

Chicago

All Full-time Faculty

Engineering (FQ)

Computer Science (699)		CIP Code	e: 11.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,046	\$258,669	\$179,577	\$43,602	14.00	58
Assoc. Professor	\$99,073	\$150,000	\$127,458	\$35,921	14.00	48
Assist. Professor	\$83,000	\$120,621	\$105,916	\$32,746	13.33	37
Lecturer	\$64,000	\$85,000	\$79,259	\$28,818	4.00	45
All Ranks	\$64,000	\$258,669	\$132,967	\$36,733	45.33	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,274	\$100,274	\$100,274	\$31,915	1.00	46
All Ranks	\$100,274	\$100,274	\$100,274	\$31,915	1.00	46
Chemical Engrg (70	19)		CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9) Mo.)					
Professor	\$172,947	\$172,947	\$172,947	\$42,625	0.25	64
Assoc. Professor	\$120,088	\$177,634	\$135,192	\$37,061	6.00	46
Assist. Professor	\$64,378	\$109,833	\$95,539	\$31,217	6.00	43
All Ranks	\$64,378	\$177,634	\$116,541	\$34,312	12.25	46

Chicago

All Full-time Faculty

Engineering (FQ)

Civil & Materials E	ingineering (73	7)	CIP Code	e: 14.0801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$132,798	\$223,854	\$166,491	\$41,673	5.00	57
Assoc. Professor	\$111,896	\$135,423	\$117,928	\$34,517	6.10	43
Assist. Professor	\$73,013	\$101,253	\$89,853	\$30,379	5.00	39
All Ranks	\$73,013	\$223,854	\$124,291	\$35,454	16.10	46
Electrical & Compu	ıter Engr (949)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,000	\$194,032	\$144,960	\$38,500	10.75	55
Assoc. Professor	\$90,000	\$147,500	\$121,720	\$35,075	9.00	47
Assist. Professor	\$70,278	\$122,507	\$100,491	\$31,947	12.00	37
Lecturer	\$71,913	\$71,913	\$71,913	\$27,735	1.00	43
All Ranks	\$70,278	\$194,032	\$120,049	\$34,829	32.75	46

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Architectu	ıre (911)		CIP Code	e: 04.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$96,041	\$166,252	\$116,723	\$34,339	4.00	56
Assoc. Professor	\$78,188	\$89,000	\$83,622	\$29,461	8.00	45
Assist. Professor	\$60,000	\$68,500	\$64,202	\$26,599	10.00	40
All Ranks	\$60,000	\$166,252	\$80,813	\$29,047	22.00	45
Art (583)			CIP Code	e: 50.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$96,199	\$103,347	\$99,773	\$31,841	2.00	59
Assoc. Professor	\$79,366	\$100,836	\$85,760	\$29,776	8.00	51
Assist. Professor	\$67,417	\$69,183	\$68,300	\$27,203	2.00	44
All Ranks	\$67,417	\$103,347	\$85,186	\$29,691	12.00	51
Art History (910)			CIP Code	e: 50.0703		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$107,172	\$128,605	\$116,219	\$34,265	3.00	60
Assoc. Professor	\$78,585	\$88,802	\$84,396	\$29,575	4.00	45
Assist. Professor	\$67,670	\$67,670	\$67,670	\$27,110	1.00	42
All Ranks	\$67,670	\$128,605	\$94,239	\$31,026	8.00	50

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Design (89	95)		CIP Code	e: 50.0409		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$95,000	\$166,976	\$118,012	\$34,529	5.00	59
Assoc. Professor	\$76,500	\$86,700	\$83,224	\$29,402	6.00	49
Assist. Professor	\$69,360	\$73,134	\$71,374	\$27,656	8.00	40
All Ranks	\$69,360	\$166,976	\$87,389	\$30,016	19.00	48
Theatre (489)			CIP Code	e: 50.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$71,470	\$103,780	\$85,719	\$29,770	6.00	49
Assist. Professor	\$57,500	\$72,256	\$63,484	\$26,493	4.00	44
All Ranks	\$57,500	\$103,780	\$76,825	\$28,459	10.00	47
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$65,000	\$65,000	\$65,000	\$26,717	1.00	32
All Ranks	\$65,000	\$65,000	\$65,000	\$26,717	1.00	32
Music (680)			CIP Code	e: 50.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$87,500	\$125,714	\$102,614	\$32,260	4.00	60
Assoc. Professor	\$72,234	\$82,715	\$77,965	\$28,627	3.00	53
Assist. Professor	\$63,522	\$72,138	\$68,200	\$27,188	3.00	43
Lecturer	\$52,672	\$59,541	\$56,656	\$25,487	3.00	41
All Ranks	\$52,672	\$125,714	\$78,378	\$28,688	13.00	50

Chicago

All Full-time Faculty

History (316)			CIP Code	e: 54.0101					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$90,686	\$147,417	\$110,805	\$33,467	8.50	56			
Assoc. Professor	\$67,510	\$120,642	\$92,456	\$30,763	8.75	54			
Assist. Professor	\$73,004	\$84,121	\$80,730	\$29,035	2.75	39			
Lecturer	\$56,590	\$56,590	\$56,590	\$25,477	1.00	67			
All Ranks	\$56,590	\$147,417	\$96,640	\$31,379	21.00	53			
Physics (354)		CIP Code: 40.0801							
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$99,950	\$210,000	\$125,022	\$35,562	13.50	55			
Assoc. Professor	\$87,550	\$95,711	\$92,787	\$30,812	3.00	49			
Assist. Professor	\$68,000	\$92,866	\$81,544	\$29,155	8.00	42			
Lecturer	\$48,659	\$48,659	\$48,659	\$24,308	1.00	49			
All Ranks	\$48,659	\$210,000	\$104,595	\$32,552	25.50	50			
Fiscal Year Faculty (12 M	Mo.)								
Assist. Professor	\$60,868	\$86,700	\$72,092	\$27,762	4.00	48			
All Ranks	\$60,868	\$86,700	\$72,092	\$27,762	4.00	48			

Chicago

All Full-time Faculty

African American	Studies (363)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$135,000	\$253,500	\$170,705	\$42,294	3.75	54
Assoc. Professor	\$86,366	\$120,032	\$97,157	\$31,456	4.75	51
Assist. Professor	\$80,000	\$80,000	\$80,000	\$28,927	0.50	49
All Ranks	\$80,000	\$253,500	\$126,848	\$35,831	9.00	52
Gender and Wome	n's Studies (369))	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$114,875	\$146,392	\$121,574	\$35,054	1.75	47
Assoc. Professor	\$90,128	\$98,117	\$93,809	\$30,962	2.75	56
Assist. Professor	\$77,543	\$91,000	\$81,655	\$29,171	1.75	35
All Ranks	\$77,543	\$146,392	\$98,180	\$31,606	6.25	48

Chicago

All Full-time Faculty

Biological Sciences	(453)		CIP Code	e: 26.0101				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$98,499	\$168,319	\$118,658	\$34,624	11.50	62		
Assoc. Professor	\$64,571	\$105,318	\$91,192	\$30,577	11.51	51		
Assist. Professor	\$44,785	\$86,601	\$70,806	\$27,572	9.00	46		
Lecturer	\$46,032	\$79,119	\$62,576	\$26,359	2.00	51		
All Ranks	\$44,785	\$168,319	\$93,402	\$30,902	34.01	54		
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$53,407	\$53,407	\$53,407	\$25,008	1.00	42		
All Ranks	\$53,407	\$53,407	\$53,407	\$25,008	1.00	42		
Chemistry (458)		CIP Code: 40.0501						
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$105,050	\$246,600	\$155,517	\$40,056	10.83	56		
Assoc. Professor	\$71,500	\$111,540	\$92,767	\$30,809	11.00	49		
Assist. Professor	\$57,000	\$98,000	\$79,835	\$28,903	10.00	40		
Lecturer	\$47,108	\$50,000	\$48,554	\$24,293	2.00	58		
All Ranks	\$47,108	\$246,600	\$106,419	\$32,821	33.83	49		
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$51,333	\$51,333	\$51,333	\$24,702	1.00	39		

Chicago

All Full-time Faculty

Earth & Environme	ental Sciences (474)	CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$81,252	\$167,000	\$111,141	\$33,516	4.00	61
Assoc. Professor	\$89,559	\$98,578	\$94,069	\$31,001	2.00	44
Assist. Professor	\$70,976	\$88,580	\$79,778	\$28,894	2.00	35
All Ranks	\$70,976	\$167,000	\$99,032	\$31,732	8.00	50
English (492)			CIP Code	e: 23.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,250	\$172,267	\$123,630	\$35,357	10.25	58
Assoc. Professor	\$46,371	\$120,048	\$86,956	\$29,952	14.25	51
Assist. Professor	\$97,000	\$97,000	\$97,000	\$31,432	0.75	44
Lecturer	\$42,000	\$59,630	\$46,513	\$23,992	33.00	48
All Ranks	\$42,000	\$172,267	\$70,627	\$27,546	58.25	51
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$65,800	\$65,800	\$65,800	\$26,834	1.00	41
All Ranks	\$65,800	\$65,800	\$65,800	\$26,834	1.00	41

Chicago

All Full-time Faculty

Communication (49	3)		CIP Code	e: 09.0100		
	Min. Pay	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$194,760	\$222,630	\$208,695	\$47,893	2.00	51
Assoc. Professor	\$82,201	\$98,216	\$86,903	\$29,944	6.00	52
Assist. Professor	\$48,773	\$91,000	\$63,419	\$26,484	4.50	52
All Ranks	\$48,773	\$222,630	\$97,935	\$31,570	12.50	51
Economics (525)			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$92,959	\$280,481	\$171,440	\$42,403	6.00	65
Assoc. Professor	\$85,704	\$158,843	\$120,477	\$34,892	5.00	51
Assist. Professor	\$70,000	\$119,147	\$105,425	\$32,674	5.00	34
Lecturer	\$49,522	\$49,522	\$49,522	\$24,436	1.00	63
All Ranks	\$49,522	\$280,481	\$129,863	\$36,276	17.00	52

Chicago

All Full-time Faculty

Math Statistics & C	omp Senc (610)	CIP Code	e: 27.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,098	\$277,256	\$147,088	\$38,814	28.25	50
Assoc. Professor	\$70,860	\$120,000	\$101,705	\$32,126	14.00	39
Assist. Professor	\$65,000	\$100,000	\$86,409	\$29,872	7.00	33
Lecturer	\$42,630	\$88,000	\$48,156	\$24,234	29.00	39
All Ranks	\$42,630	\$277,256	\$96,875	\$31,414	78.25	42
Fiscal Year Faculty (12 N	Mo.)					
Assist. Professor	\$89,040	\$89,040	\$89,040	\$30,259	1.00	34
All Ranks	\$89,040	\$89,040	\$89,040	\$30,259	1.00	34
Philosophy (637)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$108,376	\$177,500	\$135,609	\$37,122	8.00	58
Assoc. Professor	\$80,210	\$105,000	\$90,761	\$30,513	7.00	50
Assist. Professor	\$80,696	\$80,696	\$80,696	\$29,030	1.00	37
All Ranks	\$80,210	\$177,500	\$112,556	\$33,725	16.00	53

Chicago

All Full-time Faculty

Political Science (73	34)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$95,464	\$153,196	\$115,996	\$34,232	4.00	65
Assoc. Professor	\$53,142	\$136,484	\$85,981	\$29,809	8.00	54
Assist. Professor	\$57,163	\$80,307	\$65,252	\$26,754	3.00	48
All Ranks	\$53,142	\$153,196	\$89,839	\$30,377	15.00	55
Sociology (772)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$161,293	\$204,440	\$171,407	\$42,398	3.25	53
Assoc. Professor	\$86,557	\$98,002	\$91,748	\$30,658	6.25	49
Assist. Professor	\$65,000	\$110,000	\$86,694	\$29,914	4.75	40
All Ranks	\$65,000	\$204,440	\$108,231	\$33,088	14.25	47
Anthropology (841)			CIP Code	e: 45.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$90,686	\$157,800	\$122,063	\$35,126	4.50	63
Assoc. Professor	\$62,348	\$105,189	\$87,981	\$30,103	5.25	53
Assist. Professor	\$64,000	\$80,000	\$69,333	\$27,355	1.50	47
All Ranks	\$62,348	\$157,800	\$99,127	\$31,746	11.25	56

Chicago

All Full-time Faculty

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Prog in Global Asia	nn Studies (873))	CIP Code	e: 05.0206		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,872	\$114,872	\$114,872	\$34,066	0.25	49
Assoc. Professor	\$87,871	\$110,000	\$100,516	\$31,951	1.75	50
Assist. Professor	\$74,330	\$81,659	\$77,471	\$28,554	1.75	40
All Ranks	\$74,330	\$114,872	\$90,719	\$30,507	3.75	46
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$90,544	\$90,544	\$90,544	\$30,481	1.00	56
All Ranks	\$90,544	\$90,544	\$90,544	\$30,481	1.00	56
Psychology (885)		CIP Code: 42.0101				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$105,033	\$256,719	\$145,715	\$38,612	13.60	59
Assoc. Professor	\$89,601	\$127,870	\$103,134	\$32,336	4.00	54
Assist. Professor	\$74,931	\$93,500	\$84,176	\$29,543	10.00	38
Lecturer	\$45,000	\$56,790	\$48,623	\$24,303	5.00	42
All Ranks	\$45,000	\$256,719	\$106,722	\$32,865	32.60	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$130,280	\$130,280	\$130,280	\$36,337	0.25	52
Assist. Professor	\$52,000	\$94,572	\$73,286	\$27,938	2.00	40
All Ranks	\$52,000	\$130,280	\$79,619	\$28,871	2.25	44

Chicago

All Full-time Faculty

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Criminology, Law,	and Justice (90	9)	CIP Code	e: 43.0104		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,207	\$265,500	\$167,116	\$41,766	4.25	60
Assoc. Professor	\$82,346	\$109,961	\$98,752	\$31,691	5.00	51
Assist. Professor	\$80,000	\$84,000	\$82,000	\$29,222	2.00	35
All Ranks	\$80,000	\$265,500	\$121,600	\$35,058	11.25	52
Latin American &I	Latino Studies (988)	CIP Code	e: 05.0107		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$116,280	\$165,000	\$155,256	\$40,018	1.25	59
Assoc. Professor	\$87,460	\$136,485	\$109,610	\$33,291	3.50	51
Assist. Professor	\$73,004	\$97,000	\$82,683	\$29,323	1.00	42
All Ranks	\$73,004	\$165,000	\$114,850	\$34,063	5.75	50
Germanic Studies ((291)		CIP Code	e: 16.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$128,260	\$128,260	\$128,260	\$36,039	1.00	52
Assoc. Professor	\$81,157	\$97,718	\$87,355	\$30,011	4.25	50
All Ranks	\$81,157	\$128,260	\$95,147	\$31,159	5.25	50

Chicago

All Full-time Faculty

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Classics & Mediter	ran Studies (34	9)	CIP Code: 16.1200			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$143,308	\$143,308	\$143,308	\$38,257	1.00	68
Assoc. Professor	\$83,621	\$89,779	\$86,512	\$29,887	2.25	52
Assist. Professor	\$61,249	\$61,249	\$61,249	\$26,164	1.00	67
Lecturer	\$44,179	\$57,981	\$49,631	\$24,452	3.00	55
All Ranks	\$44,179	\$143,308	\$75,600	\$28,279	7.25	57
Slavic & Baltic Lan	g & Lit (382)		CIP Code	e: 16.0400		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$89,728	\$176,206	\$132,967	\$36,733	2.00	57
Assoc. Professor	\$82,453	\$83,500	\$82,977	\$29,366	2.00	47
Assist. Professor	\$77,424	\$77,424	\$77,424	\$28,548	1.00	50
Lecturer	\$56,650	\$56,650	\$56,650	\$25,486	1.00	32
All Ranks	\$56,650	\$176,206	\$94,327	\$31,039	6.00	48
Hispanic and Italia	n Studies (606)		CIP Code	e: 16.0905		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$98,375	\$136,351	\$116,260	\$34,271	4.00	54
Assoc. Professor	\$68,284	\$107,100	\$86,085	\$29,824	6.75	51
Assist. Professor	\$58,842	\$80,000	\$68,553	\$27,240	4.00	45
	Φ44 O22	¢40.667	0.45.506	\$23,857	10.00	51
Lecturer	\$44,032	\$48,667	\$45,596	\$23,037	10.00	31

Chicago

All Full-time Faculty

.00	Avg. Age
.00	
	65
	65
.50	
	47
3.00	54
5.50	53
F	Avg.
<u> </u>	Age
.75	57
.00	35
00	34
.00	49
3	3.75 1.00 1.00 5.75

Chicago

All Full-time Faculty

Nursing (FW)

Biobehavioral Heal	th Science (462)	CIP Code	e: 51.3801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,946	\$150,433	\$143,011	\$38,213	5.00	62
Assoc. Professor	\$92,005	\$106,426	\$99,370	\$31,782	6.00	58
Assist. Professor	\$75,000	\$89,450	\$83,188	\$29,397	13.00	48
Instructor	\$70,789	\$76,044	\$73,134	\$27,915	3.00	51
All Ranks	\$70,789	\$150,433	\$96,745	\$31,395	27.00	53
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$118,886	\$122,772	\$120,829	\$34,944	2.00	60
All Ranks	\$118,886	\$122,772	\$120,829	\$34,944	2.00	60
Health Systems Scientific Scienti	ence (662)		CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$139,765	\$148,691	\$144,228	\$38,392	2.00	49
Assoc. Professor	\$92,835	\$108,983	\$99,605	\$31,816	11.00	58
Assist. Professor	\$81,000	\$95,594	\$83,308	\$29,415	16.50	49
Instructor	\$70,168	\$70,168	\$70,168	\$27,478	1.00	57
All Ranks	\$70,168	\$148,691	\$92,750	\$30,806	30.50	52
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$84,232	\$132,685	\$110,498	\$33,422	3.00	72

Chicago

All Full-time Faculty

Nursing (FW)

Women, Child,& F	amily Hlth Sci	(842)	CIP Code: 51.3801				
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$111,845	\$111,845	\$111,845	\$33,620	1.00	66	
Assoc. Professor	\$91,163	\$125,166	\$101,300	\$32,066	6.00	57	
Assist. Professor	\$78,000	\$97,000	\$84,503	\$29,591	15.70	50	
All Ranks	\$78,000	\$125,166	\$90,147	\$30,423	22.70	52	
Fiscal Year Faculty (12	Mo.)						
Professor	\$133,981	\$133,981	\$133,981	\$36,882	1.00	58	
All Ranks	\$133,981	\$133,981	\$133,981	\$36,882	1.00	58	

Chicago

All Full-time Faculty

Pharmacy (FX)

Pharmacy Syst,Out	tcomes &Policy	(360)	CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,484	\$200,139	\$156,382	\$40,184	5.00	51
Assoc. Professor	\$117,990	\$120,888	\$119,439	\$34,739	2.00	45
Assist. Professor	\$101,188	\$101,188	\$101,188	\$32,050	1.00	35
All Ranks	\$101,188	\$200,139	\$140,247	\$37,806	8.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$186,375	\$186,375	\$186,375	\$44,604	1.00	74
Assoc. Professor	\$195,738	\$195,738	\$195,738	\$45,984	1.00	54
All Ranks	\$186,375	\$195,738	\$191,057	\$45,294	2.00	64
Ambulatory Pharm	nacy Services (2	79)	CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$155,710	\$155,710	\$155,710	\$40,085	0.40	48
Assoc. Professor	\$142,072	\$162,500	\$148,752	\$39,059	2.72	49
Assist. Professor	\$106,400	\$178,637	\$131,615	\$36,534	15.45	41
Instructor	\$102,000	\$131,510	\$117,448	\$34,446	8.80	38
All Ranks	\$102,000	\$178,637	\$129,115	\$36,165	27.37	41

Chicago

All Full-time Faculty

Pharmacy (FX)

Biopharmaceutical	Sciences (295)		CIP Code	e: 26.1002		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$90,199	\$194,708	\$146,481	\$38,725	6.40	57
Assoc. Professor	\$103,794	\$107,130	\$105,462	\$32,680	2.00	49
Assist. Professor	\$90,390	\$90,390	\$90,390	\$30,458	1.00	47
All Ranks	\$90,199	\$194,708	\$131,787	\$36,559	9.40	54
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$79,018	\$89,000	\$84,684	\$29,617	2.50	42
Instructor	\$84,374	\$84,374	\$84,374	\$29,572	1.00	71
All Ranks	\$79,018	\$89,000	\$84,595	\$29,604	3.50	50
Medicinal Chem &	Medicinal Chem & Pharmacognosy (440		CIP Code: 51.2001			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$119,834	\$237,536	\$159,604	\$40,658	9.67	55
Assoc. Professor	\$65,030	\$117,256	\$92,145	\$30,717	5.00	47
Assist. Professor	\$70,010	\$99,751	\$88,683	\$30,207	7.00	39
All Ranks	\$65,030	\$237,536	\$121,130	\$34,989	21.67	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$77,026	\$77,026	\$77,026	\$28,489	1.00	49
Assist. Professor	\$56,661	\$56,661	\$56,661	\$25,488	1.00	40
All Ranks	\$56,661	\$77,026	\$66,844	\$26,988	2.00	45

Chicago

All Full-time Faculty

Pharmacy (FX)

Reg Pharmacy Prog	gram: Rockford	d (624)	CIP Code	e: 51.2001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$122,503	\$129,152	\$125,722	\$35,665	3.60	37
All Ranks	\$122,503	\$129,152	\$125,722	\$35,665	3.60	37
Pharmacy Practice	(967)		CIP Code	e: 51.2001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$137,831	\$137,831	\$137,831	\$37,450	0.60	46
Assoc. Professor	\$115,832	\$115,832	\$115,832	\$34,208	1.00	61
Assist. Professor	\$91,004	\$99,461	\$93,823	\$30,964	3.00	37
All Ranks	\$91,004	\$137,831	\$104,348	\$32,515	4.60	43
Fiscal Year Faculty (12	Mo.)					
Professor	\$149,120	\$375,432	\$209,455	\$48,005	6.74	57
Assoc. Professor	\$127,025	\$395,268	\$151,378	\$39,446	16.66	50
Assist. Professor	\$106,400	\$178,637	\$130,537	\$36,375	73.70	40
Instructor	\$95,000	\$137,800	\$113,516	\$33,866	65.20	39
All Ranks	\$95,000	\$395,268	\$129,116	\$36,165	162.30	41

Chicago

All Full-time Faculty

School of Public Health (FY)

Community Health	Community Health Sciences (245)		CIP Code	CIP Code: 51.2201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,288	\$161,614	\$127,595	\$35,941	2.60	64
Assoc. Professor	\$94,799	\$103,802	\$98,423	\$31,642	3.00	62
Assist. Professor	\$69,000	\$101,383	\$84,296	\$29,560	8.00	46
All Ranks	\$69,000	\$161,614	\$95,690	\$31,239	13.60	54
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$115,580	\$115,580	\$115,580	\$34,171	0.51	42
All Ranks	\$115,580	\$115,580	\$115,580	\$34,171	0.51	42
Health Policy & Ad	lministration (3	599)	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$166,132	\$300,000	\$221,326	\$49,755	4.00	52
Assoc. Professor	\$106,384	\$151,500	\$118,952	\$34,668	4.00	54
Assist. Professor	\$72,611	\$113,931	\$98,640	\$31,674	7.00	51
All Ranks	\$72,611	\$300,000	\$136,773	\$37,294	15.00	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$139,310	\$139,310	\$139,310	\$37,668	0.10	64
Assist. Professor	\$96,250	\$96,250	\$96,250	\$31,322	1.00	39
All Ranks	\$96,250	\$139,310	\$100,164	\$31,899	1.10	52

Chicago

All Full-time Faculty

School of Public Health (FY)

Environmtl & Occu	ıptnl Hlth Sci (731)	CIP Code	e: 51.2201		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$124,646	\$200,204	\$150,960	\$39,385	3.00	63
Assoc. Professor	\$82,420	\$170,161	\$119,519	\$34,751	5.67	53
All Ranks	\$82,420	\$200,204	\$130,398	\$36,354	8.67	56
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$81,600	\$84,048	\$82,824	\$29,343	2.00	34
All Ranks	\$81,600	\$84,048	\$82,824	\$29,343	2.00	34
Epidemiology and l	Biostatistics (89	1)	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,602	\$186,018	\$161,269	\$40,904	6.00	61
Assoc. Professor	\$96,970	\$189,893	\$117,569	\$34,464	9.00	52
Assist. Professor	\$66,000	\$91,539	\$77,513	\$28,561	3.00	35
All Ranks	\$66,000	\$189,893	\$125,460	\$35,627	18.00	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,833	\$117,833	\$117,833	\$34,503	0.36	59
Assist. Professor	\$98,336	\$98,336	\$98,336	\$31,629	1.00	58
All Ranks	\$98,336	\$117,833	\$103,497	\$32,390	1.36	59

Chicago

All Full-time Faculty

Medical Education	(857)		CIP Code: 26.9999			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 Mo.)					
Assist. Professor	\$240,980	\$240,980	\$240,980	\$52,651	0.51	64
All Ranks	\$240,980	\$240,980	\$240,980	\$52,651	0.51	64
Fiscal Year Faculty (12	Mo.)					
Professor	\$127,744	\$212,665	\$181,479	\$43,882	4.54	63
Assoc. Professor	\$107,562	\$149,383	\$131,460	\$36,511	1.75	44
Assist. Professor	\$92,579	\$144,742	\$118,661	\$34,625	2.00	47
All Ranks	\$92,579	\$212,665	\$155,765	\$40,093	8.29	55
Microbiology and I	mmunology (30	01)	CIP Code	e: 26.0508		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$115,891	\$149,178	\$121,439	\$35,034	1.20	58
Assoc. Professor	\$99,754	\$102,858	\$101,306	\$32,067	2.00	64
All Ranks	\$99,754	\$149,178	\$108,856	\$33,180	3.20	61
Fiscal Year Faculty (12	Mo.)					
Professor	\$116,449	\$410,392	\$229,564	\$50,969	8.00	62
Assist. Professor	\$66,385	\$110,080	\$98,386	\$31,637	4.00	42
All Ranks	\$66,385	\$410,392	\$185,838	\$44,525	12.00	56

Chicago

All Full-time Faculty

Physiology and Bio	physics (386)	CIP Code: 26.0901				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,538	\$163,538	\$163,538	\$41,238	1.00	72
Assoc. Professor	\$78,340	\$78,340	\$78,340	\$28,683	1.00	58
All Ranks	\$78,340	\$163,538	\$120,939	\$34,960	2.00	65
Fiscal Year Faculty (12	Mo.)					
Professor	\$167,630	\$384,481	\$255,078	\$54,729	3.00	57
Assoc. Professor	\$130,529	\$146,771	\$138,460	\$37,542	3.00	51
Assist. Professor	\$52,360	\$125,000	\$85,668	\$29,762	11.00	45
All Ranks	\$52,360	\$384,481	\$124,880	\$35,541	17.00	48
Anatomy and Cell I	Biology (387)		CIP Code	e: 26.0403		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$27,112	1.00	65
All Ranks	\$67,686	\$67,686	\$67,686	\$27,112	1.00	65
Fiscal Year Faculty (12	Mo.)					
Professor	\$150,230	\$311,646	\$222,732	\$49,962	6.00	59
Assoc. Professor	\$109,934	\$190,010	\$133,627	\$36,830	5.00	56
Assist. Professor	\$59,987	\$125,000	\$93,150	\$30,865	7.75	48
Lecturer	\$60,239	\$60,239	\$60,239	\$26,015	0.75	49
All Ranks	\$59,987	\$311,646	\$142,134	\$38,084	19.50	53

Chicago

All Full-time Faculty

Bioengineering-Me	dicine (490)		CIP Code: 14.0501					
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$197,609	\$197,609	\$197,609	\$46,259	0.50	51		
Assoc. Professor	\$114,481	\$114,481	\$114,481	\$34,009	1.00	45		
All Ranks	\$114,481	\$197,609	\$142,190	\$38,092	1.50	48		
Fiscal Year Faculty (12	Mo.)							
Professor	\$197,676	\$209,129	\$203,403	\$47,113	2.00	44		
Assoc. Professor	\$178,418	\$178,418	\$178,418	\$43,431	1.00	46		
Assist. Professor	\$121,386	\$121,386	\$121,386	\$35,026	0.75	48		
All Ranks	\$121,386	\$209,129	\$180,337	\$43,714	3.75	45		
Pharmacology (494)	CIP Code: 26.1004						
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg		
Academic Yr. Faculty (9	9 Mo.)							
Assoc. Professor	\$112,508	\$112,508	\$112,508	\$33,718	1.00	63		
All Ranks	\$112,508	\$112,508	\$112,508	\$33,718	1.00	63		
Fiscal Year Faculty (12	Mo.)							
Professor	\$192,400	\$547,679	\$297,066	\$60,916	5.20	62		
Assoc. Professor	\$116,159	\$200,863	\$144,592	\$38,446	6.00	51		
Assist. Professor	\$53,550	\$125,000	\$85,863	\$29,791	15.70	45		
All Ranks	\$53,550	\$547,679	\$139,790	\$37,738	26.90	50		

Chicago

All Full-time Faculty

Biochem & Molecu	Biochem & Molecular Genetics (509)		CIP Code	e: 26.0202		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$147,808	\$174,879	\$159,371	\$40,624	4.00	62
Assoc. Professor	\$91,100	\$120,371	\$109,962	\$33,343	9.00	52
All Ranks	\$91,100	\$174,879	\$125,165	\$35,583	13.00	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$196,033	\$360,677	\$251,349	\$54,179	5.00	62
Assoc. Professor	\$71,115	\$71,115	\$71,115	\$27,618	1.00	75
Assist. Professor	\$51,005	\$107,000	\$67,542	\$27,091	9.00	42
All Ranks	\$51,005	\$360,677	\$129,050	\$36,156	15.00	51

Chicago

All Full-time Faculty

Medicine (586)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$170,076	\$579,690	\$273,549	\$57,451	16.89	57
Assoc. Professor	\$105,884	\$267,477	\$178,162	\$43,393	23.84	51
Assist. Professor	\$51,333	\$280,000	\$106,624	\$32,851	46.16	43
Instructor	\$51,333	\$57,223	\$52,714	\$24,906	7.00	40
All Ranks	\$51,333	\$579,690	\$150,798	\$39,361	93.89	47
Pathology (219)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$181,698	\$256,878	\$215,213	\$48,854	5.46	64
Assoc. Professor	\$85,110	\$183,663	\$162,774	\$41,126	7.93	53
Assist. Professor	\$68,972	\$106,000	\$90,431	\$30,464	4.00	49
All Ranks	\$68,972	\$256,878	\$162,598	\$41,100	17.39	56
Obstetrics & Gyneo	cology (225)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$55,703	\$483,784	\$290,960	\$60,017	3.55	64
Assoc. Professor	\$262,701	\$262,701	\$262,701	\$55,852	1.00	57
Assist. Professor	\$65,000	\$246,939	\$169,375	\$42,098	3.00	45
All Ranks	\$55,703	\$483,784	\$238,905	\$52,345	7.55	56

Chicago

All Full-time Faculty

Min. Pay 2.) \$165,000 \$200,000	Max. Pay \$368,521	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
\$165,000	\$368,521				
•	\$368,521				
\$200,000		\$270,130	\$56,947	4.00	54
	\$200,000	\$200,000	\$46,612	1.00	46
\$200,000	\$200,000	\$200,000	\$46,612	2.00	37
\$165,000	\$368,521	\$240,074	\$52,517	7.00	48
		CIP Code	: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
o.)					
\$365,839	\$472,308	\$419,074	\$78,897	2.00	51
\$123,429	\$339,500	\$215,150	\$48,844	2.48	53
\$51,333	\$305,469	\$101,719	\$32,128	6.00	43
\$51,333	\$472,308	\$189,125	\$45,009	10.48	47
		CIP Code	: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
o.)					
\$235,046	\$500,000	\$386,528	\$74,100	5.00	57
\$250,000	\$300,000	\$275,000	\$57,664	2.00	48
\$52,260	\$350,000	\$192,631	\$45,526	18.51	45
\$52,260	\$500,000	\$237,093	\$52,078	25.51	47
	\$200,000 \$165,000 Min. Pay 5.) \$365,839 \$123,429 \$51,333 \$51,333 Min. Pay 5.) \$235,046 \$250,000 \$52,260	\$200,000 \$200,000 \$165,000 \$368,521 Min. Max. Pay Pay 5.) \$365,839 \$472,308 \$123,429 \$339,500 \$51,333 \$305,469 \$51,333 \$472,308 Min. Max. Pay Pay 5.) \$235,046 \$500,000 \$250,000 \$300,000 \$52,260 \$350,000	\$200,000 \$200,000 \$200,000 \$165,000 \$368,521 \$240,074 \$\$\$\$\$\$CIP Code	\$200,000 \$200,000 \$200,000 \$46,612 \$165,000 \$368,521 \$240,074 \$52,517 \$\$\$ CIP Code: 51.1201 \$\$\$ Min. Max. Avg. Avg. Fringe Pay Benefit \$\$\$ 50.) \$365,839 \$472,308 \$419,074 \$78,897 \$123,429 \$339,500 \$215,150 \$48,844 \$51,333 \$305,469 \$101,719 \$32,128 \$51,333 \$472,308 \$189,125 \$45,009 \$\$\$\$ CIP Code: 51.1201 \$\$\$ Min. Max. Avg. Avg. Fringe Pay Pay Benefit \$\$\$\$ 0.) \$235,046 \$500,000 \$386,528 \$74,100 \$250,000 \$300,000 \$275,000 \$57,664 \$52,260 \$350,000 \$192,631 \$45,526	\$200,000 \$200,000 \$200,000 \$46,612 2.00 \$165,000 \$368,521 \$240,074 \$52,517 7.00 Min.

Chicago

All Full-time Faculty

Emergency Medicin	ne (498)	498) CIP Code: 51.1201						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$284,274	\$285,905	\$285,175	\$59,164	1.81	54		
Assoc. Professor	\$88,535	\$236,313	\$179,440	\$43,582	4.75	47		
Assist. Professor	\$193,034	\$203,438	\$195,635	\$45,968	4.00	34		
All Ranks	\$88,535	\$285,905	\$203,699	\$47,157	10.56	43		
Ophthalmology & V	Visual Sci (539)		CIP Code	e: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$118,900	\$156,491	\$135,607	\$37,122	1.80	58		
All Ranks	\$118,900	\$156,491	\$135,607	\$37,122	1.80	58		
Fiscal Year Faculty (12	Mo.)							
Professor	\$164,439	\$419,246	\$250,301	\$54,025	7.00	52		
Assoc. Professor	\$102,969	\$220,565	\$181,959	\$43,953	9.07	43		
Assist. Professor	\$60,923	\$204,907	\$134,091	\$36,899	8.00	42		
All Ranks	\$60,923	\$419,246	\$185,925	\$44,537	24.07	45		
Urology (650)			CIP Code	e: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)							
Professor	\$184,086	\$324,899	\$261,883	\$55,731	1.81	62		
Assoc. Professor	\$116,639	\$301,581	\$209,110	\$47,954	2.00	53		
Assist. Professor	\$69,762	\$301,581	\$233,949	\$51,615	5.00	46		
All Ranks	\$69,762	\$324,899	\$234,049	\$51,630	8.81	51		

Chicago

All Full-time Faculty

Family Medicine (67	75)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 N	Mo.)					
Professor	\$225,035	\$225,035	\$225,035	\$50,301	1.00	52
Assoc. Professor	\$132,600	\$169,642	\$151,121	\$39,408	2.00	44
Assist. Professor	\$98,895	\$98,895	\$98,895	\$31,712	1.00	63
All Ranks	\$98,895	\$225,035	\$156,543	\$40,207	4.00	51
Radiology (713)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 N	Mo.)					
Assoc. Professor	\$364,000	\$364,000	\$364,000	\$70,781	2.00	44
Assist. Professor	\$83,000	\$372,945	\$284,266	\$59,030	11.00	47
All Ranks	\$83,000	\$372,945	\$296,533	\$60,838	13.00	47
Psychiatry (722)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$140,408	\$140,408	\$140,408	\$37,830	1.00	64
Assoc. Professor	\$80,421	\$80,421	\$80,421	\$28,989	0.25	58
All Ranks	\$80,421	\$140,408	\$128,411	\$36,062	1.25	61
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$134,237	\$444,991	\$218,769	\$49,378	12.90	63
. B. C	\$55,000	\$199,990	\$107,450	\$32,972	14.00	51
Assoc. Professor	\$55,000	4177,770	4-0,,			
Assist. Professor	\$56,100	\$174,166	\$98,607	\$31,669	15.92	43

Chicago

All Full-time Faculty

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Dermatology (732)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Ло.)					
Assist. Professor	\$51,000	\$220,000	\$157,000	\$40,275	3.00	47
All Ranks	\$51,000	\$220,000	\$157,000	\$40,275	3.00	47
Orthopaedic Surgery	y (773)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Л о.)					
Professor	\$141,743	\$200,001	\$170,872	\$42,319	2.00	63
Assoc. Professor	\$136,142	\$136,142	\$136,142	\$37,201	0.99	54
Assist. Professor	\$104,050	\$104,050	\$104,050	\$32,471	1.00	39
All Ranks	\$104,050	\$200,001	\$145,507	\$38,581	3.99	55
Neurology and Reha	b Medicine (8	43)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Ло.)					
Professor	\$284,418	\$284,418	\$284,418	\$59,052	1.00	58
Assoc. Professor	\$89,318	\$236,650	\$166,137	\$41,621	5.00	55
Assist. Professor	\$102,000	\$166,480	\$141,003	\$37,917	3.00	42
All Ranks	\$89,318	\$284,418	\$170,901	\$42,323	9.00	51

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Pediatrics (905)			CIP Code	e: 51.1201			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Fiscal Year Faculty (12	Mo.)						
Professor	\$209,075	\$371,115	\$275,332	\$57,713	5.78	62	
Assoc. Professor	\$88,189	\$228,574	\$170,950	\$42,331	6.00	48	
Assist. Professor	\$60,000	\$175,440	\$102,470	\$32,239	11.64	44	
All Ranks	\$60,000	\$371,115	\$162,676	\$41,111	23.42	49	
Otolaryngology (91	CIP Code: 51.1201						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$257,368	\$450,000	\$352,166	\$69,037	3.00	61	
Assoc. Professor	\$233,992	\$233,992	\$233,992	\$51,621	1.00	52	
Assist. Professor	\$82,219	\$261,623	\$194,675	\$45,827	3.00	55	
Instructor	\$83,885	\$83,885	\$83,885	\$29,500	1.00	47	
All Ranks	\$82,219	\$450,000	\$244,800	\$53,214	8.00	56	

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)			CIP Code	CIP Code: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$163,200	\$318,000	\$224,742	\$50,258	3.00	66
Assoc. Professor	\$96,438	\$96,438	\$96,438	\$31,350	1.00	65
Assist. Professor	\$102,000	\$128,910	\$112,833	\$33,766	6.00	43
Instructor	\$43,860	\$61,200	\$53,393	\$25,006	3.00	50
All Ranks	\$43,860	\$318,000	\$123,680	\$35,364	13.00	51
Health Sciences Ed	- Peoria (257)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$140,800	\$140,800	\$140,800	\$37,887	1.00	54
Assist. Professor	\$68,000	\$97,000	\$78,035	\$28,638	5.00	42
All Ranks	\$68,000	\$140,800	\$88,496	\$30,179	6.00	44
Obstetrics & Gyneo	cology (264)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$100,000	\$100,000	\$100,000	\$31,875	4.00	35
All Ranks	\$100,000	\$100,000	\$100,000	\$31,875	4.00	35

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

	. ,						
Psychiatry & Behav	vioral Med (500	0)	CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$73,001	\$186,639	\$129,820	\$36,269	2.00	55	
Assoc. Professor	\$38,500	\$103,454	\$78,880	\$28,762	3.00	50	
Assist. Professor	\$53,500	\$53,500	\$53,500	\$25,022	1.00	34	
All Ranks	\$38,500	\$186,639	\$91,630	\$30,641	6.00	49	
Internal Medicine ((554)		CIP Code: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$157,455	\$214,477	\$189,298	\$45,035	2.50	58	
Assoc. Professor	\$110,007	\$162,459	\$140,822	\$37,891	3.00	52	
Assist. Professor	\$76,709	\$161,600	\$101,536	\$32,101	6.00	47	
Instructor	\$50,439	\$50,439	\$50,439	\$24,571	1.00	42	
All Ranks	\$50,439	\$214,477	\$124,429	\$35,475	12.50	50	
Pediatrics (821)			CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$115,000	\$277,095	\$177,504	\$43,296	4.00	65	
Assoc. Professor	\$100,000	\$131,250	\$108,316	\$33,100	10.00	51	
Assist. Professor	\$100,000	\$250,000	\$123,149	\$35,286	47.00	40	
Instructor	\$58,790	\$58,790	\$58,790	\$25,801	1.00	38	
All Ranks	\$58,790	\$277,095	\$123,225	\$35,297	62.00	43	

Chicago

All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science	(614)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$167,023	\$167,023	\$167,023	\$41,752	1.00	66
Assoc. Professor	\$71,223	\$84,976	\$76,077	\$28,349	4.00	56
All Ranks	\$71,223	\$167,023	\$94,266	\$31,030	5.00	58
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$109,253	\$118,164	\$113,708	\$33,895	2.00	45
Assist. Professor	\$79,018	\$82,947	\$81,638	\$29,169	1.50	58
All Ranks	\$79,018	\$118,164	\$99,964	\$31,869	3.50	51
Family and Commu	ınity Medicine	(636)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$152,202	\$157,621	\$154,911	\$39,967	2.00	58
Assoc. Professor	\$94,778	\$256,275	\$116,612	\$34,323	2.03	49
Assist. Professor	\$87,339	\$195,003	\$136,256	\$37,218	3.00	46
All Ranks	\$87,339	\$256,275	\$135,891	\$37,164	7.03	50

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health I	nfo Sciences (3	18)	CIP Code	e: 51.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$160,776	\$169,680	\$165,228	\$41,487	2.00	67
Assoc. Professor	\$141,035	\$141,035	\$141,035	\$37,922	0.90	42
Assist. Professor	\$80,000	\$96,900	\$87,442	\$30,024	7.00	44
All Ranks	\$80,000	\$169,680	\$108,028	\$33,058	9.90	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$116,003	\$119,454	\$118,299	\$34,571	3.00	56
Assist. Professor	\$80,000	\$101,439	\$91,484	\$30,620	9.25	50
Lecturer	\$68,706	\$68,706	\$68,706	\$27,263	0.25	49
All Ranks	\$68,706	\$119,454	\$97,464	\$31,501	12.50	51
Disability & Huma	n Development	(871)	CIP Code	e: 05.0210		
	Min.	Max.	Avg.	Avg. Fringe	D.T.D.	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$179,279	\$211,809	\$193,996	\$45,727	2.25	66
Assoc. Professor	\$97,653	\$98,763	\$98,208	\$31,610	2.00	46
Assist. Professor	\$75,000	\$184,719	\$109,883	\$33,331	3.75	39
All Ranks	\$75,000	\$211,809	\$130,621	\$36,387	8.00	49
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$101,232	\$101,232	\$101,232	\$32,056	0.25	50
Assist. Professor	\$71,330	\$77,265	\$74,298	\$28,087	2.00	43
All Ranks	\$71,330	\$101,232	\$77,290	\$28,528	2.25	45

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability &	Human Dev (3	334)	CIP Code	e: 51.2399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$92,643	\$134,523	\$111,356	\$33,548	5.00	58
Assist. Professor	\$61,479	\$89,114	\$80,166	\$28,952	4.00	42
All Ranks	\$61,479	\$134,523	\$97,494	\$31,505	9.00	51
Occupational Thera	ару (725)		CIP Code	e: 51.2306		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,157	\$184,795	\$175,566	\$43,011	3.00	54
Assoc. Professor	\$74,402	\$120,599	\$101,894	\$32,154	3.00	42
Assist. Professor	\$68,945	\$99,426	\$79,407	\$28,840	3.00	48
All Ranks	\$68,945	\$184,795	\$118,956	\$34,668	9.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$131,746	\$144,913	\$138,330	\$37,523	2.00	59
Assoc. Professor	\$101,498	\$101,498	\$101,498	\$32,095	1.00	44
Assist. Professor	\$90,752	\$90,752	\$90,752	\$30,512	1.00	59
All Ranks	\$90,752	\$144,913	\$117,227	\$34,413	4.00	55

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

Physical Therapy (8	327)		CIP Code	e: 51.2308		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$147,130	\$202,778	\$172,906	\$42,619	3.00	54
Assoc. Professor	\$116,551	\$119,742	\$118,146	\$34,549	2.00	41
Assist. Professor	\$87,629	\$96,233	\$91,931	\$30,685	2.00	35
All Ranks	\$87,629	\$202,778	\$134,125	\$36,904	7.00	45
Fiscal Year Faculty (12	Mo.)					
Professor	\$122,208	\$122,208	\$122,208	\$35,147	1.00	68
Assoc. Professor	\$110,334	\$117,899	\$114,117	\$33,955	2.00	45
Assist. Professor	\$83,000	\$91,743	\$89,282	\$30,295	4.00	44
Instructor	\$72,000	\$72,000	\$72,000	\$27,748	1.00	29
All Ranks	\$72,000	\$122,208	\$97,446	\$31,498	8.00	45
Kinesiology and Nu	trition (960)	CIP Code: 31.0505				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$138,060	\$184,466	\$156,528	\$40,205	5.00	58
Assoc. Professor	\$80,198	\$122,651	\$108,588	\$33,140	7.00	48
Assist. Professor	\$65,000	\$109,276	\$94,557	\$31,072	4.00	40
Instructor	\$54,135	\$66,395	\$58,510	\$25,760	3.00	40
All Ranks	\$54,135	\$184,466	\$110,343	\$33,399	19.00	48
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$62,804	\$70,156	\$66,480	\$26,935	2.00	46
Instructor	\$68,358	\$68,358	\$68,358	\$27,211	1.00	36
All Ranks	\$62,804	\$70,156	\$67,106	\$27,027	3.00	43

Chicago

All Full-time Faculty

Social Work (GL)

Jane Addams Soci	Jane Addams Social Work (630)		CIP Code: 44.0701				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty	(9 Mo.)						
Professor	\$100,546	\$124,102	\$108,976	\$33,197	4.00	58	
Assoc. Professor	\$79,869	\$96,221	\$90,388	\$30,458	3.00	52	
Assist. Professor	\$65,000	\$83,199	\$77,193	\$28,513	12.00	42	
All Ranks	\$65,000	\$124,102	\$85,967	\$29,807	19.00	47	
Fiscal Year Faculty (12	2 Mo.)						
Assoc. Professor	\$103,580	\$103,580	\$103,580	\$32,402	1.00	65	
Assist. Professor	\$80,668	\$80,668	\$80,668	\$29,026	1.00	75	
All Ranks	\$80,668	\$103,580	\$92,124	\$30,714	2.00	70	

Chicago

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and	d Policy (727)		CIP Code	e: 04.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,262	\$161,852	\$121,939	\$35,108	7.00	57
Assoc. Professor	\$87,687	\$110,699	\$93,571	\$30,927	5.51	50
Assist. Professor	\$77,336	\$78,519	\$77,799	\$28,603	2.51	43
All Ranks	\$77,336	\$161,852	\$104,156	\$32,487	15.02	51
Public Administrat	ion (694)		CIP Code	e: 04.0301		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$96,181	\$161,699	\$124,865	\$35,539	5.00	59
Assoc. Professor	\$92,089	\$102,415	\$95,779	\$31,253	4.00	51
Assist. Professor	\$65,000	\$79,000	\$73,250	\$27,932	4.00	40
All Ranks	\$65,000	\$161,699	\$100,034	\$31,880	13.00	51

Chicago

All Full-time Faculty

Library (GQ)

University Library ((280)					
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Lecturer	\$43,268	\$43,268	\$43,268	\$23,514	1.00	36
All Ranks	\$43,268	\$43,268	\$43,268	\$23,514	1.00	36
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$78,754	\$105,338	\$93,717	\$30,949	3.00	53
Assist. Professor	\$55,934	\$77,723	\$65,112	\$26,733	8.00	43
Lecturer	\$52,752	\$53,500	\$53,126	\$24,967	2.00	40
All Ranks	\$52,752	\$105,338	\$69,869	\$27,434	13.00	45

Chicago

All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl Sci & Policy (983)			CIP Code	e: 03.0104		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$110,305	\$110,305	\$110,305	\$33,393	0.50	73
Assoc. Professor	\$87,387	\$168,460	\$111,986	\$33,641	2.21	46
Assist. Professor	\$78,519	\$78,519	\$78,519	\$28,709	0.49	40
All Ranks	\$78,519	\$168,460	\$106,599	\$32,847	3.20	49

Chicago

All Full-time Faculty

VP for Global Engagement (JX)

Tutorium in Intensive English (692)									
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty									
Lecturer	\$43,152	\$47,661	\$44,710	\$23,726	3.00	42			
All Ranks	\$43,152	\$47,661	\$44,710	\$23,726	3.00	42			

SECTION VII

DEPARTMENTS AT SPRINGFIELD

Springfield

All Full-time Faculty

Business and Management (PE)

Business Administr	ration (846)		CIP Code	e: 52.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,019	\$123,610	\$122,815	\$35,237	2.00	56
Assoc. Professor	\$76,072	\$76,446	\$76,259	\$28,376	2.00	56
Assist. Professor	\$76,905	\$112,804	\$94,855	\$31,116	2.00	42
All Ranks	\$76,072	\$123,610	\$97,976	\$31,576	6.00	51
Management (611)			CIP Code	e: 52.0299		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$102,855	\$141,564	\$119,140	\$34,695	3.00	44
Assist. Professor	\$102,886	\$109,333	\$106,110	\$32,775	2.00	48
Instructor	\$61,542	\$61,542	\$61,542	\$26,207	1.00	53
All Ranks	\$61,542	\$141,564	\$105,197	\$32,640	6.00	47
Accountancy (845)			CIP Code	e: 52.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,242	\$152,006	\$141,624	\$38,009	2.00	63
Assoc. Professor	\$127,463	\$137,870	\$132,667	\$36,689	2.00	57
Assist. Professor	\$122,463	\$130,472	\$126,468	\$35,775	2.00	52
Instructor	\$54,000	\$54,000	\$54,000	\$25,096	1.00	59
Lecturer	\$69,762	\$69,762	\$69,762	\$27,418	1.00	50
All Ranks	\$54,000	\$152,006	\$115,660	\$34,182	8.00	57

Springfield

All Full-time Faculty

Business and Management (PE)

Management Information Systems (975)			CIP Code			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,415	\$129,415	\$129,415	\$36,209	1.00	52
Assoc. Professor	\$116,552	\$124,825	\$119,333	\$34,724	3.00	49
Assist. Professor	\$107,664	\$119,000	\$111,575	\$33,580	4.00	37
All Ranks	\$107,664	\$129,415	\$116,714	\$34,338	8.00	43

Springfield

All Full-time Faculty

Public Affairs & Administratn (PF)

Environmental Stud	lies (358)		CIP Code	e: 03.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$69,218	\$72,571	\$70,895	\$27,585	2.00	47
Assist. Professor	\$56,763	\$58,198	\$57,506	\$25,612	4.00	37
Instructor	\$30,000	\$30,000	\$30,000	\$21,559	1.00	30
All Ranks	\$30,000	\$72,571	\$57,402	\$25,597	7.00	39
Public Health (417)			CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$74,325	\$77,418	\$75,376	\$28,246	3.00	52
Assist. Professor	\$57,000	\$67,085	\$62,118	\$26,292	3.00	39
All Ranks	\$57,000	\$77,418	\$68,747	\$27,269	6.00	46
Fiscal Year Faculty (12 M	Mo.)					
Instructor	\$57,513	\$57,513	\$57,513	\$25,613	1.00	63
All Ranks	\$57,513	\$57,513	\$57,513	\$25,613	1.00	63
Political Science (48	0)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$78,915	\$78,915	\$78,915	\$28,767	1.00	46
Assoc. Professor	\$70,730	\$78,038	\$73,412	\$27,956	5.67	54
Assist. Professor	\$61,218	\$62,340	\$61,779	\$26,242	2.00	35
Instructor	\$30,000	\$30,000	\$30,000	\$21,559	1.00	35
All Ranks	\$30,000	\$78,915	\$67,086	\$27,024	9.67	47

Springfield

All Full-time Faculty

Public Affairs & Administratn (PF)

Criminology & Crim	inal Justice (5	571)	CIP Code	e: 43.0104		
	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$73,245	\$81,781	\$76,349	\$28,389	5.00	49
All Ranks	\$73,245	\$81,781	\$76,349	\$28,389	5.00	49
Legal Studies (670)			CIP Code	e: 22.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$66,393	\$76,085	\$72,196	\$27,777	1.67	49
Assist. Professor	\$56,732	\$57,628	\$57,180	\$25,564	2.00	42
All Ranks	\$56,732	\$76,085	\$64,013	\$26,571	3.67	45
Public Administratio	on (777)		CIP Code	e: 44.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$118,934	\$140,000	\$131,549	\$36,524	1.67	57
Assoc. Professor	\$68,525	\$71,410	\$69,427	\$27,369	4.67	48
Assist. Professor	\$58,000	\$62,118	\$59,962	\$25,974	4.00	42
All Ranks	\$58,000	\$140,000	\$75,798	\$28,308	10.34	47

Springfield

All Full-time Faculty

Education and Human Services (PG)

Educational Leaders	Educational Leadership (442)			CIP Code: 13.0401			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9	Mo.)						
Professor	\$80,933	\$85,107	\$83,020	\$29,372	2.00	66	
Assoc. Professor	\$65,250	\$65,280	\$65,265	\$26,756	2.00	70	
All Ranks	\$65,250	\$85,107	\$74,143	\$28,064	4.00	68	
Teacher Education ((694)	CIP Code: 13.1299					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$67,972	\$67,972	\$67,972	\$27,155	1.00	63	
Assist. Professor	\$55,550	\$58,781	\$57,300	\$25,582	3.00	46	
All Ranks	\$55,550	\$67,972	\$59,968	\$25,975	4.00	50	
Human Services (71	4)		CIP Code	e: 44.0000			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$65,277	\$67,670	\$66,474	\$26,934	2.00	65	
Assist. Professor	\$56,100	\$56,100	\$56,100	\$25,405	1.00	35	
All Ranks	\$56,100	\$67,670	\$63,016	\$26,424	3.00	55	

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All Full-time Faculty

Education and Human Services (PG)

Social Work (825)			CIP Code	e: 44.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$65,280	\$68,572	\$66,631	\$26,957	3.00	58
Instructor	\$50,055	\$50,055	\$50,055	\$24,514	1.00	58
All Ranks	\$50,055	\$68,572	\$62,487	\$26,346	4.00	58
Human Development	t Counseling (8	358)	CIP Code	e: 42.2803		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$65,613	\$69,801	\$67,424	\$27,074	3.00	43
Assist. Professor	\$57,749	\$57,749	\$57,749	\$25,648	1.00	33
Instructor	\$43,830	\$43,830	\$43,830	\$23,597	1.00	66
All Ranks	\$43,830	\$69,801	\$60,770	\$26,093	5.00	46

Springfield

All Full-time Faculty

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Mathematical Scien	ces (297)		CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$65,464	\$69,663	\$67,304	\$27,056	3.00	48
Assist. Professor	\$56,798	\$56,798	\$56,798	\$25,508	1.00	36
Instructor	\$51,913	\$52,358	\$52,136	\$24,821	2.00	53
All Ranks	\$51,913	\$69,663	\$60,497	\$26,053	6.00	48
Art, Music, and The	eatre (353)		CIP Code	e: 50.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$61,130	\$65,316	\$63,215	\$26,454	8.50	49
Assist. Professor	\$56,130	\$56,130	\$56,130	\$25,409	1.00	33
Instructor	\$43,714	\$43,714	\$43,714	\$23,580	1.00	34
All Ranks	\$43,714	\$65,316	\$60,683	\$26,080	10.50	46
Allied Health (387)			CIP Code	e: 51.1005		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$78,072	\$85,549	\$81,811	\$29,194	2.00	55
Assist. Professor	\$56,650	\$70,000	\$62,966	\$26,417	6.00	45
All Ranks	\$56,650	\$85,549	\$67,677	\$27,111	8.00	47
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All Full-time Faculty

Psychology (404)			CIP Code	e: 42.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$61,555	\$71,393	\$65,183	\$26,744	4.00	48
Assist. Professor	\$56,130	\$56,130	\$56,130	\$25,409	2.00	35
Instructor	\$51,000	\$51,000	\$51,000	\$24,653	1.00	31
All Ranks	\$51,000	\$71,393	\$60,570	\$26,064	7.00	42
History (484)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$88,172	\$88,172	\$88,172	\$30,131	1.00	77
Assoc. Professor	\$61,130	\$65,315	\$62,418	\$26,336	7.00	42
Assist. Professor	\$56,130	\$56,130	\$56,130	\$25,409	1.00	44
All Ranks	\$56,130	\$88,172	\$64,581	\$26,655	9.00	46
Communication (49	5)		CIP Code	e: 09.0100		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$117,100	\$117,100	\$117,100	\$34,395	1.00	66
Assoc. Professor	\$61,233	\$70,785	\$63,825	\$26,543	5.00	49
Assist. Professor	\$57,295	\$57,295	\$57,295	\$25,581	1.00	47
Instructor	\$46,424	\$50,000	\$48,212	\$24,243	2.00	39
All Ranks	\$46,424	\$117,100	\$65,549	\$26,797	9.00	48

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All Full-time Faculty

Sociology/Anthropo	logy (543)		CIP Code			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$61,232	\$65,316	\$64,196	\$26,598	3.00	55
Lecturer	\$51,461	\$51,461	\$51,461	\$24,721	0.67	38
All Ranks	\$51,461	\$65,316	\$61,871	\$26,255	3.67	51
Computer Science (696)		CIP Code	e: 11.0701		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$86,819	\$111,182	\$100,095	\$31,889	4.00	52
Assist. Professor	\$74,324	\$80,695	\$77,661	\$28,582	4.00	42
Instructor	\$47,811	\$67,577	\$56,185	\$25,418	7.00	52
All Ranks	\$47,811	\$111,182	\$73,622	\$27,987	15.00	49
Chemistry (739)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$61,751	\$65,315	\$63,819	\$26,543	5.00	48
All Ranks	\$61,751	\$65,315	\$63,819	\$26,543	5.00	48

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All Full-time Faculty

English and Modern	Languages (8	02)	CIP Code	e: 23.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$74,696	\$74,696	\$74,696	\$28,145	1.00	54
Assoc. Professor	\$61,233	\$65,366	\$62,958	\$26,416	4.00	46
Assist. Professor	\$54,150	\$59,459	\$56,805	\$25,509	2.00	33
Instructor	\$46,920	\$46,920	\$46,920	\$24,052	1.00	28
All Ranks	\$46,920	\$74,696	\$60,882	\$26,110	8.00	41
Biology (864)			CIP Code	e: 26.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$74,696	\$74,696	\$74,696	\$28,145	1.00	60
Assoc. Professor	\$63,481	\$65,315	\$64,704	\$26,673	3.00	57
Assist. Professor	\$57,000	\$57,000	\$57,000	\$25,538	1.00	40
Instructor	\$48,639	\$50,500	\$49,880	\$24,488	3.00	53
All Ranks	\$48,639	\$74,696	\$59,431	\$25,896	8.00	54
Philosophy (895)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$74,696	\$74,696	\$74,696	\$28,145	1.00	56
Assoc. Professor	\$61,233	\$65,315	\$63,274	\$26,462	2.00	53
All Ranks	\$61,233	\$74,696	\$67,081	\$27,023	3.00	54

Springfield

All Full-time Faculty

University Library (PK)

Library Administration (446)										
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age				
Fiscal Year Faculty (12 M	Mo.)									
Assoc. Professor	\$67,049	\$67,049	\$67,049	\$27,019	1.00	58				
Assist. Professor	\$49,450	\$51,500	\$50,475	\$24,576	2.00	33				
All Ranks	\$49,450	\$67,049	\$56,000	\$25,390	3.00	41				

Springfield

All Full-time Faculty

Provost & VC Acad Affairs (SB)

Capital Scholars	Program (247)					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Instructor	\$40,623	\$50,000	\$45,541	\$23,849	3.00	38
All Ranks	\$40,623	\$50,000	\$45,541	\$23,849	3.00	38