

# UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY  
FALL 2010



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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2010, plus EDW HR-Pay system records of any tenure system faculty who were a) not in salary planner, and b) had active job records on October 10, 2010.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

**C.I.P. Code:**

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2000). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

**Department or Account Number (Administrative Code):**

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

**Salary Data:**

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2010.

**Fringe Benefits:**

Fringe benefits consist of \$12,988.41 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 9.92% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (9.10%), and Disability Benefits (0.82%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Roughly 80% of University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

**Full-Time Equivalent:**

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.



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**SECTION I**

**UNIVERSITY AND CAMPUS SUMMARIES**

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total University**

**All Full-time Faculty**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$51,089	\$412,128	\$128,366	\$28,376	1176.81	56
Assoc. Professor	\$46,356	\$224,148	\$84,073	\$23,066	971.51	49
Assist. Professor	\$32,000	\$200,000	\$75,973	\$22,095	801.66	40
Instructor	\$32,000	\$93,994	\$53,481	\$19,399	29.00	50
Lecturer	\$26,580	\$120,000	\$52,045	\$19,227	165.50	48
All Ranks	\$26,580	\$412,128	\$96,617	\$24,570	3144.48	49
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$61,190	\$566,500	\$176,697	\$33,766	140.23	59
Assoc. Professor	\$53,821	\$351,800	\$136,214	\$29,006	150.68	52
Assist. Professor	\$39,006	\$454,545	\$106,514	\$25,513	298.51	44
Instructor	\$34,608	\$112,500	\$68,167	\$21,004	16.00	42
Lecturer	\$41,500	\$115,000	\$57,332	\$19,730	16.00	44
All Ranks	\$34,608	\$566,500	\$127,300	\$27,958	621.42	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total University**

**Non-clinical Faculty Only**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$51,089	\$412,128	\$128,196	\$28,355	1148.42	56
Assoc. Professor	\$46,356	\$224,148	\$83,716	\$23,023	946.45	49
Assist. Professor	\$32,000	\$200,000	\$75,893	\$22,086	785.45	40
Instructor	\$32,000	\$93,994	\$53,354	\$19,384	28.00	50
Lecturer	\$26,580	\$120,000	\$52,045	\$19,227	165.50	48
All Ranks	\$26,580	\$412,128	\$96,354	\$24,538	3073.82	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$298,843	\$148,049	\$30,397	46.82	60
Assoc. Professor	\$53,821	\$235,000	\$104,045	\$25,223	50.63	55
Assist. Professor	\$39,006	\$147,060	\$75,247	\$21,837	101.57	46
Instructor	\$41,818	\$95,000	\$65,223	\$20,658	11.50	40
Lecturer	\$41,500	\$115,000	\$57,297	\$19,726	15.00	43
All Ranks	\$39,006	\$298,843	\$95,121	\$24,174	225.52	51

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$51,089	\$312,045	\$130,992	\$28,690	797.05	56
Assoc. Professor	\$52,000	\$224,148	\$84,270	\$23,090	519.05	48
Assist. Professor	\$40,000	\$194,746	\$80,124	\$22,593	441.50	38
Instructor	\$32,890	\$93,994	\$50,822	\$19,080	10.00	48
Lecturer	\$30,311	\$120,000	\$65,361	\$20,823	74.50	49
All Ranks	\$30,311	\$312,045	\$102,546	\$25,281	1842.10	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$201,700	\$132,401	\$28,557	28.00	57
Assoc. Professor	\$67,816	\$148,620	\$113,633	\$26,351	18.00	49
Assist. Professor	\$51,765	\$119,602	\$87,808	\$23,314	31.00	42
Instructor	\$45,117	\$95,000	\$70,162	\$21,239	6.00	33
Lecturer	\$41,500	\$115,000	\$57,297	\$19,726	15.00	43
All Ranks	\$41,500	\$201,700	\$99,542	\$24,694	98.00	48

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$51,089	\$312,045	\$131,137	\$28,708	788.10	56
Assoc. Professor	\$52,000	\$224,148	\$84,286	\$23,092	516.05	48
Assist. Professor	\$40,000	\$194,746	\$80,097	\$22,590	440.50	38
Instructor	\$32,890	\$93,994	\$50,822	\$19,080	10.00	48
Lecturer	\$30,311	\$120,000	\$65,361	\$20,823	74.50	49
All Ranks	\$30,311	\$312,045	\$102,509	\$25,276	1829.15	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$201,700	\$131,211	\$28,418	17.40	57
Assoc. Professor	\$67,816	\$148,620	\$106,578	\$25,521	8.91	50
Assist. Professor	\$51,765	\$119,602	\$80,713	\$22,479	17.86	43
Instructor	\$45,117	\$95,000	\$70,162	\$21,239	6.00	33
Lecturer	\$41,500	\$115,000	\$57,297	\$19,726	15.00	43
All Ranks	\$41,500	\$201,700	\$91,370	\$23,733	65.17	47

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$412,128	\$124,232	\$27,880	356.26	58
Assoc. Professor	\$46,356	\$170,000	\$87,057	\$23,424	376.21	50
Assist. Professor	\$32,000	\$200,000	\$74,648	\$21,936	289.66	41
Instructor	\$32,000	\$90,248	\$56,041	\$19,706	15.00	54
Lecturer	\$26,580	\$89,129	\$40,085	\$17,793	87.00	47
All Ranks	\$26,580	\$412,128	\$91,592	\$23,968	1124.13	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$566,500	\$187,748	\$35,066	112.23	60
Assoc. Professor	\$53,821	\$351,800	\$139,277	\$29,366	132.68	52
Assist. Professor	\$39,006	\$454,545	\$108,682	\$25,768	267.51	44
Instructor	\$34,608	\$112,500	\$72,861	\$21,556	8.00	49
Lecturer	\$57,856	\$57,856	\$57,856	\$19,792	1.00	66
All Ranks	\$34,608	\$566,500	\$132,838	\$28,609	521.42	50

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**Non-clinical Faculty Only**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$412,128	\$123,149	\$27,750	336.82	58
Assoc. Professor	\$46,356	\$170,000	\$86,264	\$23,329	354.15	50
Assist. Professor	\$32,000	\$200,000	\$74,405	\$21,907	274.45	41
Instructor	\$32,000	\$90,248	\$55,971	\$19,698	14.00	55
Lecturer	\$26,580	\$89,129	\$40,085	\$17,793	87.00	47
All Ranks	\$26,580	\$412,128	\$90,697	\$23,860	1066.42	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$298,843	\$158,007	\$31,568	29.42	62
Assoc. Professor	\$53,821	\$235,000	\$103,504	\$25,159	41.72	57
Assist. Professor	\$39,006	\$147,060	\$74,081	\$21,700	83.71	47
Instructor	\$51,552	\$86,566	\$69,221	\$21,128	3.50	53
All Ranks	\$39,006	\$298,843	\$97,318	\$24,432	158.35	52

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$60,193	\$120,000	\$88,960	\$23,652	18.00	61
Assoc. Professor	\$48,927	\$120,500	\$66,991	\$21,019	74.00	51
Assist. Professor	\$46,341	\$116,350	\$54,939	\$19,574	69.00	43
Instructor	\$43,073	\$53,434	\$50,525	\$19,045	4.00	41
Lecturer	\$43,000	\$115,000	\$64,163	\$20,680	4.00	35
All Ranks	\$43,000	\$120,500	\$63,954	\$20,655	169.00	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$41,818	\$45,000	\$43,409	\$18,093	2.00	39
All Ranks	\$41,818	\$45,000	\$43,409	\$18,093	2.00	39

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**Non-clinical Faculty Only**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$60,193	\$120,000	\$88,960	\$23,652	18.00	61
Assoc. Professor	\$48,927	\$120,500	\$66,991	\$21,019	74.00	51
Assist. Professor	\$46,341	\$116,350	\$54,939	\$19,574	69.00	43
Instructor	\$43,073	\$53,434	\$50,525	\$19,045	4.00	41
Lecturer	\$43,000	\$115,000	\$64,163	\$20,680	4.00	35
All Ranks	\$43,000	\$120,500	\$63,954	\$20,655	169.00	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$41,818	\$45,000	\$43,409	\$18,093	2.00	39
All Ranks	\$41,818	\$45,000	\$43,409	\$18,093	2.00	39

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**All Full-time Faculty**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$144,398	\$30,297	5.50	58
Assoc. Professor	\$82,000	\$117,356	\$101,790	\$25,190	2.25	44
Assist. Professor	\$70,000	\$85,310	\$77,437	\$22,271	1.50	31
All Ranks	\$70,000	\$250,000	\$123,175	\$27,753	9.25	50

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$144,398	\$30,297	5.50	58
Assoc. Professor	\$82,000	\$117,356	\$101,790	\$25,190	2.25	44
Assist. Professor	\$70,000	\$85,310	\$77,437	\$22,271	1.50	31
All Ranks	\$70,000	\$250,000	\$123,175	\$27,753	9.25	50

**SECTION II**

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**

**COLLEGE-LEVEL DATA**

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

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<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,400	\$170,822	\$112,000	\$26,414	83.79	56
Assoc. Professor	\$60,670	\$120,000	\$80,682	\$22,660	59.00	49
Assist. Professor	\$58,150	\$97,000	\$72,729	\$21,706	44.25	38
All Ranks	\$58,150	\$170,822	\$92,830	\$24,116	187.04	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$201,700	\$118,888	\$26,968	9.26	60
Assoc. Professor	\$119,950	\$119,950	\$119,950	\$27,093	0.22	53
Assist. Professor	\$68,300	\$68,300	\$68,300	\$21,020	1.00	63
All Ranks	\$61,190	\$201,700	\$114,083	\$26,403	10.48	60

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Business (KM)**

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<b>College Total</b>	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,800	\$288,700	\$192,619	\$36,078	35.50	55
Assoc. Professor	\$79,000	\$224,148	\$161,137	\$32,304	17.00	45
Assist. Professor	\$76,225	\$194,746	\$152,038	\$31,213	43.00	39
Lecturer	\$72,150	\$120,000	\$95,619	\$24,450	16.00	50
All Ranks	\$72,150	\$288,700	\$158,250	\$31,958	111.50	47
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,000	\$115,000	\$91,500	\$23,748	2.00	40
All Ranks	\$68,000	\$115,000	\$91,500	\$23,748	2.00	40

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Education (KN)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$51,089	\$170,000	\$117,712	\$27,099	36.42	58
Assoc. Professor	\$54,936	\$97,020	\$76,640	\$22,175	28.51	50
Assist. Professor	\$47,754	\$70,000	\$61,186	\$20,323	16.00	42
Lecturer	\$52,230	\$52,230	\$52,230	\$19,249	1.00	46
All Ranks	\$47,754	\$170,000	\$91,581	\$23,966	81.93	52

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,500	\$282,150	\$143,622	\$30,204	213.63	55
Assoc. Professor	\$71,300	\$119,770	\$98,353	\$24,778	73.00	45
Assist. Professor	\$68,097	\$102,258	\$89,493	\$23,716	77.00	36
Lecturer	\$50,000	\$82,302	\$66,865	\$21,004	16.00	49
All Ranks	\$50,000	\$282,150	\$120,703	\$27,457	379.63	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,816	\$80,000	\$73,908	\$21,679	2.00	49
Assist. Professor	\$54,950	\$67,625	\$60,292	\$20,078	3.00	47
All Ranks	\$54,950	\$80,000	\$65,738	\$20,719	5.00	48

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$176,973	\$94,705	\$24,341	63.13	58
Assoc. Professor	\$61,941	\$94,721	\$70,704	\$21,464	72.00	50
Assist. Professor	\$40,000	\$95,000	\$61,919	\$20,411	55.00	40
Instructor	\$46,817	\$52,750	\$49,416	\$18,912	4.00	51
Lecturer	\$33,200	\$52,560	\$42,527	\$18,086	4.00	47
All Ranks	\$33,200	\$176,973	\$74,914	\$21,968	198.13	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,000	\$135,000	\$135,000	\$28,863	1.00	45
All Ranks	\$135,000	\$135,000	\$135,000	\$28,863	1.00	45

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Media (KT)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,125	\$150,000	\$117,076	\$27,022	13.01	54
Assoc. Professor	\$69,990	\$93,000	\$82,413	\$22,867	11.51	49
Assist. Professor	\$65,000	\$75,831	\$68,333	\$21,179	4.00	40
Lecturer	\$66,538	\$73,390	\$70,467	\$21,435	4.00	48
All Ranks	\$65,000	\$150,000	\$93,079	\$24,146	32.52	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$66,789	\$66,789	\$66,789	\$20,842	1.00	56
All Ranks	\$66,789	\$66,789	\$66,789	\$20,842	1.00	56

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Law (KU)**

---

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,560	\$259,331	\$190,587	\$35,834	32.45	51
Assoc. Professor	\$145,000	\$145,000	\$145,000	\$30,370	1.00	34
Assist. Professor	\$134,500	\$134,500	\$134,500	\$29,111	3.00	36
Instructor	\$93,994	\$93,994	\$93,994	\$24,255	1.00	59
All Ranks	\$93,994	\$259,331	\$182,298	\$34,840	37.45	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$312,045	\$123,718	\$27,818	282.58	56
Assoc. Professor	\$52,000	\$133,170	\$79,533	\$22,522	210.87	47
Assist. Professor	\$55,500	\$110,000	\$68,080	\$21,149	151.27	38
Instructor	\$32,890	\$52,000	\$43,313	\$18,180	5.00	45
Lecturer	\$30,311	\$76,125	\$52,449	\$19,275	29.50	49
All Ranks	\$30,311	\$312,045	\$93,922	\$24,247	679.22	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,765	\$51,765	\$51,765	\$19,075	1.00	36
Instructor	\$45,117	\$55,852	\$50,323	\$18,906	3.00	35
Lecturer	\$41,500	\$79,988	\$50,805	\$18,963	12.00	42
All Ranks	\$41,500	\$79,988	\$50,775	\$18,959	16.00	40

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Applied Health Sciences (KY)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,200	\$175,932	\$129,403	\$28,500	11.00	56
Assoc. Professor	\$68,955	\$98,420	\$79,555	\$22,525	22.00	52
Assist. Professor	\$57,500	\$69,500	\$62,844	\$20,522	22.50	37
Lecturer	\$48,120	\$59,580	\$54,550	\$19,527	4.00	48
All Ranks	\$48,120	\$175,932	\$80,770	\$22,670	59.50	47

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,510	\$138,553	\$119,879	\$27,358	12.75	56
Assoc. Professor	\$68,090	\$109,415	\$89,756	\$23,747	5.00	55
Assist. Professor	\$73,239	\$92,000	\$80,507	\$22,639	6.00	38
All Ranks	\$68,090	\$138,553	\$103,591	\$25,406	23.75	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,756	\$200,223	\$141,411	\$29,617	15.74	56
Assoc. Professor	\$88,153	\$148,620	\$118,580	\$26,932	15.78	49
Assist. Professor	\$55,137	\$119,602	\$94,618	\$24,115	23.00	41
Instructor	\$85,000	\$95,000	\$90,000	\$23,572	3.00	30
All Ranks	\$55,137	\$200,223	\$113,756	\$26,365	57.52	47

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Labor & Empl. Rel. (LG)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,873	\$197,531	\$158,122	\$31,942	4.30	55
Assoc. Professor	\$117,190	\$145,000	\$132,221	\$28,838	3.16	39
Assist. Professor	\$98,271	\$116,000	\$109,347	\$26,096	3.98	36
All Ranks	\$98,271	\$197,531	\$133,999	\$29,051	11.44	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,468	\$135,051	\$122,759	\$27,424	2.00	55
Assist. Professor	\$77,250	\$97,657	\$87,454	\$23,272	2.00	48
All Ranks	\$77,250	\$135,051	\$105,106	\$25,348	4.00	51

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Social Work (LL)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,667	\$99,440	\$96,554	\$24,562	2.00	54
Assoc. Professor	\$66,051	\$88,001	\$81,008	\$22,699	9.00	52
Assist. Professor	\$45,000	\$72,000	\$65,312	\$20,817	6.50	43
All Ranks	\$45,000	\$99,440	\$76,954	\$22,213	17.50	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Library & Information Science (LP)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,061	\$132,665	\$122,250	\$27,643	5.49	57
Assoc. Professor	\$71,406	\$90,000	\$82,090	\$22,829	7.00	53
Assist. Professor	\$69,020	\$75,000	\$70,425	\$21,430	8.00	43
All Ranks	\$69,020	\$132,665	\$88,296	\$23,572	20.49	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$70,000	\$70,000	\$70,000	\$21,220	1.00	49
All Ranks	\$70,000	\$70,000	\$70,000	\$21,220	1.00	49

**SECTION III**

**UNIVERSITY OF ILLINOIS AT CHICAGO**

**COLLEGE-LEVEL DATA**

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Business Administration (FL)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,968	\$190,000	\$141,209	\$29,915	15.00	59
Assoc. Professor	\$55,391	\$167,847	\$113,639	\$26,610	22.51	51
Assist. Professor	\$44,574	\$200,000	\$115,316	\$26,811	24.62	44
Lecturer	\$38,245	\$68,324	\$55,306	\$19,618	8.00	54
All Ranks	\$38,245	\$200,000	\$113,470	\$26,590	70.13	50

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Dentistry (FN)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,486	\$154,626	\$127,761	\$28,303	4.00	51
Assoc. Professor	\$70,000	\$107,183	\$87,938	\$23,530	7.00	49
Assist. Professor	\$70,000	\$98,000	\$81,333	\$22,738	3.00	39
All Ranks	\$70,000	\$154,626	\$97,901	\$24,724	14.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$126,068	\$298,843	\$189,117	\$35,227	11.90	59
Assoc. Professor	\$85,000	\$235,000	\$121,596	\$27,287	20.00	53
Assist. Professor	\$52,738	\$175,000	\$92,416	\$23,856	29.00	47
All Ranks	\$52,738	\$298,843	\$120,895	\$27,204	60.90	51

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Education (FP)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,000	\$186,432	\$104,878	\$25,560	16.75	59
Assoc. Professor	\$60,000	\$96,000	\$81,518	\$22,760	20.75	49
Assist. Professor	\$62,000	\$72,250	\$66,783	\$20,994	11.24	44
Instructor	\$90,248	\$90,248	\$90,248	\$23,806	1.00	73
Lecturer	\$70,000	\$73,333	\$71,429	\$21,551	1.75	50
All Ranks	\$60,000	\$186,432	\$85,727	\$23,265	51.49	52

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Engineering (FQ)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$190,497	\$132,798	\$28,907	43.66	57
Assoc. Professor	\$60,422	\$130,215	\$100,074	\$24,984	38.57	46
Assist. Professor	\$78,613	\$92,856	\$84,975	\$23,174	19.00	34
Lecturer	\$68,000	\$89,129	\$76,737	\$22,187	7.00	44
All Ranks	\$60,422	\$190,497	\$109,115	\$26,068	108.23	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,070	\$69,531	\$54,300	\$19,374	2.00	41
All Ranks	\$39,070	\$69,531	\$54,300	\$19,374	2.00	41

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Architecture and the Arts (FR)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,000	\$139,687	\$95,802	\$24,472	18.00	58
Assoc. Professor	\$46,356	\$100,000	\$72,384	\$21,665	22.75	52
Assist. Professor	\$50,000	\$65,000	\$58,148	\$19,959	24.00	38
Instructor	\$32,000	\$32,000	\$32,000	\$16,824	1.00	48
All Ranks	\$32,000	\$139,687	\$72,985	\$21,737	65.75	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$247,793	\$112,336	\$26,454	154.05	58
Assoc. Professor	\$51,384	\$120,528	\$76,372	\$22,143	121.73	48
Assist. Professor	\$32,000	\$93,000	\$65,264	\$20,812	91.51	38
Lecturer	\$26,580	\$68,720	\$33,961	\$17,059	65.75	47
All Ranks	\$26,580	\$247,793	\$80,379	\$22,623	433.04	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$142,100	\$178,000	\$160,050	\$31,809	2.00	70
Assoc. Professor	\$69,620	\$87,798	\$79,306	\$22,314	3.00	56
Assist. Professor	\$39,006	\$103,872	\$59,860	\$20,027	6.00	51
All Ranks	\$39,006	\$178,000	\$83,380	\$22,793	11.00	56

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Nursing (FW)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,111	\$160,000	\$123,729	\$27,820	7.50	56
Assoc. Professor	\$66,000	\$108,000	\$84,367	\$23,101	12.00	56
Assist. Professor	\$56,873	\$80,173	\$70,266	\$21,411	18.80	52
Instructor	\$45,399	\$62,337	\$55,071	\$19,590	11.80	56
All Ranks	\$45,399	\$160,000	\$78,068	\$22,346	50.10	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,882	\$175,000	\$137,485	\$29,155	2.85	66
Assoc. Professor	\$65,771	\$113,172	\$87,188	\$23,241	4.60	61
Assist. Professor	\$73,214	\$93,873	\$83,447	\$22,801	4.00	58
Instructor	\$68,100	\$86,566	\$76,288	\$21,959	2.50	57
All Ranks	\$65,771	\$175,000	\$94,438	\$24,093	13.95	60

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,224	\$312,181	\$162,839	\$32,508	13.00	56
Assoc. Professor	\$59,064	\$124,348	\$93,952	\$24,250	12.00	47
Assist. Professor	\$46,922	\$96,935	\$75,885	\$22,085	15.98	41
All Ranks	\$46,922	\$312,181	\$108,760	\$26,025	40.98	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$122,247	\$185,803	\$154,684	\$31,178	7.60	62
Assoc. Professor	\$82,135	\$168,970	\$113,037	\$26,280	8.09	55
Assist. Professor	\$57,720	\$173,417	\$93,357	\$23,966	15.62	41
All Ranks	\$57,720	\$185,803	\$113,328	\$26,315	31.31	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Public Health (FY)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,555	\$173,343	\$126,354	\$28,134	12.95	59
Assoc. Professor	\$70,272	\$170,000	\$98,835	\$24,836	22.96	54
Assist. Professor	\$71,050	\$110,160	\$86,509	\$23,358	12.20	43
All Ranks	\$70,272	\$173,343	\$103,117	\$25,349	48.11	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,370	\$187,176	\$148,998	\$30,509	4.00	65
Assoc. Professor	\$53,821	\$110,119	\$87,367	\$23,262	4.00	67
Assist. Professor	\$66,579	\$147,060	\$68,834	\$21,083	1.06	43
All Ranks	\$53,821	\$187,176	\$112,409	\$26,207	9.06	60

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,451	\$245,813	\$146,084	\$30,499	29.60	62
Assoc. Professor	\$63,783	\$148,497	\$92,694	\$24,100	34.80	52
Assist. Professor	\$68,363	\$156,059	\$81,348	\$22,740	16.77	45
All Ranks	\$63,783	\$245,813	\$109,819	\$26,152	81.17	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$79,458	\$166,667	\$107,908	\$25,677	2.06	59
Assoc. Professor	\$58,759	\$158,698	\$93,420	\$23,974	5.00	59
Assist. Professor	\$39,029	\$127,966	\$66,661	\$20,827	29.76	47
Instructor	\$51,552	\$51,552	\$51,552	\$19,050	1.00	41
All Ranks	\$39,029	\$166,667	\$72,046	\$21,460	37.82	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$194,900	\$142,445	\$30,063	9.59	61
Assoc. Professor	\$76,515	\$156,250	\$105,927	\$25,686	12.86	49
Assist. Professor	\$49,440	\$95,481	\$78,976	\$22,455	10.61	45
All Ranks	\$49,440	\$194,900	\$107,871	\$25,919	33.06	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$85,101	\$566,500	\$205,660	\$37,172	53.34	59
Assoc. Professor	\$66,333	\$344,080	\$168,096	\$32,755	53.24	50
Assist. Professor	\$41,277	\$332,754	\$113,576	\$26,344	107.46	42
Instructor	\$34,608	\$112,500	\$82,462	\$22,685	3.25	46
All Ranks	\$34,608	\$566,500	\$149,073	\$30,518	217.29	48

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,401	\$412,128	\$262,764	\$44,486	2.00	59
Assoc. Professor	\$93,669	\$123,327	\$108,498	\$25,994	2.00	58
Assist. Professor	\$74,160	\$83,000	\$78,580	\$22,408	2.00	41
All Ranks	\$74,160	\$412,128	\$149,947	\$30,963	6.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$100,000	\$287,000	\$183,361	\$34,550	15.00	61
Assoc. Professor	\$100,000	\$208,571	\$165,694	\$32,472	8.00	50
Assist. Professor	\$55,000	\$225,000	\$153,249	\$31,009	32.00	42
Instructor	\$48,000	\$48,000	\$48,000	\$18,633	1.00	38
All Ranks	\$48,000	\$287,000	\$161,213	\$31,945	56.00	48

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Medicine at UIUC (GD)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,500	\$280,526	\$142,542	\$30,075	11.26	60
Assoc. Professor	\$63,628	\$96,542	\$82,105	\$22,830	6.70	49
Assist. Professor	\$62,930	\$84,033	\$70,855	\$21,482	3.20	50
Instructor	\$57,020	\$57,020	\$57,020	\$19,823	1.00	42
All Ranks	\$57,020	\$280,526	\$110,058	\$26,181	22.16	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,449	\$158,449	\$158,449	\$31,620	1.00	49
Assist. Professor	\$101,313	\$109,772	\$104,133	\$25,233	0.30	59
Lecturer	\$57,856	\$57,856	\$57,856	\$19,792	1.00	66
All Ranks	\$57,856	\$158,449	\$107,628	\$25,644	2.30	58

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine Rockford (GE)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$122,000	\$122,000	\$27,613	1.00	58
Assoc. Professor	\$73,816	\$73,816	\$73,816	\$21,837	1.00	48
Assist. Professor	\$48,485	\$60,000	\$54,495	\$19,521	3.00	48
All Ranks	\$48,485	\$122,000	\$71,860	\$21,602	5.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,100	\$174,100	\$174,100	\$33,461	1.00	60
Assoc. Professor	\$67,665	\$250,000	\$124,981	\$27,685	9.00	54
Assist. Professor	\$75,000	\$150,000	\$113,939	\$26,386	11.00	46
All Ranks	\$67,665	\$250,000	\$121,536	\$27,280	21.00	50

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,000	\$200,000	\$149,188	\$30,872	12.15	57
Assoc. Professor	\$70,550	\$125,000	\$97,934	\$24,728	11.15	48
Assist. Professor	\$66,395	\$95,000	\$79,896	\$22,566	16.00	41
All Ranks	\$66,395	\$200,000	\$106,436	\$25,747	39.30	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,333	\$181,883	\$133,131	\$28,643	3.00	57
Assoc. Professor	\$78,010	\$122,582	\$96,252	\$24,307	4.90	51
Assist. Professor	\$42,807	\$126,875	\$81,436	\$22,564	15.65	49
All Ranks	\$42,807	\$181,883	\$91,104	\$23,701	23.55	50

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Healthcare Systems, UIC - Med Ctr (GH)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$80,768	\$518,367	\$233,221	\$40,413	5.87	60
Assoc. Professor	\$70,350	\$351,800	\$164,352	\$32,315	9.63	50
Assist. Professor	\$70,392	\$454,545	\$197,128	\$36,169	11.56	43
Instructor	\$98,454	\$98,454	\$98,454	\$24,566	0.25	52
All Ranks	\$70,350	\$518,367	\$192,425	\$35,616	27.31	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Social Work (GL)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,006	\$105,450	\$93,228	\$24,164	2.00	61
Assoc. Professor	\$52,261	\$97,946	\$75,819	\$22,077	10.00	54
Assist. Professor	\$60,949	\$73,000	\$65,346	\$20,821	9.00	43
All Ranks	\$52,261	\$105,450	\$72,988	\$21,737	21.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,999	\$115,999	\$115,999	\$26,629	1.00	60
Assoc. Professor	\$83,577	\$83,577	\$83,577	\$22,816	1.00	57
Assist. Professor	\$64,484	\$64,484	\$64,484	\$20,571	1.00	67
All Ranks	\$64,484	\$115,999	\$88,020	\$23,339	3.00	61

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Continuing Studies (GN)**

---

<b>College Total</b>						
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,725	\$34,864	\$33,306	\$16,981	4.50	40
All Ranks	\$31,725	\$34,864	\$33,306	\$16,981	4.50	40

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,436	\$138,974	\$106,586	\$25,765	2.50	58
Assoc. Professor	\$63,191	\$96,059	\$79,665	\$22,538	17.00	53
Assist. Professor	\$62,597	\$72,500	\$66,365	\$20,944	7.51	39
All Ranks	\$62,597	\$138,974	\$78,459	\$22,393	27.01	49

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Library (GQ)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$68,831	\$68,831	\$21,082	1.00	68
Assoc. Professor	\$54,088	\$56,000	\$55,044	\$19,461	2.00	48
Assist. Professor	\$53,087	\$53,087	\$53,087	\$19,231	1.00	42
All Ranks	\$53,087	\$68,831	\$58,002	\$19,809	4.00	51

**SECTION IV**

**UNIVERSITY OF ILLINOIS AT SPRINGFIELD**

**COLLEGE-LEVEL DATA**

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,451	\$120,000	\$106,694	\$25,778	5.00	62
Assoc. Professor	\$68,840	\$120,500	\$93,236	\$24,165	16.67	52
Assist. Professor	\$79,277	\$116,350	\$95,002	\$24,376	5.00	41
Lecturer	\$43,000	\$115,000	\$79,000	\$22,458	2.00	42
All Ranks	\$43,000	\$120,500	\$94,898	\$24,364	28.67	51

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Public Affairs & Administratn (PF)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,648	\$109,632	\$86,032	\$23,301	5.50	63
Assoc. Professor	\$57,703	\$95,270	\$65,512	\$20,841	14.34	49
Assist. Professor	\$51,943	\$59,379	\$54,896	\$19,569	18.01	42
Lecturer	\$54,000	\$54,000	\$54,000	\$19,461	0.67	31
All Ranks	\$51,943	\$109,632	\$63,278	\$20,574	38.52	48

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Education and Human Services (PG)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$70,000	\$70,000	\$21,379	1.00	62
Assoc. Professor	\$54,231	\$62,423	\$57,197	\$19,845	8.00	56
Assist. Professor	\$46,341	\$54,750	\$50,383	\$19,028	11.00	50
All Ranks	\$46,341	\$70,000	\$54,089	\$19,472	20.00	53

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$60,193	\$105,131	\$80,713	\$22,663	6.50	58
Assoc. Professor	\$48,927	\$94,571	\$56,775	\$19,794	34.00	50
Assist. Professor	\$46,835	\$77,744	\$50,550	\$19,048	34.00	41
Instructor	\$43,073	\$53,434	\$50,525	\$19,045	4.00	41
Lecturer	\$44,650	\$44,650	\$44,650	\$18,341	1.00	30
All Ranks	\$43,073	\$105,131	\$55,603	\$19,654	79.50	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$41,818	\$45,000	\$43,409	\$18,093	2.00	39
All Ranks	\$41,818	\$45,000	\$43,409	\$18,093	2.00	39

**SECTION V**

**UNIVERSITY ADMINISTRATION**

**COLLEGE-LEVEL DATA**

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**All Full-time Faculty**

**VP for Academic Affairs (1A)**

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<b>College Total</b>	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$144,398	\$30,297	5.50	58
Assoc. Professor	\$82,000	\$117,356	\$101,790	\$25,190	2.25	44
Assist. Professor	\$70,000	\$85,310	\$77,437	\$22,271	1.50	31
All Ranks	\$70,000	\$250,000	\$123,175	\$27,753	9.25	50

**SECTION VI**

**DEPARTMENTS AT URBANA-CHAMPAIGN**

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Agr &amp; Consumer Economics (470)</b>	<b>CIP Code: 01.0102</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,646	\$170,822	\$120,203	\$27,397	12.60	55
Assoc. Professor	\$72,844	\$115,000	\$92,072	\$24,025	10.00	47
Assist. Professor	\$80,000	\$97,000	\$85,538	\$23,242	6.75	34
All Ranks	\$72,844	\$170,822	\$102,646	\$25,293	29.35	48
<b>Animal Sciences (538)</b>	<b>CIP Code: 01.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,400	\$145,700	\$110,385	\$26,220	20.25	56
Assoc. Professor	\$78,900	\$96,320	\$87,589	\$23,488	8.00	47
Assist. Professor	\$66,030	\$77,050	\$71,026	\$21,502	5.00	38
All Ranks	\$66,030	\$145,700	\$98,982	\$24,853	33.25	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$88,138	\$201,700	\$153,943	\$31,091	3.00	61
All Ranks	\$88,138	\$201,700	\$153,943	\$31,091	3.00	61

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Food Science &amp; Human Nutrition (698)</b>		<b>CIP Code: 19.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,465	\$156,407	\$108,928	\$26,046	10.89	55
Assoc. Professor	\$61,450	\$82,300	\$73,098	\$21,751	8.00	54
Assist. Professor	\$60,000	\$78,000	\$69,339	\$21,300	6.00	41
All Ranks	\$60,000	\$156,407	\$87,869	\$23,521	24.89	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$61,190	\$61,190	\$20,184	1.00	63
All Ranks	\$61,190	\$61,190	\$61,190	\$20,184	1.00	63
<b>Agricultural &amp; Biological Engr (741)</b>		<b>CIP Code: 14.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,881	\$146,000	\$113,910	\$26,643	8.00	57
Assoc. Professor	\$81,906	\$95,645	\$86,076	\$23,306	6.00	47
Assist. Professor	\$71,761	\$76,906	\$74,040	\$21,864	6.00	34
All Ranks	\$71,761	\$146,000	\$93,599	\$24,208	20.00	47
<b>Human &amp; Community Development (793)</b>		<b>CIP Code: 19.0707</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,002	\$157,186	\$120,302	\$27,409	5.75	59
Assoc. Professor	\$70,500	\$77,000	\$72,742	\$21,708	6.00	45
Assist. Professor	\$58,150	\$73,950	\$66,610	\$20,973	2.50	35
All Ranks	\$58,150	\$157,186	\$90,857	\$23,879	14.25	50

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Crop Sciences (802)</b>	<b>CIP Code: 01.1102</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,055	\$161,770	\$104,957	\$25,570	18.50	56
Assoc. Professor	\$70,330	\$120,000	\$79,138	\$22,475	14.00	50
Assist. Professor	\$62,000	\$83,691	\$70,590	\$21,450	12.00	39
All Ranks	\$62,000	\$161,770	\$87,567	\$23,485	44.50	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$104,819	\$140,170	\$122,495	\$27,393	2.00	62
All Ranks	\$104,819	\$140,170	\$122,495	\$27,393	2.00	62
<b>Natural Res &amp; Env Sci (875)</b>	<b>CIP Code: 03.9999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,420	\$140,000	\$114,635	\$26,730	6.55	59
Assoc. Professor	\$60,670	\$78,754	\$70,455	\$21,434	7.00	53
Assist. Professor	\$65,204	\$72,515	\$68,641	\$21,216	6.00	40
All Ranks	\$60,670	\$140,000	\$84,700	\$23,141	19.55	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$84,678	\$95,250	\$89,964	\$23,567	2.00	61
All Ranks	\$84,678	\$95,250	\$89,964	\$23,567	2.00	61

**Fall 2010 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Business (KM)**

<b>Business Administration (902)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,040	\$288,700	\$167,886	\$33,113	18.00	56
Assoc. Professor	\$138,560	\$164,740	\$151,839	\$31,189	10.00	44
Assist. Professor	\$88,000	\$168,500	\$134,420	\$29,101	18.00	38
Lecturer	\$105,000	\$105,000	\$105,000	\$25,575	1.00	43
All Ranks	\$88,000	\$288,700	\$150,317	\$31,007	47.00	46
<hr/>						
<b>Finance (260)</b>	<b>CIP Code: 52.0801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,800	\$264,426	\$217,905	\$39,109	11.50	51
Assoc. Professor	\$215,235	\$224,148	\$220,377	\$39,405	3.00	42
Assist. Professor	\$76,225	\$194,746	\$149,009	\$30,850	8.00	42
Lecturer	\$72,150	\$77,560	\$74,855	\$21,961	2.00	48
All Ranks	\$72,150	\$264,426	\$184,034	\$35,049	24.50	46

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**College of Business (KM)**

<b>Accountancy (346)</b>	<b>CIP Code: 52.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$183,000	\$286,500	\$218,351	\$39,162	6.00	58
Assoc. Professor	\$79,000	\$185,805	\$139,951	\$29,764	4.00	52
Assist. Professor	\$155,600	\$178,000	\$172,118	\$33,620	17.00	39
Lecturer	\$81,500	\$120,000	\$99,649	\$24,933	12.00	51
All Ranks	\$79,000	\$286,500	\$153,634	\$31,405	39.00	47
<b>Fiscal Year Faculty (12 Mo.)</b>						
Lecturer	\$68,000	\$115,000	\$91,500	\$23,748	2.00	40
All Ranks	\$68,000	\$115,000	\$91,500	\$23,748	2.00	40

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**All Full-time Faculty**

**Education (KN)**

<b>Special Education (570)</b>	<b>CIP Code: 13.1001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,067	\$154,138	\$121,437	\$27,545	4.00	58
Assoc. Professor	\$54,936	\$85,228	\$73,681	\$21,821	7.00	50
Assist. Professor	\$47,754	\$70,000	\$58,877	\$20,046	2.00	40
Lecturer	\$52,230	\$52,230	\$52,230	\$19,249	1.00	46
All Ranks	\$47,754	\$154,138	\$83,678	\$23,019	14.00	51
<hr/>						
<b>Curriculum and Instruction (613)</b>	<b>CIP Code: 13.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$51,089	\$170,000	\$110,229	\$26,202	11.00	56
Assoc. Professor	\$68,532	\$97,020	\$76,863	\$22,202	8.00	53
Assist. Professor	\$57,702	\$67,408	\$62,625	\$20,495	4.00	43
All Ranks	\$51,089	\$170,000	\$90,344	\$23,818	23.00	53
<hr/>						
<b>Educational Psychology (616)</b>	<b>CIP Code: 42.2806</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,238	\$151,463	\$109,468	\$26,110	10.67	55
Assoc. Professor	\$66,424	\$81,497	\$77,659	\$22,297	6.00	47
Assist. Professor	\$59,000	\$68,000	\$62,000	\$20,420	1.50	36
All Ranks	\$59,000	\$151,463	\$95,046	\$24,382	18.17	51

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**All Full-time Faculty**

**Education (KN)**

<b>Educational Policy Studies (640)</b>		<b>CIP Code: 13.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,021	\$152,559	\$141,996	\$30,009	5.75	60
Assoc. Professor	\$70,440	\$85,000	\$74,651	\$21,937	4.51	49
Assist. Professor	\$55,130	\$65,000	\$61,365	\$20,344	3.50	47
All Ranks	\$55,130	\$152,559	\$99,414	\$24,905	13.76	53
<b>Ed Organization and Leadership (674)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,793	\$139,277	\$127,565	\$28,280	4.00	65
Assoc. Professor	\$80,117	\$89,719	\$84,918	\$23,168	2.00	50
Assist. Professor	\$59,000	\$61,224	\$60,075	\$20,190	3.00	36
All Ranks	\$59,000	\$139,277	\$95,591	\$24,447	9.00	52
<b>Educ Policy, Orgzn &amp; Leadrshp (760)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,030	\$94,030	\$94,030	\$24,260	1.00	56
Assoc. Professor	\$81,859	\$81,859	\$81,859	\$22,801	1.00	56
Assist. Professor	\$56,721	\$66,000	\$61,361	\$20,344	2.00	47
All Ranks	\$56,721	\$94,030	\$74,653	\$21,937	4.00	51

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**Engineering (KP)**

<b>Industrial&amp;Enterprise Sys Eng (422)</b>	<b>CIP Code: 14.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,359	\$207,563	\$165,670	\$32,847	5.00	58
Assoc. Professor	\$85,124	\$104,504	\$93,893	\$24,243	7.00	53
Assist. Professor	\$84,200	\$89,559	\$87,158	\$23,436	8.00	37
Lecturer	\$71,059	\$71,059	\$71,059	\$21,506	1.00	58
All Ranks	\$71,059	\$207,563	\$107,330	\$25,854	21.00	48

<b>Physics (244)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,700	\$254,629	\$132,938	\$28,924	39.45	57
Assoc. Professor	\$71,300	\$95,600	\$88,700	\$23,621	8.00	47
Assist. Professor	\$84,500	\$94,500	\$86,929	\$23,409	7.00	37
All Ranks	\$71,300	\$254,629	\$120,524	\$27,436	54.45	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,816	\$80,000	\$73,908	\$21,679	2.00	49
Assist. Professor	\$54,950	\$67,625	\$60,292	\$20,078	3.00	47
All Ranks	\$54,950	\$80,000	\$65,738	\$20,719	5.00	48

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**Engineering (KP)**

<b>Civil &amp; Environmental Eng (251)</b>	<b>CIP Code: 14.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,960	\$210,000	\$139,432	\$29,702	25.25	53
Assoc. Professor	\$83,300	\$110,000	\$94,610	\$24,329	13.00	45
Assist. Professor	\$74,562	\$86,540	\$83,977	\$23,055	8.00	37
Lecturer	\$70,380	\$70,380	\$70,380	\$21,425	1.00	28
All Ranks	\$70,380	\$210,000	\$116,250	\$26,923	47.25	48
<hr/>						
<b>Bioengineering (343)</b>	<b>CIP Code: 14.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,503	\$175,000	\$162,341	\$32,448	2.16	46
Assist. Professor	\$85,000	\$102,258	\$91,250	\$23,927	6.00	36
Lecturer	\$59,000	\$59,000	\$59,000	\$20,061	1.00	28
All Ranks	\$59,000	\$175,000	\$104,493	\$25,514	9.16	39
<hr/>						
<b>Computer Science (434)</b>	<b>CIP Code: 11.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,492	\$224,887	\$151,111	\$31,102	23.50	53
Assoc. Professor	\$98,671	\$119,770	\$106,711	\$25,780	17.00	43
Assist. Professor	\$68,097	\$98,000	\$90,952	\$23,891	13.67	36
Lecturer	\$54,556	\$82,302	\$64,661	\$20,739	4.00	48
All Ranks	\$54,556	\$224,887	\$118,053	\$27,139	58.17	46

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**Engineering (KP)**

<b>Aerospace Engineering (615)</b>		<b>CIP Code: 14.0201</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,950	\$194,180	\$134,379	\$29,096	10.84	51
Assoc. Professor	\$93,275	\$112,520	\$102,898	\$25,323	2.00	43
Assist. Professor	\$86,330	\$91,175	\$88,322	\$23,576	5.00	34
All Ranks	\$86,330	\$194,180	\$117,941	\$27,126	17.84	46
<b>Mechanical Science &amp; Engineering (917)</b>		<b>CIP Code: 14.1901</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,500	\$203,308	\$132,037	\$28,816	33.17	52
Assoc. Professor	\$71,750	\$113,750	\$98,478	\$24,793	11.00	43
Assist. Professor	\$91,350	\$95,834	\$92,631	\$24,092	8.00	36
Lecturer	\$67,881	\$67,881	\$67,881	\$21,125	0.67	60
All Ranks	\$67,881	\$203,308	\$118,271	\$27,166	52.84	48
<b>Materials Science &amp; Engineering (919)</b>		<b>CIP Code: 14.1801</b>				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,119	\$201,221	\$154,137	\$31,465	14.50	54
Assoc. Professor	\$86,355	\$108,441	\$95,033	\$24,380	4.00	47
Assist. Professor	\$86,850	\$88,418	\$87,634	\$23,493	4.00	33
Lecturer	\$50,000	\$62,494	\$55,632	\$19,657	2.33	46
All Ranks	\$50,000	\$201,221	\$124,658	\$27,931	24.83	49

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**Engineering (KP)**

<b>Electrical &amp; Computer Eng (933)</b>		<b>CIP Code: 14.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,277	\$282,150	\$154,022	\$31,451	52.77	56
Assoc. Professor	\$97,570	\$106,195	\$101,159	\$25,114	9.00	42
Assist. Professor	\$88,000	\$98,000	\$91,663	\$23,976	16.33	34
Lecturer	\$65,800	\$81,500	\$72,608	\$21,692	6.00	55
All Ranks	\$65,800	\$282,150	\$130,448	\$28,625	84.10	50

<b>Nuclear Plasma &amp; Rad Engr (973)</b>		<b>CIP Code: 14.2301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,888	\$169,090	\$142,365	\$30,054	6.00	65
Assoc. Professor	\$80,037	\$109,259	\$94,648	\$24,334	2.00	57
Assist. Professor	\$92,527	\$92,527	\$92,527	\$24,080	1.00	40
All Ranks	\$80,037	\$169,090	\$126,224	\$28,119	9.00	60

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**Fine & Applied Arts (KR)**

<b>Music (495)</b>	<b>CIP Code: 50.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$136,569	\$91,672	\$23,977	20.98	59
Assoc. Professor	\$64,750	\$94,721	\$70,681	\$21,461	29.50	49
Assist. Professor	\$40,000	\$95,000	\$67,508	\$21,081	17.00	41
Instructor	\$50,110	\$52,750	\$51,430	\$19,153	2.00	54
Lecturer	\$43,389	\$43,389	\$43,389	\$18,189	1.00	60
All Ranks	\$40,000	\$136,569	\$75,230	\$22,006	70.48	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,000	\$135,000	\$135,000	\$28,863	1.00	45
All Ranks	\$135,000	\$135,000	\$135,000	\$28,863	1.00	45
<hr/>						
<b>Art &amp; Design (526)</b>	<b>CIP Code: 50.0702</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,955	\$143,231	\$91,164	\$23,916	14.00	58
Assoc. Professor	\$62,470	\$77,278	\$67,347	\$21,061	16.50	49
Assist. Professor	\$53,307	\$65,000	\$57,301	\$19,857	13.00	36
Lecturer	\$33,200	\$52,560	\$42,239	\$18,052	3.00	42
All Ranks	\$33,200	\$143,231	\$70,089	\$21,390	46.50	48

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**Fine & Applied Arts (KR)**

<b>Landscape Architecture (569)</b>	<b>CIP Code: 04.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,196	\$106,118	\$100,273	\$25,008	5.00	52
Assoc. Professor	\$72,026	\$76,957	\$74,491	\$21,918	2.00	51
Assist. Professor	\$62,000	\$68,746	\$64,203	\$20,684	4.00	45
All Ranks	\$62,000	\$106,118	\$82,469	\$22,874	11.00	49
<b>Urban &amp; Regional Planning (733)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,553	\$170,832	\$111,974	\$26,411	4.15	56
Assoc. Professor	\$72,103	\$83,355	\$76,710	\$22,184	3.00	48
Assist. Professor	\$66,000	\$66,946	\$66,487	\$20,958	4.00	38
All Ranks	\$66,000	\$170,832	\$86,168	\$23,317	11.15	48
<b>Architecture (767)</b>	<b>CIP Code: 04.9999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,737	\$121,707	\$97,486	\$24,674	9.00	61
Assoc. Professor	\$72,500	\$83,478	\$75,978	\$22,096	12.00	53
Assist. Professor	\$56,076	\$65,000	\$60,698	\$20,264	11.00	39
Instructor	\$46,817	\$47,987	\$47,402	\$18,670	2.00	48
All Ranks	\$46,817	\$121,707	\$75,047	\$21,984	34.00	50

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**Fine & Applied Arts (KR)**

<b>Dance (801)</b>	<b>CIP Code: 50.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,691	\$88,957	\$83,556	\$23,004	5.00	57
Assoc. Professor	\$63,070	\$69,522	\$66,688	\$20,982	3.00	50
Assist. Professor	\$58,870	\$58,870	\$58,870	\$20,045	1.00	52
All Ranks	\$58,870	\$88,957	\$75,190	\$22,001	9.00	54
<b>Theatre (883)</b>	<b>CIP Code: 50.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,312	\$176,973	\$103,592	\$25,406	5.00	61
Assoc. Professor	\$61,941	\$85,000	\$67,245	\$21,049	6.00	51
Assist. Professor	\$43,148	\$58,000	\$52,743	\$19,311	5.00	43
All Ranks	\$43,148	\$176,973	\$74,071	\$21,867	16.00	52

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**College of Media (KT)**

<b>Inst of Communications Rsch (238)</b>	<b>CIP Code: 09.0100</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,125	\$138,398	\$114,136	\$26,670	5.01	52
Assoc. Professor	\$79,792	\$88,235	\$82,942	\$22,931	1.76	44
Assist. Professor	\$75,831	\$75,831	\$75,831	\$22,078	1.00	57
All Ranks	\$75,831	\$138,398	\$102,140	\$25,232	7.77	51
<hr/>						
<b>Advertising (408)</b>	<b>CIP Code: 09.0903</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$81,208	\$87,985	\$85,196	\$23,201	3.00	41
Assist. Professor	\$67,500	\$67,500	\$67,500	\$21,080	1.00	31
Lecturer	\$69,000	\$73,390	\$71,777	\$21,592	3.00	46
All Ranks	\$67,500	\$87,985	\$76,917	\$22,208	7.00	42
<hr/>						
<b>Media and Cinema Studies (436)</b>	<b>CIP Code: 50.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,601	\$124,601	\$124,601	\$27,924	1.00	51
Assoc. Professor	\$69,990	\$93,000	\$77,660	\$22,298	1.50	52
Assist. Professor	\$65,000	\$65,000	\$65,000	\$20,780	2.00	37
All Ranks	\$65,000	\$124,601	\$82,465	\$22,873	4.50	45

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**College of Media (KT)**

<b>Journalism (642)</b>	<b>CIP Code: 09.0401</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,100	\$150,000	\$118,106	\$27,146	7.00	57
Assoc. Professor	\$80,847	\$91,532	\$82,004	\$22,818	5.25	55
Lecturer	\$66,538	\$66,538	\$66,538	\$20,964	1.00	51
All Ranks	\$66,538	\$150,000	\$99,909	\$24,965	13.25	55
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$66,789	\$66,789	\$66,789	\$20,842	1.00	56
All Ranks	\$66,789	\$66,789	\$66,789	\$20,842	1.00	56

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**Law (KU)**

<b>Law (853)</b>	<b>CIP Code: 22.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,560	\$259,331	\$190,587	\$35,834	32.45	51
Assoc. Professor	\$145,000	\$145,000	\$145,000	\$30,370	1.00	34
Assist. Professor	\$134,500	\$134,500	\$134,500	\$29,111	3.00	36
Instructor	\$93,994	\$93,994	\$93,994	\$24,255	1.00	59
All Ranks	\$93,994	\$259,331	\$182,298	\$34,840	37.45	49

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**Liberal Arts & Sciences (KV)**

<b>Anthropology (241)</b>		<b>CIP Code: 45.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,202	\$140,000	\$102,174	\$25,236	12.50	55
Assoc. Professor	\$64,604	\$84,029	\$74,728	\$21,946	7.25	48
Assist. Professor	\$58,460	\$62,529	\$59,759	\$20,152	6.75	38
All Ranks	\$58,460	\$140,000	\$83,861	\$23,041	26.50	49
<b>Mathematics (257)</b>		<b>CIP Code: 27.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,100	\$200,000	\$109,275	\$26,087	34.00	55
Assoc. Professor	\$72,000	\$116,750	\$83,107	\$22,950	23.00	43
Assist. Professor	\$71,000	\$76,000	\$73,588	\$21,809	8.00	33
Instructor	\$42,675	\$47,000	\$44,838	\$18,363	2.00	44
Lecturer	\$45,875	\$52,500	\$49,188	\$18,885	2.00	46
All Ranks	\$42,675	\$200,000	\$92,805	\$24,113	69.00	48
<b>Psychology (299)</b>		<b>CIP Code: 42.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$197,878	\$126,962	\$28,207	25.73	54
Assoc. Professor	\$52,000	\$116,352	\$79,837	\$22,558	13.13	42
Assist. Professor	\$68,000	\$74,704	\$69,991	\$21,378	16.50	40
Lecturer	\$53,580	\$55,621	\$54,601	\$19,533	2.00	42
All Ranks	\$52,000	\$197,878	\$97,264	\$24,647	57.36	47

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**Liberal Arts & Sciences (KV)**

<b>African American Studies (303)</b>		<b>CIP Code: 05.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,614	\$130,473	\$120,205	\$27,397	2.01	52
Assoc. Professor	\$69,000	\$97,653	\$90,158	\$23,796	3.25	51
Assist. Professor	\$62,118	\$68,000	\$65,805	\$20,876	1.75	40
All Ranks	\$62,118	\$130,473	\$92,694	\$24,100	7.01	48
<b>Sociology (324)</b>		<b>CIP Code: 45.1101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,500	\$135,000	\$121,250	\$27,523	2.00	57
Assoc. Professor	\$67,824	\$91,600	\$80,192	\$22,601	6.25	48
Assist. Professor	\$61,721	\$75,000	\$66,478	\$20,957	4.50	39
All Ranks	\$61,721	\$135,000	\$81,792	\$22,793	12.75	46
<b>Asian American Studies (404)</b>		<b>CIP Code: 05.0103</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,860	\$128,000	\$112,430	\$26,465	1.00	46
Assoc. Professor	\$68,000	\$85,000	\$75,651	\$22,057	2.00	46
Assist. Professor	\$59,648	\$63,396	\$61,674	\$20,381	2.00	37
All Ranks	\$59,648	\$128,000	\$77,416	\$22,268	5.00	42

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**Liberal Arts & Sciences (KV)**

<b>Economics (405)</b>	<b>CIP Code: 45.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,111	\$211,958	\$151,686	\$31,171	16.00	59
Assoc. Professor	\$113,610	\$133,170	\$119,414	\$27,303	4.76	41
Assist. Professor	\$96,514	\$110,000	\$102,113	\$25,229	4.02	34
Lecturer	\$76,095	\$76,095	\$76,095	\$22,110	1.00	38
All Ranks	\$75,111	\$211,958	\$135,065	\$29,179	25.78	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$79,988	\$79,988	\$79,988	\$22,394	1.00	54
All Ranks	\$79,988	\$79,988	\$79,988	\$22,394	1.00	54
<b>Astronomy (430)</b>	<b>CIP Code: 40.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,315	\$127,295	\$113,867	\$26,638	3.00	57
Assoc. Professor	\$68,699	\$90,000	\$75,743	\$22,068	6.00	46
Assist. Professor	\$62,287	\$62,287	\$62,287	\$20,455	1.00	37
All Ranks	\$62,287	\$127,295	\$85,835	\$23,277	10.00	49

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**Liberal Arts & Sciences (KV)**

<b>History (451)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,769	\$169,502	\$114,558	\$26,720	17.75	59
Assoc. Professor	\$62,522	\$98,126	\$75,336	\$22,019	18.00	50
Assist. Professor	\$55,500	\$82,088	\$61,478	\$20,358	3.75	39
Lecturer	\$42,000	\$65,777	\$53,889	\$19,448	2.00	58
All Ranks	\$42,000	\$169,502	\$89,826	\$23,756	41.50	53
<hr/>						
<b>Communication (489)</b>	<b>CIP Code: 23.1304</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,238	\$173,400	\$132,879	\$28,917	4.55	58
Assoc. Professor	\$71,013	\$97,653	\$86,469	\$23,353	11.50	45
Assist. Professor	\$59,766	\$68,682	\$65,383	\$20,826	4.00	41
All Ranks	\$59,766	\$173,400	\$92,794	\$24,112	20.05	48
<hr/>						
<b>English (499)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,858	\$148,470	\$111,279	\$26,327	17.50	55
Assoc. Professor	\$64,135	\$90,000	\$71,845	\$21,600	21.25	47
Assist. Professor	\$57,001	\$65,576	\$59,235	\$20,089	10.75	39
Lecturer	\$30,311	\$56,840	\$40,918	\$17,893	3.00	44
All Ranks	\$30,311	\$148,470	\$80,640	\$22,655	52.50	48

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**Liberal Arts & Sciences (KV)**

<b>American Indian Studies Program (577)</b>		<b>CIP Code: 05.0202</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,380	\$123,600	\$114,312	\$26,691	1.25	53
Assist. Professor	\$61,865	\$70,328	\$66,548	\$20,966	2.50	41
All Ranks	\$61,865	\$123,600	\$82,469	\$22,874	3.75	46
<b>Statistics (583)</b>		<b>CIP Code: 27.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,000	\$146,015	\$126,847	\$28,194	3.00	47
Assoc. Professor	\$69,525	\$94,500	\$85,342	\$23,218	3.00	46
Assist. Professor	\$73,080	\$78,865	\$76,156	\$22,117	4.50	37
Lecturer	\$55,162	\$65,425	\$60,294	\$20,216	2.00	50
All Ranks	\$55,162	\$146,015	\$87,988	\$23,536	12.50	43
<b>Gender and Women's Studies (680)</b>		<b>CIP Code: 05.0207</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,069	\$142,500	\$129,281	\$28,485	1.74	52
Assoc. Professor	\$75,080	\$90,000	\$83,752	\$23,028	3.99	48
Assist. Professor	\$61,174	\$66,944	\$63,303	\$20,577	2.75	38
All Ranks	\$61,174	\$142,500	\$86,463	\$23,353	8.48	46

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**Liberal Arts & Sciences (KV)**

<b>Political Science (710)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,000	\$191,430	\$155,179	\$31,590	7.50	51
Assoc. Professor	\$75,000	\$107,637	\$89,862	\$23,760	10.75	48
Assist. Professor	\$72,000	\$78,625	\$74,843	\$21,960	8.00	36
Lecturer	\$52,000	\$76,125	\$61,446	\$20,354	3.50	48
All Ranks	\$52,000	\$191,430	\$98,947	\$24,849	29.75	46
<b>Philosophy (715)</b>		<b>CIP Code: 38.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,585	\$160,610	\$105,784	\$25,669	5.25	63
Assoc. Professor	\$70,000	\$80,200	\$73,506	\$21,800	3.00	52
Assist. Professor	\$57,000	\$64,222	\$61,186	\$20,323	2.50	44
All Ranks	\$57,000	\$160,610	\$86,404	\$23,346	10.75	55
<b>Latina/Latino Studies Program (982)</b>		<b>CIP Code: 05.0203</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,660	\$94,592	\$80,617	\$22,652	2.99	46
Assist. Professor	\$59,935	\$70,000	\$64,369	\$20,704	2.75	40
All Ranks	\$59,935	\$94,592	\$72,833	\$21,719	5.74	43

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**Liberal Arts & Sciences (KV)**

<b>Intensive English Institute (984)</b>	<b>CIP Code: 24.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$42,000	\$42,000	\$42,000	\$18,023	1.00	51
Lecturer	\$41,000	\$44,000	\$42,667	\$18,103	3.00	56
All Ranks	\$41,000	\$44,000	\$42,500	\$18,083	4.00	55
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$41,500	\$53,000	\$45,900	\$18,386	5.00	45
All Ranks	\$41,500	\$53,000	\$45,900	\$18,386	5.00	45
<hr/>						
<b>Chemistry (413)</b>	<b>CIP Code: 40.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,896	\$200,000	\$147,188	\$30,632	26.00	53
Assoc. Professor	\$85,000	\$97,000	\$90,667	\$23,857	3.00	40
Assist. Professor	\$73,500	\$75,122	\$74,454	\$21,913	4.00	34
Lecturer	\$46,800	\$46,800	\$46,800	\$18,598	1.00	62
All Ranks	\$46,800	\$200,000	\$130,691	\$28,654	34.00	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$50,200	\$52,500	\$51,350	\$19,027	2.00	31
All Ranks	\$50,200	\$52,500	\$51,350	\$19,027	2.00	31

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**Liberal Arts & Sciences (KV)**

<b>Chemical &amp; Biomolecular Engr (687)</b>		<b>CIP Code: 14.0701</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,108	\$210,000	\$136,257	\$29,322	7.50	48
Assist. Professor	\$81,120	\$92,048	\$84,668	\$23,138	6.00	36
Lecturer	\$72,184	\$72,184	\$72,184	\$21,641	1.00	35
All Ranks	\$72,184	\$210,000	\$110,491	\$26,233	14.50	42
<b>Animal Biology (292)</b>		<b>CIP Code: 26.1301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,743	\$127,482	\$99,351	\$24,898	3.45	66
Assoc. Professor	\$77,319	\$80,660	\$79,192	\$22,481	2.50	45
Assist. Professor	\$68,250	\$69,290	\$68,680	\$21,221	3.00	36
All Ranks	\$68,250	\$127,482	\$83,439	\$22,990	8.95	51
<b>Entomology (361)</b>		<b>CIP Code: 26.0702</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,050	\$263,940	\$144,313	\$30,287	6.98	54
Assoc. Professor	\$70,350	\$80,000	\$73,298	\$21,775	3.50	53
Assist. Professor	\$68,000	\$68,000	\$68,000	\$21,140	1.00	31
All Ranks	\$68,000	\$263,940	\$116,014	\$26,895	11.48	52

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**Liberal Arts & Sciences (KV)**

<b>Plant Biology (377)</b>		<b>CIP Code: 26.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,532	\$172,650	\$114,562	\$26,721	6.50	59
Assoc. Professor	\$57,089	\$79,131	\$71,200	\$21,523	3.00	49
Assist. Professor	\$68,000	\$69,612	\$68,403	\$21,188	4.00	33
All Ranks	\$57,089	\$172,650	\$91,249	\$23,926	13.50	50
<b>School of Molecular &amp; Cell Bio (415)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$48,699	\$52,518	\$50,609	\$19,055	2.00	54
All Ranks	\$48,699	\$52,518	\$50,609	\$19,055	2.00	54
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,852	\$55,852	\$55,852	\$19,556	1.00	41
Lecturer	\$53,617	\$53,617	\$53,617	\$19,293	1.00	52
All Ranks	\$53,617	\$55,852	\$54,735	\$19,425	2.00	47
<b>Biochemistry (438)</b>		<b>CIP Code: 26.0202</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,530	\$238,694	\$156,599	\$31,760	6.91	60
Assoc. Professor	\$81,613	\$82,838	\$82,226	\$22,845	2.00	46
Assist. Professor	\$70,746	\$70,746	\$70,746	\$21,469	1.00	41
All Ranks	\$70,746	\$238,694	\$132,926	\$28,922	9.91	56

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**Liberal Arts & Sciences (KV)**

<b>Cell &amp; Developmental Biology (584)</b>		<b>CIP Code: 26.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,375	\$189,750	\$123,312	\$27,770	5.30	55
Assoc. Professor	\$65,230	\$80,772	\$75,087	\$21,989	4.00	48
Assist. Professor	\$71,008	\$73,191	\$72,441	\$21,672	4.00	41
Lecturer	\$62,484	\$62,484	\$62,484	\$20,478	1.00	66
All Ranks	\$62,484	\$189,750	\$91,339	\$23,937	14.30	50
<b>Molecular &amp; Integrative Physl (604)</b>		<b>CIP Code: 26.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,601	\$160,508	\$109,827	\$26,153	4.26	60
Assoc. Professor	\$77,345	\$81,368	\$80,313	\$22,616	4.00	49
Assist. Professor	\$71,330	\$74,897	\$72,882	\$21,725	5.00	40
All Ranks	\$71,330	\$160,508	\$86,993	\$23,416	13.26	50
<b>Microbiology (948)</b>		<b>CIP Code: 26.0502</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,122	\$312,045	\$148,388	\$30,776	10.15	61
Assoc. Professor	\$82,313	\$90,066	\$86,190	\$23,320	2.00	49
Assist. Professor	\$75,020	\$75,020	\$75,020	\$21,981	2.00	37
All Ranks	\$75,020	\$312,045	\$129,226	\$28,479	14.15	56

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**Liberal Arts & Sciences (KV)**

<b>E. Asian Languages &amp; Cultures (362)</b>		<b>CIP Code: 16.0399</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,390	\$138,710	\$104,039	\$25,460	4.50	59
Assoc. Professor	\$64,683	\$78,000	\$70,330	\$21,419	5.75	47
Assist. Professor	\$55,500	\$60,015	\$58,254	\$19,971	2.50	44
All Ranks	\$55,500	\$138,710	\$79,860	\$22,561	12.75	51
<b>Religion (490)</b>		<b>CIP Code: 38.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,757	\$125,765	\$108,255	\$25,965	3.75	59
Assoc. Professor	\$65,873	\$78,866	\$73,413	\$21,788	5.00	52
Assist. Professor	\$56,840	\$58,520	\$57,680	\$19,903	2.00	36
All Ranks	\$56,840	\$125,765	\$82,640	\$22,894	10.75	52
<b>Classics (514)</b>		<b>CIP Code: 16.1200</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,611	\$150,000	\$123,396	\$27,780	4.00	64
Assoc. Professor	\$69,000	\$71,795	\$70,398	\$21,427	2.00	48
Assist. Professor	\$62,700	\$62,700	\$62,700	\$20,504	1.50	43
All Ranks	\$62,700	\$150,000	\$97,124	\$24,631	7.50	55

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**Liberal Arts & Sciences (KV)**

<b>Spanish, Italian &amp; Portuguese (585)</b>	<b>CIP Code: 16.0905</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,500	\$113,527	\$111,055	\$26,301	2.50	54
Assoc. Professor	\$68,136	\$100,000	\$78,636	\$22,415	6.75	49
Assist. Professor	\$55,600	\$63,000	\$58,538	\$20,005	7.25	37
Instructor	\$32,890	\$32,890	\$32,890	\$16,931	1.00	35
Lecturer	\$48,000	\$58,140	\$53,070	\$19,350	2.00	42
All Ranks	\$32,890	\$113,527	\$70,352	\$21,422	19.50	44

<b>Comparative &amp; World Literature (771)</b>	<b>CIP Code: 16.0104</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$138,708	\$114,428	\$26,705	1.75	58
Assoc. Professor	\$64,220	\$71,054	\$68,554	\$21,206	3.50	41
Assist. Professor	\$58,000	\$59,396	\$58,875	\$20,046	2.00	41
All Ranks	\$58,000	\$138,708	\$76,957	\$22,213	7.25	45

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**Liberal Arts & Sciences (KV)**

<b>Linguistics (864)</b>	<b>CIP Code: 16.0102</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,519	\$125,000	\$90,087	\$23,787	8.75	55
Assoc. Professor	\$67,199	\$88,999	\$76,465	\$22,154	3.25	53
Assist. Professor	\$55,600	\$68,250	\$60,633	\$20,256	4.50	37
Lecturer	\$41,615	\$43,696	\$42,656	\$18,102	2.00	44
All Ranks	\$41,615	\$125,000	\$75,402	\$22,027	18.50	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$46,000	\$47,857	\$46,929	\$18,507	2.00	39
All Ranks	\$46,000	\$47,857	\$46,929	\$18,507	2.00	39
<b>Germanic Languages &amp; Lit (927)</b>	<b>CIP Code: 16.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,600	\$93,600	\$93,600	\$24,208	1.00	56
Assoc. Professor	\$65,500	\$71,040	\$68,221	\$21,166	4.50	42
Assist. Professor	\$58,000	\$60,000	\$59,000	\$20,061	2.00	39
All Ranks	\$58,000	\$93,600	\$69,146	\$21,277	7.50	43

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**Liberal Arts & Sciences (KV)**

<b>Slavic Languages &amp; Literature (958)</b>		<b>CIP Code: 16.0400</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,200	\$123,146	\$106,515	\$25,756	1.50	54
Assoc. Professor	\$66,186	\$75,873	\$70,152	\$21,398	2.50	44
Assist. Professor	\$58,800	\$59,355	\$59,170	\$20,081	1.50	40
All Ranks	\$58,800	\$123,146	\$77,074	\$22,227	5.50	46
<b>French (985)</b>		<b>CIP Code: 16.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,711	\$149,044	\$142,937	\$30,122	2.75	58
Assoc. Professor	\$61,600	\$85,500	\$71,509	\$21,560	5.50	50
Assist. Professor	\$55,600	\$60,916	\$57,754	\$19,911	4.00	42
Instructor	\$52,000	\$52,000	\$52,000	\$19,222	0.34	48
All Ranks	\$52,000	\$149,044	\$82,214	\$22,843	12.59	49

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**Liberal Arts & Sciences (KV)**

<b>Atmospheric Sciences (253)</b>		<b>CIP Code: 40.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,523	\$172,100	\$117,438	\$27,066	6.00	55
Assoc. Professor	\$111,510	\$111,510	\$111,510	\$26,355	1.00	43
Assist. Professor	\$70,000	\$74,103	\$72,020	\$21,621	4.00	37
All Ranks	\$70,000	\$172,100	\$100,383	\$25,021	11.00	47
Fiscal Year Faculty (12 Mo.)						
Instructor	\$45,117	\$45,117	\$45,117	\$18,294	1.00	30
Lecturer	\$50,000	\$50,000	\$50,000	\$18,868	1.00	30
All Ranks	\$45,117	\$50,000	\$47,559	\$18,581	2.00	30
<b>Geology (655)</b>		<b>CIP Code: 40.0601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,000	\$182,164	\$128,410	\$28,381	6.75	56
Assoc. Professor	\$71,000	\$99,937	\$82,387	\$22,864	5.00	50
Assist. Professor	\$68,000	\$68,000	\$68,000	\$21,140	1.00	33
Lecturer	\$50,750	\$50,750	\$50,750	\$19,072	1.00	43
All Ranks	\$50,750	\$182,164	\$101,633	\$25,171	13.75	52

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**Liberal Arts & Sciences (KV)**

<b>Geography (872)</b>	<b>CIP Code: 45.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,623	\$150,697	\$104,809	\$25,552	6.50	57
Assoc. Professor	\$87,124	\$90,000	\$88,562	\$23,604	2.00	48
Assist. Professor	\$66,015	\$76,020	\$69,350	\$21,301	3.00	38
All Ranks	\$66,015	\$150,697	\$92,733	\$24,104	11.50	51

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**Applied Health Sciences (KY)**

<b>Kinesiology &amp; Community Health (581)</b>		<b>CIP Code: 31.0505</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,200	\$175,932	\$132,781	\$28,905	8.00	54
Assoc. Professor	\$70,990	\$92,700	\$79,746	\$22,548	10.00	49
Assist. Professor	\$57,500	\$67,801	\$62,091	\$20,431	11.50	37
Lecturer	\$58,326	\$59,580	\$58,953	\$20,055	2.00	57
All Ranks	\$57,500	\$175,932	\$85,450	\$23,231	31.50	46
<b>Speech &amp; Hearing Science (679)</b>		<b>CIP Code: 51.0204</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,075	\$133,760	\$127,417	\$28,262	2.00	67
Assoc. Professor	\$68,955	\$85,388	\$78,236	\$22,367	7.00	57
Assist. Professor	\$59,832	\$67,722	\$62,704	\$20,505	6.00	39
All Ranks	\$59,832	\$133,760	\$78,581	\$22,408	15.00	51
<b>Recreation, Sport and Tourism (714)</b>		<b>CIP Code: 31.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,348	\$106,348	\$106,348	\$25,736	1.00	50
Assoc. Professor	\$71,577	\$98,420	\$81,017	\$22,700	5.00	50
Assist. Professor	\$62,000	\$69,500	\$64,743	\$20,749	5.00	36
Lecturer	\$48,120	\$52,176	\$50,148	\$19,000	2.00	39
All Ranks	\$48,120	\$106,348	\$71,957	\$21,614	13.00	43

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**Veterinary Medicine (LC)**

<b>Veterinary Teaching Hospital (255)</b>		<b>CIP Code: 51.2501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,875	\$200,223	\$159,625	\$31,759	2.62	57
Assoc. Professor	\$104,098	\$134,000	\$120,346	\$27,140	1.92	49
Assist. Professor	\$90,000	\$119,602	\$99,124	\$24,644	4.66	42
All Ranks	\$90,000	\$200,223	\$120,782	\$27,191	9.20	48
<b>Pathobiology (282)</b>		<b>CIP Code: 51.2505</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,510	\$132,366	\$117,639	\$27,090	7.70	59
Assoc. Professor	\$76,060	\$100,000	\$88,030	\$23,541	2.00	53
Assist. Professor	\$92,000	\$92,000	\$92,000	\$24,016	1.00	44
All Ranks	\$76,060	\$132,366	\$109,708	\$26,139	10.70	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,756	\$128,573	\$116,956	\$26,741	2.06	58
Assoc. Professor	\$117,631	\$120,724	\$118,737	\$26,951	1.54	49
Assist. Professor	\$55,137	\$103,168	\$76,227	\$21,952	2.10	41
All Ranks	\$55,137	\$128,573	\$102,432	\$25,033	5.70	50

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**Veterinary Medicine (LC)**

<b>Vet Clinical Medicine (598)</b>	<b>CIP Code: 51.2501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$68,090	\$68,090	\$68,090	\$21,150	1.00	58
All Ranks	\$68,090	\$68,090	\$68,090	\$21,150	1.00	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,875	\$180,622	\$141,519	\$29,630	7.28	55
Assoc. Professor	\$99,216	\$135,051	\$120,938	\$27,210	7.34	48
Assist. Professor	\$90,000	\$119,602	\$101,491	\$24,923	11.04	41
All Ranks	\$90,000	\$180,622	\$118,409	\$26,912	25.66	47

**Chicago Center for Vet Med (692)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Instructor	\$85,000	\$95,000	\$90,000	\$23,572	3.00	30
All Ranks	\$85,000	\$95,000	\$90,000	\$23,572	3.00	30

**Veterinary Diagnostic Lab (726)**

**CIP Code: 51.2501**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,575	\$128,572	\$119,909	\$27,089	1.68	54
Assoc. Professor	\$106,880	\$120,720	\$114,264	\$26,425	2.24	48
Assist. Professor	\$91,280	\$103,171	\$95,359	\$24,202	2.90	37
All Ranks	\$91,280	\$128,572	\$107,616	\$25,643	6.82	46

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**Veterinary Medicine (LC)**

	<b>Comparative Biosciences (873)</b>		<b>CIP Code: 51.2503</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,802	\$138,553	\$123,080	\$27,742	4.60	53
Assoc. Professor	\$95,217	\$109,415	\$102,316	\$25,253	2.00	57
Assist. Professor	\$73,239	\$82,749	\$78,208	\$22,363	5.00	37
All Ranks	\$73,239	\$138,553	\$100,159	\$24,994	11.60	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,854	\$170,406	\$160,630	\$31,877	2.00	57
Assoc. Professor	\$88,153	\$148,620	\$118,387	\$26,910	2.00	61
Assist. Professor	\$57,925	\$69,000	\$63,463	\$20,451	2.00	43
All Ranks	\$57,925	\$170,406	\$114,160	\$26,412	6.00	53

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**School of Labor & Empl. Rel. (LG)**

<b>School of Labor &amp; Empl. Rel. (568)</b>	<b>CIP Code: 52.1002</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,873	\$197,531	\$158,122	\$31,942	4.30	55
Assoc. Professor	\$117,190	\$145,000	\$132,221	\$28,838	3.16	39
Assist. Professor	\$98,271	\$116,000	\$109,347	\$26,096	3.98	36
All Ranks	\$98,271	\$197,531	\$133,999	\$29,051	11.44	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,468	\$135,051	\$122,759	\$27,424	2.00	55
Assist. Professor	\$77,250	\$97,657	\$87,454	\$23,272	2.00	48
All Ranks	\$77,250	\$135,051	\$105,106	\$25,348	4.00	51

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**School of Social Work (LL)**

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<b>School of Social Work (783)</b>	<b>CIP Code: 44.0701</b>					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,667	\$99,440	\$96,554	\$24,562	2.00	54
Assoc. Professor	\$66,051	\$88,001	\$81,008	\$22,699	9.00	52
Assist. Professor	\$45,000	\$72,000	\$65,312	\$20,817	6.50	43
All Ranks	\$45,000	\$99,440	\$76,954	\$22,213	17.50	49

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**Library & Information Science (LP)**

	<b>Library &amp; Information Science (992)</b>		<b>CIP Code: 25.0101</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,061	\$132,665	\$122,250	\$27,643	5.49	57
Assoc. Professor	\$71,406	\$90,000	\$82,090	\$22,829	7.00	53
Assist. Professor	\$69,020	\$75,000	\$70,425	\$21,430	8.00	43
All Ranks	\$69,020	\$132,665	\$88,296	\$23,572	20.49	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$70,000	\$70,000	\$70,000	\$21,220	1.00	49
All Ranks	\$70,000	\$70,000	\$70,000	\$21,220	1.00	49

**SECTION VII**

**DEPARTMENTS AT CHICAGO**

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**Chicago Campus**

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**Business Administration (FL)**

<b>Accounting (656)</b>	<b>CIP Code: 52.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$146,316	\$175,000	\$161,902	\$32,396	3.00	57
Assoc. Professor	\$65,280	\$157,713	\$111,496	\$26,353	2.00	57
Assist. Professor	\$124,848	\$150,000	\$141,744	\$29,979	7.00	39
Lecturer	\$54,635	\$68,324	\$62,791	\$20,515	4.00	55
All Ranks	\$54,635	\$175,000	\$122,005	\$27,613	16.00	49
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<b>Information/Decision Sciences (672)</b>	<b>CIP Code: 52.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,400	\$152,250	\$129,399	\$28,499	5.00	56
Assoc. Professor	\$99,773	\$120,489	\$112,821	\$26,512	6.00	50
Assist. Professor	\$50,261	\$64,000	\$57,131	\$19,837	2.00	61
Lecturer	\$62,215	\$62,215	\$62,215	\$20,446	1.00	51
All Ranks	\$50,261	\$152,250	\$107,171	\$25,835	14.00	54
<hr/>						
<b>Finance (691)</b>	<b>CIP Code: 52.0801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$73,978	\$135,909	\$116,133	\$26,909	6.00	51
Assist. Professor	\$125,743	\$200,000	\$154,016	\$31,450	6.00	40
All Ranks	\$73,978	\$200,000	\$135,075	\$29,180	12.00	45

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**Business Administration (FL)**

<b>Managerial Studies (846)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,968	\$190,000	\$140,775	\$29,863	7.00	62
Assoc. Professor	\$55,391	\$167,847	\$112,960	\$26,529	8.51	50
Assist. Professor	\$44,574	\$117,000	\$84,044	\$23,063	9.62	46
Lecturer	\$38,245	\$50,000	\$43,022	\$18,145	3.00	53
All Ranks	\$38,245	\$190,000	\$102,534	\$25,279	28.13	52

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**Dentistry (FN)**

<b>Endodontics (216)</b>	<b>CIP Code: 51.0506</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$140,479	\$172,406	\$156,443	\$31,385	2.00	61
Assist. Professor	\$97,568	\$99,765	\$98,667	\$24,591	2.00	61
All Ranks	\$97,568	\$172,406	\$127,555	\$27,988	4.00	61
<b>Oral Medicine and Diag Sci (319)</b>	<b>CIP Code: 51.0401</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$81,356	\$83,083	\$82,220	\$22,844	2.00	51
All Ranks	\$81,356	\$83,083	\$82,220	\$22,844	2.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$126,068	\$202,264	\$164,166	\$32,293	2.00	58
Assoc. Professor	\$101,680	\$197,925	\$137,085	\$29,108	3.00	53
Assist. Professor	\$85,560	\$93,634	\$89,597	\$23,524	2.00	46
All Ranks	\$85,560	\$202,264	\$131,255	\$28,423	7.00	52
<b>Dental Clinics (338)</b>	<b>CIP Code: 51.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$128,751	\$169,422	\$149,086	\$30,519	2.00	60
Assoc. Professor	\$85,000	\$102,766	\$94,376	\$24,086	5.00	50
Assist. Professor	\$83,230	\$99,335	\$90,351	\$23,613	10.00	54
All Ranks	\$83,230	\$169,422	\$98,445	\$24,565	17.00	54

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**Dentistry (FN)**

<b>Pediatric Dentistry (628)</b>	<b>CIP Code: 51.0509</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$156,864	\$209,097	\$177,313	\$33,839	3.00	63
Assoc. Professor	\$95,000	\$113,188	\$102,547	\$25,047	4.00	55
Assist. Professor	\$86,275	\$104,039	\$93,647	\$24,000	4.00	40
All Ranks	\$86,275	\$209,097	\$119,702	\$27,064	11.00	52
<b>Periodontics (735)</b>	<b>CIP Code: 51.0510</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,966	\$154,626	\$143,648	\$30,207	1.70	52
Assoc. Professor	\$88,432	\$88,432	\$88,432	\$23,589	0.85	41
Assist. Professor	\$76,000	\$76,000	\$76,000	\$22,099	1.00	41
All Ranks	\$76,000	\$154,626	\$111,372	\$26,339	3.55	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$216,662	\$216,662	\$216,662	\$38,466	0.90	58
Assoc. Professor	\$119,361	\$235,000	\$177,180	\$33,823	2.00	56
Assist. Professor	\$96,000	\$96,000	\$96,000	\$24,277	1.00	33
All Ranks	\$96,000	\$235,000	\$165,476	\$32,447	3.90	51

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**Dentistry (FN)**

<b>Restorative Dentistry (800)</b>	<b>CIP Code: 51.0511</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$98,000	\$98,000	\$98,000	\$24,736	1.00	39
All Ranks	\$98,000	\$98,000	\$98,000	\$24,736	1.00	39
Fiscal Year Faculty (12 Mo.)						
Professor	\$298,843	\$298,843	\$298,843	\$48,129	1.00	59
Assoc. Professor	\$102,675	\$173,241	\$137,958	\$29,211	2.00	54
Assist. Professor	\$80,000	\$135,701	\$96,589	\$24,346	5.00	35
All Ranks	\$80,000	\$298,843	\$132,213	\$28,535	8.00	43

<b>Orthodontics (978)</b>	<b>CIP Code: 51.0508</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$177,672	\$230,000	\$204,991	\$37,093	2.18	57
Assoc. Professor	\$102,599	\$102,599	\$102,599	\$25,053	1.00	41
Assist. Professor	\$90,100	\$90,100	\$90,100	\$23,583	1.00	32
All Ranks	\$90,100	\$230,000	\$153,009	\$30,981	4.18	49

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**Dentistry (FN)**

<b>Oral Biology (989)</b>	<b>CIP Code: 51.0503</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,486	\$127,966	\$115,340	\$26,814	1.85	52
Assoc. Professor	\$70,000	\$107,183	\$90,546	\$23,842	3.95	50
Assist. Professor	\$70,000	\$70,000	\$70,000	\$21,379	1.00	37
All Ranks	\$70,000	\$127,966	\$94,270	\$24,289	6.80	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$184,546	\$184,546	\$184,546	\$34,689	0.82	49
Assoc. Professor	\$92,841	\$92,841	\$92,841	\$23,906	1.00	52
Assist. Professor	\$52,738	\$73,174	\$62,956	\$20,391	2.00	60
All Ranks	\$52,738	\$184,546	\$96,880	\$24,381	3.82	55

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**Education (FP)**

<b>Special Education (588)</b>	<b>CIP Code: 13.1001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,460	\$98,916	\$97,688	\$24,698	2.00	59
Assoc. Professor	\$76,000	\$88,500	\$80,272	\$22,611	5.00	49
Assist. Professor	\$65,000	\$65,000	\$65,000	\$20,780	1.00	39
All Ranks	\$65,000	\$98,916	\$82,717	\$22,904	8.00	50
<b>Educational Psychology (621)</b>	<b>CIP Code: 42.2806</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,496	\$100,000	\$96,499	\$24,556	3.00	49
Assoc. Professor	\$81,363	\$88,700	\$83,994	\$23,057	5.00	50
Lecturer	\$70,000	\$70,000	\$70,000	\$21,379	1.00	45
All Ranks	\$70,000	\$100,000	\$86,607	\$23,370	9.00	49
<b>Curriculum and Instruction (783)</b>	<b>CIP Code: 13.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,000	\$186,432	\$111,426	\$26,345	8.75	61
Assoc. Professor	\$60,000	\$96,000	\$80,254	\$22,608	7.00	49
Assist. Professor	\$62,000	\$72,250	\$66,869	\$21,004	7.24	45
Lecturer	\$73,333	\$73,333	\$73,333	\$21,779	0.75	55
All Ranks	\$60,000	\$186,432	\$87,442	\$23,470	23.74	53

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**Education (FP)**

<b>Educational Policy Studies (835)</b>	<b>CIP Code: 13.0410</b>					
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,076	\$108,500	\$98,953	\$24,850	3.00	61
Assoc. Professor	\$73,093	\$95,593	\$82,239	\$22,846	3.75	51
Assist. Professor	\$65,000	\$69,811	\$67,170	\$21,040	3.00	44
Instructor	\$90,248	\$90,248	\$90,248	\$23,806	1.00	73
All Ranks	\$65,000	\$108,500	\$83,443	\$22,991	10.75	53

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**Engineering (FQ)**

<b>Mechanical &amp; Industrial Engr (323)</b>	<b>CIP Code: 14.1901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,911	\$160,000	\$134,354	\$29,093	12.66	56
Assoc. Professor	\$85,352	\$98,101	\$92,532	\$24,080	5.00	44
Assist. Professor	\$78,613	\$87,000	\$81,470	\$22,754	3.00	34
All Ranks	\$78,613	\$160,000	\$116,554	\$26,960	20.66	50
<hr/>						
<b>Bioengineering (437)</b>	<b>CIP Code: 14.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$153,500	\$124,884	\$27,958	6.00	61
Assoc. Professor	\$91,078	\$130,215	\$102,903	\$25,323	5.00	44
Assist. Professor	\$83,000	\$92,856	\$87,928	\$23,528	2.00	33
All Ranks	\$78,403	\$153,500	\$110,744	\$26,263	13.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,070	\$39,070	\$39,070	\$17,583	1.00	44
All Ranks	\$39,070	\$39,070	\$39,070	\$17,583	1.00	44

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**Engineering (FQ)**

<b>Computer Science (699)</b>	<b>CIP Code: 11.0701</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,104	\$190,497	\$142,901	\$30,118	8.00	56
Assoc. Professor	\$94,731	\$128,544	\$107,048	\$25,820	13.00	47
Assist. Professor	\$88,500	\$89,000	\$88,750	\$23,627	2.00	33
Lecturer	\$72,824	\$83,059	\$78,007	\$22,339	4.00	45
All Ranks	\$72,824	\$190,497	\$112,014	\$26,416	27.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,531	\$69,531	\$69,531	\$21,165	1.00	38
All Ranks	\$69,531	\$69,531	\$69,531	\$21,165	1.00	38
<b>Chemical Engrg (709)</b>	<b>CIP Code: 14.0701</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,463	\$163,254	\$136,061	\$29,298	2.50	59
Assoc. Professor	\$89,151	\$100,666	\$94,909	\$24,365	2.00	48
Assist. Professor	\$81,000	\$86,857	\$84,286	\$23,092	3.00	34
All Ranks	\$81,000	\$163,254	\$104,377	\$25,500	7.50	48

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**Engineering (FQ)**

<b>Civil &amp; Materials Engineering (737)</b>		<b>CIP Code: 14.0801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,911	\$186,961	\$132,402	\$28,859	4.00	56
Assoc. Professor	\$60,422	\$100,013	\$87,684	\$23,499	4.57	49
Assist. Professor	\$83,800	\$85,398	\$84,624	\$23,132	4.00	37
All Ranks	\$60,422	\$186,961	\$100,940	\$25,088	12.57	47
<b>Electrical &amp; Computer Engr (949)</b>		<b>CIP Code: 14.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,725	\$174,409	\$127,120	\$28,226	10.50	57
Assoc. Professor	\$93,028	\$110,189	\$100,059	\$24,982	9.00	47
Assist. Professor	\$80,785	\$90,356	\$85,080	\$23,187	5.00	34
Lecturer	\$68,000	\$89,129	\$75,043	\$21,984	3.00	43
All Ranks	\$68,000	\$174,409	\$104,939	\$25,567	27.50	48

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**Architecture and the Arts (FR)**

<b>School of Art and Design (702)</b>	<b>CIP Code: 50.0702</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,000	\$120,000	\$92,786	\$24,111	7.00	56
Assoc. Professor	\$62,000	\$90,000	\$70,900	\$21,487	10.00	47
Assist. Professor	\$56,000	\$61,000	\$58,278	\$19,974	9.00	39
Instructor	\$32,000	\$32,000	\$32,000	\$16,824	1.00	48
All Ranks	\$32,000	\$120,000	\$70,926	\$21,490	27.00	47
<hr/>						
<b>Art History (910)</b>	<b>CIP Code: 50.0703</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,286	\$139,687	\$108,359	\$25,977	3.00	62
Assoc. Professor	\$83,000	\$85,000	\$84,000	\$23,057	2.00	54
Assist. Professor	\$55,881	\$65,000	\$58,738	\$20,029	4.00	38
All Ranks	\$55,881	\$139,687	\$80,892	\$22,685	9.00	49
<hr/>						
<b>School of Architecture (911)</b>	<b>CIP Code: 04.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,395	\$113,300	\$93,889	\$24,243	6.00	58
Assoc. Professor	\$46,356	\$83,230	\$68,028	\$21,143	7.00	57
Assist. Professor	\$50,000	\$64,000	\$58,400	\$19,989	9.00	37
All Ranks	\$46,356	\$113,300	\$71,142	\$21,516	22.00	49

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**Architecture and the Arts (FR)**

<b>Performing Arts (947)</b>	<b>CIP Code: 50.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,938	\$96,592	\$93,265	\$24,168	2.00	63
Assoc. Professor	\$62,903	\$100,000	\$78,280	\$22,372	3.75	53
Assist. Professor	\$55,000	\$55,507	\$55,254	\$19,612	2.00	40
All Ranks	\$55,000	\$100,000	\$76,205	\$22,123	7.75	52

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**Liberal Arts & Sciences (FT)**

<b>History (316)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,765	\$199,996	\$109,204	\$26,079	9.50	60
Assoc. Professor	\$55,880	\$120,528	\$74,056	\$21,866	9.50	51
Assist. Professor	\$45,386	\$67,000	\$59,694	\$20,144	5.25	41
All Ranks	\$45,386	\$199,996	\$84,716	\$23,143	24.25	52
<b>Physics (354)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,140	\$120,047	\$87,210	\$23,442	12.00	52
Assoc. Professor	\$67,175	\$92,950	\$79,504	\$22,519	5.00	43
Assist. Professor	\$73,000	\$76,250	\$74,276	\$21,892	3.00	40
Lecturer	\$55,000	\$55,000	\$55,000	\$19,581	1.00	33
All Ranks	\$55,000	\$120,047	\$81,994	\$22,817	21.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$178,000	\$178,000	\$178,000	\$33,919	1.00	71
Assoc. Professor	\$69,620	\$69,620	\$69,620	\$21,175	1.00	52
Assist. Professor	\$51,000	\$51,000	\$51,000	\$18,986	1.00	50
All Ranks	\$51,000	\$178,000	\$99,540	\$24,693	3.00	58

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**Liberal Arts & Sciences (FT)**

<b>African American Studies (363)</b>		<b>CIP Code: 05.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$141,258	\$133,753	\$29,021	0.75	52
Assoc. Professor	\$67,312	\$102,404	\$79,142	\$22,475	4.25	43
Assist. Professor	\$61,008	\$73,000	\$69,279	\$21,293	1.75	43
All Ranks	\$61,008	\$141,258	\$82,653	\$22,896	6.75	44
<b>Gender and Women's Studies (369)</b>		<b>CIP Code: 05.0207</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$141,787	\$128,793	\$28,427	2.25	62
Assoc. Professor	\$72,851	\$80,000	\$75,891	\$22,085	3.25	46
All Ranks	\$72,851	\$141,787	\$97,533	\$24,680	5.50	52
<b>Biological Sciences (453)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,600	\$149,181	\$100,703	\$25,060	14.50	57
Assoc. Professor	\$68,250	\$88,880	\$74,352	\$21,901	12.00	52
Assist. Professor	\$36,818	\$73,000	\$64,993	\$20,779	5.51	37
Lecturer	\$36,500	\$36,500	\$36,500	\$17,364	1.00	41
All Ranks	\$36,500	\$149,181	\$83,218	\$22,964	33.01	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,006	\$58,660	\$48,833	\$18,731	2.00	52
All Ranks	\$39,006	\$58,660	\$48,833	\$18,731	2.00	52

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<b>Chemistry (458)</b>	<b>CIP Code: 40.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,230	\$168,000	\$133,032	\$28,935	10.00	58
Assoc. Professor	\$62,269	\$96,425	\$75,619	\$22,053	5.00	49
Assist. Professor	\$66,483	\$80,000	\$72,435	\$21,671	7.00	37
Lecturer	\$38,520	\$52,416	\$41,232	\$17,931	4.25	50
All Ranks	\$38,520	\$168,000	\$91,074	\$23,905	26.25	50
<hr/>						
<b>Earth &amp; Environmental Sciences (474)</b>	<b>CIP Code: 40.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$124,943	\$92,758	\$24,107	8.00	54
Assoc. Professor	\$76,500	\$76,500	\$76,500	\$22,158	1.00	38
Assist. Professor	\$71,050	\$71,050	\$71,050	\$21,505	1.00	34
All Ranks	\$61,924	\$124,943	\$88,961	\$23,652	10.00	50
<hr/>						
<b>English (492)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$65,000	\$178,427	\$110,541	\$26,239	14.00	60
Assoc. Professor	\$56,430	\$95,406	\$73,110	\$21,752	10.50	51
Assist. Professor	\$32,000	\$73,000	\$58,147	\$19,958	7.00	38
Lecturer	\$26,780	\$42,000	\$28,606	\$16,417	29.50	45
All Ranks	\$26,780	\$178,427	\$58,461	\$19,996	61.00	49

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**Liberal Arts & Sciences (FT)**

<b>Communication (493)</b>	<b>CIP Code: 09.0100</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,680	\$160,000	\$132,920	\$28,922	4.00	53
Assoc. Professor	\$68,000	\$69,097	\$68,549	\$21,205	2.00	56
Assist. Professor	\$52,600	\$64,000	\$60,200	\$20,205	3.00	49
All Ranks	\$52,600	\$160,000	\$94,375	\$24,301	9.00	52
<hr/>						
<b>Economics (525)</b>	<b>CIP Code: 45.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,000	\$199,994	\$137,067	\$29,419	8.00	60
Assoc. Professor	\$56,847	\$104,500	\$78,711	\$22,423	5.00	56
Assist. Professor	\$85,310	\$85,310	\$85,310	\$23,215	0.50	32
All Ranks	\$56,847	\$199,994	\$113,537	\$26,598	13.50	57
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$87,798	\$87,798	\$87,798	\$23,313	1.00	58
All Ranks	\$87,798	\$87,798	\$87,798	\$23,313	1.00	58

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**Liberal Arts & Sciences (FT)**

<b>Math Statistics &amp; Comp Scnc (610)</b>		<b>CIP Code: 27.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,497	\$247,793	\$122,479	\$27,670	21.00	56
Assoc. Professor	\$61,915	\$106,575	\$86,627	\$23,372	12.25	38
Assist. Professor	\$50,000	\$93,000	\$69,351	\$21,302	17.75	33
Lecturer	\$39,585	\$68,720	\$46,401	\$18,550	11.00	52
All Ranks	\$39,585	\$247,793	\$86,688	\$23,380	62.00	45
<b>Philosophy (637)</b>		<b>CIP Code: 38.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,533	\$148,745	\$105,468	\$25,631	8.00	52
Assoc. Professor	\$63,000	\$98,806	\$75,970	\$22,095	5.00	54
Assist. Professor	\$63,816	\$65,655	\$64,824	\$20,759	3.00	36
All Ranks	\$63,000	\$148,745	\$88,629	\$23,612	16.00	50
<b>Political Science (734)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,056	\$109,985	\$99,458	\$24,910	3.00	75
Assoc. Professor	\$71,500	\$87,924	\$74,601	\$21,931	5.00	49
Assist. Professor	\$40,713	\$77,000	\$63,868	\$20,644	6.50	39
All Ranks	\$40,713	\$109,985	\$74,933	\$21,971	14.50	50

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<b>Sociology (772)</b>	<b>CIP Code: 45.1101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,000	\$134,966	\$122,755	\$27,703	3.00	63
Assoc. Professor	\$71,000	\$118,092	\$80,215	\$22,604	5.23	51
Assist. Professor	\$63,641	\$70,000	\$65,620	\$20,854	4.50	35
All Ranks	\$63,641	\$134,966	\$85,081	\$23,187	12.73	48
<hr/>						
<b>Anthropology (841)</b>	<b>CIP Code: 45.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,268	\$133,875	\$96,800	\$24,592	5.00	61
Assoc. Professor	\$61,000	\$80,000	\$71,906	\$21,608	4.25	53
Assist. Professor	\$44,663	\$65,975	\$60,706	\$20,265	5.00	43
All Ranks	\$44,663	\$133,875	\$76,711	\$22,184	14.25	52

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**Liberal Arts & Sciences (FT)**

<b>Psychology (885)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,078	\$197,513	\$120,579	\$27,442	10.55	58
Assoc. Professor	\$69,839	\$112,008	\$88,375	\$23,582	6.25	45
Assist. Professor	\$60,696	\$71,000	\$69,173	\$21,280	7.00	38
Lecturer	\$31,668	\$39,627	\$36,304	\$17,340	4.00	54
All Ranks	\$31,668	\$197,513	\$88,269	\$23,569	27.80	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,000	\$103,872	\$70,164	\$21,239	3.00	50
All Ranks	\$51,000	\$103,872	\$70,164	\$21,239	3.00	50
<b>Criminology, Law, and Justice (909)</b>	<b>CIP Code: 43.0104</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,500	\$159,000	\$114,627	\$26,729	6.00	59
Assoc. Professor	\$69,000	\$94,000	\$86,510	\$23,358	4.00	46
Assist. Professor	\$61,408	\$62,000	\$61,704	\$20,385	2.00	40
All Ranks	\$61,408	\$159,000	\$96,434	\$24,548	12.00	51

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**Liberal Arts & Sciences (FT)**

<b>Latin American &amp; Latino Studies (988)</b>		<b>CIP Code: 05.0107</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,179	\$118,700	\$116,440	\$26,946	2.00	55
Assoc. Professor	\$60,180	\$87,924	\$75,069	\$21,987	4.75	46
Assist. Professor	\$65,000	\$68,000	\$66,500	\$20,960	2.00	41
All Ranks	\$60,180	\$118,700	\$82,566	\$22,886	8.75	46
<b>Germanic Studies (291)</b>		<b>CIP Code: 16.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,088	\$111,544	\$105,059	\$25,582	1.50	57
Assoc. Professor	\$61,160	\$120,528	\$76,575	\$22,167	4.00	48
Assist. Professor	\$60,000	\$60,000	\$60,000	\$20,181	1.00	40
All Ranks	\$60,000	\$120,528	\$80,598	\$22,650	6.50	49
<b>Classics &amp; Mediterran Studies (349)</b>		<b>CIP Code: 16.1200</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,258	\$134,000	\$104,281	\$25,489	3.00	65
Assoc. Professor	\$51,384	\$68,005	\$59,846	\$20,162	3.00	51
Assist. Professor	\$50,850	\$50,850	\$50,850	\$19,084	1.00	59
All Ranks	\$50,850	\$134,000	\$77,605	\$22,291	7.00	58

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**Liberal Arts & Sciences (FT)**

<b>Slavic &amp; Baltic Lang &amp; Lit (382)</b>		<b>CIP Code: 16.0400</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,000	\$150,000	\$113,500	\$26,594	2.00	49
Assoc. Professor	\$58,285	\$58,285	\$58,285	\$19,975	1.00	63
Assist. Professor	\$60,990	\$62,211	\$61,601	\$20,373	2.00	39
Lecturer	\$32,000	\$32,000	\$32,000	\$16,824	1.00	48
All Ranks	\$32,000	\$150,000	\$73,414	\$21,789	6.00	48
<b>Hispanic and Italian Studies (606)</b>		<b>CIP Code: 16.0905</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,750	\$118,367	\$101,335	\$25,135	3.00	55
Assoc. Professor	\$60,180	\$76,450	\$68,718	\$21,226	5.00	45
Assist. Professor	\$50,000	\$67,500	\$58,952	\$20,055	4.75	45
Lecturer	\$26,580	\$38,550	\$29,154	\$16,483	11.00	42
All Ranks	\$26,580	\$118,367	\$52,560	\$19,289	23.75	45
<b>Linguistics (714)</b>		<b>CIP Code: 16.0102</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,000	\$105,000	\$105,000	\$25,575	1.00	53
Assoc. Professor	\$68,000	\$70,510	\$69,255	\$21,290	1.00	50
Lecturer	\$29,000	\$43,000	\$36,000	\$17,304	2.00	59
All Ranks	\$29,000	\$105,000	\$61,564	\$20,368	4.00	54

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**Liberal Arts & Sciences (FT)**

<b>French and Francophone Studies (943)</b>	<b>CIP Code: 16.0901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$58,500	\$62,565	\$60,845	\$20,282	3.00	49
Assist. Professor	\$54,300	\$54,300	\$54,300	\$19,497	1.00	48
Lecturer	\$42,000	\$42,000	\$42,000	\$18,023	1.00	38
All Ranks	\$42,000	\$62,565	\$55,767	\$19,673	5.00	47

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**Nursing (FW)**

<b>Biobehavioral Health Science (462)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$105,607	\$140,955	\$124,200	\$27,876	3.50	55
Assoc. Professor	\$75,436	\$99,991	\$83,779	\$23,031	3.00	53
Assist. Professor	\$61,204	\$70,874	\$67,802	\$21,116	5.00	56
Instructor	\$57,536	\$61,636	\$59,443	\$20,114	3.80	52
All Ranks	\$57,536	\$140,955	\$81,760	\$22,789	15.30	54
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$175,000	\$175,000	\$175,000	\$33,567	1.00	70
Assoc. Professor	\$82,000	\$82,000	\$82,000	\$22,631	1.00	63
Assist. Professor	\$73,214	\$75,000	\$74,107	\$21,703	2.00	59
All Ranks	\$73,214	\$175,000	\$101,304	\$24,901	4.00	63

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**Nursing (FW)**

<b>Health Systems Science (662)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,800	\$130,800	\$130,800	\$28,667	1.00	56
Assoc. Professor	\$66,000	\$108,000	\$85,567	\$23,245	8.00	57
Assist. Professor	\$63,145	\$80,173	\$71,068	\$21,507	5.80	49
Instructor	\$55,300	\$62,337	\$58,818	\$20,039	2.00	61
All Ranks	\$55,300	\$130,800	\$80,070	\$22,586	16.80	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,000	\$127,000	\$127,000	\$27,922	0.85	63
Assoc. Professor	\$65,771	\$65,771	\$65,771	\$20,722	1.00	66
Assist. Professor	\$91,700	\$93,873	\$92,787	\$23,899	2.00	57
Instructor	\$68,100	\$68,100	\$68,100	\$20,996	1.00	55
All Ranks	\$65,771	\$127,000	\$88,123	\$23,351	4.85	59
<hr/>						
<b>Women, Child,&amp; Family Hlth Sci (842)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,111	\$160,000	\$120,823	\$27,471	3.00	58
Assist. Professor	\$74,218	\$78,000	\$75,980	\$22,096	5.00	49
Instructor	\$45,964	\$59,541	\$52,752	\$19,312	2.00	61
All Ranks	\$45,964	\$160,000	\$84,787	\$23,152	10.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,882	\$108,882	\$108,882	\$25,792	1.00	65
Assoc. Professor	\$80,700	\$91,700	\$87,575	\$23,286	1.60	56
Instructor	\$79,338	\$86,566	\$81,747	\$22,601	1.50	58
All Ranks	\$79,338	\$108,882	\$90,640	\$23,647	4.10	58

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**Nursing (FW)**

<b>Reg Nursing Program: Urbana (643)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$56,873	\$69,500	\$63,187	\$20,563	2.00	56
Instructor	\$45,399	\$53,928	\$48,433	\$18,794	3.00	57
All Ranks	\$45,399	\$69,500	\$54,335	\$19,502	5.00	57
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$113,172	\$113,172	\$113,172	\$26,296	1.00	64
All Ranks	\$113,172	\$113,172	\$113,172	\$26,296	1.00	64

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**Pharmacy (FX)**

<b>Pharmacy Admin (360)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,875	\$171,875	\$171,875	\$33,591	1.00	45
Assoc. Professor	\$96,483	\$96,483	\$96,483	\$24,554	1.00	41
Assist. Professor	\$80,058	\$80,058	\$80,058	\$22,585	1.00	40
All Ranks	\$80,058	\$171,875	\$116,139	\$26,910	3.00	42
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,752	\$174,752	\$174,752	\$33,537	1.00	66
Assoc. Professor	\$110,917	\$110,917	\$110,917	\$26,031	1.00	52
All Ranks	\$110,917	\$174,752	\$142,834	\$29,784	2.00	59
<b>Biopharmaceutical Sciences (295)</b>	<b>CIP Code: 26.1002</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,280	\$212,978	\$151,120	\$31,103	3.00	65
Assoc. Professor	\$84,615	\$103,000	\$96,904	\$24,604	4.00	47
Assist. Professor	\$60,952	\$80,000	\$75,589	\$22,049	4.40	38
All Ranks	\$60,952	\$212,978	\$102,944	\$25,328	11.40	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,837	\$96,837	\$96,837	\$24,375	1.00	62
All Ranks	\$96,837	\$96,837	\$96,837	\$24,375	1.00	62

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**Pharmacy (FX)**

<b>Medicinal Chem &amp; Pharmacognosy (440)</b>		<b>CIP Code: 51.2001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$312,181	\$181,033	\$34,689	5.00	53
Assoc. Professor	\$59,064	\$90,838	\$80,689	\$22,661	4.00	48
Assist. Professor	\$46,922	\$82,400	\$72,121	\$21,634	7.00	40
All Ranks	\$46,922	\$312,181	\$108,298	\$25,970	16.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,848	\$166,592	\$149,220	\$30,535	2.00	76
Assist. Professor	\$57,720	\$61,812	\$59,766	\$20,016	2.00	40
All Ranks	\$57,720	\$166,592	\$104,493	\$25,276	4.00	58
<b>Ctr for Pharmaceutical Biotech (791)</b>		<b>CIP Code: 51.2099</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,224	\$228,478	\$148,234	\$30,757	3.00	59
Assist. Professor	\$68,301	\$69,000	\$68,650	\$21,217	0.98	42
All Ranks	\$66,224	\$228,478	\$128,638	\$28,408	3.98	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,682	\$62,152	\$60,917	\$20,152	2.00	43
All Ranks	\$59,682	\$62,152	\$60,917	\$20,152	2.00	43

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**Pharmacy (FX)**

	<b>Pharmacy Practice (967)</b>		<b>CIP Code: 51.2001</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$98,066	\$124,348	\$106,858	\$25,797	3.00	47
Assist. Professor	\$79,094	\$96,935	\$87,644	\$23,494	2.60	46
All Ranks	\$79,094	\$124,348	\$97,937	\$24,728	5.60	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$122,247	\$185,803	\$152,697	\$30,944	4.60	55
Assoc. Professor	\$82,135	\$168,970	\$116,045	\$26,634	6.09	54
Assist. Professor	\$97,000	\$173,417	\$106,684	\$25,533	10.62	41
All Ranks	\$82,135	\$185,803	\$119,291	\$27,016	21.31	48

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**School of Public Health (FY)**

<b>Community Health Sciences (245)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,555	\$134,759	\$105,326	\$25,614	3.73	56
Assoc. Professor	\$76,093	\$97,404	\$85,089	\$23,188	4.00	52
Assist. Professor	\$71,050	\$75,573	\$72,107	\$21,632	2.20	53
All Ranks	\$71,050	\$134,759	\$89,814	\$23,754	9.93	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,370	\$185,009	\$136,272	\$29,013	3.00	67
Assoc. Professor	\$95,165	\$95,165	\$95,165	\$24,179	1.00	64
All Ranks	\$95,165	\$185,009	\$125,995	\$27,804	4.00	66
<b>Health Policy &amp; Administration (399)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$173,343	\$173,343	\$173,343	\$33,767	1.00	64
Assoc. Professor	\$83,842	\$139,166	\$98,101	\$24,748	5.00	58
Assist. Professor	\$77,730	\$110,160	\$95,111	\$24,389	5.00	43
All Ranks	\$77,730	\$173,343	\$103,582	\$25,405	11.00	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$90,362	\$90,362	\$90,362	\$23,614	1.00	61
All Ranks	\$90,362	\$90,362	\$90,362	\$23,614	1.00	61

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**School of Public Health (FY)**

<b>Environmtl &amp; Occuptnl Hlth Sci (731)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$152,025	\$152,025	\$152,025	\$31,212	0.70	70
Assoc. Professor	\$70,272	\$170,000	\$103,999	\$25,455	5.00	53
Assist. Professor	\$90,000	\$90,000	\$90,000	\$23,777	2.00	38
All Ranks	\$70,272	\$170,000	\$104,729	\$25,542	7.70	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$53,821	\$53,821	\$53,821	\$19,317	1.00	80
All Ranks	\$53,821	\$53,821	\$53,821	\$19,317	1.00	80

<b>Epidemiology and Biostatistics (891)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,660	\$165,600	\$135,253	\$29,201	4.50	60
Assoc. Professor	\$72,542	\$146,136	\$102,388	\$25,262	8.34	51
Assist. Professor	\$71,166	\$95,000	\$80,407	\$22,627	3.00	36
All Ranks	\$71,166	\$165,600	\$107,562	\$25,882	15.84	51

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**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Medical Education (857)</b>	<b>CIP Code: 26.9999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,051	\$128,051	\$128,051	\$28,338	0.38	66
Assoc. Professor	\$70,550	\$148,497	\$102,431	\$25,267	4.75	52
Assist. Professor	\$101,989	\$156,059	\$120,251	\$27,403	1.51	62
All Ranks	\$70,550	\$156,059	\$107,950	\$25,928	6.64	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$79,458	\$132,832	\$106,145	\$25,470	2.00	60
Assoc. Professor	\$87,671	\$87,671	\$87,671	\$23,298	1.00	59
Assist. Professor	\$127,966	\$127,966	\$127,966	\$28,036	0.67	49
All Ranks	\$79,458	\$132,832	\$105,095	\$25,347	3.67	57
<hr/>						
<b>Microbiology and Immunology (301)</b>	<b>CIP Code: 26.0508</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,155	\$211,900	\$138,267	\$29,562	7.82	60
Assoc. Professor	\$80,001	\$97,920	\$91,279	\$23,930	6.20	51
Assist. Professor	\$68,363	\$69,000	\$68,682	\$21,221	1.02	42
All Ranks	\$68,363	\$211,900	\$114,178	\$26,675	15.04	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,428	\$59,428	\$59,428	\$19,977	1.00	37
All Ranks	\$59,428	\$59,428	\$59,428	\$19,977	1.00	37

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**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Physiology and Biophysics (386)</b>	<b>CIP Code: 26.0901</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,451	\$245,813	\$155,997	\$31,688	4.50	68
Assoc. Professor	\$65,992	\$106,403	\$78,807	\$22,435	4.35	51
Assist. Professor	\$79,055	\$92,993	\$83,772	\$23,030	1.74	48
All Ranks	\$65,992	\$245,813	\$112,423	\$26,465	10.59	57
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$84,145	\$84,145	\$84,145	\$22,883	1.00	51
Assist. Professor	\$48,239	\$56,110	\$52,555	\$19,168	3.00	47
All Ranks	\$48,239	\$84,145	\$60,453	\$20,097	4.00	48
<hr/>						
<b>Anatomy and Cell Biology (387)</b>	<b>CIP Code: 26.0403</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,677	\$187,580	\$144,389	\$30,296	3.00	65
Assoc. Professor	\$63,783	\$98,107	\$84,943	\$23,171	6.00	58
Assist. Professor	\$76,405	\$79,069	\$77,761	\$22,310	4.00	46
All Ranks	\$63,783	\$187,580	\$96,451	\$24,550	13.00	56
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$77,826	\$77,826	\$77,826	\$22,140	1.00	66
Assist. Professor	\$39,029	\$76,092	\$64,711	\$20,598	6.00	47
All Ranks	\$39,029	\$77,826	\$66,585	\$20,818	7.00	50

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<b>Pharmacology (494)</b>	<b>CIP Code: 26.1004</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,488	\$239,278	\$136,400	\$29,339	6.80	63
Assoc. Professor	\$86,060	\$112,508	\$94,449	\$24,310	5.50	51
Assist. Professor	\$79,591	\$88,495	\$82,167	\$22,838	4.50	42
All Ranks	\$79,591	\$239,278	\$108,140	\$25,951	16.80	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,667	\$166,667	\$166,667	\$32,587	0.06	57
Assoc. Professor	\$158,698	\$158,698	\$158,698	\$31,650	1.00	52
Assist. Professor	\$45,000	\$106,667	\$69,888	\$21,207	16.09	48
Instructor	\$51,552	\$51,552	\$51,552	\$19,050	1.00	41
All Ranks	\$45,000	\$166,667	\$74,091	\$21,701	18.15	48
<b>Biochem &amp; Molecular Genetics (509)</b>	<b>CIP Code: 26.0202</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,842	\$229,049	\$159,365	\$32,091	7.10	57
Assoc. Professor	\$80,114	\$125,000	\$100,165	\$24,995	8.00	48
Assist. Professor	\$70,000	\$72,847	\$71,506	\$21,560	4.00	41
All Ranks	\$70,000	\$229,049	\$116,169	\$26,914	19.10	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,759	\$58,759	\$58,759	\$19,898	1.00	67
Assist. Professor	\$51,000	\$62,033	\$56,074	\$19,582	3.00	49
All Ranks	\$51,000	\$62,033	\$56,745	\$19,661	4.00	53

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<b>Medicine (586)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$169,147	\$143,264	\$30,161	2.63	64
Assoc. Professor	\$85,000	\$156,250	\$99,397	\$24,903	2.73	53
Assist. Professor	\$85,000	\$95,481	\$87,753	\$23,507	3.86	49
All Ranks	\$85,000	\$169,147	\$107,035	\$25,819	9.22	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,196	\$309,000	\$185,308	\$34,779	8.43	59
Assoc. Professor	\$99,123	\$220,300	\$154,921	\$31,206	8.06	51
Assist. Professor	\$41,277	\$148,400	\$81,575	\$22,581	40.48	42
Instructor	\$34,608	\$112,500	\$82,769	\$22,721	3.00	44
All Ranks	\$34,608	\$309,000	\$106,074	\$25,462	59.97	46
<hr/>						
<b>Pathology (219)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,110	\$169,950	\$153,555	\$31,395	1.62	61
Assist. Professor	\$83,863	\$83,863	\$83,863	\$23,041	1.00	36
All Ranks	\$83,863	\$169,950	\$126,955	\$28,207	2.62	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,199	\$179,324	\$176,761	\$33,774	2.00	61
Assoc. Professor	\$101,692	\$318,832	\$132,360	\$28,553	4.12	49
Assist. Professor	\$68,373	\$139,545	\$99,648	\$24,706	4.41	42
All Ranks	\$68,373	\$318,832	\$127,093	\$27,933	10.53	47

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**College of Medicine at Chicago-CS (GA)**

<b>Obstetrics &amp; Gynecology (225)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$77,648	\$77,648	\$77,648	\$22,296	1.00	49
All Ranks	\$77,648	\$77,648	\$77,648	\$22,296	1.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$264,002	\$358,190	\$295,398	\$47,724	3.00	57
Assoc. Professor	\$158,220	\$200,475	\$181,888	\$34,377	4.68	50
Assist. Professor	\$85,000	\$187,958	\$144,995	\$30,038	4.60	36
All Ranks	\$85,000	\$358,190	\$195,798	\$36,012	12.28	46
<b>Neurological Surgery (232)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$400,000	\$286,353	\$46,661	3.00	59
Assoc. Professor	\$121,500	\$300,000	\$223,631	\$39,285	3.05	47
Assist. Professor	\$125,000	\$200,000	\$162,500	\$32,097	2.00	38
All Ranks	\$121,500	\$400,000	\$231,818	\$40,248	8.05	49

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<b>Anesthesiology (258)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,284	\$111,336	\$105,810	\$25,672	2.00	58
Assoc. Professor	\$91,532	\$91,532	\$91,532	\$23,960	0.50	45
Assist. Professor	\$49,440	\$84,150	\$61,010	\$20,302	1.50	42
All Ranks	\$49,440	\$111,336	\$87,225	\$23,444	4.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$335,070	\$335,070	\$335,070	\$52,389	0.61	64
Assoc. Professor	\$121,424	\$344,080	\$272,554	\$45,038	1.62	52
Assist. Professor	\$56,655	\$285,000	\$203,846	\$36,959	5.12	44
All Ranks	\$56,655	\$344,080	\$229,881	\$40,020	7.35	48
<hr/>						
<b>Surgery (271)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$72,000	\$72,000	\$72,000	\$21,619	1.00	43
All Ranks	\$72,000	\$72,000	\$72,000	\$21,619	1.00	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$319,250	\$319,250	\$319,250	\$50,529	0.75	50
Assist. Professor	\$75,000	\$332,754	\$165,925	\$32,500	4.81	39
All Ranks	\$75,000	\$332,754	\$186,607	\$34,932	5.56	40

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<b>Emergency Medicine (498)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$197,736	\$210,472	\$205,275	\$37,127	1.25	51
Assoc. Professor	\$180,211	\$188,708	\$185,532	\$34,805	1.81	48
Assist. Professor	\$149,000	\$179,843	\$167,515	\$32,686	2.55	42
All Ranks	\$149,000	\$210,472	\$181,742	\$34,359	5.61	46
<b>Ophthalmology &amp; Visual Sci (539)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,034	\$111,034	\$111,034	\$26,298	1.00	55
Assoc. Professor	\$109,992	\$109,992	\$109,992	\$26,173	0.80	45
Assist. Professor	\$81,820	\$81,820	\$81,820	\$22,796	1.00	52
All Ranks	\$81,820	\$111,034	\$100,303	\$25,012	2.80	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$142,234	\$384,375	\$238,372	\$41,019	5.00	55
Assoc. Professor	\$66,972	\$210,000	\$149,946	\$30,621	3.59	49
Assist. Professor	\$50,000	\$180,000	\$123,221	\$27,478	5.07	40
All Ranks	\$50,000	\$384,375	\$172,394	\$33,260	13.66	48

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**College of Medicine at Chicago-CS (GA)**

<b>Urology (650)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,516	\$110,516	\$110,516	\$25,984	0.81	57
Assoc. Professor	\$270,525	\$270,525	\$270,525	\$44,799	1.00	50
Assist. Professor	\$60,000	\$226,584	\$144,984	\$30,037	2.98	40
All Ranks	\$60,000	\$270,525	\$165,364	\$32,434	4.79	46
<b>Radiology (713)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$197,966	\$197,966	\$197,966	\$36,267	0.51	66
Assoc. Professor	\$294,118	\$336,986	\$313,924	\$49,903	1.58	46
Assist. Professor	\$227,273	\$320,000	\$262,184	\$43,819	3.16	43
All Ranks	\$197,966	\$336,986	\$271,517	\$44,916	5.25	47

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**College of Medicine at Chicago-CS (GA)**

<b>Psychiatry (722)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$180,914	\$194,900	\$187,907	\$35,513	2.00	65
Assoc. Professor	\$96,878	\$131,000	\$112,422	\$26,464	5.59	50
Assist. Professor	\$69,465	\$69,465	\$69,465	\$21,315	0.25	50
All Ranks	\$69,465	\$194,900	\$130,308	\$28,608	7.84	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$85,101	\$360,000	\$175,278	\$33,599	19.44	59
Assoc. Professor	\$66,333	\$250,000	\$131,458	\$28,447	13.17	50
Assist. Professor	\$47,741	\$169,942	\$80,690	\$22,477	18.16	43
All Ranks	\$47,741	\$360,000	\$130,078	\$28,284	50.77	51
<hr/>						
<b>Dermatology (732)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$75,000	\$75,000	\$75,000	\$21,979	1.00	37
All Ranks	\$75,000	\$75,000	\$75,000	\$21,979	1.00	37
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$140,000	\$140,000	\$140,000	\$29,451	1.00	61
Assist. Professor	\$160,000	\$160,000	\$160,000	\$31,803	1.00	42
All Ranks	\$140,000	\$160,000	\$150,000	\$30,627	2.00	52

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**College of Medicine at Chicago-CS (GA)**

<b>Neurology and Rehab Medicine (843)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$95,004	\$120,000	\$105,359	\$25,618	2.80	48
All Ranks	\$95,004	\$120,000	\$105,359	\$25,618	2.80	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,502	\$233,240	\$173,624	\$33,405	4.70	51
Assist. Professor	\$135,000	\$142,683	\$139,421	\$29,383	4.82	38
All Ranks	\$96,502	\$233,240	\$156,307	\$31,369	9.52	46
<b>Pediatrics (905)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,735	\$310,784	\$162,244	\$32,067	4.38	66
Assoc. Professor	\$160,000	\$166,933	\$163,431	\$32,206	1.98	52
Assist. Professor	\$100,000	\$165,000	\$128,214	\$28,065	3.78	49
Instructor	\$78,771	\$78,771	\$78,771	\$22,251	0.25	52
All Ranks	\$78,771	\$310,784	\$148,082	\$30,401	10.39	56
<b>Otolaryngology (916)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,756	\$389,772	\$248,794	\$42,244	2.85	57
Assoc. Professor	\$201,250	\$201,250	\$201,250	\$36,653	1.00	44
Assist. Professor	\$70,714	\$225,015	\$147,865	\$30,376	2.00	54
All Ranks	\$70,714	\$389,772	\$206,161	\$37,231	5.85	54

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**College of Medicine at Peoria (GC)**

<b>Cancer Biology &amp; Pharmacology (565)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,401	\$412,128	\$262,764	\$44,486	2.00	59
Assoc. Professor	\$93,669	\$123,327	\$108,498	\$25,994	2.00	58
Assist. Professor	\$74,160	\$83,000	\$78,580	\$22,408	2.00	41
All Ranks	\$74,160	\$412,128	\$149,947	\$30,963	6.00	53
<b>Obstetrics &amp; Gynecology (264)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$100,000	\$100,000	\$100,000	\$24,747	1.00	50
Assist. Professor	\$100,000	\$200,742	\$150,371	\$30,671	2.00	36
All Ranks	\$100,000	\$200,742	\$133,581	\$28,696	3.00	40
<b>Psychiatry &amp; Behavioral Med (500)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$122,793	\$287,000	\$204,896	\$37,082	2.00	47
Assist. Professor	\$101,500	\$101,500	\$101,500	\$24,924	1.00	60
All Ranks	\$101,500	\$287,000	\$170,431	\$33,029	3.00	51

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**College of Medicine at Peoria (GC)**

<b>Internal Medicine (554)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,568	\$142,781	\$124,675	\$27,649	2.00	69
Assoc. Professor	\$155,500	\$208,571	\$167,866	\$32,728	5.00	50
Assist. Professor	\$150,000	\$160,850	\$151,979	\$30,860	7.00	37
Instructor	\$48,000	\$48,000	\$48,000	\$18,633	1.00	38
All Ranks	\$48,000	\$208,571	\$146,702	\$30,239	15.00	46
<hr/>						
<b>Pediatrics (821)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$100,000	\$277,095	\$177,117	\$33,816	7.00	61
Assoc. Professor	\$180,240	\$205,981	\$193,110	\$35,696	2.00	48
Assist. Professor	\$55,000	\$225,000	\$158,947	\$31,679	21.00	43
All Ranks	\$55,000	\$277,095	\$165,464	\$32,445	30.00	48

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**Medicine at UIUC (GD)**

<b>Pathology (552)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,713	\$140,199	\$113,875	\$26,639	1.50	64
Assist. Professor	\$65,000	\$65,000	\$65,000	\$20,780	1.00	35
All Ranks	\$65,000	\$140,199	\$94,325	\$24,295	2.50	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,449	\$158,449	\$158,449	\$31,620	1.00	49
All Ranks	\$158,449	\$158,449	\$158,449	\$31,620	1.00	49
<hr/>						
<b>Medical Cell and Structural Biology (609)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,000	\$183,404	\$149,637	\$30,925	1.70	58
Assoc. Professor	\$76,448	\$96,542	\$86,495	\$23,357	2.00	48
Instructor	\$57,020	\$57,020	\$57,020	\$19,823	1.00	42
All Ranks	\$57,020	\$183,404	\$103,062	\$25,342	4.70	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$57,856	\$57,856	\$57,856	\$19,792	1.00	66
All Ranks	\$57,856	\$57,856	\$57,856	\$19,792	1.00	66

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**Medicine at UIUC (GD)**

<b>Medical Microbiology (620)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,165	\$146,351	\$119,875	\$27,358	1.82	57
Assoc. Professor	\$76,448	\$76,451	\$76,449	\$22,152	2.00	44
All Ranks	\$76,448	\$146,351	\$97,139	\$24,632	3.82	51
<b>Pharmacology (816)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,500	\$119,591	\$117,006	\$27,014	1.11	66
Assoc. Professor	\$82,000	\$95,000	\$88,500	\$23,597	2.00	46
All Ranks	\$82,000	\$119,591	\$98,674	\$24,816	3.11	56

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**College of Medicine Rockford (GE)**

<b>Biomedical Science (614)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$122,000	\$122,000	\$27,613	1.00	58
Assoc. Professor	\$73,816	\$73,816	\$73,816	\$21,837	1.00	48
Assist. Professor	\$48,485	\$60,000	\$54,495	\$19,521	3.00	48
All Ranks	\$48,485	\$122,000	\$71,860	\$21,602	5.00	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$81,563	\$81,563	\$81,563	\$22,579	0.14	37
All Ranks	\$81,563	\$81,563	\$81,563	\$22,579	0.14	37
<b>Family and Community Medicine (636)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,100	\$174,100	\$174,100	\$33,461	1.00	60
Assoc. Professor	\$110,000	\$250,000	\$138,103	\$29,228	4.58	51
Assist. Professor	\$75,000	\$150,000	\$117,841	\$26,845	9.86	47
All Ranks	\$75,000	\$250,000	\$127,495	\$27,981	15.44	50

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**Applied Health Sciences (GF)**

<b>Biomed &amp; Health Info Sciences (318)</b>		<b>CIP Code: 51.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,361	\$138,361	\$138,361	\$29,574	0.90	58
Assoc. Professor	\$125,000	\$125,000	\$125,000	\$27,972	1.00	58
Assist. Professor	\$72,000	\$73,567	\$72,517	\$21,681	4.00	51
All Ranks	\$72,000	\$138,361	\$91,456	\$23,951	5.90	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,883	\$181,883	\$181,883	\$34,376	1.00	58
Assist. Professor	\$64,295	\$126,875	\$87,296	\$23,254	6.90	52
All Ranks	\$64,295	\$181,883	\$99,269	\$24,661	7.90	53
<b>Disability &amp; Human Development (871)</b>		<b>CIP Code: 05.0210</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,839	\$175,286	\$158,133	\$31,944	3.25	58
Assoc. Professor	\$70,550	\$111,320	\$92,870	\$24,121	2.25	48
Assist. Professor	\$71,050	\$78,028	\$74,539	\$21,923	2.00	39
All Ranks	\$70,550	\$175,286	\$116,262	\$26,925	7.50	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$122,582	\$122,582	\$122,582	\$27,403	1.00	56
All Ranks	\$122,582	\$122,582	\$122,582	\$27,403	1.00	56

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**Applied Health Sciences (GF)**

<b>Inst on Disability &amp; Human Dev (334)</b>	<b>CIP Code: 51.2399</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$104,509	\$104,509	\$104,509	\$25,278	1.00	51
Assist. Professor	\$89,500	\$98,797	\$94,148	\$24,059	2.00	55
All Ranks	\$89,500	\$104,509	\$97,602	\$24,465	3.00	54
<b>Occupational Therapy (725)</b>	<b>CIP Code: 51.2306</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,500	\$148,182	\$139,841	\$29,751	2.00	47
Assoc. Professor	\$88,908	\$110,000	\$99,454	\$24,910	2.00	46
Assist. Professor	\$72,500	\$72,500	\$72,500	\$21,679	1.00	48
All Ranks	\$72,500	\$148,182	\$110,218	\$26,200	5.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,333	\$96,333	\$96,333	\$24,316	1.00	48
Assoc. Professor	\$78,010	\$87,185	\$82,598	\$22,701	2.00	51
Assist. Professor	\$71,503	\$71,503	\$71,503	\$21,396	0.95	36
All Ranks	\$71,503	\$96,333	\$83,407	\$22,796	3.95	46

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**Applied Health Sciences (GF)**

<b>Physical Therapy (827)</b>		<b>CIP Code: 51.2308</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,000	\$200,000	\$148,333	\$30,769	3.00	62
Assoc. Professor	\$100,000	\$100,000	\$100,000	\$24,975	1.00	40
Assist. Professor	\$90,000	\$95,000	\$92,500	\$24,076	2.00	33
All Ranks	\$90,000	\$200,000	\$121,667	\$27,573	6.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,166	\$88,166	\$88,166	\$23,356	0.90	49
Assist. Professor	\$42,807	\$94,000	\$75,760	\$21,897	4.00	46
All Ranks	\$42,807	\$94,000	\$78,039	\$22,165	4.90	46
<b>Kinesiology and Nutrition (960)</b>		<b>CIP Code: 31.0505</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,273	\$159,147	\$149,830	\$30,949	3.00	57
Assoc. Professor	\$81,013	\$110,000	\$93,693	\$24,219	4.90	49
Assist. Professor	\$66,395	\$91,350	\$83,099	\$22,949	7.00	38
All Ranks	\$66,395	\$159,147	\$100,019	\$24,978	14.90	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,177	\$121,177	\$121,177	\$27,238	1.00	65
Assist. Professor	\$50,972	\$77,363	\$62,701	\$20,361	1.80	42
All Ranks	\$50,972	\$121,177	\$83,586	\$22,817	2.80	50

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**Healthcare Systems, UIC - Med Ctr (GH)**

**Physician Support (766)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$80,768	\$518,367	\$268,287	\$44,536	4.31	61
Assoc. Professor	\$93,460	\$340,000	\$170,436	\$33,030	7.85	50
Assist. Professor	\$86,326	\$454,545	\$211,363	\$37,843	9.53	42
All Ranks	\$80,768	\$518,367	\$207,862	\$37,431	21.69	49

**Ancillary Services (987)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$83,911	\$170,000	\$136,338	\$29,020	1.56	56
Assoc. Professor	\$70,350	\$351,800	\$131,751	\$28,481	0.93	50
Assist. Professor	\$70,392	\$150,000	\$119,838	\$27,080	1.54	46
All Ranks	\$70,350	\$351,800	\$128,974	\$28,154	4.03	50

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**Social Work (GL)**

<b>Jane Addams Social Work (630)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,450	\$105,450	\$105,450	\$25,629	1.00	60
Assoc. Professor	\$52,261	\$97,946	\$75,819	\$22,077	10.00	54
Assist. Professor	\$60,949	\$73,000	\$65,346	\$20,821	9.00	43
All Ranks	\$52,261	\$105,450	\$72,588	\$21,690	20.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,999	\$115,999	\$115,999	\$26,629	1.00	60
Assoc. Professor	\$83,577	\$83,577	\$83,577	\$22,816	1.00	57
Assist. Professor	\$64,484	\$64,484	\$64,484	\$20,571	1.00	67
All Ranks	\$64,484	\$115,999	\$88,020	\$23,339	3.00	61

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**Chicago Campus**

**All Full-time Faculty**

**School of Continuing Studies (GN)**

**Tutorium in Intensive English (692)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,725	\$34,864	\$33,306	\$16,981	4.50	40
All Ranks	\$31,725	\$34,864	\$33,306	\$16,981	4.50	40

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**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

<b>Urban Planning and Policy (727)</b>		<b>CIP Code: 04.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,544	\$102,544	\$102,544	\$25,280	1.00	62
Assoc. Professor	\$66,992	\$87,184	\$79,772	\$22,551	11.00	53
Assist. Professor	\$62,597	\$65,584	\$64,698	\$20,744	4.51	39
All Ranks	\$62,597	\$102,544	\$77,033	\$22,222	16.51	49
<b>Public Administration (694)</b>		<b>CIP Code: 04.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,436	\$138,974	\$109,282	\$26,088	1.50	56
Assoc. Professor	\$63,191	\$96,059	\$79,468	\$22,514	6.00	53
Assist. Professor	\$66,365	\$72,500	\$68,871	\$21,244	3.00	37
All Ranks	\$63,191	\$138,974	\$80,700	\$22,662	10.50	49

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**Library (GQ)**

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**University Library (280)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$68,831	\$68,831	\$21,082	1.00	68
Assoc. Professor	\$54,088	\$56,000	\$55,044	\$19,461	2.00	48
Assist. Professor	\$53,087	\$53,087	\$53,087	\$19,231	1.00	42
All Ranks	\$53,087	\$68,831	\$58,002	\$19,809	4.00	51

**SECTION VIII**

**DEPARTMENTS AT SPRINGFIELD**

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**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

<b>Business Administration (846)</b>		<b>CIP Code: 52.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,520	\$92,520	\$92,520	\$24,079	1.00	56
Assoc. Professor	\$76,072	\$96,500	\$84,690	\$23,140	5.00	53
Assist. Professor	\$94,000	\$94,000	\$94,000	\$24,256	1.00	42
All Ranks	\$76,072	\$96,500	\$87,139	\$23,434	7.00	52
<b>Management (611)</b>		<b>CIP Code: 52.0299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,451	\$92,451	\$92,451	\$24,071	1.00	77
Assoc. Professor	\$81,608	\$120,500	\$101,054	\$25,102	2.00	46
Assist. Professor	\$79,277	\$79,277	\$79,277	\$22,491	1.00	35
All Ranks	\$79,277	\$120,500	\$93,459	\$24,191	4.00	51
<b>Accountancy (845)</b>		<b>CIP Code: 52.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,500	\$120,000	\$116,250	\$26,923	2.00	59
Assoc. Professor	\$117,000	\$119,500	\$117,833	\$27,113	3.00	53
Assist. Professor	\$116,350	\$116,350	\$116,350	\$26,935	1.00	46
Lecturer	\$115,000	\$115,000	\$115,000	\$26,773	1.00	47
All Ranks	\$112,500	\$120,000	\$116,764	\$26,985	7.00	53

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**All Full-time Faculty**

**Business and Management (PE)**

	<b>Management Information Systems (975)</b>		<b>CIP Code: 52.1201</b>			
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,000	\$116,000	\$116,000	\$26,893	1.00	62
Assoc. Professor	\$93,000	\$100,500	\$96,513	\$24,557	4.00	51
Assist. Professor	\$91,085	\$94,300	\$92,693	\$24,100	2.00	40
Lecturer	\$43,000	\$43,000	\$43,000	\$18,143	1.00	36
All Ranks	\$43,000	\$116,000	\$91,305	\$23,933	8.00	48

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**Public Affairs & Administratn (PF)**

<b>Environmental Studies (358)</b>		<b>CIP Code: 03.0103</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,559	\$59,559	\$59,559	\$20,128	1.00	41
Assist. Professor	\$52,000	\$53,000	\$52,667	\$19,302	3.00	37
All Ranks	\$52,000	\$59,559	\$54,390	\$19,508	4.00	38
<b>Public Health (417)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,402	\$77,893	\$70,314	\$21,417	2.67	54
Assist. Professor	\$57,789	\$59,000	\$58,395	\$19,988	2.00	48
All Ranks	\$57,789	\$77,893	\$65,209	\$20,805	4.67	52
<b>Political Science (480)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,648	\$109,632	\$89,386	\$23,703	2.50	63
Assoc. Professor	\$57,703	\$71,459	\$61,688	\$20,383	5.50	50
Assist. Professor	\$54,203	\$56,745	\$55,223	\$19,608	1.67	39
Lecturer	\$54,000	\$54,000	\$54,000	\$19,461	0.67	31
All Ranks	\$54,000	\$109,632	\$66,842	\$21,001	10.34	50

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**Public Affairs & Administratn (PF)**

<b>Criminal Justice (571)</b>		<b>CIP Code: 43.0104</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,578	\$68,021	\$65,063	\$20,788	3.00	44
Assist. Professor	\$56,000	\$57,789	\$56,930	\$19,813	3.00	35
All Ranks	\$56,000	\$68,021	\$60,996	\$20,300	6.00	39
<b>Legal Studies (670)</b>		<b>CIP Code: 22.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,878	\$63,895	\$62,556	\$20,487	1.50	52
Assist. Professor	\$52,000	\$59,379	\$54,517	\$19,523	3.67	40
All Ranks	\$52,000	\$63,895	\$56,850	\$19,803	5.17	44
<b>Public Administration (777)</b>		<b>CIP Code: 44.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,037	\$91,219	\$86,128	\$23,313	2.00	60
Assoc. Professor	\$95,270	\$95,270	\$95,270	\$24,408	0.67	53
Assist. Professor	\$51,943	\$55,000	\$53,705	\$19,426	4.67	52
All Ranks	\$51,943	\$95,270	\$66,334	\$20,940	7.34	54

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**Education and Human Services (PG)**

<b>Educational Leadership (442)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$70,000	\$70,000	\$21,379	1.00	62
Assoc. Professor	\$54,270	\$62,423	\$57,986	\$19,939	3.00	57
Assist. Professor	\$49,000	\$49,876	\$49,552	\$18,928	3.00	62
All Ranks	\$49,000	\$70,000	\$56,088	\$19,712	7.00	60
<b>Teacher Education (694)</b>		<b>CIP Code: 13.1299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,231	\$56,215	\$55,223	\$19,608	2.00	57
Assist. Professor	\$46,341	\$46,341	\$46,341	\$18,543	1.00	55
All Ranks	\$46,341	\$56,215	\$52,262	\$19,253	3.00	56
<b>Human Services (714)</b>		<b>CIP Code: 44.0000</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,352	\$55,352	\$55,352	\$19,623	1.00	57
Assist. Professor	\$47,025	\$54,750	\$51,265	\$19,134	3.00	47
All Ranks	\$47,025	\$55,352	\$52,287	\$19,256	4.00	50

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**Education and Human Services (PG)**

	<b>Human Development Counseling (858)</b>		<b>CIP Code: 42.2803</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,627	\$61,627	\$61,627	\$20,376	1.00	58
Assist. Professor	\$51,211	\$54,515	\$52,473	\$19,278	3.00	41
All Ranks	\$51,211	\$61,627	\$54,761	\$19,553	4.00	45

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**Liberal Arts & Sciences (PH)**

**Mathematical Sciences (297)**

**CIP Code: 27.0101**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,598	\$67,330	\$58,176	\$19,962	3.00	48
Assist. Professor	\$47,400	\$47,500	\$47,450	\$18,676	2.00	33
Instructor	\$43,073	\$43,073	\$43,073	\$18,152	1.00	41
All Ranks	\$43,073	\$67,330	\$52,083	\$19,232	6.00	42
Fiscal Year Faculty (12 Mo.)						
Instructor	\$45,000	\$45,000	\$45,000	\$18,280	1.00	48
All Ranks	\$45,000	\$45,000	\$45,000	\$18,280	1.00	48

**Psychology (404)**

**CIP Code: 42.0101**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$51,910	\$51,910	\$51,910	\$19,211	2.00	43
Assist. Professor	\$47,400	\$57,814	\$50,387	\$19,028	5.00	36
All Ranks	\$47,400	\$57,814	\$50,822	\$19,080	7.00	38

**History (484)**

**CIP Code: 54.0101**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,318	\$75,000	\$70,659	\$21,458	2.00	64
Assoc. Professor	\$51,449	\$55,936	\$54,367	\$19,505	3.00	54
Assist. Professor	\$47,370	\$48,500	\$47,823	\$18,721	3.00	38
Lecturer	\$44,650	\$44,650	\$44,650	\$18,341	1.00	30
All Ranks	\$44,650	\$75,000	\$54,727	\$19,549	9.00	48

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**Liberal Arts & Sciences (PH)**

<b>Communication (495)</b>	<b>CIP Code: 09.0100</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,230	\$99,604	\$75,355	\$22,021	1.50	56
Assoc. Professor	\$52,035	\$61,088	\$56,200	\$19,725	4.00	56
Assist. Professor	\$47,100	\$48,500	\$47,560	\$18,689	5.00	40
All Ranks	\$47,100	\$99,604	\$54,822	\$19,560	10.50	49
<hr/>						
<b>Sociology/Anthropology (543)</b>	<b>CIP Code: 45.1301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$51,879	\$51,980	\$51,930	\$19,213	2.00	46
Assist. Professor	\$46,835	\$47,600	\$47,214	\$18,648	2.50	47
All Ranks	\$46,835	\$51,980	\$49,310	\$18,899	4.50	47
<hr/>						
<b>Computer Science (696)</b>	<b>CIP Code: 11.0701</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,963	\$105,131	\$105,047	\$25,580	2.00	61
Assoc. Professor	\$88,989	\$94,571	\$91,780	\$23,990	2.00	52
Assist. Professor	\$72,900	\$77,744	\$75,322	\$22,017	2.00	42
Instructor	\$52,273	\$53,318	\$52,796	\$19,317	2.00	46
All Ranks	\$52,273	\$105,131	\$81,236	\$22,726	8.00	50

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**Liberal Arts & Sciences (PH)**

<b>Chemistry (739)</b>	<b>CIP Code: 40.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,247	\$53,346	\$53,297	\$19,377	2.00	42
Assist. Professor	\$47,445	\$51,800	\$49,809	\$18,959	3.00	42
All Ranks	\$47,445	\$53,346	\$51,204	\$19,126	5.00	42
<b>English (802)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$60,193	\$60,193	\$60,193	\$20,204	1.00	46
Assoc. Professor	\$48,927	\$52,676	\$50,446	\$19,035	2.33	56
Assist. Professor	\$47,600	\$52,400	\$49,257	\$18,893	3.00	41
All Ranks	\$47,600	\$60,193	\$51,422	\$19,152	6.33	48
<b>Biology (864)</b>	<b>CIP Code: 26.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,093	\$56,709	\$55,300	\$19,617	4.00	49
Assist. Professor	\$50,362	\$52,965	\$51,664	\$19,181	2.00	41
All Ranks	\$50,362	\$56,709	\$54,088	\$19,472	6.00	47

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**Liberal Arts & Sciences (PH)**

<b>Philosophy (895)</b>	<b>CIP Code: 38.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$50,800	\$51,725	\$51,263	\$19,133	2.00	46
Assist. Professor	\$48,274	\$48,274	\$48,274	\$18,775	1.00	47
All Ranks	\$48,274	\$51,725	\$50,266	\$19,014	3.00	46

**SECTION IX**

**DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION**

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**University Administration**

**All Full-time Faculty**

**VP for Academic Affairs (1A)**

<b>Instit of Govt &amp; Pub Affs (229)</b>	<b>CIP Code: 44.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$144,398	\$30,297	5.50	58
Assoc. Professor	\$82,000	\$117,356	\$101,790	\$25,190	2.25	44
Assist. Professor	\$70,000	\$85,310	\$77,437	\$22,271	1.50	31
All Ranks	\$70,000	\$250,000	\$123,175	\$27,753	9.25	50