

UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY
FALL 2009



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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2009, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2009.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are departments not shown do in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2000). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2010.

Fringe Benefits:

Fringe benefits consist of \$12,721.59 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.398% of cash salary provides for life insurance of 100% of gross annual salary; 9.92% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (9.14%), and Disability Benefits (0.82%); another 0.5% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Roughly 80% of University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

All Full-time Faculty

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$23,981	\$403,488	\$126,106	\$27,838	1187.35	56
Assoc. Professor	\$45,010	\$212,500	\$82,600	\$22,623	1012.59	48
Assist. Professor	\$29,025	\$190,000	\$73,535	\$21,537	847.07	39
Instructor	\$32,000	\$90,248	\$53,176	\$19,096	34.66	50
Lecturer	\$26,580	\$120,000	\$51,551	\$18,901	164.00	48
All Ranks	\$23,981	\$403,488	\$94,267	\$24,022	3245.66	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$566,535	\$172,029	\$32,951	143.06	59
Assoc. Professor	\$53,821	\$340,014	\$134,127	\$28,494	141.94	52
Assist. Professor	\$39,029	\$329,050	\$108,825	\$25,519	314.63	44
Instructor	\$33,600	\$131,000	\$73,936	\$21,416	16.00	44
Lecturer	\$41,500	\$115,000	\$58,532	\$19,605	13.60	46
All Ranks	\$33,600	\$566,535	\$126,928	\$27,647	629.23	49

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

Non-clinical Faculty Only

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$42,000	\$403,488	\$125,909	\$27,815	1154.30	56
Assoc. Professor	\$45,010	\$212,500	\$82,259	\$22,582	986.91	48
Assist. Professor	\$29,025	\$190,000	\$73,409	\$21,521	827.27	39
Instructor	\$32,000	\$90,248	\$53,158	\$19,094	33.66	50
Lecturer	\$26,580	\$120,000	\$51,551	\$18,901	164.00	48
All Ranks	\$26,580	\$403,488	\$93,960	\$23,985	3166.13	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$332,877	\$139,334	\$29,106	48.47	60
Assoc. Professor	\$53,821	\$197,925	\$103,459	\$24,888	48.97	54
Assist. Professor	\$39,029	\$147,085	\$74,017	\$21,426	110.25	45
Instructor	\$41,818	\$90,000	\$65,642	\$20,441	9.00	43
Lecturer	\$41,500	\$115,000	\$58,586	\$19,611	12.60	44
All Ranks	\$39,029	\$332,877	\$92,936	\$23,650	229.29	51

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$42,000	\$312,054	\$129,196	\$28,209	777.98	55
Assoc. Professor	\$45,010	\$212,500	\$83,311	\$22,708	565.75	47
Assist. Professor	\$43,148	\$190,000	\$76,810	\$21,929	485.50	38
Instructor	\$32,890	\$89,994	\$50,573	\$18,784	10.66	46
Lecturer	\$30,311	\$120,000	\$64,519	\$20,456	78.00	47
All Ranks	\$30,311	\$312,054	\$99,332	\$24,629	1917.89	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$185,223	\$122,540	\$27,131	29.50	57
Assoc. Professor	\$67,816	\$140,210	\$107,988	\$25,420	21.00	50
Assist. Professor	\$47,000	\$117,617	\$87,737	\$23,039	37.00	43
Instructor	\$43,803	\$90,000	\$68,664	\$20,796	4.00	32
Lecturer	\$41,500	\$115,000	\$58,586	\$19,611	12.60	44
All Ranks	\$41,500	\$185,223	\$97,423	\$24,178	104.10	49

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$42,000	\$312,054	\$129,343	\$28,226	768.58	55
Assoc. Professor	\$45,010	\$212,500	\$83,315	\$22,709	563.75	47
Assist. Professor	\$43,148	\$190,000	\$76,804	\$21,928	483.50	38
Instructor	\$32,890	\$89,994	\$50,573	\$18,784	10.66	46
Lecturer	\$30,311	\$120,000	\$64,519	\$20,456	78.00	47
All Ranks	\$30,311	\$312,054	\$99,284	\$24,623	1904.49	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$171,990	\$114,186	\$26,149	17.55	57
Assoc. Professor	\$67,816	\$140,210	\$104,562	\$25,017	13.06	51
Assist. Professor	\$47,000	\$117,606	\$79,699	\$22,094	19.78	44
Instructor	\$43,803	\$90,000	\$68,664	\$20,796	4.00	32
Lecturer	\$41,500	\$115,000	\$58,586	\$19,611	12.60	44
All Ranks	\$41,500	\$171,990	\$88,951	\$23,182	66.99	48

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$23,981	\$403,488	\$121,747	\$27,316	382.95	58
Assoc. Professor	\$46,356	\$157,713	\$84,824	\$22,890	370.59	49
Assist. Professor	\$29,025	\$160,741	\$73,065	\$21,480	281.07	41
Instructor	\$32,000	\$90,248	\$55,936	\$19,427	18.00	53
Lecturer	\$26,580	\$87,129	\$39,367	\$17,441	82.00	48
All Ranks	\$23,981	\$403,488	\$90,629	\$23,586	1134.61	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$566,535	\$184,884	\$34,462	113.56	59
Assoc. Professor	\$53,821	\$340,014	\$138,665	\$29,028	120.94	52
Assist. Professor	\$39,029	\$329,050	\$112,032	\$25,896	275.63	44
Instructor	\$33,600	\$131,000	\$82,150	\$22,382	10.00	48
Lecturer	\$57,856	\$57,856	\$57,856	\$19,525	1.00	65
All Ranks	\$33,600	\$566,535	\$133,411	\$28,410	521.13	49

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$403,488	\$120,591	\$27,177	359.30	58
Assoc. Professor	\$46,356	\$157,713	\$84,005	\$22,792	346.91	49
Assist. Professor	\$29,025	\$160,741	\$72,674	\$21,433	263.27	41
Instructor	\$32,000	\$90,248	\$56,062	\$19,442	17.00	54
Lecturer	\$26,580	\$87,129	\$39,367	\$17,441	82.00	48
All Ranks	\$26,580	\$403,488	\$89,645	\$23,468	1068.48	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$332,877	\$153,609	\$30,785	30.92	61
Assoc. Professor	\$53,821	\$197,925	\$103,057	\$24,840	35.91	56
Assist. Professor	\$39,029	\$147,085	\$73,133	\$21,322	88.47	46
Instructor	\$68,100	\$87,160	\$76,434	\$21,710	3.00	56
All Ranks	\$39,029	\$332,877	\$95,702	\$23,975	158.30	52

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$135,909	\$87,205	\$23,175	21.67	60
Assoc. Professor	\$48,927	\$119,022	\$65,609	\$20,586	74.00	51
Assist. Professor	\$44,432	\$111,650	\$55,241	\$19,344	80.00	42
Instructor	\$43,073	\$53,434	\$49,521	\$18,658	6.00	46
Lecturer	\$44,660	\$54,000	\$48,453	\$18,530	4.00	35
All Ranks	\$43,073	\$135,909	\$62,773	\$20,246	185.67	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$63,902	\$56,951	\$19,419	2.00	40
Instructor	\$41,818	\$45,000	\$43,409	\$17,826	2.00	38
All Ranks	\$41,818	\$63,902	\$50,180	\$18,623	4.00	39

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$135,909	\$87,205	\$23,175	21.67	60
Assoc. Professor	\$48,927	\$119,022	\$65,609	\$20,586	74.00	51
Assist. Professor	\$44,432	\$111,650	\$55,241	\$19,344	80.00	42
Instructor	\$43,073	\$53,434	\$49,521	\$18,658	6.00	46
Lecturer	\$44,660	\$54,000	\$48,453	\$18,530	4.00	35
All Ranks	\$43,073	\$135,909	\$62,773	\$20,246	185.67	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$63,902	\$56,951	\$19,419	2.00	40
Instructor	\$41,818	\$45,000	\$43,409	\$17,826	2.00	38
All Ranks	\$41,818	\$63,902	\$50,180	\$18,623	4.00	39

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$148,971	\$30,579	4.75	55
Assoc. Professor	\$82,000	\$107,356	\$96,235	\$24,258	2.25	43
Assist. Professor	\$84,490	\$84,490	\$84,490	\$22,850	0.50	36
All Ranks	\$82,000	\$250,000	\$128,851	\$28,167	7.50	50

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$148,971	\$30,579	4.75	55
Assoc. Professor	\$82,000	\$107,356	\$96,235	\$24,258	2.25	43
Assist. Professor	\$84,490	\$84,490	\$84,490	\$22,850	0.50	36
All Ranks	\$82,000	\$250,000	\$128,851	\$28,167	7.50	50

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,400	\$170,829	\$111,313	\$26,065	85.49	56
Assoc. Professor	\$60,670	\$120,000	\$79,814	\$22,289	61.00	49
Assist. Professor	\$57,080	\$88,000	\$69,552	\$21,059	43.25	37
All Ranks	\$57,080	\$170,829	\$91,667	\$23,710	189.74	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$171,990	\$106,549	\$25,251	13.50	59
Assoc. Professor	\$103,738	\$118,466	\$111,102	\$25,786	0.44	51
Assist. Professor	\$68,300	\$68,300	\$68,300	\$20,753	1.00	62
All Ranks	\$61,190	\$171,990	\$104,123	\$24,966	14.94	58

Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,800	\$269,230	\$182,170	\$34,559	33.77	54
Assoc. Professor	\$79,000	\$212,500	\$154,486	\$31,240	16.71	45
Assist. Professor	\$76,225	\$190,000	\$145,182	\$30,125	42.00	38
Lecturer	\$56,000	\$120,000	\$92,250	\$23,780	18.00	48
All Ranks	\$56,000	\$269,230	\$149,271	\$30,615	110.48	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,000	\$115,000	\$91,500	\$23,481	2.00	39
All Ranks	\$68,000	\$115,000	\$91,500	\$23,481	2.00	39

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,238	\$170,000	\$119,193	\$27,010	34.75	58
Assoc. Professor	\$63,816	\$93,553	\$77,295	\$21,987	31.92	48
Assist. Professor	\$47,754	\$75,000	\$61,025	\$20,037	21.00	41
Lecturer	\$52,230	\$55,130	\$53,680	\$19,157	2.00	52
All Ranks	\$47,754	\$170,000	\$89,195	\$23,414	89.67	50

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,475	\$254,659	\$139,855	\$29,486	208.75	54
Assoc. Professor	\$71,300	\$119,770	\$96,465	\$24,285	80.50	44
Assist. Professor	\$68,097	\$98,819	\$85,938	\$23,023	87.00	35
Lecturer	\$45,079	\$82,302	\$67,237	\$20,782	16.00	48
All Ranks	\$45,079	\$254,659	\$116,030	\$26,630	392.25	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,816	\$106,500	\$84,772	\$22,690	3.00	50
Assist. Professor	\$47,000	\$67,625	\$57,642	\$19,500	3.00	46
All Ranks	\$47,000	\$106,500	\$71,207	\$21,095	6.00	48

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$176,973	\$94,944	\$24,103	58.63	58
Assoc. Professor	\$57,495	\$94,721	\$69,800	\$21,089	80.50	50
Assist. Professor	\$43,148	\$90,002	\$60,389	\$19,961	60.00	40
Instructor	\$46,817	\$52,750	\$50,045	\$18,721	5.00	47
Lecturer	\$33,200	\$43,389	\$39,182	\$17,419	3.00	48
All Ranks	\$33,200	\$176,973	\$73,271	\$21,505	207.13	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$89,076	\$89,076	\$89,076	\$23,196	1.00	64
All Ranks	\$89,076	\$89,076	\$89,076	\$23,196	1.00	64

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,100	\$206,236	\$119,238	\$27,015	14.01	54
Assoc. Professor	\$64,125	\$91,532	\$78,750	\$22,162	13.51	49
Assist. Professor	\$65,000	\$79,261	\$73,364	\$21,516	3.00	46
Lecturer	\$66,538	\$73,390	\$70,092	\$21,124	4.00	44
All Ranks	\$64,125	\$206,236	\$93,711	\$23,955	34.52	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$67,693	\$67,693	\$67,693	\$20,682	0.60	55
All Ranks	\$67,693	\$67,693	\$67,693	\$20,682	0.60	55

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,560	\$261,525	\$187,581	\$35,207	32.20	50
Assoc. Professor	\$140,000	\$140,000	\$140,000	\$29,504	1.00	47
Assist. Professor	\$130,000	\$146,826	\$134,207	\$28,809	4.00	36
Instructor	\$89,994	\$89,994	\$89,994	\$23,509	1.00	58
All Ranks	\$89,994	\$261,525	\$178,192	\$34,082	38.20	49

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$312,054	\$123,533	\$27,530	270.06	56
Assoc. Professor	\$45,010	\$145,000	\$79,616	\$22,265	229.16	47
Assist. Professor	\$54,633	\$101,610	\$66,139	\$20,650	174.52	37
Instructor	\$32,890	\$52,007	\$42,680	\$17,838	4.66	43
Lecturer	\$30,311	\$72,184	\$50,829	\$18,815	31.00	47
All Ranks	\$30,311	\$312,054	\$91,519	\$23,692	709.40	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,765	\$60,802	\$56,284	\$19,340	2.00	46
Instructor	\$43,803	\$55,852	\$49,828	\$18,581	2.00	35
Lecturer	\$41,500	\$79,988	\$51,456	\$18,773	10.00	44
All Ranks	\$41,500	\$79,988	\$51,913	\$18,826	14.00	43

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,313	\$171,163	\$128,113	\$28,079	11.00	55
Assoc. Professor	\$65,055	\$95,920	\$77,607	\$22,025	23.00	50
Assist. Professor	\$57,500	\$69,500	\$61,360	\$20,077	20.50	36
Lecturer	\$48,120	\$59,580	\$53,800	\$19,171	4.00	47
All Ranks	\$48,120	\$171,163	\$79,783	\$22,285	58.50	46

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,510	\$134,559	\$115,966	\$26,623	13.80	56
Assoc. Professor	\$68,090	\$105,415	\$91,931	\$23,742	5.00	53
Assist. Professor	\$70,060	\$86,500	\$78,229	\$22,099	7.00	39
All Ranks	\$68,090	\$134,559	\$101,069	\$24,837	25.80	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,576	\$185,223	\$136,033	\$28,718	16.00	57
Assoc. Professor	\$79,560	\$140,210	\$113,962	\$26,123	14.56	49
Assist. Professor	\$55,137	\$117,617	\$94,706	\$23,858	28.00	42
Instructor	\$85,000	\$90,000	\$87,500	\$23,011	2.00	29
All Ranks	\$55,137	\$185,223	\$110,016	\$25,659	60.56	47

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Institute of Aviation (LE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,993	\$135,993	\$135,993	\$29,023	1.00	48
Assoc. Professor	\$96,674	\$96,674	\$96,674	\$24,310	1.00	54
Assist. Professor	\$76,014	\$81,385	\$78,588	\$22,142	2.75	40
All Ranks	\$76,014	\$135,993	\$94,481	\$24,047	4.75	45

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,873	\$197,531	\$157,901	\$31,649	5.03	53
Assoc. Professor	\$107,190	\$155,883	\$120,909	\$27,215	3.45	38
Assist. Professor	\$77,250	\$116,000	\$101,119	\$24,843	3.98	35
All Ranks	\$77,250	\$197,531	\$129,521	\$28,248	12.46	43
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$83,886	\$120,955	\$101,755	\$24,687	3.00	58
Assist. Professor	\$97,657	\$97,657	\$97,657	\$24,205	1.00	58
All Ranks	\$83,886	\$120,955	\$100,731	\$24,567	4.00	58

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,667	\$96,440	\$93,554	\$23,936	2.00	53
Assoc. Professor	\$74,899	\$85,591	\$80,502	\$22,372	8.00	51
Assist. Professor	\$48,694	\$70,619	\$62,569	\$20,222	7.50	45
All Ranks	\$48,694	\$96,440	\$74,308	\$21,629	17.50	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$54,000	\$54,000	\$54,000	\$19,072	1.00	42
All Ranks	\$54,000	\$54,000	\$54,000	\$19,072	1.00	42

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,200	\$132,665	\$114,103	\$26,399	5.49	58
Assoc. Professor	\$71,406	\$120,000	\$89,099	\$23,402	11.00	50
Assist. Professor	\$69,020	\$75,000	\$70,425	\$21,164	8.00	42
All Ranks	\$69,020	\$132,665	\$88,604	\$23,343	24.49	50

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,968	\$190,000	\$142,335	\$29,784	15.00	58
Assoc. Professor	\$55,391	\$157,713	\$110,900	\$26,015	21.00	51
Assist. Professor	\$44,574	\$152,625	\$105,917	\$25,418	23.62	44
Lecturer	\$38,245	\$68,324	\$55,673	\$19,395	8.00	56
All Ranks	\$38,245	\$190,000	\$109,599	\$25,860	67.62	50

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,966	\$154,626	\$137,559	\$29,211	4.00	54
Assoc. Professor	\$81,356	\$107,183	\$89,144	\$23,408	6.00	51
Assist. Professor	\$76,000	\$88,432	\$82,216	\$22,577	2.00	40
All Ranks	\$76,000	\$154,626	\$104,128	\$25,204	12.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,963	\$298,843	\$178,180	\$33,674	11.90	57
Assoc. Professor	\$78,461	\$197,925	\$118,748	\$26,685	15.00	55
Assist. Professor	\$49,379	\$175,000	\$90,386	\$23,350	36.51	45
All Ranks	\$49,379	\$298,843	\$113,571	\$26,077	63.41	50

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,000	\$186,432	\$104,476	\$25,245	19.75	59
Assoc. Professor	\$72,742	\$98,470	\$81,103	\$22,444	22.50	49
Assist. Professor	\$60,000	\$72,250	\$64,806	\$20,490	10.25	44
Instructor	\$90,248	\$90,248	\$90,248	\$23,540	1.00	72
Lecturer	\$64,000	\$66,000	\$65,143	\$20,531	1.75	49
All Ranks	\$60,000	\$186,432	\$86,095	\$23,042	55.25	52

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$187,497	\$129,815	\$28,283	48.66	57
Assoc. Professor	\$60,422	\$128,544	\$98,439	\$24,522	37.57	47
Assist. Professor	\$78,000	\$92,882	\$84,241	\$22,820	20.00	34
Lecturer	\$65,000	\$87,129	\$74,866	\$21,696	6.00	47
All Ranks	\$60,422	\$187,497	\$108,252	\$25,698	112.23	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,070	\$50,000	\$44,535	\$17,959	2.00	38
All Ranks	\$39,070	\$50,000	\$44,535	\$17,959	2.00	38

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Architecture and the Arts (FR)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$133,035	\$96,516	\$24,291	18.00	57
Assoc. Professor	\$46,356	\$83,230	\$70,101	\$21,125	24.00	52
Assist. Professor	\$42,000	\$65,000	\$57,782	\$19,648	24.00	38
Instructor	\$32,000	\$32,000	\$32,000	\$16,558	1.00	47
All Ranks	\$32,000	\$133,035	\$72,216	\$21,378	67.00	48

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$247,793	\$109,116	\$25,802	161.75	57
Assoc. Professor	\$51,384	\$112,008	\$74,965	\$21,708	117.75	48
Assist. Professor	\$29,025	\$90,000	\$64,952	\$20,508	88.25	38
Lecturer	\$26,580	\$68,720	\$33,460	\$16,733	64.25	48
All Ranks	\$26,580	\$247,793	\$79,534	\$22,256	432.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$178,016	\$178,016	\$178,016	\$33,655	1.00	70
Assoc. Professor	\$69,620	\$87,798	\$79,306	\$22,047	3.00	55
Assist. Professor	\$55,619	\$55,619	\$55,619	\$19,262	1.00	58
All Ranks	\$55,619	\$178,016	\$94,309	\$23,812	5.00	58

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,563	\$135,955	\$106,432	\$25,480	8.53	56
Assoc. Professor	\$66,000	\$108,000	\$79,877	\$22,297	12.00	56
Assist. Professor	\$56,873	\$77,273	\$68,718	\$20,959	21.80	52
Instructor	\$45,399	\$61,636	\$55,387	\$19,361	15.00	53
All Ranks	\$45,399	\$135,955	\$73,177	\$21,494	57.33	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$102,834	\$127,014	\$113,272	\$26,042	3.40	65
Assoc. Professor	\$65,771	\$108,777	\$87,408	\$23,000	3.60	59
Assist. Professor	\$73,214	\$93,873	\$83,166	\$22,501	5.00	56
Instructor	\$68,100	\$87,160	\$76,434	\$21,710	3.00	56
All Ranks	\$65,771	\$127,014	\$89,662	\$23,265	15.00	59

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,224	\$312,181	\$159,238	\$31,810	12.90	55
Assoc. Professor	\$56,771	\$125,000	\$93,843	\$23,971	13.09	45
Assist. Professor	\$46,001	\$96,935	\$77,459	\$22,007	10.98	40
All Ranks	\$46,001	\$312,181	\$111,795	\$26,123	36.97	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,527	\$183,517	\$146,703	\$29,973	8.20	61
Assoc. Professor	\$82,147	\$183,057	\$115,134	\$26,260	8.45	52
Assist. Professor	\$57,364	\$143,171	\$90,960	\$23,418	18.73	40
All Ranks	\$57,364	\$183,517	\$109,653	\$25,616	35.38	48

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,555	\$173,917	\$125,240	\$27,734	12.78	57
Assoc. Professor	\$70,272	\$146,945	\$90,926	\$23,621	20.46	52
Assist. Professor	\$71,050	\$100,987	\$85,489	\$22,969	7.26	42
All Ranks	\$70,272	\$173,917	\$100,779	\$24,802	40.50	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,370	\$238,674	\$138,088	\$28,960	3.09	65
Assoc. Professor	\$53,821	\$175,798	\$88,413	\$23,118	4.19	59
Assist. Professor	\$65,273	\$147,085	\$67,775	\$20,692	1.07	42
All Ranks	\$53,821	\$238,674	\$104,152	\$24,969	8.35	58

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

College Total	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,451	\$245,813	\$146,376	\$30,268	34.13	61
Assoc. Professor	\$63,783	\$148,497	\$91,773	\$23,723	32.55	51
Assist. Professor	\$68,235	\$156,093	\$80,769	\$22,404	19.27	44
All Ranks	\$63,783	\$245,813	\$110,988	\$26,026	85.95	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$79,458	\$284,131	\$145,571	\$29,840	2.62	62
Assoc. Professor	\$58,759	\$155,587	\$92,797	\$23,634	5.00	58
Assist. Professor	\$39,029	\$127,981	\$62,741	\$20,100	30.50	47
All Ranks	\$39,029	\$284,131	\$72,376	\$21,233	38.12	50

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$23,981	\$211,026	\$140,862	\$29,607	12.61	59
Assoc. Professor	\$72,225	\$131,000	\$99,607	\$24,662	15.59	50
Assist. Professor	\$50,429	\$95,481	\$79,043	\$22,197	12.20	44
All Ranks	\$23,981	\$211,026	\$106,274	\$25,461	40.40	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$85,110	\$566,535	\$205,350	\$36,869	59.61	58
Assoc. Professor	\$66,333	\$338,041	\$164,889	\$32,111	59.94	49
Assist. Professor	\$43,066	\$329,050	\$131,540	\$28,190	119.36	41
Instructor	\$33,600	\$131,000	\$84,461	\$22,654	5.50	44
All Ranks	\$33,600	\$566,535	\$156,661	\$31,144	244.40	47

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total						
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,401	\$403,488	\$258,444	\$43,702	2.00	58
Assoc. Professor	\$72,000	\$120,334	\$95,334	\$24,150	3.00	57
Assist. Professor	\$74,160	\$83,000	\$78,580	\$22,141	2.00	40
All Ranks	\$72,000	\$403,488	\$137,150	\$29,162	7.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,568	\$287,035	\$189,332	\$34,985	14.00	59
Assoc. Professor	\$155,519	\$206,006	\$173,490	\$33,123	6.00	49
Assist. Professor	\$100,012	\$225,000	\$160,838	\$31,635	26.00	42
All Ranks	\$100,012	\$287,035	\$171,160	\$32,849	46.00	48

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,513	\$280,543	\$136,906	\$29,133	12.45	60
Assoc. Professor	\$63,628	\$91,077	\$80,407	\$22,360	5.50	48
Assist. Professor	\$60,930	\$84,039	\$71,583	\$21,303	4.20	48
Instructor	\$53,795	\$53,795	\$53,795	\$19,170	1.00	41
All Ranks	\$53,795	\$280,543	\$108,041	\$25,673	23.15	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,449	\$158,449	\$158,449	\$31,354	1.00	48
Assist. Professor	\$57,961	\$57,961	\$57,961	\$19,538	1.00	70
Lecturer	\$57,856	\$57,856	\$57,856	\$19,525	1.00	65
All Ranks	\$57,856	\$158,449	\$91,422	\$23,472	3.00	61

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$122,000	\$122,000	\$27,346	1.00	57
Assoc. Professor	\$73,816	\$73,816	\$73,816	\$21,570	1.00	47
Assist. Professor	\$45,675	\$60,000	\$53,558	\$19,142	3.00	47
All Ranks	\$45,675	\$122,000	\$71,298	\$21,268	5.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,121	\$174,121	\$174,121	\$33,197	1.00	58
Assoc. Professor	\$67,666	\$250,010	\$115,953	\$26,357	7.00	56
Assist. Professor	\$81,572	\$177,511	\$129,177	\$27,912	12.00	44
Instructor	\$80,000	\$80,000	\$80,000	\$22,129	1.00	37
All Ranks	\$67,666	\$250,010	\$124,567	\$27,370	21.00	49

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,425	\$200,000	\$142,781	\$29,837	12.15	56
Assoc. Professor	\$70,550	\$125,000	\$94,030	\$23,993	11.15	47
Assist. Professor	\$58,116	\$95,000	\$77,584	\$22,022	16.00	40
All Ranks	\$58,116	\$200,000	\$102,406	\$24,997	39.30	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,333	\$181,883	\$133,771	\$28,452	4.00	55
Assoc. Professor	\$78,010	\$122,582	\$96,254	\$24,040	4.90	50
Assist. Professor	\$64,295	\$126,889	\$86,902	\$22,941	13.65	50
All Ranks	\$64,295	\$181,883	\$97,248	\$24,157	22.55	51

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$104,418	\$280,011	\$165,635	\$32,199	0.94	55
Assoc. Professor	\$84,805	\$340,014	\$120,755	\$26,921	1.64	52
Assist. Professor	\$70,398	\$138,275	\$114,746	\$26,215	2.22	44
Instructor	\$92,208	\$98,454	\$95,331	\$23,932	0.50	54
All Ranks	\$70,398	\$340,014	\$123,799	\$27,279	5.30	50

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,535	\$103,535	\$91,535	\$23,694	2.00	60
Assoc. Professor	\$50,655	\$95,093	\$71,457	\$21,287	10.00	51
Assist. Professor	\$56,063	\$64,960	\$62,147	\$20,171	9.00	44
All Ranks	\$50,655	\$103,535	\$69,379	\$21,038	21.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,004	\$114,004	\$114,004	\$26,128	1.00	59
Assoc. Professor	\$82,058	\$82,058	\$82,058	\$22,371	1.00	56
Assist. Professor	\$63,312	\$63,312	\$63,312	\$20,167	1.00	66
All Ranks	\$63,312	\$114,004	\$86,458	\$22,888	3.00	60

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,436	\$127,500	\$103,958	\$25,183	3.50	59
Assoc. Professor	\$63,191	\$96,059	\$79,194	\$22,215	17.00	52
Assist. Professor	\$62,611	\$66,365	\$65,120	\$20,528	6.51	38
All Ranks	\$62,611	\$127,500	\$79,011	\$22,193	27.01	49

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$68,831	\$68,831	\$20,816	1.00	67
Assoc. Professor	\$111,650	\$111,650	\$111,650	\$25,851	1.00	51
Assist. Professor	\$48,376	\$68,136	\$56,351	\$19,348	5.00	47
All Ranks	\$48,376	\$111,650	\$66,034	\$20,487	7.00	51

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,471	\$135,909	\$105,863	\$25,412	7.00	60
Assoc. Professor	\$68,848	\$119,022	\$90,150	\$23,528	15.67	50
Assist. Professor	\$78,126	\$111,650	\$92,816	\$23,848	8.00	45
All Ranks	\$68,848	\$135,909	\$94,431	\$24,041	30.67	51

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,648	\$109,632	\$84,879	\$22,896	4.50	62
Assoc. Professor	\$56,559	\$90,803	\$67,033	\$20,757	13.34	49
Assist. Professor	\$47,650	\$58,000	\$53,485	\$19,133	16.01	42
Lecturer	\$54,000	\$54,000	\$54,000	\$19,195	1.00	30
All Ranks	\$47,650	\$109,632	\$62,739	\$20,242	34.85	47

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$72,938	\$71,179	\$21,254	1.67	59
Assoc. Professor	\$51,481	\$62,424	\$55,858	\$19,418	9.50	56
Assist. Professor	\$46,341	\$57,000	\$50,238	\$18,744	13.00	48
Lecturer	\$46,650	\$46,650	\$46,650	\$18,314	1.00	40
All Ranks	\$46,341	\$72,938	\$53,606	\$19,148	25.17	52

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$105,131	\$76,219	\$21,858	8.50	60
Assoc. Professor	\$48,927	\$94,071	\$56,328	\$19,474	34.50	50
Assist. Professor	\$44,432	\$77,744	\$50,337	\$18,756	42.00	40
Instructor	\$43,073	\$53,434	\$49,521	\$18,658	6.00	46
Lecturer	\$44,660	\$48,500	\$46,580	\$18,305	2.00	36
All Ranks	\$43,073	\$105,131	\$54,792	\$19,290	93.00	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$41,818	\$45,000	\$43,409	\$17,826	2.00	38
All Ranks	\$41,818	\$45,000	\$43,409	\$17,826	2.00	38

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

All Full-time Faculty

VP for Academic Affairs (1A)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$148,971	\$30,579	4.75	55
Assoc. Professor	\$82,000	\$107,356	\$96,235	\$24,258	2.25	43
Assist. Professor	\$84,490	\$84,490	\$84,490	\$22,850	0.50	36
All Ranks	\$82,000	\$250,000	\$128,851	\$28,167	7.50	50

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Agr & Consumer Economics (470)	CIP Code: 01.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,425	\$170,829	\$120,192	\$27,129	13.60	55
Assoc. Professor	\$72,844	\$110,000	\$89,773	\$23,483	10.00	47
Assist. Professor	\$77,095	\$88,000	\$80,823	\$22,410	7.75	34
All Ranks	\$72,844	\$170,829	\$100,757	\$24,800	31.35	47
Animal Sciences (538)	CIP Code: 01.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,400	\$149,800	\$111,845	\$26,129	20.50	57
Assoc. Professor	\$74,083	\$100,000	\$84,757	\$22,882	11.00	46
Assist. Professor	\$66,030	\$77,050	\$70,227	\$21,140	3.00	42
All Ranks	\$66,030	\$149,800	\$99,589	\$24,660	34.50	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$78,160	\$171,990	\$107,165	\$25,323	6.00	58
All Ranks	\$78,160	\$171,990	\$107,165	\$25,323	6.00	58

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Food Science & Human Nutrition (698)		CIP Code: 19.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,465	\$156,407	\$105,557	\$25,375	11.39	54
Assoc. Professor	\$61,450	\$82,300	\$71,848	\$21,334	8.00	53
Assist. Professor	\$60,000	\$78,000	\$67,072	\$20,762	6.00	39
All Ranks	\$60,000	\$156,407	\$85,841	\$23,012	25.39	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$61,190	\$61,190	\$19,917	1.00	62
All Ranks	\$61,190	\$61,190	\$61,190	\$19,917	1.00	62
Agricultural & Biological Engr (741)		CIP Code: 14.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,325	\$146,000	\$108,942	\$25,781	7.00	55
Assoc. Professor	\$79,760	\$107,500	\$87,510	\$23,212	7.00	48
Assist. Professor	\$71,050	\$76,140	\$73,182	\$21,494	5.00	33
All Ranks	\$71,050	\$146,000	\$91,635	\$23,706	19.00	47
Human & Community Development (793)		CIP Code: 19.0707				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,002	\$157,186	\$118,736	\$26,955	5.75	58
Assoc. Professor	\$69,845	\$72,756	\$71,529	\$21,296	4.00	47
Assist. Professor	\$57,080	\$72,500	\$64,759	\$20,485	4.50	36
All Ranks	\$57,080	\$157,186	\$88,440	\$23,323	14.25	48

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Crop Sciences (802)	CIP Code: 01.1102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,055	\$161,770	\$103,409	\$25,118	17.50	56
Assoc. Professor	\$66,080	\$120,000	\$76,742	\$21,921	15.00	49
Assist. Professor	\$59,970	\$75,600	\$65,769	\$20,606	10.00	38
All Ranks	\$59,970	\$161,770	\$85,141	\$22,928	42.50	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$104,819	\$161,170	\$125,593	\$27,490	3.00	61
All Ranks	\$104,819	\$161,170	\$125,593	\$27,490	3.00	61
Natural Res & Env Sci (875)	CIP Code: 03.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,420	\$140,000	\$115,613	\$26,580	8.55	58
Assoc. Professor	\$60,670	\$74,550	\$68,997	\$20,993	6.00	51
Assist. Professor	\$61,000	\$68,311	\$64,803	\$20,490	7.00	41
All Ranks	\$60,670	\$140,000	\$86,130	\$23,046	21.55	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$82,576	\$95,250	\$88,913	\$23,177	2.00	59
All Ranks	\$82,576	\$95,250	\$88,913	\$23,177	2.00	59

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

	Veterinary Prog in Agr (888)		CIP Code: 01.0801			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,722	\$134,562	\$119,126	\$27,002	1.20	55
All Ranks	\$103,722	\$134,562	\$119,126	\$27,002	1.20	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,578	\$147,986	\$119,752	\$26,804	1.50	58
Assoc. Professor	\$103,738	\$118,466	\$111,102	\$25,786	0.44	51
All Ranks	\$103,578	\$147,986	\$117,791	\$26,573	1.94	56

**Fall 2009 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Business Administration (902)	CIP Code: 52.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,040	\$232,000	\$155,440	\$31,354	15.27	55
Assoc. Professor	\$132,460	\$158,800	\$143,869	\$29,967	9.71	44
Assist. Professor	\$83,623	\$160,000	\$126,482	\$27,883	17.00	37
Lecturer	\$91,800	\$105,000	\$98,400	\$24,517	2.00	45
All Ranks	\$83,623	\$232,000	\$139,098	\$29,396	43.98	45
<hr/>						
Finance (260)	CIP Code: 52.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,800	\$250,000	\$203,174	\$37,076	12.50	51
Assoc. Professor	\$210,000	\$212,500	\$211,667	\$38,094	3.00	41
Assist. Professor	\$76,225	\$190,000	\$132,429	\$28,596	6.00	43
Lecturer	\$72,150	\$102,800	\$84,170	\$22,811	3.00	46
All Ranks	\$72,150	\$250,000	\$172,317	\$33,378	24.50	47

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All Full-time Faculty

College of Business (KM)

Accountancy (346)	CIP Code: 52.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$168,500	\$269,230	\$206,441	\$37,468	6.00	57
Assoc. Professor	\$79,000	\$178,500	\$137,375	\$29,189	4.00	52
Assist. Professor	\$153,182	\$176,000	\$165,941	\$32,613	19.00	37
Lecturer	\$56,000	\$120,000	\$94,316	\$24,028	12.00	49
All Ranks	\$56,000	\$269,230	\$148,117	\$30,477	41.00	45
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,000	\$115,000	\$91,500	\$23,481	2.00	39
All Ranks	\$68,000	\$115,000	\$91,500	\$23,481	2.00	39

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Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

Special Education (570)		CIP Code: 13.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,767	\$154,138	\$114,329	\$26,427	4.00	57
Assoc. Professor	\$67,345	\$85,228	\$74,650	\$21,670	7.00	48
Assist. Professor	\$47,754	\$70,000	\$57,777	\$19,648	4.00	45
Lecturer	\$52,230	\$52,230	\$52,230	\$18,983	1.00	45
All Ranks	\$47,754	\$154,138	\$78,950	\$22,186	16.00	49
Curriculum and Instruction (613)		CIP Code: 13.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,563	\$170,000	\$117,359	\$26,790	8.00	58
Assoc. Professor	\$68,532	\$92,400	\$78,590	\$22,142	9.00	50
Assist. Professor	\$57,702	\$75,000	\$65,100	\$20,525	5.00	44
All Ranks	\$57,702	\$170,000	\$89,622	\$23,465	22.00	51
Educational Psychology (616)		CIP Code: 42.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,238	\$155,719	\$114,240	\$26,416	10.00	56
Assoc. Professor	\$63,816	\$93,553	\$76,718	\$21,918	6.67	47
Assist. Professor	\$59,000	\$68,000	\$61,770	\$20,126	2.50	38
All Ranks	\$59,000	\$155,719	\$94,342	\$24,031	19.17	50

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All Full-time Faculty

Education (KN)

Educational Policy Studies (640)		CIP Code: 13.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,002	\$152,559	\$129,816	\$28,283	7.75	59
Assoc. Professor	\$70,440	\$90,000	\$75,967	\$21,828	5.25	48
Assist. Professor	\$58,898	\$65,000	\$63,434	\$20,326	2.50	42
Lecturer	\$55,130	\$55,130	\$55,130	\$19,330	1.00	58
All Ranks	\$55,130	\$152,559	\$98,098	\$24,481	16.50	52
Ed Organization and Leadership (674)		CIP Code: 13.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,098	\$139,277	\$125,815	\$27,803	4.00	64
Assoc. Professor	\$78,117	\$89,719	\$83,918	\$22,781	2.00	49
Assist. Professor	\$58,000	\$59,224	\$58,796	\$19,770	4.00	35
All Ranks	\$58,000	\$139,277	\$90,628	\$23,585	10.00	49
Human Resource Education (760)		CIP Code: 13.1319				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,030	\$94,030	\$94,030	\$23,993	1.00	55
Assoc. Professor	\$77,176	\$81,859	\$79,518	\$22,254	2.00	48
Assist. Professor	\$56,721	\$62,000	\$58,907	\$19,783	3.00	43
All Ranks	\$56,721	\$94,030	\$71,631	\$21,308	6.00	47

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Engineering (KP)

Industrial&Enterprise Sys Eng (422)	CIP Code: 14.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,359	\$207,563	\$165,470	\$32,557	5.00	57
Assoc. Professor	\$85,124	\$101,204	\$93,680	\$23,951	5.00	56
Assist. Professor	\$79,000	\$85,751	\$83,148	\$22,689	11.00	36
Lecturer	\$71,059	\$71,059	\$71,059	\$21,240	1.00	57
All Ranks	\$71,059	\$207,563	\$103,702	\$25,153	22.00	46

Physics (244)	CIP Code: 40.0801					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,700	\$254,659	\$132,439	\$28,597	40.44	57
Assoc. Professor	\$71,300	\$95,600	\$86,141	\$23,048	8.50	46
Assist. Professor	\$79,500	\$90,600	\$82,122	\$22,566	9.00	36
All Ranks	\$71,300	\$254,659	\$117,831	\$26,846	57.94	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,816	\$106,500	\$84,772	\$22,690	3.00	50
Assist. Professor	\$47,000	\$67,625	\$57,642	\$19,500	3.00	46
All Ranks	\$47,000	\$106,500	\$71,207	\$21,095	6.00	48

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Engineering (KP)

Civil & Environmental Eng (251)	CIP Code: 14.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,000	\$210,000	\$138,472	\$29,321	24.25	52
Assoc. Professor	\$83,300	\$111,000	\$93,269	\$23,902	13.00	45
Assist. Professor	\$73,100	\$85,000	\$81,280	\$22,465	10.00	37
Lecturer	\$69,000	\$69,000	\$69,000	\$20,993	1.00	27
All Ranks	\$69,000	\$210,000	\$113,000	\$26,267	48.25	47

Bioengineering (343)	CIP Code: 14.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,686	\$160,419	\$154,897	\$31,289	1.83	46
Assoc. Professor	\$102,553	\$102,553	\$102,553	\$25,015	0.33	44
Assist. Professor	\$85,000	\$98,819	\$89,316	\$23,428	6.00	35
Lecturer	\$59,000	\$59,000	\$59,000	\$19,794	1.00	27
All Ranks	\$59,000	\$160,419	\$99,585	\$24,659	9.16	38

Computer Science (434)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,492	\$224,887	\$148,319	\$30,501	20.63	53
Assoc. Professor	\$94,395	\$119,770	\$103,777	\$25,162	18.00	42
Assist. Professor	\$68,097	\$93,000	\$88,620	\$23,345	14.00	35
Lecturer	\$54,556	\$82,302	\$64,661	\$20,473	4.00	46
All Ranks	\$54,556	\$224,887	\$113,493	\$26,326	56.63	45

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Engineering (KP)

Aerospace Engineering (615)		CIP Code: 14.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,950	\$194,180	\$133,927	\$28,776	10.51	52
Assoc. Professor	\$93,275	\$107,590	\$97,335	\$24,389	2.33	41
Assist. Professor	\$83,230	\$85,900	\$84,567	\$22,859	5.00	33
All Ranks	\$83,230	\$194,180	\$115,314	\$26,545	17.84	45
Mechanical Science & Engineering (917)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,475	\$203,308	\$131,319	\$28,463	30.50	51
Assoc. Professor	\$71,750	\$113,750	\$97,133	\$24,365	12.67	43
Assist. Professor	\$86,005	\$93,043	\$88,661	\$23,350	9.00	35
Lecturer	\$67,889	\$67,889	\$67,889	\$20,860	0.67	59
All Ranks	\$67,889	\$203,308	\$115,052	\$26,513	52.84	47
Materials Science & Engineering (919)		CIP Code: 14.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,570	\$201,221	\$150,648	\$30,780	13.50	55
Assoc. Professor	\$86,355	\$110,550	\$97,033	\$24,353	7.00	45
Assist. Professor	\$80,200	\$85,000	\$82,600	\$22,623	4.00	32
Lecturer	\$45,079	\$62,503	\$49,402	\$18,644	1.33	50
All Ranks	\$45,079	\$201,221	\$120,367	\$27,150	25.83	48

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Engineering (KP)

	Electrical & Computer Eng (933)		CIP Code: 14.1001			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,346	\$235,843	\$143,230	\$29,891	54.10	55
Assoc. Professor	\$84,772	\$102,551	\$96,830	\$24,329	11.67	43
Assist. Professor	\$85,000	\$93,944	\$88,573	\$23,339	18.00	34
Lecturer	\$65,800	\$81,500	\$72,414	\$21,402	7.00	51
All Ranks	\$65,800	\$235,843	\$120,965	\$27,222	90.77	49

	Nuclear Plasma & Rad Engr (973)		CIP Code: 14.2301			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,888	\$161,272	\$140,779	\$29,597	7.00	65
Assoc. Professor	\$78,537	\$105,259	\$91,898	\$23,738	2.00	56
Assist. Professor	\$88,027	\$88,027	\$88,027	\$23,274	1.00	39
All Ranks	\$78,537	\$161,272	\$125,728	\$27,793	10.00	61

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Fine & Applied Arts (KR)

Music (495)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$136,572	\$91,218	\$23,656	18.98	59
Assoc. Professor	\$60,000	\$94,721	\$70,136	\$21,129	32.00	50
Assist. Professor	\$55,000	\$90,002	\$65,128	\$20,529	17.00	42
Instructor	\$50,110	\$52,750	\$51,430	\$18,887	2.00	53
Lecturer	\$43,389	\$43,389	\$43,389	\$17,923	1.00	59
All Ranks	\$43,389	\$136,572	\$73,670	\$21,553	70.98	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$89,076	\$89,076	\$89,076	\$23,196	1.00	64
All Ranks	\$89,076	\$89,076	\$89,076	\$23,196	1.00	64
Art & Design (526)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,475	\$143,231	\$92,592	\$23,821	12.50	58
Assoc. Professor	\$59,287	\$74,593	\$65,806	\$20,610	18.50	49
Assist. Professor	\$52,865	\$65,000	\$56,288	\$19,469	15.00	37
Instructor	\$52,560	\$52,560	\$52,560	\$19,022	1.00	39
Lecturer	\$33,200	\$40,957	\$37,079	\$17,167	2.00	42
All Ranks	\$33,200	\$143,231	\$68,283	\$20,907	49.00	47

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Fine & Applied Arts (KR)

Landscape Architecture (569)		CIP Code: 04.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,696	\$104,440	\$98,557	\$24,536	5.00	50
Assoc. Professor	\$66,526	\$76,957	\$71,150	\$21,251	3.00	47
Assist. Professor	\$57,499	\$67,246	\$61,827	\$20,133	4.00	43
All Ranks	\$57,499	\$104,440	\$79,462	\$22,247	12.00	47
Urban & Regional Planning (733)		CIP Code: 04.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,220	\$170,848	\$109,456	\$25,842	4.15	55
Assoc. Professor	\$67,403	\$83,355	\$75,379	\$21,758	2.00	46
Assist. Professor	\$60,944	\$69,673	\$65,286	\$20,548	6.00	41
All Ranks	\$60,944	\$170,848	\$82,034	\$22,555	12.15	47
Architecture (767)		CIP Code: 04.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,737	\$121,707	\$98,269	\$24,501	8.00	62
Assoc. Professor	\$64,241	\$93,306	\$76,599	\$21,904	14.00	53
Assist. Professor	\$56,000	\$66,802	\$59,307	\$19,831	12.00	40
Instructor	\$46,817	\$47,987	\$47,402	\$18,404	2.00	47
All Ranks	\$46,817	\$121,707	\$74,028	\$21,596	36.00	50

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Fine & Applied Arts (KR)

Dance (801)	CIP Code: 50.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,314	\$88,957	\$83,427	\$22,722	4.00	57
Assoc. Professor	\$61,319	\$74,472	\$66,645	\$20,711	5.00	50
Assist. Professor	\$58,870	\$58,870	\$58,870	\$19,779	1.00	51
All Ranks	\$58,870	\$88,957	\$72,580	\$21,422	10.00	53
<hr/>						
Theatre (883)	CIP Code: 50.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,312	\$176,973	\$101,826	\$24,928	6.00	60
Assoc. Professor	\$57,495	\$82,885	\$64,559	\$20,461	6.00	50
Assist. Professor	\$43,148	\$58,000	\$52,453	\$19,009	5.00	42
All Ranks	\$43,148	\$176,973	\$74,152	\$21,610	17.00	51

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College of Media (KT)

Inst of Communications Rsch (238)	CIP Code: 09.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,000	\$138,398	\$115,382	\$26,553	6.01	52
Assoc. Professor	\$64,125	\$88,255	\$77,795	\$22,047	3.26	46
Assist. Professor	\$75,831	\$75,831	\$75,831	\$21,812	1.00	56
All Ranks	\$64,125	\$138,398	\$99,600	\$24,661	10.27	50
<hr/>						
Advertising (408)	CIP Code: 09.0903					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,100	\$123,100	\$123,100	\$27,478	1.00	52
Assoc. Professor	\$75,200	\$86,394	\$80,947	\$22,425	4.00	45
Lecturer	\$67,500	\$73,390	\$71,277	\$21,266	3.00	42
All Ranks	\$67,500	\$123,100	\$82,590	\$22,622	8.00	45

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College of Media (KT)

Journalism (642)	CIP Code: 09.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,100	\$206,236	\$121,997	\$27,346	7.00	57
Assoc. Professor	\$75,847	\$91,532	\$79,337	\$22,232	5.25	54
Assist. Professor	\$79,261	\$79,261	\$79,261	\$22,223	1.00	48
Lecturer	\$66,538	\$66,538	\$66,538	\$20,698	1.00	49
All Ranks	\$66,538	\$206,236	\$99,389	\$24,636	14.25	54
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$67,693	\$67,693	\$67,693	\$20,682	0.60	55
All Ranks	\$67,693	\$67,693	\$67,693	\$20,682	0.60	55

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All Full-time Faculty

Law (KU)

Law (853)	CIP Code: 22.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,560	\$261,525	\$187,581	\$35,207	32.20	50
Assoc. Professor	\$140,000	\$140,000	\$140,000	\$29,504	1.00	47
Assist. Professor	\$130,000	\$146,826	\$134,207	\$28,809	4.00	36
Instructor	\$89,994	\$89,994	\$89,994	\$23,509	1.00	58
All Ranks	\$89,994	\$261,525	\$178,192	\$34,082	38.20	49

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Liberal Arts & Sciences (KV)

Anthropology (241)

CIP Code: 45.0201

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,358	\$138,710	\$100,367	\$24,753	11.00	53
Assoc. Professor	\$64,202	\$84,254	\$74,806	\$21,689	7.25	49
Assist. Professor	\$55,604	\$66,000	\$59,711	\$19,879	9.25	39
All Ranks	\$55,604	\$138,710	\$79,953	\$22,306	27.50	47

Mathematics (257)

CIP Code: 27.0101

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,100	\$185,000	\$107,014	\$25,550	31.00	56
Assoc. Professor	\$70,200	\$116,750	\$83,129	\$22,687	23.00	43
Assist. Professor	\$66,850	\$76,000	\$70,468	\$21,169	11.00	35
Instructor	\$42,675	\$47,000	\$44,838	\$18,097	2.00	42
Lecturer	\$52,500	\$52,500	\$52,500	\$19,015	1.00	52
All Ranks	\$42,675	\$185,000	\$90,393	\$23,557	68.00	48

Psychology (299)

CIP Code: 42.0101

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$197,878	\$126,996	\$27,945	27.40	53
Assoc. Professor	\$50,577	\$116,367	\$77,419	\$22,002	11.66	43
Assist. Professor	\$67,000	\$74,908	\$68,680	\$20,955	15.75	38
Lecturer	\$53,580	\$55,621	\$54,601	\$19,267	2.00	41
All Ranks	\$50,577	\$197,878	\$98,104	\$24,482	56.81	46

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Liberal Arts & Sciences (KV)

African American Studies (303)		CIP Code: 05.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,534	\$128,000	\$117,035	\$26,751	2.01	51
Assoc. Professor	\$80,380	\$96,070	\$92,896	\$23,857	2.75	54
Assist. Professor	\$56,912	\$68,000	\$61,767	\$20,126	3.50	40
All Ranks	\$56,912	\$128,000	\$85,579	\$22,980	8.26	47
Sociology (324)		CIP Code: 45.1101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,631	\$107,500	\$101,566	\$24,897	2.00	56
Assoc. Professor	\$67,824	\$89,717	\$77,449	\$22,006	7.25	47
Assist. Professor	\$58,870	\$68,000	\$62,463	\$20,209	4.00	41
All Ranks	\$58,870	\$107,500	\$76,565	\$21,900	13.25	46
Asian American Studies (404)		CIP Code: 05.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,500	\$128,000	\$111,250	\$26,057	1.00	45
Assoc. Professor	\$85,000	\$85,000	\$85,000	\$22,911	0.50	51
Assist. Professor	\$57,080	\$63,396	\$60,180	\$19,936	3.00	36
All Ranks	\$57,080	\$128,000	\$74,287	\$21,627	4.50	40

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Liberal Arts & Sciences (KV)

Economics (405)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,111	\$211,958	\$147,434	\$30,395	16.50	57
Assoc. Professor	\$103,796	\$116,796	\$111,758	\$26,118	3.76	42
Assist. Professor	\$93,735	\$101,610	\$97,557	\$24,416	5.02	34
Lecturer	\$66,047	\$69,095	\$67,571	\$20,822	2.00	38
All Ranks	\$66,047	\$211,958	\$127,484	\$28,003	27.28	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$79,988	\$79,988	\$79,988	\$22,128	1.00	52
All Ranks	\$79,988	\$79,988	\$79,988	\$22,128	1.00	52
Astronomy (430)	CIP Code: 40.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,315	\$130,088	\$117,051	\$26,753	4.00	58
Assoc. Professor	\$68,699	\$90,000	\$75,450	\$21,766	6.50	44
Assist. Professor	\$59,327	\$59,327	\$59,327	\$19,833	1.00	36
All Ranks	\$59,327	\$130,088	\$88,518	\$23,333	11.50	48

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Liberal Arts & Sciences (KV)

History (451)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,110	\$169,502	\$118,472	\$26,923	15.75	60
Assoc. Professor	\$62,522	\$98,126	\$75,650	\$21,790	21.50	50
Assist. Professor	\$55,500	\$82,088	\$60,694	\$19,997	4.00	38
Lecturer	\$42,000	\$42,000	\$42,000	\$17,756	1.00	57
All Ranks	\$42,000	\$169,502	\$89,401	\$23,438	42.25	52
<hr/>						
Communication (489)	CIP Code: 23.1001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,810	\$173,400	\$126,576	\$27,895	6.55	57
Assoc. Professor	\$69,621	\$95,904	\$83,718	\$22,757	11.50	44
Assist. Professor	\$58,350	\$66,040	\$62,698	\$20,237	5.00	40
All Ranks	\$58,350	\$173,400	\$91,337	\$23,670	23.05	47
<hr/>						
English (499)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,865	\$148,470	\$111,485	\$26,086	15.00	55
Assoc. Professor	\$61,900	\$93,500	\$74,221	\$21,619	22.25	47
Assist. Professor	\$55,037	\$65,576	\$57,937	\$19,667	13.75	38
Lecturer	\$30,311	\$56,840	\$38,267	\$17,309	4.00	42
All Ranks	\$30,311	\$148,470	\$77,698	\$22,036	55.00	47

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Liberal Arts & Sciences (KV)

American Indian Studies Program (577)		CIP Code: 05.0202				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,000	\$120,000	\$120,000	\$27,106	0.75	46
Assoc. Professor	\$91,256	\$91,256	\$91,256	\$23,661	0.50	58
Assist. Professor	\$61,865	\$69,020	\$66,106	\$20,646	3.50	41
All Ranks	\$61,865	\$120,000	\$77,263	\$21,983	4.75	45
Statistics (583)		CIP Code: 27.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,000	\$146,015	\$129,113	\$28,199	3.00	50
Assoc. Professor	\$69,525	\$94,295	\$85,691	\$22,994	4.00	44
Assist. Professor	\$73,080	\$77,365	\$75,322	\$21,751	4.50	36
Lecturer	\$55,162	\$65,425	\$60,294	\$19,949	2.00	49
All Ranks	\$55,162	\$146,015	\$88,121	\$23,285	13.50	43
Gender and Women's Studies Program (680)		CIP Code: 05.0207				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,034	\$142,500	\$118,512	\$26,928	2.24	53
Assoc. Professor	\$71,505	\$90,000	\$82,147	\$22,569	4.00	47
Assist. Professor	\$58,260	\$63,756	\$60,288	\$19,949	2.75	37
All Ranks	\$58,260	\$142,500	\$84,521	\$22,853	8.99	45

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Liberal Arts & Sciences (KV)

Political Science (710)

CIP Code: 45.1001

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,250	\$191,430	\$157,144	\$31,559	5.50	52
Assoc. Professor	\$75,000	\$145,000	\$95,381	\$24,155	12.75	46
Assist. Professor	\$70,046	\$80,075	\$74,136	\$21,609	10.00	35
Lecturer	\$52,000	\$71,000	\$59,000	\$19,794	3.00	46
All Ranks	\$52,000	\$191,430	\$95,960	\$24,225	31.25	44

Philosophy (715)

CIP Code: 38.0101

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,585	\$157,570	\$101,141	\$24,846	6.25	61
Assoc. Professor	\$70,317	\$80,200	\$75,259	\$21,743	2.00	57
Assist. Professor	\$54,633	\$64,222	\$58,399	\$19,722	4.50	40
All Ranks	\$54,633	\$157,570	\$81,996	\$22,551	12.75	53

Latina/Latino Studies Program (982)

CIP Code: 05.0203

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,660	\$91,839	\$78,347	\$22,113	2.99	45
Assist. Professor	\$59,935	\$64,000	\$62,187	\$20,176	2.75	39
All Ranks	\$59,935	\$91,839	\$70,605	\$21,185	5.74	42

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Liberal Arts & Sciences (KV)

Intensive English Institute (984)	CIP Code: 24.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$42,000	\$42,000	\$42,000	\$17,756	1.00	49
Lecturer	\$41,000	\$44,000	\$42,667	\$17,836	3.00	55
All Ranks	\$41,000	\$44,000	\$42,500	\$17,816	4.00	53
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$41,500	\$55,000	\$47,417	\$18,298	6.00	43
All Ranks	\$41,500	\$55,000	\$47,417	\$18,298	6.00	43
<hr/>						
Chemistry (413)	CIP Code: 40.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,896	\$200,000	\$148,651	\$30,541	24.00	53
Assoc. Professor	\$76,786	\$96,634	\$84,185	\$22,813	5.00	38
Assist. Professor	\$70,000	\$75,000	\$71,763	\$21,324	5.00	32
Lecturer	\$46,800	\$46,800	\$46,800	\$18,332	1.00	60
All Ranks	\$46,800	\$200,000	\$125,548	\$27,771	35.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$48,600	\$48,600	\$48,600	\$18,437	1.00	32
All Ranks	\$48,600	\$48,600	\$48,600	\$18,437	1.00	32

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Liberal Arts & Sciences (KV)

Chemical & Biomolecular Engr (687)		CIP Code: 14.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,206	\$210,000	\$144,105	\$29,996	7.50	49
Assoc. Professor	\$99,150	\$101,500	\$100,325	\$24,748	2.00	40
Assist. Professor	\$78,000	\$90,243	\$82,223	\$22,578	6.00	35
Lecturer	\$72,184	\$72,184	\$72,184	\$21,375	1.00	34
All Ranks	\$72,184	\$210,000	\$111,937	\$26,140	16.50	42
Animal Biology (292)		CIP Code: 26.1301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,196	\$127,496	\$91,391	\$23,677	4.45	66
Assoc. Professor	\$73,637	\$80,660	\$76,719	\$21,918	2.50	44
Assist. Professor	\$64,960	\$66,625	\$65,528	\$20,577	3.00	35
All Ranks	\$64,960	\$127,496	\$79,907	\$22,300	9.95	52
Entomology (361)		CIP Code: 26.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,329	\$257,500	\$142,146	\$29,761	6.98	53
Assoc. Professor	\$67,000	\$75,000	\$71,227	\$21,260	2.50	55
Assist. Professor	\$66,625	\$66,625	\$66,625	\$20,708	1.00	42
All Ranks	\$66,625	\$257,500	\$118,022	\$26,869	10.48	53

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Plant Biology (377)		CIP Code: 26.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,128	\$161,410	\$108,777	\$25,761	7.50	58
Assoc. Professor	\$57,089	\$79,131	\$70,208	\$21,138	3.00	48
Assist. Professor	\$65,000	\$66,935	\$65,645	\$20,591	3.00	32
All Ranks	\$57,089	\$161,410	\$90,621	\$23,585	13.50	51
School of Molecular & Cell Bio (415)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$48,699	\$52,518	\$50,609	\$18,788	2.00	53
All Ranks	\$48,699	\$52,518	\$50,609	\$18,788	2.00	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,802	\$60,802	\$60,802	\$19,872	1.00	57
Instructor	\$55,852	\$55,852	\$55,852	\$19,290	1.00	40
Lecturer	\$53,617	\$53,617	\$53,617	\$19,027	1.00	50
All Ranks	\$53,617	\$60,802	\$56,757	\$19,396	3.00	49
Biochemistry (438)		CIP Code: 26.0202				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,542	\$231,772	\$160,624	\$31,976	5.91	61
Assoc. Professor	\$77,727	\$100,956	\$85,859	\$23,014	3.00	45
Assist. Professor	\$70,746	\$76,750	\$73,748	\$21,562	2.00	38
All Ranks	\$70,746	\$231,772	\$124,139	\$27,602	10.91	53

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Liberal Arts & Sciences (KV)

Cell & Developmental Biology (584)

CIP Code: 26.0401

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,635	\$185,131	\$124,174	\$27,607	4.30	56
Assoc. Professor	\$65,230	\$98,000	\$81,869	\$22,536	5.00	44
Assist. Professor	\$71,008	\$72,782	\$71,742	\$21,322	7.00	42
Lecturer	\$62,484	\$62,484	\$62,484	\$20,212	1.00	65
All Ranks	\$62,484	\$185,131	\$87,166	\$23,170	17.30	48

Molecular & Integrative Physl (604)

CIP Code: 26.0901

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,655	\$162,132	\$118,396	\$26,914	5.57	62
Assoc. Professor	\$77,345	\$81,200	\$79,143	\$22,209	4.00	47
Assist. Professor	\$71,330	\$71,330	\$71,330	\$21,272	3.00	40
All Ranks	\$71,330	\$162,132	\$94,672	\$24,070	12.57	54

Microbiology (948)

CIP Code: 26.0502

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,122	\$312,054	\$149,896	\$30,690	9.15	62
Assoc. Professor	\$78,393	\$90,643	\$85,493	\$22,970	3.00	48
Assist. Professor	\$71,448	\$71,448	\$71,448	\$21,286	2.00	36
All Ranks	\$71,448	\$312,054	\$125,154	\$27,724	14.15	55

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Liberal Arts & Sciences (KV)

E. Asian Languages & Cultures (362)		CIP Code: 16.0399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,390	\$138,710	\$101,839	\$24,929	4.50	58
Assoc. Professor	\$61,683	\$84,256	\$69,670	\$21,073	5.25	47
Assist. Professor	\$55,500	\$62,943	\$58,787	\$19,769	3.50	43
All Ranks	\$55,500	\$138,710	\$77,720	\$22,038	13.25	50
Religion (490)		CIP Code: 38.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,980	\$127,700	\$104,999	\$25,308	3.75	58
Assoc. Professor	\$63,215	\$78,808	\$71,529	\$21,296	5.00	51
Assist. Professor	\$55,720	\$56,840	\$56,280	\$19,468	2.00	35
All Ranks	\$55,720	\$127,700	\$80,368	\$22,356	10.75	51
Classics (514)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,181	\$150,000	\$119,705	\$27,071	4.50	62
Assoc. Professor	\$66,635	\$71,795	\$69,215	\$21,019	2.00	47
Assist. Professor	\$60,010	\$62,700	\$60,907	\$20,023	1.50	42
All Ranks	\$60,010	\$150,000	\$96,058	\$24,236	8.00	54

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Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Spanish, Italian & Portuguese (585)	CIP Code: 16.0905					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,610	\$113,527	\$110,717	\$25,994	1.75	59
Assoc. Professor	\$67,624	\$94,000	\$77,335	\$21,992	7.50	48
Assist. Professor	\$55,000	\$60,000	\$56,542	\$19,500	7.75	35
Instructor	\$32,890	\$32,890	\$32,890	\$16,664	1.00	34
Lecturer	\$48,000	\$58,140	\$53,070	\$19,083	2.00	40
All Ranks	\$32,890	\$113,527	\$67,550	\$20,819	20.00	43

Comparative & World Literature (771)	CIP Code: 16.0104					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$138,708	\$113,738	\$26,356	1.75	57
Assoc. Professor	\$64,262	\$75,036	\$67,811	\$20,850	3.25	40
Assist. Professor	\$55,600	\$59,000	\$57,856	\$19,657	2.50	39
All Ranks	\$55,600	\$138,708	\$75,209	\$21,737	7.50	44

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All Full-time Faculty

Liberal Arts & Sciences (KV)

Linguistics (864)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,520	\$116,600	\$90,341	\$23,551	4.50	59
Assoc. Professor	\$64,199	\$90,000	\$79,937	\$22,304	6.50	51
Assist. Professor	\$55,600	\$68,974	\$60,595	\$19,985	5.00	36
Lecturer	\$40,600	\$48,222	\$43,533	\$17,940	4.00	42
All Ranks	\$40,600	\$116,600	\$70,162	\$21,132	20.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$47,857	\$47,857	\$47,857	\$18,349	1.00	47
All Ranks	\$47,857	\$47,857	\$47,857	\$18,349	1.00	47
Germanic Languages & Lit (927)	CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,400	\$94,400	\$94,400	\$24,038	1.00	55
Assoc. Professor	\$63,155	\$71,040	\$67,777	\$20,846	5.00	44
Assist. Professor	\$55,600	\$58,506	\$57,001	\$19,555	2.50	36
All Ranks	\$55,600	\$94,400	\$67,740	\$20,842	8.50	42

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Liberal Arts & Sciences (KV)

Slavic Languages & Literature (958)		CIP Code: 16.0400				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,739	\$120,730	\$104,069	\$25,197	1.50	53
Assoc. Professor	\$45,010	\$74,022	\$61,583	\$20,104	3.50	51
Assist. Professor	\$56,000	\$56,555	\$56,370	\$19,479	1.50	39
All Ranks	\$45,010	\$120,730	\$70,184	\$21,135	6.50	48
French (985)		CIP Code: 16.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,160	\$149,044	\$136,330	\$29,064	3.75	59
Assoc. Professor	\$62,446	\$83,500	\$72,156	\$21,371	4.50	51
Assist. Professor	\$55,600	\$60,916	\$57,023	\$19,557	5.00	41
Instructor	\$52,007	\$52,007	\$52,007	\$18,956	0.66	47
All Ranks	\$52,007	\$149,044	\$83,061	\$22,678	13.91	49

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Liberal Arts & Sciences (KV)

Atmospheric Sciences (253)	CIP Code: 40.0401					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,523	\$172,100	\$130,008	\$28,306	3.00	61
Assoc. Professor	\$83,394	\$111,510	\$96,091	\$24,240	3.00	44
Assist. Professor	\$70,000	\$71,253	\$70,597	\$21,184	4.00	35
All Ranks	\$70,000	\$172,100	\$96,069	\$24,238	10.00	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$43,803	\$43,803	\$43,803	\$17,873	1.00	29
All Ranks	\$43,803	\$43,803	\$43,803	\$17,873	1.00	29

Geology (655)	CIP Code: 40.0601					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,625	\$182,164	\$124,082	\$27,596	6.75	55
Assoc. Professor	\$68,000	\$99,937	\$78,515	\$22,133	6.00	48
Assist. Professor	\$65,062	\$65,062	\$65,062	\$20,521	1.00	32
Lecturer	\$50,750	\$50,750	\$50,750	\$18,805	1.00	42
All Ranks	\$50,750	\$182,164	\$96,573	\$24,298	14.75	50

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Liberal Arts & Sciences (KV)

Geography (872)	CIP Code: 45.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,019	\$150,697	\$105,955	\$25,423	7.50	59
Assoc. Professor	\$79,623	\$90,000	\$84,736	\$22,879	3.00	50
Assist. Professor	\$62,975	\$73,100	\$66,517	\$20,695	3.00	36
All Ranks	\$62,975	\$150,697	\$92,476	\$23,807	13.50	52

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Applied Health Sciences (KY)

Kinesiology & Community Health (581)

CIP Code: 31.0505

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,313	\$171,163	\$132,045	\$28,550	8.00	53
Assoc. Professor	\$70,733	\$88,000	\$77,429	\$22,003	11.00	47
Assist. Professor	\$57,500	\$64,233	\$60,116	\$19,928	11.50	36
Lecturer	\$58,326	\$59,580	\$58,953	\$19,789	2.00	56
All Ranks	\$57,500	\$171,163	\$83,610	\$22,744	32.50	45

Speech & Hearing Science (679)

CIP Code: 51.0204

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,575	\$133,760	\$126,167	\$27,846	2.00	66
Assoc. Professor	\$65,055	\$85,388	\$77,151	\$21,970	7.00	56
Assist. Professor	\$59,832	\$64,022	\$61,385	\$20,080	5.00	38
All Ranks	\$59,832	\$133,760	\$78,523	\$22,134	14.00	51

Recreation, Sport and Tourism (714)

CIP Code: 31.0101

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,548	\$100,548	\$100,548	\$24,775	1.00	48
Assoc. Professor	\$68,977	\$95,920	\$78,637	\$22,148	5.00	49
Assist. Professor	\$63,000	\$69,500	\$64,904	\$20,502	4.00	35
Lecturer	\$48,120	\$49,176	\$48,648	\$18,553	2.00	38
All Ranks	\$48,120	\$100,548	\$70,887	\$21,219	12.00	42

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All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,864	\$142,006	\$132,428	\$28,294	1.52	55
Assoc. Professor	\$104,102	\$126,056	\$118,555	\$26,663	1.07	48
Assist. Professor	\$87,617	\$117,606	\$98,799	\$24,340	5.08	43
All Ranks	\$87,617	\$142,006	\$108,219	\$25,447	7.67	46
Pathobiology (282)		CIP Code: 51.2505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,510	\$132,366	\$116,871	\$26,731	8.20	58
Assoc. Professor	\$96,000	\$96,000	\$96,000	\$24,229	1.00	55
Assist. Professor	\$70,060	\$86,500	\$78,280	\$22,105	2.00	46
All Ranks	\$70,060	\$132,366	\$108,116	\$25,682	11.20	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,576	\$124,349	\$111,808	\$25,869	2.97	58
Assoc. Professor	\$79,560	\$119,481	\$102,634	\$24,791	2.54	53
Assist. Professor	\$55,137	\$97,168	\$76,755	\$21,748	2.60	44
All Ranks	\$55,137	\$124,349	\$97,697	\$24,210	8.11	51

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All Full-time Faculty

Veterinary Medicine (LC)

Vet Clinical Medicine (598)	CIP Code: 51.2501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$68,090	\$68,090	\$68,090	\$20,884	1.00	57
All Ranks	\$68,090	\$68,090	\$68,090	\$20,884	1.00	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,864	\$185,223	\$146,964	\$30,003	7.48	58
Assoc. Professor	\$104,105	\$129,068	\$119,473	\$26,771	4.96	48
Assist. Professor	\$87,623	\$117,617	\$100,566	\$24,547	14.62	41
All Ranks	\$87,623	\$185,223	\$116,858	\$26,463	27.06	47

Veterinary Diagnostic Lab (726)	CIP Code: 51.2501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,584	\$124,351	\$111,666	\$25,853	0.68	56
Assoc. Professor	\$106,880	\$119,455	\$114,867	\$26,229	3.24	46
Assist. Professor	\$83,171	\$97,171	\$89,362	\$23,230	4.40	41
All Ranks	\$83,171	\$124,351	\$101,117	\$24,612	8.32	46

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All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Biosciences (873)	CIP Code: 51.2503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,719	\$134,559	\$114,641	\$26,464	5.60	53
Assoc. Professor	\$94,935	\$105,415	\$98,522	\$24,532	3.00	51
Assist. Professor	\$73,239	\$82,749	\$78,208	\$22,097	5.00	36
All Ranks	\$73,239	\$134,559	\$97,691	\$24,432	13.60	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$128,330	\$150,854	\$142,394	\$29,466	2.85	57
Assoc. Professor	\$88,153	\$140,210	\$114,182	\$26,149	2.00	60
Assist. Professor	\$57,925	\$57,925	\$57,925	\$19,533	1.00	42
All Ranks	\$57,925	\$150,854	\$118,310	\$26,634	5.85	56

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All Full-time Faculty

Institute of Aviation (LE)

	Institute of Aviation (707)		CIP Code: 49.0102			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,993	\$135,993	\$135,993	\$29,023	1.00	48
Assoc. Professor	\$96,674	\$96,674	\$96,674	\$24,310	1.00	54
Assist. Professor	\$76,014	\$81,385	\$78,588	\$22,142	2.75	40
All Ranks	\$76,014	\$135,993	\$94,481	\$24,047	4.75	45

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School of Labor & Empl. Rel. (LG)

School of Labor & Empl. Rel. (568)	CIP Code: 52.1002					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,873	\$197,531	\$157,901	\$31,649	5.03	53
Assoc. Professor	\$107,190	\$155,883	\$120,909	\$27,215	3.45	38
Assist. Professor	\$77,250	\$116,000	\$101,119	\$24,843	3.98	35
All Ranks	\$77,250	\$197,531	\$129,521	\$28,248	12.46	43
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$83,886	\$120,955	\$101,755	\$24,687	3.00	58
Assist. Professor	\$97,657	\$97,657	\$97,657	\$24,205	1.00	58
All Ranks	\$83,886	\$120,955	\$100,731	\$24,567	4.00	58

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School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>Age</u>	
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,667	\$96,440	\$93,554	\$23,936	2.00	53
Assoc. Professor	\$74,899	\$85,591	\$80,502	\$22,372	8.00	51
Assist. Professor	\$48,694	\$70,619	\$62,569	\$20,222	7.50	45
All Ranks	\$48,694	\$96,440	\$74,308	\$21,629	17.50	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$54,000	\$54,000	\$54,000	\$19,072	1.00	42
All Ranks	\$54,000	\$54,000	\$54,000	\$19,072	1.00	42

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Library & Information Science (LP)

Library & Information Science (992)	CIP Code: 25.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,200	\$132,665	\$114,103	\$26,399	5.49	58
Assoc. Professor	\$71,406	\$120,000	\$89,099	\$23,402	11.00	50
Assist. Professor	\$69,020	\$75,000	\$70,425	\$21,164	8.00	42
All Ranks	\$69,020	\$132,665	\$88,604	\$23,343	24.49	50

SECTION VII

DEPARTMENTS AT CHICAGO

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Chicago Campus

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Business Administration (FL)

Accounting (656)	CIP Code: 52.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$146,316	\$175,000	\$161,902	\$32,129	3.00	56
Assoc. Professor	\$65,280	\$157,713	\$111,496	\$26,087	2.00	56
Assist. Professor	\$124,840	\$150,000	\$137,008	\$29,145	6.00	40
Lecturer	\$52,937	\$68,324	\$60,821	\$20,013	5.00	56
All Ranks	\$52,937	\$175,000	\$114,678	\$26,468	16.00	50

Information/Decision Sciences (672)	CIP Code: 52.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,000	\$152,250	\$128,319	\$28,103	5.00	55
Assoc. Professor	\$99,773	\$120,489	\$112,821	\$26,246	6.00	49
Assist. Professor	\$50,261	\$64,000	\$57,131	\$19,570	2.00	60
Lecturer	\$62,215	\$62,215	\$62,215	\$20,180	1.00	50
All Ranks	\$50,261	\$152,250	\$106,786	\$25,522	14.00	53

Finance (691)	CIP Code: 52.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$73,978	\$130,082	\$114,147	\$26,405	6.00	50
Assist. Professor	\$125,743	\$152,625	\$137,931	\$29,256	4.00	40
All Ranks	\$73,978	\$152,625	\$123,660	\$27,545	10.00	46

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Business Administration (FL)

Managerial Studies (846)	CIP Code: 52.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,968	\$190,000	\$143,960	\$29,978	7.00	61
Assoc. Professor	\$55,391	\$130,050	\$106,300	\$25,464	7.00	51
Assist. Professor	\$44,574	\$115,000	\$87,240	\$23,179	11.62	44
Lecturer	\$38,245	\$40,821	\$39,533	\$17,461	2.00	58
All Ranks	\$38,245	\$190,000	\$102,991	\$25,067	27.62	51

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Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$140,479	\$172,406	\$156,443	\$31,118	2.00	60
Assist. Professor	\$92,568	\$94,765	\$93,667	\$23,736	2.00	60
All Ranks	\$92,568	\$172,406	\$125,055	\$27,427	4.00	60
Ctr for Molec Biol of Oral Dis (237)	CIP Code: 51.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,966	\$139,680	\$133,823	\$28,763	2.00	54
Assoc. Professor	\$88,690	\$89,839	\$89,265	\$23,422	2.00	54
Assist. Professor	\$88,432	\$88,432	\$88,432	\$23,322	1.00	40
All Ranks	\$88,432	\$139,680	\$106,921	\$25,539	5.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,963	\$87,963	\$87,963	\$23,065	1.00	53
Assist. Professor	\$55,498	\$55,498	\$55,498	\$19,248	1.00	46
All Ranks	\$55,498	\$87,963	\$71,730	\$21,157	2.00	50

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Chicago Campus

All Full-time Faculty

Dentistry (FN)

Oral Medicine and Diag Sci (319)		CIP Code: 51.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$81,356	\$83,083	\$82,220	\$22,578	2.00	50
All Ranks	\$81,356	\$83,083	\$82,220	\$22,578	2.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$126,068	\$202,264	\$164,166	\$32,026	2.00	57
Assoc. Professor	\$197,925	\$197,925	\$197,925	\$35,996	1.00	59
Assist. Professor	\$85,566	\$93,634	\$91,213	\$23,448	4.51	45
All Ranks	\$85,566	\$202,264	\$124,851	\$27,403	7.51	50
Dental Clinics (338)		CIP Code: 51.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,611	\$169,422	\$145,516	\$29,833	2.00	59
Assoc. Professor	\$78,461	\$102,766	\$92,533	\$23,603	4.00	55
Assist. Professor	\$83,230	\$113,807	\$90,810	\$23,400	13.00	51
All Ranks	\$78,461	\$169,422	\$96,931	\$24,120	19.00	53
Pediatric Dentistry (628)		CIP Code: 51.0509				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$156,864	\$209,097	\$177,313	\$33,572	3.00	62
Assoc. Professor	\$99,097	\$113,188	\$105,063	\$25,076	3.00	57
Assist. Professor	\$86,275	\$104,039	\$93,518	\$23,719	5.00	38
All Ranks	\$86,275	\$209,097	\$119,520	\$26,776	11.00	49

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Dentistry (FN)

Periodontics (735)	CIP Code: 51.0510					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,626	\$154,626	\$154,626	\$31,257	1.00	55
Assist. Professor	\$76,000	\$76,000	\$76,000	\$21,832	1.00	39
All Ranks	\$76,000	\$154,626	\$115,313	\$26,544	2.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$239,312	\$239,312	\$239,312	\$40,863	0.90	57
Assoc. Professor	\$119,361	\$119,361	\$119,361	\$26,758	1.00	58
Assist. Professor	\$96,000	\$96,000	\$96,000	\$24,011	1.00	32
All Ranks	\$96,000	\$239,312	\$148,529	\$30,187	2.90	49
Restorative Dentistry (800)	CIP Code: 51.0511					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$298,843	\$298,843	\$298,843	\$47,863	1.00	58
Assoc. Professor	\$97,675	\$173,241	\$135,458	\$28,650	2.00	53
Assist. Professor	\$83,230	\$107,028	\$92,256	\$23,570	5.00	36
All Ranks	\$83,230	\$298,843	\$128,880	\$27,877	8.00	43

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Dentistry (FN)

Orthodontics (978)	CIP Code: 51.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$173,083	\$184,899	\$182,314	\$34,160	1.28	56
Assoc. Professor	\$102,599	\$102,599	\$102,599	\$24,787	1.00	40
Assist. Professor	\$90,100	\$90,100	\$90,100	\$23,317	1.00	31
All Ranks	\$90,100	\$184,899	\$129,896	\$27,996	3.28	46
<hr/>						
Oral Biology (989)	CIP Code: 51.0503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,966	\$127,966	\$127,966	\$28,061	1.00	53
Assoc. Professor	\$84,714	\$107,183	\$95,948	\$24,223	2.00	50
All Ranks	\$84,714	\$127,966	\$106,621	\$25,503	3.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$185,415	\$185,415	\$185,415	\$34,525	0.72	48
Assoc. Professor	\$92,209	\$92,209	\$92,209	\$23,565	1.00	58
Assist. Professor	\$49,379	\$73,174	\$58,430	\$19,593	3.00	52
All Ranks	\$49,379	\$185,415	\$84,957	\$22,712	4.72	53

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Education (FP)

Special Education (588)	CIP Code: 13.1001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,000	\$98,916	\$94,032	\$23,994	3.00	58
Professor	\$90,496	\$100,000	\$96,499	\$24,289	3.00	48
Professor	\$83,000	\$186,432	\$112,322	\$26,186	10.75	61
Professor	\$89,076	\$99,284	\$94,787	\$24,084	3.00	60
Assoc. Professor	\$72,742	\$96,000	\$79,536	\$22,256	7.75	50
Assoc. Professor	\$73,000	\$98,470	\$85,024	\$22,914	4.75	47
Assoc. Professor	\$73,000	\$85,500	\$78,472	\$22,128	5.00	48
Assoc. Professor	\$79,500	\$88,700	\$82,440	\$22,604	5.00	49
Assist. Professor	\$63,000	\$63,000	\$63,000	\$20,274	1.00	38
Assist. Professor	\$60,000	\$72,250	\$64,680	\$20,475	6.25	45
Assist. Professor	\$62,000	\$69,811	\$65,670	\$20,594	3.00	43
Instructor	\$90,248	\$90,248	\$90,248	\$23,540	1.00	72
Lecturer	\$66,000	\$66,000	\$66,000	\$20,633	1.00	44
Lecturer	\$64,000	\$64,000	\$64,000	\$20,394	0.75	53
All Ranks	\$60,000	\$186,432	\$89,259	\$23,421	25.50	54
All Ranks	\$62,000	\$99,284	\$83,020	\$22,673	11.75	51
All Ranks	\$66,000	\$100,000	\$85,300	\$22,947	9.00	48
All Ranks	\$63,000	\$98,916	\$81,940	\$22,544	9.00	50

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Engineering (FQ)

Mechanical & Industrial Engr (323)	CIP Code: 14.1901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,911	\$154,911	\$130,011	\$28,306	12.66	55
Assoc. Professor	\$85,352	\$89,183	\$88,050	\$23,276	4.00	45
Assist. Professor	\$78,613	\$82,312	\$79,907	\$22,300	3.00	33
All Ranks	\$78,613	\$154,911	\$113,828	\$26,366	19.66	50
Bioengineering (437)	CIP Code: 14.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$150,500	\$122,551	\$27,412	6.00	59
Assoc. Professor	\$91,078	\$118,377	\$99,464	\$24,645	5.75	43
Assist. Professor	\$88,856	\$88,856	\$88,856	\$23,373	1.00	30
All Ranks	\$78,403	\$150,500	\$109,496	\$25,847	12.75	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,070	\$50,000	\$44,535	\$17,959	2.00	38
All Ranks	\$39,070	\$50,000	\$44,535	\$17,959	2.00	38

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Engineering (FQ)

Computer Science (699)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,104	\$187,497	\$139,648	\$29,461	8.75	55
Assoc. Professor	\$94,731	\$128,544	\$105,692	\$25,391	12.00	48
Assist. Professor	\$85,000	\$92,882	\$89,726	\$23,477	4.00	34
Lecturer	\$72,824	\$80,059	\$77,091	\$21,963	3.00	46
All Ranks	\$72,824	\$187,497	\$111,005	\$26,028	27.75	48
Chemical Engrg (709)		CIP Code: 14.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,956	\$158,254	\$122,959	\$27,461	3.50	60
Assoc. Professor	\$89,151	\$118,376	\$95,294	\$24,145	2.25	46
Assist. Professor	\$78,000	\$86,857	\$82,429	\$22,603	2.00	35
All Ranks	\$78,000	\$158,254	\$104,468	\$25,244	7.75	51
Civil & Materials Engineering (737)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,911	\$183,961	\$130,987	\$28,423	7.00	61
Assoc. Professor	\$60,422	\$97,013	\$85,341	\$22,952	4.57	48
Assist. Professor	\$80,800	\$84,296	\$82,498	\$22,611	3.00	37
All Ranks	\$60,422	\$183,961	\$106,686	\$25,510	14.57	52

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Engineering (FQ)

	Electrical & Computer Engr (949)		CIP Code: 14.1001			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,725	\$187,496	\$127,106	\$27,958	10.75	56
Assoc. Professor	\$90,028	\$110,189	\$100,167	\$24,729	9.00	49
Assist. Professor	\$80,000	\$87,356	\$83,570	\$22,739	7.00	34
Lecturer	\$65,000	\$87,129	\$72,642	\$21,429	3.00	49
All Ranks	\$65,000	\$187,496	\$103,220	\$25,095	29.75	48

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Architecture and the Arts (FR)

School of Art and Design (702)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$120,000	\$94,333	\$24,030	6.00	54
Assoc. Professor	\$62,000	\$82,000	\$69,375	\$21,038	12.00	48
Assist. Professor	\$56,000	\$61,000	\$57,875	\$19,659	8.00	39
Instructor	\$32,000	\$32,000	\$32,000	\$16,558	1.00	47
All Ranks	\$32,000	\$120,000	\$70,130	\$21,128	27.00	47
<hr/>						
Art History (910)	CIP Code: 50.0703					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,286	\$133,035	\$108,606	\$25,740	4.00	61
Assoc. Professor	\$75,152	\$76,857	\$76,005	\$21,833	2.00	53
Assist. Professor	\$55,881	\$65,000	\$59,257	\$19,825	3.00	35
All Ranks	\$55,881	\$133,035	\$84,911	\$22,900	9.00	50
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School of Architecture (911)	CIP Code: 04.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,395	\$113,300	\$93,889	\$23,976	6.00	57
Assoc. Professor	\$46,356	\$83,230	\$69,053	\$20,999	7.00	59
Assist. Professor	\$50,000	\$64,000	\$59,350	\$19,836	10.00	37
All Ranks	\$46,356	\$113,300	\$71,313	\$21,270	23.00	49

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Architecture and the Arts (FR)

Performing Arts (947)	CIP Code: 50.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,592	\$89,938	\$86,765	\$23,122	2.00	62
Assoc. Professor	\$62,903	\$80,000	\$71,516	\$21,295	3.00	52
Assist. Professor	\$42,000	\$55,507	\$50,836	\$18,816	3.00	40
All Ranks	\$42,000	\$89,938	\$67,573	\$20,822	8.00	50

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Liberal Arts & Sciences (FT)

Economics (525)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,000	\$199,994	\$134,532	\$28,848	8.00	59
Assoc. Professor	\$56,847	\$104,500	\$78,711	\$22,157	5.00	55
Assist. Professor	\$85,310	\$85,310	\$85,310	\$22,948	1.00	31
All Ranks	\$56,847	\$199,994	\$111,080	\$26,037	14.00	56
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$87,798	\$87,798	\$87,798	\$23,046	1.00	57
All Ranks	\$87,798	\$87,798	\$87,798	\$23,046	1.00	57

History (316)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,809	\$199,996	\$96,656	\$24,308	10.50	63
Assoc. Professor	\$55,880	\$100,480	\$70,653	\$21,191	9.49	50
Assist. Professor	\$45,386	\$67,000	\$59,067	\$19,802	4.75	40
All Ranks	\$45,386	\$199,996	\$79,465	\$22,247	24.74	53

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Liberal Arts & Sciences (FT)

Physics (354)	CIP Code: 40.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,140	\$120,047	\$87,210	\$23,176	12.00	51
Assoc. Professor	\$67,175	\$84,500	\$77,330	\$21,991	4.00	43
Assist. Professor	\$72,500	\$76,250	\$73,832	\$21,572	4.00	38
All Ranks	\$67,175	\$120,047	\$82,558	\$22,618	20.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$178,016	\$178,016	\$178,016	\$33,655	1.00	70
Assoc. Professor	\$69,620	\$69,620	\$69,620	\$20,909	1.00	50
All Ranks	\$69,620	\$178,016	\$123,816	\$27,281	2.00	60
African American Studies (363)	CIP Code: 05.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$164,417	\$149,085	\$30,593	1.50	51
Assoc. Professor	\$67,312	\$110,016	\$84,688	\$22,873	4.75	42
Assist. Professor	\$61,008	\$73,000	\$68,985	\$20,991	2.26	41
All Ranks	\$61,008	\$164,417	\$91,869	\$23,734	8.51	44
Gender and Women's Studies (369)	CIP Code: 05.0207					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$141,787	\$128,460	\$28,120	2.25	61
Assoc. Professor	\$66,229	\$80,000	\$74,363	\$21,636	3.25	45
All Ranks	\$66,229	\$141,787	\$96,493	\$24,289	5.50	51

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Liberal Arts & Sciences (FT)

Biological Sciences (453)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,600	\$149,181	\$99,792	\$24,684	14.50	56
Assoc. Professor	\$68,250	\$88,880	\$74,012	\$21,594	11.50	50
Assist. Professor	\$36,818	\$73,000	\$62,481	\$20,211	4.00	36
Lecturer	\$36,500	\$36,500	\$36,500	\$17,097	1.00	40
All Ranks	\$36,500	\$149,181	\$83,373	\$22,716	31.00	51

Chemistry (458)	CIP Code: 40.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,230	\$142,915	\$120,396	\$27,154	9.00	56
Assoc. Professor	\$62,269	\$96,425	\$75,619	\$21,786	5.00	48
Assist. Professor	\$71,500	\$73,000	\$72,112	\$21,366	5.00	35
Lecturer	\$38,520	\$52,416	\$41,232	\$17,664	4.25	49
All Ranks	\$38,520	\$142,915	\$85,912	\$23,020	23.25	49

Earth & Environmental Sciences (474)	CIP Code: 40.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$124,943	\$90,677	\$23,591	9.00	54
Assoc. Professor	\$76,500	\$76,500	\$76,500	\$21,892	1.00	37
Assist. Professor	\$71,050	\$71,050	\$71,050	\$21,239	1.00	33
All Ranks	\$61,924	\$124,943	\$87,604	\$23,223	11.00	51

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Liberal Arts & Sciences (FT)

English (492)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$65,000	\$178,427	\$107,235	\$25,576	16.00	59
Assoc. Professor	\$56,430	\$89,612	\$71,606	\$21,305	11.00	51
Assist. Professor	\$32,000	\$73,000	\$59,411	\$19,843	5.99	38
Lecturer	\$26,780	\$42,000	\$28,442	\$16,131	33.00	46
All Ranks	\$26,780	\$178,427	\$57,553	\$19,621	65.99	49
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Communication (493)	CIP Code: 09.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,680	\$160,000	\$130,670	\$28,385	4.00	52
Assoc. Professor	\$68,000	\$69,097	\$68,616	\$20,947	3.00	57
Assist. Professor	\$52,600	\$64,000	\$60,200	\$19,938	3.00	48
All Ranks	\$52,600	\$160,000	\$90,913	\$23,620	10.00	52
<hr/>						
Math Statistics & Comp Scnc (610)	CIP Code: 27.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,497	\$247,793	\$119,789	\$27,081	23.00	56
Assoc. Professor	\$56,840	\$101,500	\$81,819	\$22,530	9.25	41
Assist. Professor	\$29,025	\$90,000	\$67,538	\$20,818	18.75	32
Lecturer	\$39,585	\$68,720	\$46,628	\$18,311	10.00	51
All Ranks	\$29,025	\$247,793	\$85,977	\$23,028	61.00	45

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Liberal Arts & Sciences (FT)

Philosophy (637)	CIP Code: 38.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,533	\$148,745	\$106,246	\$25,458	7.00	52
Assoc. Professor	\$63,000	\$98,806	\$75,970	\$21,828	5.00	53
Assist. Professor	\$63,816	\$65,655	\$64,824	\$20,492	3.00	35
All Ranks	\$63,000	\$148,745	\$87,869	\$23,255	15.00	49
Political Science (734)	CIP Code: 45.1001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,056	\$154,368	\$106,378	\$25,473	6.00	70
Assoc. Professor	\$71,500	\$87,924	\$74,601	\$21,664	5.00	48
Assist. Professor	\$40,713	\$71,000	\$61,929	\$20,145	5.00	41
All Ranks	\$40,713	\$154,368	\$82,557	\$22,618	16.00	54
Sociology (772)	CIP Code: 45.1101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,000	\$134,966	\$122,219	\$27,372	3.50	59
Assoc. Professor	\$71,000	\$107,356	\$79,158	\$22,211	5.25	50
Assist. Professor	\$63,641	\$66,000	\$65,073	\$20,522	4.00	36
All Ranks	\$63,641	\$134,966	\$86,560	\$23,098	12.75	48

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Liberal Arts & Sciences (FT)

Anthropology (841)	CIP Code: 45.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,268	\$133,875	\$96,800	\$24,325	5.00	60
Assoc. Professor	\$61,014	\$80,000	\$71,882	\$21,338	4.26	52
Assist. Professor	\$44,663	\$65,975	\$60,706	\$19,999	5.00	42
All Ranks	\$44,663	\$133,875	\$76,700	\$21,916	14.26	51
Psychology (885)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,078	\$197,513	\$118,113	\$26,880	11.75	57
Assoc. Professor	\$64,008	\$112,008	\$86,331	\$23,070	6.25	47
Assist. Professor	\$60,696	\$71,000	\$68,888	\$20,979	6.75	37
Lecturer	\$31,668	\$39,627	\$35,083	\$16,927	5.00	53
All Ranks	\$31,668	\$197,513	\$86,313	\$23,068	29.75	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$55,619	\$55,619	\$55,619	\$19,262	1.00	58
All Ranks	\$55,619	\$55,619	\$55,619	\$19,262	1.00	58

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Liberal Arts & Sciences (FT)

Criminology, Law, and Justice (909)	CIP Code: 43.0104					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,500	\$169,752	\$115,256	\$26,538	6.25	57
Assoc. Professor	\$69,000	\$94,000	\$82,984	\$22,669	4.00	45
Assist. Professor	\$61,408	\$62,000	\$61,704	\$20,118	2.00	39
All Ranks	\$61,408	\$169,752	\$95,975	\$24,226	12.25	50
<hr/>						
Latin American & Latino Studies (988)	CIP Code: 05.0107					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,742	\$118,700	\$113,721	\$26,354	2.00	54
Assoc. Professor	\$59,000	\$87,924	\$74,944	\$21,705	4.75	45
Assist. Professor	\$65,000	\$68,000	\$66,500	\$20,693	2.00	40
All Ranks	\$59,000	\$118,700	\$81,878	\$22,537	8.75	45
<hr/>						
Germanic Studies (291)	CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,200	\$108,044	\$97,844	\$24,450	2.00	60
Assoc. Professor	\$58,490	\$100,480	\$72,680	\$21,434	4.00	47
Assist. Professor	\$60,000	\$60,000	\$60,000	\$19,914	1.00	39
All Ranks	\$58,490	\$108,044	\$78,058	\$22,079	7.00	50

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Liberal Arts & Sciences (FT)

Classics & Mediterran Studies (349)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,258	\$129,500	\$102,781	\$25,042	3.00	64
Assoc. Professor	\$51,384	\$68,005	\$59,846	\$19,896	3.00	50
Assist. Professor	\$50,850	\$55,055	\$52,953	\$19,069	2.00	51
All Ranks	\$50,850	\$129,500	\$74,223	\$21,619	8.00	55
Slavic & Baltic Lang & Lit (382)		CIP Code: 16.0400				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$67,650	\$67,650	\$67,650	\$20,831	1.00	49
Assoc. Professor	\$58,285	\$58,285	\$58,285	\$19,709	1.00	61
Assist. Professor	\$60,990	\$62,211	\$61,601	\$20,106	2.00	38
Lecturer	\$44,247	\$44,247	\$44,247	\$18,026	1.00	70
All Ranks	\$44,247	\$67,650	\$58,677	\$19,756	5.00	51
Spanish French Italian & Por (606)		CIP Code: 16.0905				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,800	\$118,367	\$99,639	\$24,666	3.00	54
Assoc. Professor	\$58,500	\$76,450	\$65,388	\$20,560	8.00	45
Assist. Professor	\$50,000	\$67,500	\$59,541	\$19,859	4.75	43
Lecturer	\$26,580	\$42,000	\$30,191	\$16,341	8.00	44
All Ranks	\$26,580	\$118,367	\$56,689	\$19,517	23.75	45

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Nursing (FW)

Biobehavioral Health Science (462)	CIP Code: 51.1601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,563	\$135,955	\$117,643	\$26,824	3.65	54
Assoc. Professor	\$75,436	\$80,244	\$77,136	\$21,968	3.30	53
Assist. Professor	\$61,204	\$66,199	\$64,402	\$20,442	5.00	55
Instructor	\$57,536	\$61,636	\$59,348	\$19,836	4.00	51
All Ranks	\$57,536	\$135,955	\$77,953	\$22,066	15.95	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$73,214	\$82,042	\$76,752	\$21,747	3.00	57
All Ranks	\$73,214	\$82,042	\$76,752	\$21,747	3.00	57
Health Systems Science (662)	CIP Code: 51.1601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,323	\$88,427	\$88,378	\$23,316	1.88	58
Assoc. Professor	\$66,000	\$108,000	\$81,301	\$22,467	8.00	58
Assist. Professor	\$62,382	\$77,273	\$69,742	\$21,082	9.80	50
Instructor	\$55,300	\$59,337	\$56,661	\$19,514	3.00	55
All Ranks	\$55,300	\$108,000	\$73,634	\$21,548	22.68	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,194	\$127,014	\$124,935	\$27,413	1.40	67
Assoc. Professor	\$65,771	\$65,771	\$65,771	\$20,456	1.00	65
Assist. Professor	\$91,700	\$93,873	\$92,787	\$23,633	2.00	56
Instructor	\$68,100	\$68,100	\$68,100	\$20,730	1.00	54
All Ranks	\$65,771	\$127,014	\$91,546	\$23,487	5.40	61

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All Full-time Faculty

Nursing (FW)

Women, Child,& Family Hlth Sci (842)	CIP Code: 51.1601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,611	\$112,845	\$104,104	\$25,201	3.00	57
Assist. Professor	\$74,255	\$76,964	\$75,670	\$21,792	4.00	51
Instructor	\$49,149	\$59,541	\$55,654	\$19,393	4.00	54
All Ranks	\$49,149	\$112,845	\$76,147	\$21,850	11.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,382	\$107,382	\$107,382	\$25,349	1.00	64
Assoc. Professor	\$80,703	\$91,700	\$87,576	\$23,020	1.60	55
Instructor	\$74,338	\$87,160	\$80,601	\$22,200	2.00	57
All Ranks	\$74,338	\$107,382	\$88,849	\$23,170	4.60	57
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Reg Nursing Program: Urbana (643)	CIP Code: 51.1601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$56,873	\$69,500	\$63,187	\$20,296	2.00	55
Instructor	\$45,399	\$53,928	\$48,433	\$18,528	3.00	56
All Ranks	\$45,399	\$69,500	\$54,335	\$19,235	5.00	56
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$108,777	\$108,777	\$108,777	\$25,513	1.00	63
All Ranks	\$108,777	\$108,777	\$108,777	\$25,513	1.00	63

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Pharmacy (FX)

Pharmacy Admin (360)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,875	\$131,875	\$131,875	\$28,530	1.00	44
Assoc. Professor	\$96,483	\$96,483	\$96,483	\$24,287	1.00	39
Assist. Professor	\$80,058	\$80,058	\$80,058	\$22,318	1.00	39
All Ranks	\$80,058	\$131,875	\$102,805	\$25,045	3.00	41
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,752	\$174,752	\$174,752	\$33,271	1.00	64
Assoc. Professor	\$110,917	\$110,917	\$110,917	\$25,765	1.00	51
All Ranks	\$110,917	\$174,752	\$142,834	\$29,518	2.00	58
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Biopharmaceutical Sciences (295)	CIP Code: 51.2099					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,280	\$212,978	\$149,453	\$30,637	3.00	64
Assoc. Professor	\$84,615	\$100,000	\$91,767	\$23,722	4.00	46
Assist. Professor	\$79,101	\$80,000	\$79,850	\$22,294	2.40	36
All Ranks	\$79,101	\$212,978	\$107,135	\$25,564	9.40	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$183,517	\$183,517	\$183,517	\$34,302	0.10	60
Assoc. Professor	\$96,837	\$96,837	\$96,837	\$24,109	1.00	61
Assist. Professor	\$63,741	\$63,741	\$63,741	\$20,217	1.00	44
All Ranks	\$63,741	\$183,517	\$85,204	\$22,741	2.10	55

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Pharmacy (FX)

Medicinal Chem & Pharmacognosy (440)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$312,181	\$180,433	\$34,350	5.00	52
Assoc. Professor	\$56,771	\$85,838	\$77,615	\$22,026	4.00	47
Assist. Professor	\$46,001	\$82,400	\$70,910	\$21,222	4.00	41
All Ranks	\$46,001	\$312,181	\$115,098	\$26,519	13.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,848	\$166,592	\$144,331	\$29,694	3.00	73
Assist. Professor	\$57,720	\$61,812	\$59,766	\$19,750	2.00	39
All Ranks	\$57,720	\$166,592	\$110,505	\$25,716	5.00	59
Ctr for Pharmaceutical Biotech (791)	CIP Code: 51.2099					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,224	\$237,498	\$148,263	\$30,494	2.90	58
Assoc. Professor	\$125,000	\$125,000	\$125,000	\$27,706	1.00	43
Assist. Professor	\$68,302	\$69,001	\$68,652	\$20,951	0.98	41
All Ranks	\$66,224	\$237,498	\$127,509	\$28,006	4.88	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$57,364	\$63,426	\$60,395	\$19,824	2.00	41
All Ranks	\$57,364	\$63,426	\$60,395	\$19,824	2.00	41

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Pharmacy (FX)

	Pharmacy Practice (967)		CIP Code: 51.2001			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$98,066	\$124,348	\$106,602	\$25,500	3.09	45
Assist. Professor	\$79,097	\$96,935	\$87,645	\$23,228	2.60	45
All Ranks	\$79,097	\$124,348	\$97,940	\$24,462	5.69	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,527	\$180,007	\$140,700	\$29,267	4.10	54
Assoc. Professor	\$82,147	\$183,057	\$118,624	\$26,671	6.45	51
Assist. Professor	\$95,000	\$143,171	\$103,794	\$24,927	12.73	40
All Ranks	\$82,147	\$183,057	\$114,403	\$26,175	23.28	46

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School of Public Health (FY)

Community Health Sciences (245)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,555	\$134,764	\$105,045	\$25,314	3.91	54
Assoc. Professor	\$74,093	\$97,404	\$82,839	\$22,652	4.00	51
Assist. Professor	\$71,050	\$73,580	\$71,472	\$21,289	1.20	50
All Ranks	\$71,050	\$134,764	\$90,872	\$23,615	9.11	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,370	\$118,435	\$111,903	\$25,881	2.00	67
Assoc. Professor	\$93,165	\$93,165	\$93,165	\$23,677	1.00	63
All Ranks	\$93,165	\$118,435	\$105,657	\$25,146	3.00	66
Health Policy & Administration (399)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,260	\$173,293	\$139,728	\$29,471	1.58	62
Assoc. Professor	\$83,842	\$120,181	\$97,672	\$24,430	6.00	55
Assist. Professor	\$83,459	\$98,006	\$91,038	\$23,635	4.15	41
All Ranks	\$83,459	\$173,293	\$100,989	\$24,827	11.73	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$90,362	\$90,362	\$90,362	\$23,348	1.00	60
All Ranks	\$90,362	\$90,362	\$90,362	\$23,348	1.00	60

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All Full-time Faculty

School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$152,035	\$152,035	\$152,035	\$30,946	0.70	69
Assoc. Professor	\$70,272	\$102,721	\$82,499	\$22,611	4.00	52
Assist. Professor	\$79,505	\$79,505	\$79,505	\$22,252	1.00	37
All Ranks	\$70,272	\$152,035	\$90,513	\$23,572	5.70	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$53,821	\$53,821	\$53,821	\$19,051	1.00	79
All Ranks	\$53,821	\$53,821	\$53,821	\$19,051	1.00	79
Epidemiology and Biostatistics (891)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,662	\$165,600	\$132,671	\$28,625	4.73	58
Assoc. Professor	\$72,542	\$146,945	\$94,961	\$24,105	6.36	51
Assist. Professor	\$75,404	\$75,404	\$75,404	\$21,761	0.56	43
All Ranks	\$72,542	\$165,600	\$109,332	\$25,828	11.65	53

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All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Medical Education (857)	CIP Code: 26.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,017	\$113,017	\$113,017	\$26,269	0.32	65
Assoc. Professor	\$70,550	\$148,497	\$102,946	\$25,062	3.75	49
Assist. Professor	\$68,235	\$156,093	\$99,533	\$24,653	2.51	54
All Ranks	\$68,235	\$156,093	\$102,134	\$24,965	6.58	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$79,458	\$284,131	\$145,076	\$29,781	2.56	64
Assoc. Professor	\$87,671	\$87,671	\$87,671	\$23,031	1.00	58
Assist. Professor	\$127,981	\$127,981	\$127,981	\$27,771	0.67	48
All Ranks	\$79,458	\$284,131	\$128,797	\$27,867	4.23	60
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Microbiology and Immunology (301)	CIP Code: 26.0503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,155	\$211,900	\$136,909	\$29,133	8.82	59
Assoc. Professor	\$80,001	\$97,920	\$91,279	\$23,664	6.20	50
Assist. Professor	\$68,378	\$69,015	\$68,697	\$20,957	1.02	41
All Ranks	\$68,378	\$211,900	\$114,934	\$26,499	16.04	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,428	\$59,428	\$59,428	\$19,710	1.00	36
All Ranks	\$59,428	\$59,428	\$59,428	\$19,710	1.00	36

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Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Physiology and Biophysics (386)	CIP Code: 26.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,451	\$245,813	\$164,698	\$32,464	5.50	66
Assoc. Professor	\$64,492	\$105,450	\$76,735	\$21,920	4.10	50
Assist. Professor	\$79,058	\$93,003	\$83,773	\$22,764	1.74	47
All Ranks	\$64,492	\$245,813	\$120,478	\$27,164	11.34	56
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$84,145	\$84,145	\$84,145	\$22,617	1.00	50
Assist. Professor	\$52,271	\$55,009	\$53,640	\$19,029	2.00	51
All Ranks	\$52,271	\$84,145	\$63,809	\$20,225	3.00	51
Anatomy and Cell Biology (387)	CIP Code: 26.0403					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,677	\$187,580	\$144,389	\$30,030	3.00	64
Assoc. Professor	\$63,783	\$98,107	\$84,943	\$22,904	6.00	57
Assist. Professor	\$76,405	\$79,069	\$77,761	\$22,043	4.00	45
All Ranks	\$63,783	\$187,580	\$96,452	\$24,284	13.00	55
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$77,826	\$77,826	\$77,826	\$21,873	1.00	65
Assist. Professor	\$39,029	\$76,092	\$63,233	\$20,157	5.00	46
All Ranks	\$39,029	\$77,826	\$65,665	\$20,443	6.00	49

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All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Pharmacology (494)	CIP Code: 26.1004					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,407	\$239,278	\$134,636	\$28,861	7.39	61
Assoc. Professor	\$80,148	\$121,428	\$96,221	\$24,256	7.50	50
Assist. Professor	\$79,591	\$88,495	\$81,919	\$22,542	4.00	42
All Ranks	\$79,591	\$239,278	\$108,221	\$25,694	18.89	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,673	\$166,673	\$166,673	\$32,321	0.06	56
Assoc. Professor	\$155,587	\$155,587	\$155,587	\$31,017	1.00	51
Assist. Professor	\$44,297	\$77,265	\$62,931	\$20,122	15.83	46
All Ranks	\$44,297	\$166,673	\$68,785	\$20,810	16.89	47
Biochem & Molecular Genetics (509)	CIP Code: 26.0202					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,079	\$229,049	\$155,840	\$31,402	9.10	57
Assoc. Professor	\$80,114	\$112,996	\$97,863	\$24,453	5.00	51
Assist. Professor	\$70,000	\$80,244	\$75,338	\$21,753	6.00	39
All Ranks	\$70,000	\$229,049	\$117,388	\$26,793	20.10	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,759	\$58,759	\$58,759	\$19,631	1.00	66
Assist. Professor	\$52,688	\$63,000	\$58,130	\$19,557	6.00	49
All Ranks	\$52,688	\$63,000	\$58,220	\$19,568	7.00	52

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All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Medicine (586)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,009	\$169,147	\$143,272	\$29,896	2.63	63
Assoc. Professor	\$75,305	\$105,884	\$95,749	\$24,199	2.57	50
Assist. Professor	\$85,000	\$95,481	\$87,756	\$23,241	3.86	48
All Ranks	\$75,305	\$169,147	\$106,139	\$25,445	9.06	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,196	\$309,000	\$184,321	\$34,396	9.34	58
Assoc. Professor	\$106,217	\$214,526	\$164,892	\$32,112	7.01	50
Assist. Professor	\$43,066	\$147,218	\$92,579	\$23,608	27.11	42
Instructor	\$33,600	\$131,000	\$79,701	\$22,094	4.50	42
All Ranks	\$33,600	\$309,000	\$119,806	\$26,810	47.96	47
Pathology (219)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,906	\$169,950	\$148,077	\$30,472	1.68	60
Assist. Professor	\$83,863	\$83,863	\$83,863	\$22,775	1.00	35
All Ranks	\$83,863	\$169,950	\$124,116	\$27,600	2.68	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,199	\$178,876	\$176,414	\$33,466	1.90	60
Assoc. Professor	\$101,693	\$158,894	\$128,580	\$27,842	4.54	49
Assist. Professor	\$68,373	\$139,964	\$113,427	\$26,060	7.89	41
All Ranks	\$68,373	\$178,876	\$126,579	\$27,606	14.33	46

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College of Medicine at Chicago-CS (GA)

Obstetrics & Gynecology (225)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$23,981	\$126,305	\$90,000	\$23,510	1.55	59
Assist. Professor	\$77,648	\$77,648	\$77,648	\$22,030	1.00	47
All Ranks	\$23,981	\$126,305	\$85,156	\$22,930	2.55	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$264,034	\$358,227	\$295,432	\$47,462	3.00	56
Assoc. Professor	\$164,420	\$211,567	\$184,424	\$34,408	5.00	49
Assist. Professor	\$142,100	\$195,024	\$167,837	\$32,458	6.00	35
All Ranks	\$142,100	\$358,227	\$201,102	\$36,369	14.00	45
Neurological Surgery (232)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,009	\$309,089	\$229,547	\$39,714	2.00	60
Assoc. Professor	\$150,000	\$220,027	\$190,645	\$35,140	3.49	45
Assist. Professor	\$125,015	\$125,015	\$125,015	\$27,422	1.00	40
All Ranks	\$125,015	\$309,089	\$192,521	\$35,360	6.49	48

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College of Medicine at Chicago-CS (GA)

Anesthesiology (258)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,284	\$111,336	\$105,810	\$25,405	2.00	57
Assoc. Professor	\$88,866	\$88,866	\$88,866	\$23,374	0.50	44
Assist. Professor	\$50,429	\$50,429	\$50,429	\$18,767	1.00	43
All Ranks	\$50,429	\$111,336	\$87,566	\$23,218	3.50	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$360,022	\$360,022	\$360,022	\$55,057	1.00	63
Assoc. Professor	\$121,427	\$338,041	\$291,077	\$46,950	2.49	50
Assist. Professor	\$56,655	\$280,034	\$217,360	\$38,281	5.17	44
All Ranks	\$56,655	\$360,022	\$255,030	\$42,711	8.66	48
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Surgery (271)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$72,000	\$72,000	\$72,000	\$21,353	1.00	42
All Ranks	\$72,000	\$72,000	\$72,000	\$21,353	1.00	42
Fiscal Year Faculty (12 Mo.)						
Professor	\$372,289	\$372,289	\$372,289	\$56,499	1.00	48
Assist. Professor	\$82,500	\$326,060	\$216,092	\$38,132	8.00	39
All Ranks	\$82,500	\$372,289	\$233,448	\$40,173	9.00	40

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Emergency Medicine (498)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$195,012	\$230,085	\$212,548	\$37,715	2.00	50
Assoc. Professor	\$189,193	\$190,012	\$189,704	\$35,029	2.95	47
Assist. Professor	\$159,019	\$176,609	\$170,674	\$32,791	3.94	43
All Ranks	\$159,019	\$230,085	\$186,402	\$34,641	8.89	46
Ophthalmology & Visual Sci (539)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,034	\$111,034	\$111,034	\$26,032	1.00	54
Assoc. Professor	\$72,225	\$108,817	\$88,487	\$23,329	1.80	45
Assist. Professor	\$81,820	\$81,820	\$81,820	\$22,530	1.00	51
All Ranks	\$72,225	\$111,034	\$92,666	\$23,830	3.80	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$113,756	\$384,413	\$203,447	\$36,645	7.00	56
Assoc. Professor	\$66,976	\$210,026	\$149,963	\$30,356	3.59	48
Assist. Professor	\$50,006	\$180,022	\$129,396	\$27,938	7.07	38
All Ranks	\$50,006	\$384,413	\$162,929	\$31,881	17.66	47

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College of Medicine at Chicago-CS (GA)

Urology (650)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,525	\$110,525	\$110,525	\$25,719	0.81	56
Assoc. Professor	\$270,535	\$270,535	\$270,535	\$44,534	1.00	49
Assist. Professor	\$150,018	\$226,617	\$187,930	\$34,821	1.98	39
All Ranks	\$110,525	\$270,535	\$193,183	\$35,438	3.79	46
Family Medicine (675)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$109,000	\$109,000	\$109,000	\$25,539	1.00	43
Assist. Professor	\$80,005	\$135,016	\$111,730	\$25,860	3.00	52
All Ranks	\$80,005	\$135,016	\$111,048	\$25,780	4.00	50
Radiology (713)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$380,115	\$380,115	\$380,115	\$57,420	1.00	65
Assoc. Professor	\$294,168	\$294,168	\$294,168	\$47,313	0.85	52
Assist. Professor	\$256,281	\$329,050	\$284,613	\$46,190	6.00	42
All Ranks	\$256,281	\$380,115	\$297,814	\$47,742	7.85	46

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College of Medicine at Chicago-CS (GA)

Psychiatry (722)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$180,914	\$211,026	\$195,613	\$36,170	3.00	61
Assoc. Professor	\$96,878	\$131,000	\$112,049	\$26,153	5.59	49
Assist. Professor	\$70,040	\$70,040	\$70,040	\$21,118	0.50	49
All Ranks	\$70,040	\$211,026	\$137,317	\$29,182	9.09	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$85,110	\$264,389	\$172,561	\$33,013	21.21	60
Assoc. Professor	\$66,333	\$250,000	\$134,900	\$28,585	17.71	49
Assist. Professor	\$47,741	\$163,970	\$80,698	\$22,211	24.70	41
All Ranks	\$47,741	\$264,389	\$126,412	\$27,587	63.62	50
Neurology and Rehab Medicine (843)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$95,004	\$110,000	\$101,790	\$24,923	2.80	47
All Ranks	\$95,004	\$110,000	\$101,790	\$24,923	2.80	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$195,030	\$195,030	\$195,030	\$35,655	1.00	62
Assoc. Professor	\$96,516	\$168,973	\$151,197	\$30,501	5.65	50
Assist. Professor	\$125,015	\$150,018	\$134,180	\$28,500	6.00	39
All Ranks	\$96,516	\$195,030	\$146,591	\$29,960	12.65	46

**Fall 2009 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Surgical Oncology (879)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$74,369	\$87,867	\$81,118	\$22,446	2.00	64
Assist. Professor	\$85,000	\$85,000	\$85,000	\$22,911	1.00	34
All Ranks	\$74,369	\$87,867	\$82,412	\$22,601	3.00	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$239,655	\$239,655	\$239,655	\$40,903	1.00	52
All Ranks	\$239,655	\$239,655	\$239,655	\$40,903	1.00	52
Pediatrics (905)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,360	\$315,032	\$202,107	\$36,488	4.00	65
Assoc. Professor	\$167,892	\$167,892	\$167,892	\$32,464	1.00	50
Assist. Professor	\$100,000	\$165,020	\$138,175	\$28,970	6.00	48
Instructor	\$78,771	\$131,000	\$105,877	\$25,172	1.00	47
All Ranks	\$78,771	\$315,032	\$159,268	\$31,450	12.00	53
Otolaryngology (916)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,756	\$389,781	\$248,806	\$41,979	2.85	56
Assoc. Professor	\$201,275	\$201,275	\$201,275	\$36,390	1.00	42
Assist. Professor	\$70,714	\$225,015	\$147,865	\$30,109	2.00	53
All Ranks	\$70,714	\$389,781	\$206,170	\$36,965	5.85	53

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All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,401	\$403,488	\$258,444	\$43,702	2.00	58
Assoc. Professor	\$72,000	\$120,334	\$95,334	\$24,150	3.00	57
Assist. Professor	\$74,160	\$83,000	\$78,580	\$22,141	2.00	40
All Ranks	\$72,000	\$403,488	\$137,150	\$29,162	7.00	53
Internal Medicine (554)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,568	\$142,799	\$124,682	\$27,383	2.00	68
Assoc. Professor	\$155,519	\$205,595	\$166,987	\$32,358	5.00	49
Assist. Professor	\$150,017	\$160,860	\$152,783	\$30,688	5.00	38
All Ranks	\$106,568	\$205,595	\$154,017	\$30,833	12.00	48
Pediatrics (821)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,914	\$277,125	\$189,989	\$35,063	6.00	60
Assoc. Professor	\$206,006	\$206,006	\$206,006	\$36,946	1.00	49
Assist. Professor	\$120,015	\$225,000	\$174,490	\$33,240	17.00	44
All Ranks	\$120,015	\$277,125	\$179,678	\$33,850	24.00	48

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Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

Pathology (552)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,713	\$140,199	\$113,875	\$26,372	1.50	63
Assist. Professor	\$65,000	\$65,000	\$65,000	\$20,513	1.00	34
All Ranks	\$65,000	\$140,199	\$94,325	\$24,029	2.50	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,449	\$158,449	\$158,449	\$31,354	1.00	48
All Ranks	\$158,449	\$158,449	\$158,449	\$31,354	1.00	48
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Medical Cell & Developmentl Biology (609)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,483	\$183,417	\$134,043	\$28,790	1.70	57
Assoc. Professor	\$76,448	\$91,077	\$83,762	\$22,762	2.00	47
Instructor	\$53,795	\$53,795	\$53,795	\$19,170	1.00	41
All Ranks	\$53,795	\$183,417	\$95,572	\$24,178	4.70	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$57,856	\$57,856	\$57,856	\$19,525	1.00	65
All Ranks	\$57,856	\$57,856	\$57,856	\$19,525	1.00	65

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Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

Medical Microbiology (620)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,165	\$146,361	\$119,879	\$27,092	1.82	56
Assoc. Professor	\$76,448	\$76,451	\$76,449	\$21,886	2.00	43
All Ranks	\$76,448	\$146,361	\$97,141	\$24,366	3.82	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$57,961	\$57,961	\$57,961	\$19,538	1.00	70
All Ranks	\$57,961	\$57,961	\$57,961	\$19,538	1.00	70
<hr/>						
Pharmacology (816)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,513	\$119,591	\$117,007	\$26,748	1.11	65
Assoc. Professor	\$90,000	\$90,000	\$90,000	\$23,510	1.00	45
Assist. Professor	\$74,907	\$74,907	\$74,907	\$21,701	1.00	44
All Ranks	\$74,907	\$119,591	\$94,786	\$24,084	3.11	55

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College of Medicine Rockford (GE)

Biomedical Science (614)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$122,000	\$122,000	\$27,346	1.00	57
Assoc. Professor	\$73,816	\$73,816	\$73,816	\$21,570	1.00	47
Assist. Professor	\$45,675	\$60,000	\$53,558	\$19,142	3.00	47
All Ranks	\$45,675	\$122,000	\$71,298	\$21,268	5.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$81,572	\$81,572	\$81,572	\$22,314	0.14	36
All Ranks	\$81,572	\$81,572	\$81,572	\$22,314	0.14	36
Family and Community Medicine (636)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,121	\$174,121	\$174,121	\$33,197	1.00	58
Assoc. Professor	\$110,011	\$250,010	\$131,929	\$28,235	3.07	53
Assist. Professor	\$93,080	\$177,511	\$128,060	\$27,780	10.37	43
All Ranks	\$93,080	\$250,010	\$132,072	\$28,252	14.44	47

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Applied Health Sciences (GF)

Biomed & Health Info Sciences (318)		CIP Code: 51.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,376	\$138,376	\$138,376	\$29,309	0.90	56
Assoc. Professor	\$125,000	\$125,000	\$125,000	\$27,706	1.00	57
Assist. Professor	\$72,000	\$73,566	\$72,522	\$21,415	3.00	56
All Ranks	\$72,000	\$138,376	\$95,327	\$24,149	4.90	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,883	\$181,883	\$181,883	\$34,110	1.00	57
Assist. Professor	\$64,295	\$126,889	\$89,975	\$23,302	5.90	53
All Ranks	\$64,295	\$181,883	\$103,295	\$24,868	6.90	53
Disability & Human Development (871)		CIP Code: 51.2399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,839	\$167,329	\$154,974	\$31,299	2.25	57
Assoc. Professor	\$70,550	\$111,320	\$92,870	\$23,854	2.25	47
Assist. Professor	\$71,050	\$78,028	\$74,539	\$21,657	2.00	38
All Ranks	\$70,550	\$167,329	\$108,727	\$25,755	6.50	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,689	\$135,689	\$135,689	\$28,678	1.00	53
Assoc. Professor	\$122,582	\$122,582	\$122,582	\$27,136	1.00	55
All Ranks	\$122,582	\$135,689	\$129,135	\$27,907	2.00	54

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Applied Health Sciences (GF)

Inst on Disability & Human Dev (334)	CIP Code: 51.2399					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$104,509	\$104,509	\$104,509	\$25,011	1.00	50
Assist. Professor	\$89,500	\$98,797	\$94,148	\$23,793	2.00	54
All Ranks	\$89,500	\$104,509	\$97,602	\$24,199	3.00	53
Occupational Therapy (725)	CIP Code: 51.2306					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,239	\$166,460	\$141,294	\$29,659	3.00	50
Assoc. Professor	\$86,466	\$88,908	\$87,687	\$23,233	2.00	45
Assist. Professor	\$58,116	\$72,500	\$65,308	\$20,550	2.00	40
All Ranks	\$58,116	\$166,460	\$104,267	\$25,220	7.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,333	\$96,333	\$96,333	\$24,050	1.00	47
Assoc. Professor	\$78,010	\$87,185	\$82,598	\$22,435	2.00	50
Assist. Professor	\$71,507	\$71,507	\$71,507	\$21,130	0.95	35
All Ranks	\$71,507	\$96,333	\$83,408	\$22,530	3.95	45

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Applied Health Sciences (GF)

Physical Therapy (827)

CIP Code: 51.2308

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,038	\$200,000	\$144,679	\$30,065	3.00	61
Assoc. Professor	\$100,000	\$100,000	\$100,000	\$24,709	1.00	38
Assist. Professor	\$95,000	\$95,000	\$95,000	\$24,110	1.00	33
All Ranks	\$95,000	\$200,000	\$125,808	\$27,802	5.00	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,176	\$88,176	\$88,176	\$23,091	0.90	47
Assist. Professor	\$80,000	\$88,000	\$84,308	\$22,636	4.00	47
All Ranks	\$80,000	\$88,176	\$85,018	\$22,719	4.90	47

Kinesiology and Nutrition (960)

CIP Code: 31.0505

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,425	\$159,147	\$134,548	\$28,850	3.00	56
Assoc. Professor	\$71,017	\$110,000	\$89,613	\$23,464	4.90	47
Assist. Professor	\$66,395	\$91,350	\$81,135	\$22,448	8.00	36
All Ranks	\$66,395	\$159,147	\$93,826	\$23,969	15.90	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,177	\$121,177	\$121,177	\$26,971	1.00	64
Assist. Professor	\$77,370	\$77,370	\$77,370	\$21,820	0.80	45
All Ranks	\$77,370	\$121,177	\$101,708	\$24,682	1.80	55

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Social Work (GL)

	Jane Addams Social Work (630)		CIP Code: 44.0701			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,535	\$103,535	\$103,535	\$25,133	1.00	59
Assoc. Professor	\$50,655	\$95,093	\$71,457	\$21,287	10.00	51
Assist. Professor	\$56,063	\$64,960	\$62,147	\$20,171	9.00	44
All Ranks	\$50,655	\$103,535	\$68,871	\$20,977	20.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,004	\$114,004	\$114,004	\$26,128	1.00	59
Assoc. Professor	\$82,058	\$82,058	\$82,058	\$22,371	1.00	56
Assist. Professor	\$63,312	\$63,312	\$63,312	\$20,167	1.00	66
All Ranks	\$63,312	\$114,004	\$86,458	\$22,888	3.00	60

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Urban Planning & Public Affairs (GP)

Urban Planning and Policy (727)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,544	\$103,124	\$102,834	\$25,049	2.00	63
Assoc. Professor	\$66,992	\$87,184	\$79,044	\$22,197	11.00	51
Assist. Professor	\$62,611	\$65,584	\$64,699	\$20,477	4.51	38
All Ranks	\$62,611	\$103,124	\$78,067	\$22,080	17.51	49
<hr/>						
Public Administration (694)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,436	\$127,500	\$105,457	\$25,363	1.50	54
Assoc. Professor	\$63,191	\$96,059	\$79,468	\$22,248	6.00	52
Assist. Professor	\$65,776	\$66,365	\$66,070	\$20,642	2.00	37
All Ranks	\$63,191	\$127,500	\$80,751	\$22,402	9.50	49

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Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$68,831	\$68,831	\$20,816	1.00	67
Assoc. Professor	\$111,650	\$111,650	\$111,650	\$25,851	1.00	51
Assist. Professor	\$48,376	\$68,136	\$56,351	\$19,348	5.00	47
All Ranks	\$48,376	\$111,650	\$66,034	\$20,487	7.00	51

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

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Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administration (846)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,520	\$96,164	\$94,342	\$24,031	2.00	63
Assoc. Professor	\$76,072	\$95,026	\$84,823	\$22,890	6.00	53
Assist. Professor	\$92,500	\$92,500	\$92,500	\$23,810	1.00	40
All Ranks	\$76,072	\$96,164	\$87,791	\$23,245	9.00	54
Management (611)		CIP Code: 52.0299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,471	\$135,909	\$111,690	\$26,110	2.00	60
Assoc. Professor	\$81,608	\$119,022	\$100,315	\$24,747	2.00	45
Assist. Professor	\$78,126	\$79,277	\$78,702	\$22,156	2.00	37
All Ranks	\$78,126	\$135,909	\$96,902	\$24,338	6.00	47
Accountancy (845)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,668	\$112,500	\$107,084	\$25,558	2.00	58
Assoc. Professor	\$115,000	\$115,566	\$115,283	\$26,541	2.00	47
Assist. Professor	\$104,038	\$111,650	\$107,844	\$25,649	2.00	55
All Ranks	\$101,668	\$115,566	\$110,070	\$25,916	6.00	53

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Business and Management (PE)

Management Information Systems (975)	CIP Code: 52.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,806	\$114,806	\$114,806	\$26,484	1.00	61
Assoc. Professor	\$87,821	\$99,500	\$94,459	\$24,045	3.00	47
Assist. Professor	\$91,085	\$94,300	\$92,313	\$23,787	3.00	45
All Ranks	\$87,821	\$114,806	\$96,446	\$24,283	7.00	48

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Public Affairs & Administratn (PF)

Environmental Studies (358)		CIP Code: 03.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$56,559	\$56,559	\$56,559	\$19,502	1.00	40
Assist. Professor	\$47,650	\$50,000	\$48,883	\$18,581	3.00	36
All Ranks	\$47,650	\$56,559	\$50,802	\$18,812	4.00	37
Public Health (417)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,402	\$77,893	\$70,316	\$21,151	2.67	53
Assist. Professor	\$55,000	\$57,789	\$56,395	\$19,482	2.00	47
All Ranks	\$55,000	\$77,893	\$64,354	\$20,436	4.67	51
Political Science (480)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,648	\$109,632	\$89,386	\$23,437	2.50	62
Assoc. Professor	\$57,878	\$71,459	\$63,524	\$20,337	3.50	51
Assist. Professor	\$52,203	\$53,766	\$52,636	\$19,031	3.67	40
All Ranks	\$52,203	\$109,632	\$66,078	\$20,643	9.67	50

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Public Affairs & Administratn (PF)

Criminal Justice (571)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,578	\$64,521	\$62,563	\$20,221	3.00	42
Assist. Professor	\$55,000	\$55,789	\$55,395	\$19,362	2.00	36
Lecturer	\$54,000	\$54,000	\$54,000	\$19,195	1.00	30
All Ranks	\$54,000	\$64,521	\$58,746	\$19,764	6.00	38
Legal Studies (670)		CIP Code: 22.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,878	\$63,895	\$61,889	\$20,141	1.50	51
Assist. Professor	\$52,000	\$56,379	\$54,338	\$19,235	2.67	35
All Ranks	\$52,000	\$63,895	\$57,054	\$19,561	4.17	41
Public Administration (777)		CIP Code: 44.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,037	\$81,037	\$81,037	\$22,436	1.00	60
Assoc. Professor	\$86,219	\$90,803	\$88,058	\$23,277	1.67	55
Assist. Professor	\$51,949	\$58,000	\$55,358	\$19,358	2.67	55
All Ranks	\$51,949	\$90,803	\$70,393	\$21,160	5.34	56

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Education and Human Services (PG)

Educational Leadership (442)		CIP Code: 13.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$70,000	\$70,000	\$21,113	1.00	61
Assoc. Professor	\$54,270	\$59,673	\$56,153	\$19,453	3.00	56
Assist. Professor	\$48,720	\$57,000	\$51,344	\$18,876	4.00	55
All Ranks	\$48,720	\$70,000	\$55,479	\$19,372	8.00	56
Teacher Education (694)		CIP Code: 13.1299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,938	\$72,938	\$72,938	\$21,465	0.67	57
Assoc. Professor	\$51,481	\$62,424	\$56,362	\$19,478	3.50	60
Assist. Professor	\$46,341	\$50,000	\$48,171	\$18,496	2.00	46
All Ranks	\$46,341	\$72,938	\$55,507	\$19,376	6.17	55
Human Services (714)		CIP Code: 44.0000				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,602	\$52,602	\$52,602	\$19,027	1.00	56
Assist. Professor	\$47,025	\$52,020	\$50,348	\$18,757	3.00	46
All Ranks	\$47,025	\$52,602	\$50,912	\$18,825	4.00	49

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Education and Human Services (PG)

Social Work (825)	CIP Code: 44.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,444	\$53,444	\$53,444	\$19,128	1.00	45
Assist. Professor	\$48,417	\$48,417	\$48,417	\$18,526	1.00	53
Lecturer	\$46,650	\$46,650	\$46,650	\$18,314	1.00	40
All Ranks	\$46,650	\$53,444	\$49,504	\$18,656	3.00	46
Human Development Counseling (858)	CIP Code: 42.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$58,877	\$58,877	\$58,877	\$19,779	1.00	57
Assist. Professor	\$48,461	\$51,765	\$50,639	\$18,792	3.00	40
All Ranks	\$48,461	\$58,877	\$52,699	\$19,039	4.00	44

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Liberal Arts & Sciences (PH)

Mathematical Sciences (297)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,323	\$67,090	\$57,421	\$19,605	3.00	47
Assist. Professor	\$47,400	\$47,684	\$47,542	\$18,421	2.00	36
Instructor	\$43,073	\$43,073	\$43,073	\$17,885	1.00	40
All Ranks	\$43,073	\$67,090	\$51,737	\$18,924	6.00	42
Visual Arts (353)		CIP Code: 50.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$49,836	\$52,032	\$50,934	\$18,827	2.00	43
Assist. Professor	\$47,400	\$47,400	\$47,400	\$18,404	1.00	30
All Ranks	\$47,400	\$52,032	\$49,756	\$18,686	3.00	38
Psychology (404)		CIP Code: 42.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$50,450	\$50,450	\$50,450	\$18,769	2.00	42
Assist. Professor	\$47,380	\$57,814	\$49,627	\$18,671	6.00	37
All Ranks	\$47,380	\$57,814	\$49,832	\$18,695	8.00	38

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Liberal Arts & Sciences (PH)

History (484)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,508	\$75,000	\$69,029	\$20,996	2.50	63
Assoc. Professor	\$49,671	\$55,936	\$53,774	\$19,168	3.00	53
Assist. Professor	\$44,432	\$47,600	\$46,411	\$18,285	3.00	37
Lecturer	\$48,500	\$48,500	\$48,500	\$18,536	1.00	42
All Ranks	\$44,432	\$75,000	\$54,908	\$19,304	9.50	50
<hr/>						
Communication (495)	CIP Code: 09.0199					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,230	\$99,604	\$75,355	\$21,755	1.50	55
Assoc. Professor	\$50,354	\$59,429	\$54,865	\$19,299	4.00	55
Assist. Professor	\$47,200	\$48,500	\$47,675	\$18,437	4.00	41
Lecturer	\$44,660	\$44,660	\$44,660	\$18,075	1.00	29
All Ranks	\$44,660	\$99,604	\$54,081	\$19,205	10.50	48
<hr/>						
Sociology/Anthropology (543)	CIP Code: 45.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$50,101	\$50,216	\$50,159	\$18,734	2.00	45
Assist. Professor	\$46,000	\$47,600	\$47,029	\$18,359	3.50	43
All Ranks	\$46,000	\$50,216	\$48,167	\$18,496	5.50	44

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Liberal Arts & Sciences (PH)

Ctr for Teaching and Learning (618)		CIP Code: 30.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$53,434	\$53,434	\$53,434	\$19,127	1.00	29
All Ranks	\$53,434	\$53,434	\$53,434	\$19,127	1.00	29
Fiscal Year Faculty (12 Mo.)						
Instructor	\$41,818	\$45,000	\$43,409	\$17,826	2.00	38
All Ranks	\$41,818	\$45,000	\$43,409	\$17,826	2.00	38
Computer Science (696)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,963	\$105,131	\$104,547	\$25,254	2.00	60
Assoc. Professor	\$86,556	\$94,071	\$90,314	\$23,548	2.00	51
Assist. Professor	\$69,500	\$77,744	\$72,765	\$21,444	3.00	37
Instructor	\$51,116	\$53,318	\$52,236	\$18,983	3.00	49
All Ranks	\$51,116	\$105,131	\$76,472	\$21,889	10.00	48
Chemistry (739)		CIP Code: 40.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$51,614	\$51,973	\$51,794	\$18,930	2.00	41
Assist. Professor	\$47,445	\$51,800	\$49,809	\$18,692	3.00	41
All Ranks	\$47,445	\$51,973	\$50,603	\$18,788	5.00	41

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Liberal Arts & Sciences (PH)

Liberal & Integrative Studies (740)	CIP Code: 24.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,945	\$61,945	\$61,945	\$20,147	0.67	65
Assoc. Professor	\$51,018	\$61,193	\$54,993	\$19,314	2.67	48
Assist. Professor	\$49,000	\$49,000	\$49,000	\$18,596	1.00	41
Instructor	\$43,909	\$43,909	\$43,909	\$17,985	1.00	61
All Ranks	\$43,909	\$61,945	\$52,667	\$19,035	5.34	52

English (802)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$64,269	\$60,452	\$19,968	1.33	55
Assoc. Professor	\$48,927	\$59,067	\$52,416	\$19,005	3.33	57
Assist. Professor	\$47,400	\$49,136	\$48,013	\$18,477	5.00	42
All Ranks	\$47,400	\$64,269	\$51,243	\$18,864	9.66	49

Biology (864)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,963	\$63,726	\$56,063	\$19,442	3.50	54
Assist. Professor	\$48,720	\$52,780	\$50,694	\$18,799	4.00	40
All Ranks	\$48,720	\$63,726	\$53,199	\$19,099	7.50	47

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Liberal Arts & Sciences (PH)

Women and Gender Studies (882)	CIP Code: 05.0207					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,510	\$62,510	\$62,510	\$20,215	0.50	65
Assoc. Professor	\$51,880	\$51,880	\$51,880	\$18,941	1.00	51
Assist. Professor	\$47,000	\$51,757	\$47,912	\$18,465	1.83	45
All Ranks	\$47,000	\$62,510	\$51,296	\$18,871	3.33	50

Philosophy (895)	CIP Code: 38.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$51,225	\$51,225	\$51,225	\$18,862	1.00	47
Assist. Professor	\$47,800	\$48,274	\$48,037	\$18,480	2.00	44
All Ranks	\$47,800	\$51,225	\$49,100	\$18,608	3.00	45

SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

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University Administration

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VP for Academic Affairs (1A)

Instit of Govt & Pub Affs (229)	CIP Code: 44.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$148,971	\$30,579	4.75	55
Assoc. Professor	\$82,000	\$107,356	\$96,235	\$24,258	2.25	43
Assist. Professor	\$84,490	\$84,490	\$84,490	\$22,850	0.50	36
All Ranks	\$82,000	\$250,000	\$128,851	\$28,167	7.50	50