UNIVERSITY OF ILLINOIS

SYSTEM-WIDE FACULTY SALARY STUDY FALL 2017



UNIVERSITY OF ILLINOIS SYSTEM-WIDE FACULTY SALARY STUDY FALL 2017

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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2017, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2017.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2018.

Fringe Benefits:

Fringe benefits consist of \$16,665.14 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.46% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11. 89%), and Disability Benefits (0.57%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

SYSTEM AND UNIVERSITY SUMMARIES

Total System

All Full-time Faculty

	Min. Pay	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$339,738	\$147,219	\$38,667	1187.00	57
Assoc. Professor	\$46,371	\$266,564	\$99,957	\$31,604	941.00	49
Assist. Professor	\$43,430	\$223,378	\$92,937	\$30,555	906.75	40
Instructor	\$42,627	\$136,000	\$55,726	\$24,994	72.00	47
Lecturer	\$38,000	\$232,000	\$63,147	\$26,103	281.00	46
All Ranks	\$38,000	\$339,738	\$110,644	\$33,201	3387.75	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$54,611	\$573,950	\$221,653	\$49,792	172.88	59
Assoc. Professor	\$38,500	\$500,000	\$151,510	\$39,309	212.75	51
Assist. Professor	\$50,000	\$350,000	\$117,274	\$34,192	475.92	43
Instructor	\$43,000	\$200,600	\$100,933	\$31,750	104.00	40
Lecturer	\$52,752	\$115,000	\$69,522	\$27,055	29.00	46
All Ranks	\$38,500	\$573,950	\$139,640	\$37,535	994.55	47

Total System

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$339,738	\$147,257	\$38,673	1177.60	57
Assoc. Professor	\$46,371	\$266,564	\$99,898	\$31,595	934.25	49
Assist. Professor	\$43,430	\$223,378	\$92,954	\$30,557	898.45	40
Instructor	\$42,627	\$136,000	\$55,033	\$24,890	70.05	46
Lecturer	\$38,000	\$232,000	\$63,138	\$26,101	280.00	46
All Ranks	\$38,000	\$339,738	\$110,640	\$33,201	3360.35	49
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$82,416	\$502,759	\$202,761	\$46,968	70.05	60
Assoc. Professor	\$65,778	\$262,303	\$127,577	\$35,732	83.27	52
Assist. Professor	\$50,000	\$175,134	\$94,488	\$30,787	191.18	44
Instructor	\$43,000	\$128,932	\$88,040	\$29,823	29.99	42
Lecturer	\$52,752	\$95,950	\$67,897	\$26,813	28.00	47
All Ranks	\$43,000	\$502,759	\$117,848	\$34,278	402.48	48

Urbana-Champaign

All Full-time Faculty

	Min.	Max.	Max. Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$339,738	\$147,937	\$38,775	827.00	57
Assoc. Professor	\$54,273	\$266,564	\$103,210	\$32,090	488.67	48
Assist. Professor	\$43,430	\$222,604	\$95,357	\$30,917	518.49	38
Instructor	\$42,627	\$136,000	\$54,049	\$24,743	61.00	46
Lecturer	\$42,681	\$215,000	\$68,306	\$26,874	181.00	45
All Ranks	\$42,627	\$339,738	\$114,578	\$33,789	2076.16	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$82,416	\$214,829	\$149,866	\$39,063	24.00	56
Assoc. Professor	\$65,778	\$147,319	\$116,762	\$34,116	11.00	47
Assist. Professor	\$52,556	\$156,065	\$101,853	\$31,887	49.00	41
Instructor	\$52,800	\$200,600	\$84,323	\$29,267	26.00	41
Lecturer	\$53,059	\$115,000	\$70,455	\$27,195	27.00	46
All Ranks	\$52,556	\$214,829	\$101,946	\$31,901	137.00	46

Urbana-Champaign

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$339,738	\$147,938	\$38,775	821.00	57
Assoc. Professor	\$54,273	\$266,564	\$103,170	\$32,084	483.67	48
Assist. Professor	\$43,430	\$222,604	\$95,414	\$30,925	513.49	38
Instructor	\$42,627	\$136,000	\$53,171	\$24,612	59.05	45
Lecturer	\$42,681	\$215,000	\$68,321	\$26,876	180.00	45
All Ranks	\$42,627	\$339,738	\$114,616	\$33,795	2057.21	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$82,416	\$214,829	\$142,011	\$37,889	12.25	57
Assoc. Professor	\$65,778	\$147,319	\$97,143	\$31,183	5.65	47
Assist. Professor	\$52,556	\$156,065	\$89,436	\$30,032	29.38	42
Instructor	\$54,963	\$119,586	\$83,244	\$29,106	14.99	43
Lecturer	\$53,059	\$95,950	\$68,742	\$26,939	26.00	47
All Ranks	\$52,556	\$214,829	\$90,079	\$30,128	88.26	46

Chicago

All Full-time Faculty

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$70,000	\$300,000	\$146,933	\$38,625	340.50	58
Assoc. Professor	\$46,371	\$235,232	\$104,208	\$32,239	352.50	50
Assist. Professor	\$44,785	\$223,378	\$92,605	\$30,505	340.75	42
Instructor	\$59,911	\$74,098	\$66,729	\$26,638	10.00	53
Lecturer	\$38,000	\$232,000	\$53,809	\$24,707	100.00	49
All Ranks	\$38,000	\$300,000	\$108,737	\$32,916	1143.75	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$54,611	\$573,950	\$233,226	\$51,521	148.88	60
Assoc. Professor	\$38,500	\$500,000	\$153,404	\$39,592	201.75	51
Assist. Professor	\$50,000	\$350,000	\$119,199	\$34,480	425.92	43
Instructor	\$43,000	\$135,098	\$106,470	\$32,577	78.00	39
Lecturer	\$52,752	\$67,359	\$56,923	\$25,172	2.00	46
All Ranks	\$38,500	\$573,950	\$145,770	\$38,451	856.55	47

Chicago

Non-clinical Faculty Only

	Min.	Min. Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$70,000	\$300,000	\$147,073	\$38,646	337.10	58
Assoc. Professor	\$46,371	\$235,232	\$104,174	\$32,234	350.75	50
Assist. Professor	\$44,785	\$223,378	\$92,595	\$30,504	337.45	42
Instructor	\$59,911	\$74,098	\$66,729	\$26,638	10.00	53
Lecturer	\$38,000	\$232,000	\$53,809	\$24,707	100.00	49
All Ranks	\$38,000	\$300,000	\$108,704	\$32,911	1135.30	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$108,306	\$502,759	\$215,636	\$48,893	57.80	61
Assoc. Professor	\$66,463	\$262,303	\$129,792	\$36,063	77.62	53
Assist. Professor	\$50,000	\$175,134	\$95,668	\$30,963	160.80	44
Instructor	\$43,000	\$128,932	\$92,833	\$30,539	15.00	42
Lecturer	\$52,752	\$67,359	\$56,923	\$25,172	2.00	46
All Ranks	\$43,000	\$502,759	\$125,880	\$35,478	313.22	49

Springfield

All Full-time Faculty

	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$63,563	\$306,269	\$107,145	\$32,678	15.50	61
Assoc. Professor	\$51,596	\$134,900	\$68,373	\$26,884	99.00	51
Assist. Professor	\$50,225	\$120,000	\$67,429	\$26,743	47.00	40
Instructor	\$48,000	\$48,000	\$48,000	\$23,839	1.00	30
All Ranks	\$48,000	\$306,269	\$71,673	\$27,377	162.50	49
Fiscal Year Faculty (12 N	Mo.)					
Assist. Professor	\$53,100	\$53,100	\$53,100	\$24,601	1.00	38
All Ranks	\$53,100	\$53,100	\$53,100	\$24,601	1.00	38

Springfield

Non-clinical Faculty Only

	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$63,563	\$306,269	\$107,145	\$32,678	15.50	61
Assoc. Professor	\$51,596	\$134,900	\$68,373	\$26,884	99.00	51
Assist. Professor	\$50,225	\$120,000	\$67,429	\$26,743	47.00	40
Instructor	\$48,000	\$48,000	\$48,000	\$23,839	1.00	30
All Ranks	\$48,000	\$306,269	\$71,673	\$27,377	162.50	49
Fiscal Year Faculty (12 N	Mo.)					
Assist. Professor	\$53,100	\$53,100	\$53,100	\$24,601	1.00	38
All Ranks	\$53,100	\$53,100	\$53,100	\$24,601	1.00	38

System Offices

All Full-time Faculty

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$117,341	\$291,254	\$178,436	\$43,333	4.00	55
Assoc. Professor	\$128,875	\$157,437	\$146,081	\$38,497	0.83	49
Assist. Professor	\$205,647	\$205,647	\$205,647	\$47,400	0.51	36
All Ranks	\$117,341	\$291,254	\$176,006	\$42,970	5.34	52

System Offices

Non-clinical Faculty Only

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$117,341	\$291,254	\$178,436	\$43,333	4.00	55
Assoc. Professor	\$128,875	\$157,437	\$146,081	\$38,497	0.83	49
Assist. Professor	\$205,647	\$205,647	\$205,647	\$47,400	0.51	36
All Ranks	\$117,341	\$291,254	\$176,006	\$42,970	5.34	52

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

Urbana-Champaign

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,585	\$242,482	\$128,279	\$35,837	84.00	58
Assoc. Professor	\$66,009	\$140,000	\$94,522	\$30,792	53.20	49
Assist. Professor	\$43,430	\$115,156	\$79,886	\$28,604	60.00	37
Instructor	\$44,957	\$64,101	\$56,268	\$25,075	4.00	50
Lecturer	\$97,052	\$97,052	\$97,052	\$31,170	1.00	60
All Ranks	\$43,430	\$242,482	\$103,458	\$32,127	202.20	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$99,017	\$154,530	\$112,293	\$33,448	2.50	62
Assist. Professor	\$52,556	\$84,220	\$69,500	\$27,052	4.00	52
Instructor	\$72,114	\$72,114	\$72,114	\$27,443	1.00	46
All Ranks	\$52,556	\$154,530	\$84,113	\$29,236	7.50	55

Urbana-Champaign

All Full-time Faculty

College of Business (KM)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$144,228	\$339,738	\$246,589	\$53,519	31.00	55
Assoc. Professor	\$89,318	\$266,564	\$199,816	\$46,528	30.00	46
Assist. Professor	\$105,180	\$222,604	\$194,403	\$45,719	46.49	39
Instructor	\$93,627	\$120,000	\$106,814	\$32,629	2.00	52
Lecturer	\$56,560	\$215,000	\$116,710	\$34,108	31.00	48
All Ranks	\$56,560	\$339,738	\$188,684	\$44,865	140.49	46
Fiscal Year Faculty (12	Mo.)					
Instructor	\$109,312	\$109,312	\$109,312	\$33,002	1.00	56
All Ranks	\$109,312	\$109,312	\$109,312	\$33,002	1.00	56

Urbana-Champaign

All Full-time Faculty

Education (KN)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$101,650	\$201,962	\$131,688	\$36,346	33.17	61
\$72,241	\$123,870	\$89,435	\$30,031	23.25	49
\$56,661	\$75,000	\$69,391	\$27,036	13.00	40
\$43,000	\$69,005	\$46,715	\$23,647	7.00	47
\$48,639	\$58,612	\$53,365	\$24,641	4.00	57
\$43,000	\$201,962	\$98,110	\$31,328	80.42	53
	Pay Mo.) \$101,650 \$72,241 \$56,661 \$43,000 \$48,639	Pay Pay Mo.) \$101,650 \$201,962 \$72,241 \$123,870 \$56,661 \$75,000 \$43,000 \$69,005 \$48,639 \$58,612	Pay Pay Pay Mo.) \$101,650 \$201,962 \$131,688 \$72,241 \$123,870 \$89,435 \$56,661 \$75,000 \$69,391 \$43,000 \$69,005 \$46,715 \$48,639 \$58,612 \$53,365	Pay Pay Pay Benefit Mo.) \$101,650 \$201,962 \$131,688 \$36,346 \$72,241 \$123,870 \$89,435 \$30,031 \$56,661 \$75,000 \$69,391 \$27,036 \$43,000 \$69,005 \$46,715 \$23,647 \$48,639 \$58,612 \$53,365 \$24,641	Pay Pay Pay Benefit FTE Mo.) \$101,650 \$201,962 \$131,688 \$36,346 33.17 \$72,241 \$123,870 \$89,435 \$30,031 23.25 \$56,661 \$75,000 \$69,391 \$27,036 13.00 \$43,000 \$69,005 \$46,715 \$23,647 7.00 \$48,639 \$58,612 \$53,365 \$24,641 4.00

Urbana-Champaign

All Full-time Faculty

Engineering (KP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,200	\$324,200	\$164,803	\$41,295	221.50	55
Assoc. Professor	\$89,679	\$139,415	\$118,329	\$34,350	65.67	43
Assist. Professor	\$66,000	\$115,000	\$99,441	\$31,527	126.00	36
Lecturer	\$60,319	\$112,540	\$78,821	\$28,445	23.00	46
All Ranks	\$60,319	\$324,200	\$134,390	\$36,750	436.17	47
Fiscal Year Faculty (12	Mo.)					
Professor	\$214,829	\$214,829	\$214,829	\$48,772	1.00	56
Assist. Professor	\$86,727	\$94,536	\$90,337	\$30,166	4.00	41
Instructor	\$62,202	\$65,420	\$63,811	\$26,202	2.00	43
Lecturer	\$82,420	\$92,819	\$86,588	\$29,606	3.00	50
All Ranks	\$62,202	\$214,829	\$96,356	\$31,066	10.00	45

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,325	\$156,450	\$106,910	\$32,643	71.00	60
Assoc. Professor	\$71,811	\$102,897	\$83,480	\$29,141	69.25	52
Assist. Professor	\$51,965	\$80,325	\$68,033	\$26,833	36.75	42
Instructor	\$52,000	\$61,403	\$57,314	\$25,231	3.00	53
Lecturer	\$42,681	\$70,056	\$51,454	\$24,355	22.00	41
All Ranks	\$42,681	\$156,450	\$85,028	\$29,373	202.00	52
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$54,088	\$58,542	\$56,315	\$25,082	1.00	62
All Ranks	\$54,088	\$58,542	\$56,315	\$25,082	1.00	62

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$113,873	\$206,097	\$136,496	\$37,065	11.51	60
\$83,063	\$121,021	\$96,219	\$31,045	12.84	50
\$72,000	\$86,444	\$77,786	\$28,290	10.00	41
\$86,511	\$92,104	\$90,133	\$30,136	3.00	57
\$72,000	\$206,097	\$103,207	\$32,090	37.35	51
Mo.)					
\$72,305	\$79,333	\$76,175	\$28,050	5.00	52
\$72,305	\$79,333	\$76,175	\$28,050	5.00	52
	Pay Mo.) \$113,873 \$83,063 \$72,000 \$86,511 \$72,000 Mo.) \$72,305	Pay Pay Mo.) \$113,873 \$206,097 \$83,063 \$121,021 \$72,000 \$86,444 \$86,511 \$92,104 \$72,000 \$206,097 Mo.) \$72,305 \$79,333	Pay Pay Pay Mo.) \$113,873 \$206,097 \$136,496 \$83,063 \$121,021 \$96,219 \$72,000 \$86,444 \$77,786 \$86,511 \$92,104 \$90,133 \$72,000 \$206,097 \$103,207 Mo.) \$72,305 \$79,333 \$76,175	Pay Pay Pay Benefit Mo.) \$113,873 \$206,097 \$136,496 \$37,065 \$83,063 \$121,021 \$96,219 \$31,045 \$72,000 \$86,444 \$77,786 \$28,290 \$86,511 \$92,104 \$90,133 \$30,136 \$72,000 \$206,097 \$103,207 \$32,090 Mo.) \$72,305 \$79,333 \$76,175 \$28,050	Pay Pay Pay Benefit FTE Mo.) \$113,873 \$206,097 \$136,496 \$37,065 \$11.51 \$83,063 \$121,021 \$96,219 \$31,045 \$12.84 \$72,000 \$86,444 \$77,786 \$28,290 \$10.00 \$86,511 \$92,104 \$90,133 \$30,136 \$3.00 \$72,000 \$206,097 \$103,207 \$32,090 \$7.35 Mo.) \$72,305 \$79,333 \$76,175 \$28,050 5.00

Urbana-Champaign

All Full-time Faculty

Law (KU)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	(9 Mo.)					
Professor	\$106,226	\$293,253	\$194,490	\$45,732	30.51	51
Lecturer	\$65,674	\$148,647	\$95,373	\$30,919	4.00	52
All Ranks	\$65,674	\$293,253	\$183,002	\$44,015	34.51	51
Fiscal Year Faculty (1	2 Mo.)					
Lecturer	\$95,950	\$95,950	\$95,950	\$31,005	1.00	40
All Ranks	\$95,950	\$95,950	\$95,950	\$31,005	1.00	40

Urbana-Champaign

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$308,255	\$138,024	\$37,293	307.82	57
Assoc. Professor	\$61,696	\$192,300	\$95,638	\$30,959	180.66	48
Assist. Professor	\$53,000	\$140,800	\$82,882	\$29,052	160.75	37
Instructor	\$42,627	\$136,000	\$49,728	\$24,097	37.00	43
Lecturer	\$42,843	\$86,800	\$51,250	\$24,325	84.00	42
All Ranks	\$42,627	\$308,255	\$102,869	\$32,039	770.23	48
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$82,416	\$82,416	\$82,416	\$28,982	1.00	42
Assoc. Professor	\$67,592	\$67,592	\$67,592	\$26,767	1.00	57
Assist. Professor	\$53,212	\$69,116	\$61,164	\$25,806	2.00	44
Instructor	\$59,012	\$84,214	\$73,846	\$27,702	4.00	45
Lecturer	\$53,059	\$64,648	\$58,589	\$25,421	13.00	45
All Ranks	\$53,059	\$84,214	\$63,304	\$26,126	21.00	45

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$107,847	\$232,469	\$149,948	\$39,075	16.00	57
\$79,251	\$118,976	\$92,324	\$30,463	20.50	51
\$66,330	\$85,219	\$75,575	\$27,960	27.00	37
\$43,408	\$59,459	\$53,217	\$24,619	4.00	52
\$47,517	\$67,528	\$57,402	\$25,244	7.00	45
\$43,408	\$232,469	\$93,249	\$30,601	74.50	47
	Pay Mo.) \$107,847 \$79,251 \$66,330 \$43,408 \$47,517	Pay Pay Mo.) \$107,847 \$232,469 \$79,251 \$118,976 \$66,330 \$85,219 \$43,408 \$59,459 \$47,517 \$67,528	Pay Pay Pay Mo.) \$107,847 \$232,469 \$149,948 \$79,251 \$118,976 \$92,324 \$66,330 \$85,219 \$75,575 \$43,408 \$59,459 \$53,217 \$47,517 \$67,528 \$57,402	Pay Pay Pay Benefit Mo.) \$107,847 \$232,469 \$149,948 \$39,075 \$79,251 \$118,976 \$92,324 \$30,463 \$66,330 \$85,219 \$75,575 \$27,960 \$43,408 \$59,459 \$53,217 \$24,619 \$47,517 \$67,528 \$57,402 \$25,244	Pay Pay Pay Benefit FTE Mo.) \$107,847 \$232,469 \$149,948 \$39,075 16.00 \$79,251 \$118,976 \$92,324 \$30,463 20.50 \$66,330 \$85,219 \$75,575 \$27,960 27.00 \$43,408 \$59,459 \$53,217 \$24,619 4.00 \$47,517 \$67,528 \$57,402 \$25,244 7.00

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,486	\$206,866	\$145,365	\$38,390	9.00	60
Assoc. Professor	\$79,083	\$123,725	\$108,624	\$32,899	9.00	54
Assist. Professor	\$71,616	\$96,839	\$88,378	\$29,873	11.00	43
Instructor	\$63,755	\$94,879	\$76,638	\$28,119	4.00	46
Lecturer	\$65,650	\$65,650	\$65,650	\$26,477	2.00	57
All Ranks	\$63,755	\$206,866	\$105,597	\$32,447	35.00	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$137,128	\$182,474	\$157,781	\$40,246	17.50	56
Assoc. Professor	\$114,373	\$147,319	\$132,762	\$36,507	8.00	46
Assist. Professor	\$73,460	\$156,065	\$116,576	\$34,088	32.00	39
Instructor	\$52,800	\$200,600	\$89,572	\$30,052	17.00	39
Lecturer	\$115,000	\$115,000	\$115,000	\$33,852	1.00	41
All Ranks	\$52,800	\$200,600	\$121,741	\$34,860	75.50	44

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$176,692	\$227,296	\$198,320	\$46,305	3.49	55
Assoc. Professor	\$145,000	\$146,450	\$145,483	\$38,408	3.00	43
Assist. Professor	\$117,500	\$179,467	\$134,739	\$36,802	8.50	37
All Ranks	\$117,500	\$227,296	\$151,692	\$39,336	14.99	42
Fiscal Year Faculty (12	Mo.)					
Professor	\$127,340	\$130,318	\$128,829	\$35,919	2.00	62
Assist. Professor	\$87,660	\$88,084	\$87,872	\$29,798	2.00	44
Instructor	\$65,237	\$65,237	\$65,237	\$26,415	1.00	37
Lecturer	\$60,600	\$60,600	\$60,600	\$25,722	1.00	41
All Ranks	\$60,600	\$130,318	\$93,207	\$30,595	6.00	48

Urbana-Champaign

All Full-time Faculty

School of Social Work (LL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,877	\$116,145	\$113,579	\$33,640	3.00	58
Assoc. Professor	\$54,273	\$99,667	\$89,845	\$30,093	10.00	47
Assist. Professor	\$48,859	\$84,286	\$68,260	\$26,867	10.00	43
All Ranks	\$48,859	\$116,145	\$83,556	\$29,153	23.00	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$65,778	\$88,917	\$77,347	\$28,225	2.00	53
Assist. Professor	\$63,895	\$72,363	\$68,129	\$26,847	2.00	48
All Ranks	\$63,895	\$88,917	\$72,738	\$27,536	4.00	50

Urbana-Champaign

All Full-time Faculty

School of Information Sciences (LP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$103,222	\$180,462	\$145,889	\$38,469	5.00	54
Assoc. Professor	\$87,368	\$105,218	\$94,097	\$30,728	11.00	52
Assist. Professor	\$70,002	\$91,003	\$81,709	\$28,877	8.75	39
All Ranks	\$70,002	\$180,462	\$100,180	\$31,637	24.75	48
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$65,000	\$84,000	\$76,144	\$28,045	3.00	45
All Ranks	\$65,000	\$84,000	\$76,144	\$28,045	3.00	45

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

Chicago

All Full-time Faculty

Business Administration (FL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$144,024	\$253,774	\$203,769	\$47,119	19.00	58
Assoc. Professor	\$76,113	\$235,232	\$159,497	\$40,502	22.00	52
Assist. Professor	\$62,310	\$223,378	\$152,842	\$39,508	38.00	42
Lecturer	\$53,193	\$232,000	\$86,503	\$29,593	11.00	57
All Ranks	\$53,193	\$253,774	\$157,112	\$40,146	90.00	50

Chicago

All Full-time Faculty

Dentistry (FN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,157	\$154,025	\$130,320	\$36,142	5.00	61
Assoc. Professor	\$107,235	\$109,904	\$108,570	\$32,891	2.00	54
Assist. Professor	\$89,593	\$89,593	\$89,593	\$30,055	3.00	39
All Ranks	\$89,593	\$154,025	\$113,752	\$33,666	10.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$133,218	\$354,201	\$203,956	\$47,147	17.00	64
Assoc. Professor	\$70,875	\$262,303	\$148,065	\$38,794	33.00	49
Assist. Professor	\$52,631	\$252,250	\$116,048	\$34,009	38.00	44
All Ranks	\$52,631	\$354,201	\$145,036	\$38,341	88.00	50

Chicago

All Full-time Faculty

Education (FP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,715	\$186,663	\$124,222	\$35,230	13.50	54
Assoc. Professor	\$85,104	\$120,489	\$96,652	\$31,110	12.00	51
Assist. Professor	\$73,644	\$83,454	\$77,971	\$28,318	19.00	41
Lecturer	\$74,575	\$91,484	\$83,030	\$29,074	2.00	57
All Ranks	\$73,644	\$186,663	\$96,437	\$31,078	46.50	48

Chicago

All Full-time Faculty

Engineering (FQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$70,278	\$258,669	\$161,032	\$40,732	46.50	58
Assoc. Professor	\$97,415	\$174,530	\$123,449	\$35,115	44.10	46
Assist. Professor	\$70,000	\$122,507	\$101,436	\$31,825	46.00	38
Lecturer	\$71,913	\$102,739	\$85,896	\$29,503	3.00	56
All Ranks	\$70,000	\$258,669	\$127,907	\$35,781	139.60	48
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,274	\$100,274	\$100,274	\$31,651	1.00	45
Assist. Professor	\$70,000	\$70,000	\$70,000	\$27,127	1.00	36
All Ranks	\$70,000	\$100,274	\$85,137	\$29,389	2.00	41

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$86,700	\$162,752	\$112,651	\$33,501	16.00	60
Assoc. Professor	\$70,000	\$98,838	\$84,462	\$29,288	30.00	48
Assist. Professor	\$56,390	\$74,970	\$67,768	\$26,793	34.00	42
Instructor	\$62,500	\$67,626	\$65,063	\$26,389	2.00	36
Lecturer	\$52,672	\$57,755	\$55,214	\$24,917	2.00	40
All Ranks	\$52,672	\$162,752	\$81,916	\$28,908	84.00	47
Fiscal Year Faculty (12 N	Mo.)					
Assist. Professor	\$77,244	\$77,244	\$77,244	\$28,209	1.00	35
All Ranks	\$77,244	\$77,244	\$77,244	\$28,209	1.00	35

Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$70,000	\$277,256	\$137,433	\$37,205	147.18	57
Assoc. Professor	\$46,371	\$160,250	\$93,286	\$30,607	137.76	50
Assist. Professor	\$44,785	\$121,885	\$79,708	\$28,578	86.25	41
Lecturer	\$42,000	\$79,119	\$47,790	\$23,807	77.00	48
All Ranks	\$42,000	\$277,256	\$97,354	\$31,215	448.19	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$127,724	\$127,724	\$127,724	\$35,754	0.25	51
Assoc. Professor	\$75,769	\$75,769	\$75,769	\$27,989	1.00	59
Assist. Professor	\$53,407	\$94,572	\$77,014	\$28,175	8.00	46
All Ranks	\$53,407	\$127,724	\$78,250	\$28,360	9.25	48

Chicago

All Full-time Faculty

Nursing (FW)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9) Mo.)					
Professor	\$111,845	\$150,433	\$136,208	\$37,022	7.00	58
Assoc. Professor	\$89,761	\$119,778	\$99,877	\$31,592	18.50	56
Assist. Professor	\$73,130	\$95,594	\$84,692	\$29,323	45.70	50
Instructor	\$59,911	\$74,098	\$67,253	\$26,716	7.00	60
All Ranks	\$59,911	\$150,433	\$91,335	\$30,315	78.20	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$133,981	\$133,981	\$133,981	\$36,689	0.90	57
Assoc. Professor	\$84,232	\$132,685	\$110,286	\$33,148	4.00	69
Instructor	\$99,876	\$99,876	\$99,876	\$31,592	1.00	70
All Ranks	\$84,232	\$133,981	\$112,136	\$33,424	5.90	67

Chicago

All Full-time Faculty

Pharmacy (FX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9) Mo.)					
Professor	\$88,430	\$233,666	\$167,217	\$41,656	20.67	56
Assoc. Professor	\$62,469	\$143,913	\$109,662	\$33,054	15.00	51
Assist. Professor	\$68,637	\$107,264	\$90,243	\$30,152	11.00	39
All Ranks	\$62,469	\$233,666	\$130,576	\$36,180	46.67	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$101,130	\$257,550	\$196,934	\$46,098	8.18	58
Assoc. Professor	\$75,664	\$191,900	\$138,686	\$37,392	19.70	53
Assist. Professor	\$55,550	\$175,134	\$127,770	\$35,761	101.36	40
Instructor	\$82,720	\$135,098	\$112,777	\$33,520	69.00	39
All Ranks	\$55,550	\$257,550	\$126,490	\$35,569	198.24	42

Chicago

All Full-time Faculty

School of Public Health (FY)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,288	\$300,000	\$165,787	\$41,443	15.75	61
Assoc. Professor	\$82,420	\$188,012	\$116,998	\$34,151	23.57	54
Assist. Professor	\$69,000	\$114,528	\$92,809	\$30,536	15.00	46
All Ranks	\$69,000	\$300,000	\$124,464	\$35,267	54.32	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,833	\$269,742	\$223,351	\$50,046	1.46	63
Assoc. Professor	\$86,674	\$86,674	\$86,674	\$29,619	1.00	54
Assist. Professor	\$81,600	\$115,580	\$95,298	\$30,908	5.00	42
All Ranks	\$81,600	\$269,742	\$119,203	\$34,480	7.46	50

Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,744	\$193,545	\$155,751	\$39,943	13.70	60
Assoc. Professor	\$67,686	\$118,010	\$101,941	\$31,901	16.00	54
Assist. Professor	\$218,311	\$218,311	\$218,311	\$49,292	0.51	63
All Ranks	\$67,686	\$218,311	\$128,308	\$35,841	30.21	57
Fiscal Year Faculty (12	Mo.)					
Professor	\$119,156	\$502,759	\$236,984	\$52,083	29.54	60
Assoc. Professor	\$66,463	\$248,057	\$134,854	\$36,819	13.95	53
Assist. Professor	\$50,000	\$141,904	\$84,444	\$29,286	42.50	46
Lecturer	\$60,159	\$60,159	\$60,159	\$25,656	0.87	48
All Ranks	\$50,000	\$502,759	\$144,174	\$38,212	86.86	52

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$116,569	\$146,253	\$132,581	\$36,480	2.80	59
Assoc. Professor	\$80,421	\$80,421	\$80,421	\$28,684	0.25	57
All Ranks	\$80,421	\$146,253	\$128,305	\$35,841	3.05	59
Fiscal Year Faculty (12	Mo.)					
Professor	\$54,611	\$573,950	\$259,057	\$55,382	69.71	59
Assoc. Professor	\$55,000	\$500,000	\$182,331	\$43,915	90.36	49
Assist. Professor	\$50,000	\$350,000	\$143,502	\$38,112	120.81	44
Instructor	\$45,450	\$52,015	\$49,599	\$24,078	3.00	38
All Ranks	\$45,450	\$573,950	\$183,245	\$44,052	283.88	50

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo	.)					
Professor	\$73,001	\$317,000	\$195,399	\$45,868	13.00	62
Assoc. Professor	\$38,500	\$246,316	\$111,667	\$33,354	15.00	54
Assist. Professor	\$53,500	\$250,000	\$116,308	\$34,048	66.00	42
Instructor	\$43,000	\$60,000	\$51,500	\$24,362	4.00	46
All Ranks	\$38,500	\$317,000	\$123,444	\$35,114	98.00	47

Chicago

All Full-time Faculty

Medicine at UIUC (GD)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$167,941	\$167,941	\$167,941	\$41,764	1.00	63
\$113,253	\$113,253	\$113,253	\$33,591	1.00	58
\$113,253	\$167,941	\$140,597	\$37,678	2.00	61
Mo.)					
\$199,222	\$199,222	\$199,222	\$46,439	1.00	56
\$133,926	\$133,926	\$133,926	\$36,681	1.00	40
\$65,650	\$65,650	\$65,650	\$26,477	1.00	35
\$65,650	\$199,222	\$132,933	\$36,532	3.00	44
	Pay Mo.) \$167,941 \$113,253 \$113,253 Mo.) \$199,222 \$133,926 \$65,650	Pay Pay Mo.) \$167,941 \$167,941 \$113,253 \$113,253 \$113,253 \$167,941 Mo.) \$199,222 \$199,222 \$133,926 \$133,926 \$65,650 \$65,650	Pay Pay Pay Mo.) \$167,941 \$167,941 \$167,941 \$113,253 \$113,253 \$113,253 \$113,253 \$167,941 \$140,597 Mo.) \$199,222 \$199,222 \$133,926 \$133,926 \$133,926 \$65,650 \$65,650 \$65,650	Pay Pay Pay Benefit Mo.) \$167,941 \$167,941 \$41,764 \$113,253 \$113,253 \$33,591 \$113,253 \$167,941 \$140,597 \$37,678 Mo.) \$199,222 \$199,222 \$46,439 \$133,926 \$133,926 \$36,681 \$65,650 \$65,650 \$26,477	Pay Pay Pay Benefit FTE Mo.) \$167,941 \$167,941 \$41,764 1.00 \$113,253 \$113,253 \$133,591 1.00 \$113,253 \$167,941 \$140,597 \$37,678 2.00 Mo.) \$199,222 \$199,222 \$46,439 1.00 \$133,926 \$133,926 \$133,926 \$36,681 1.00 \$65,650 \$65,650 \$26,477 1.00

Chicago

All Full-time Faculty

College of Medicine Rockford (GE)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,748	\$163,748	\$163,748	\$41,138	1.00	65
Assoc. Professor	\$69,775	\$83,310	\$73,217	\$27,608	4.00	55
Assist. Professor	\$110,056	\$110,056	\$110,056	\$33,113	0.30	51
All Ranks	\$69,775	\$163,748	\$92,384	\$30,472	5.30	56
Fiscal Year Faculty (12	Mo.)					
Professor	\$149,218	\$320,452	\$234,835	\$51,762	2.00	59
Assoc. Professor	\$92,920	\$251,250	\$122,305	\$34,944	6.00	50
Assist. Professor	\$77,469	\$144,949	\$109,534	\$33,035	7.00	51
All Ranks	\$77,469	\$320,452	\$131,349	\$36,296	15.00	51

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$97,139	\$207,817	\$163,095	\$41,040	15.25	59
Assoc. Professor	\$80,198	\$122,651	\$109,270	\$32,996	12.00	45
Assist. Professor	\$68,945	\$184,719	\$98,120	\$31,329	21.65	42
Instructor	\$66,395	\$66,395	\$66,395	\$26,588	1.00	41
All Ranks	\$66,395	\$207,817	\$120,023	\$34,603	49.90	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$108,306	\$212,167	\$140,586	\$37,676	5.00	58
Assoc. Professor	\$92,643	\$134,523	\$113,708	\$33,659	10.25	55
Assist. Professor	\$62,804	\$108,582	\$87,519	\$29,745	22.25	47
Instructor	\$68,358	\$68,358	\$68,358	\$26,881	1.00	35
Lecturer	\$67,359	\$67,359	\$67,359	\$26,732	0.13	48
All Ranks	\$62,804	\$212,167	\$100,773	\$31,726	38.63	50

Chicago

All Full-time Faculty

Social Work (GL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,546	\$124,102	\$108,976	\$32,952	4.00	57
Assoc. Professor	\$79,869	\$96,221	\$90,388	\$30,174	3.00	51
Assist. Professor	\$74,962	\$83,199	\$78,301	\$28,367	11.00	41
All Ranks	\$74,962	\$124,102	\$87,132	\$29,687	18.00	46
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,563	\$100,563	\$100,563	\$31,695	1.00	64
Assist. Professor	\$79,086	\$79,086	\$79,086	\$28,485	1.00	74
All Ranks	\$79,086	\$100,563	\$89,825	\$30,090	2.00	69
		*				

Chicago

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,557	\$158,795	\$125,489	\$35,420	11.50	57
Assoc. Professor	\$87,687	\$110,699	\$94,445	\$30,780	8.51	50
Assist. Professor	\$65,000	\$96,181	\$78,366	\$28,377	8.51	43
All Ranks	\$65,000	\$158,795	\$102,165	\$31,934	28.52	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,164	\$100,164	\$100,164	\$31,635	1.00	59
All Ranks	\$100,164	\$100,164	\$100,164	\$31,635	1.00	59

Chicago

All Full-time Faculty

Library (GQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Lecturer	\$43,268	\$43,268	\$43,268	\$23,132	1.00	35
All Ranks	\$43,268	\$43,268	\$43,268	\$23,132	1.00	35
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$78,754	\$105,338	\$93,717	\$30,671	3.00	52
Assist. Professor	\$55,140	\$77,723	\$64,393	\$26,289	11.00	43
Lecturer	\$52,752	\$52,752	\$52,752	\$24,549	1.00	43
All Ranks	\$52,752	\$105,338	\$69,481	\$27,049	15.00	45

Chicago

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$110,305	\$110,305	\$110,305	\$33,151	0.50	72
Assoc. Professor	\$87,387	\$168,453	\$114,319	\$33,750	2.31	45
Assist. Professor	\$77,423	\$77,423	\$77,423	\$28,236	0.49	39
All Ranks	\$77,423	\$168,453	\$108,232	\$32,841	3.30	48

Chicago

All Full-time Faculty

VP for Global Engagement (JX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Lecturer	\$43,152	\$47,661	\$44,710	\$23,347	3.00	41
All Ranks	\$43,152	\$47,661	\$44,710	\$23,347	3.00	41

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

Springfield

All Full-time Faculty

Business and Management (PE)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$106,272	\$123,609	\$115,786	\$33,970	4.00	56
Assoc. Professor	\$69,818	\$134,900	\$105,346	\$32,409	13.67	50
Assist. Professor	\$72,900	\$120,000	\$102,661	\$32,008	10.00	44
All Ranks	\$69,818	\$134,900	\$105,885	\$32,490	27.67	49

Springfield

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$72,933	\$152,055	\$97,447	\$31,229	3.17	60
Assoc. Professor	\$59,622	\$76,316	\$67,770	\$26,794	19.01	50
Assist. Professor	\$51,500	\$63,516	\$56,450	\$25,102	15.00	39
All Ranks	\$51,500	\$152,055	\$65,733	\$26,489	37.18	47

Springfield

All Full-time Faculty

Education and Human Services (PG)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,015	\$78,883	\$76,949	\$28,165	2.00	65
Assoc. Professor	\$57,075	\$70,172	\$61,019	\$25,785	13.00	58
Assist. Professor	\$54,000	\$54,325	\$54,108	\$24,752	3.00	40
All Ranks	\$54,000	\$78,883	\$61,637	\$25,877	18.00	56

Springfield

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$63,563	\$306,269	\$116,399	\$34,061	6.00	64
Assoc. Professor	\$51,596	\$104,713	\$60,783	\$25,749	52.00	50
Assist. Professor	\$50,225	\$79,000	\$59,656	\$25,581	19.00	40
Instructor	\$48,000	\$48,000	\$48,000	\$23,839	1.00	30
All Ranks	\$48,000	\$306,269	\$64,623	\$26,323	78.00	48

SECTION V

SYSTEM OFFICES

COLLEGE-LEVEL DATA

System Offices

All Full-time Faculty

Exec VP & VP Academic Affairs (AH)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
				Benefit		1150
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,341	\$291,254	\$178,436	\$43,333	4.00	55
Assoc. Professor	\$128,875	\$157,437	\$146,081	\$38,497	0.83	49
Assist. Professor	\$205,647	\$205,647	\$205,647	\$47,400	0.51	36
All Ranks	\$117,341	\$291,254	\$176,006	\$42,970	5.34	52

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

Urbana-Champaign

All Full-time Faculty

Agricultural Educa	tion Program (342)	CIP Code	e: 13.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$89,364	\$89,364	\$89,364	\$30,021	1.00	43
Assist. Professor	\$75,000	\$76,029	\$75,515	\$27,951	2.00	32
Instructor	\$56,014	\$56,014	\$56,014	\$25,037	1.00	39
All Ranks	\$56,014	\$89,364	\$74,102	\$27,740	4.00	36
Agr & Consumer E	conomics (470)		CIP Code	e: 01.0102		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$118,500	\$205,000	\$148,911	\$38,920	14.00	56
Assoc. Professor	\$97,779	\$140,000	\$112,895	\$33,538	10.00	46
Assist. Professor	\$90,900	\$115,156	\$99,839	\$31,586	9.00	38
Instructor	\$64,101	\$64,101	\$64,101	\$26,245	1.00	62
Lecturer	\$97,052	\$97,052	\$97,052	\$31,170	1.00	60
All Ranks	\$64,101	\$205,000	\$122,098	\$34,913	35.00	48

Urbana-Champaign

All Full-time Faculty

ige	Avg.
t FTE	Age
18.75	58
6.00	45
10.00	40
25 34.75	51
1.00	61
22 3.00	50
4.00	53
	-
ige	Avg.
t FTE	Age
12.00	57
6.00	53
11.00	37
1.00	42
30.00	49
1.00	55
	55
r iii 3 3 3 3	nge it FTE 56 12.00 40 6.00 93 11.00 32 1.00 32 30.00

Urbana-Champaign

All Full-time Faculty

gical Engr (74	11)	CIP Code	: 14.0301		
Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Ло.)					
\$109,595	\$156,151	\$132,743	\$36,504	8.00	60
\$88,788	\$95,964	\$92,912	\$30,551	6.00	48
\$75,750	\$94,385	\$81,624	\$28,864	5.00	39
\$75,750	\$156,151	\$106,712	\$32,614	19.00	51
mily Studies	(793)	CIP Code	: 19.0707		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$93,370	\$158,350	\$123,228	\$35,082	9.50	58
\$79,294	\$86,592	\$83,581	\$29,157	3.50	46
\$67,793	\$76,926	\$72,574	\$27,512	4.00	36
\$44,957	\$44,957	\$44,957	\$23,384	1.00	58
\$44,957	\$158,350	\$99,914	\$31,598	18.00	51
\$44,957	\$158,350	\$99,914 CIP Code		18.00	51
\$44,957 Min.	\$158,350 Max.	-		18.00	51 Avg.
		CIP Code	: 01.1102	18.00 <u>FTE</u>	
Min.	Max.	CIP Code	e: 01.1102 Avg. Fringe		Avg.
Min. Pay	Max.	CIP Code	e: 01.1102 Avg. Fringe		Avg.
Min. Pay Mo.)	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Min. Pay Mo.) \$95,278	Max. Pay \$242,482	CIP Code Avg. Pay	Avg. Fringe Benefit \$34,877	FTE 15.50	Avg. Age
	Min. Pay Mo.) \$109,595 \$88,788 \$75,750 \$75,750 mily Studies Min. Pay Mo.) \$93,370 \$79,294 \$67,793	Pay Pay Mo.) \$109,595 \$156,151 \$88,788 \$95,964 \$75,750 \$94,385 \$75,750 \$156,151 mily Studies (793) Min. Max. Pay Pay Mo.) \$93,370 \$158,350 \$79,294 \$86,592 \$67,793 \$76,926	Min. Max. Avg. Pay Mo.) \$109,595 \$156,151 \$132,743 \$88,788 \$95,964 \$92,912 \$75,750 \$94,385 \$81,624 \$75,750 \$156,151 \$106,712 mily Studies (793) CIP Code Min. Max. Avg. Pay Pay Mo.) \$93,370 \$158,350 \$123,228 \$79,294 \$86,592 \$83,581 \$67,793 \$76,926 \$72,574	Min. Max. Avg. Avg. Fringe Benefit Mo.) \$109,595 \$156,151 \$132,743 \$36,504 \$88,788 \$95,964 \$92,912 \$30,551 \$75,750 \$94,385 \$81,624 \$28,864 \$75,750 \$156,151 \$106,712 \$32,614 CIP Code: 19.0707 Min. Max. Avg. Avg. Fringe Pay Pay Pay Benefit Mo.) \$93,370 \$158,350 \$123,228 \$35,082 \$79,294 \$86,592 \$83,581 \$29,157 \$67,793 \$76,926 \$72,574 \$27,512	Min. Max. Avg. Avg. Fringe Benefit FTE Mo.) \$109,595 \$156,151 \$132,743 \$36,504 8.00 \$88,788 \$95,964 \$92,912 \$30,551 6.00 \$75,750 \$94,385 \$81,624 \$28,864 5.00 \$75,750 \$156,151 \$106,712 \$32,614 19.00 mily Studies (793) CIP Code: 19.0707 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$93,370 \$158,350 \$123,228 \$35,082 9.50 \$79,294 \$86,592 \$83,581 \$29,157 3.50 \$67,793 \$76,926 \$72,574 \$27,512 4.00

Urbana-Champaign

All Full-time Faculty

Natural Res & Env Sci (875)			CIP Code: 03.9999				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$100,618	\$163,400	\$115,643	\$33,948	5.00	59	
Assoc. Professor	\$66,009	\$94,995	\$82,360	\$28,974	8.70	50	
Assist. Professor	\$75,462	\$86,123	\$79,286	\$28,515	5.00	37	
All Ranks	\$66,009	\$163,400	\$90,437	\$30,181	18.70	49	
Fiscal Year Faculty (12	Mo.)						
Professor	\$104,450	\$104,450	\$104,450	\$32,276	1.00	65	
All Ranks	\$104,450	\$104,450	\$104,450	\$32,276	1.00	65	

Urbana-Champaign

All Full-time Faculty

College of Business (KM)

Business Administr	ration (902)		CIP Code	e: 52.0201			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$163,891	\$305,585	\$212,282	\$48,391	15.00	55	
Assoc. Professor	\$163,111	\$183,230	\$174,524	\$42,748	16.00	47	
Assist. Professor	\$131,300	\$159,956	\$153,661	\$39,630	11.00	42	
Lecturer	\$103,333	\$128,439	\$114,177	\$33,729	6.00	44	
All Ranks	\$103,333	\$305,585	\$173,999	\$42,670	48.00	48	
Fiscal Year Faculty (12	Mo.)						
Instructor	\$109,312	\$109,312	\$109,312	\$33,002	1.00	56	
All Ranks	\$109,312	\$109,312	\$109,312	\$33,002	1.00	56	
Finance (260)		CIP Code: 52.0801					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$144,228	\$339,738	\$273,963	\$57,610	9.50	57	
Assoc. Professor	\$227,232	\$266,564	\$251,621	\$54,271	4.00	42	
Assist. Professor	\$105,180	\$222,604	\$204,979	\$47,300	13.49	37	
Instructor	\$120,000	\$120,000	\$120,000	\$34,600	1.00	59	
Lecturer	\$56,560	\$135,140	\$103,809	\$32,180	11.00	50	
All Ranks	\$56,560	\$339,738	\$195,850	\$45,936	38.99	46	

Urbana-Champaign

All Full-time Faculty

College of Business (KM)

Accountancy (346)		CIP Code: 52.0301						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$181,800	\$318,590	\$285,750	\$59,371	6.50	55		
Assoc. Professor	\$89,318	\$251,803	\$219,563	\$49,479	10.00	46		
Assist. Professor	\$187,784	\$215,000	\$208,288	\$47,794	22.00	39		
Instructor	\$93,627	\$93,627	\$93,627	\$30,658	1.00	45		
Lecturer	\$94,990	\$215,000	\$127,931	\$35,785	14.00	48		
All Ranks	\$89,318	\$318,590	\$196,636	\$46,053	53.50	45		

Urbana-Champaign

All Full-time Faculty

Education (KN)

Special Education ((570)		CIP Code	e: 13.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,650	\$134,105	\$113,542	\$33,634	4.00	55
Assoc. Professor	\$72,241	\$93,753	\$85,444	\$29,435	5.00	47
Assist. Professor	\$70,000	\$70,000	\$70,000	\$27,127	2.00	31
Instructor	\$43,000	\$43,000	\$43,000	\$23,092	3.00	38
Lecturer	\$48,639	\$48,639	\$48,639	\$23,934	1.00	46
All Ranks	\$43,000	\$134,105	\$79,935	\$28,612	15.00	45
Curriculum and In	struction (613)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,314	\$170,975	\$131,220	\$36,276	7.00	63
Assoc. Professor	\$85,010	\$95,000	\$90,095	\$30,130	4.00	50
Assist. Professor	\$71,000	\$74,559	\$72,979	\$27,572	4.00	35
Instructor	\$43,000	\$69,005	\$49,501	\$24,063	4.00	55
Lecturer	\$52,000	\$58,612	\$54,940	\$24,876	3.00	60
All Ranks	\$43,000	\$170,975	\$87,894	\$29,801	22.00	53

Urbana-Champaign

All Full-time Faculty

Education (KN)

Educational Psycho	ology (616)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$103,684	\$143,775	\$124,062	\$35,207	8.17	60
Assoc. Professor	\$88,214	\$123,870	\$100,746	\$31,722	4.00	49
Assist. Professor	\$75,000	\$75,000	\$75,000	\$27,874	1.00	31
All Ranks	\$75,000	\$143,775	\$113,255	\$33,591	13.17	55
Educ Policy, Orgzn	& Leadrshp (7	760)	CIP Code	e: 13.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$103,380	\$201,962	\$141,556	\$37,821	14.00	62
Assoc. Professor	\$77,647	\$111,154	\$86,710	\$29,624	10.25	49
Assist. Professor	\$56,661	\$72,000	\$65,862	\$26,508	6.00	48
All Ranks	\$56,661	\$201,962	\$107,958	\$32,800	30.25	55

Urbana-Champaign

All Full-time Faculty

Industrial&Enterp	rise Sys Eng (42	22)	CIP Code	e: 14.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
				Belletit	<u> </u>	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,009	\$209,904	\$155,713	\$39,937	8.75	53
Assoc. Professor	\$110,000	\$126,961	\$118,547	\$34,382	5.67	47
Assist. Professor	\$93,930	\$100,990	\$95,789	\$30,981	12.00	34
Lecturer	\$86,426	\$86,426	\$86,426	\$29,582	1.00	65
All Ranks	\$86,426	\$209,904	\$119,276	\$34,491	27.42	44
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$84,525	\$84,525	\$84,525	\$29,298	1.00	38
All Ranks	\$84,525	\$84,525	\$84,525	\$29,298	1.00	38
Physics (244)			CIP Code	e: 40.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,200	\$324,200	\$150,718	\$39,190	38.00	57
Assoc. Professor	\$112,700	\$113,700	\$113,200	\$33,583	3.00	41
Assist. Professor	\$101,000	\$115,000	\$104,246	\$32,245	13.00	37
All Ranks	\$101,000	\$324,200	\$137,446	\$37,207	54.00	52
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$87,365	\$92,720	\$90,043	\$30,122	2.00	39
Instructor	\$65,420	\$65,420	\$65,420	\$26,442	1.00	42
Lecturer	\$82,420	\$82,420	\$82,420	\$28,983	1.00	67
All Ranks	\$65,420	\$92,720	\$81,981	\$28,917	4.00	47

Urbana-Champaign

All Full-time Faculty

Civil & Environmental Eng (251)			CIP Code	e: 14.0801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9) Mo.)					
Professor	\$117,102	\$243,193	\$162,546	\$40,958	27.25	57
Assoc. Professor	\$98,029	\$139,415	\$115,756	\$33,965	10.00	43
Assist. Professor	\$72,860	\$101,750	\$96,711	\$31,119	14.00	37
Lecturer	\$97,970	\$97,970	\$97,970	\$31,307	1.00	35
All Ranks	\$72,860	\$243,193	\$134,715	\$36,799	52.25	48
Bioengineering (343	3)		CIP Code	e: 14.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$141,140	\$250,000	\$192,399	\$45,420	7.83	51
Assoc. Professor	\$108,000	\$118,125	\$112,383	\$33,461	4.00	43
Assist. Professor	\$72,114	\$107,078	\$96,111	\$31,029	8.00	40
All Ranks	\$72,114	\$250,000	\$137,413	\$37,202	19.83	45

Urbana-Champaign

All Full-time Faculty

Computer Science (434)			CIP Code	e: 11.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,639	\$259,820	\$163,446	\$41,093	37.75	53
Assoc. Professor	\$105,329	\$126,538	\$121,870	\$34,879	9.67	41
Assist. Professor	\$66,000	\$109,754	\$101,881	\$31,892	14.00	36
Lecturer	\$74,924	\$112,540	\$93,732	\$30,674	2.00	47
All Ranks	\$66,000	\$259,820	\$141,318	\$37,786	63.42	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$86,727	\$86,727	\$86,727	\$29,627	1.00	46
All Ranks	\$86,727	\$86,727	\$86,727	\$29,627	1.00	46
Aerospace Engineer	ring (615)		CIP Code	e: 14.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$140,095	\$219,255	\$173,650	\$42,618	9.33	55
Assoc. Professor	\$105,390	\$119,925	\$115,334	\$33,902	4.00	40
Assist. Professor	\$75,750	\$101,975	\$96,179	\$31,039	9.00	35
All Ranks	\$75,750	\$219,255	\$131,980	\$36,390	22.33	44

Urbana-Champaign

All Full-time Faculty

Mechanical Science	& Engineering	g (917)	CIP Code	e: 14.1901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$116,980	\$253,300	\$167,996	\$41,773	28.92	55
Assoc. Professor	\$114,959	\$129,600	\$122,072	\$34,909	8.00	41
Assist. Professor	\$72,114	\$104,940	\$96,791	\$31,131	21.00	35
Lecturer	\$71,281	\$80,000	\$75,702	\$27,979	3.00	51
All Ranks	\$71,281	\$253,300	\$132,875	\$36,524	60.92	47
Materials Science &	k Engineerng (9	919)	CIP Code	e: 14.1801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$133,851	\$225,090	\$175,542	\$42,900	9.00	54
Assoc. Professor	\$96,205	\$122,518	\$112,974	\$33,549	3.00	43
Assist. Professor	\$99,500	\$105,000	\$101,717	\$31,867	9.00	34
Lecturer	\$67,990	\$71,613	\$70,101	\$27,142	3.00	35
All Ranks	\$67,990	\$225,090	\$126,856	\$35,624	24.00	43

Urbana-Champaign

All Full-time Faculty

Engineering (KP)

Electrical & Comp	uter Eng (933)		CIP Code	e: 14.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$126,719	\$296,107	\$170,306	\$42,118	47.67	55
Assoc. Professor	\$115,555	\$138,675	\$121,947	\$34,890	16.33	41
Assist. Professor	\$85,507	\$106,555	\$103,454	\$32,127	19.00	36
Lecturer	\$60,319	\$87,978	\$77,202	\$28,203	13.00	47
All Ranks	\$60,319	\$296,107	\$136,241	\$37,027	96.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$214,829	\$214,829	\$214,829	\$48,772	1.00	56
All Ranks	\$214,829	\$214,829	\$214,829	\$48,772	1.00	56
Nuclear Plasma &	Rad Engr (973)	ı	CIP Code	e: 14.2301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 Mo.)					
Professor	\$136,240	\$202,000	\$168,610	\$41,864	6.00	56
Assoc. Professor	\$89,679	\$115,434	\$102,557	\$31,993	2.00	55
Assist. Professor	\$96,960	\$103,625	\$100,449	\$31,678	6.00	35
All Ranks	\$89,679	\$202,000	\$129,962	\$36,088	14.00	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$94,536	\$94,536	\$94,536	\$30,794	1.00	39
All Ranks	\$94,536	\$94,536	\$94,536	\$30,794	1.00	39

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Music (495)			CIP Code	e: 50.0901			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$84,325	\$148,226	\$101,383	\$31,817	33.00	60	
Assoc. Professor	\$74,361	\$100,800	\$81,927	\$28,909	20.00	53	
Assist. Professor	\$51,965	\$79,790	\$67,330	\$26,728	16.00	40	
Instructor	\$58,540	\$61,403	\$59,972	\$25,628	2.00	61	
Lecturer	\$42,681	\$45,000	\$43,420	\$23,154	4.00	42	
All Ranks	\$42,681	\$148,226	\$84,734	\$29,329	75.00	53	
Art & Design (526)	CIP Code: 50.0702						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$88,509	\$156,450	\$111,089	\$33,268	15.00	58	
Assoc. Professor	\$71,811	\$86,503	\$77,624	\$28,266	16.00	51	
Assist. Professor	\$62,620	\$72,423	\$65,630	\$26,474	9.00	43	
Instructor	\$52,000	\$52,000	\$52,000	\$24,437	1.00	37	
Lecturer	\$43,419	\$55,550	\$49,274	\$24,029	8.00	45	
All Ranks	\$43,419	\$156,450	\$80,514	\$28,698	49.00	50	

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Landscape Architec	ture (569)		CIP Code	e: 04.0601		
•	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$101,748	\$133,245	\$120,646	\$34,696	3.00	59
Assoc. Professor	\$82,328	\$102,897	\$91,779	\$30,382	3.25	52
Assist. Professor	\$68,600	\$70,741	\$69,671	\$27,078	2.00	39
Lecturer	\$58,000	\$58,580	\$58,387	\$25,391	3.00	31
All Ranks	\$58,000	\$133,245	\$86,642	\$29,614	11.25	46
Urban & Regional I	Planning (733)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$114,522	\$128,460	\$121,121	\$34,767	3.00	60
Assoc. Professor	\$85,631	\$89,287	\$87,694	\$29,771	5.00	46
Assist. Professor	\$74,536	\$80,325	\$77,431	\$28,237	2.00	39
Lecturer	\$52,798	\$52,798	\$52,798	\$24,556	1.00	44
All Ranks	\$52,798	\$128,460	\$91,772	\$30,381	11.00	48
Architecture (767)			CIP Code	e: 04.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$93,622	\$142,929	\$115,705	\$33,958	7.00	64
Assoc. Professor	\$78,212	\$100,852	\$90,706	\$30,221	15.00	53
Assist. Professor	\$70,671	\$76,584	\$74,356	\$27,778	3.00	41
Lecturer	\$43,000	\$70,000	\$56,367	\$25,089	3.00	34
All Ranks						

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Dance (801)			CIP Code	e: 50.0301				
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$92,869	\$123,228	\$103,378	\$32,115	6.00	59		
Assoc. Professor	\$75,025	\$82,090	\$78,558	\$28,406	2.00	58		
Assist. Professor	\$65,000	\$65,550	\$65,200	\$26,409	2.75	44		
Lecturer	\$53,580	\$53,580	\$53,580	\$24,673	1.00	62		
All Ranks	\$53,580	\$123,228	\$85,980	\$29,515	11.75	55		
Theatre (883)	CIP Code: 50.0501							
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$92,492	\$114,707	\$105,781	\$32,474	4.00	64		
Assoc. Professor	\$72,114	\$102,754	\$80,750	\$28,733	8.00	53		
Assist. Professor	\$66,862	\$68,828	\$67,845	\$26,805	2.00	54		
Lecturer	\$43,423	\$70,056	\$56,740	\$25,145	2.00	40		
All Ranks	\$43,423	\$114,707	\$82,393	\$28,979	16.00	54		
Fiscal Year Faculty (12 I	Mo.)							
Assist. Professor	\$58,542	\$58,542	\$58,542	\$25,414	0.50	62		

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Advertising (408)			CIP Code	e: 09.0903		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$113,873	\$206,097	\$144,598	\$38,276	4.00	55
Assoc. Professor	\$87,979	\$119,588	\$95,258	\$30,902	5.33	44
Assist. Professor	\$72,720	\$82,500	\$78,511	\$28,399	4.00	42
Lecturer	\$91,785	\$92,104	\$91,945	\$30,407	2.00	57
All Ranks	\$72,720	\$206,097	\$103,330	\$32,108	15.33	48
Fiscal Year Faculty (12 l	Mo.)					
Lecturer	\$72,305	\$75,000	\$73,653	\$27,673	2.00	37
All Ranks	\$72,305	\$75,000	\$73,653	\$27,673	2.00	37
Media and Cinema	Studies (436)		CIP Code	e: 50.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$116,013	\$176,355	\$134,107	\$36,708	3.51	60
Assoc. Professor	\$83,063	\$121,021	\$90,831	\$30,240	3.51	50
Assist. Professor	\$72,000	\$81,730	\$75,432	\$27,939	4.00	34
All Ranks	\$72,000	\$176,355	\$99,026	\$31,465	11.02	48

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Journalism (642)			CIP Code	e: 09.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$119,412	\$152,236	\$130,491	\$36,167	4.00	65
Assoc. Professor	\$94,156	\$114,320	\$102,227	\$31,943	4.00	59
Assist. Professor	\$75,639	\$86,444	\$81,041	\$28,777	2.00	54
Lecturer	\$86,511	\$86,511	\$86,511	\$29,594	1.00	58
All Ranks	\$75,639	\$152,236	\$107,224	\$32,690	11.00	60
Fiscal Year Faculty (12 I	Mo.)					
Lecturer	\$75,812	\$79,333	\$77,856	\$28,301	3.00	62
All Ranks	\$75,812	\$79,333	\$77,856	\$28,301	3.00	62

Urbana-Champaign

All Full-time Faculty

Law (KU)

Law (853)		CIP Code: 22.0101							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty	y (9 Mo.)								
Professor	\$106,226	\$293,253	\$194,490	\$45,732	30.51	51			
Lecturer	\$65,674	\$148,647	\$95,373	\$30,919	4.00	52			
All Ranks	\$65,674	\$293,253	\$183,002	\$44,015	34.51	51			
Fiscal Year Faculty (12 Mo.)								
Lecturer	\$95,950	\$95,950	\$95,950	\$31,005	1.00	40			
All Ranks	\$95,950	\$95,950	\$95,950	\$31,005	1.00	40			

Urbana-Champaign

All Full-time Faculty

Anthropology (241)			CIP Code	e: 45.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	lo.)					
Professor	\$89,444	\$179,792	\$109,147	\$32,977	12.25	60
Assoc. Professor	\$80,744	\$101,678	\$87,101	\$29,683	7.00	48
Assist. Professor	\$53,000	\$71,713	\$64,703	\$26,335	5.50	40
Lecturer	\$52,000	\$52,000	\$52,000	\$24,437	1.00	46
All Ranks	\$52,000	\$179,792	\$91,441	\$30,331	25.75	52
Mathematics (257)			CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	ſſo.)					
Professor	\$87,013	\$210,793	\$124,819	\$35,320	45.75	55
Assoc. Professor	\$65,904	\$141,430	\$100,879	\$31,742	13.00	44
Assist. Professor	\$54,101	\$92,361	\$87,692	\$29,771	11.00	35
Instructor	\$47,644	\$58,749	\$51,262	\$24,326	4.00	40
Lecturer	\$44,723	\$57,270	\$50,761	\$24,252	5.00	36
All Ranks	\$44,723	\$210,793	\$107,243	\$32,693	78.75	49

Urbana-Champaign

All Full-time Faculty

Psychology (299)			CIP Code	e: 42.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,511	\$219,899	\$139,167	\$37,464	28.84	54
Assoc. Professor	\$61,696	\$111,262	\$91,078	\$30,277	9.50	49
Assist. Professor	\$56,000	\$117,500	\$74,961	\$27,868	15.25	36
Lecturer	\$62,730	\$62,730	\$62,730	\$26,040	1.00	53
All Ranks	\$56,000	\$219,899	\$111,462	\$33,323	54.59	48
African American S	tudies (303)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$132,286	\$180,483	\$154,234	\$39,716	2.50	62
Assoc. Professor	\$97,964	\$112,176	\$105,796	\$32,477	3.50	53
Assist. Professor	\$65,000	\$70,316	\$67,658	\$26,777	0.50	41
All Ranks	\$65,000	\$180,483	\$121,493	\$34,823	6.50	54
Sociology (324)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$95,775	\$158,650	\$132,184	\$36,420	5.25	58
Assoc. Professor	\$87,566	\$100,291	\$95,703	\$30,968	5.50	49
Assist. Professor	\$74,295	\$75,107	\$74,789	\$27,843	2.75	34
Lecturer	\$45,450	\$45,450	\$45,450	\$23,458	1.00	32
All Ranks	\$45,450	\$158,650	\$101,479	\$31,831	14.50	48

Urbana-Champaign

All Full-time Faculty

Asian American Stu	dies (404)		CIP Code	e: 05.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$84,156	\$107,727	\$91,923	\$30,403	3.50	49
Assist. Professor	\$69,688	\$72,114	\$71,216	\$27,309	2.25	37
All Ranks	\$69,688	\$107,727	\$83,820	\$29,192	5.75	45
Economics (405)			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$94,300	\$266,500	\$172,353	\$42,424	12.50	58
Assoc. Professor	\$129,500	\$192,300	\$163,333	\$41,076	5.67	46
Assist. Professor	\$130,800	\$140,800	\$134,132	\$36,712	12.50	34
Instructor	\$136,000	\$136,000	\$136,000	\$36,991	1.00	29
Lecturer	\$78,800	\$86,800	\$82,000	\$28,920	5.00	44
All Ranks	\$78,800	\$266,500	\$144,619	\$38,279	36.67	45
Astronomy (430)			CIP Code	e: 40.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$96,232	\$142,082	\$111,332	\$33,304	4.00	54
Assoc. Professor	\$84,655	\$89,685	\$87,170	\$29,693	2.00	43
Assist. Professor	\$79,925	\$80,904	\$80,251	\$28,659	3.00	37
Instructor	\$43,000	\$43,000	\$43,000	\$23,092	1.00	26
All Ranks	\$43,000	\$142,082	\$90,342	\$30,167	10.00	45

Urbana-Champaign

All Full-time Faculty

History (451)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,283	\$192,556	\$125,319	\$35,394	18.25	60
Assoc. Professor	\$82,630	\$103,971	\$94,492	\$30,787	12.00	50
Assist. Professor	\$71,247	\$76,168	\$73,161	\$27,599	6.50	40
Lecturer	\$54,403	\$54,403	\$54,403	\$24,796	1.00	65
All Ranks	\$54,403	\$192,556	\$104,660	\$32,307	37.75	53
Communication (48	9)		CIP Code	e: 23.1304		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,284	\$209,901	\$139,173	\$37,465	14.25	54
Assoc. Professor	\$91,765	\$105,713	\$98,739	\$31,422	2.00	47
Assist. Professor	\$81,386	\$81,798	\$81,489	\$28,844	4.00	35
Instructor	\$43,408	\$79,000	\$47,943	\$23,830	9.00	42
Lecturer	\$46,359	\$46,359	\$46,359	\$23,594	1.00	40
All Ranks	\$43,408	\$209,901	\$98,661	\$31,410	30.25	47

Urbana-Champaign

All Full-time Faculty

English (499)			CIP Code	e: 23.0101				
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$94,570	\$173,541	\$131,192	\$36,272	17.25	58		
Assoc. Professor	\$80,660	\$115,732	\$89,462	\$30,036	24.00	49		
Assist. Professor	\$61,190	\$82,566	\$70,418	\$27,189	8.00	38		
Instructor	\$43,000	\$44,360	\$44,224	\$23,275	10.00	55		
Lecturer	\$43,000	\$65,066	\$45,871	\$23,521	27.00	41		
All Ranks	\$43,000	\$173,541	\$77,151	\$28,196	86.25	48		
Statistics (583)	CIP Code: 27.0501							
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$125,987	\$174,467	\$139,632	\$37,534	5.00	48		
Assoc. Professor	\$89,536	\$126,466	\$105,557	\$32,441	3.50	44		
Assist. Professor	\$80,800	\$99,990	\$91,103	\$30,281	8.00	34		
Instructor	\$62,585	\$62,585	\$62,585	\$26,019	1.00	28		
Lecturer	\$71,973	\$84,311	\$76,934	\$28,163	4.00	47		
All Ranks	\$62,585	\$174,467	\$100,779	\$31,727	21.50	41		
Fiscal Year Faculty (12	Mo.)							
Instructor	\$84,033	\$84,214	\$84,123	\$29,238	2.00	41		

Urbana-Champaign

All Full-time Faculty

Gender and Women	n's Studies (680))	CIP Code	e: 05.0207		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9) Mo)					
Professor	\$138,683	\$163,806	\$149,093	\$38,948	1.74	59
Assoc. Professor	\$82,307	\$120,268	\$101,213	\$31,792	3.75	48
Assist. Professor	\$69,690	\$74,176	\$72,254	\$27,464	1.75	40
All Ranks	\$69,690	\$163,806	\$105,721	\$32,465	7.24	50
Political Science (71	10)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,294	\$210,969	\$159,401	\$40,488	9.25	52
Assoc. Professor	\$86,448	\$121,883	\$99,750	\$31,573	8.00	53
Assist. Professor	\$80,000	\$88,031	\$83,392	\$29,128	7.00	34
Lecturer	\$58,876	\$58,876	\$58,876	\$25,464	1.00	65
All Ranks	\$58,876	\$210,969	\$115,449	\$33,919	25.25	48
Philosophy (715)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$110,663	\$132,793	\$125,515	\$35,424	1.49	54
Assoc. Professor	\$83,371	\$101,396	\$93,326	\$30,613	3.50	51
Assist. Professor	\$70,000	\$74,300	\$72,161	\$27,450	6.00	36
Lecturer	\$51,510	\$51,510	\$51,510	\$24,363	1.00	35
All Ranks	\$51,510	\$132,793	\$83,247	\$29,107	11.99	43

Urbana-Champaign

All Full-time Faculty

Latina/Latino Stud	ies (982)		CIP Code	e: 05.0203		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$126,906	\$126,906	\$126,906	\$35,632	1.00	51
Assoc. Professor	\$82,870	\$122,559	\$94,917	\$30,851	4.49	50
Assist. Professor	\$70,700	\$75,049	\$71,886	\$27,409	2.75	35
Lecturer	\$45,600	\$45,600	\$45,600	\$23,480	1.00	41
All Ranks	\$45,600	\$126,906	\$86,187	\$29,546	9.24	45
Intensive English In	nstitute (984)		CIP Code	e: 24.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Instructor	\$47,907	\$47,907	\$47,907	\$23,825	1.00	58
Lecturer	\$49,310	\$49,310	\$49,310	\$24,035	1.00	60
All Ranks	\$47,907	\$49,310	\$48,609	\$23,930	2.00	59
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$56,457	\$62,330	\$59,394	\$25,542	2.00	50
All Ranks	\$56,457	\$62,330	\$59,394	\$25,542	2.00	50

Urbana-Champaign

All Full-time Faculty

Chemistry (413)			CIP Code	e: 40.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,101	\$276,094	\$176,946	\$43,110	20.50	54
Assoc. Professor	\$95,300	\$97,168	\$96,234	\$31,048	2.00	36
Assist. Professor	\$83,000	\$85,131	\$84,756	\$29,332	8.00	36
Lecturer	\$48,000	\$50,500	\$49,250	\$24,026	2.00	34
All Ranks	\$48,000	\$276,094	\$141,428	\$37,802	32.50	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$67,592	\$67,592	\$67,592	\$26,767	1.00	57
Assist. Professor	\$53,212	\$69,116	\$61,164	\$25,806	2.00	44
Lecturer	\$55,631	\$64,493	\$59,773	\$25,598	5.00	49
All Ranks	\$53,212	\$69,116	\$61,098	\$25,796	8.00	49
Chemical & Biomol	lecular Engr (6	87)	CIP Code	e: 14.0701		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$132,612	\$191,102	\$154,184	\$39,708	9.50	51
Assoc. Professor	\$114,413	\$118,522	\$116,468	\$34,072	2.00	41
Assist. Professor	\$97,354	\$106,849	\$99,333	\$31,511	6.00	35
Lecturer	\$69,690	\$69,690	\$69,690	\$27,081	1.00	30
All Ranks	\$69,690	\$191,102	\$127,750	\$35,758	18.50	44

Urbana-Champaign

All Full-time Faculty

School of Integrativ	re Biology (383))	CIP Code	e: 26.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Instructor	\$59,012	\$59,012	\$59,012	\$25,485	1.00	52
Lecturer	\$55,000	\$60,455	\$57,727	\$25,293	2.00	41
All Ranks	\$55,000	\$60,455	\$58,155	\$25,357	3.00	45
Animal Biology (29)	2)		CIP Code	e: 26.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,745	\$133,516	\$116,097	\$34,016	4.75	53
Assoc. Professor	\$89,872	\$90,203	\$90,038	\$30,122	2.00	45
Assist. Professor	\$78,142	\$78,174	\$78,158	\$28,346	2.00	39
All Ranks	\$78,142	\$133,516	\$101,469	\$31,830	8.75	48
Entomology (361)			CIP Code	e: 26.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$94,797	\$299,653	\$137,444	\$37,207	6.25	62
Assoc. Professor	\$80,709	\$91,437	\$84,707	\$29,325	3.00	54
Assist. Professor	\$79,430	\$82,344	\$80,887	\$28,754	2.00	35
All Ranks	\$79,430	\$299,653	\$113,326	\$33,602	11.25	56

Urbana-Champaign

All Full-time Faculty

Plant Biology (377)			CIP Code	e: 26.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$98,517	\$242,482	\$124,877	\$35,328	4.50	61
Assoc. Professor	\$88,116	\$101,195	\$93,865	\$30,694	3.00	39
Assist. Professor	\$77,911	\$79,198	\$78,561	\$28,406	4.00	38
All Ranks	\$77,911	\$242,482	\$100,677	\$31,712	11.50	47
School of Molecular	& Cell Bio (41	15)	CIP Code	e: 26.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assist. Professor	\$67,441	\$67,441	\$67,441	\$26,744	1.00	53
Lecturer	\$54,615	\$54,615	\$54,615	\$24,828	1.00	60
All Ranks	\$54,615	\$67,441	\$61,028	\$25,786	2.00	57
Fiscal Year Faculty (12 N	Mo.)					
Instructor	\$68,126	\$68,126	\$68,126	\$26,847	1.00	48
Lecturer	\$64,648	\$64,648	\$64,648	\$26,327	1.00	59
All Ranks	\$64,648	\$68,126	\$66,387	\$26,587	2.00	54
Biochemistry (438)			CIP Code	e: 26.0202		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,778	\$308,255	\$166,456	\$41,542	9.00	59
Assoc. Professor	\$94,204	\$94,204	\$94,204	\$30,744	1.00	48
Assist. Professor	\$82,416	\$84,630	\$83,523	\$29,148	4.00	39
All Ranks	\$82,416	\$308,255	\$137,600	\$37,230	14.00	53

Urbana-Champaign

All Full-time Faculty

Cell & Developmen	tal Biology (584	4)	CIP Code	e: 26.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,063	\$220,377	\$154,626	\$39,774	7.00	60
Assoc. Professor	\$83,558	\$102,177	\$92,369	\$30,470	7.00	52
Assist. Professor	\$82,416	\$85,911	\$84,163	\$29,244	2.00	43
All Ranks	\$82,416	\$220,377	\$118,581	\$34,387	16.00	54
Molecular & Integr	ative Physl (60	4)	CIP Code	e: 26.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$110,204	\$163,598	\$133,298	\$36,587	5.00	56
Assoc. Professor	\$92,889	\$167,491	\$109,240	\$32,991	5.00	48
Assist. Professor	\$82,416	\$84,637	\$82,971	\$29,065	4.00	38
All Ranks	\$82,416	\$167,491	\$110,327	\$33,154	14.00	48
Microbiology (948)			CIP Code	e: 26.0502		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,633	\$249,664	\$141,487	\$37,811	10.00	59
Assoc. Professor	\$100,186	\$100,827	\$100,506	\$31,686	2.00	44
Assist. Professor	\$80,227	\$83,317	\$81,987	\$28,918	3.00	38
All Ranks	\$80,227	\$249,664	\$124,123	\$35,216	15.00	52

Urbana-Champaign

All Full-time Faculty

Sch Lit, Cultures, L	ing Adm (625)		CIP Code	e: 24.0103		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Instructor	\$61,750	\$61,750	\$61,750	\$25,894	1.00	33
Lecturer	\$56,661	\$61,196	\$58,928	\$25,472	2.00	48
All Ranks	\$56,661	\$61,750	\$59,869	\$25,613	3.00	43
E. Asian Languages	& Cultures (3	62)	CIP Code	e: 16.0399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$98,284	\$144,399	\$125,675	\$35,448	3.25	65
Assoc. Professor	\$81,854	\$85,446	\$83,721	\$29,177	4.25	54
Assist. Professor	\$65,000	\$71,084	\$67,448	\$26,745	1.75	47
Instructor	\$42,627	\$43,400	\$43,014	\$23,094	2.00	30
Lecturer	\$52,007	\$52,007	\$52,007	\$24,438	1.00	51
All Ranks	\$42,627	\$144,399	\$83,292	\$29,113	12.25	52
Religion (490)			CIP Code	e: 38.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$96,636	\$143,390	\$113,232	\$33,588	4.00	60
Assoc. Professor	\$83,874	\$88,943	\$86,360	\$29,572	2.50	57
Assist. Professor	\$71,811	\$72,518	\$72,236	\$27,461	3.25	42
All Ranks	\$71,811	\$143,390	\$92,677	\$30,516	9.75	53

Urbana-Champaign

All Full-time Faculty

Classics (514)			CIP Code	e: 16.1200		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,600	\$171,221	\$143,414	\$38,099	3.00	54
Assoc. Professor	\$83,082	\$95,443	\$89,305	\$30,012	2.50	49
Assist. Professor	\$71,290	\$74,306	\$72,605	\$27,516	3.00	36
Lecturer	\$43,000	\$43,420	\$43,210	\$23,123	2.00	33
All Ranks	\$43,000	\$171,221	\$91,213	\$30,297	10.50	44
Spanish and Portug	guese (585)		CIP Code	e: 16.0905		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$105,890	\$144,221	\$131,277	\$36,285	3.50	55
Assoc. Professor	\$77,840	\$101,506	\$88,923	\$29,955	6.75	50
Assist. Professor	\$70,486	\$72,801	\$71,457	\$27,345	3.00	41
Instructor	\$43,408	\$48,000	\$44,942	\$23,382	3.00	40
All Ranks	\$43,408	\$144,221	\$86,701	\$29,623	16.25	48
Comparative & Wo	orld Literature	(771)	CIP Code	e: 16.0104		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$94,119	\$165,672	\$116,462	\$34,071	5.00	55
Assoc. Professor	\$80,680	\$82,354	\$81,238	\$28,806	1.50	43
Assist. Professor	\$72,148	\$76,414	\$74,586	\$27,812	1.75	44
Lecturer	\$46,460	\$46,460	\$46,460	\$23,609	1.00	35
All Ranks	\$46,460	\$165,672	\$95,260	\$30,902	9.25	50

Urbana-Champaign

All Full-time Faculty

Linguistics (864)			CIP Code	e: 16.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$89,752	\$144,108	\$114,850	\$33,830	4.50	59
Assoc. Professor	\$78,458	\$105,080	\$87,927	\$29,806	5.75	50
Assist. Professor	\$69,000	\$79,962	\$76,191	\$28,052	3.25	37
Instructor	\$43,408	\$43,408	\$43,408	\$23,153	1.00	46
Lecturer	\$42,843	\$54,887	\$44,953	\$23,384	17.00	44
All Ranks	\$42,843	\$144,108	\$65,956	\$26,522	31.50	47
Fiscal Year Faculty (12 l	Mo.)					
Lecturer	\$53,059	\$57,788	\$54,636	\$24,831	3.00	33
All Ranks	\$53,059	\$57,788	\$54,636	\$24,831	3.00	33
Germanic Language	es & Lit (927)		CIP Code	e: 16.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$95,179	\$122,932	\$106,371	\$32,563	3.50	52
Assoc. Professor	\$84,387	\$84,387	\$84,387	\$29,277	1.00	51
Assist. Professor	\$69,000	\$69,000	\$69,000	\$26,977	1.00	37
Instructor	\$48,824	\$48,824	\$48,824	\$23,962	1.00	34
Lecturer	\$50,245	\$50,245	\$50,245	\$24,174	1.00	48
All Ranks	\$48,824	\$122,932	\$83,301	\$29,115	7.50	47

Urbana-Champaign

All Full-time Faculty

Slavic Languages &	Literature (95	58)	CIP Code	e: 16.0400		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,676	\$146,606	\$119,293	\$34,494	2.00	56
Assoc. Professor	\$82,110	\$93,110	\$87,062	\$29,677	3.50	50
Lecturer	\$51,510	\$51,510	\$51,510	\$24,363	1.00	36
All Ranks	\$51,510	\$146,606	\$91,510	\$30,342	6.50	51
French and Italian	(985)		CIP Code	e: 16.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$93,711	\$165,683	\$133,894	\$36,676	1.50	61
Assoc. Professor	\$81,042	\$91,940	\$87,072	\$29,678	5.00	49
Assist. Professor	\$70,398	\$72,011	\$71,072	\$27,287	3.00	37
Instructor	\$54,000	\$54,000	\$54,000	\$24,736	1.00	33
Lecturer	\$43,000	\$43,000	\$43,000	\$23,092	1.00	32
All Ranks	\$43,000	\$165,683	\$82,297	\$28,965	11.50	47
Atmospheric Science	ces (253)		CIP Code	e: 40.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,608	\$203,870	\$144,590	\$38,275	7.00	59
Assoc. Professor	\$89,600	\$103,866	\$96,301	\$31,058	4.00	42
Assist. Professor	\$74,175	\$78,121	\$76,148	\$28,046	2.00	37
All Ranks	\$74,175	\$203,870	\$119,202	\$34,480	13.00	51

Urbana-Champaign

All Full-time Faculty

Geology (655)			CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,996	\$217,760	\$140,350	\$37,641	7.00	58
Assoc. Professor	\$65,665	\$105,354	\$87,115	\$29,685	4.00	47
Assist. Professor	\$77,114	\$79,200	\$77,514	\$28,250	4.00	36
Lecturer	\$51,000	\$51,000	\$51,000	\$24,287	1.00	30
All Ranks	\$51,000	\$217,760	\$105,748	\$32,469	16.00	48
Geography & Geog	raphic InfoSci	(872)	CIP Code	e: 45.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,021	\$209,080	\$139,868	\$37,569	7.75	59
Assoc. Professor	\$91,919	\$92,615	\$92,267	\$30,455	2.00	43
Assist. Professor	\$72,114	\$74,174	\$73,144	\$27,597	2.00	38
All Ranks	\$72,114	\$209,080	\$120,408	\$34,660	11.75	53

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

Kinesiology & Com	munity Health	munity Health (581)		CIP Code: 31.0505		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
			— 1 ay			Ag
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,853	\$192,040	\$150,762	\$39,197	7.00	57
Assoc. Professor	\$79,251	\$118,976	\$94,089	\$30,727	9.50	47
Assist. Professor	\$71,407	\$85,219	\$77,049	\$28,180	15.00	38
Lecturer	\$47,517	\$67,528	\$57,214	\$25,216	3.00	48
All Ranks	\$47,517	\$192,040	\$94,973	\$30,859	34.50	45
Speech & Hearing	Science (679)		CIP Code	e: 51.0204		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Ag
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$196,595	\$232,469	\$214,532	\$48,728	2.00	67
Assoc. Professor	\$83,954	\$108,801	\$92,548	\$30,497	8.00	55
Assist. Professor	\$75,000	\$85,000	\$77,503	\$28,248	7.00	37
Instructor	\$43,408	\$59,459	\$53,217	\$24,619	4.00	52
All Ranks	\$43,408	\$232,469	\$91,659	\$30,364	21.00	50
Recreation, Sport a	nd Tourism (71	14)	CIP Code	e: 31.0101		
	Min.	Max.	Avg.	Avg. Fringe		Av
	Pay	Pay	Pay	Benefit	FTE	Ag
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,847	\$165,251	\$130,683	\$36,196	7.00	55
Assoc. Professor	\$81,100	\$91,255	\$86,140	\$29,539	3.00	51
Assist. Professor	\$66,330	\$70,000	\$68,454	\$26,896	5.00	35
Lecturer	\$50,500	\$64,081	\$57,543	\$25,265	4.00	43
All Ranks	\$50,500	\$165,251	\$91,876	\$30,396	19.00	47

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teachin	g Hospital (255	5)	CIP Code	CIP Code: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Instructor	\$94,879	\$94,879	\$94,879	\$30,845	0.05	51
All Ranks	\$94,879	\$94,879	\$94,879	\$30,845	0.05	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$142,342	\$173,908	\$156,647	\$40,077	2.16	56
Assoc. Professor	\$131,941	\$143,875	\$136,679	\$37,092	0.80	46
Assist. Professor	\$108,171	\$156,065	\$125,815	\$35,469	4.28	38
Instructor	\$78,001	\$103,325	\$88,723	\$29,925	0.99	41
All Ranks	\$78,001	\$173,908	\$130,514	\$36,171	8.22	45
Pathobiology (282)			CIP Code	e: 51.2505		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$130,315	\$206,866	\$159,047	\$40,435	4.00	64
Assoc. Professor	\$90,129	\$123,725	\$114,095	\$33,717	4.00	54
Assist. Professor	\$83,446	\$96,839	\$89,427	\$30,030	5.00	41
Lecturer	\$65,650	\$65,650	\$65,650	\$26,477	1.00	60
All Ranks	\$65,650	\$206,866	\$114,668	\$33,803	14.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$137,128	\$158,443	\$150,894	\$39,217	1.51	54
Assoc. Professor	\$117,494	\$117,494	\$117,494	\$34,225	0.25	36
Assist. Professor	\$95,000	\$103,275	\$100,426	\$31,674	1.25	38

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Vet Clinical Medici	ne (598)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,486	\$114,486	\$114,486	\$33,775	1.00	57
Assoc. Professor	\$79,083	\$79,083	\$79,083	\$28,484	1.00	65
Instructor	\$67,120	\$94,879	\$80,644	\$28,718	1.95	51
All Ranks	\$67,120	\$114,486	\$88,816	\$29,939	3.95	56
Fiscal Year Faculty (12	Mo.)					
Professor	\$143,333	\$182,474	\$159,347	\$40,480	9.74	56
Assoc. Professor	\$129,103	\$147,319	\$138,461	\$37,359	5.10	49
Assist. Professor	\$93,221	\$156,065	\$121,802	\$34,869	18.38	39
Instructor	\$52,800	\$200,600	\$85,792	\$29,487	11.01	38
Lecturer	\$115,000	\$115,000	\$115,000	\$33,852	1.00	41
All Ranks	\$52,800	\$200,600	\$122,848	\$35,025	45.23	44
Chicago Center for	Vet Med (692)		CIP Code	e: 51.2401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Instructor	\$90,630	\$119,586	\$105,356	\$32,411	3.00	36
All Ranks	\$90,630	\$119,586	\$105,356	\$32,411	3.00	36

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Vatarinary Diagnas	4: a L ab (720)		CIP Code	£1 3£01		
Veterinary Diagnos			CIP Code			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$137,129	\$165,756	\$154,217	\$39,713	2.99	53
Assoc. Professor	\$114,373	\$117,497	\$115,712	\$33,959	1.75	39
Assist. Professor	\$95,000	\$122,034	\$105,714	\$32,464	6.80	38
Instructor	\$119,294	\$119,294	\$119,294	\$34,494	1.00	42
All Ranks	\$95,000	\$165,756	\$119,757	\$34,563	12.54	42
Comparative Biosc	iences (873)		CIP Code	e: 51.2503		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$128,621	\$147,031	\$139,403	\$37,499	4.00	55
Assoc. Professor	\$99,972	\$116,623	\$110,538	\$33,185	4.00	52
Assist. Professor	\$71,616	\$94,940	\$87,503	\$29,743	6.00	45
Instructor	\$63,755	\$63,755	\$63,755	\$26,194	1.00	46
All Ranks	\$63,755	\$147,031	\$105,903	\$32,493	15.00	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$165,497	\$165,497	\$165,497	\$41,399	1.00	59
Assist. Professor	\$73,460	\$122,034	\$84,669	\$29,319	1.30	45
Instructor	\$54,963	\$54,963	\$54,963	\$24,880	1.00	50
All Ranks	\$54,963	\$165,497	\$100,161	\$31,635	3.30	50

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

School of Labor &	Empl. Rel. (568	3)	CIP Code	e: 52.1002		
	Min.	Max.	Avg.	Avg. Fringe	DEE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$176,692	\$227,296	\$198,320	\$46,305	3.49	55
Assoc. Professor	\$145,000	\$146,450	\$145,483	\$38,408	3.00	43
Assist. Professor	\$117,500	\$179,467	\$134,739	\$36,802	8.50	37
All Ranks	\$117,500	\$227,296	\$151,692	\$39,336	14.99	42
Fiscal Year Faculty (12	Mo.)					
Professor	\$127,340	\$130,318	\$128,829	\$35,919	2.00	62
Assist. Professor	\$87,660	\$88,084	\$87,872	\$29,798	2.00	44
Instructor	\$65,237	\$65,237	\$65,237	\$26,415	1.00	37
Lecturer	\$60,600	\$60,600	\$60,600	\$25,722	1.00	41
All Ranks	\$60,600	\$130,318	\$93,207	\$30,595	6.00	48

Urbana-Champaign

All Full-time Faculty

School of Social Work (LL)

School of Social Wo	ork (783)		CIP Code	e: 44.0701		
	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,877	\$116,145	\$113,579	\$33,640	3.00	58
Assoc. Professor	\$54,273	\$99,667	\$89,845	\$30,093	10.00	47
Assist. Professor	\$48,859	\$84,286	\$68,260	\$26,867	10.00	43
All Ranks	\$48,859	\$116,145	\$83,556	\$29,153	23.00	47
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$65,778	\$88,917	\$77,347	\$28,225	2.00	53
Assist. Professor	\$63,895	\$72,363	\$68,129	\$26,847	2.00	48
All Ranks	\$63,895	\$88,917	\$72,738	\$27,536	4.00	50

Urbana-Champaign

All Full-time Faculty

School of Information Sciences (LP)

Information Science	es (992)	CIP Code: 25.0101				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,222	\$180,462	\$145,889	\$38,469	5.00	54
Assoc. Professor	\$87,368	\$105,218	\$94,097	\$30,728	11.00	52
Assist. Professor	\$70,002	\$91,003	\$81,709	\$28,877	8.75	39
All Ranks	\$70,002	\$180,462	\$100,180	\$31,637	24.75	48
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$65,000	\$84,000	\$76,144	\$28,045	3.00	45
All Ranks	\$65,000	\$84,000	\$76,144	\$28,045	3.00	45

SECTION VII

DEPARTMENTS AT CHICAGO

Chicago

All Full-time Faculty

Business Administration (FL)

CBA - Undergradua	te Programs (542)	CIP Code	e: 52.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$93,860	\$93,860	\$93,860	\$30,693	1.00	63
Assist. Professor	\$62,430	\$62,430	\$62,430	\$25,995	1.00	62
Lecturer	\$53,193	\$53,193	\$53,193	\$24,615	1.00	68
All Ranks	\$53,193	\$93,860	\$69,828	\$27,101	3.00	64
Accounting (656)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$212,186	\$253,774	\$237,886	\$52,218	3.00	62
Assoc. Professor	\$221,221	\$224,766	\$223,462	\$50,062	3.00	52
Assist. Professor	\$97,138	\$223,378	\$190,974	\$45,207	11.00	43
Lecturer	\$76,500	\$92,067	\$86,445	\$29,585	3.00	60
All Ranks	\$76,500	\$253,774	\$187,205	\$44,643	20.00	50
Information/Decisio	n Sciences (672	2)	CIP Code	e: 52.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$144,024	\$184,967	\$159,553	\$40,511	6.00	61
Assoc. Professor	\$111,722	\$123,493	\$117,608	\$34,242	2.00	59
Assist. Professor	\$73,226	\$172,504	\$136,206	\$37,022	10.00	40
Lecturer	\$95,699	\$95,699	\$95,699	\$30,968	1.00	58
All Ranks	\$73,226	\$184,967	\$139,489	\$37,512		49

Chicago

All Full-time Faculty

Business Administration (FL)

	()					
Finance (691)			CIP Code	e: 52.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$221,531	\$239,550	\$233,493	\$51,561	4.00	53
Assoc. Professor	\$119,243	\$235,232	\$180,848	\$43,693	6.00	47
Assist. Professor	\$166,023	\$219,145	\$192,415	\$45,422	6.00	36
Lecturer	\$232,000	\$232,000	\$232,000	\$51,338	1.00	36
All Ranks	\$119,243	\$239,550	\$200,327	\$46,605	17.00	44
Managerial Studies	s (846)		CIP Code	e: 52.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$188,750	\$248,113	\$214,332	\$48,698	5.55	56
Assoc. Professor	\$76,113	\$196,505	\$142,439	\$37,953	10.00	52
Assist. Professor	\$62,310	\$153,000	\$112,829	\$33,528	10.00	46
Lecturer	\$56,298	\$65,928	\$62,260	\$25,970	5.00	57
All Ranks	\$56,298	\$248,113	\$132,685	\$36,495	30.55	52

Chicago

All Full-time Faculty

Dentistry (FN)

Endodontics (216)			CIP Code	e: 51.0506		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 N	Ло.)					
Professor	\$250,881	\$250,881	\$250,881	\$54,160	1.00	63
Assoc. Professor	\$142,881	\$142,881	\$142,881	\$38,019	1.00	46
Assist. Professor	\$118,213	\$126,096	\$122,155	\$34,922	2.00	53
All Ranks	\$118,213	\$250,881	\$159,518	\$40,506	4.00	54
Oral Medicine and I	Diag Sci (319)		CIP Code	e: 51.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$104,157	\$104,157	\$104,157	\$32,232	1.00	61
Assoc. Professor	\$107,235	\$107,235	\$107,235	\$32,692	1.00	59
All Ranks	\$104,157	\$107,235	\$105,696	\$32,462	2.00	60
Fiscal Year Faculty (12 N	Mo.)					
Professor	\$133,218	\$196,117	\$158,119	\$40,296	3.00	64
Assoc. Professor	\$115,331	\$221,578	\$155,750	\$39,942	3.00	55
Assist. Professor	\$106,100	\$110,397	\$107,893	\$32,790	3.00	49
All Ranks	\$106,100	\$221,578	\$140,588	\$37,676	9.00	56

Chicago

All Full-time Faculty

Dentistry (FN)

Pediatric Dentistry	(628)		CIP Code	e: 51.0509		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$151,194	\$179,190	\$168,833	\$41,898	3.00	68
Assoc. Professor	\$112,187	\$262,303	\$166,674	\$41,575	4.00	50
Assist. Professor	\$89,643	\$134,320	\$118,290	\$34,344	6.00	39
All Ranks	\$89,643	\$262,303	\$144,841	\$38,312	13.00	49
Periodontics (735)			CIP Code	e: 51.0510		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$154,025	\$154,025	\$154,025	\$39,685	1.00	55
Assoc. Professor	\$109,904	\$109,904	\$109,904	\$33,091	1.00	48
All Ranks	\$109,904	\$154,025	\$131,964	\$36,388	2.00	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$173,211	\$215,413	\$194,312	\$45,706	2.00	65
Assoc. Professor	\$70,875	\$230,192	\$150,760	\$39,197	7.00	48
Assist. Professor	\$52,631	\$133,926	\$97,056	\$31,170	8.00	47
All Ranks	\$52,631	\$230,192	\$130,611	\$36,185	17.00	50
Oral and Maxillofa	cial Surgery (7	57)	CIP Code	e: 51.0507		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$207,362	\$207,362	\$207,362	\$47,656	1.00	68
Assist. Professor	\$227,025	\$252,250	\$239,638	\$52,480	2.00	36
All Ranks	\$207,362	\$252,250	\$228,879	\$50,872	3.00	46

Chicago

All Full-time Faculty

Dentistry (FN)

Restorative Dentistry	y (800)		CIP Code	e: 51.0511		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12 M	fo.)					
Professor	\$144,176	\$354,201	\$253,518	\$54,554	4.00	65
Assoc. Professor	\$121,200	\$182,131	\$143,156	\$38,060	13.00	48
Assist. Professor	\$107,104	\$137,721	\$115,313	\$33,899	15.00	42
All Ranks	\$107,104	\$354,201	\$143,900	\$38,171	32.00	47
Orthodontics (978)			CIP Code	e: 51.0508		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12 M	ſo.)					
Professor	\$142,697	\$242,067	\$192,382	\$45,417	2.00	57
Assoc. Professor	\$132,000	\$132,000	\$132,000	\$36,393	2.00	43
All Ranks	\$132,000	\$242,067	\$162,191	\$40,905	4.00	50
Oral Biology (989)			CIP Code	e: 51.0503		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	Mo.)					
Professor	\$121,292	\$146,661	\$131,139	\$36,264	3.00	63
Assist. Professor	\$89,593	\$89,593	\$89,593	\$30,055	3.00	39
All Ranks	\$89,593	\$146,661	\$110,366	\$33,160	6.00	51
Fiscal Year Faculty (12 M	fo.)					
Professor	\$240,690	\$240,690	\$240,690	\$52,637	1.00	59
Assoc. Professor	\$109,539	\$129,925	\$119,732	\$34,559	2.00	61
Assist. Professor	\$57,080	\$89,593	\$73,336	\$27,625	2.00	49
All Ranks	\$57,080	\$240,690	\$125,365	\$35,401	5.00	56

Chicago

All Full-time Faculty

Education (FP)

Special Education (588)		CIP Code	e: 13.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,715	\$110,668	\$105,191	\$32,386	2.00	55
Assoc. Professor	\$89,147	\$120,489	\$100,203	\$31,641	5.00	49
Assist. Professor	\$74,500	\$74,500	\$74,500	\$27,799	1.00	34
All Ranks	\$74,500	\$120,489	\$98,237	\$31,347	8.00	49
Educational Psycho	logy (621)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$111,060	\$121,185	\$118,314	\$34,348	5.00	50
Assoc. Professor	\$101,221	\$101,221	\$101,221	\$31,793	1.00	61
Assist. Professor	\$74,500	\$83,454	\$77,417	\$28,235	6.00	36
Lecturer	\$91,484	\$91,484	\$91,484	\$30,338	1.00	52
All Ranks	\$74,500	\$121,185	\$96,060	\$31,022	13.00	44
Curriculum and Ins	struction (783)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$128,566	\$136,887	\$134,571	\$36,777	2.75	58
Assoc. Professor	\$85,104	\$95,156	\$89,293	\$30,010	4.00	52
Assist. Professor	\$73,644	\$82,239	\$77,782	\$28,290	7.00	42
Lecturer	\$74,575	\$74,575	\$74,575	\$27,811	1.00	62
All Ranks	\$73,644	\$136,887	\$91,274	\$30,306	14.75	49

Chicago

All Full-time Faculty

Education (FP)

Educational Policy	Studies (835)		CIP Code	e: 13.0410		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.) \$109,261	\$186,663	\$134,661	\$36,791	3.75	56
Assoc. Professor	\$93,760	\$106,653	\$100,207	\$31,641	2.00	49
Assist. Professor	\$77,000	\$83,044	\$79,595	\$28,561	5.00	47
All Ranks	\$77,000	\$186,663	\$102,639	\$32,005	10.75	51

Chicago

All Full-time Faculty

Engineering (FQ)

Mechanical & Indu	strial Engr (32	3)	CIP Code	e: 14.1901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,605	\$218,531	\$171,887	\$42,354	9.50	61
Assoc. Professor	\$97,415	\$134,383	\$118,714	\$34,407	11.00	46
Assist. Professor	\$83,856	\$116,462	\$101,372	\$31,815	9.00	36
Lecturer	\$102,739	\$102,739	\$102,739	\$32,020	1.00	71
All Ranks	\$83,856	\$218,531	\$129,635	\$36,039	30.50	49
Bioengineering-Eng	gineering (437)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,779	\$207,522	\$159,615	\$40,520	6.00	62
Assoc. Professor	\$102,792	\$165,230	\$121,359	\$34,803	6.00	44
Assist. Professor	\$70,000	\$104,429	\$89,413	\$30,028	4.00	35
All Ranks	\$70,000	\$207,522	\$127,718	\$35,753	16.00	49
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	¢70.000	\$70,000	\$70,000	\$27,127	1.00	36
Assist. 1 10105501	\$70,000	\$70,000	\$70,000	\$27,127	1.00	50

Chicago

All Full-time Faculty

Engineering (FQ)

Computer Science	(699)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,433	\$258,669	\$174,376	\$42,726	13.00	57
Assoc. Professor	\$108,958	\$147,791	\$129,242	\$35,981	9.00	52
Assist. Professor	\$89,000	\$122,123	\$108,805	\$32,926	13.00	38
Lecturer	\$83,037	\$83,037	\$83,037	\$29,075	1.00	56
All Ranks	\$83,037	\$258,669	\$136,877	\$37,122	36.00	49
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$100,274	\$100,274	\$100,274	\$31,651	1.00	45
All Ranks	\$100,274	\$100,274	\$100,274	\$31,651	1.00	45
Chemical Engrg (70	09)		CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$172,947	\$172,947	\$172,947	\$42,513	0.25	63
Assoc. Professor	\$120,088	\$174,530	\$135,735	\$36,951	5.00	46
Assist. Professor	\$88,976	\$112,795	\$103,608	\$32,150	6.00	43
All Ranks	\$88,976	\$174,530	\$119,428	\$34,514	11.25	46

Chicago

All Full-time Faculty

Engineering (FQ)

Civil & Materials E	ngineering (73'	7)	CIP Code	e: 14.0801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$132,798	\$223,854	\$161,719	\$40,835	6.00	58
Assoc. Professor	\$112,138	\$135,423	\$119,111	\$34,467	5.10	44
Assist. Professor	\$73,013	\$101,253	\$89,432	\$30,031	5.00	39
All Ranks	\$73,013	\$223,854	\$125,773	\$35,462	16.10	47
Electrical & Compu	ıter Engr (949)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$70,278	\$194,032	\$137,611	\$37,232	11.75	54
Assoc. Professor	\$102,000	\$141,292	\$120,098	\$34,614	8.00	45
Assist. Professor	\$83,129	\$122,507	\$101,419	\$31,823	9.00	36
Lecturer	\$71,913	\$71,913	\$71,913	\$27,413	1.00	42
All Ranks	\$70,278	\$194,032	\$119,744	\$34,561	29.75	46

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Architectu	ure (911)		CIP Code: 04.0201						
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$100,000	\$162,752	\$122,451	\$34,966	3.00	56			
Assoc. Professor	\$83,000	\$89,000	\$85,261	\$29,408	7.00	46			
Assist. Professor	\$60,000	\$71,150	\$65,205	\$26,410	11.00	39			
All Ranks	\$60,000	\$162,752	\$80,068	\$28,632	21.00	44			
Fiscal Year Faculty (12	Mo.)								
Assist. Professor	\$77,244	\$77,244	\$77,244	\$28,209	1.00	35			
All Ranks	\$77,244	\$77,244	\$77,244	\$28,209	1.00	35			
Art (583)		CIP Code: 50.0702							
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$96,199	\$98,664	\$97,431	\$31,226	2.00	58			
Assoc. Professor	\$80,000	\$95,836	\$85,507	\$29,444	7.00	52			
Assist. Professor	\$67,417	\$72,151	\$69,584	\$27,065	3.00	41			
All Ranks	\$67,417	\$98,664	\$83,514	\$29,147	12.00	50			
Art History (910)			CIP Code	e: 50.0703					
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$107,172	\$128,605	\$115,384	\$33,910	3.00	59			
Assoc. Professor	\$85,086	\$88,802	\$86,067	\$29,528	4.00	48			
Assist. Professor	\$67,670	\$72,871	\$70,219	\$27,160	2.50	41			
All Ranks	\$67,670	\$128,605	\$91,154	\$30,288	9.50	49			

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Design (895	5)		CIP Code	e: 50.0409		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$86,700	\$159,025	\$114,762	\$33,817	5.00	62
Assoc. Professor	\$76,500	\$85,680	\$83,035	\$29,075	5.00	45
Assist. Professor	\$69,360	\$74,970	\$72,124	\$27,444	7.50	39
Instructor	\$62,500	\$67,626	\$65,063	\$26,389	2.00	36
All Ranks	\$62,500	\$159,025	\$85,130	\$29,388	19.50	46
Theatre (489)			CIP Code	e: 50.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Assoc. Professor	\$70,000	\$98,838	\$84,817	\$29,341	5.00	49
Assist. Professor	\$56,390	\$72,256	\$64,210	\$26,262	6.00	47
All Ranks	\$56,390	\$98,838	\$73,577	\$27,661	11.00	48
Music (680)			CIP Code	e: 50.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$96,140	\$123,000	\$106,747	\$32,619	3.00	61
Assoc. Professor	\$72,234	\$82,715	\$77,475	\$28,244	2.00	52
Assist. Professor	\$63,522	\$72,138	\$69,092	\$26,991	4.00	45
Lecturer	\$52,672	\$57,755	\$55,214	\$24,917	2.00	40
All Ranks	\$52,672	\$123,000	\$78,363	\$28,377	11.00	50

Chicago

All Full-time Faculty

History (316)			CIP Code	e: 54.0101		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,686	\$177,227	\$118,893	\$34,434	9.25	59
Assoc. Professor	\$67,510	\$120,642	\$92,665	\$30,514	10.00	52
Assist. Professor	\$73,004	\$84,121	\$80,730	\$28,730	2.75	38
Lecturer	\$56,590	\$56,590	\$56,590	\$25,123	1.00	66
All Ranks	\$56,590	\$177,227	\$100,218	\$31,643	23.00	53
Physics (354)			CIP Code	e: 40.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Ag
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,950	\$210,000	\$122,826	\$35,022	13.50	54
Assoc. Professor	\$87,550	\$95,100	\$91,325	\$30,314	2.00	52
Assist. Professor	\$64,000	\$92,866	\$79,373	\$28,528	9.00	41
Lecturer	\$48,659	\$48,659	\$48,659	\$23,937	1.00	48
All Ranks	\$48,659	\$210,000	\$102,111	\$31,926	25.50	49
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$75,769	\$75,769	\$75,769	\$27,989	1.00	59
Assist. Professor	\$60,250	\$86,700	\$74,250	\$27,762	3.00	51
All Ranks	\$60,250	\$86,700	\$74,630	\$27,819	4.00	53

Chicago

All Full-time Faculty

African American S	Studies (363)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,808	\$220,032	\$177,002	\$43,119	4.25	53
Assoc. Professor	\$86,552	\$120,032	\$98,426	\$31,375	4.25	50
Assist. Professor	\$78,514	\$78,514	\$78,514	\$28,399	0.50	51
All Ranks	\$78,514	\$220,032	\$134,425	\$36,755	9.00	51
Gender and Women	n's Studies (369))	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$146,392	\$146,392	\$146,392	\$38,544	0.25	45
Assoc. Professor	\$90,128	\$104,432	\$95,863	\$30,992	4.25	52
Assist. Professor	\$77,543	\$79,416	\$77,918	\$28,310	1.25	34
All Ranks	\$77,543	\$146,392	\$94,158	\$30,737	5.75	48

Chicago

All Full-time Faculty

Biological Sciences	(453)		CIP Code	e: 26.0101		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$98,499	\$168,319	\$118,445	\$34,367	11.50	61
Assoc. Professor	\$64,571	\$105,318	\$90,639	\$30,211	10.51	51
Assist. Professor	\$44,785	\$86,601	\$70,806	\$27,247	9.00	45
Lecturer	\$46,032	\$79,119	\$62,576	\$26,017	2.00	50
All Ranks	\$44,785	\$168,319	\$93,218	\$30,597	33.01	53
Fiscal Year Faculty (12 l	Mo.)					
Assist. Professor	\$53,407	\$53,407	\$53,407	\$24,647	1.00	41
All Ranks	\$53,407	\$53,407	\$53,407	\$24,647	1.00	41
Chemistry (458)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,050	\$230,000	\$156,668	\$40,080	9.83	57
Assoc. Professor	\$71,500	\$115,000	\$94,640	\$30,809	11.00	47
Assist. Professor	\$57,000	\$99,000	\$80,486	\$28,694	11.00	41
Lecturer	\$47,108	\$50,000	\$48,554	\$23,922	2.00	57
All Ranks	\$47,108	\$230,000	\$105,337	\$32,408	33.83	49

Chicago

All Full-time Faculty

Earth & Environmental Sciences (474)			CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$81,252	\$162,000	\$109,891	\$33,089	4.00	60
Assoc. Professor	\$89,559	\$98,578	\$94,069	\$30,724	2.00	43
Assist. Professor	\$70,976	\$88,580	\$79,778	\$28,588	2.00	34
All Ranks	\$70,976	\$162,000	\$98,407	\$31,372	8.00	49
English (492)			CIP Code	e: 23.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,250	\$197,157	\$129,774	\$36,060	12.25	59
Assoc. Professor	\$46,371	\$120,048	\$86,824	\$29,641	12.00	52
Assist. Professor	\$78,008	\$82,000	\$79,706	\$28,577	2.50	42
Lecturer	\$42,000	\$56,849	\$45,954	\$23,533	30.00	49
All Ranks	\$42,000	\$197,157	\$74,176	\$27,751	56.75	52
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$65,800	\$65,800	\$65,800	\$26,499	1.00	40
All Ranks	\$65,800	\$65,800	\$65,800	\$26,499	1.00	40

Chicago

All Full-time Faculty

Communication (49	3)		CIP Code	e: 09.0100				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg		
Academic Yr. Faculty (9) Mo.)							
Professor	\$194,760	\$218,500	\$206,630	\$47,547	2.00	50		
Assoc. Professor	\$82,201	\$98,216	\$86,451	\$29,586	5.00	52		
Assist. Professor	\$48,773	\$81,054	\$65,895	\$26,513	6.00	50		
All Ranks	\$48,773	\$218,500	\$95,453	\$30,931	13.00	51		
Economics (525)	CIP Code: 45.0601							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$70,000	\$274,959	\$149,347	\$38,985	7.50	60		
Assoc. Professor	\$85,704	\$160,250	\$111,313	\$33,301	3.50	55		
Assist. Professor	\$114,397	\$121,885	\$117,696	\$34,255	5.00	34		
Lecturer	\$45,020	\$45,020	\$45,020	\$23,394	1.00	62		
	\$45,020							

Chicago

All Full-time Faculty

Math Statistics & Comp Scnc (610)			CIP Code	CIP Code: 27.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,098	\$277,256	\$151,276	\$39,274	26.25	50
Assoc. Professor	\$74,944	\$117,492	\$102,995	\$32,058	12.00	39
Assist. Professor	\$63,000	\$106,551	\$82,921	\$29,058	9.00	39
Lecturer	\$42,630	\$70,177	\$50,105	\$24,153	17.00	43
All Ranks	\$42,630	\$277,256	\$105,915	\$32,494	64.25	45
Fiscal Year Faculty (12 N	Mo.)					
Assist. Professor	\$89,040	\$89,040	\$89,040	\$29,972	1.00	33
All Ranks	\$89,040	\$89,040	\$89,040	\$29,972	1.00	33
Philosophy (637)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$114,719	\$177,500	\$134,647	\$36,789	8.00	57
Assoc. Professor	\$80,210	\$95,572	\$88,402	\$29,877	5.00	54
Assist. Professor	\$80,696	\$83,983	\$82,504	\$28,996	3.00	36
All Ranks	\$80,210	\$177,500	\$110,418	\$33,167	16.00	52

Chicago

All Full-time Faculty

Political Science (734	4)	CIP Code: 45.1001				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$95,464	\$117,856	\$104,133	\$32,228	3.25	62
Assoc. Professor	\$53,142	\$136,484	\$88,692	\$29,920	7.00	51
Assist. Professor	\$57,163	\$80,307	\$65,252	\$26,417	3.00	47
All Ranks	\$53,142	\$136,484	\$87,172	\$29,693	13.25	53
Sociology (772)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$103,446	\$180,746	\$145,196	\$38,365	3.00	53
Assoc. Professor	\$86,557	\$98,002	\$91,748	\$30,377	6.25	48
Assist. Professor	\$85,000	\$87,727	\$86,169	\$29,543	1.75	46
All Ranks	\$85,000	\$180,746	\$105,437	\$32,423	11.00	49
Anthropology (841)			CIP Code	e: 45.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,686	\$157,800	\$119,641	\$34,546	4.00	61
Assoc. Professor	\$62,348	\$107,500	\$87,176	\$29,694	5.25	55
Assist. Professor	\$77,149	\$95,626	\$86,388	\$29,576	2.00	44
All Ranks	\$62,348	\$157,800	\$98,579	\$31,398	11.25	55

Chicago

All Full-time Faculty

Prog in Global Asian Studies (873)			CIP Code: 05.0206						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age			
Academic Yr. Faculty (9	9 Mo.)								
Assoc. Professor	\$87,870	\$104,428	\$96,857	\$31,141	1.75	49			
Assist. Professor	\$74,330	\$81,659	\$77,471	\$28,243	1.75	39			
All Ranks	\$74,330	\$104,428	\$87,164	\$29,692	3.50	45			
Fiscal Year Faculty (12	Mo.)								
Assist. Professor	\$90,544	\$90,544	\$90,544	\$30,197	1.00	55			
All Ranks	\$90,544	\$90,544	\$90,544	\$30,197	1.00	55			
Psychology (885)		CIP Code: 42.0101							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$105,033	\$256,719	\$153,979	\$39,678	11.60	61			
Assoc. Professor	\$85,708	\$135,839	\$111,838	\$33,380	7.00	51			
Assist. Professor	\$74,931	\$90,000	\$83,942	\$29,211	8.00	36			
Lecturer	\$45,900	\$51,627	\$48,067	\$23,849	5.00	41			
All Ranks	\$45,900	\$256,719	\$110,155	\$33,128	31.60	50			
Fiscal Year Faculty (12	Mo.)								
Professor	\$127,724	\$127,724	\$127,724	\$35,754	0.25	51			
Assist. Professor	\$94,572	\$94,572	\$94,572	\$30,799	1.00	47			
All Ranks	\$94,572		\$101,202	\$31,790		49			

Chicago

All Full-time Faculty

Criminology, Law, and Justice (909)			CIP Code: 43.0104			
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$99,603	\$220,036	\$140,760	\$37,702	4.25	64
Assoc. Professor	\$82,346	\$109,961	\$101,152	\$31,783	5.00	50
All Ranks	\$82,346	\$220,036	\$119,350	\$34,502	9.25	57
Latin American &I	Latino Studies (988)	CIP Code	e: 05.0107		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$94,988	\$141,484	\$122,348	\$34,950	2.50	55
Assoc. Professor	\$87,460	\$136,485	\$109,610	\$33,047	3.50	50
Assist. Professor	\$73,004	\$87,724	\$77,911	\$28,309	0.75	40
All Ranks	\$73,004	\$141,484	\$110,805	\$33,225	6.75	50
Germanic Studies (291)		CIP Code	e: 16.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$128,260	\$128,260	\$128,260	\$35,834	1.00	51
Assoc. Professor	\$78,288	\$95,900	\$83,327	\$29,119	4.25	49
All Ranks	\$78,288	\$128,260	\$91,886	\$30,398	5.25	49

Chicago

All Full-time Faculty

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Classics & Mediter	Classics & Mediterran Studies (349)			CIP Code: 16.1200				
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$140,547	\$140,547	\$140,547	\$37,670	1.00	67		
Assoc. Professor	\$83,621	\$89,779	\$86,512	\$29,595	2.25	51		
Assist. Professor	\$61,249	\$61,249	\$61,249	\$25,819	1.00	66		
Lecturer	\$44,179	\$57,981	\$49,631	\$24,083	3.00	54		
All Ranks	\$44,179	\$140,547	\$75,219	\$27,907	7.25	56		
Slavic & Baltic Lan	ng & Lit (382)		CIP Code	e: 16.0400				
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$89,728	\$172,820	\$131,274	\$36,284	2.00	56		
Assoc. Professor	\$82,453	\$83,500	\$82,977	\$29,066	2.00	46		
Assist. Professor	\$77,424	\$77,424	\$77,424	\$28,236	1.00	49		
Lecturer	\$51,500	\$51,500	\$51,500	\$24,362	1.00	31		
All Ranks	\$51,500	\$172,820	\$92,904	\$30,550	6.00	47		
Hispanic and Italia	n Studies (606)		CIP Code: 16.0905					
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$98,375	\$136,351	\$115,730	\$33,961	4.00	53		
Assoc. Professor	\$68,284	\$105,000	\$84,598	\$29,309	6.75	49		
Assist. Professor	\$58,842	\$79,969	\$68,545	\$26,909	4.00	49		
Lecturer	\$44,032	\$47,911	\$45,403	\$23,451	11.00	50		
All Ranks	\$44,032	\$136,351	\$70,197	\$27,156	25.75	50		
All Ranks	\$44,032	\$136,351	\$70,197	\$27,156	25.75	5		

Chicago

All Full-time Faculty

Linguistics (714)			CIP Code	e: 16.0102		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$91,500	\$139,021	\$115,261	\$33,891	2.00	62
Assoc. Professor	\$77,757	\$90,900	\$82,138	\$28,941	1.50	46
Assist. Professor	\$64,703	\$64,703	\$64,703	\$26,335	1.00	42
Lecturer	\$43,544	\$48,177	\$45,574	\$23,476	3.00	53
All Ranks	\$43,544	\$139,021	\$74,020	\$27,728	7.50	52
French and Francop	ohone Studies ((943)	CIP Code	e: 16.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$71,987	\$82,785	\$77,298	\$28,218	3.75	56
Assist. Professor	\$80,328	\$80,328	\$80,328	\$28,670	1.00	34
All Ranks	\$71,987	\$82,785	\$77,936	\$28,313	4.75	51

Chicago

All Full-time Faculty

Nursing (FW)

Biobehavioral Heal	th Science (462)	CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,946	\$150,433	\$138,288	\$37,333	4.00	62
Assoc. Professor	\$89,761	\$119,778	\$104,279	\$32,250	3.50	54
Assist. Professor	\$73,130	\$90,538	\$83,847	\$29,196	16.00	50
Instructor	\$70,789	\$72,569	\$71,679	\$27,378	2.00	55
All Ranks	\$70,789	\$150,433	\$94,237	\$30,749	25.50	53
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$112,170	\$112,170	\$112,170	\$33,429	1.00	64
All Ranks	\$112,170	\$112,170	\$112,170	\$33,429	1.00	64
Health Systems Sci	ence (662)		CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$139,765	\$148,691	\$144,228	\$38,220	2.00	48
Assoc. Professor	\$92,109	\$106,325	\$98,787	\$31,429	11.00	57
Assist. Professor	\$81,000	\$95,594	\$84,767	\$29,334	15.00	52
Instructor	\$70,168	\$70,168	\$70,168	\$27,152	1.00	56
All Ranks	\$70,168	\$148,691	\$93,682	\$30,666	29.00	54
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$84,232	\$132,685	\$109,657	\$33,054	3.00	71
All Ranks	\$84,232	\$132,685	\$109,657	\$33,054	3.00	71

Chicago

All Full-time Faculty

Nursing (FW)

Women, Child,& F	Women, Child,& Family Hlth Sci (842)		CIP Code: 51.3801			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,845	\$111,845	\$111,845	\$33,381	1.00	65
Assoc. Professor	\$91,819	\$104,552	\$99,022	\$31,464	4.00	56
Assist. Professor	\$78,000	\$91,638	\$85,537	\$29,449	14.70	50
Instructor	\$74,098	\$74,098	\$74,098	\$27,739	1.00	72
All Ranks	\$74,098	\$111,845	\$88,861	\$29,946	20.70	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$133,981	\$133,981	\$133,981	\$36,689	0.90	57
Instructor	\$99,876	\$99,876	\$99,876	\$31,592	1.00	70
All Ranks	\$99,876	\$133,981	\$116,031	\$34,006	1.90	64
Reg Nursing Progra	am: Urbana (64	43)	CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Instructor	\$59,911	\$62,708	\$61,049	\$25,789	3.00	61
All Ranks	\$59,911	\$62,708	\$61,049	\$25,789	3.00	61

Chicago

All Full-time Faculty

Pharmacy (FX)

Pharmacy Syst,Out	Pharmacy Syst, Outcomes & Policy (360)		CIP Code	CIP Code: 51.2001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$140,794	\$220,642	\$176,542	\$43,050	4.00	51
Assoc. Professor	\$117,367	\$143,913	\$126,937	\$35,636	3.00	50
Assist. Professor	\$91,989	\$107,264	\$99,626	\$31,555	2.00	37
All Ranks	\$91,989	\$220,642	\$142,915	\$38,024	9.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$186,375	\$186,375	\$186,375	\$44,519	1.00	73
Assoc. Professor	\$191,900	\$191,900	\$191,900	\$45,345	1.00	53
All Ranks	\$186,375	\$191,900	\$189,138	\$44,932	2.00	63
Ambulatory Pharm	acy Services (2	79)	CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$142,104	\$150,110	\$145,488	\$38,409	1.12	57
Assist. Professor	\$110,500	\$175,134	\$131,354	\$36,296	18.05	41
Instructor	\$104,565	\$128,932	\$116,943	\$34,143	8.00	38
All Ranks	\$104,565	\$175,134	\$127,693	\$35,749	27.17	41

Chicago

All Full-time Faculty

Pharmacy (FX)

Biopharmaceutical	Sciences (295)		CIP Code	e: 26.1002			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$88,430	\$233,666	\$158,703	\$40,384	6.40	58	
Assoc. Professor	\$83,518	\$116,817	\$101,781	\$31,877	4.00	56	
Assist. Professor	\$84,476	\$88,521	\$86,499	\$29,593	2.00	47	
All Ranks	\$83,518	\$233,666	\$128,695	\$35,899	12.40	56	
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$77,469	\$80,000	\$79,156	\$28,495	1.50	45	
Instructor	\$82,720	\$82,720	\$82,720	\$29,028	1.00	70	
All Ranks	\$77,469	\$82,720	\$80,582	\$28,708	2.50	53	
Medicinal Chem &	Pharmacognos	sy (440)	CIP Code: 51.2001				
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$123,314	\$224,208	\$169,577	\$42,009	7.67	57	
Assoc. Professor	\$62,469	\$138,707	\$106,204	\$32,538	7.00	46	
Assist. Professor	\$68,637	\$97,795	\$86,119	\$29,536	4.00	39	
All Ranks	\$62,469	\$224,208	\$127,936	\$35,786	18.67	49	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$75,664	\$75,664	\$75,664	\$27,973	1.00	48	
Assist. Professor	\$55,550	\$55,550	\$55,550	\$24,967	1.00	39	
All Ranks	\$55,550	\$75,664	\$65,607	\$26,470	2.00	44	

Chicago

All Full-time Faculty

Pharmacy (FX)

Reg Pharmacy Program: Rockford (624)			CIP Code: 51.2001				
Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Mo.)							
\$118,767	\$126,620	\$122,635	\$34,993	4.00	36		
\$118,767	\$126,620	\$122,635	\$34,993	4.00	36		
(967)		CIP Code	e: 51.2001				
Min.	Max.	Avg.	Avg. Fringe		Avg.		
Pay	Pay	Pay	Benefit	FTE	Age		
Mo.)							
\$135,276	\$135,276	\$135,276	\$36,883	0.60	45		
\$113,561	\$113,561	\$113,561	\$33,637	1.00	60		
\$89,220	\$97,511	\$91,984	\$30,412	3.00	36		
\$89,220	\$135,276	\$102,321	\$31,957	4.60	42		
Mo.)							
\$101,130	\$257,550	\$198,405	\$46,317	7.18	56		
\$120,500	\$181,516	\$142,860	\$38,016	14.28	52		
\$104,050	\$175,134	\$129,085	\$35,957	76.81	40		
\$100,000	\$135,098	\$112,723	\$33,512	60.00	39		
\$100,000	\$257,550	\$127,270	\$35,686	158.27	41		
	Min. Pay Mo.) \$118,767 \$118,767 \$118,767 (967) Min. Pay Mo.) \$135,276 \$113,561 \$89,220 \$89,220 \$89,220 Mo.) \$101,130 \$120,500 \$104,050 \$100,000	Min. Pay Pay Mo.) \$118,767 \$126,620 \$118,767 \$126,620 (967) Min. Max. Pay Pay Mo.) \$135,276 \$135,276 \$113,561 \$113,561 \$89,220 \$97,511 \$89,220 \$97,511 \$89,220 \$135,276 Mo.) \$101,130 \$257,550 \$120,500 \$181,516 \$104,050 \$175,134 \$100,000 \$135,098	Min. Pay Pay Pay Mo.) \$118,767 \$126,620 \$122,635 \$118,767 \$126,620 \$122,635 (967) Min. Max. Avg. Pay Mo.) \$135,276 \$135,276 \$135,276 \$113,561 \$113,561 \$113,561 \$113,561 \$113,561 \$89,220 \$97,511 \$91,984 \$89,220 \$135,276 \$102,321 Mo.) \$101,130 \$257,550 \$198,405 \$120,500 \$181,516 \$142,860 \$104,050 \$175,134 \$129,085 \$100,000 \$135,098 \$112,723	Min. Max. Avg. Avg. Fringe Benefit Mo.) \$118,767 \$126,620 \$122,635 \$34,993 \$118,767 \$126,620 \$122,635 \$34,993 (967) CIP Code: 51.2001 Min. Max. Avg. Avg. Fringe Pay Pay Pay Pay Benefit Mo.) \$135,276 \$135,276 \$36,883 \$113,561 \$113,561 \$33,637 \$89,220 \$97,511 \$91,984 \$30,412 \$89,220 \$135,276 \$102,321 \$31,957 Mo.) \$101,130 \$257,550 \$198,405 \$46,317 \$120,500 \$181,516 \$142,860 \$38,016 \$104,050 \$175,134 \$129,085 \$35,957 \$100,000 \$135,098 \$112,723 \$33,512	Min. Pay Max. Pay Avg. Pay Avg. Benefit FTE Mo.) \$118,767 \$126,620 \$122,635 \$34,993 4.00 \$118,767 \$126,620 \$122,635 \$34,993 4.00 (967) CIP Code: 51.2001 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$135,276 \$135,276 \$36,883 0.60 \$113,561 \$113,561 \$113,561 \$33,637 1.00 \$89,220 \$97,511 \$91,984 \$30,412 3.00 \$89,220 \$135,276 \$102,321 \$31,957 4.60 Mo.) \$101,130 \$257,550 \$198,405 \$46,317 7.18 \$120,500 \$181,516 \$142,860 \$38,016 14.28 \$104,050 \$175,134 \$129,085 \$35,957 76.81 \$100,000 \$135,098 \$112,723 \$33,512 60.00		

Chicago

All Full-time Faculty

School of Public Health (FY)

Community Health	Sciences (245)		CIP Code	e: 51.2201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,288	\$161,614	\$131,462	\$36,313	3.60	61
Assoc. Professor	\$94,799	\$103,802	\$98,423	\$31,375	3.00	61
Assist. Professor	\$69,000	\$101,383	\$83,035	\$29,075	4.00	48
All Ranks	\$69,000	\$161,614	\$103,837	\$32,184	10.60	56
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$96,927	\$115,580	\$103,145	\$32,080	1.50	45
All Ranks	\$96,927	\$115,580	\$103,145	\$32,080	1.50	45
Health Policy & Ad	lministration (3	99)	CIP Code: 51.2201			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$166,132	\$300,000	\$219,593	\$49,484	3.50	51
Assoc. Professor	\$106,384	\$151,500	\$118,458	\$34,369	5.00	57
Assist. Professor	\$70,875	\$114,528	\$100,409	\$31,672	8.00	48
All Ranks	\$70,875	\$300,000	\$131,160	\$36,267	16.50	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$139,310	\$139,310	\$139,310	\$37,485	0.10	63
All Ranks	\$139,310	\$139,310	\$139,310	\$37,485	0.10	63

Chicago

All Full-time Faculty

School of Public Health (FY)

Environmtl & Occu	ıptnl Hlth Sci ('	731)	CIP Code	e: 51.2201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$124,646	\$196,278	\$153,167	\$39,556	3.00	62
Assoc. Professor	\$82,420	\$168,476	\$118,084	\$34,313	5.57	52
All Ranks	\$82,420	\$196,278	\$130,365	\$36,149	8.57	56
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$81,600	\$84,048	\$82,824	\$29,043	2.00	33
All Ranks	\$81,600	\$84,048	\$82,824	\$29,043	2.00	33
Epidemiology and I	Biostatistics (89	1)	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,602	\$186,018	\$157,803	\$40,249	5.00	65
Assoc. Professor	\$96,970	\$188,012	\$121,234	\$34,784	10.00	51
Assist. Professor	\$90,312	\$91,539	\$90,926	\$30,254	2.00	37
All Ranks	\$90,312	\$188,012	\$128,424	\$35,858	17.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$117,833	\$117,833	\$117,833	\$34,276	0.36	58
Assist. Professor	\$98,336	\$98,336	\$98,336	\$31,362	1.00	57

Chicago

All Full-time Faculty

Medical Education	(857)		CIP Code: 26.9999			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$175,975	\$175,975	\$175,975	\$42,965	1.00	61
Assist. Professor	\$218,311	\$218,311	\$218,311	\$49,292	0.51	63
All Ranks	\$175,975	\$218,311	\$190,274	\$45,102	1.51	62
Fiscal Year Faculty (12	Mo.)					
Professor	\$125,239	\$241,707	\$194,967	\$45,804	3.54	62
Assoc. Professor	\$105,453	\$146,078	\$128,667	\$35,895	1.75	43
Assist. Professor	\$90,764	\$141,904	\$116,334	\$34,052	2.00	46
All Ranks	\$90,764	\$241,707	\$157,479	\$40,201	7.29	53
Microbiology and I	mmunology (30	01)	CIP Code: 26.0508			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,744	\$185,454	\$133,210	\$36,574	5.20	62
Assoc. Professor	\$98,766	\$102,858	\$100,812	\$31,732	2.00	63
All Ranks	\$98,766	\$185,454	\$124,210	\$35,229	7.20	62
Fiscal Year Faculty (12	Mo.)					
Professor	\$119,156	\$406,329	\$235,519	\$51,864	7.00	61
Assist. Professor	\$57,000	\$108,020	\$82,951	\$29,062	5.00	46
All Ranks	\$57,000	\$406,329	\$171,949	\$42,363	12.00	55

Chicago

All Full-time Faculty

Physiology and Bio	physics (386)		CIP Code	e: 26.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,538	\$163,538	\$163,538	\$41,106	1.00	71
Assoc. Professor	\$78,340	\$78,340	\$78,340	\$28,373	1.00	57
All Ranks	\$78,340	\$163,538	\$120,939	\$34,740	2.00	64
Fiscal Year Faculty (12	Mo.)					
Professor	\$158,775	\$380,674	\$252,305	\$54,373	3.00	56
Assoc. Professor	\$130,213	\$147,710	\$138,962	\$37,433	2.00	52
Assist. Professor	\$51,510	\$115,420	\$85,638	\$29,464	8.00	45
All Ranks	\$51,510	\$380,674	\$132,303	\$36,438	13.00	49
Anatomy and Cell l	Biology (387)	CIP Code: 26.0403				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$26,781	1.00	64
All Ranks	\$67,686	\$67,686	\$67,686	\$26,781	1.00	64
Fiscal Year Faculty (12	Mo.)					
Professor	\$143,926	\$308,560	\$213,329	\$48,548	6.00	58
Assoc. Professor	\$108,014	\$144,744	\$121,779	\$34,865	4.00	58
Assist. Professor	\$74,883	\$113,322	\$92,479	\$30,486	6.75	48
Lecturer	\$60,159	\$60,159	\$60,159	\$25,656	0.87	48

Chicago

All Full-time Faculty

Bioengineering-Me	dicine (490)		CIP Code	e: 14.0501				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$193,545	\$193,545	\$193,545	\$45,591	0.50	50		
Assoc. Professor	\$108,967	\$108,967	\$108,967	\$32,951	1.00	44		
All Ranks	\$108,967	\$193,545	\$137,159	\$37,164	1.50	47		
Fiscal Year Faculty (12	Mo.)							
Professor	\$190,000	\$201,009	\$195,504	\$45,884	2.00	43		
Assoc. Professor	\$173,188	\$173,188	\$173,188	\$42,549	1.00	45		
Assist. Professor	\$121,386	\$121,386	\$121,386	\$34,807	0.75	47		
All Ranks	\$121,386	\$201,009	\$174,730	\$42,779	3.75	44		
Pharmacology (494)	CIP Code: 26.1004						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Assoc. Professor	\$104,563	\$112,508	\$108,536	\$32,886	2.00	57		
All Ranks	\$104,563	\$112,508	\$108,536	\$32,886	2.00	57		
Fiscal Year Faculty (12	Mo.)							
Professor	\$176,614	\$502,759	\$280,259	\$58,551	5.00	64		
Assoc. Professor	\$124,309	\$248,057	\$155,084	\$39,843	4.20	51		
Assist. Professor	\$51,000	\$137,700	\$86,177	\$29,545	14.00	46		
All Ranks	\$51,000	\$502,759	\$140,480	\$37,660	23.20	51		

Chicago

All Full-time Faculty

Biochem & Molecu	lar Genetics (50	19)	CIP Code	e: 26.0202		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$144,910	\$192,778	\$167,470	\$41,694	6.00	58
Assoc. Professor	\$87,596	\$118,010	\$106,374	\$32,563	9.00	51
All Ranks	\$87,596	\$192,778	\$130,812	\$36,215	15.00	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$198,175	\$357,106	\$277,500	\$58,138	3.00	67
Assoc. Professor	\$66,463	\$66,463	\$66,463	\$26,598	1.00	74
Assist. Professor	\$50,000	\$66,291	\$55,765	\$24,999	6.00	42
All Ranks	\$50,000	\$357,106	\$123,355	\$35,101	10.00	53

Chicago

All Full-time Faculty

_	O					
Medicine (586)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$156,937	\$573,950	\$259,751	\$55,486	15.42	59
Assoc. Professor	\$115,386	\$325,803	\$178,075	\$43,279	26.63	49
Assist. Professor	\$51,333	\$209,077	\$102,448	\$31,976	27.85	44
Instructor	\$45,450	\$52,015	\$49,599	\$24,078	3.00	38
All Ranks	\$45,450	\$573,950	\$161,172	\$40,753	72.90	49
Pathology (219)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$181,698	\$256,878	\$208,890	\$47,884	5.46	63
Assoc. Professor	\$84,267	\$181,799	\$159,908	\$40,564	6.93	52
Assist. Professor	\$66,300	\$104,000	\$85,339	\$29,419	4.00	48
All Ranks	\$66,300	\$256,878	\$158,027	\$40,283	16.39	55
Obstetrics & Gyneo	cology (225)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$54,611	\$483,784	\$305,731	\$62,358	2.65	63
Assoc. Professor	\$226,379	\$257,550	\$241,965	\$52,828	2.00	57
Assist. Professor	\$186,844	\$242,097	\$214,471	\$48,718	2.00	43
All Ranks	\$54,611	\$483,784	\$259,106	\$55,389	6.65	56

Chicago

All Full-time Faculty

Neurological Surge	ry (232)		CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$165,000	\$364,357	\$256,786	\$55,043	3.00	56
Assoc. Professor	\$200,000	\$200,000	\$200,000	\$46,556	1.00	45
Assist. Professor	\$139,000	\$306,000	\$209,000	\$47,901	5.00	44
All Ranks	\$139,000	\$364,357	\$223,929	\$50,132	9.00	48
Anesthesiology (258	8)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$299,479	\$412,308	\$361,184	\$70,645	3.00	50
Assoc. Professor	\$121,008	\$353,902	\$253,718	\$54,584	3.48	50
Assist. Professor	\$51,510	\$76,029	\$59,557	\$25,566	5.00	44
All Ranks	\$51,510	\$412,308	\$197,236	\$46,143	11.48	47
Surgery (271)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$235,046	\$466,388	\$350,387	\$69,032	5.00	59
Assoc. Professor	\$250,000	\$500,000	\$350,000	\$68,974	3.00	48
Assist. Professor	\$52,260	\$350,000	\$169,218	\$41,955	17.00	44
All Ranks	\$52,260	\$500,000	\$227,146	\$50,613	25.00	47

Chicago

All Full-time Faculty

Emergency Medicin	ne (498)		CIP Code: 51.1201				
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.	
Fiscal Year Faculty (12	Mo.)						
Professor	\$281,280	\$281,281	\$281,280	\$58,703	2.00	53	
Assoc. Professor	\$86,800	\$217,017	\$176,115	\$42,986	3.75	43	
Assist. Professor	\$189,245	\$189,249	\$189,248	\$44,949	5.00	37	
All Ranks	\$86,800	\$281,281	\$201,794	\$46,824	10.75	42	
Ophthalmology &	Visual Sci (539)		CIP Code	e: 51.1201			
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,569	\$146,253	\$129,762	\$36,058	1.80	57	
All Ranks	\$116,569	\$146,253	\$129,762	\$36,058	1.80	57	
Fiscal Year Faculty (12	Mo.)						
Professor	\$142,946	\$464,600	\$249,075	\$53,890	6.00	55	
Assoc. Professor	\$100,950	\$227,250	\$178,954	\$43,410	9.07	44	
Assist. Professor	\$58,580	\$201,635	\$148,487	\$38,857	11.00	41	
All Ranks	\$58,580	\$464,600	\$182,237	\$43,901	26.07	45	
Urology (650)			CIP Code	e: 51.1201			
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.	
Fiscal Year Faculty (12	Mo.)						
Professor	\$205,476	\$321,465	\$269,558	\$56,951	1.81	61	
Assoc. Professor	\$114,352	\$295,667	\$205,010	\$47,304	2.00	52	
Assist. Professor	\$68,394	\$295,667	\$207,204	\$47,632	3.00	50	
All Ranks	\$68,394	\$321,465	\$223,132	\$50,013	6.81	53	

Chicago

All Full-time Faculty

Family Medicine (6	75)		CIP Code	e: 51.1201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.		
Fiscal Year Faculty (12	Mo.)							
Professor	\$220,324	\$373,600	\$296,962	\$61,047	2.00	59		
Assoc. Professor	\$130,000	\$130,000	\$130,000	\$36,094	1.00	41		
Assist. Professor	\$96,956	\$161,413	\$139,456	\$37,507	3.00	47		
All Ranks	\$96,956	\$373,600	\$190,382	\$45,118	6.00	50		
Radiology (713)			CIP Code	e: 51.1201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.		
Fiscal Year Faculty (12)	Mo.)							
Assoc. Professor	\$364,000	\$364,000	\$364,000	\$71,066	2.00	43		
Assist. Professor	\$96,900	\$340,505	\$296,364	\$60,958	8.00	46		
All Ranks	\$96,900	\$364,000	\$309,891	\$62,979	10.00	45		
Psychiatry (722)		CIP Code: 51.1201						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$137,655	\$137,655	\$137,655	\$37,238	1.00	63		
Assoc. Professor	\$80,421	\$80,421	\$80,421	\$28,684	0.25	57		
All Ranks	\$80,421	\$137,655	\$126,208	\$35,527	1.25	60		
Fiscal Year Faculty (12	Mo.)							
Professor	\$134,237	\$440,357	\$210,854	\$48,178	13.90	62		
Assoc. Professor	\$55,000	\$176,939	\$110,728	\$33,214	13.76	51		
Assist. Professor	\$55,000	\$172,740	\$94,274	\$30,755	12.92	48		
All Ranks	\$55,000	\$440,357	\$139,787	\$37,557	40.58	54		

Chicago

All Full-time Faculty

Neurology and Reh	ab Medicine (8	43)	CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12	Mo.)					
Professor	\$281,043	\$281,043	\$281,043	\$58,668	1.00	57
Assoc. Professor	\$87,567	\$232,010	\$163,358	\$41,079	5.00	54
Assist. Professor	\$80,000	\$163,216	\$124,437	\$35,263	4.00	42
All Ranks	\$80,000	\$281,043	\$159,558	\$40,512	10.00	49
Pediatrics (905)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$204,975	\$323,021	\$250,792	\$54,147	4.78	61
Assoc. Professor	\$86,460	\$366,772	\$185,797	\$44,433	6.50	47
Assist. Professor	\$60,600	\$167,331	\$122,381	\$34,955	7.04	45
All Ranks	\$60,600	\$366,772	\$178,386	\$43,325	18.32	49
Otolaryngology (91	6)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$343,185	\$349,132	\$346,159	\$68,400	2.00	63
Assoc. Professor	\$229,404	\$252,321	\$240,863	\$52,663	2.00	53
Assist. Professor	\$80,607	\$256,493	\$190,858	\$45,189	3.00	54
All Ranks	\$80,607	\$349,132	\$249,517	\$53,956	7.00	56

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & F	Cancer Biology & Pharmacology (565)		CIP Code	CIP Code: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12	Mo.)					
Professor	\$158,702	\$317,000	\$221,035	\$49,699	3.00	65
Assoc. Professor	\$96,438	\$96,438	\$96,438	\$31,078	1.00	64
Assist. Professor	\$102,000	\$128,910	\$111,335	\$33,304	6.00	42
Instructor	\$43,000	\$60,000	\$51,500	\$24,362	4.00	46
All Ranks	\$43,000	\$317,000	\$116,682	\$34,104	14.00	50
Health Sciences Ed	- Peoria (257)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$67,320	\$95,000	\$80,892	\$28,755	3.00	45
All Ranks	\$67,320	\$95,000	\$80,892	\$28,755	3.00	45
Obstetrics & Gynec	cology (264)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$70,000	\$70,000	\$70,000	\$27,127	1.00	57
Assist. Professor	\$100,000	\$100,000	\$100,000	\$31,610	3.00	36
All Ranks	\$70,000	\$100,000	\$92,500	\$30,490	4.00	41

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

vioral Med (500))	CIP Code	e: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$73,001	\$186,639	\$129,820	\$36,067	2.00	54
\$38,500	\$103,454	\$78,880	\$28,454	3.00	49
\$53,500	\$101,500	\$77,500	\$28,248	2.00	33
\$38,500	\$186,639	\$93,040	\$30,570	7.00	46
		CIP Code	e: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$215,168	\$215,168	\$215,168	\$48,823	1.00	69
\$140,250	\$140,250	\$140,250	\$37,626	2.00	44
\$140,250	\$215,168	\$165,223	\$41,358	3.00	52
554)		CIP Code	e: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$204,852	\$210,272	\$206,659	\$47,551	1.50	61
\$157,455	\$157,455	\$157,455	\$40,197	1.00	51
\$75.205	\$162.459	\$115 702	\$33,957	8.00	48
\$75,205	Ψ102,437	Ψ113,702	455,557	0.00	
	Min. Pay Mo.) \$73,001 \$38,500 \$53,500 \$38,500 Min. Pay Mo.) \$215,168 \$140,250 \$140,250 \$140,250 Min. Pay Mo.) \$204,852 \$157,455	Pay Pay Mo.) \$73,001 \$186,639 \$38,500 \$103,454 \$53,500 \$101,500 \$38,500 \$186,639 Min. Max. Pay Pay Mo.) \$215,168 \$140,250 \$140,250 \$140,250 \$215,168 \$54) Min. Max. Pay Pay Mo.) \$204,852 \$210,272 \$157,455 \$157,455	Min. Max. Avg. Pay Pay Pay Mo.) \$73,001 \$186,639 \$129,820 \$38,500 \$103,454 \$78,880 \$53,500 \$101,500 \$77,500 \$38,500 \$186,639 \$93,040 CIP Code Min. Max. Avg. Pay Pay Pay Mo.) \$215,168 \$215,168 \$215,168 \$140,250 \$140,250 \$140,250 \$140,250 \$140,250 \$215,168 \$165,223 CIP Code Min. Max. Avg. Pay Pay Pay Mo.) \$204,852 \$210,272 \$206,659	Min. Max. Avg. Avg. Benefit Mo.) \$73,001 \$186,639 \$129,820 \$36,067 \$38,500 \$103,454 \$78,880 \$28,454 \$53,500 \$101,500 \$77,500 \$28,248 \$38,500 \$186,639 \$93,040 \$30,570 CIP Code: 51.1201 Min. Max. Avg. Avg. Fringe Pay Pay Benefit Mo.) \$215,168 \$215,168 \$48,823 \$140,250 \$140,250 \$37,626 \$140,250 \$215,168 \$165,223 \$41,358 CIP Code: 51.1201 Min. Max. Avg. Avg. Fringe Pay Pay Benefit Mo.) \$204,852 \$210,272 \$206,659 \$47,551 \$157,455 \$157,455 \$157,455 \$40,197	Min. Max. Avg. Avg. Benefit FTE Mo.) \$73,001 \$186,639 \$129,820 \$36,067 2.00 \$38,500 \$103,454 \$78,880 \$28,454 3.00 \$53,500 \$101,500 \$77,500 \$28,248 2.00 \$38,500 \$186,639 \$93,040 \$30,570 7.00 CIP Code: 51.1201 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$215,168 \$215,168 \$48,823 1.00 \$140,250 \$140,250 \$140,250 \$37,626 2.00 \$140,250 \$215,168 \$165,223 \$41,358 3.00 CIP Code: 51.1201 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$204,852 \$210,272 \$206,659 \$47,551 1.50 \$157,455 \$157,455 \$157,455 \$40,197 1.00

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

Pediatrics (821)		CIP Code: 51.1201							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Fiscal Year Faculty (12	Mo.)								
Professor	\$115,000	\$277,095	\$177,504	\$43,194	4.00	64			
Assoc. Professor	\$100,000	\$131,250	\$108,520	\$32,884	8.00	54			
Assist. Professor	\$90,000	\$250,000	\$122,756	\$35,011	41.00	41			
All Ranks	\$90,000	\$277,095	\$124,739	\$35,308	53.00	45			

Chicago

All Full-time Faculty

Medicine at UIUC (GD)

Medical Informatio	on Science (516)	ı	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$167,941	\$167,941	\$167,941	\$41,764	1.00	63
Assoc. Professor	\$113,253	\$113,253	\$113,253	\$33,591	1.00	58
All Ranks	\$113,253	\$167,941	\$140,597	\$37,678	2.00	61
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$133,926	\$133,926	\$133,926	\$36,681	1.00	40
Assist. Professor	\$65,650	\$65,650	\$65,650	\$26,477	1.00	35
All Ranks	\$65,650	\$133,926	\$99,788	\$31,579	2.00	38

Chicago

All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science	(614)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,748	\$163,748	\$163,748	\$41,138	1.00	65
Assoc. Professor	\$69,775	\$83,310	\$73,217	\$27,608	4.00	55
All Ranks	\$69,775	\$163,748	\$91,324	\$30,314	5.00	57
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$107,111	\$115,847	\$111,479	\$33,326	2.00	44
Assist. Professor	\$77,469	\$81,321	\$80,037	\$28,627	1.50	57
All Ranks	\$77,469	\$115,847	\$98,004	\$31,312	3.50	50
Family and Commu	ınity Medicine	(636)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$149,218	\$149,218	\$149,218	\$38,966	1.00	56
Assoc. Professor	\$92,920	\$251,250	\$127,804	\$35,766	3.03	51
Assist. Professor	\$85,626	\$144,949	\$124,494	\$35,271	3.50	51
All Ranks	\$85,626	\$251,250	\$129,110	\$35,961	7.53	51

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health I	nfo Sciences (3)	18)	CIP Code	e: 51.9999		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$160,776	\$166,650	\$163,713	\$41,133	2.00	66
Assist. Professor	\$79,204	\$128,213	\$94,614	\$30,805	8.90	42
All Ranks	\$79,204	\$166,650	\$107,293	\$32,700	10.90	47
Fiscal Year Faculty (12	Mo.)					
Professor	\$212,167	\$212,167	\$212,167	\$48,374	1.00	65
Assoc. Professor	\$116,003	\$119,454	\$117,728	\$34,260	2.00	59
Assist. Professor	\$80,484	\$108,582	\$94,412	\$30,775	9.25	52
Lecturer	\$67,359	\$67,359	\$67,359	\$26,732	0.13	48
All Ranks	\$67,359	\$212,167	\$107,407	\$32,717	12.38	53
Disability & Huma	n Development	(871)	CIP Code	e: 05.0210		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$179,279	\$207,817	\$192,222	\$45,393	2.25	65
Assoc. Professor	\$97,653	\$98,763	\$98,208	\$31,343	2.00	45
Assist. Professor	\$78,733	\$184,719	\$122,568	\$34,983	2.75	39
All Ranks	\$78,733	\$207,817	\$137,997	\$37,289	7.00	50
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$99,247	\$99,247	\$99,247	\$31,498	0.25	49
Assist. Professor	\$71,330	\$77,265	\$74,298	\$27,769	2.00	42
All Ranks	\$71,330	\$99,247	\$77,070	\$28,183	2.25	44

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability &	Human Dev (3	334)	CIP Code	e: 51.2399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Assoc. Professor	\$92,643	\$134,523	\$111,356	\$33,308	5.00	57
Assist. Professor	\$84,476	\$89,114	\$86,395	\$29,577	3.00	43
All Ranks	\$84,476	\$134,523	\$101,996	\$31,909	8.00	52
Occupational Thera	ару (725)		CIP Code	e: 51.2306		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$163,157	\$175,402	\$169,279	\$41,964	2.00	57
Assist. Professor	\$68,945	\$109,635	\$94,657	\$30,812	4.00	47
All Ranks	\$68,945	\$175,402	\$119,531	\$34,529	6.00	51
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,913	\$144,913	\$144,913	\$38,323	1.00	53
Assoc. Professor	\$120,223	\$120,223	\$120,223	\$34,633	1.00	62
Assist. Professor	\$85,371	\$90,752	\$88,061	\$29,826	2.00	49
All Ranks	\$85,371	\$144,913	\$110,315	\$33,152	4.00	53

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

Physical Therapy (8	827)		CIP Code	e: 51.2308		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$147,130	\$199,113	\$170,646	\$42,169	3.00	53
Assoc. Professor	\$116,551	\$119,742	\$118,146	\$34,322	2.00	40
Assist. Professor	\$87,629	\$96,233	\$91,931	\$30,405	2.00	34
All Ranks	\$87,629	\$199,113	\$133,156	\$36,566	7.00	44
Fiscal Year Faculty (12	Mo.)					
Professor	\$115,337	\$122,208	\$118,772	\$34,416	2.00	62
Assoc. Professor	\$110,334	\$117,899	\$114,117	\$33,720	2.00	44
Assist. Professor	\$83,000	\$91,743	\$89,282	\$30,009	4.00	43
All Ranks	\$83,000	\$122,208	\$102,863	\$32,038	8.00	48
Kinesiology and Nu	trition (960)		CIP Code	e: 31.0505		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$97,139	\$184,466	\$146,130	\$38,505	6.00	57
Assoc. Professor	\$80,198	\$122,651	\$109,817	\$33,078	8.00	46
Assist. Professor	\$69,447	\$109,276	\$95,669	\$30,963	4.00	40
Instructor	\$66,395	\$66,395	\$66,395	\$26,588	1.00	41
All Ranks	\$66,395	\$184,466	\$116,021	\$34,005	19.00	48
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$62,804	\$70,156	\$66,480	\$26,601	2.00	45
1 1001001 1 10100001						
Instructor	\$68,358	\$68,358	\$68,358	\$26,881	1.00	35

Chicago

All Full-time Faculty

Social Work (GL)

Jane Addams Socia	al Work (630)		CIP Code	e: 44.0701			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$100,546	\$124,102	\$108,976	\$32,952	4.00	57	
Assoc. Professor	\$79,869	\$96,221	\$90,388	\$30,174	3.00	51	
Assist. Professor	\$74,962	\$83,199	\$78,301	\$28,367	11.00	41	
All Ranks	\$74,962	\$124,102	\$87,132	\$29,687	18.00	46	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$100,563	\$100,563	\$100,563	\$31,695	1.00	64	
Assist. Professor	\$79,086	\$79,086	\$79,086	\$28,485	1.00	74	
All Ranks	\$79,086	\$100,563	\$89,825	\$30,090	2.00	69	

Chicago

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Huban Dlanning on	d Dalias (727)		CIP Code	. 04 0201		
Urban Planning an	a Policy (727)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,262	\$158,678	\$125,008	\$35,348	8.00	58
Assoc. Professor	\$87,687	\$110,699	\$93,243	\$30,601	5.51	49
Assist. Professor	\$77,336	\$78,519	\$77,799	\$28,292	2.51	42
All Ranks	\$77,336	\$158,678	\$106,686	\$32,610	16.02	52
Public Administrat	ion (694)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,557	\$158,795	\$126,589	\$35,584	3.50	55
Assoc. Professor	\$92,089	\$102,415	\$96,654	\$31,110	3.00	54
Assist. Professor	\$65,000	\$96,181	\$78,603	\$28,413	6.00	44
All Ranks	\$65,000	\$158,795	\$96,371	\$31,068	12.50	50

Chicago

All Full-time Faculty

Library (GQ)

University Library ((280)					
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Lecturer	\$43,268	\$43,268	\$43,268	\$23,132	1.00	35
All Ranks	\$43,268	\$43,268	\$43,268	\$23,132	1.00	35
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$78,754	\$105,338	\$93,717	\$30,671	3.00	52
Assist. Professor	\$55,140	\$77,723	\$64,393	\$26,289	11.00	43
Lecturer	\$52,752	\$52,752	\$52,752	\$24,549	1.00	43
All Ranks	\$52,752	\$105,338	\$69,481	\$27,049	15.00	45

Chicago

All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl S	Sci & Policy (983	3)	CIP Code	e: 03.0104		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty ((9 Mo.)					
Professor	\$110,305	\$110,305	\$110,305	\$33,151	0.50	72
Assoc. Professor	\$87,387	\$168,453	\$114,319	\$33,750	2.31	45
Assist. Professor	\$77,423	\$77,423	\$77,423	\$28,236	0.49	39
All Ranks	\$77,423	\$168,453	\$108,232	\$32,841	3.30	48

Chicago

All Full-time Faculty

VP for Global Engagement (JX)

Tutorium in Inte	nsive English (692)				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Lecturer	\$43,152	\$47,661	\$44,710	\$23,347	3.00	41
All Ranks	\$43,152	\$47,661	\$44,710	\$23,347	3.00	41

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

Springfield

All Full-time Faculty

Business and Management (PE)

Business Administra	ation (846)		CIP Code	e: 52.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	Mo.)					
Professor	\$106,272	\$112,817	\$109,545	\$33,037	2.00	55
Assoc. Professor	\$69,818	\$110,172	\$85,354	\$29,422	3.00	53
Assist. Professor	\$72,900	\$102,398	\$87,649	\$29,765	2.00	41
All Ranks	\$69,818	\$112,817	\$92,921	\$30,552	7.00	50
Management (611)			CIP Code	e: 52.0299		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$91,468	\$133,330	\$106,102	\$32,522	3.00	43
Assist. Professor	\$93,250	\$100,090	\$96,670	\$31,113	2.00	47
All Ranks	\$91,468	\$133,330	\$102,329	\$31,959	5.00	44
Accountancy (845)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$123,609	\$123,609	\$123,609	\$35,139	1.00	63
Assoc. Professor	\$124,276	\$134,900	\$128,025	\$35,799	3.00	57
Assist. Professor	\$120,000	\$120,000	\$120,000	\$34,600	2.00	51
All Ranks	\$120,000	\$134,900	\$124,614	\$35,289	6.00	56

Springfield

All Full-time Faculty

Business and Management (PE)

Management Information Systems (975)			CIP Code			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,446	\$120,446	\$120,446	\$34,666	1.00	51
Assoc. Professor	\$108,111	\$108,614	\$108,415	\$32,868	4.00	47
Assist. Professor	\$101,475	\$105,499	\$104,493	\$32,282	4.00	40
All Ranks	\$101,475	\$120,446	\$108,009	\$32,807	9.00	44

Springfield

All Full-time Faculty

Public Affairs & Administratn (PF)

Environmental Stud	lies (358)		CIP Code	e: 03.0103		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$64,592	\$67,722	\$66,157	\$26,553	2.00	46
Assist. Professor	\$51,500	\$52,772	\$52,257	\$24,475	3.00	39
All Ranks	\$51,500	\$67,722	\$57,817	\$25,306	5.00	42
Public Health (417)			CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$68,691	\$72,244	\$70,468	\$27,197	2.00	56
Assist. Professor	\$57,000	\$63,516	\$60,839	\$25,758	3.00	41
All Ranks	\$57,000	\$72,244	\$64,690	\$26,333	5.00	47
Political Science (48	0)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$72,933	\$152,055	\$99,307	\$31,507	1.50	52
Assoc. Professor	\$64,746	\$71,848	\$66,692	\$26,632	5.67	53
Assist. Professor	\$55,250	\$56,000	\$55,625	\$24,978	2.00	34
All Ranks	\$55,250	\$152,055	\$69,613	\$27,069	9.17	49

Springfield

All Full-time Faculty

Public Affairs & Administratn (PF)

Criminology & Crim	inal Justice (5	571)	CIP Code	e: 43.0104		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 I	Mo.)					
Assoc. Professor	\$67,370	\$76,316	\$70,858	\$27,255	5.00	48
All Ranks	\$67,370	\$76,316	\$70,858	\$27,255	5.00	48
Legal Studies (670)			CIP Code	e: 22.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 I	Mo.)					
Assoc. Professor	\$61,957	\$71,000	\$67,372	\$26,734	1.67	48
Assist. Professor	\$53,000	\$55,500	\$54,167	\$24,761	3.00	40
All Ranks	\$53,000	\$71,000	\$58,889	\$25,466	4.67	43
Public Administratio	n (777)		CIP Code	e: 44.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 I	Mo.)					
Professor	\$110,988	\$110,988	\$110,988	\$33,253	0.67	60
Assoc. Professor	\$59,622	\$65,997	\$63,714	\$26,187	2.67	49
Assist. Professor	\$57,000	\$60,000	\$58,428	\$25,397	4.00	40
All Ranks	\$57,000	\$110,988	\$65,148	\$26,402	7.34	46

Springfield

All Full-time Faculty

Education and Human Services (PG)

Educational Leader	rship (442)		CIP Code	e: 13.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,015	\$78,883	\$76,949	\$28,165	2.00	65
Assoc. Professor	\$58,784	\$60,272	\$59,528	\$25,562	2.00	69
All Ranks	\$58,784	\$78,883	\$68,239	\$26,864	4.00	67
Teacher Education (694)			CIP Code			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$57,631	\$63,429	\$60,530	\$25,712	2.00	63
Assist. Professor	\$54,325	\$54,325	\$54,325	\$24,784	1.00	56
All Ranks	\$54,325	\$63,429	\$58,462	\$25,402	3.00	61
Human Services (71	.4)		CIP Code	e: 44.0000		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$59,375	\$63,148	\$61,262	\$25,821	2.00	64
Assist. Professor	\$54,000	\$54,000	\$54,000	\$24,736	1.00	31
All Ranks	\$54,000	\$63,148	\$58,841	\$25,459	3.00	53

Springfield

All Full-time Faculty

Education and Human Services (PG)

Social Work (825)		CIP Code: 44.0701						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Assoc. Professor	\$57,320	\$61,036	\$59,195	\$25,512	3.00	57		
All Ranks	\$57,320	\$61,036	\$59,195	\$25,512	3.00	57		
Human Developmen	t Counseling (8	358)	CIP Code	e: 42.2803				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Assoc. Professor	\$57,075	\$70,172	\$63,256	\$26,119	4.00	48		
Assist. Professor	\$54,000	\$54,000	\$54,000	\$24,736	1.00	32		
All Ranks	\$54,000	\$70,172	\$61,404	\$25,842	5.00	45		

Springfield

All Full-time Faculty

Mathematical Scien	ces (297)		CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$55,643	\$60,399	\$58,463	\$25,403	3.00	47
Assist. Professor	\$51,763	\$54,000	\$52,882	\$24,569	2.00	35
All Ranks	\$51,763	\$60,399	\$56,231	\$25,069	5.00	42
Art, Music, and Theatre (353)			CIP Code: 50.0101			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$51,600	\$62,005	\$57,142	\$25,205	5.50	50
Assist. Professor	\$50,225	\$51,607	\$51,146	\$24,309	3.00	36
All Ranks	\$50,225	\$62,005	\$55,026	\$24,889	8.50	45
Allied Health (387)			CIP Code	e: 51.1005		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$75,000	\$79,803	\$77,402	\$28,233	2.00	54
Assist. Professor	\$58,000	\$61,000	\$59,500	\$25,558	2.00	50
All Ranks	\$58,000	\$79,803	\$68,451	\$26,895	4.00	52

Springfield

All Full-time Faculty

Psychology (404)			CIP Code	e: 42.0101			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$56,148	\$67,239	\$59,721	\$25,591	5.00	47	
Assist. Professor	\$51,000	\$51,389	\$51,195	\$24,316	2.00	34	
All Ranks	\$51,000	\$67,239	\$57,285	\$25,227	7.00	43	
History (484)		CIP Code: 54.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$83,042	\$306,269	\$194,656	\$45,757	2.00	75	
Assoc. Professor	\$52,299	\$58,019	\$55,956	\$25,028	6.00	43	
Assist. Professor	\$50,500	\$51,476	\$50,988	\$24,285	2.00	38	
All Ranks	\$50,500	\$306,269	\$82,702	\$29,025	10.00	48	
Communication (49	5)		CIP Code	e: 09.0100			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$110,286	\$110,286	\$110,286	\$33,148	1.00	65	
Assoc. Professor	\$51,596	\$65,802	\$57,462	\$25,253	6.00	51	
Assist. Professor	\$53,000	\$53,000	\$53,000	\$24,586	1.00	46	
All Ranks	\$51,596	\$110,286	\$63,507	\$26,156	8.00	52	

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All Full-time Faculty

Computer Science (696)		CIP Code	e: 11.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$89,241	\$104,713	\$97,496	\$31,236	3.00	57
Assist. Professor	\$70,000	\$79,000	\$73,650	\$27,672	6.00	43
All Ranks	\$70,000	\$104,713	\$81,599	\$28,860	9.00	47
Chemistry (739)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$55,900	\$60,356	\$57,948	\$25,326	5.00	47
All Ranks	\$55,900	\$60,356	\$57,948	\$25,326	5.00	47
English and Modern	Languages (8	02)	CIP Code: 23.0101			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$66,649	\$66,649	\$66,649	\$26,626	1.00	53
Assoc. Professor	\$51,833	\$61,178	\$56,344	\$25,086	5.00	51
Assist. Professor	\$56,000	\$56,000	\$56,000	\$25,035	1.00	32
Instructor	\$48,000	\$48,000	\$48,000	\$23,839	1.00	30
All Ranks	\$48,000	\$66,649	\$56,546	\$25,116	8.00	46

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All Full-time Faculty

Biology (864)			CIP Code	e: 26.0101			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$68,585	\$68,585	\$68,585	\$26,915	1.00	59	
Assoc. Professor	\$58,923	\$60,581	\$59,905	\$25,618	3.00	56	
All Ranks	\$58,923	\$68,585	\$62,075	\$25,942	4.00	57	
Philosophy (895)		CIP Code: 38.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$63,563	\$63,563	\$63,563	\$26,165	1.00	55	
Assoc. Professor	\$56,248	\$56,526	\$56,387	\$25,092	2.00	52	
All Ranks	\$56,248	\$63,563	\$58,779	\$25,450	3.00	53	

SECTION IX

DEPARTMENTS AT THE SYSTEM OFFICES

System Offices

All Full-time Faculty

Exec VP & VP Academic Affairs (AH)

Instit of Govt & Pub Affs (229)						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,341	\$291,254	\$178,436	\$43,333	4.00	55
Assoc. Professor	\$128,875	\$157,437	\$146,081	\$38,497	0.83	49
Assist. Professor	\$205,647	\$205,647	\$205,647	\$47,400	0.51	36
All Ranks	\$117,341	\$291,254	\$176,006	\$42,970	5.34	52