

**A Report on the  
Participation and Success  
Of Underrepresented  
Students and Staff**

University of Illinois  
at Springfield

Office of  
Academic Affairs

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Marilyn Murphy, Assistant Director, University Office of Academic Policy Analysis  
Dave Barrows, Director, Physical Planning and Operations  
Ellen Beyers, Graduate Assistant  
Gary Butler, Associate Professor, Biology and Teacher Education  
Karla Carwile, Coordinator of Disability Services  
Horace Chapman, Institutional Studies Officer  
Lois Defend, Secretary to the Director, Student Life  
Nancy Ford, Executive Director, Institute for Public Affairs  
Dennis Frueh, Director, Admissions  
Hugh Harris, Associate Professor, Labor Relations/Director, Whitney M. Young  
Fellowship Program  
Terri Jackson, Coordinator, Office of Minority Student Affairs  
Jeannie Jones, Administrative Clerk, Institutional Studies  
Lawrence Johnson, Associate Chancellor for Affirmative Action  
Jim Korte, Director, Housing and Residential Life  
James Lanier, Professor, Human Development Counseling/Director, Minority Leadership  
in Public Service Program  
Ann Larson, Professor, Biological Science  
Diane Long, Registrar  
Loretta Meeks, Professor, Teacher Education  
Maria Mootry, Associate Professor, African American Studies and English  
Lynn Otterson, Director, Women's Center  
Mary Patton, Instructor, Mathematical Sciences/Center for Teaching and Learning  
Brisbane Rouzan, Vice Chancellor for Student Affairs  
Deborah Russell, Coordinator, Grants and Contracts  
Mark Shafer, Director of Student Life  
Anthony Sisneros, Associate Professor, Public Administration  
Michael Theall, Director, Center for Teaching and Learning  
Donna Tucker, Administrative Clerk  
Rebecca Wilkin, Executive Assistant to the Provost/Vice Chancellor for Academic Affairs  
Allan Woodson, Associate Vice Chancellor for Human Resources