

UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY
FALL 2016



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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2016, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2016.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2017.

Fringe Benefits:

Fringe benefits consist of \$16,326.41 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.53% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11.96%), and Disability Benefits (0.57%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report

Total University

All Full-time Faculty

	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$56,935	\$325,000	\$143,856	\$37,926	1170.00	57
Assoc. Professor	\$44,471	\$255,000	\$96,337	\$30,791	950.00	49
Assist. Professor	\$43,046	\$215,445	\$89,709	\$29,796	884.35	40
Instructor	\$39,045	\$106,241	\$54,466	\$24,504	55.00	49
Lecturer	\$40,000	\$210,000	\$66,463	\$26,306	202.00	48
All Ranks	\$39,045	\$325,000	\$109,031	\$32,697	3261.35	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$558,372	\$219,769	\$49,325	164.00	60
Assoc. Professor	\$55,000	\$500,000	\$150,041	\$38,855	192.66	51
Assist. Professor	\$38,500	\$350,000	\$116,874	\$33,875	421.92	42
Instructor	\$42,000	\$131,138	\$100,244	\$31,378	92.00	39
Lecturer	\$49,133	\$106,108	\$64,542	\$26,017	30.00	48
All Ranks	\$38,500	\$558,372	\$139,265	\$37,237	900.57	47

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

Non-clinical Faculty Only

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$56,935	\$325,000	\$143,752	\$37,911	1159.86	57
Assoc. Professor	\$44,471	\$255,000	\$96,292	\$30,785	943.65	49
Assist. Professor	\$43,046	\$215,445	\$89,706	\$29,796	880.05	40
Instructor	\$39,045	\$106,241	\$53,500	\$24,359	52.05	49
Lecturer	\$40,000	\$210,000	\$66,463	\$26,306	202.00	48
All Ranks	\$39,045	\$325,000	\$108,955	\$32,686	3237.61	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$488,352	\$199,738	\$46,317	62.44	60
Assoc. Professor	\$63,807	\$256,000	\$125,197	\$35,125	74.48	53
Assist. Professor	\$45,000	\$170,000	\$94,517	\$30,518	162.76	43
Instructor	\$50,000	\$125,152	\$87,275	\$29,431	26.95	42
Lecturer	\$49,133	\$106,108	\$64,542	\$26,017	30.00	48
All Ranks	\$45,000	\$488,352	\$116,278	\$33,786	356.63	48

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$56,935	\$325,000	\$145,604	\$38,189	806.59	56
Assoc. Professor	\$61,085	\$255,000	\$98,603	\$31,132	510.67	48
Assist. Professor	\$45,000	\$215,445	\$92,376	\$30,197	505.49	38
Instructor	\$40,000	\$106,241	\$53,752	\$24,397	25.00	47
Lecturer	\$40,000	\$210,000	\$77,935	\$28,028	112.00	47
All Ranks	\$40,000	\$325,000	\$114,588	\$33,532	1959.75	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$207,709	\$143,722	\$37,906	20.00	56
Assoc. Professor	\$65,933	\$158,689	\$127,043	\$35,402	10.50	48
Assist. Professor	\$51,892	\$143,987	\$101,629	\$31,586	42.00	41
Instructor	\$57,282	\$115,000	\$82,616	\$28,731	14.00	41
Lecturer	\$49,133	\$106,108	\$65,193	\$26,115	28.00	48
All Ranks	\$49,133	\$207,709	\$100,077	\$31,353	114.50	46

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$56,935	\$325,000	\$145,571	\$38,184	801.59	56
Assoc. Professor	\$61,085	\$255,000	\$98,596	\$31,131	506.67	48
Assist. Professor	\$45,000	\$215,445	\$92,410	\$30,202	502.49	37
Instructor	\$40,000	\$106,241	\$51,377	\$24,041	22.05	46
Lecturer	\$40,000	\$210,000	\$77,935	\$28,028	112.00	47
All Ranks	\$40,000	\$325,000	\$114,634	\$33,539	1944.80	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$207,709	\$137,764	\$37,012	11.64	57
Assoc. Professor	\$65,933	\$158,034	\$108,656	\$32,641	4.06	47
Assist. Professor	\$51,892	\$143,987	\$89,480	\$29,762	23.11	42
Instructor	\$57,282	\$115,000	\$82,796	\$28,758	11.75	42
Lecturer	\$49,133	\$106,108	\$65,193	\$26,115	28.00	48
All Ranks	\$49,133	\$207,709	\$87,969	\$29,535	78.56	46

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,236	\$322,504	\$141,275	\$37,539	343.41	57
Assoc. Professor	\$44,471	\$215,000	\$100,149	\$31,364	347.50	50
Assist. Professor	\$43,046	\$215,000	\$90,360	\$29,894	315.35	43
Instructor	\$54,116	\$71,926	\$62,220	\$25,669	14.00	54
Lecturer	\$42,288	\$98,749	\$51,463	\$24,054	87.00	50
All Ranks	\$42,288	\$322,504	\$105,811	\$32,214	1107.26	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$558,372	\$230,331	\$50,911	144.00	60
Assoc. Professor	\$55,000	\$500,000	\$151,850	\$39,127	181.16	51
Assist. Professor	\$38,500	\$350,000	\$118,930	\$34,184	377.92	43
Instructor	\$42,000	\$131,138	\$104,040	\$31,948	77.00	39
Lecturer	\$51,333	\$65,385	\$55,425	\$24,648	2.00	45
All Ranks	\$38,500	\$558,372	\$145,439	\$38,164	782.07	47

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,236	\$274,175	\$140,985	\$37,495	338.27	57
Assoc. Professor	\$44,471	\$215,000	\$100,087	\$31,354	345.15	50
Assist. Professor	\$43,046	\$215,000	\$90,324	\$29,889	314.05	43
Instructor	\$54,116	\$71,926	\$62,220	\$25,669	14.00	54
Lecturer	\$42,288	\$98,749	\$51,463	\$24,054	87.00	50
All Ranks	\$42,288	\$274,175	\$105,556	\$32,176	1098.47	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,182	\$488,352	\$213,938	\$48,449	50.80	61
Assoc. Professor	\$64,514	\$256,000	\$127,048	\$35,403	69.42	53
Assist. Professor	\$45,000	\$170,000	\$96,031	\$30,745	137.65	44
Instructor	\$50,000	\$125,152	\$93,272	\$30,331	14.20	41
Lecturer	\$51,333	\$65,385	\$55,425	\$24,648	2.00	45
All Ranks	\$45,000	\$488,352	\$125,303	\$35,141	274.07	49

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$108,252	\$32,580	17.00	61
Assoc. Professor	\$55,040	\$134,900	\$68,657	\$26,635	91.00	51
Assist. Professor	\$50,000	\$124,276	\$64,171	\$25,962	63.00	42
Instructor	\$39,045	\$59,037	\$48,795	\$23,653	16.00	47
Lecturer	\$48,973	\$104,149	\$73,170	\$27,313	3.00	38
All Ranks	\$39,045	\$306,269	\$69,111	\$26,703	190.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$63,807	\$63,807	\$63,807	\$25,907	1.00	56
Assist. Professor	\$48,000	\$49,010	\$48,505	\$23,609	2.00	31
Instructor	\$54,732	\$54,732	\$54,732	\$24,544	1.00	61
All Ranks	\$48,000	\$63,807	\$53,887	\$24,418	4.00	45

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$108,252	\$32,580	17.00	61
Assoc. Professor	\$55,040	\$134,900	\$68,657	\$26,635	91.00	51
Assist. Professor	\$50,000	\$124,276	\$64,171	\$25,962	63.00	42
Instructor	\$39,045	\$59,037	\$48,795	\$23,653	16.00	47
Lecturer	\$48,973	\$104,149	\$73,170	\$27,313	3.00	38
All Ranks	\$39,045	\$306,269	\$69,111	\$26,703	190.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$63,807	\$63,807	\$63,807	\$25,907	1.00	56
Assist. Professor	\$48,000	\$49,010	\$48,505	\$23,609	2.00	31
Instructor	\$54,732	\$54,732	\$54,732	\$24,544	1.00	61
All Ranks	\$48,000	\$63,807	\$53,887	\$24,418	4.00	45

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

System Offices

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$171,078	\$42,014	3.00	53
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$37,557	0.83	48
Assist. Professor	\$199,619	\$199,619	\$199,619	\$46,299	0.51	35
All Ranks	\$113,070	\$280,145	\$168,756	\$41,665	4.34	50

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

System Offices

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$171,078	\$42,014	3.00	53
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$37,557	0.83	48
Assist. Professor	\$199,619	\$199,619	\$199,619	\$46,299	0.51	35
All Ranks	\$113,070	\$280,145	\$168,756	\$41,665	4.34	50

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,294	\$228,648	\$125,720	\$35,203	81.00	58
Assoc. Professor	\$64,454	\$133,778	\$90,668	\$29,940	55.20	49
Assist. Professor	\$50,000	\$112,000	\$79,112	\$28,205	52.00	37
Instructor	\$41,963	\$41,963	\$41,963	\$22,627	1.00	57
Lecturer	\$93,292	\$93,292	\$93,292	\$30,334	1.00	59
All Ranks	\$41,963	\$228,648	\$102,194	\$31,671	190.20	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$150,000	\$109,317	\$32,740	2.50	61
Assist. Professor	\$73,903	\$73,903	\$73,903	\$27,423	1.00	54
Instructor	\$70,000	\$70,000	\$70,000	\$26,837	1.00	45
Lecturer	\$49,133	\$63,238	\$56,185	\$24,763	2.00	35
All Ranks	\$49,133	\$150,000	\$81,472	\$28,559	6.50	50

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,088	\$325,000	\$238,664	\$52,162	32.50	55
Assoc. Professor	\$88,434	\$255,000	\$191,210	\$45,037	27.00	45
Assist. Professor	\$87,216	\$215,445	\$182,187	\$43,682	47.49	40
Instructor	\$90,000	\$90,000	\$90,000	\$29,840	1.00	44
Lecturer	\$56,000	\$210,000	\$121,395	\$34,554	25.00	48
All Ranks	\$56,000	\$325,000	\$185,699	\$44,209	132.99	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$106,108	\$106,108	\$106,108	\$32,259	1.00	55
All Ranks	\$106,108	\$106,108	\$106,108	\$32,259	1.00	55

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$56,935	\$196,041	\$123,255	\$34,833	35.17	60
Assoc. Professor	\$70,000	\$120,000	\$86,231	\$29,274	24.25	50
Assist. Professor	\$55,722	\$84,181	\$67,767	\$26,502	10.00	39
Lecturer	\$47,213	\$47,213	\$47,213	\$23,415	1.00	45
All Ranks	\$47,213	\$196,041	\$101,546	\$31,574	70.42	53

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$314,596	\$161,411	\$40,562	213.50	55
Assoc. Professor	\$86,205	\$135,000	\$116,014	\$33,746	69.67	42
Assist. Professor	\$70,000	\$115,000	\$95,383	\$30,648	129.00	35
Lecturer	\$59,000	\$108,949	\$75,670	\$27,688	29.00	46
All Ranks	\$59,000	\$314,596	\$129,299	\$35,741	441.17	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$207,709	\$207,709	\$207,709	\$47,514	1.00	55
Assist. Professor	\$85,868	\$90,000	\$87,934	\$29,530	2.00	41
Instructor	\$63,500	\$63,500	\$63,500	\$25,861	1.00	41
Lecturer	\$67,000	\$80,000	\$74,625	\$27,531	4.00	43
All Ranks	\$63,500	\$207,709	\$93,197	\$30,320	8.00	43

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$140,695	\$102,815	\$31,764	67.75	60
Assoc. Professor	\$69,695	\$99,575	\$80,570	\$28,424	76.25	52
Assist. Professor	\$50,000	\$77,450	\$65,714	\$26,193	42.00	42
Instructor	\$56,826	\$59,605	\$58,216	\$25,068	2.00	60
Lecturer	\$40,000	\$67,863	\$48,744	\$23,645	8.00	45
All Ranks	\$40,000	\$140,695	\$83,549	\$28,871	196.00	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,892	\$56,828	\$54,360	\$24,489	1.00	61
All Ranks	\$51,892	\$56,828	\$54,360	\$24,489	1.00	61

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,479	\$201,056	\$131,537	\$36,077	10.51	60
Assoc. Professor	\$80,589	\$117,415	\$93,337	\$30,341	14.84	49
Assist. Professor	\$68,000	\$83,803	\$74,958	\$27,581	7.00	45
Lecturer	\$83,794	\$85,904	\$85,063	\$29,099	3.00	56
All Ranks	\$68,000	\$201,056	\$100,353	\$31,394	35.35	52
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,457	\$77,023	\$72,345	\$27,189	4.00	55
All Ranks	\$68,457	\$77,023	\$72,345	\$27,189	4.00	55

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,620	\$286,059	\$195,181	\$45,633	33.21	51
Assist. Professor	\$94,813	\$94,813	\$94,813	\$30,563	1.00	39
Instructor	\$106,241	\$106,241	\$106,241	\$32,278	1.00	65
Lecturer	\$64,063	\$145,000	\$92,845	\$30,267	3.00	50
All Ranks	\$64,063	\$286,059	\$182,191	\$43,682	38.21	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$87,312	\$87,312	\$87,312	\$29,436	1.00	55
All Ranks	\$87,312	\$87,312	\$87,312	\$29,436	1.00	55

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$305,774	\$136,686	\$36,850	297.71	56
Assoc. Professor	\$61,085	\$187,000	\$91,825	\$30,114	193.66	48
Assist. Professor	\$52,000	\$139,314	\$80,307	\$28,385	156.00	37
Instructor	\$40,000	\$60,750	\$43,728	\$22,892	15.00	40
Lecturer	\$44,117	\$84,000	\$57,899	\$25,020	34.50	46
All Ranks	\$40,000	\$305,774	\$105,697	\$32,197	696.87	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$30,194	1.00	60
Assoc. Professor	\$65,933	\$65,933	\$65,933	\$26,226	1.00	56
Assist. Professor	\$67,090	\$67,090	\$67,090	\$26,400	1.00	52
Instructor	\$57,282	\$76,745	\$68,425	\$26,600	4.00	44
Lecturer	\$49,500	\$62,602	\$56,990	\$24,883	15.00	48
All Ranks	\$49,500	\$92,360	\$61,542	\$25,567	22.00	48

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,685	\$226,208	\$147,288	\$38,442	16.00	58
Assoc. Professor	\$77,690	\$116,000	\$90,269	\$29,880	19.50	50
Assist. Professor	\$64,385	\$82,700	\$73,322	\$27,336	24.00	38
Instructor	\$57,716	\$60,000	\$58,858	\$25,164	2.00	60
Lecturer	\$46,125	\$66,957	\$57,629	\$24,979	6.00	47
All Ranks	\$46,125	\$226,208	\$93,927	\$30,430	67.50	48

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,572	\$212,850	\$148,237	\$38,584	7.00	61
Assoc. Professor	\$76,764	\$117,719	\$104,679	\$32,044	10.00	54
Assist. Professor	\$70,205	\$94,000	\$85,242	\$29,125	8.00	44
Instructor	\$60,248	\$92,098	\$71,846	\$27,114	3.00	52
Lecturer	\$65,000	\$65,000	\$65,000	\$26,086	1.00	52
All Ranks	\$60,248	\$212,850	\$105,066	\$32,102	29.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$133,108	\$178,879	\$151,968	\$39,144	13.50	55
Assoc. Professor	\$111,021	\$158,689	\$133,476	\$36,368	9.50	48
Assist. Professor	\$71,307	\$143,987	\$113,160	\$33,317	30.00	40
Instructor	\$73,723	\$115,000	\$98,015	\$31,043	7.00	40
All Ranks	\$71,307	\$178,879	\$123,341	\$34,846	60.00	45

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$188,465	\$44,624	3.49	54
Assoc. Professor	\$145,000	\$145,000	\$145,000	\$38,098	1.00	44
Assist. Professor	\$125,000	\$132,000	\$129,042	\$35,702	9.00	39
All Ranks	\$125,000	\$220,634	\$145,598	\$38,188	13.49	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,607	\$125,913	\$124,760	\$35,059	2.00	61
Assist. Professor	\$84,924	\$85,335	\$85,130	\$29,109	2.00	43
Instructor	\$63,325	\$63,325	\$63,325	\$25,835	1.00	36
All Ranks	\$63,325	\$125,913	\$96,621	\$30,834	5.00	49

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,656	\$113,857	\$110,989	\$32,991	3.00	57
Assoc. Professor	\$86,371	\$96,745	\$90,666	\$29,940	7.00	48
Assist. Professor	\$45,000	\$85,000	\$65,871	\$26,217	11.00	42
All Ranks	\$45,000	\$113,857	\$80,581	\$28,426	21.00	46
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$57,000	\$86,310	\$66,429	\$26,301	5.00	47
All Ranks	\$57,000	\$86,310	\$66,429	\$26,301	5.00	47

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Information Sciences (LP)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$175,000	\$139,778	\$37,314	5.50	55
Assoc. Professor	\$79,784	\$102,033	\$90,579	\$29,927	12.00	51
Assist. Professor	\$67,850	\$88,076	\$79,121	\$28,206	9.00	39
All Ranks	\$67,850	\$175,000	\$96,899	\$30,876	26.50	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$76,875	\$76,875	\$76,875	\$27,869	1.00	54
All Ranks	\$76,875	\$76,875	\$76,875	\$27,869	1.00	54

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,110	\$244,519	\$196,591	\$45,845	18.00	57
Assoc. Professor	\$74,621	\$215,000	\$148,068	\$38,559	21.00	52
Assist. Professor	\$59,891	\$215,000	\$144,253	\$37,986	35.00	42
Lecturer	\$51,127	\$91,983	\$71,467	\$27,057	10.00	58
All Ranks	\$51,127	\$244,519	\$147,757	\$38,512	84.00	50

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,032	\$149,658	\$126,242	\$35,282	5.00	60
Assoc. Professor	\$100,785	\$124,959	\$109,679	\$32,795	3.00	50
Assist. Professor	\$81,600	\$81,600	\$81,600	\$28,579	3.00	38
All Ranks	\$81,600	\$149,658	\$109,550	\$32,775	11.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$124,386	\$345,332	\$204,789	\$47,075	15.00	63
Assoc. Professor	\$70,173	\$256,000	\$144,532	\$38,028	26.00	50
Assist. Professor	\$57,783	\$250,000	\$113,897	\$33,428	31.00	45
All Ranks	\$57,783	\$345,332	\$143,896	\$37,932	72.00	51

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,241	\$179,030	\$118,434	\$34,109	14.50	56
Assoc. Professor	\$83,042	\$116,615	\$95,623	\$30,684	10.00	53
Assist. Professor	\$72,000	\$80,041	\$76,792	\$27,857	17.00	43
Lecturer	\$72,910	\$89,442	\$81,176	\$28,515	2.00	56
All Ranks	\$72,000	\$179,030	\$95,203	\$30,621	43.50	50

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,236	\$248,624	\$153,062	\$39,309	47.16	57
Assoc. Professor	\$89,459	\$153,899	\$117,039	\$33,900	41.57	46
Assist. Professor	\$70,350	\$118,559	\$98,349	\$31,094	42.51	38
Lecturer	\$66,695	\$98,749	\$78,611	\$28,130	4.00	51
All Ranks	\$66,695	\$248,624	\$122,589	\$34,733	135.24	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,380	\$96,380	\$96,380	\$30,798	1.00	44
All Ranks	\$96,380	\$96,380	\$96,380	\$30,798	1.00	44

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,325	\$152,112	\$109,894	\$32,827	14.00	59
Assoc. Professor	\$68,213	\$106,372	\$82,410	\$28,700	29.00	48
Assist. Professor	\$57,094	\$71,710	\$66,435	\$26,302	29.00	42
Instructor	\$59,000	\$65,000	\$62,000	\$25,636	2.00	35
Lecturer	\$46,460	\$46,460	\$46,460	\$23,302	1.00	45
All Ranks	\$46,460	\$152,112	\$80,340	\$28,389	75.00	47

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,611	\$274,175	\$131,041	\$36,002	150.18	56
Assoc. Professor	\$44,471	\$154,350	\$89,205	\$29,721	129.76	50
Assist. Professor	\$43,046	\$112,823	\$78,816	\$28,161	89.25	40
Lecturer	\$42,288	\$77,567	\$46,255	\$23,272	66.00	50
All Ranks	\$42,288	\$274,175	\$94,998	\$30,590	435.19	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,860	\$123,860	\$123,860	\$34,924	0.25	50
Assist. Professor	\$49,490	\$90,900	\$70,960	\$26,981	8.00	43
All Ranks	\$49,490	\$123,860	\$72,563	\$27,222	8.25	44

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,591	\$160,077	\$138,864	\$37,177	8.00	57
Assoc. Professor	\$87,000	\$117,880	\$96,711	\$30,848	18.50	56
Assist. Professor	\$75,000	\$95,000	\$83,022	\$28,792	38.30	52
Instructor	\$54,116	\$71,926	\$62,535	\$25,716	10.00	58
All Ranks	\$54,116	\$160,077	\$89,641	\$29,786	74.80	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$126,120	\$181,800	\$155,425	\$39,663	1.90	63
Assoc. Professor	\$79,036	\$127,977	\$105,931	\$32,232	3.00	70
Assist. Professor	\$103,390	\$103,390	\$103,390	\$31,850	1.00	63
Instructor	\$95,965	\$95,965	\$95,965	\$30,736	1.00	69
All Ranks	\$79,036	\$181,800	\$117,747	\$34,006	6.90	67

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,838	\$244,062	\$168,149	\$41,574	17.67	57
Assoc. Professor	\$61,850	\$150,000	\$108,315	\$32,590	18.00	47
Assist. Professor	\$66,625	\$96,545	\$86,983	\$29,387	10.00	40
All Ranks	\$61,850	\$244,062	\$126,794	\$35,365	45.67	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$99,147	\$250,000	\$191,089	\$45,018	7.18	58
Assoc. Professor	\$74,915	\$190,000	\$134,634	\$36,542	17.70	52
Assist. Professor	\$55,000	\$170,000	\$125,239	\$35,131	95.86	40
Instructor	\$80,295	\$131,138	\$109,514	\$32,770	68.00	38
All Ranks	\$55,000	\$250,000	\$122,960	\$34,789	188.74	41

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,937	\$214,650	\$149,872	\$38,830	16.75	59
Assoc. Professor	\$81,604	\$184,308	\$113,982	\$33,441	22.67	54
Assist. Professor	\$71,964	\$111,718	\$93,035	\$30,296	14.00	50
All Ranks	\$71,964	\$214,650	\$119,746	\$34,306	53.42	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$238,047	\$201,070	\$46,517	1.46	62
Assoc. Professor	\$84,967	\$131,969	\$98,423	\$31,105	2.50	61
Assist. Professor	\$93,172	\$112,750	\$102,961	\$31,786	2.00	42
All Ranks	\$84,967	\$238,047	\$125,091	\$35,109	5.96	55

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,740	\$186,030	\$146,716	\$38,356	12.70	60
Assoc. Professor	\$67,686	\$164,309	\$104,146	\$31,964	20.00	54
Assist. Professor	\$211,912	\$211,912	\$211,912	\$48,145	0.51	62
All Ranks	\$67,686	\$211,912	\$122,080	\$34,657	33.21	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,568	\$488,352	\$231,716	\$51,119	25.54	60
Assoc. Professor	\$64,514	\$216,833	\$140,877	\$37,479	14.95	54
Assist. Professor	\$45,000	\$137,744	\$83,134	\$28,809	36.26	46
Lecturer	\$58,640	\$58,640	\$58,640	\$25,131	0.87	47
All Ranks	\$45,000	\$488,352	\$142,870	\$37,778	77.62	52

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,151	\$322,504	\$174,967	\$42,598	4.14	61
Assoc. Professor	\$78,536	\$78,536	\$78,536	\$28,119	0.25	56
All Ranks	\$78,536	\$322,504	\$169,475	\$41,773	4.39	60
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$558,372	\$255,444	\$54,681	69.25	59
Assoc. Professor	\$55,000	\$500,000	\$180,259	\$43,392	82.27	49
Assist. Professor	\$49,680	\$350,000	\$139,604	\$37,288	113.05	43
Instructor	\$42,000	\$50,000	\$46,667	\$23,333	3.00	40
All Ranks	\$42,000	\$558,372	\$181,042	\$43,510	267.56	49

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$317,000	\$189,176	\$44,731	15.00	63
Assoc. Professor	\$70,000	\$239,095	\$119,058	\$34,203	13.00	54
Assist. Professor	\$38,500	\$250,000	\$119,634	\$34,289	58.00	42
Instructor	\$50,000	\$60,000	\$55,000	\$24,585	2.00	40
All Ranks	\$38,500	\$317,000	\$129,934	\$35,836	88.00	47

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$243,518	\$141,601	\$37,588	2.41	59
Assoc. Professor	\$109,933	\$109,933	\$109,933	\$32,833	1.00	57
All Ranks	\$100,170	\$243,518	\$132,314	\$36,193	3.41	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$193,587	\$250,000	\$221,794	\$49,629	2.00	58
All Ranks	\$193,587	\$250,000	\$221,794	\$49,629	2.00	58

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$153,594	\$153,594	\$153,594	\$39,389	1.00	64
Assoc. Professor	\$65,309	\$81,676	\$71,301	\$27,032	4.00	54
Assist. Professor	\$106,829	\$106,829	\$106,829	\$32,367	0.30	50
All Ranks	\$65,309	\$153,594	\$88,839	\$29,666	5.30	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$146,278	\$309,550	\$227,914	\$50,548	2.00	58
Assoc. Professor	\$80,350	\$251,250	\$119,296	\$34,239	3.00	53
Assist. Professor	\$75,198	\$140,700	\$108,203	\$32,573	5.50	47
All Ranks	\$75,198	\$309,550	\$134,174	\$36,473	10.50	50

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,140	\$201,964	\$155,262	\$39,639	18.25	58
Assoc. Professor	\$77,507	\$117,602	\$102,352	\$31,695	9.00	45
Assist. Professor	\$66,360	\$178,333	\$96,582	\$30,828	21.65	42
Instructor	\$59,029	\$62,707	\$60,868	\$25,466	2.00	55
All Ranks	\$59,029	\$201,964	\$117,238	\$33,930	50.90	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,182	\$204,329	\$149,125	\$38,718	3.00	55
Assoc. Professor	\$89,133	\$125,077	\$108,084	\$32,555	12.25	55
Assist. Professor	\$60,663	\$104,263	\$85,882	\$29,222	20.25	47
Instructor	\$65,088	\$87,653	\$72,708	\$27,244	3.00	40
Lecturer	\$65,385	\$65,385	\$65,385	\$26,144	0.13	47
All Ranks	\$60,663	\$204,329	\$96,742	\$30,852	38.63	49

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,480	\$119,283	\$108,799	\$32,663	3.00	54
Assoc. Professor	\$74,574	\$117,419	\$91,322	\$30,038	7.00	55
Assist. Professor	\$57,126	\$79,969	\$74,397	\$27,497	9.00	43
All Ranks	\$57,126	\$119,283	\$86,064	\$29,249	19.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,658	\$96,658	\$96,658	\$30,840	1.00	63
Assist. Professor	\$76,015	\$76,015	\$76,015	\$27,740	1.00	73
All Ranks	\$76,015	\$96,658	\$86,337	\$29,290	2.00	68

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

UIC Extended Campus (GN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$42,637	\$47,189	\$44,167	\$22,958	3.00	37
All Ranks	\$42,637	\$47,189	\$44,167	\$22,958	3.00	37

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,591	\$155,000	\$123,777	\$34,912	9.50	59
Assoc. Professor	\$82,882	\$121,834	\$90,464	\$29,910	10.51	49
Assist. Professor	\$75,000	\$90,000	\$79,411	\$28,250	4.51	46
Lecturer	\$54,000	\$54,000	\$54,000	\$24,435	1.00	56
All Ranks	\$54,000	\$155,000	\$99,483	\$31,264	25.52	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$98,350	\$98,350	\$98,350	\$31,094	1.00	58
All Ranks	\$98,350	\$98,350	\$98,350	\$31,094	1.00	58

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total

	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$74,200	\$101,500	\$89,817	\$29,812	3.00	51
Assist. Professor	\$53,000	\$76,000	\$64,510	\$26,013	6.00	45
Lecturer	\$51,333	\$51,333	\$51,333	\$24,034	1.00	42
All Ranks	\$51,333	\$101,500	\$70,784	\$26,955	10.00	46

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,034	\$108,034	\$108,034	\$32,548	0.50	71
Assoc. Professor	\$82,026	\$165,156	\$106,958	\$32,386	1.74	46
Assist. Professor	\$74,842	\$95,145	\$84,993	\$29,088	0.98	36
All Ranks	\$74,842	\$165,156	\$100,440	\$31,407	3.22	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$266,750	\$266,750	\$266,750	\$56,379	0.45	68
All Ranks	\$266,750	\$266,750	\$266,750	\$56,379	0.45	68

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,272	\$139,340	\$120,497	\$34,419	5.00	57
Assoc. Professor	\$69,818	\$134,900	\$102,581	\$31,729	12.67	52
Assist. Professor	\$72,900	\$124,276	\$100,191	\$31,370	10.00	43
Instructor	\$58,567	\$58,567	\$58,567	\$25,120	1.00	51
Lecturer	\$66,389	\$104,149	\$85,269	\$29,130	2.00	40
All Ranks	\$58,567	\$139,340	\$102,158	\$31,665	30.67	49

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total						
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,933	\$110,988	\$87,220	\$29,422	2.67	59
Assoc. Professor	\$61,957	\$76,316	\$68,068	\$26,547	18.34	49
Assist. Professor	\$50,500	\$63,516	\$56,296	\$24,779	19.67	40
All Ranks	\$50,500	\$110,988	\$63,633	\$25,881	40.68	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$24,544	1.00	61
All Ranks	\$54,732	\$54,732	\$54,732	\$24,544	1.00	61

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$78,883	\$76,949	\$27,880	2.00	64
Assoc. Professor	\$57,320	\$70,172	\$61,931	\$25,625	10.00	57
Assist. Professor	\$53,000	\$59,230	\$55,792	\$24,704	8.00	51
Instructor	\$47,635	\$47,635	\$47,635	\$23,479	1.00	56
All Ranks	\$47,635	\$78,883	\$60,342	\$25,387	21.00	55

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$116,373	\$33,800	7.00	64
Assoc. Professor	\$55,040	\$104,713	\$61,501	\$25,561	49.00	50
Assist. Professor	\$50,000	\$79,000	\$58,699	\$25,140	25.00	40
Instructor	\$43,059	\$59,037	\$49,621	\$23,777	12.00	49
Lecturer	\$48,973	\$48,973	\$48,973	\$23,680	1.00	36
All Ranks	\$43,059	\$306,269	\$63,192	\$25,815	94.00	48

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

University Library (PK)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$63,807	\$63,807	\$63,807	\$25,907	1.00	56
Assist. Professor	\$48,000	\$49,010	\$48,505	\$23,609	2.00	31
All Ranks	\$48,000	\$63,807	\$53,606	\$24,375	3.00	39

SECTION V

SYSTEM OFFICES

COLLEGE-LEVEL DATA

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

System Offices

All Full-time Faculty

VP for Academic Affairs (AH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$171,078	\$42,014	3.00	53
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$37,557	0.83	48
Assist. Professor	\$199,619	\$199,619	\$199,619	\$46,299	0.51	35
All Ranks	\$113,070	\$280,145	\$168,756	\$41,665	4.34	50

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Agr & Consumer Economics (470)	CIP Code: 01.0102					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,726	\$190,966	\$137,482	\$36,969	11.00	55
Assoc. Professor	\$94,920	\$114,353	\$105,591	\$32,181	10.00	46
Assist. Professor	\$88,269	\$112,000	\$98,804	\$31,162	9.00	36
Lecturer	\$93,292	\$93,292	\$93,292	\$30,334	1.00	59
All Ranks	\$88,269	\$190,966	\$114,540	\$33,525	31.00	47

Animal Sciences (538)	CIP Code: 01.0901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,294	\$200,090	\$128,628	\$35,640	19.75	58
Assoc. Professor	\$85,794	\$94,069	\$90,027	\$29,844	5.00	45
Assist. Professor	\$77,936	\$88,800	\$81,051	\$28,496	9.00	37
All Ranks	\$77,936	\$200,090	\$110,222	\$32,876	33.75	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$96,304	\$96,304	\$30,786	1.00	60
Lecturer	\$49,133	\$49,133	\$49,133	\$23,704	1.00	27
All Ranks	\$49,133	\$96,304	\$72,719	\$27,245	2.00	44

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Food Science & Human Nutrition (698)		CIP Code: 19.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,268	\$148,625	\$117,638	\$33,990	12.00	56
Assoc. Professor	\$66,285	\$95,533	\$82,728	\$28,748	7.00	51
Assist. Professor	\$50,000	\$76,987	\$65,254	\$26,124	10.00	37
All Ranks	\$50,000	\$148,625	\$91,148	\$30,012	29.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$73,903	\$73,903	\$73,903	\$27,423	1.00	54
All Ranks	\$73,903	\$73,903	\$73,903	\$27,423	1.00	54
Agricultural & Biological Engr (741)		CIP Code: 14.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,385	\$163,923	\$132,974	\$36,292	10.00	60
Assoc. Professor	\$86,499	\$93,184	\$90,934	\$29,980	5.00	49
Assist. Professor	\$76,000	\$92,000	\$80,561	\$28,423	5.00	38
All Ranks	\$76,000	\$163,923	\$109,361	\$32,747	20.00	52
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$63,238	\$63,238	\$63,238	\$25,822	1.00	43
All Ranks	\$63,238	\$63,238	\$63,238	\$25,822	1.00	43

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Human Dvlpmt & Family Studies (793)		CIP Code: 19.0707				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,603	\$148,625	\$122,557	\$34,728	8.50	58
Assoc. Professor	\$77,357	\$84,211	\$80,627	\$28,433	4.50	48
Assist. Professor	\$66,195	\$74,143	\$70,491	\$26,911	4.00	37
Instructor	\$41,963	\$41,963	\$41,963	\$22,627	1.00	57
All Ranks	\$41,963	\$148,625	\$96,027	\$30,745	18.00	51
Crop Sciences (802)		CIP Code: 01.1102				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,485	\$228,648	\$117,726	\$34,003	15.50	58
Assoc. Professor	\$78,433	\$133,778	\$93,280	\$30,332	12.00	51
Assist. Professor	\$71,750	\$82,500	\$79,230	\$28,223	8.00	36
All Ranks	\$71,750	\$228,648	\$100,787	\$31,460	35.50	51

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Agr Consumer & Env Sciences (KL)

Natural Res & Env Sci (875)	CIP Code: 03.9999					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$157,184	\$119,370	\$34,250	3.00	60
Assoc. Professor	\$64,454	\$93,197	\$81,765	\$28,603	10.70	50
Assist. Professor	\$64,000	\$83,500	\$74,437	\$27,503	5.00	36
All Ranks	\$64,000	\$157,184	\$85,839	\$29,215	18.70	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,989	\$101,989	\$101,989	\$31,640	1.00	64
All Ranks	\$101,989	\$101,989	\$101,989	\$31,640	1.00	64

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All Full-time Faculty

College of Business (KM)

Business Administration (902)	CIP Code: 52.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,088	\$307,680	\$206,377	\$47,314	18.00	55
Assoc. Professor	\$114,677	\$183,873	\$167,261	\$41,441	15.00	46
Assist. Professor	\$130,000	\$155,639	\$149,863	\$38,828	14.00	43
Lecturer	\$110,000	\$115,000	\$111,250	\$33,031	4.00	39
All Ranks	\$110,000	\$307,680	\$171,898	\$42,137	51.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$106,108	\$106,108	\$106,108	\$32,259	1.00	55
All Ranks	\$106,108	\$106,108	\$106,108	\$32,259	1.00	55
Finance (260)	CIP Code: 52.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$264,313	\$325,000	\$278,480	\$58,140	8.50	55
Assoc. Professor	\$250,000	\$255,000	\$251,704	\$54,120	3.00	40
Assist. Professor	\$87,216	\$215,445	\$192,241	\$45,191	14.49	37
Lecturer	\$56,000	\$130,295	\$97,201	\$30,921	6.00	52
All Ranks	\$56,000	\$325,000	\$202,906	\$46,793	31.99	45

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College of Business (KM)

Accountancy (346)	CIP Code: 52.0301					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$257,334	\$321,436	\$279,116	\$58,236	6.00	55
Assoc. Professor	\$88,434	\$242,060	\$210,961	\$48,002	9.00	46
Assist. Professor	\$177,208	\$210,000	\$198,336	\$46,107	19.00	40
Instructor	\$90,000	\$90,000	\$90,000	\$29,840	1.00	44
Lecturer	\$90,000	\$210,000	\$133,779	\$36,413	15.00	49
All Ranks	\$88,434	\$321,436	\$188,768	\$44,670	50.00	46

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All Full-time Faculty

Education (KN)

Special Education (570)	CIP Code: 13.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,534	\$130,174	\$101,262	\$31,531	5.00	56
Assoc. Professor	\$70,124	\$91,005	\$79,988	\$28,337	3.00	52
Assist. Professor	\$55,722	\$70,780	\$63,834	\$25,911	3.00	42
Lecturer	\$47,213	\$47,213	\$47,213	\$23,415	1.00	45
All Ranks	\$47,213	\$130,174	\$82,083	\$28,651	12.00	51
<hr/>						
Curriculum and Instruction (613)	CIP Code: 13.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$56,935	\$196,041	\$126,554	\$35,328	9.00	61
Assoc. Professor	\$70,000	\$106,634	\$85,270	\$29,130	6.00	53
Assist. Professor	\$55,868	\$84,181	\$70,739	\$26,948	5.00	37
All Ranks	\$55,868	\$196,041	\$100,215	\$31,374	20.00	52
<hr/>						
Educational Psychology (616)	CIP Code: 42.2806					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,581	\$140,000	\$115,845	\$33,721	9.17	60
Assoc. Professor	\$85,000	\$120,000	\$97,735	\$31,001	4.00	48
All Ranks	\$77,581	\$140,000	\$110,344	\$32,895	13.17	57

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All Full-time Faculty

Education (KN)

	Educ Policy, Orgzn & Leadrshp (760)		CIP Code: 13.0401			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,495	\$170,477	\$135,608	\$36,688	12.00	62
Assoc. Professor	\$75,371	\$110,053	\$84,318	\$28,987	11.25	48
Assist. Professor	\$65,279	\$67,200	\$66,240	\$26,272	2.00	38
All Ranks	\$65,279	\$170,477	\$107,261	\$32,432	25.25	54

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Engineering (KP)

Industrial&Enterprise Sys Eng (422)	CIP Code: 14.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,972	\$201,480	\$155,547	\$39,682	6.75	52
Assoc. Professor	\$107,000	\$122,704	\$115,714	\$33,701	5.67	47
Assist. Professor	\$90,000	\$97,990	\$93,399	\$30,350	10.00	33
Lecturer	\$83,570	\$83,570	\$83,570	\$28,874	1.00	64
All Ranks	\$83,570	\$201,480	\$116,294	\$33,788	23.42	44
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$73,500	\$73,500	\$73,500	\$27,362	1.00	37
All Ranks	\$73,500	\$73,500	\$73,500	\$27,362	1.00	37
<hr/>						
Physics (244)	CIP Code: 40.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$314,596	\$147,971	\$38,544	39.50	57
Assoc. Professor	\$106,800	\$113,500	\$109,260	\$32,732	5.00	41
Assist. Professor	\$75,400	\$100,000	\$95,293	\$30,635	15.00	37
All Ranks	\$75,400	\$314,596	\$131,438	\$36,062	59.50	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$90,000	\$90,000	\$90,000	\$29,840	1.00	36
Instructor	\$63,500	\$63,500	\$63,500	\$25,861	1.00	41
Lecturer	\$80,000	\$80,000	\$80,000	\$28,338	1.00	66
All Ranks	\$63,500	\$90,000	\$77,833	\$28,013	3.00	48

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Engineering (KP)

Civil & Environmental Eng (251)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,652	\$231,000	\$154,717	\$39,557	27.25	56
Assoc. Professor	\$102,104	\$135,000	\$112,321	\$33,191	9.00	43
Assist. Professor	\$71,142	\$99,290	\$92,636	\$30,236	17.00	36
Lecturer	\$65,120	\$93,301	\$79,211	\$28,220	2.00	34
All Ranks	\$65,120	\$231,000	\$125,976	\$35,242	55.25	47

Bioengineering (343)		CIP Code: 14.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,300	\$238,810	\$187,470	\$44,475	6.33	50
Assoc. Professor	\$125,098	\$125,098	\$125,098	\$35,110	1.00	39
Assist. Professor	\$70,000	\$102,161	\$93,888	\$30,424	9.00	38
All Ranks	\$70,000	\$238,810	\$132,075	\$36,157	16.33	44
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$67,000	\$78,000	\$72,500	\$27,212	2.00	34
All Ranks	\$67,000	\$78,000	\$72,500	\$27,212	2.00	34

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Engineering (KP)

Computer Science (434)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,838	\$262,272	\$164,274	\$40,992	37.75	54
Assoc. Professor	\$102,241	\$124,371	\$118,956	\$34,188	11.67	41
Assist. Professor	\$94,813	\$105,000	\$98,890	\$31,175	11.00	32
Lecturer	\$59,000	\$108,949	\$75,327	\$27,637	8.00	46
All Ranks	\$59,000	\$262,272	\$135,632	\$36,692	68.42	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$85,868	\$85,868	\$85,868	\$29,219	1.00	45
All Ranks	\$85,868	\$85,868	\$85,868	\$29,219	1.00	45
<hr/>						
Aerospace Engineering (615)	CIP Code: 14.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,475	\$212,105	\$162,928	\$40,790	10.33	54
Assoc. Professor	\$102,600	\$114,425	\$107,932	\$32,532	3.00	40
Assist. Professor	\$90,000	\$96,550	\$93,172	\$30,316	9.00	34
All Ranks	\$90,000	\$212,105	\$127,425	\$35,459	22.33	44

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Engineering (KP)

Mechanical Science & Engineering (917)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,626	\$243,212	\$162,600	\$40,741	26.92	55
Assoc. Professor	\$117,207	\$124,150	\$119,698	\$34,299	8.00	42
Assist. Professor	\$70,000	\$103,982	\$94,274	\$30,482	22.00	35
Lecturer	\$69,190	\$86,580	\$76,515	\$27,815	3.00	56
All Ranks	\$69,190	\$243,212	\$127,476	\$35,467	59.92	46

Materials Science & Engineering (919)		CIP Code: 14.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$137,868	\$204,407	\$169,530	\$41,781	8.00	54
Assoc. Professor	\$94,955	\$118,535	\$111,465	\$33,063	4.00	42
Assist. Professor	\$95,500	\$101,700	\$97,825	\$31,015	10.00	34
Lecturer	\$66,000	\$70,000	\$68,504	\$26,612	3.00	34
All Ranks	\$66,000	\$204,407	\$119,434	\$34,259	25.00	42

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Engineering (KP)

Electrical & Computer Eng (933)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,832	\$286,864	\$168,422	\$41,615	45.67	56
Assoc. Professor	\$111,908	\$133,953	\$119,143	\$34,216	19.33	41
Assist. Professor	\$83,000	\$102,652	\$97,757	\$31,005	18.00	35
Lecturer	\$72,000	\$84,900	\$76,230	\$27,772	12.00	46
All Ranks	\$72,000	\$286,864	\$133,360	\$36,350	95.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$207,709	\$207,709	\$207,709	\$47,514	1.00	55
All Ranks	\$207,709	\$207,709	\$207,709	\$47,514	1.00	55
Nuclear Plasma & Rad Engr (973)		CIP Code: 14.2301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,508	\$202,110	\$170,801	\$41,972	5.00	65
Assoc. Professor	\$86,205	\$124,500	\$108,611	\$32,634	3.00	54
Assist. Professor	\$93,000	\$115,000	\$98,850	\$31,169	7.00	36
All Ranks	\$86,205	\$202,110	\$124,786	\$35,063	15.00	49

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Fine & Applied Arts (KR)

Music (495)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$139,465	\$98,649	\$31,139	33.00	59
Assoc. Professor	\$72,200	\$99,575	\$79,007	\$28,189	21.00	52
Assist. Professor	\$50,000	\$77,450	\$65,799	\$26,206	18.00	40
Instructor	\$56,826	\$59,605	\$58,216	\$25,068	2.00	60
Lecturer	\$40,000	\$40,000	\$40,000	\$22,332	1.00	45
All Ranks	\$40,000	\$139,465	\$83,405	\$28,850	75.00	52
<hr/>						
Art & Design (526)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,084	\$140,695	\$102,547	\$31,724	11.00	58
Assoc. Professor	\$69,695	\$84,303	\$75,554	\$27,671	18.00	51
Assist. Professor	\$54,000	\$70,300	\$62,787	\$25,754	11.00	43
Lecturer	\$41,100	\$50,000	\$45,779	\$23,200	3.00	43
All Ranks	\$41,100	\$140,695	\$77,116	\$27,905	43.00	51
<hr/>						
Landscape Architecture (569)	CIP Code: 04.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,332	\$129,500	\$116,187	\$33,772	4.00	58
Assoc. Professor	\$80,477	\$88,916	\$84,336	\$28,989	2.25	50
Assist. Professor	\$67,500	\$68,000	\$67,750	\$26,499	2.00	38
All Ranks	\$67,500	\$129,500	\$95,758	\$30,704	8.25	51

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Fine & Applied Arts (KR)

Urban & Regional Planning (733)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,165	\$130,500	\$119,544	\$34,276	2.75	59
Assoc. Professor	\$83,121	\$90,813	\$85,905	\$29,225	6.00	47
Assist. Professor	\$72,300	\$72,351	\$72,326	\$27,186	2.00	38
Lecturer	\$51,250	\$51,250	\$51,250	\$24,022	1.00	43
All Ranks	\$51,250	\$130,500	\$88,517	\$29,617	11.75	48
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Architecture (767)	CIP Code: 04.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,589	\$140,000	\$112,330	\$33,193	7.00	64
Assoc. Professor	\$72,206	\$97,335	\$88,213	\$29,572	17.00	53
Assist. Professor	\$70,000	\$75,000	\$72,719	\$27,245	4.00	42
All Ranks	\$70,000	\$140,000	\$92,029	\$30,145	28.00	55
<hr/>						
Dance (801)	CIP Code: 50.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,827	\$119,821	\$98,568	\$31,126	7.00	61
Assoc. Professor	\$72,521	\$80,000	\$75,039	\$27,594	3.00	57
Assist. Professor	\$60,000	\$62,000	\$61,000	\$25,486	2.00	41
Lecturer	\$52,000	\$52,000	\$52,000	\$24,134	1.00	61
All Ranks	\$52,000	\$119,821	\$83,776	\$28,905	13.00	57

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Fine & Applied Arts (KR)

Theatre (883)	CIP Code: 50.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,573	\$111,621	\$104,165	\$31,967	3.00	67
Assoc. Professor	\$70,000	\$97,757	\$77,155	\$27,911	9.00	53
Assist. Professor	\$60,000	\$66,947	\$63,982	\$25,933	3.00	50
Lecturer	\$41,500	\$67,863	\$54,682	\$24,537	2.00	39
All Ranks	\$41,500	\$111,621	\$76,953	\$27,881	17.00	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,828	\$56,828	\$56,828	\$24,859	0.50	61
All Ranks	\$56,828	\$56,828	\$56,828	\$24,859	0.50	61

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Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

Advertising (408)	CIP Code: 09.0903					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,594	\$201,056	\$146,550	\$38,331	3.00	55
Assoc. Professor	\$82,680	\$117,000	\$91,409	\$30,051	5.84	44
Assist. Professor	\$68,000	\$76,729	\$73,361	\$27,342	4.00	43
Lecturer	\$85,490	\$85,904	\$85,697	\$29,194	2.00	56
All Ranks	\$68,000	\$201,056	\$96,922	\$30,879	14.84	47
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$70,000	\$70,000	\$70,000	\$26,837	1.00	37
All Ranks	\$70,000	\$70,000	\$70,000	\$26,837	1.00	37
Media and Cinema Studies (436)	CIP Code: 50.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,479	\$170,912	\$126,319	\$35,293	3.51	59
Assoc. Professor	\$80,589	\$117,415	\$88,090	\$29,553	3.51	49
Assist. Professor	\$74,460	\$74,460	\$74,460	\$27,507	1.00	38
All Ranks	\$74,460	\$170,912	\$103,122	\$31,810	8.02	52

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College of Media (KT)

Journalism (642)	CIP Code: 09.0401					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,045	\$147,579	\$124,857	\$35,074	4.00	64
Assoc. Professor	\$85,000	\$110,982	\$98,743	\$31,153	5.49	56
Assist. Professor	\$73,000	\$83,803	\$78,401	\$28,098	2.00	53
Lecturer	\$83,794	\$83,794	\$83,794	\$28,908	1.00	57
All Ranks	\$73,000	\$147,579	\$102,652	\$31,740	12.49	58
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,457	\$77,023	\$73,127	\$27,306	3.00	61
All Ranks	\$68,457	\$77,023	\$73,127	\$27,306	3.00	61

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Law (KU)

Law (853)	CIP Code: 22.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,620	\$286,059	\$195,181	\$45,633	33.21	51
Assist. Professor	\$94,813	\$94,813	\$94,813	\$30,563	1.00	39
Instructor	\$106,241	\$106,241	\$106,241	\$32,278	1.00	65
Lecturer	\$64,063	\$145,000	\$92,845	\$30,267	3.00	50
All Ranks	\$64,063	\$286,059	\$182,191	\$43,682	38.21	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$87,312	\$87,312	\$87,312	\$29,436	1.00	55
All Ranks	\$87,312	\$87,312	\$87,312	\$29,436	1.00	55

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Liberal Arts & Sciences (KV)

Anthropology (241)	CIP Code: 45.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,815	\$174,500	\$106,994	\$32,392	11.25	60
Assoc. Professor	\$78,180	\$100,671	\$83,714	\$28,896	9.25	46
Assist. Professor	\$55,000	\$69,000	\$65,067	\$26,096	3.75	39
Lecturer	\$50,000	\$50,000	\$50,000	\$23,834	1.00	45
All Ranks	\$50,000	\$174,500	\$89,981	\$29,837	25.25	51

Mathematics (257)	CIP Code: 27.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,013	\$207,510	\$122,755	\$34,758	44.75	55
Assoc. Professor	\$63,345	\$135,522	\$94,451	\$30,508	16.00	46
Assist. Professor	\$52,000	\$91,000	\$85,311	\$29,136	11.00	34
Instructor	\$47,000	\$53,666	\$50,333	\$23,884	2.00	47
Lecturer	\$52,218	\$53,000	\$52,669	\$24,235	3.00	41
All Ranks	\$47,000	\$207,510	\$106,861	\$32,372	76.75	49

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Liberal Arts & Sciences (KV)

Psychology (299)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$209,021	\$137,922	\$37,035	28.84	54
Assoc. Professor	\$61,085	\$108,000	\$88,603	\$29,630	10.50	48
Assist. Professor	\$65,000	\$76,166	\$73,330	\$27,337	14.00	36
Lecturer	\$54,000	\$61,500	\$59,230	\$25,220	2.50	44
All Ranks	\$54,000	\$209,021	\$108,931	\$32,682	55.84	48
African American Studies (303)	CIP Code: 05.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,728	\$174,500	\$147,560	\$38,483	2.50	61
Assoc. Professor	\$87,612	\$109,430	\$101,655	\$31,590	3.50	52
Assist. Professor	\$74,000	\$74,000	\$74,000	\$27,438	1.00	30
All Ranks	\$74,000	\$174,500	\$114,099	\$33,458	7.00	53
Sociology (324)	CIP Code: 45.1101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,293	\$155,500	\$131,550	\$36,079	5.00	57
Assoc. Professor	\$82,276	\$98,254	\$91,514	\$30,067	5.75	49
Assist. Professor	\$73,000	\$73,000	\$73,000	\$27,287	2.75	33
Lecturer	\$45,000	\$45,000	\$45,000	\$23,083	1.00	31
All Ranks	\$45,000	\$155,500	\$98,600	\$31,131	14.50	47

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Liberal Arts & Sciences (KV)

Asian American Studies (404)		CIP Code: 05.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$81,070	\$104,548	\$88,881	\$29,672	3.50	48
Assist. Professor	\$69,000	\$70,000	\$69,889	\$26,820	2.25	36
All Ranks	\$69,000	\$104,548	\$81,450	\$28,556	5.75	44
Economics (405)		CIP Code: 45.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,000	\$242,000	\$180,016	\$43,356	12.00	57
Assoc. Professor	\$128,000	\$187,000	\$156,327	\$39,799	5.67	45
Assist. Professor	\$127,500	\$139,314	\$130,262	\$35,885	10.25	34
Lecturer	\$75,000	\$84,000	\$78,500	\$28,113	4.00	38
All Ranks	\$75,000	\$242,000	\$147,110	\$38,415	31.92	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$30,194	1.00	60
All Ranks	\$92,360	\$92,360	\$92,360	\$30,194	1.00	60
Astronomy (430)		CIP Code: 40.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,315	\$137,774	\$105,159	\$32,116	5.00	52
Assoc. Professor	\$82,088	\$101,460	\$91,774	\$30,106	2.00	49
Assist. Professor	\$77,500	\$79,290	\$78,185	\$28,066	4.00	37
All Ranks	\$77,500	\$137,774	\$92,917	\$30,278	11.00	47

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Liberal Arts & Sciences (KV)

History (451)	CIP Code: 54.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,000	\$186,000	\$122,919	\$34,783	18.50	60
Assoc. Professor	\$78,549	\$100,000	\$90,196	\$29,869	13.75	51
Assist. Professor	\$69,092	\$73,000	\$70,379	\$26,894	5.50	40
Lecturer	\$52,808	\$52,808	\$52,808	\$24,256	1.00	64
All Ranks	\$52,808	\$186,000	\$102,041	\$31,648	38.75	54
<hr/>						
Communication (489)	CIP Code: 23.1304					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,169	\$193,840	\$137,686	\$37,000	11.25	55
Assoc. Professor	\$85,652	\$137,000	\$103,332	\$31,842	4.00	50
Assist. Professor	\$79,000	\$81,310	\$79,542	\$28,270	5.00	34
Instructor	\$40,000	\$41,000	\$40,667	\$22,433	9.00	40
Lecturer	\$45,000	\$46,239	\$45,620	\$23,176	2.00	40
All Ranks	\$40,000	\$193,840	\$90,152	\$29,863	31.25	46

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Liberal Arts & Sciences (KV)

English (499)	CIP Code: 23.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,163	\$169,884	\$127,450	\$35,463	18.25	58
Assoc. Professor	\$80,035	\$104,547	\$86,453	\$29,307	23.00	48
Assist. Professor	\$68,000	\$80,000	\$71,750	\$27,100	5.25	40
Lecturer	\$48,578	\$63,200	\$55,889	\$24,718	2.00	49
All Ranks	\$48,578	\$169,884	\$99,028	\$31,195	48.50	51
<hr/>						
Statistics (583)	CIP Code: 27.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,040	\$168,749	\$134,928	\$36,586	5.00	47
Assoc. Professor	\$86,446	\$123,000	\$99,982	\$31,339	3.50	43
Assist. Professor	\$80,000	\$99,000	\$88,156	\$29,563	8.00	34
Instructor	\$60,750	\$60,750	\$60,750	\$25,448	1.00	27
Lecturer	\$67,000	\$82,000	\$73,000	\$27,287	3.00	51
All Ranks	\$60,750	\$168,749	\$98,028	\$31,045	20.50	41
Fiscal Year Faculty (12 Mo.)						
Instructor	\$76,570	\$76,745	\$76,658	\$27,837	2.00	40
All Ranks	\$76,570	\$76,745	\$76,658	\$27,837	2.00	40

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Liberal Arts & Sciences (KV)

Gender and Women's Studies (680)		CIP Code: 05.0207				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,256	\$162,184	\$137,384	\$36,955	2.24	56
Assoc. Professor	\$79,892	\$103,110	\$94,733	\$30,551	3.75	47
Assist. Professor	\$69,000	\$72,000	\$70,714	\$26,944	1.75	39
All Ranks	\$69,000	\$162,184	\$101,646	\$31,589	7.74	49
Political Science (710)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,058	\$204,231	\$157,073	\$39,911	7.75	51
Assoc. Professor	\$85,169	\$118,151	\$96,756	\$30,854	8.00	52
Assist. Professor	\$80,000	\$84,000	\$80,667	\$28,439	6.00	33
Lecturer	\$57,150	\$57,150	\$57,150	\$24,907	1.00	64
All Ranks	\$57,150	\$204,231	\$111,319	\$33,041	22.75	47
Philosophy (715)		CIP Code: 38.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,312	\$128,904	\$121,803	\$34,615	1.49	53
Assoc. Professor	\$80,276	\$98,422	\$88,288	\$29,583	4.50	47
Assist. Professor	\$70,000	\$71,769	\$70,669	\$26,937	5.00	36
All Ranks	\$70,000	\$128,904	\$84,816	\$29,062	10.99	44

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Liberal Arts & Sciences (KV)

Latina/Latino Studies (982)	CIP Code: 05.0203					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,140	\$123,140	\$123,140	\$34,816	1.00	50
Assoc. Professor	\$78,131	\$118,569	\$92,677	\$30,242	4.24	49
Assist. Professor	\$70,000	\$70,043	\$70,012	\$26,839	2.75	34
Lecturer	\$44,117	\$44,117	\$44,117	\$22,951	1.00	40
All Ranks	\$44,117	\$123,140	\$83,731	\$28,899	8.99	44
<hr/>						
Intensive English Institute (984)	CIP Code: 24.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$46,500	\$46,500	\$46,500	\$23,308	1.00	57
Lecturer	\$49,500	\$49,500	\$49,500	\$23,759	1.00	55
All Ranks	\$46,500	\$49,500	\$48,000	\$23,534	2.00	56
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$54,800	\$58,500	\$57,440	\$24,951	5.00	52
All Ranks	\$54,800	\$58,500	\$57,440	\$24,951	5.00	52

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Chemistry (413)	CIP Code: 40.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,815	\$268,000	\$172,915	\$42,290	22.50	54
Assoc. Professor	\$94,320	\$94,320	\$94,320	\$30,489	1.00	36
Assist. Professor	\$82,400	\$84,741	\$82,793	\$28,758	8.00	35
All Ranks	\$82,400	\$268,000	\$147,532	\$38,478	31.50	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$65,933	\$65,933	\$65,933	\$26,226	1.00	56
Assist. Professor	\$67,090	\$67,090	\$67,090	\$26,400	1.00	52
Lecturer	\$54,000	\$62,602	\$58,020	\$25,038	5.00	48
All Ranks	\$54,000	\$67,090	\$60,446	\$25,402	7.00	50

Chemical & Biomolecular Engr (687)	CIP Code: 14.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,500	\$185,500	\$151,922	\$39,137	8.50	51
Assoc. Professor	\$109,970	\$115,048	\$112,856	\$33,272	3.00	39
Assist. Professor	\$93,000	\$98,870	\$94,562	\$30,525	6.00	34
Lecturer	\$67,496	\$69,000	\$68,248	\$26,574	2.00	31
All Ranks	\$67,496	\$185,500	\$119,681	\$34,297	19.50	42

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Liberal Arts & Sciences (KV)

Animal Biology (292)	CIP Code: 26.1301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,080	\$129,984	\$110,851	\$32,971	3.75	54
Assoc. Professor	\$86,795	\$94,714	\$89,747	\$29,802	3.00	42
Assist. Professor	\$75,000	\$76,000	\$75,667	\$27,688	3.00	39
All Ranks	\$75,000	\$129,984	\$93,531	\$30,370	9.75	46
Entomology (361)	CIP Code: 26.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,569	\$290,751	\$133,191	\$36,325	6.25	61
Assoc. Professor	\$78,343	\$88,757	\$82,355	\$28,692	3.00	53
Assist. Professor	\$76,875	\$76,876	\$76,876	\$27,869	2.00	34
All Ranks	\$76,875	\$290,751	\$109,623	\$32,786	11.25	55
Plant Biology (377)	CIP Code: 26.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,810	\$228,648	\$121,073	\$34,506	6.25	59
Assoc. Professor	\$66,773	\$95,422	\$82,630	\$28,733	3.00	47
Assist. Professor	\$75,000	\$77,388	\$76,377	\$27,794	5.00	37
All Ranks	\$66,773	\$228,648	\$97,297	\$30,936	14.25	49

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Liberal Arts & Sciences (KV)

School of Molecular & Cell Bio (415)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$298,926	\$298,926	\$298,926	\$61,210	1.00	71
Assist. Professor	\$63,823	\$63,823	\$63,823	\$25,909	1.00	52
Lecturer	\$53,356	\$53,356	\$53,356	\$24,338	1.00	59
All Ranks	\$53,356	\$298,926	\$138,702	\$37,153	3.00	61
Fiscal Year Faculty (12 Mo.)						
Instructor	\$63,102	\$63,102	\$63,102	\$25,801	1.00	47
Lecturer	\$59,327	\$59,327	\$59,327	\$25,234	1.00	58
All Ranks	\$59,327	\$63,102	\$61,215	\$25,518	2.00	53
Biochemistry (438)	CIP Code: 26.0202					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,355	\$305,774	\$162,231	\$40,685	8.89	60
Assoc. Professor	\$91,442	\$91,442	\$91,442	\$30,056	1.00	47
Assist. Professor	\$80,000	\$82,149	\$80,716	\$28,446	3.00	38
All Ranks	\$80,000	\$305,774	\$137,767	\$37,012	12.89	54

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Liberal Arts & Sciences (KV)

Cell & Developmental Biology (584)		CIP Code: 26.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,924	\$211,509	\$151,148	\$39,021	6.00	59
Assoc. Professor	\$80,300	\$94,947	\$88,859	\$29,669	6.00	51
Assist. Professor	\$80,000	\$83,392	\$81,696	\$28,593	2.00	42
All Ranks	\$80,000	\$211,509	\$114,531	\$33,523	14.00	53
Molecular & Integrative Physl (604)		CIP Code: 26.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,586	\$161,387	\$127,828	\$35,520	5.00	55
Assoc. Professor	\$82,675	\$96,262	\$89,792	\$29,809	3.00	52
Assist. Professor	\$80,000	\$82,401	\$81,201	\$28,519	4.00	40
All Ranks	\$80,000	\$161,387	\$102,776	\$31,758	12.00	49
Microbiology (948)		CIP Code: 26.0502				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,603	\$242,507	\$141,379	\$37,554	8.00	59
Assoc. Professor	\$97,194	\$97,871	\$97,533	\$30,971	2.00	43
Assist. Professor	\$77,875	\$80,875	\$79,583	\$28,276	3.00	37
All Ranks	\$77,875	\$242,507	\$120,373	\$34,400	13.00	52

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E. Asian Languages & Cultures (362)		CIP Code: 16.0399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,402	\$140,166	\$125,245	\$35,132	1.50	65
Assoc. Professor	\$79,455	\$92,680	\$84,240	\$28,975	5.50	55
Assist. Professor	\$68,458	\$69,000	\$68,639	\$26,633	0.75	47
All Ranks	\$68,458	\$140,166	\$90,667	\$29,940	7.75	55
Religion (490)		CIP Code: 38.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,550	\$139,426	\$125,488	\$35,168	2.00	63
Assoc. Professor	\$81,093	\$92,680	\$84,672	\$29,040	5.00	56
Assist. Professor	\$70,000	\$70,279	\$70,102	\$26,852	3.25	41
All Ranks	\$70,000	\$139,426	\$88,016	\$29,542	10.25	52
Classics (514)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,400	\$166,496	\$140,299	\$37,392	3.00	53
Assoc. Professor	\$80,487	\$92,554	\$86,523	\$29,318	2.50	48
Assist. Professor	\$69,010	\$72,000	\$70,337	\$26,888	3.00	35
All Ranks	\$69,010	\$166,496	\$99,790	\$31,310	8.50	46

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Spanish and Portuguese (585)	CIP Code: 16.0905					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,627	\$139,888	\$128,143	\$35,567	3.50	54
Assoc. Professor	\$77,140	\$100,501	\$86,974	\$29,386	6.25	50
Assist. Professor	\$68,421	\$70,649	\$69,295	\$26,731	3.50	41
Instructor	\$41,000	\$41,000	\$41,000	\$22,483	2.00	34
Lecturer	\$51,605	\$51,605	\$51,605	\$24,075	1.00	41
All Ranks	\$41,000	\$139,888	\$84,199	\$28,969	16.25	46

Comparative & World Literature (771)	CIP Code: 16.0104					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,265	\$160,660	\$117,538	\$33,975	3.75	56
Assoc. Professor	\$78,315	\$87,976	\$81,446	\$28,556	2.75	48
Assist. Professor	\$70,000	\$74,000	\$72,286	\$27,180	1.75	43
All Ranks	\$70,000	\$160,660	\$95,908	\$30,727	8.25	51

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Linguistics (864)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,752	\$139,884	\$110,594	\$32,932	4.50	58
Assoc. Professor	\$79,166	\$102,000	\$85,533	\$29,169	6.25	50
Assist. Professor	\$68,394	\$78,000	\$73,771	\$27,403	3.50	37
Lecturer	\$49,500	\$51,975	\$50,738	\$23,945	2.00	51
All Ranks	\$49,500	\$139,884	\$85,657	\$29,188	16.25	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$49,500	\$56,094	\$53,407	\$24,345	3.00	39
All Ranks	\$49,500	\$56,094	\$53,407	\$24,345	3.00	39
Germanic Languages & Lit (927)	CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,832	\$113,500	\$105,613	\$32,184	2.50	52
Assoc. Professor	\$81,712	\$81,913	\$81,813	\$28,611	2.00	50
All Ranks	\$81,712	\$113,500	\$95,035	\$30,596	4.50	51
Slavic Languages & Literature (958)	CIP Code: 16.0400					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,326	\$142,308	\$124,320	\$34,993	1.50	60
Assoc. Professor	\$79,704	\$87,976	\$83,045	\$28,796	4.00	48
All Ranks	\$79,704	\$142,308	\$94,302	\$30,486	5.50	52

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Liberal Arts & Sciences (KV)

French and Italian (985)		CIP Code: 16.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,408	\$160,668	\$149,353	\$38,752	1.00	66
Assoc. Professor	\$77,900	\$90,739	\$84,903	\$29,075	6.50	51
Assist. Professor	\$68,000	\$70,229	\$69,259	\$26,726	3.00	47
Lecturer	\$53,440	\$53,440	\$53,440	\$24,350	1.00	52
All Ranks	\$53,440	\$160,668	\$83,691	\$28,893	11.50	53
Atmospheric Sciences (253)		CIP Code: 40.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,482	\$197,893	\$139,167	\$37,222	8.00	58
Assoc. Professor	\$86,972	\$100,820	\$95,381	\$30,648	3.00	41
Assist. Professor	\$55,596	\$80,000	\$70,856	\$26,965	4.00	37
All Ranks	\$55,596	\$197,893	\$112,194	\$33,172	15.00	49
Geology (655)		CIP Code: 40.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,117	\$211,788	\$137,076	\$36,908	7.25	56
Assoc. Professor	\$85,893	\$102,562	\$94,228	\$30,475	2.00	49
Assist. Professor	\$63,190	\$78,200	\$73,752	\$27,400	6.00	37
Lecturer	\$51,000	\$51,000	\$51,000	\$23,984	1.00	32
All Ranks	\$51,000	\$211,788	\$103,124	\$31,810	16.25	48

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Liberal Arts & Sciences (KV)

Geography & Geographic InfoSci (872)	CIP Code: 45.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$202,950	\$135,204	\$36,627	7.75	58
Assoc. Professor	\$89,000	\$89,900	\$89,450	\$29,757	2.00	42
Assist. Professor	\$70,000	\$72,000	\$71,000	\$26,987	2.00	37
All Ranks	\$70,000	\$202,950	\$116,487	\$33,817	11.75	53

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Applied Health Sciences (KY)

	Kinesiology & Community Health (581)		CIP Code: 31.0505			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,019	\$187,000	\$151,362	\$39,053	6.00	58
Assoc. Professor	\$77,690	\$116,000	\$92,330	\$30,190	9.50	48
Assist. Professor	\$70,000	\$82,700	\$74,437	\$27,503	13.00	38
Instructor	\$60,000	\$60,000	\$60,000	\$25,335	1.00	61
Lecturer	\$46,125	\$66,957	\$58,393	\$25,094	4.00	50
All Ranks	\$46,125	\$187,000	\$90,942	\$29,981	33.50	46

	Speech & Hearing Science (679)		CIP Code: 51.0204			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$150,696	\$226,208	\$189,343	\$44,756	3.00	68
Assoc. Professor	\$81,493	\$103,830	\$90,063	\$29,849	7.00	54
Assist. Professor	\$74,125	\$78,938	\$75,461	\$27,657	6.00	40
Instructor	\$57,716	\$57,716	\$57,716	\$24,992	1.00	59
All Ranks	\$57,716	\$226,208	\$100,526	\$31,420	17.00	52

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Applied Health Sciences (KY)

Recreation, Sport and Tourism (714)	CIP Code: 31.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,685	\$160,700	\$125,772	\$35,211	7.00	54
Assoc. Professor	\$78,723	\$88,580	\$84,224	\$28,973	3.00	51
Assist. Professor	\$64,385	\$75,000	\$67,858	\$26,515	5.00	35
Lecturer	\$50,000	\$62,203	\$56,102	\$24,750	2.00	40
All Ranks	\$50,000	\$160,700	\$93,210	\$30,322	17.00	46

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Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$92,098	\$92,098	\$92,098	\$30,155	0.05	50
All Ranks	\$92,098	\$92,098	\$92,098	\$30,155	0.05	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$146,165	\$155,341	\$150,968	\$38,994	1.55	57
Assoc. Professor	\$122,220	\$158,034	\$135,826	\$36,721	1.21	49
Assist. Professor	\$105,000	\$143,987	\$120,033	\$34,349	4.51	38
Instructor	\$77,000	\$100,000	\$89,267	\$29,730	0.75	43
All Ranks	\$77,000	\$158,034	\$125,521	\$35,173	8.02	44
Pathobiology (282)		CIP Code: 51.2505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,572	\$212,850	\$156,196	\$39,779	4.00	63
Assoc. Professor	\$87,487	\$117,719	\$106,981	\$32,390	3.00	56
Assist. Professor	\$81,000	\$94,000	\$86,667	\$29,339	3.00	42
Instructor	\$60,248	\$60,248	\$60,248	\$25,373	1.00	59
All Ranks	\$60,248	\$212,850	\$115,089	\$33,607	11.00	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$133,108	\$150,000	\$145,659	\$38,197	1.51	53
Assoc. Professor	\$114,049	\$114,049	\$114,049	\$33,451	0.25	35
Assist. Professor	\$98,859	\$120,000	\$111,266	\$33,033	1.75	38
All Ranks	\$98,859	\$150,000	\$126,260	\$35,284	3.51	44

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Veterinary Medicine (LC)

Vet Clinical Medicine (598)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$76,764	\$76,764	\$76,764	\$27,853	1.00	64
Instructor	\$63,191	\$92,098	\$77,274	\$27,929	1.95	50
All Ranks	\$63,191	\$92,098	\$77,101	\$27,903	2.95	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$139,159	\$178,879	\$153,690	\$39,403	6.35	56
Assoc. Professor	\$122,217	\$158,689	\$139,628	\$37,292	6.19	51
Assist. Professor	\$90,000	\$143,987	\$117,018	\$33,897	17.15	41
Instructor	\$73,723	\$100,000	\$81,677	\$28,590	2.25	39
All Ranks	\$73,723	\$178,879	\$126,202	\$35,276	31.94	46
Chicago Center for Vet Med (692)		CIP Code: 51.2401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Instructor	\$102,000	\$112,750	\$106,794	\$32,362	3.00	38
All Ranks	\$102,000	\$112,750	\$106,794	\$32,362	3.00	38

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Veterinary Medicine (LC)

Veterinary Diagnostic Lab (726)	CIP Code: 51.2501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$133,109	\$160,897	\$148,467	\$38,619	2.99	52
Assoc. Professor	\$111,021	\$114,052	\$112,320	\$33,191	1.75	38
Assist. Professor	\$98,858	\$117,875	\$103,093	\$31,806	5.30	38
Instructor	\$115,000	\$115,000	\$115,000	\$33,594	1.00	41
All Ranks	\$98,858	\$160,897	\$117,923	\$34,033	11.04	42

Comparative Biosciences (873)	CIP Code: 51.2503					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,251	\$142,720	\$137,625	\$36,991	3.00	57
Assoc. Professor	\$97,041	\$113,204	\$108,181	\$32,570	6.00	52
Assist. Professor	\$70,205	\$94,000	\$84,388	\$28,997	5.00	45
All Ranks	\$70,205	\$142,720	\$105,993	\$32,241	14.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,236	\$162,236	\$162,236	\$40,686	1.00	58
Assist. Professor	\$71,307	\$117,875	\$82,053	\$28,647	1.30	44
All Ranks	\$71,307	\$162,236	\$116,915	\$33,881	2.30	48

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School of Labor & Empl. Rel. (LG)

School of Labor & Empl. Rel. (568)	CIP Code: 52.1002					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$188,465	\$44,624	3.49	54
Assoc. Professor	\$145,000	\$145,000	\$145,000	\$38,098	1.00	44
Assist. Professor	\$125,000	\$132,000	\$129,042	\$35,702	9.00	39
All Ranks	\$125,000	\$220,634	\$145,598	\$38,188	13.49	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,607	\$125,913	\$124,760	\$35,059	2.00	61
Assist. Professor	\$84,924	\$85,335	\$85,130	\$29,109	2.00	43
Instructor	\$63,325	\$63,325	\$63,325	\$25,835	1.00	36
All Ranks	\$63,325	\$125,913	\$96,621	\$30,834	5.00	49

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School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,656	\$113,857	\$110,989	\$32,991	3.00	57
Assoc. Professor	\$86,371	\$96,745	\$90,666	\$29,940	7.00	48
Assist. Professor	\$45,000	\$85,000	\$65,871	\$26,217	11.00	42
All Ranks	\$45,000	\$113,857	\$80,581	\$28,426	21.00	46
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$57,000	\$86,310	\$66,429	\$26,301	5.00	47
All Ranks	\$57,000	\$86,310	\$66,429	\$26,301	5.00	47

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School of Information Sciences (LP)

Information Sciences (992)	CIP Code: 25.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$175,000	\$139,778	\$37,314	5.50	55
Assoc. Professor	\$79,784	\$102,033	\$90,579	\$29,927	12.00	51
Assist. Professor	\$67,850	\$88,076	\$79,121	\$28,206	9.00	39
All Ranks	\$67,850	\$175,000	\$96,899	\$30,876	26.50	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$76,875	\$76,875	\$76,875	\$27,869	1.00	54
All Ranks	\$76,875	\$76,875	\$76,875	\$27,869	1.00	54

SECTION VII

DEPARTMENTS AT CHICAGO

**Fall 2016 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Business Administration (FL)

CBA - Undergraduate Programs (542)		CIP Code: 52.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$88,861	\$88,861	\$88,861	\$29,669	1.00	62
Assist. Professor	\$61,206	\$61,206	\$61,206	\$25,516	1.00	61
Lecturer	\$51,127	\$51,127	\$51,127	\$24,003	1.00	67
All Ranks	\$51,127	\$88,861	\$67,065	\$26,396	3.00	63

Accounting (656)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$200,603	\$244,519	\$222,561	\$49,744	2.00	62
Assoc. Professor	\$212,379	\$212,634	\$212,548	\$48,240	3.00	53
Assist. Professor	\$82,887	\$215,000	\$183,897	\$43,939	8.00	41
Lecturer	\$83,694	\$88,989	\$86,772	\$29,355	3.00	58
All Ranks	\$82,887	\$244,519	\$175,891	\$42,736	16.00	49

Information/Decision Sciences (672)		CIP Code: 52.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,110	\$178,102	\$152,966	\$39,294	5.00	63
Assoc. Professor	\$109,794	\$141,967	\$124,656	\$35,044	3.00	54
Assist. Professor	\$71,997	\$162,053	\$120,883	\$34,477	7.00	42
Lecturer	\$91,983	\$91,983	\$91,983	\$30,138	1.00	57
All Ranks	\$71,997	\$178,102	\$129,810	\$35,817	16.00	52

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Business Administration (FL)

Finance (691)	CIP Code: 52.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$218,246	\$230,167	\$223,388	\$49,868	4.00	52
Assoc. Professor	\$97,979	\$215,000	\$156,206	\$39,781	4.00	49
Assist. Professor	\$148,125	\$205,000	\$178,439	\$43,119	8.00	37
Lecturer	\$65,000	\$65,000	\$65,000	\$26,086	1.00	66
All Ranks	\$65,000	\$230,167	\$177,111	\$42,920	17.00	45

Managerial Studies (846)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$185,049	\$243,248	\$207,329	\$47,457	6.55	55
Assoc. Professor	\$74,621	\$192,652	\$138,413	\$37,109	10.00	51
Assist. Professor	\$59,891	\$150,000	\$112,979	\$33,290	11.00	45
Lecturer	\$58,580	\$63,368	\$61,562	\$25,570	4.00	55
All Ranks	\$58,580	\$243,248	\$134,109	\$36,463	31.55	50

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Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$249,000	\$249,000	\$249,000	\$53,714	1.00	62
Assist. Professor	\$114,748	\$127,345	\$121,046	\$34,501	2.00	56
All Ranks	\$114,748	\$249,000	\$163,698	\$40,906	3.00	58
Oral Medicine and Diag Sci (319)	CIP Code: 51.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,032	\$99,032	\$99,032	\$31,196	1.00	60
Assoc. Professor	\$100,785	\$100,785	\$100,785	\$31,459	1.00	58
All Ranks	\$99,032	\$100,785	\$99,909	\$31,328	2.00	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$124,386	\$190,556	\$151,905	\$39,135	3.00	63
Assoc. Professor	\$121,950	\$216,341	\$154,320	\$39,498	3.00	57
Assist. Professor	\$102,791	\$106,121	\$104,317	\$31,990	3.00	45
All Ranks	\$102,791	\$216,341	\$136,847	\$36,874	9.00	55
Pediatric Dentistry (628)	CIP Code: 51.0509					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$149,697	\$171,964	\$160,830	\$40,475	2.00	64
Assoc. Professor	\$106,844	\$256,000	\$162,994	\$40,800	3.00	45
Assist. Professor	\$87,444	\$130,000	\$115,029	\$33,598	5.00	40
All Ranks	\$87,444	\$256,000	\$138,579	\$37,134	10.00	46

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Dentistry (FN)

Periodontics (735)	CIP Code: 51.0510					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$149,658	\$149,658	\$149,658	\$38,798	1.00	54
Assoc. Professor	\$103,293	\$103,293	\$103,293	\$31,836	1.00	47
All Ranks	\$103,293	\$149,658	\$126,476	\$35,317	2.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$168,300	\$209,305	\$188,803	\$44,675	2.00	64
Assoc. Professor	\$70,173	\$224,800	\$145,664	\$38,198	7.00	47
Assist. Professor	\$57,783	\$130,000	\$92,571	\$30,226	5.00	52
All Ranks	\$57,783	\$224,800	\$132,865	\$36,276	14.00	51
Restorative Dentistry (800)	CIP Code: 51.0511					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$124,959	\$124,959	\$124,959	\$35,089	1.00	45
All Ranks	\$124,959	\$124,959	\$124,959	\$35,089	1.00	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,233	\$345,332	\$247,048	\$53,421	4.00	64
Assoc. Professor	\$118,495	\$176,968	\$138,110	\$37,064	9.00	48
Assist. Professor	\$104,020	\$134,787	\$115,632	\$33,689	12.00	45
All Ranks	\$104,020	\$345,332	\$144,750	\$38,061	25.00	49

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Dentistry (FN)

Orthodontics (978)	CIP Code: 51.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$239,669	\$239,669	\$239,669	\$52,313	1.00	65
Assoc. Professor	\$127,181	\$127,181	\$127,181	\$35,423	1.00	47
Assist. Professor	\$108,202	\$111,986	\$110,094	\$32,857	2.00	42
All Ranks	\$108,202	\$239,669	\$146,759	\$38,362	4.00	49
Oral Biology (989)	CIP Code: 51.0503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,591	\$140,959	\$127,507	\$35,472	3.00	62
Assist. Professor	\$81,600	\$81,600	\$81,600	\$28,579	3.00	38
All Ranks	\$81,600	\$140,959	\$104,554	\$32,025	6.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$235,000	\$235,000	\$235,000	\$51,612	1.00	58
Assoc. Professor	\$105,804	\$126,138	\$115,971	\$33,739	2.00	60
Assist. Professor	\$80,000	\$80,000	\$80,000	\$28,338	1.00	36
All Ranks	\$80,000	\$235,000	\$136,736	\$36,857	4.00	54

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Education (FP)

Special Education (588)	CIP Code: 13.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,241	\$109,458	\$102,913	\$31,779	3.00	58
Assoc. Professor	\$86,957	\$116,615	\$98,870	\$31,172	4.00	51
Assist. Professor	\$78,541	\$78,541	\$78,541	\$28,119	1.00	37
All Ranks	\$78,541	\$116,615	\$97,845	\$31,018	8.00	52
Educational Psychology (621)	CIP Code: 42.2806					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,041	\$116,154	\$112,956	\$33,287	5.00	49
Assoc. Professor	\$97,081	\$97,081	\$97,081	\$30,903	1.00	60
Assist. Professor	\$74,041	\$80,041	\$77,041	\$27,894	3.00	38
Lecturer	\$89,442	\$89,442	\$89,442	\$29,756	1.00	51
All Ranks	\$74,041	\$116,154	\$98,242	\$31,077	10.00	47
Curriculum and Instruction (783)	CIP Code: 13.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,258	\$131,164	\$123,854	\$34,923	3.75	59
Assoc. Professor	\$83,042	\$91,041	\$87,041	\$29,396	2.00	63
Assist. Professor	\$72,000	\$78,741	\$76,360	\$27,792	8.00	39
Lecturer	\$72,910	\$72,910	\$72,910	\$27,274	1.00	61
All Ranks	\$72,000	\$131,164	\$89,649	\$29,787	14.75	49

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Education (FP)

Educational Policy Studies (835)	CIP Code: 13.0410					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,041	\$179,030	\$137,935	\$37,037	2.75	61
Assoc. Professor	\$91,041	\$102,041	\$96,528	\$30,820	3.00	45
Assist. Professor	\$74,041	\$80,041	\$76,986	\$27,886	5.00	52
All Ranks	\$74,041	\$179,030	\$98,031	\$31,046	10.75	52

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Engineering (FQ)

Mechanical & Industrial Engr (323)	CIP Code: 14.1901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,230	\$208,507	\$156,113	\$39,767	11.16	59
Assoc. Professor	\$93,403	\$126,509	\$115,218	\$33,626	8.00	47
Assist. Professor	\$80,600	\$109,610	\$96,639	\$30,837	9.00	36
Lecturer	\$98,749	\$98,749	\$98,749	\$31,154	1.00	70
All Ranks	\$80,600	\$208,507	\$124,570	\$35,031	29.16	49
<hr/>						
Bioengineering-Engineering (437)	CIP Code: 14.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,779	\$192,819	\$153,462	\$39,369	6.00	61
Assoc. Professor	\$96,425	\$153,899	\$113,965	\$33,438	7.00	43
Assist. Professor	\$71,425	\$101,634	\$91,990	\$30,139	4.00	37
All Ranks	\$71,425	\$192,819	\$122,735	\$34,755	17.00	49

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Engineering (FQ)

Computer Science (699)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,516	\$248,624	\$166,132	\$41,271	13.00	56
Assoc. Professor	\$94,507	\$145,166	\$120,160	\$34,368	10.00	51
Assist. Professor	\$94,761	\$118,559	\$106,764	\$32,357	10.00	39
Lecturer	\$68,000	\$80,999	\$74,500	\$27,513	2.00	46
All Ranks	\$68,000	\$248,624	\$130,799	\$35,966	35.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,380	\$96,380	\$96,380	\$30,798	1.00	44
All Ranks	\$96,380	\$96,380	\$96,380	\$30,798	1.00	44
Chemical Engrg (709)	CIP Code: 14.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$166,886	\$166,886	\$166,886	\$41,384	0.25	62
Assoc. Professor	\$117,431	\$147,000	\$126,713	\$35,352	5.00	45
Assist. Professor	\$85,521	\$108,150	\$100,197	\$31,371	6.00	42
All Ranks	\$85,521	\$166,886	\$113,464	\$33,363	11.25	45

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All Full-time Faculty

Engineering (FQ)

Civil & Materials Engineering (737)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,093	\$214,503	\$148,062	\$38,558	6.00	57
Assoc. Professor	\$108,314	\$127,758	\$114,952	\$33,586	4.57	45
Assist. Professor	\$70,350	\$101,555	\$90,186	\$29,868	5.51	38
All Ranks	\$70,350	\$214,503	\$118,820	\$34,167	16.08	47
Electrical & Computer Engr (949)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,236	\$184,687	\$136,334	\$36,797	10.75	53
Assoc. Professor	\$89,459	\$130,305	\$112,189	\$33,172	7.00	45
Assist. Professor	\$76,125	\$109,041	\$97,171	\$30,917	8.00	35
Lecturer	\$66,695	\$66,695	\$66,695	\$26,341	1.00	41
All Ranks	\$66,695	\$184,687	\$115,700	\$33,699	26.75	45

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Architecture, Design, & the Arts (FR)

School of Architecture (911)		CIP Code: 04.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,033	\$152,112	\$126,572	\$35,331	2.00	58
Assoc. Professor	\$79,217	\$89,181	\$82,956	\$28,782	7.00	46
Assist. Professor	\$58,580	\$69,320	\$64,563	\$26,021	9.00	39
All Ranks	\$58,580	\$152,112	\$78,606	\$28,129	18.00	44
Art (583)		CIP Code: 50.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,923	\$124,725	\$104,825	\$32,066	3.00	56
Assoc. Professor	\$78,452	\$92,568	\$81,968	\$28,634	6.00	52
Assist. Professor	\$66,000	\$69,347	\$67,262	\$26,426	3.00	40
All Ranks	\$66,000	\$124,725	\$84,006	\$28,940	12.00	50
Art History (910)		CIP Code: 50.0703				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,017	\$124,835	\$109,294	\$32,737	3.00	58
Assoc. Professor	\$75,151	\$106,372	\$85,652	\$29,187	5.00	47
Assist. Professor	\$67,000	\$70,041	\$68,547	\$26,619	2.50	40
All Ranks	\$67,000	\$124,835	\$88,334	\$29,590	10.50	48

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Architecture, Design, & the Arts (FR)

School of Design (895)	CIP Code: 50.0409					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,325	\$151,700	\$111,781	\$33,110	4.00	61
Assoc. Professor	\$75,000	\$82,315	\$80,004	\$28,339	5.00	44
Assist. Professor	\$68,000	\$71,710	\$69,741	\$26,798	6.50	40
Instructor	\$59,000	\$65,000	\$62,000	\$25,636	2.00	35
All Ranks	\$59,000	\$151,700	\$81,398	\$28,548	17.50	45
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Theatre (489)	CIP Code: 50.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$71,000	\$95,000	\$85,392	\$29,148	4.00	48
Assist. Professor	\$57,094	\$69,367	\$63,390	\$25,844	4.00	52
All Ranks	\$57,094	\$95,000	\$74,391	\$27,496	8.00	50
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Music (680)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,920	\$102,965	\$97,942	\$31,032	2.00	61
Assoc. Professor	\$68,213	\$79,315	\$73,764	\$27,402	2.00	51
Assist. Professor	\$61,558	\$68,756	\$66,383	\$26,294	4.00	44
Lecturer	\$46,460	\$46,460	\$46,460	\$23,302	1.00	45
All Ranks	\$46,460	\$102,965	\$72,823	\$27,261	9.00	49

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Liberal Arts & Sciences (FT)

History (316)	CIP Code: 54.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,515	\$188,438	\$116,707	\$33,850	8.88	59
Assoc. Professor	\$63,193	\$115,300	\$88,125	\$29,558	10.75	51
Assist. Professor	\$71,000	\$85,546	\$79,323	\$28,237	3.75	40
Lecturer	\$49,807	\$49,807	\$49,807	\$23,805	1.00	65
All Ranks	\$49,807	\$188,438	\$95,610	\$30,682	24.38	52

Physics (354)	CIP Code: 40.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,529	\$143,989	\$111,073	\$33,004	15.00	53
Assoc. Professor	\$84,709	\$90,359	\$87,534	\$29,470	2.00	51
Assist. Professor	\$75,576	\$92,000	\$82,976	\$28,785	6.00	39
All Ranks	\$75,576	\$143,989	\$101,696	\$31,596	23.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,069	\$83,030	\$71,050	\$26,995	2.00	48
All Ranks	\$59,069	\$83,030	\$71,050	\$26,995	2.00	48

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African American Studies (363)	CIP Code: 05.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,000	\$215,929	\$164,412	\$41,013	3.37	54
Assoc. Professor	\$88,103	\$115,744	\$95,469	\$30,661	4.00	50
Assist. Professor	\$76,598	\$77,332	\$76,843	\$27,864	0.75	46
All Ranks	\$76,598	\$215,929	\$122,361	\$34,699	8.12	51
Gender and Women's Studies (369)	CIP Code: 05.0207					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,100	\$188,436	\$164,268	\$40,991	0.50	52
Assoc. Professor	\$86,064	\$100,257	\$92,256	\$30,179	4.25	51
Assist. Professor	\$74,025	\$75,892	\$74,398	\$27,497	1.25	33
All Ranks	\$74,025	\$188,436	\$94,537	\$30,521	6.00	48

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Biological Sciences (453)	CIP Code: 26.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,630	\$165,002	\$113,368	\$33,349	14.50	59
Assoc. Professor	\$63,305	\$100,283	\$87,439	\$29,455	10.51	50
Assist. Professor	\$43,046	\$83,034	\$71,963	\$27,132	7.00	45
Lecturer	\$44,245	\$77,567	\$60,906	\$25,471	2.00	49
All Ranks	\$43,046	\$165,002	\$93,748	\$30,403	34.01	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,333	\$51,333	\$51,333	\$24,034	1.00	40
All Ranks	\$51,333	\$51,333	\$51,333	\$24,034	1.00	40

Chemistry (458)	CIP Code: 40.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,500	\$189,125	\$144,595	\$38,037	9.33	57
Assoc. Professor	\$69,002	\$99,000	\$89,793	\$29,809	9.00	46
Assist. Professor	\$59,004	\$98,404	\$80,136	\$28,359	11.00	40
Lecturer	\$44,817	\$46,000	\$45,409	\$23,145	2.00	56
All Ranks	\$44,817	\$189,125	\$99,889	\$31,325	31.33	48

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Earth & Environmental Sciences (474)	CIP Code: 40.0601					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,611	\$143,763	\$100,226	\$31,375	4.00	59
Assoc. Professor	\$86,959	\$95,178	\$91,069	\$30,000	2.00	42
Assist. Professor	\$67,824	\$84,142	\$75,983	\$27,735	2.00	33
All Ranks	\$67,824	\$143,763	\$91,876	\$30,122	8.00	48
<hr/>						
English (492)	CIP Code: 23.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,284	\$202,840	\$124,888	\$35,078	12.25	58
Assoc. Professor	\$44,471	\$115,760	\$83,842	\$28,915	11.75	51
Assist. Professor	\$73,346	\$86,500	\$77,844	\$28,015	3.50	40
Lecturer	\$42,288	\$58,330	\$44,121	\$22,951	32.00	50
All Ranks	\$42,288	\$202,840	\$70,577	\$26,924	59.50	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$62,250	\$62,250	\$62,250	\$25,673	1.00	39
All Ranks	\$62,250	\$62,250	\$62,250	\$25,673	1.00	39

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Communication (493)	CIP Code: 09.0100					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$186,648	\$199,650	\$193,149	\$45,328	2.00	49
Assoc. Professor	\$78,724	\$95,337	\$83,945	\$28,931	4.00	53
Assist. Professor	\$46,244	\$77,754	\$63,796	\$25,905	6.00	50
All Ranks	\$46,244	\$199,650	\$92,071	\$30,151	12.00	51
<hr/>						
Economics (525)	CIP Code: 45.0601					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,701	\$253,793	\$158,251	\$40,088	8.00	64
Assoc. Professor	\$82,216	\$154,350	\$107,552	\$32,475	3.50	54
Assist. Professor	\$110,171	\$112,823	\$111,708	\$33,099	5.00	33
Lecturer	\$42,738	\$42,738	\$42,738	\$22,744	1.00	61
All Ranks	\$42,738	\$253,793	\$128,213	\$35,578	17.50	53

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Math Statistics & Comp Scnc (610)	CIP Code: 27.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,883	\$274,175	\$145,173	\$38,124	26.25	51
Assoc. Professor	\$73,458	\$105,763	\$96,827	\$30,865	10.00	38
Assist. Professor	\$61,826	\$103,144	\$79,644	\$28,285	13.00	36
Lecturer	\$42,630	\$63,000	\$52,196	\$24,164	9.00	46
All Ranks	\$42,630	\$274,175	\$107,883	\$32,525	58.25	44
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$84,480	\$84,480	\$84,480	\$29,011	1.00	32
All Ranks	\$84,480	\$84,480	\$84,480	\$29,011	1.00	32
Philosophy (637)	CIP Code: 38.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,759	\$168,605	\$123,837	\$34,921	8.00	56
Assoc. Professor	\$77,976	\$90,978	\$84,064	\$28,949	4.00	56
Assist. Professor	\$77,966	\$81,122	\$79,700	\$28,293	4.00	36
All Ranks	\$77,966	\$168,605	\$102,859	\$31,771	16.00	51

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Political Science (734)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,000	\$114,400	\$101,231	\$31,526	3.25	61
Assoc. Professor	\$50,338	\$132,416	\$84,169	\$28,964	6.00	51
Assist. Professor	\$55,000	\$85,000	\$72,523	\$27,216	3.00	42
All Ranks	\$50,338	\$132,416	\$85,844	\$29,216	12.25	52
Sociology (772)		CIP Code: 45.1101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$157,000	\$168,000	\$159,767	\$40,315	2.00	53
Assoc. Professor	\$85,613	\$92,652	\$87,475	\$29,461	5.50	49
Assist. Professor	\$77,335	\$87,776	\$83,488	\$28,862	2.50	43
All Ranks	\$77,335	\$168,000	\$100,937	\$31,482	10.00	48
Anthropology (841)		CIP Code: 45.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,798	\$163,673	\$122,218	\$34,677	3.50	61
Assoc. Professor	\$59,927	\$94,292	\$79,324	\$28,237	4.75	56
Assist. Professor	\$74,820	\$91,082	\$80,902	\$28,474	3.00	43
All Ranks	\$59,927	\$163,673	\$93,089	\$30,304	11.25	54

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Prog in Global Asian Studies (873)	CIP Code: 05.0206					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$84,842	\$100,256	\$93,730	\$30,400	1.75	48
Assist. Professor	\$71,376	\$80,000	\$75,072	\$27,598	1.75	38
All Ranks	\$71,376	\$100,256	\$84,401	\$28,999	3.50	44
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$87,124	\$87,124	\$87,124	\$29,408	1.00	54
All Ranks	\$87,124	\$87,124	\$87,124	\$29,408	1.00	54
<hr/>						
Psychology (885)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,757	\$246,750	\$147,721	\$38,507	11.60	60
Assoc. Professor	\$82,172	\$130,500	\$106,782	\$32,360	7.00	49
Assist. Professor	\$79,242	\$86,194	\$81,196	\$28,518	8.00	36
Lecturer	\$45,000	\$49,623	\$46,331	\$23,283	5.00	43
All Ranks	\$45,000	\$246,750	\$105,768	\$32,207	31.60	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,860	\$123,860	\$123,860	\$34,924	0.25	50
Assist. Professor	\$49,490	\$90,900	\$70,195	\$26,866	2.00	44
All Ranks	\$49,490	\$123,860	\$76,158	\$27,762	2.25	46

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Criminology, Law, and Justice (909)		CIP Code: 43.0104				
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,986	\$215,932	\$135,330	\$36,646	4.25	63
Assoc. Professor	\$78,378	\$106,526	\$97,877	\$31,023	5.00	49
All Ranks	\$78,378	\$215,932	\$115,085	\$33,606	9.25	56
Latin American & Latino Studies (988)		CIP Code: 05.0107				
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,798	\$136,861	\$118,024	\$34,048	2.50	54
Assoc. Professor	\$83,876	\$132,416	\$105,114	\$32,109	4.00	49
Assist. Professor	\$71,000	\$83,924	\$75,308	\$27,634	0.75	39
All Ranks	\$71,000	\$136,861	\$106,482	\$32,315	7.25	49
Germanic Studies (291)		CIP Code: 16.0501				
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,500	\$126,107	\$125,304	\$35,141	2.00	59
Assoc. Professor	\$75,247	\$90,000	\$81,386	\$28,547	4.25	48
All Ranks	\$75,247	\$126,107	\$95,440	\$30,657	6.25	51

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Classics & Mediterran Studies (349)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,492	\$129,492	\$129,492	\$35,770	1.00	66
Assoc. Professor	\$58,802	\$85,026	\$73,516	\$27,365	2.75	55
Assist. Professor	\$58,959	\$58,959	\$58,959	\$25,179	1.00	65
Lecturer	\$42,399	\$55,660	\$49,030	\$23,688	2.00	51
All Ranks	\$42,399	\$129,492	\$72,397	\$27,197	6.75	57
Slavic & Baltic Lang & Lit (382)		CIP Code: 16.0400				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,720	\$167,857	\$127,789	\$35,514	2.00	55
Assoc. Professor	\$79,000	\$80,000	\$79,500	\$28,263	2.00	45
Assist. Professor	\$74,424	\$74,424	\$74,424	\$27,501	1.00	48
Lecturer	\$50,000	\$50,000	\$50,000	\$23,834	1.00	30
All Ranks	\$50,000	\$167,857	\$89,834	\$29,815	6.00	46
Hispanic and Italian Studies (606)		CIP Code: 16.0905				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,612	\$131,550	\$109,681	\$32,795	4.00	52
Assoc. Professor	\$64,002	\$97,975	\$83,101	\$28,804	5.75	50
Assist. Professor	\$56,281	\$76,489	\$66,800	\$26,356	4.00	47
Lecturer	\$42,600	\$46,875	\$43,316	\$22,830	9.00	52
All Ranks	\$42,600	\$131,550	\$69,169	\$26,712	22.75	51

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Linguistics (714)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,572	\$142,521	\$114,547	\$33,526	2.00	61
Assoc. Professor	\$74,182	\$90,000	\$79,455	\$28,257	1.50	45
Lecturer	\$47,700	\$48,788	\$48,244	\$23,570	2.00	54
All Ranks	\$47,700	\$142,521	\$80,866	\$28,468	5.50	53

French and Francophone Studies (943)	CIP Code: 16.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$69,075	\$82,000	\$74,514	\$27,515	3.75	55
Assist. Professor	\$76,252	\$76,252	\$76,252	\$27,776	1.00	33
All Ranks	\$69,075	\$82,000	\$74,880	\$27,570	4.75	50

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Nursing (FW)

Biobehavioral Health Science (462)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,591	\$147,004	\$133,707	\$36,403	5.00	61
Assoc. Professor	\$87,000	\$103,000	\$95,215	\$30,623	4.50	53
Assist. Professor	\$82,251	\$87,754	\$84,816	\$29,062	9.00	52
Instructor	\$69,074	\$69,394	\$69,234	\$26,722	2.00	54
All Ranks	\$69,074	\$147,004	\$97,503	\$30,966	20.50	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$103,390	\$103,390	\$103,390	\$31,850	1.00	63
All Ranks	\$103,390	\$103,390	\$103,390	\$31,850	1.00	63
Health Systems Science (662)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,300	\$160,077	\$147,459	\$38,467	3.00	52
Assoc. Professor	\$90,000	\$117,880	\$97,387	\$30,949	10.00	58
Assist. Professor	\$76,407	\$92,111	\$82,106	\$28,655	14.60	51
Instructor	\$65,729	\$65,729	\$65,729	\$26,196	1.00	55
All Ranks	\$65,729	\$160,077	\$93,732	\$30,400	28.60	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,800	\$181,800	\$181,800	\$43,624	1.00	69
Assoc. Professor	\$79,036	\$110,781	\$94,909	\$30,577	2.00	70
All Ranks	\$79,036	\$181,800	\$123,872	\$34,926	3.00	70

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Nursing (FW)

Women, Child,& Family Hlth Sci (842)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$94,543	\$97,694	\$96,704	\$30,847	4.00	55
Assist. Professor	\$75,000	\$95,000	\$83,405	\$28,850	13.70	52
Instructor	\$71,926	\$71,926	\$71,926	\$27,126	1.00	71
All Ranks	\$71,926	\$97,694	\$85,636	\$29,185	18.70	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$126,120	\$126,120	\$126,120	\$35,263	0.90	56
Instructor	\$95,965	\$95,965	\$95,965	\$30,736	1.00	69
All Ranks	\$95,965	\$126,120	\$110,249	\$32,880	1.90	63
Reg Nursing Program: Urbana (643)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$75,008	\$75,008	\$75,008	\$27,589	1.00	60
Instructor	\$54,116	\$65,273	\$58,205	\$25,066	6.00	58
All Ranks	\$54,116	\$75,008	\$60,605	\$25,426	7.00	58
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$127,977	\$127,977	\$127,977	\$35,542	1.00	70
All Ranks	\$127,977	\$127,977	\$127,977	\$35,542	1.00	70

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All Full-time Faculty

Pharmacy (FX)

Pharmacy Syst,Outcomes &Policy (360)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$136,000	\$212,657	\$171,854	\$42,130	4.00	50
Assoc. Professor	\$112,820	\$138,913	\$122,587	\$34,733	3.00	49
Assist. Professor	\$86,709	\$96,202	\$91,455	\$30,058	2.00	36
All Ranks	\$86,709	\$212,657	\$137,565	\$36,982	9.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$184,530	\$184,530	\$184,530	\$44,034	1.00	72
Assoc. Professor	\$190,000	\$190,000	\$190,000	\$44,855	1.00	52
All Ranks	\$184,530	\$190,000	\$187,265	\$44,444	2.00	62
Ambulatory Pharmacy Services (279)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$137,939	\$145,710	\$142,256	\$37,686	0.72	57
Assist. Professor	\$110,605	\$170,000	\$128,398	\$35,605	18.20	41
Instructor	\$101,500	\$125,152	\$113,900	\$33,428	7.20	38
All Ranks	\$101,500	\$170,000	\$124,783	\$35,063	26.12	41

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All Full-time Faculty

Pharmacy (FX)

Biopharmaceutical Sciences (295)	CIP Code: 26.1002					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,838	\$244,062	\$167,282	\$41,444	5.00	62
Assoc. Professor	\$103,990	\$113,506	\$110,497	\$32,918	4.40	46
Assist. Professor	\$82,000	\$90,694	\$86,207	\$29,270	3.00	47
All Ranks	\$82,000	\$244,062	\$127,518	\$35,473	12.40	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$75,198	\$81,342	\$79,294	\$28,232	1.50	44
Instructor	\$80,295	\$80,295	\$80,295	\$28,383	1.00	69
All Ranks	\$75,198	\$81,342	\$79,694	\$28,292	2.50	52
Medicinal Chem & Pharmacognosy (440)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,492	\$212,199	\$165,669	\$41,202	6.67	57
Assoc. Professor	\$61,850	\$150,000	\$101,932	\$31,631	9.00	46
Assist. Professor	\$66,625	\$94,000	\$82,939	\$28,780	4.00	38
All Ranks	\$61,850	\$212,199	\$119,683	\$34,297	19.67	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$74,915	\$74,915	\$74,915	\$27,575	1.00	47
Assist. Professor	\$55,000	\$55,000	\$55,000	\$24,585	1.00	34
All Ranks	\$55,000	\$74,915	\$64,958	\$26,080	2.00	41

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Pharmacy (FX)

Reg Pharmacy Program: Rockford (624)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$115,286	\$122,908	\$119,501	\$34,269	3.80	35
All Ranks	\$115,286	\$122,908	\$119,501	\$34,269	3.80	35
Pharmacy Practice (967)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$110,232	\$113,506	\$111,459	\$33,062	1.60	52
Assist. Professor	\$96,545	\$96,545	\$96,545	\$30,823	1.00	40
All Ranks	\$96,545	\$113,506	\$105,723	\$32,201	2.60	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$99,147	\$250,000	\$192,150	\$45,178	6.18	56
Assoc. Professor	\$122,694	\$177,957	\$140,473	\$37,418	12.98	51
Assist. Professor	\$101,000	\$170,000	\$126,689	\$35,349	71.36	40
Instructor	\$98,926	\$131,138	\$109,475	\$32,764	59.80	38
All Ranks	\$98,926	\$250,000	\$123,722	\$34,903	150.32	41

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School of Public Health (FY)

Community Health Sciences (245)	CIP Code: 51.2201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,937	\$158,746	\$127,252	\$35,433	3.90	59
Assoc. Professor	\$90,673	\$101,260	\$94,649	\$30,538	3.00	60
Assist. Professor	\$76,000	\$99,091	\$85,486	\$29,162	3.00	50
All Ranks	\$76,000	\$158,746	\$104,716	\$32,050	9.90	57
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$93,172	\$112,750	\$99,698	\$31,296	1.50	44
All Ranks	\$93,172	\$112,750	\$99,698	\$31,296	1.50	44
Health Policy & Administration (399)	CIP Code: 51.2201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,681	\$206,479	\$183,401	\$43,864	3.50	47
Assoc. Professor	\$100,361	\$150,000	\$114,636	\$33,539	5.00	56
Assist. Professor	\$88,226	\$111,718	\$102,014	\$31,644	6.50	54
All Ranks	\$88,226	\$206,479	\$125,212	\$35,127	15.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$139,310	\$139,310	\$139,310	\$37,244	0.10	62
Assoc. Professor	\$95,106	\$95,106	\$95,106	\$30,607	1.00	67
All Ranks	\$95,106	\$139,310	\$99,125	\$31,210	1.10	65

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School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)	CIP Code: 51.2201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,031	\$189,623	\$140,599	\$37,437	4.00	60
Assoc. Professor	\$81,604	\$165,645	\$115,484	\$33,666	5.67	51
All Ranks	\$81,604	\$189,623	\$125,873	\$35,226	9.67	55
Epidemiology and Biostatistics (891)	CIP Code: 51.2201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,048	\$182,353	\$152,815	\$39,272	4.00	67
Assoc. Professor	\$92,524	\$184,308	\$119,117	\$34,212	9.00	51
Assist. Professor	\$84,799	\$87,555	\$86,312	\$29,286	3.00	37
All Ranks	\$84,799	\$184,308	\$121,391	\$34,553	16.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$115,511	\$115,511	\$33,670	0.36	57
Assoc. Professor	\$131,969	\$131,969	\$131,969	\$36,142	0.50	63
All Ranks	\$115,511	\$131,969	\$125,080	\$35,107	0.86	60

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Coll Medicine at Chicago - BS (FZ)

Medical Education (857)	CIP Code: 26.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$109,042	\$164,309	\$136,675	\$36,848	2.00	63
Assist. Professor	\$211,912	\$211,912	\$211,912	\$48,145	0.51	62
All Ranks	\$109,042	\$211,912	\$151,962	\$39,144	2.51	62
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,568	\$230,243	\$173,401	\$42,363	3.54	61
Assoc. Professor	\$99,410	\$99,410	\$99,410	\$31,253	0.75	48
Assist. Professor	\$100,957	\$137,744	\$119,666	\$34,294	3.00	42
All Ranks	\$99,410	\$230,243	\$143,676	\$37,899	7.29	52
Microbiology and Immunology (301)	CIP Code: 26.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,740	\$184,532	\$127,271	\$35,436	5.20	61
Assoc. Professor	\$96,820	\$108,191	\$101,783	\$31,609	3.00	62
All Ranks	\$96,820	\$184,532	\$117,947	\$34,036	8.20	61
Fiscal Year Faculty (12 Mo.)						
Professor	\$141,796	\$395,000	\$242,363	\$52,717	6.00	60
Assist. Professor	\$45,000	\$62,556	\$53,818	\$24,407	3.00	47
All Ranks	\$45,000	\$395,000	\$179,515	\$43,281	9.00	56

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Physiology and Biophysics (386)		CIP Code: 26.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,538	\$182,206	\$172,872	\$42,283	2.00	68
Assoc. Professor	\$76,804	\$76,804	\$76,804	\$27,859	1.00	56
All Ranks	\$76,804	\$182,206	\$140,849	\$37,475	3.00	64
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,000	\$320,000	\$237,500	\$51,987	2.00	58
Assoc. Professor	\$146,705	\$210,520	\$178,612	\$43,145	2.00	49
Assist. Professor	\$51,000	\$127,969	\$88,872	\$29,671	6.00	44
All Ranks	\$51,000	\$320,000	\$136,546	\$36,829	10.00	48
Anatomy and Cell Biology (387)		CIP Code: 26.0403				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$26,489	1.00	63
All Ranks	\$67,686	\$67,686	\$67,686	\$26,489	1.00	63
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,000	\$300,000	\$212,538	\$48,239	5.00	58
Assoc. Professor	\$113,344	\$165,847	\$134,272	\$36,487	5.00	56
Assist. Professor	\$55,000	\$110,000	\$82,743	\$28,750	6.75	47
Lecturer	\$58,640	\$58,640	\$58,640	\$25,131	0.87	47
All Ranks	\$55,000	\$300,000	\$133,007	\$36,297	17.62	52

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Coll Medicine at Chicago - BS (FZ)

Bioengineering-Medicine (490)	CIP Code: 14.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$186,030	\$186,030	\$186,030	\$44,259	0.50	49
Assoc. Professor	\$107,888	\$107,888	\$107,888	\$32,526	1.00	43
All Ranks	\$107,888	\$186,030	\$133,935	\$36,437	1.50	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$197,600	\$197,600	\$197,600	\$45,996	1.00	41
Assoc. Professor	\$170,000	\$170,000	\$170,000	\$41,852	1.00	44
Assist. Professor	\$119,006	\$119,006	\$119,006	\$34,195	0.75	46
All Ranks	\$119,006	\$197,600	\$166,129	\$41,271	2.75	44
Pharmacology (494)	CIP Code: 26.1004					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$100,512	\$112,508	\$106,510	\$32,319	2.00	56
All Ranks	\$100,512	\$112,508	\$106,510	\$32,319	2.00	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$192,600	\$488,352	\$273,435	\$57,383	5.00	60
Assoc. Professor	\$111,708	\$216,833	\$147,779	\$38,515	5.20	53
Assist. Professor	\$55,692	\$135,000	\$87,834	\$29,515	11.76	47
All Ranks	\$55,692	\$488,352	\$144,287	\$37,991	21.96	51

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Biochem & Molecular Genetics (509)	CIP Code: 26.0202					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,662	\$166,424	\$152,546	\$39,231	5.00	59
Assoc. Professor	\$85,028	\$114,551	\$103,881	\$31,924	10.00	50
All Ranks	\$85,028	\$166,424	\$120,103	\$34,360	15.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$184,085	\$346,018	\$249,181	\$53,741	3.00	66
Assoc. Professor	\$64,514	\$64,514	\$64,514	\$26,013	1.00	73
Assist. Professor	\$48,325	\$64,348	\$56,009	\$24,736	5.00	46
All Ranks	\$48,325	\$346,018	\$121,345	\$34,546	9.00	55

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College of Medicine at Chicago-CS (GA)

Medicine (586)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$322,504	\$322,504	\$322,504	\$64,750	1.00	68
All Ranks	\$322,504	\$322,504	\$322,504	\$64,750	1.00	68
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,958	\$558,372	\$247,928	\$53,553	13.54	60
Assoc. Professor	\$115,386	\$325,803	\$179,095	\$43,218	20.30	49
Assist. Professor	\$49,680	\$201,009	\$99,148	\$31,213	25.34	43
Instructor	\$42,000	\$50,000	\$46,667	\$23,333	3.00	40
All Ranks	\$42,000	\$558,372	\$155,114	\$39,617	62.18	49
<hr/>						
Pathology (219)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$179,899	\$252,540	\$201,654	\$46,605	4.46	65
Assoc. Professor	\$82,403	\$180,001	\$156,181	\$39,777	9.43	51
Assist. Professor	\$75,000	\$91,903	\$85,112	\$29,106	3.00	47
All Ranks	\$75,000	\$252,540	\$155,565	\$39,684	16.89	54

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College of Medicine at Chicago-CS (GA)

Obstetrics & Gynecology (225)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$468,931	\$311,067	\$63,033	3.65	61
Assoc. Professor	\$219,743	\$255,000	\$237,371	\$51,968	2.00	56
Assist. Professor	\$180,030	\$235,000	\$203,648	\$46,904	3.00	42
All Ranks	\$53,010	\$468,931	\$256,772	\$54,881	8.65	54
Neurological Surgery (232)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$400,000	\$286,062	\$59,279	4.00	61
Assoc. Professor	\$200,000	\$200,000	\$200,000	\$46,356	1.00	44
Assist. Professor	\$139,000	\$306,000	\$209,000	\$47,708	5.00	43
All Ranks	\$139,000	\$400,000	\$238,925	\$52,201	10.00	50
Anesthesiology (258)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$290,700	\$399,360	\$350,553	\$68,962	3.00	49
Assoc. Professor	\$115,000	\$319,260	\$230,571	\$50,947	3.48	49
Assist. Professor	\$50,000	\$73,800	\$58,783	\$25,153	4.00	44
All Ranks	\$50,000	\$399,360	\$199,349	\$46,259	10.48	47

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College of Medicine at Chicago-CS (GA)

Surgery (271)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$235,046	\$450,282	\$335,257	\$66,665	5.00	58
Assoc. Professor	\$250,000	\$500,000	\$350,000	\$68,879	3.00	47
Assist. Professor	\$90,900	\$350,000	\$160,549	\$40,433	9.00	43
All Ranks	\$90,900	\$500,000	\$245,366	\$53,168	17.00	48
Emergency Medicine (498)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$276,745	\$276,746	\$276,745	\$57,880	2.00	52
Assoc. Professor	\$84,255	\$212,790	\$159,680	\$40,302	3.75	46
Assist. Professor	\$185,534	\$185,538	\$185,537	\$44,185	3.00	38
All Ranks	\$84,255	\$276,746	\$195,313	\$45,653	8.75	45
Ophthalmology & Visual Sci (539)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,151	\$136,430	\$123,498	\$34,870	1.80	56
All Ranks	\$113,151	\$136,430	\$123,498	\$34,870	1.80	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$138,755	\$450,000	\$233,800	\$51,431	6.00	57
Assoc. Professor	\$112,864	\$225,000	\$170,128	\$41,871	5.07	45
Assist. Professor	\$53,595	\$206,025	\$158,125	\$40,069	15.00	39
All Ranks	\$53,595	\$450,000	\$177,876	\$43,034	26.07	45

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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Urology (650)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$163,196	\$312,895	\$245,903	\$53,249	1.81	60
Assoc. Professor	\$111,000	\$287,000	\$199,000	\$46,206	2.00	51
Assist. Professor	\$66,389	\$287,000	\$176,694	\$42,857	2.00	45
All Ranks	\$66,389	\$312,895	\$205,933	\$47,247	5.81	52
<hr/>						
Family Medicine (675)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$218,823	\$362,559	\$290,691	\$59,974	2.00	58
Assist. Professor	\$115,000	\$156,912	\$142,610	\$37,739	3.00	43
All Ranks	\$115,000	\$362,559	\$201,843	\$46,633	5.00	49
<hr/>						
Radiology (713)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$432,600	\$432,600	\$432,600	\$81,281	1.00	53
Assoc. Professor	\$349,100	\$364,000	\$356,550	\$69,862	2.00	42
Assist. Professor	\$86,836	\$340,505	\$282,949	\$58,811	9.24	45
All Ranks	\$86,836	\$432,600	\$307,202	\$62,453	12.24	45

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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Psychiatry (722)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,956	\$134,956	\$134,956	\$36,590	1.00	62
Assoc. Professor	\$78,536	\$78,536	\$78,536	\$28,119	0.25	56
All Ranks	\$78,536	\$134,956	\$123,672	\$34,896	1.25	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,283	\$427,519	\$197,832	\$46,031	14.47	61
Assoc. Professor	\$55,000	\$242,874	\$118,794	\$34,163	14.00	51
Assist. Professor	\$55,000	\$165,197	\$91,659	\$30,089	14.68	45
All Ranks	\$55,000	\$427,519	\$136,069	\$36,757	43.15	53
Orthopaedic Surgery (773)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,193	\$131,193	\$131,193	\$36,025	0.34	62
All Ranks	\$131,193	\$131,193	\$131,193	\$36,025	0.34	62
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,847	\$136,847	\$136,847	\$36,874	1.00	55
Assoc. Professor	\$130,843	\$130,843	\$130,843	\$35,972	0.99	52
Assist. Professor	\$100,000	\$100,000	\$100,000	\$31,341	1.00	37
All Ranks	\$100,000	\$136,847	\$122,535	\$34,725	2.99	48

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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Neurology and Rehab Medicine (843)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$271,996	\$271,996	\$271,996	\$57,167	1.00	56
Assoc. Professor	\$85,000	\$225,209	\$159,386	\$40,258	5.00	53
Assist. Professor	\$85,000	\$160,000	\$131,667	\$36,096	3.00	40
All Ranks	\$85,000	\$271,996	\$162,658	\$40,750	9.00	49
Pediatrics (905)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$200,955	\$323,021	\$246,995	\$53,413	3.78	60
Assoc. Professor	\$143,820	\$228,735	\$173,825	\$42,426	5.50	46
Assist. Professor	\$58,000	\$182,000	\$116,276	\$33,785	9.55	45
All Ranks	\$58,000	\$323,021	\$159,316	\$40,248	18.83	48
Otolaryngology (916)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$349,132	\$402,138	\$373,486	\$72,405	1.85	64
Assoc. Professor	\$222,679	\$275,000	\$247,535	\$53,494	3.00	49
Assist. Professor	\$78,244	\$248,974	\$163,609	\$40,892	2.00	60
All Ranks	\$78,244	\$402,138	\$257,047	\$54,922	6.85	56

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All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,702	\$317,000	\$221,035	\$49,515	3.00	64
Assoc. Professor	\$131,497	\$131,497	\$131,497	\$36,071	1.00	63
Assist. Professor	\$78,000	\$128,910	\$106,573	\$32,328	7.00	43
Instructor	\$50,000	\$60,000	\$55,000	\$24,585	2.00	40
All Ranks	\$50,000	\$317,000	\$126,970	\$35,391	13.00	49
Psychiatry & Behavioral Med (500)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$186,639	\$129,820	\$35,819	2.00	53
Assoc. Professor	\$103,454	\$103,454	\$103,454	\$31,860	1.00	66
Assist. Professor	\$38,500	\$94,687	\$74,396	\$27,497	3.00	38
All Ranks	\$38,500	\$186,639	\$97,713	\$30,998	6.00	48
Neurology (519)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$215,168	\$215,168	\$215,168	\$48,634	1.00	68
Assist. Professor	\$140,250	\$205,000	\$161,833	\$40,626	3.00	40
All Ranks	\$140,250	\$215,168	\$175,167	\$42,628	4.00	47

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All Full-time Faculty

College of Medicine at Peoria (GC)

Internal Medicine (554)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,634	\$210,657	\$175,987	\$42,751	3.50	66
Assoc. Professor	\$157,455	\$157,455	\$157,455	\$39,968	1.00	50
Assist. Professor	\$73,000	\$162,459	\$115,765	\$33,709	6.00	50
All Ranks	\$73,000	\$210,657	\$139,809	\$37,319	10.50	56
<hr/>						
Pediatrics (821)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,000	\$277,095	\$177,504	\$42,979	4.00	63
Assoc. Professor	\$100,000	\$131,250	\$105,781	\$32,209	8.00	52
Assist. Professor	\$90,000	\$250,000	\$124,811	\$35,067	37.00	41
All Ranks	\$90,000	\$277,095	\$126,005	\$35,246	49.00	45

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All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science (614)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$153,594	\$153,594	\$153,594	\$39,389	1.00	64
Assoc. Professor	\$65,309	\$81,676	\$71,301	\$27,032	4.00	54
All Ranks	\$65,309	\$153,594	\$87,760	\$29,504	5.00	56
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$75,198	\$112,750	\$81,305	\$28,534	1.64	47
All Ranks	\$75,198	\$112,750	\$81,305	\$28,534	1.64	47
<hr/>						
Family and Community Medicine (636)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$146,278	\$146,278	\$146,278	\$38,290	1.00	55
Assoc. Professor	\$80,350	\$251,250	\$117,186	\$33,922	2.03	52
Assist. Professor	\$79,950	\$140,700	\$119,631	\$34,289	3.86	46
All Ranks	\$79,950	\$251,250	\$122,778	\$34,762	6.89	49

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All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health Info Sciences (318)		CIP Code: 51.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,837	\$165,000	\$159,918	\$40,338	2.00	65
Assist. Professor	\$76,790	\$122,927	\$93,783	\$30,408	5.90	46
All Ranks	\$76,790	\$165,000	\$110,526	\$32,922	7.90	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$204,329	\$204,329	\$204,329	\$47,006	1.00	64
Assoc. Professor	\$111,498	\$114,815	\$113,157	\$33,317	2.00	58
Assist. Professor	\$76,778	\$104,263	\$91,776	\$30,107	9.25	52
Lecturer	\$65,385	\$65,385	\$65,385	\$26,144	0.13	47
All Ranks	\$65,385	\$204,329	\$104,044	\$31,949	12.38	54
Disability & Human Development (871)		CIP Code: 05.0210				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$145,612	\$201,964	\$175,781	\$42,720	3.00	63
Assoc. Professor	\$93,953	\$95,021	\$94,487	\$30,514	2.00	44
Assist. Professor	\$75,750	\$178,333	\$117,622	\$33,987	2.75	38
All Ranks	\$75,750	\$201,964	\$134,165	\$36,471	7.75	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,336	\$96,336	\$96,336	\$30,791	0.25	48
All Ranks	\$96,336	\$96,336	\$96,336	\$30,791	0.25	48

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Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability & Human Dev (334)		CIP Code: 51.2399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$89,133	\$125,077	\$106,647	\$32,339	5.00	56
Assist. Professor	\$74,885	\$85,737	\$80,874	\$28,470	3.00	42
All Ranks	\$74,885	\$125,077	\$96,982	\$30,888	8.00	51
Occupational Therapy (725)		CIP Code: 51.2306				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$141,826	\$170,500	\$155,409	\$39,661	3.25	55
Assist. Professor	\$67,000	\$104,052	\$90,545	\$29,922	4.00	46
All Ranks	\$67,000	\$170,500	\$119,622	\$34,288	7.25	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,863	\$136,863	\$136,863	\$36,876	1.00	52
Assoc. Professor	\$115,749	\$115,749	\$115,749	\$33,706	1.00	61
Assist. Professor	\$82,371	\$82,371	\$82,371	\$28,694	1.00	39
Instructor	\$87,653	\$87,653	\$87,653	\$29,488	1.00	57
All Ranks	\$82,371	\$136,863	\$105,659	\$32,191	4.00	52

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All Full-time Faculty

Applied Health Sciences (GF)

Physical Therapy (827)		CIP Code: 51.2308				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$141,142	\$180,120	\$156,350	\$39,802	4.00	55
Assoc. Professor	\$114,603	\$114,603	\$114,603	\$33,534	1.00	37
Assist. Professor	\$85,000	\$103,121	\$93,615	\$30,383	3.00	35
All Ranks	\$85,000	\$180,120	\$127,606	\$35,486	8.00	45
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$99,815	\$112,850	\$106,163	\$32,267	4.00	52
Assist. Professor	\$87,150	\$87,500	\$87,318	\$29,437	5.00	41
Instructor	\$65,088	\$65,088	\$65,088	\$26,099	1.00	30
All Ranks	\$65,088	\$112,850	\$92,633	\$30,235	10.00	44
Kinesiology and Nutrition (960)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,140	\$180,387	\$142,645	\$37,745	6.00	58
Assoc. Professor	\$77,507	\$117,602	\$102,932	\$31,782	6.00	46
Assist. Professor	\$66,360	\$104,265	\$95,198	\$30,620	6.00	40
Instructor	\$59,029	\$62,707	\$60,868	\$25,466	2.00	55
All Ranks	\$59,029	\$180,387	\$108,320	\$32,591	20.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,663	\$67,931	\$64,297	\$25,981	2.00	44
Instructor	\$65,383	\$65,383	\$65,383	\$26,144	1.00	34
All Ranks	\$60,663	\$67,931	\$64,659	\$26,035	3.00	41

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All Full-time Faculty

Social Work (GL)

	Jane Addams Social Work (630)		CIP Code: 44.0701			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,480	\$119,283	\$108,799	\$32,663	3.00	54
Assoc. Professor	\$74,574	\$117,419	\$91,322	\$30,038	7.00	55
Assist. Professor	\$57,126	\$79,969	\$74,397	\$27,497	9.00	43
All Ranks	\$57,126	\$119,283	\$86,064	\$29,249	19.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,658	\$96,658	\$96,658	\$30,840	1.00	63
Assist. Professor	\$76,015	\$76,015	\$76,015	\$27,740	1.00	73
All Ranks	\$76,015	\$96,658	\$86,337	\$29,290	2.00	68

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Chicago Campus

All Full-time Faculty

UIC Extended Campus (GN)

Tutorium in Intensive English (692)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$42,637	\$47,189	\$44,167	\$22,958	3.00	37
All Ranks	\$42,637	\$47,189	\$44,167	\$22,958	3.00	37

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Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and Policy (727)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,591	\$155,000	\$120,435	\$34,410	7.00	59
Assoc. Professor	\$82,882	\$121,834	\$90,257	\$29,878	6.51	48
Assist. Professor	\$75,000	\$75,675	\$75,137	\$27,608	2.51	41
All Ranks	\$75,000	\$155,000	\$101,075	\$31,503	16.02	52
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Public Administration (694)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,073	\$154,523	\$133,134	\$36,316	2.50	58
Assoc. Professor	\$83,579	\$99,769	\$90,801	\$29,960	4.00	50
Assist. Professor	\$79,548	\$90,000	\$84,774	\$29,055	2.00	53
Lecturer	\$54,000	\$54,000	\$54,000	\$24,435	1.00	56
All Ranks	\$54,000	\$154,523	\$96,799	\$30,861	9.50	54

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Chicago Campus

All Full-time Faculty

Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$74,200	\$101,500	\$89,817	\$29,812	3.00	51
Assist. Professor	\$53,000	\$76,000	\$64,510	\$26,013	6.00	45
Lecturer	\$51,333	\$51,333	\$51,333	\$24,034	1.00	42
All Ranks	\$51,333	\$101,500	\$70,784	\$26,955	10.00	46

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Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl Sci & Policy (983)	CIP Code: 03.0104					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,034	\$108,034	\$108,034	\$32,548	0.50	71
Assoc. Professor	\$82,026	\$165,156	\$106,958	\$32,386	1.74	46
Assist. Professor	\$74,842	\$95,145	\$84,993	\$29,088	0.98	36
All Ranks	\$74,842	\$165,156	\$100,440	\$31,407	3.22	47

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

**Fall 2016 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administration (846)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,272	\$112,817	\$109,545	\$32,775	2.00	54
Assoc. Professor	\$69,818	\$110,172	\$86,975	\$29,386	4.00	54
Assist. Professor	\$72,900	\$102,398	\$87,649	\$29,487	2.00	40
All Ranks	\$69,818	\$112,817	\$92,786	\$30,258	8.00	50
Management (611)		CIP Code: 52.0299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$93,508	\$133,330	\$113,419	\$33,356	2.00	46
Assist. Professor	\$91,468	\$100,090	\$94,936	\$30,581	3.00	42
Instructor	\$58,567	\$58,567	\$58,567	\$25,120	1.00	51
All Ranks	\$58,567	\$133,330	\$95,036	\$30,596	6.00	45
Accountancy (845)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,609	\$139,340	\$131,475	\$36,067	2.00	65
Assoc. Professor	\$134,900	\$134,900	\$134,900	\$36,582	1.00	60
Assist. Professor	\$120,000	\$124,276	\$122,138	\$34,665	2.00	54
Lecturer	\$66,389	\$66,389	\$66,389	\$26,295	1.00	48
All Ranks	\$66,389	\$139,340	\$118,086	\$34,057	6.00	57

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Business and Management (PE)

	Management Information Systems (975)		CIP Code: 11.0501			
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,446	\$120,446	\$120,446	\$34,411	1.00	50
Assoc. Professor	\$108,111	\$108,614	\$108,417	\$32,605	5.00	50
Assist. Professor	\$91,900	\$104,149	\$99,175	\$31,218	3.00	39
Lecturer	\$104,149	\$104,149	\$104,149	\$31,964	1.00	32
All Ranks	\$91,900	\$120,446	\$106,420	\$32,305	10.00	45

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Public Affairs & Administratn (PF)

Environmental Studies (358)		CIP Code: 03.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,592	\$67,722	\$66,157	\$26,260	2.00	45
Assist. Professor	\$50,500	\$52,772	\$51,818	\$24,107	4.00	38
All Ranks	\$50,500	\$67,722	\$56,598	\$24,825	6.00	40
Public Health (417)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$68,691	\$72,244	\$70,468	\$26,907	2.00	55
Assist. Professor	\$57,000	\$63,516	\$60,504	\$25,411	4.00	42
All Ranks	\$57,000	\$72,244	\$63,825	\$25,910	6.00	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$24,544	1.00	61
All Ranks	\$54,732	\$54,732	\$54,732	\$24,544	1.00	61
Political Science (480)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,933	\$72,933	\$72,933	\$27,277	1.00	44
Assoc. Professor	\$64,746	\$71,848	\$66,692	\$26,340	5.67	52
Assist. Professor	\$55,250	\$56,000	\$55,625	\$24,679	2.00	33
All Ranks	\$55,250	\$72,933	\$64,859	\$26,065	8.67	47

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Public Affairs & Administratn (PF)

Criminology & Criminal Justice (571)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,370	\$76,316	\$70,858	\$26,966	5.00	47
All Ranks	\$67,370	\$76,316	\$70,858	\$26,966	5.00	47
Legal Studies (670)		CIP Code: 22.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,957	\$71,000	\$67,372	\$26,442	1.67	47
Assist. Professor	\$53,000	\$55,500	\$54,167	\$24,460	3.00	39
All Ranks	\$53,000	\$71,000	\$58,889	\$25,169	4.67	42
Public Administration (777)		CIP Code: 44.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,988	\$110,988	\$110,988	\$32,991	0.67	59
Assoc. Professor	\$64,173	\$65,997	\$65,085	\$26,099	2.00	48
Assist. Professor	\$55,000	\$60,000	\$57,617	\$24,978	6.67	44
All Ranks	\$55,000	\$110,988	\$63,045	\$25,793	9.34	46

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Education and Human Services (PG)

Educational Leadership (442)		CIP Code: 13.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$78,883	\$76,949	\$27,880	2.00	64
Assoc. Professor	\$58,784	\$60,272	\$59,528	\$25,265	2.00	68
Assist. Professor	\$53,000	\$53,000	\$53,000	\$24,284	1.00	65
All Ranks	\$53,000	\$78,883	\$65,191	\$26,115	5.00	66
Teacher Education (694)		CIP Code: 13.1299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,429	\$63,429	\$63,429	\$25,850	1.00	61
Assist. Professor	\$54,325	\$57,631	\$56,344	\$24,786	3.00	59
All Ranks	\$54,325	\$63,429	\$58,115	\$25,052	4.00	60
Human Services (714)		CIP Code: 44.0000				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,375	\$63,148	\$61,262	\$25,525	2.00	63
Assist. Professor	\$54,000	\$54,000	\$54,000	\$24,435	1.00	30
All Ranks	\$54,000	\$63,148	\$58,841	\$25,161	3.00	52

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Education and Human Services (PG)

Social Work (825)	CIP Code: 44.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,320	\$61,036	\$59,178	\$25,212	2.00	51
Assist. Professor	\$59,230	\$59,230	\$59,230	\$25,220	1.00	66
Instructor	\$47,635	\$47,635	\$47,635	\$23,479	1.00	56
All Ranks	\$47,635	\$61,036	\$56,305	\$24,781	4.00	56

Human Development Counseling (858)	CIP Code: 42.2803					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$60,639	\$70,172	\$65,316	\$26,134	3.00	50
Assist. Professor	\$54,000	\$57,075	\$55,538	\$24,665	2.00	34
All Ranks	\$54,000	\$70,172	\$61,404	\$25,546	5.00	44

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Liberal Arts & Sciences (PH)

Mathematical Sciences (297)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$60,399	\$58,463	\$25,105	3.00	46
Assist. Professor	\$51,763	\$51,763	\$51,763	\$24,099	1.00	34
Instructor	\$49,403	\$49,826	\$49,615	\$23,776	2.00	51
All Ranks	\$49,403	\$60,399	\$54,397	\$24,494	6.00	46
Art, Music, and Theatre (353)		CIP Code: 50.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$62,005	\$58,373	\$25,091	4.50	50
Assist. Professor	\$50,225	\$51,607	\$51,260	\$24,023	4.00	36
All Ranks	\$50,225	\$62,005	\$55,026	\$24,589	8.50	44
Allied Health (387)		CIP Code: 51.1005				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$75,000	\$79,803	\$77,402	\$27,948	2.00	53
Assist. Professor	\$58,000	\$61,000	\$59,500	\$25,260	2.00	49
All Ranks	\$58,000	\$79,803	\$68,451	\$26,604	4.00	51

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Psychology (404)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$56,148	\$67,239	\$59,721	\$25,294	5.00	46
Assist. Professor	\$51,000	\$51,389	\$51,195	\$24,013	2.00	33
All Ranks	\$51,000	\$67,239	\$57,285	\$24,928	7.00	42
History (484)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,042	\$306,269	\$194,656	\$45,554	2.00	74
Assoc. Professor	\$55,536	\$58,019	\$56,687	\$24,838	5.00	43
Assist. Professor	\$50,500	\$52,299	\$51,425	\$24,048	3.00	36
All Ranks	\$50,500	\$306,269	\$82,702	\$28,744	10.00	47
Communication (495)	CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,286	\$110,286	\$110,286	\$32,886	1.00	64
Assoc. Professor	\$55,929	\$65,802	\$58,635	\$25,130	5.00	52
Assist. Professor	\$51,596	\$53,000	\$52,298	\$24,179	2.00	44
Instructor	\$44,179	\$44,179	\$44,179	\$22,960	1.00	45
All Ranks	\$44,179	\$110,286	\$61,359	\$25,539	9.00	51

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Liberal Arts & Sciences (PH)

Sociology/Anthropology (543)		CIP Code: 45.1301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,862	\$58,600	\$57,167	\$24,910	3.00	53
Lecturer	\$48,973	\$48,973	\$48,973	\$23,680	0.67	36
All Ranks	\$48,973	\$58,600	\$55,671	\$24,685	3.67	49
Computer Science (696)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,220	\$116,220	\$116,220	\$33,777	1.00	70
Assoc. Professor	\$89,241	\$104,713	\$97,496	\$30,965	3.00	56
Assist. Professor	\$70,000	\$79,000	\$73,811	\$27,409	7.00	43
Instructor	\$48,973	\$59,037	\$53,206	\$24,315	6.00	53
All Ranks	\$48,973	\$116,220	\$73,213	\$27,319	17.00	50
Chemistry (739)		CIP Code: 40.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,101	\$60,356	\$58,812	\$25,157	5.00	45
Assist. Professor	\$55,900	\$55,900	\$55,900	\$24,720	1.00	47
All Ranks	\$55,900	\$60,356	\$58,327	\$25,084	6.00	46

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Liberal Arts & Sciences (PH)

English and Modern Languages (802)		CIP Code: 23.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,649	\$66,649	\$66,649	\$26,334	1.00	52
Assoc. Professor	\$55,929	\$61,178	\$57,471	\$24,956	4.00	54
Assist. Professor	\$50,000	\$56,000	\$52,611	\$24,226	3.00	35
Instructor	\$43,059	\$44,000	\$43,530	\$22,862	2.00	41
All Ranks	\$43,059	\$66,649	\$54,143	\$24,456	10.00	45
Biology (864)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,585	\$68,585	\$68,585	\$26,624	1.00	58
Assoc. Professor	\$58,923	\$60,581	\$59,905	\$25,321	3.00	55
Instructor	\$45,750	\$45,750	\$45,750	\$23,196	1.00	42
All Ranks	\$45,750	\$68,585	\$58,810	\$25,157	5.00	53
Philosophy (895)		CIP Code: 38.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$63,563	\$63,563	\$25,870	1.00	54
Assoc. Professor	\$56,248	\$56,526	\$56,387	\$24,793	2.00	51
All Ranks	\$56,248	\$63,563	\$58,779	\$25,152	3.00	52

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University Library (PK)

Library Administration (446)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$63,807	\$63,807	\$63,807	\$25,907	1.00	56
Assist. Professor	\$48,000	\$49,010	\$48,505	\$23,609	2.00	31
All Ranks	\$48,000	\$63,807	\$53,606	\$24,375	3.00	39

SECTION IX

DEPARTMENTS AT THE SYSTEM OFFICES

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System Offices

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VP for Academic Affairs (AH)

Instit of Govt & Pub Affs (229)	CIP Code: 44.9999					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$171,078	\$42,014	3.00	53
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$37,557	0.83	48
Assist. Professor	\$199,619	\$199,619	\$199,619	\$46,299	0.51	35
All Ranks	\$113,070	\$280,145	\$168,756	\$41,665	4.34	50