

UNIVERSITY OF ILLINOIS

SYSTEM-WIDE FACULTY SALARY STUDY FALL 2023



UNIVERSITY OF ILLINOIS
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FACULTY SALARY STUDY
FALL 2023

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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2023, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had at least one active job record on October 10, 2023.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of professor, associate professor, assistant professor, instructor, or lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. Postdoctoral research associates and library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. **Departments with fewer than 3.00 total faculty FTE are not shown in this report but are included in College and Campus total FTE counts.**

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2020). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2024.

Fringe Benefits:

Fringe benefits consist of \$16,647.92 (UIC), \$18,506.89 (UIS) or \$17,445.65 (UIUC) for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.53% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (12.19%), and Disability Benefits (0.34%); another 0.5% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

SYSTEM AND UNIVERSITY SUMMARIES

Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report

Total System

All Full-time Faculty

	<u>Min.</u> <u>Pay</u>	<u>Med.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$76,586	\$165,187	\$425,367	\$174,000	\$43,288	1,311.00	58
Assoc. Professor	\$64,903	\$118,136	\$318,451	\$123,971	\$35,858	1,070.00	49
Assist. Professor	\$53,000	\$97,812	\$1,530,000	\$109,156	\$33,657	1,154.80	40
Instructor	\$46,780	\$64,087	\$255,000	\$80,353	\$29,380	107.00	45
Lecturer	\$48,000	\$72,455	\$178,000	\$76,572	\$28,818	287.51	47
All Ranks	\$46,780	\$121,333	\$1,530,000	\$131,651	\$36,998	3,930.31	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$62,080	\$219,664	\$575,133	\$244,083	\$53,697	240.99	59
Assoc. Professor	\$61,204	\$155,087	\$500,004	\$165,269	\$41,991	255.49	50
Assist. Professor	\$51,500	\$128,813	\$380,614	\$131,307	\$36,947	533.00	43
Instructor	\$50,000	\$139,932	\$177,735	\$131,084	\$36,914	137.00	40
Lecturer	\$60,320	\$76,276	\$169,482	\$84,731	\$30,030	47.00	47
All Ranks	\$50,000	\$145,769	\$575,133	\$159,025	\$41,064	1,213.48	48

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total System

Non-clinical Faculty Only

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$76,586	\$165,187	\$425,367	\$173,955	\$43,281	1,300.00	58
Assoc. Professor	\$64,903	\$118,153	\$318,451	\$124,001	\$35,862	1,064.08	49
Assist. Professor	\$53,000	\$97,760	\$1,530,000	\$109,220	\$33,667	1,144.80	40
Instructor	\$46,780	\$64,087	\$255,000	\$80,353	\$29,380	107.00	45
Lecturer	\$48,000	\$72,294	\$178,000	\$76,387	\$28,791	284.56	47
All Ranks	\$46,780	\$121,385	\$1,530,000	\$131,641	\$36,997	3,900.44	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$87,284	\$189,974	\$575,133	\$215,717	\$49,484	99.74	60
Assoc. Professor	\$65,786	\$149,286	\$297,710	\$144,783	\$38,949	112.46	51
Assist. Professor	\$55,134	\$115,481	\$239,806	\$110,135	\$33,803	243.07	44
Instructor	\$50,000	\$119,500	\$177,735	\$105,659	\$33,138	42.89	41
Lecturer	\$60,320	\$75,348	\$169,482	\$80,602	\$29,417	44.15	47
All Ranks	\$50,000	\$132,527	\$575,133	\$133,980	\$37,344	542.31	48

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

University Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$76,586	\$164,827	\$425,367	\$173,562	\$43,223	853.00	58
Assoc. Professor	\$64,903	\$109,960	\$315,000	\$119,974	\$35,264	581.00	48
Assist. Professor	\$53,000	\$93,383	\$264,658	\$105,831	\$33,164	724.00	40
Instructor	\$46,780	\$61,787	\$255,000	\$88,637	\$30,610	66.00	44
Lecturer	\$48,000	\$60,988	\$178,000	\$74,417	\$28,498	136.51	48
All Ranks	\$46,780	\$120,011	\$425,367	\$131,490	\$36,975	2,360.51	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$87,284	\$181,411	\$215,069	\$170,356	\$42,747	22.00	58
Assoc. Professor	\$82,463	\$151,853	\$198,312	\$139,838	\$38,214	30.49	47
Assist. Professor	\$64,480	\$130,000	\$239,807	\$114,591	\$34,465	66.00	42
Instructor	\$61,164	\$108,800	\$151,435	\$98,479	\$32,072	33.00	38
Lecturer	\$62,248	\$76,276	\$169,482	\$85,761	\$30,183	39.00	47
All Ranks	\$61,164	\$130,000	\$239,807	\$116,379	\$34,730	190.49	45

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

Non-clinical Faculty Only

University Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$76,586	\$164,910	\$425,367	\$173,610	\$43,230	845.00	58
Assoc. Professor	\$64,903	\$109,846	\$315,000	\$119,996	\$35,267	576.33	48
Assist. Professor	\$53,000	\$93,109	\$264,658	\$105,929	\$33,178	718.00	40
Instructor	\$46,780	\$61,787	\$255,000	\$88,637	\$30,610	66.00	44
Lecturer	\$48,000	\$60,775	\$178,000	\$73,974	\$28,432	133.56	48
All Ranks	\$46,780	\$120,109	\$425,367	\$131,535	\$36,981	2,338.89	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$87,284	\$172,036	\$202,073	\$148,724	\$39,534	11.10	58
Assoc. Professor	\$82,463	\$139,048	\$198,309	\$129,107	\$36,621	21.41	47
Assist. Professor	\$64,480	\$96,600	\$239,806	\$106,535	\$33,268	52.23	43
Instructor	\$61,164	\$97,828	\$151,435	\$96,886	\$31,835	24.89	38
Lecturer	\$62,248	\$72,814	\$169,482	\$80,799	\$29,446	36.15	48
All Ranks	\$61,164	\$106,235	\$239,806	\$105,032	\$33,045	145.78	45

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

University Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$84,590	\$171,048	\$358,915	\$180,960	\$43,524	419.00	58
Assoc. Professor	\$67,686	\$125,855	\$318,451	\$137,198	\$37,025	406.00	50
Assist. Professor	\$65,122	\$104,764	\$1,530,000	\$118,572	\$34,258	387.80	41
Instructor	\$68,752	\$80,000	\$93,662	\$78,772	\$28,347	17.00	48
Lecturer	\$60,000	\$74,636	\$130,882	\$78,626	\$28,325	150.00	47
All Ranks	\$60,000	\$126,332	\$1,530,000	\$138,165	\$37,168	1,379.80	50
Fiscal Year Faculty (12 Mo.)							
Professor	\$62,080	\$234,968	\$575,133	\$251,490	\$53,999	218.99	60
Assoc. Professor	\$61,204	\$157,276	\$500,004	\$168,715	\$41,705	225.00	51
Assist. Professor	\$51,500	\$128,336	\$380,614	\$134,193	\$36,578	463.00	43
Instructor	\$50,000	\$145,770	\$177,735	\$141,430	\$37,653	104.00	40
Lecturer	\$60,320	\$81,606	\$91,670	\$79,710	\$28,486	8.00	45
All Ranks	\$50,000	\$149,968	\$575,133	\$167,335	\$41,501	1,018.99	48

Fall 2023 University of Illinois Full-time Faculty Salary Study An FTE-Basis Report

Chicago

Non-clinical Faculty Only

University Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$84,590	\$171,169	\$358,915	\$180,765	\$43,495	416.00	58
Assoc. Professor	\$67,686	\$125,855	\$318,451	\$137,239	\$37,031	404.75	50
Assist. Professor	\$65,122	\$104,574	\$1,530,000	\$118,627	\$34,266	383.80	41
Instructor	\$68,752	\$80,000	\$93,662	\$78,772	\$28,347	17.00	48
Lecturer	\$60,000	\$74,636	\$130,882	\$78,626	\$28,325	150.00	47
All Ranks	\$60,000	\$126,306	\$1,530,000	\$138,098	\$37,158	1,371.55	50
Fiscal Year Faculty (12 Mo.)							
Professor	\$94,222	\$203,716	\$575,133	\$224,106	\$49,932	88.64	60
Assoc. Professor	\$65,786	\$151,550	\$297,710	\$148,468	\$38,698	91.05	52
Assist. Professor	\$55,134	\$119,513	\$188,803	\$111,935	\$33,273	186.84	45
Instructor	\$50,000	\$146,769	\$177,735	\$117,791	\$34,142	18.00	43
Lecturer	\$60,320	\$81,606	\$91,670	\$79,710	\$28,486	8.00	45
All Ranks	\$50,000	\$140,883	\$575,133	\$145,351	\$38,235	392.53	50

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

University Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$78,771	\$96,404	\$183,942	\$108,795	\$34,665	39.00	57
Assoc. Professor	\$65,828	\$77,560	\$150,669	\$87,257	\$31,466	83.00	51
Assist. Professor	\$57,500	\$70,416	\$145,599	\$80,214	\$30,420	43.00	40
Instructor	\$49,407	\$55,031	\$100,000	\$58,690	\$27,224	24.00	47
Lecturer	\$62,650	\$62,650	\$62,650	\$62,650	\$27,812	1.00	32
All Ranks	\$49,407	\$78,125	\$183,942	\$86,346	\$31,331	190.00	49
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$56,732	\$66,022	\$142,732	\$73,039	\$29,355	4.00	54
All Ranks	\$56,732	\$66,022	\$142,732	\$73,039	\$29,355	4.00	54

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

Non-clinical Faculty Only

University Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$78,771	\$96,404	\$183,942	\$108,795	\$34,665	39.00	57
Assoc. Professor	\$65,828	\$77,560	\$150,669	\$87,257	\$31,466	83.00	51
Assist. Professor	\$57,500	\$70,416	\$145,599	\$80,214	\$30,420	43.00	40
Instructor	\$49,407	\$55,031	\$100,000	\$58,690	\$27,224	24.00	47
Lecturer	\$62,650	\$62,650	\$62,650	\$62,650	\$27,812	1.00	32
All Ranks	\$49,407	\$78,125	\$183,942	\$86,346	\$31,331	190.00	49
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$56,732	\$66,022	\$142,732	\$73,039	\$29,355	4.00	54
All Ranks	\$56,732	\$66,022	\$142,732	\$73,039	\$29,355	4.00	54

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total	<u>Min.</u>	<u>Med.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$111,800	\$146,602	\$299,327	\$152,173	\$40,046	78.12	59
Assoc. Professor	\$71,311	\$107,689	\$174,900	\$110,825	\$33,905	60.75	48
Assist. Professor	\$71,854	\$91,601	\$128,346	\$94,519	\$31,484	52.00	39
Instructor	\$54,574	\$69,021	\$101,459	\$73,449	\$28,354	10.00	41
Lecturer	\$58,850	\$86,068	\$127,240	\$91,815	\$31,082	4.51	50
All Ranks	\$54,574	\$113,807	\$299,327	\$120,187	\$35,296	205.38	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$116,984	\$116,984	\$116,984	\$116,984	\$34,820	1.00	71
Assist. Professor	\$64,480	\$84,020	\$90,016	\$81,779	\$29,591	8.00	48
Instructor	\$65,000	\$67,600	\$75,000	\$69,001	\$27,694	6.00	31
Lecturer	\$88,161	\$88,161	\$88,161	\$88,161	\$30,539	1.00	68
All Ranks	\$64,480	\$78,213	\$116,984	\$79,586	\$29,266	16.00	44

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Gies College of Business (KM)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$175,627	\$289,201	\$425,367	\$285,429	\$59,838	38.67	55
Assoc. Professor	\$94,568	\$202,990	\$315,000	\$215,821	\$49,499	36.67	48
Assist. Professor	\$124,800	\$187,552	\$264,658	\$190,148	\$45,686	80.67	42
Instructor	\$106,587	\$132,176	\$255,000	\$168,975	\$42,542	17.00	44
Lecturer	\$95,177	\$138,923	\$176,559	\$143,050	\$38,691	14.00	50
All Ranks	\$94,568	\$200,721	\$425,367	\$209,434	\$48,551	187.01	46

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$99,911	\$141,911	\$231,660	\$147,701	\$39,382	25.25	60
Assoc. Professor	\$80,123	\$96,487	\$120,000	\$97,930	\$31,990	19.75	49
Assist. Professor	\$59,965	\$81,931	\$137,504	\$80,785	\$29,444	45.25	40
Instructor	\$51,404	\$53,011	\$84,058	\$59,877	\$26,339	4.50	46
Lecturer	\$75,092	\$75,092	\$75,092	\$75,092	\$28,598	1.00	78
All Ranks	\$51,404	\$85,000	\$231,660	\$100,926	\$32,435	95.75	48

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Grainger Engineering (KP)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$100,470	\$188,320	\$340,256	\$194,320	\$46,306	237.68	56
Assoc. Professor	\$90,000	\$134,600	\$167,360	\$137,145	\$37,814	108.76	43
Assist. Professor	\$73,150	\$116,225	\$145,600	\$120,379	\$35,324	151.75	37
Instructor	\$65,013	\$67,618	\$70,222	\$67,618	\$27,488	2.00	42
Lecturer	\$83,072	\$93,323	\$178,000	\$103,146	\$32,765	8.00	51
All Ranks	\$65,013	\$145,600	\$340,256	\$158,070	\$40,922	508.19	48
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$108,737	\$113,104	\$117,470	\$113,104	\$34,244	2.00	46
Assist. Professor	\$89,194	\$89,194	\$89,194	\$89,194	\$30,693	1.00	34
Lecturer	\$88,242	\$88,242	\$88,242	\$88,242	\$30,551	1.00	48
All Ranks	\$88,242	\$98,965	\$117,470	\$100,911	\$32,433	4.00	43

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$77,453	\$119,288	\$171,797	\$119,605	\$35,209	66.67	62
Assoc. Professor	\$70,000	\$90,785	\$113,966	\$91,435	\$31,026	75.75	51
Assist. Professor	\$60,000	\$71,200	\$84,240	\$71,274	\$28,031	87.25	43
Instructor	\$57,000	\$65,246	\$73,491	\$67,994	\$27,544	1.50	60
Lecturer	\$49,406	\$53,000	\$90,198	\$57,287	\$25,954	3.50	45
All Ranks	\$49,406	\$86,469	\$171,797	\$91,283	\$31,003	234.67	51

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,285	\$137,673	\$237,577	\$148,622	\$39,519	14.00	60
Assoc. Professor	\$94,405	\$104,198	\$120,960	\$104,877	\$33,022	9.25	52
Assist. Professor	\$77,181	\$85,053	\$90,399	\$85,346	\$30,121	10.00	41
Lecturer	\$70,000	\$77,762	\$109,508	\$83,684	\$29,874	8.00	56
All Ranks	\$70,000	\$103,850	\$237,577	\$110,879	\$33,913	41.25	53
Fiscal Year Faculty (12 Mo.)							
Lecturer	\$86,750	\$88,923	\$91,097	\$88,923	\$30,652	2.00	43
All Ranks	\$86,750	\$88,923	\$91,097	\$88,923	\$30,652	2.00	43

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Law (KU)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$100,145	\$203,759	\$337,516	\$203,377	\$47,651	35.00	56
Assist. Professor	\$108,000	\$108,000	\$108,000	\$108,000	\$33,486	1.00	34
Lecturer	\$72,500	\$81,155	\$168,974	\$99,579	\$32,235	4.50	56
All Ranks	\$72,500	\$198,544	\$337,516	\$189,489	\$45,589	40.50	56
Fiscal Year Faculty (12 Mo.)							
Professor	\$107,174	\$107,174	\$107,174	\$107,174	\$33,363	1.00	51
Assist. Professor	\$73,840	\$74,500	\$96,600	\$81,647	\$29,572	3.00	41
Lecturer	\$109,334	\$109,334	\$109,334	\$109,334	\$33,684	1.00	46
All Ranks	\$73,840	\$96,600	\$109,334	\$92,290	\$31,153	5.00	44

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$94,181	\$153,600	\$358,115	\$162,088	\$41,519	295.80	58
Assoc. Professor	\$67,885	\$105,664	\$215,000	\$110,450	\$33,850	196.50	48
Assist. Professor	\$53,000	\$90,000	\$161,450	\$91,139	\$30,982	199.00	38
Instructor	\$46,780	\$53,616	\$73,255	\$55,211	\$25,646	27.00	43
Lecturer	\$48,000	\$54,354	\$108,524	\$58,032	\$26,065	88.00	45
All Ranks	\$46,780	\$108,702	\$358,115	\$117,057	\$34,831	806.30	49
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$96,511	\$102,676	\$105,295	\$101,687	\$32,548	3.25	49
Assist. Professor	\$76,708	\$87,644	\$111,516	\$89,896	\$30,797	6.00	46
Instructor	\$61,164	\$73,531	\$125,036	\$83,189	\$29,801	7.00	45
Lecturer	\$62,370	\$67,816	\$83,094	\$69,776	\$27,809	23.00	45
All Ranks	\$61,164	\$72,450	\$125,036	\$77,886	\$29,013	39.25	46

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$124,277	\$168,447	\$245,082	\$173,800	\$43,258	16.00	57
Assoc. Professor	\$78,392	\$99,526	\$121,199	\$98,632	\$32,094	24.00	45
Assist. Professor	\$69,480	\$82,915	\$91,520	\$82,306	\$29,670	43.50	39
Instructor	\$50,991	\$60,915	\$72,800	\$61,405	\$26,566	4.00	45
All Ranks	\$50,991	\$88,230	\$245,082	\$102,559	\$32,678	87.50	44
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$72,075	\$83,675	\$94,382	\$83,075	\$29,784	6.00	39
All Ranks	\$72,075	\$83,675	\$94,382	\$83,075	\$29,784	6.00	39

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$143,064	\$164,624	\$186,672	\$165,799	\$42,070	16.00	63
Assoc. Professor	\$111,184	\$116,429	\$124,480	\$117,324	\$34,871	7.67	48
Assist. Professor	\$83,200	\$98,171	\$105,545	\$96,975	\$31,848	12.00	46
Lecturer	\$80,895	\$88,920	\$114,544	\$91,436	\$31,026	4.00	56
All Ranks	\$80,895	\$118,482	\$186,672	\$128,110	\$36,473	39.67	55
Fiscal Year Faculty (12 Mo.)							
Professor	\$165,169	\$183,757	\$215,069	\$188,539	\$45,447	14.67	57
Assoc. Professor	\$133,967	\$160,221	\$198,312	\$161,592	\$41,445	15.00	45
Assist. Professor	\$78,000	\$144,110	\$239,807	\$143,659	\$38,782	31.00	40
Instructor	\$65,000	\$121,000	\$151,435	\$115,902	\$34,659	18.00	36
Lecturer	\$133,449	\$150,000	\$169,482	\$151,830	\$39,995	5.00	46
All Ranks	\$65,000	\$150,800	\$239,807	\$149,260	\$39,614	83.67	44

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Med.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$188,410	\$223,676	\$271,066	\$223,110	\$50,582	3.70	51
Assoc. Professor	\$172,662	\$174,939	\$180,798	\$175,317	\$43,484	7.75	47
Assist. Professor	\$148,575	\$156,831	\$168,387	\$157,747	\$40,874	5.25	40
All Ranks	\$148,575	\$174,163	\$271,066	\$180,382	\$44,236	16.70	46
Fiscal Year Faculty (12 Mo.)							
Professor	\$151,724	\$163,133	\$174,542	\$163,133	\$41,674	2.00	68
Assoc. Professor	\$136,738	\$138,669	\$140,599	\$138,393	\$38,000	1.75	50
Assist. Professor	\$89,975	\$99,062	\$108,150	\$99,062	\$32,158	2.00	43
Instructor	\$90,874	\$90,874	\$90,874	\$90,874	\$30,942	1.00	43
All Ranks	\$89,975	\$136,738	\$174,542	\$127,030	\$36,312	6.75	52

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

School of Social Work (LL)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$76,586	\$118,522	\$214,376	\$121,183	\$35,444	13.00	57
Assoc. Professor	\$64,903	\$104,340	\$112,582	\$95,079	\$31,567	9.00	46
Assist. Professor	\$61,183	\$88,710	\$98,390	\$87,084	\$30,379	10.00	39
All Ranks	\$61,183	\$99,271	\$214,376	\$103,185	\$32,771	32.00	48
Fiscal Year Faculty (12 Mo.)							
Professor	\$87,284	\$87,284	\$87,284	\$87,284	\$30,409	1.00	56
Assoc. Professor	\$82,463	\$85,807	\$89,152	\$85,807	\$30,190	2.00	54
Assist. Professor	\$68,970	\$76,439	\$79,870	\$75,093	\$28,598	3.00	49
All Ranks	\$68,970	\$81,166	\$89,152	\$80,696	\$29,431	6.00	52

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

School of Information Sciences (LP)

College Total	<u>Min.</u>	<u>Med.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$137,305	\$172,500	\$236,592	\$173,923	\$43,277	8.42	56
Assoc. Professor	\$104,025	\$118,985	\$169,000	\$124,747	\$35,973	22.50	50
Assist. Professor	\$85,280	\$96,200	\$138,585	\$100,434	\$32,362	24.75	42
All Ranks	\$85,280	\$113,695	\$236,592	\$121,375	\$35,472	55.67	47
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$93,388	\$93,388	\$93,388	\$93,388	\$31,316	0.49	52
Lecturer	\$91,995	\$102,110	\$104,690	\$99,598	\$32,238	3.00	54
All Ranks	\$91,995	\$97,749	\$104,690	\$98,726	\$32,108	3.49	54

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Illinois International (LQ)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$50,957	\$50,957	\$50,957	\$50,957	\$25,014	1.00	53
All Ranks	\$50,957	\$50,957	\$50,957	\$50,957	\$25,014	1.00	53
Fiscal Year Faculty (12 Mo.)							
Instructor	\$76,369	\$76,369	\$76,369	\$76,369	\$28,788	1.00	64
Lecturer	\$62,248	\$77,419	\$78,647	\$72,771	\$28,254	3.00	55
All Ranks	\$62,248	\$76,894	\$78,647	\$73,671	\$28,387	4.00	57

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

University Library (LR)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Assoc. Professor	\$91,679	\$91,679	\$91,679	\$91,679	\$31,062	1.00	61
All Ranks	\$91,679	\$91,679	\$91,679	\$91,679	\$31,062	1.00	61
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,460	\$132,460	\$132,460	\$132,460	\$37,119	1.00	44
Assist. Professor	\$67,487	\$69,515	\$71,543	\$69,515	\$27,770	2.00	40
All Ranks	\$67,487	\$71,543	\$132,460	\$90,497	\$30,886	3.00	41

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Carle Illinois Medicine (LT)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$110,963	\$173,111	\$287,913	\$172,537	\$43,071	4.39	53
Assoc. Professor	\$112,316	\$126,507	\$202,330	\$138,526	\$38,020	1.65	47
Assist. Professor	\$93,447	\$102,017	\$209,199	\$132,783	\$37,167	1.08	41
All Ranks	\$93,447	\$153,253	\$287,913	\$158,625	\$41,005	7.12	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$151,919	\$166,665	\$181,411	\$159,237	\$41,096	1.33	60
Assoc. Professor	\$120,000	\$131,748	\$171,417	\$137,255	\$37,831	6.00	50
Assist. Professor	\$109,148	\$119,010	\$173,805	\$130,243	\$36,789	4.00	46
All Ranks	\$109,148	\$131,748	\$181,411	\$137,360	\$37,846	11.33	50

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

UIC School of Law (FJ)

College Total	<u>Min.</u>	<u>Med.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$133,009	\$184,740	\$235,239	\$187,477	\$44,492	26.00	63
Assoc. Professor	\$149,635	\$158,620	\$169,961	\$159,209	\$40,294	4.00	56
Assist. Professor	\$135,000	\$150,286	\$151,541	\$145,765	\$38,297	9.00	40
All Ranks	\$133,009	\$174,145	\$235,239	\$174,952	\$42,632	39.00	57
Fiscal Year Faculty (12 Mo.)							
Professor	\$165,305	\$168,136	\$234,214	\$183,948	\$43,968	4.00	59
All Ranks	\$165,305	\$168,136	\$234,214	\$183,948	\$43,968	4.00	59

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Business Administration (FL)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$144,044	\$288,156	\$358,915	\$269,152	\$56,622	26.00	59
Assoc. Professor	\$100,287	\$234,287	\$318,451	\$218,681	\$49,126	42.00	50
Assist. Professor	\$90,144	\$204,181	\$276,640	\$197,082	\$45,919	40.00	42
Lecturer	\$69,841	\$95,400	\$127,400	\$95,588	\$30,845	20.00	52
All Ranks	\$69,841	\$206,479	\$358,915	\$202,950	\$46,790	128.00	50

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Dentistry (FN)

College Total	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$109,349	\$140,938	\$185,246	\$149,642	\$38,873	5.00	67
Assoc. Professor	\$121,773	\$135,322	\$148,111	\$132,797	\$36,371	5.00	50
All Ranks	\$109,349	\$136,086	\$185,246	\$141,220	\$37,622	10.00	59
Fiscal Year Faculty (12 Mo.)							
Professor	\$94,222	\$190,238	\$338,515	\$209,625	\$47,781	25.00	58
Assoc. Professor	\$65,786	\$163,139	\$308,999	\$175,130	\$42,658	31.67	49
Assist. Professor	\$65,805	\$130,698	\$265,000	\$130,983	\$36,102	40.00	49
Instructor	\$83,440	\$86,345	\$89,250	\$86,345	\$29,472	2.00	47
All Ranks	\$65,786	\$149,940	\$338,515	\$164,174	\$41,031	98.67	51

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$133,144	\$148,345	\$172,531	\$148,231	\$38,663	16.75	56
Assoc. Professor	\$108,000	\$119,277	\$135,771	\$120,166	\$34,495	25.50	47
Assist. Professor	\$85,000	\$95,519	\$107,651	\$96,394	\$30,964	16.00	45
Lecturer	\$85,255	\$106,552	\$123,265	\$105,024	\$32,246	3.00	60
All Ranks	\$85,000	\$119,277	\$172,531	\$120,889	\$34,602	61.25	50
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$85,388	\$85,388	\$85,388	\$85,388	\$29,330	1.00	39
All Ranks	\$85,388	\$85,388	\$85,388	\$85,388	\$29,330	1.00	39

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Engineering (FQ)

College Total	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$86,515	\$204,167	\$324,654	\$208,060	\$47,549	56.00	58
Assoc. Professor	\$107,532	\$153,606	\$195,677	\$152,161	\$39,247	66.00	47
Assist. Professor	\$77,543	\$130,000	\$1,530,000	\$150,379	\$38,982	58.00	39
Lecturer	\$78,567	\$92,500	\$130,882	\$99,434	\$31,416	14.00	40
All Ranks	\$77,543	\$147,449	\$1,530,000	\$163,959	\$40,999	194.00	47
Fiscal Year Faculty (12 Mo.)							
Professor	\$100,000	\$100,000	\$100,000	\$100,000	\$31,500	1.00	49
Assoc. Professor	\$75,956	\$92,744	\$127,116	\$98,605	\$31,293	3.00	52
Assist. Professor	\$80,000	\$80,000	\$80,000	\$80,000	\$28,530	1.00	37
All Ranks	\$75,956	\$92,744	\$127,116	\$95,163	\$30,782	5.00	49

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$107,841	\$127,570	\$200,650	\$134,310	\$36,596	24.00	58
Assoc. Professor	\$85,950	\$107,796	\$135,200	\$107,657	\$32,637	38.00	51
Assist. Professor	\$75,490	\$85,304	\$98,206	\$86,228	\$29,455	25.00	42
Instructor	\$76,850	\$79,468	\$80,549	\$79,084	\$28,393	4.00	51
Lecturer	\$70,750	\$77,576	\$83,131	\$77,730	\$28,192	5.00	41
All Ranks	\$70,750	\$105,685	\$200,650	\$105,991	\$32,390	96.00	50

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total	<u>Min.</u>	<u>Med.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$84,590	\$159,538	\$312,931	\$170,000	\$41,896	165.65	57
Assoc. Professor	\$79,231	\$124,081	\$203,175	\$123,439	\$34,981	142.50	50
Assist. Professor	\$65,122	\$99,367	\$149,823	\$98,269	\$31,243	116.00	39
Lecturer	\$60,000	\$72,455	\$100,717	\$72,301	\$27,386	95.00	47
All Ranks	\$60,000	\$122,194	\$312,931	\$123,314	\$34,963	519.15	50
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,944	\$147,300	\$197,105	\$155,848	\$39,794	4.25	59
Assoc. Professor	\$114,058	\$117,705	\$126,605	\$119,018	\$34,324	4.00	51
Assist. Professor	\$73,700	\$97,767	\$120,396	\$95,750	\$30,869	12.00	43
All Ranks	\$73,700	\$114,058	\$197,105	\$112,959	\$33,425	20.25	48

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Nursing (FW)

College Total							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$135,646	\$145,912	\$187,650	\$153,396	\$39,430	6.00	66
Assoc. Professor	\$114,519	\$123,819	\$135,951	\$123,340	\$34,966	21.00	53
Assist. Professor	\$86,000	\$104,339	\$116,764	\$102,679	\$31,898	45.80	48
Instructor	\$80,000	\$80,000	\$85,000	\$81,000	\$28,678	5.00	44
All Ranks	\$80,000	\$106,965	\$187,650	\$110,774	\$33,100	77.80	50
Fiscal Year Faculty (12 Mo.)							
Professor	\$294,310	\$294,310	\$294,310	\$294,310	\$60,359	1.00	61
Assoc. Professor	\$128,518	\$151,550	\$165,948	\$150,272	\$38,966	5.00	64
Assist. Professor	\$161,588	\$161,588	\$161,588	\$161,588	\$40,647	0.64	53
All Ranks	\$128,518	\$154,232	\$294,310	\$173,055	\$42,350	6.64	62

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Pharmacy (FX)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$103,452	\$166,222	\$312,368	\$184,785	\$44,092	25.95	58
Assoc. Professor	\$79,500	\$124,387	\$133,559	\$120,477	\$34,541	9.00	51
Assist. Professor	\$100,440	\$106,000	\$129,555	\$107,866	\$32,668	13.00	39
Instructor	\$68,752	\$68,752	\$68,752	\$68,752	\$26,859	1.00	49
All Ranks	\$68,752	\$133,559	\$312,368	\$150,163	\$38,950	48.95	51
Fiscal Year Faculty (12 Mo.)							
Professor	\$131,822	\$217,578	\$438,316	\$215,383	\$48,637	8.17	56
Assoc. Professor	\$72,035	\$183,939	\$205,600	\$174,390	\$42,548	28.00	50
Assist. Professor	\$62,000	\$153,617	\$272,719	\$155,026	\$39,672	102.50	41
Instructor	\$94,490	\$147,768	\$177,735	\$146,951	\$38,473	95.00	40
All Ranks	\$62,000	\$154,447	\$438,316	\$156,174	\$39,843	233.67	42

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Med.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$142,155	\$195,984	\$286,359	\$194,951	\$45,602	16.92	61
Assoc. Professor	\$94,500	\$145,138	\$208,509	\$146,167	\$38,357	15.60	52
Assist. Professor	\$93,006	\$109,714	\$161,998	\$111,608	\$33,224	26.00	41
Lecturer	\$98,807	\$98,807	\$98,807	\$98,807	\$31,323	1.00	65
All Ranks	\$93,006	\$130,064	\$286,359	\$144,143	\$38,056	59.52	50
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,594	\$135,952	\$139,310	\$134,054	\$36,558	0.46	67
Assoc. Professor	\$123,672	\$154,544	\$169,140	\$149,118	\$38,795	3.00	49
Assist. Professor	\$107,500	\$127,784	\$188,803	\$132,232	\$36,287	9.00	50
All Ranks	\$107,500	\$128,391	\$188,803	\$136,365	\$36,901	12.46	52

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

College Total							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$129,134	\$170,413	\$228,946	\$167,882	\$41,582	8.50	61
Assoc. Professor	\$67,686	\$124,064	\$128,211	\$106,654	\$32,488	3.00	59
All Ranks	\$67,686	\$141,864	\$228,946	\$151,910	\$39,210	11.50	61
Fiscal Year Faculty (12 Mo.)							
Professor	\$140,883	\$234,968	\$575,133	\$258,129	\$54,985	40.16	61
Assoc. Professor	\$74,358	\$145,826	\$217,834	\$145,655	\$38,281	19.75	53
Assist. Professor	\$55,134	\$97,334	\$165,572	\$101,204	\$31,679	63.70	44
Instructor	\$66,963	\$66,963	\$66,963	\$66,963	\$26,593	1.00	45
Lecturer	\$60,320	\$70,855	\$75,348	\$68,841	\$26,872	3.00	37
All Ranks	\$55,134	\$137,633	\$575,133	\$156,440	\$39,882	127.61	51

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$144,649	\$144,649	\$144,649	\$144,649	\$38,131	1.00	69
Assoc. Professor	\$84,814	\$84,814	\$84,814	\$84,814	\$29,244	0.25	63
All Ranks	\$84,814	\$114,731	\$144,649	\$132,682	\$36,354	1.25	66
Fiscal Year Faculty (12 Mo.)							
Professor	\$62,080	\$264,188	\$539,992	\$283,214	\$58,711	105.85	59
Assoc. Professor	\$61,204	\$194,400	\$500,004	\$206,474	\$47,313	74.25	50
Assist. Professor	\$60,000	\$127,972	\$350,000	\$157,824	\$40,088	122.86	44
All Ranks	\$60,000	\$207,000	\$539,992	\$213,556	\$48,365	302.96	51

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$105,000	\$162,595	\$343,909	\$188,165	\$44,594	16.00	62
Assoc. Professor	\$84,565	\$107,323	\$318,383	\$128,128	\$35,677	33.00	49
Assist. Professor	\$51,500	\$100,000	\$275,000	\$116,447	\$33,943	68.00	42
Instructor	\$50,000	\$50,000	\$50,000	\$50,000	\$24,074	1.00	47
All Ranks	\$50,000	\$105,000	\$343,909	\$128,875	\$35,788	118.00	47

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

College of Medicine Rockford (GE)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$194,382	\$194,382	\$194,382	\$194,382	\$45,518	1.00	71
Assoc. Professor	\$79,761	\$84,998	\$95,163	\$86,230	\$29,455	4.00	61
All Ranks	\$79,761	\$86,796	\$194,382	\$107,861	\$32,667	5.00	63
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,960	\$263,503	\$366,915	\$255,751	\$54,632	5.00	59
Assoc. Professor	\$110,529	\$139,761	\$168,201	\$140,680	\$37,542	6.70	54
Assist. Professor	\$80,000	\$115,911	\$226,053	\$122,943	\$34,907	9.40	43
All Ranks	\$80,000	\$132,651	\$366,915	\$160,046	\$40,418	21.10	50

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Applied Health Sciences (GF)

College Total							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$121,779	\$180,172	\$244,141	\$181,371	\$43,585	24.25	54
Assoc. Professor	\$88,690	\$132,911	\$238,945	\$133,435	\$36,466	13.65	47
Assist. Professor	\$79,365	\$107,560	\$133,135	\$103,982	\$32,091	23.00	42
Instructor	\$70,909	\$76,833	\$93,662	\$78,433	\$28,297	7.00	48
All Ranks	\$70,909	\$121,779	\$244,141	\$134,908	\$36,684	67.90	48
Fiscal Year Faculty (12 Mo.)							
Professor	\$150,904	\$168,441	\$190,151	\$169,253	\$41,785	5.00	60
Assoc. Professor	\$110,697	\$134,632	\$165,815	\$133,360	\$36,455	12.00	51
Assist. Professor	\$93,365	\$108,096	\$125,548	\$108,344	\$32,739	21.00	43
Instructor	\$86,895	\$95,779	\$100,204	\$94,664	\$30,707	4.00	41
All Ranks	\$86,895	\$112,742	\$190,151	\$121,440	\$34,684	42.00	47

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Social Work (GL)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$132,786	\$146,268	\$157,259	\$145,438	\$38,248	3.00	66
Assoc. Professor	\$108,266	\$116,299	\$134,524	\$117,533	\$34,104	7.00	55
Assist. Professor	\$94,080	\$95,486	\$98,440	\$96,150	\$30,928	10.00	40
Lecturer	\$78,000	\$78,000	\$78,000	\$78,000	\$28,232	2.00	50
All Ranks	\$78,000	\$98,222	\$157,259	\$108,025	\$32,692	22.00	49
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$90,418	\$93,829	\$97,240	\$93,829	\$30,583	2.00	52
All Ranks	\$90,418	\$93,829	\$97,240	\$93,829	\$30,583	2.00	52

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$133,896	\$154,334	\$190,842	\$155,150	\$39,691	12.00	58
Assoc. Professor	\$108,894	\$116,229	\$135,257	\$117,426	\$34,088	8.75	47
Assist. Professor	\$96,152	\$101,739	\$108,709	\$101,308	\$31,694	6.00	38
All Ranks	\$96,152	\$118,463	\$190,842	\$130,734	\$36,065	26.75	50
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$127,857	\$127,857	\$127,857	\$127,857	\$35,637	1.00	65
All Ranks	\$127,857	\$127,857	\$127,857	\$127,857	\$35,637	1.00	65

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Library (GQ)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$130,449	\$130,449	\$130,449	\$130,449	\$36,022	1.00	59
Assoc. Professor	\$107,928	\$115,334	\$129,210	\$117,490	\$34,098	3.00	57
Assist. Professor	\$69,000	\$80,063	\$102,180	\$82,157	\$28,850	9.00	42
Instructor	\$80,076	\$80,076	\$80,076	\$80,076	\$28,541	1.00	38
Lecturer	\$73,438	\$73,438	\$73,438	\$73,438	\$27,555	1.00	49
All Ranks	\$69,000	\$81,032	\$130,449	\$91,723	\$30,271	15.00	46

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

VP for Global Engagement (JX)

College Total

	<u>Min.</u> <u>Pay</u>	<u>Med.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$64,295	\$64,296	\$72,667	\$66,448	\$26,517	9.00	46
All Ranks	\$64,295	\$64,296	\$72,667	\$66,448	\$26,517	9.00	46
Fiscal Year Faculty (12 Mo.)							
Lecturer	\$87,864	\$89,092	\$91,670	\$89,429	\$29,930	4.00	51
All Ranks	\$87,864	\$89,092	\$91,670	\$89,429	\$29,930	4.00	51

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

Health, Science, & Technology (PD)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$81,677	\$90,351	\$183,942	\$102,927	\$33,794	7.00	56
Assoc. Professor	\$69,034	\$77,677	\$132,702	\$86,431	\$31,344	25.00	51
Assist. Professor	\$57,500	\$69,862	\$102,019	\$73,264	\$29,388	20.00	44
Instructor	\$53,798	\$57,940	\$69,474	\$60,387	\$27,476	8.00	44
All Ranks	\$53,798	\$75,088	\$183,942	\$80,494	\$30,462	60.00	48
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$66,022	\$66,022	\$66,022	\$66,022	\$28,312	1.00	68
All Ranks	\$66,022	\$66,022	\$66,022	\$66,022	\$28,312	1.00	68

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

Business and Management (PE)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$128,104	\$148,446	\$178,801	\$150,936	\$40,924	7.00	59
Assoc. Professor	\$95,315	\$131,015	\$150,669	\$130,763	\$37,928	12.67	50
Assist. Professor	\$112,320	\$128,098	\$145,599	\$128,234	\$37,552	7.00	36
Instructor	\$63,160	\$78,125	\$100,000	\$80,428	\$30,452	3.00	57
All Ranks	\$63,160	\$131,171	\$178,801	\$129,836	\$37,790	29.67	50

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

Public Affairs and Education (PF)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$79,708	\$100,584	\$134,527	\$102,898	\$33,789	10.67	54
Assoc. Professor	\$65,828	\$76,001	\$105,067	\$76,422	\$29,857	16.67	52
Assist. Professor	\$60,387	\$66,560	\$82,477	\$71,094	\$29,066	11.00	38
Instructor	\$53,195	\$55,166	\$56,000	\$54,787	\$26,644	3.00	54
Lecturer	\$62,650	\$62,650	\$62,650	\$62,650	\$27,812	1.00	32
All Ranks	\$53,195	\$76,723	\$134,527	\$79,852	\$30,367	42.34	49
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$76,856	\$76,856	\$76,856	\$76,856	\$29,922	0.50	64
All Ranks	\$76,856	\$76,856	\$76,856	\$76,856	\$29,922	0.50	64

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

Liberal Arts and Social Sciences (PH)

College Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$78,771	\$85,590	\$173,056	\$94,533	\$32,547	14.00	58
Assoc. Professor	\$68,207	\$72,513	\$87,489	\$74,718	\$29,604	28.00	50
Assist. Professor	\$59,800	\$60,000	\$62,400	\$60,847	\$27,544	5.00	33
Instructor	\$49,407	\$51,000	\$56,056	\$51,928	\$26,219	7.00	46
All Ranks	\$49,407	\$73,256	\$173,056	\$75,616	\$29,737	54.00	50

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

Provost & VC Acad Affairs (SB)

College Total

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Instructor	\$49,920	\$51,514	\$54,896	\$52,110	\$26,246	3.00	43
All Ranks	\$49,920	\$51,514	\$54,896	\$52,110	\$26,246	3.00	43

SECTION V

DEPARTMENTS AT URBANA-CHAMPAIGN

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

	Ag Ldrshp Educ Comm Program (342)			CIP Code: 13.1301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Assoc. Professor	\$94,905	\$100,257	\$106,104	\$100,422	\$32,360	3.00	47	
Assist. Professor	\$86,495	\$86,976	\$87,456	\$86,976	\$30,363	2.00	40	
Instructor	\$68,042	\$68,042	\$68,042	\$68,042	\$27,551	1.00	45	
All Ranks	\$68,042	\$91,181	\$106,104	\$90,543	\$30,893	6.00	45	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$88,825	\$88,825	\$88,825	\$88,825	\$30,638	1.00	44	
Instructor	\$75,000	\$75,000	\$75,000	\$75,000	\$28,585	1.00	31	
Lecturer	\$88,161	\$88,161	\$88,161	\$88,161	\$30,539	1.00	68	
All Ranks	\$75,000	\$88,161	\$88,825	\$83,995	\$29,921	3.00	48	
Agr & Consumer Economics (470)								
	CIP Code: 01.0102			Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
	Min. Pay	Med. Pay	Max. Pay					
Academic Yr. Faculty (9 Mo.)								
Professor	\$145,410	\$166,842	\$228,011	\$177,637	\$43,828	12.00	56	
Assoc. Professor	\$101,920	\$135,512	\$174,900	\$137,201	\$37,823	11.00	48	
Assist. Professor	\$85,000	\$118,030	\$128,346	\$116,554	\$34,756	8.00	36	
Instructor	\$57,841	\$87,500	\$101,459	\$83,575	\$29,858	4.00	39	
Lecturer	\$106,816	\$117,028	\$127,240	\$117,028	\$34,827	2.00	61	
All Ranks	\$57,841	\$129,778	\$228,011	\$138,964	\$38,085	37.00	48	

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Agr Consumer & Env Sciences (KL)

Animal Sciences (538)	CIP Code: 01.0901						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,266	\$146,602	\$201,763	\$147,408	\$39,339	19.00	59
Assoc. Professor	\$102,612	\$113,442	\$118,136	\$112,307	\$34,125	6.00	46
Assist. Professor	\$84,500	\$90,636	\$96,386	\$89,437	\$30,729	9.00	34
Instructor	\$72,803	\$72,803	\$72,803	\$72,803	\$28,258	1.00	35
Lecturer	\$68,847	\$68,847	\$68,847	\$68,847	\$27,671	0.51	60
All Ranks	\$68,847	\$120,205	\$201,763	\$123,555	\$35,796	35.51	50
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$64,480	\$75,838	\$84,791	\$75,036	\$28,590	3.00	42
Instructor	\$65,000	\$66,300	\$73,806	\$67,852	\$27,523	4.00	30
All Ranks	\$64,480	\$67,600	\$84,791	\$70,931	\$27,980	7.00	35

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All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Food Science & Human Nutrition (698)			CIP Code: 19.0501				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$114,147	\$144,083	\$187,845	\$149,755	\$39,687	11.00	60
Assoc. Professor	\$78,728	\$95,760	\$126,000	\$97,573	\$31,937	11.00	48
Assist. Professor	\$71,854	\$82,039	\$87,904	\$80,749	\$29,438	6.00	41
Instructor	\$54,574	\$54,574	\$54,574	\$54,574	\$25,551	1.00	44
All Ranks	\$54,574	\$103,048	\$187,845	\$112,403	\$34,140	29.00	51
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$90,016	\$90,016	\$90,016	\$90,016	\$30,815	1.00	61
All Ranks	\$90,016	\$90,016	\$90,016	\$90,016	\$30,815	1.00	61

Agricultural & Biological Engr (741)			CIP Code: 14.0301				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$132,412	\$170,305	\$211,234	\$170,267	\$42,734	6.00	61
Assoc. Professor	\$108,756	\$112,838	\$125,390	\$113,637	\$34,323	6.75	48
Assist. Professor	\$88,286	\$100,392	\$103,096	\$97,719	\$31,959	9.00	38
Instructor	\$70,000	\$70,000	\$70,000	\$70,000	\$27,842	1.00	32
All Ranks	\$70,000	\$109,186	\$211,234	\$120,357	\$35,321	22.75	47
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$80,588	\$80,588	\$80,588	\$80,588	\$29,415	1.00	59
All Ranks	\$80,588	\$80,588	\$80,588	\$80,588	\$29,415	1.00	59

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All Full-time Faculty

Agr Consumer & Env Sciences (KL)

	Human Dvlpmt & Family Studies (793)			CIP Code: 19.0707			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$115,354	\$145,880	\$184,650	\$149,589	\$39,663	6.67	52	
Assoc. Professor	\$80,000	\$102,569	\$111,644	\$99,736	\$32,258	6.00	47	
Assist. Professor	\$89,042	\$89,114	\$91,015	\$89,724	\$30,771	3.00	39	
Instructor	\$67,000	\$67,385	\$67,771	\$67,385	\$27,454	2.00	50	
Lecturer	\$58,850	\$58,850	\$58,850	\$58,850	\$26,186	1.00	40	
All Ranks	\$58,850	\$104,895	\$184,650	\$110,282	\$33,825	18.67	48	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$83,248	\$84,846	\$86,443	\$84,846	\$30,047	2.00	46	
Instructor	\$67,600	\$67,600	\$67,600	\$67,600	\$27,486	1.00	36	
All Ranks	\$67,600	\$83,248	\$86,443	\$79,097	\$29,193	3.00	42	
Crop Sciences (802)								
			CIP Code: 01.1102					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$111,800	\$144,585	\$299,327	\$145,585	\$39,068	15.75	60	
Assoc. Professor	\$94,970	\$107,044	\$135,200	\$111,581	\$34,018	9.00	46	
Assist. Professor	\$86,745	\$93,600	\$102,622	\$93,024	\$31,262	9.00	43	
Lecturer	\$86,068	\$86,068	\$86,068	\$86,068	\$30,228	1.00	29	
All Ranks	\$86,068	\$111,803	\$299,327	\$121,452	\$35,484	34.75	51	

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All Full-time Faculty

Agr Consumer & Env Sciences (KL)

	Natural Res & Env Sci (875)			CIP Code: 03.9999			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$112,066	\$119,812	\$185,663	\$130,056	\$36,762	7.20	58	
Assoc. Professor	\$71,311	\$99,954	\$145,791	\$100,666	\$32,397	8.00	51	
Assist. Professor	\$73,500	\$93,283	\$96,355	\$88,890	\$30,648	6.00	41	
All Ranks	\$71,311	\$101,676	\$185,663	\$107,315	\$33,384	21.20	51	
Fiscal Year Faculty (12 Mo.)								
Professor	\$116,984	\$116,984	\$116,984	\$116,984	\$34,820	1.00	71	
All Ranks	\$116,984	\$116,984	\$116,984	\$116,984	\$34,820	1.00	71	

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All Full-time Faculty

Gies College of Business (KM)

	Business Administration (902)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$175,627	\$241,967	\$394,491	\$248,196	\$54,308	19.67	56
Assoc. Professor	\$145,000	\$201,755	\$235,000	\$192,921	\$46,098	20.67	50
Assist. Professor	\$124,800	\$183,841	\$227,900	\$170,788	\$42,811	40.67	39
Instructor	\$106,587	\$114,536	\$122,485	\$114,536	\$34,457	2.00	49
Lecturer	\$129,558	\$132,661	\$135,764	\$132,661	\$37,148	2.00	39
All Ranks	\$106,587	\$194,063	\$394,491	\$191,860	\$45,941	85.01	46

	Finance (260)		CIP Code: 52.0801				
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$289,201	\$328,073	\$425,367	\$332,806	\$66,874	8.00	55
Assoc. Professor	\$179,777	\$287,174	\$315,000	\$266,711	\$57,058	7.00	42
Assist. Professor	\$134,420	\$198,777	\$264,658	\$199,680	\$47,102	12.00	44
Instructor	\$141,109	\$205,107	\$255,000	\$201,581	\$47,384	4.00	47
Lecturer	\$95,177	\$134,875	\$146,368	\$129,320	\$36,652	5.00	52
All Ranks	\$95,177	\$255,000	\$425,367	\$232,736	\$52,012	36.00	47

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All Full-time Faculty

Gies College of Business (KM)

Accountancy (346)	CIP Code: 52.0301						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$211,040	\$312,500	\$382,650	\$317,551	\$64,608	11.00	52
Assoc. Professor	\$94,568	\$259,390	\$276,508	\$228,833	\$51,432	9.00	46
Assist. Professor	\$144,404	\$243,632	\$253,842	\$214,184	\$49,256	28.00	45
Instructor	\$108,517	\$131,000	\$245,000	\$167,017	\$42,251	11.00	42
Lecturer	\$138,101	\$156,269	\$176,559	\$155,826	\$40,589	7.00	51
All Ranks	\$94,568	\$244,400	\$382,650	\$219,359	\$50,025	66.00	47

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All Full-time Faculty

Education (KN)

	Special Education (570)			CIP Code: 13.1001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$128,464	\$148,901	\$165,000	\$147,816	\$39,399	4.00	54	
Assoc. Professor	\$84,021	\$90,011	\$96,000	\$90,011	\$30,814	2.00	50	
Assist. Professor	\$59,965	\$75,330	\$84,938	\$75,283	\$28,627	8.00	43	
Instructor	\$53,011	\$53,011	\$53,011	\$53,011	\$25,319	2.00	39	
All Ranks	\$53,011	\$82,018	\$165,000	\$92,473	\$31,180	16.00	46	

	Curriculum and Instruction (613)			CIP Code: 13.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$99,911	\$144,606	\$166,400	\$137,751	\$37,904	5.00	61	
Assoc. Professor	\$93,394	\$105,874	\$118,404	\$105,875	\$33,170	6.25	45	
Assist. Professor	\$72,819	\$81,176	\$90,000	\$81,003	\$29,476	11.25	38	
Instructor	\$51,404	\$53,666	\$84,058	\$65,370	\$27,154	2.50	50	
Lecturer	\$75,092	\$75,092	\$75,092	\$75,092	\$28,598	1.00	78	
All Ranks	\$51,404	\$83,313	\$166,400	\$96,165	\$31,728	26.00	47	

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Education (KN)

	Educational Psychology (616)			CIP Code: 42.2806			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$128,392	\$143,265	\$159,970	\$144,996	\$38,980	5.50	63	
Assoc. Professor	\$87,513	\$97,288	\$120,000	\$101,318	\$32,493	3.25	47	
Assist. Professor	\$79,568	\$82,357	\$137,504	\$83,776	\$29,888	11.00	37	
All Ranks	\$79,568	\$87,960	\$159,970	\$103,711	\$32,849	19.75	46	
	Educ Policy, Orgzn & Leadrshp (760)			CIP Code: 13.0401			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$103,964	\$140,400	\$231,660	\$153,670	\$40,269	10.75	61	
Assoc. Professor	\$80,123	\$95,000	\$105,792	\$92,496	\$31,183	8.25	52	
Assist. Professor	\$75,130	\$82,944	\$85,000	\$81,363	\$29,530	15.00	42	
All Ranks	\$75,130	\$90,803	\$231,660	\$106,926	\$33,326	34.00	51	

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All Full-time Faculty

Grainger Engineering (KP)

	Industrial&Enterprise Sys Eng (422)			CIP Code: 14.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$143,593	\$173,862	\$257,129	\$175,160	\$43,460	9.50	58	
Assoc. Professor	\$106,964	\$126,715	\$146,368	\$125,165	\$36,035	8.67	43	
Assist. Professor	\$90,271	\$109,500	\$115,000	\$106,984	\$33,335	10.00	36	
All Ranks	\$90,271	\$127,308	\$257,129	\$135,571	\$37,581	28.17	46	

	Physics (244)			CIP Code: 40.0801			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$100,470	\$161,783	\$213,535	\$163,446	\$41,721	36.50	57	
Assoc. Professor	\$129,999	\$134,175	\$145,834	\$136,054	\$37,652	10.00	41	
Assist. Professor	\$95,140	\$123,109	\$130,642	\$122,220	\$35,598	11.00	38	
Instructor	\$65,013	\$65,013	\$65,013	\$65,013	\$27,101	1.00	43	
All Ranks	\$65,013	\$144,974	\$213,535	\$149,329	\$39,624	58.50	51	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$108,737	\$108,737	\$108,737	\$108,737	\$33,595	1.00	46	
Lecturer	\$88,242	\$88,242	\$88,242	\$88,242	\$30,551	1.00	48	
All Ranks	\$88,242	\$98,490	\$108,737	\$98,490	\$32,073	2.00	47	

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All Full-time Faculty

Grainger Engineering (KP)

	Civil & Environmental Eng (251)			CIP Code: 14.0801			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$141,149	\$175,360	\$324,472	\$190,614	\$45,756	29.50	57	
Assoc. Professor	\$109,200	\$131,286	\$149,350	\$131,931	\$37,040	12.00	43	
Assist. Professor	\$101,508	\$114,432	\$133,900	\$114,777	\$34,492	18.00	36	
Instructor	\$70,222	\$70,222	\$70,222	\$70,222	\$27,875	1.00	41	
All Ranks	\$70,222	\$147,205	\$324,472	\$154,421	\$40,380	60.50	48	

	Bioengineering (343)			CIP Code: 14.0501			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$125,558	\$222,746	\$288,091	\$218,196	\$49,852	10.17	52	
Assoc. Professor	\$90,000	\$129,717	\$136,467	\$121,486	\$35,489	6.17	46	
Assist. Professor	\$83,910	\$102,772	\$111,617	\$100,332	\$32,347	10.75	40	
All Ranks	\$83,910	\$125,558	\$288,091	\$149,398	\$39,634	27.09	46	

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Grainger Engineering (KP)

	Computer Science (434)			CIP Code: 11.0701			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$153,600	\$213,200	\$309,775	\$215,806	\$49,497	48.17	54	
Assoc. Professor	\$153,600	\$161,200	\$167,360	\$160,848	\$41,335	18.25	42	
Assist. Professor	\$88,400	\$142,480	\$145,600	\$140,427	\$38,302	40.00	36	
Lecturer	\$104,000	\$141,000	\$178,000	\$141,000	\$38,387	2.00	54	
All Ranks	\$88,400	\$163,200	\$309,775	\$177,365	\$43,788	108.42	45	

	Aerospace Engineering (615)			CIP Code: 14.0201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$137,946	\$186,079	\$244,554	\$182,175	\$44,502	11.00	52	
Assoc. Professor	\$131,067	\$132,277	\$140,770	\$134,098	\$37,362	4.00	48	
Assist. Professor	\$83,200	\$111,245	\$118,033	\$108,281	\$33,528	13.00	36	
All Ranks	\$83,200	\$131,661	\$244,554	\$140,999	\$38,387	28.00	44	

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Grainger Engineering (KP)

	Mechanical Science & Engineering (917)			CIP Code: 14.1901			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$134,600	\$177,915	\$296,400	\$190,633	\$45,758	28.42	57	
Assoc. Professor	\$112,860	\$124,000	\$145,836	\$125,919	\$36,147	12.67	42	
Assist. Professor	\$91,000	\$108,000	\$115,000	\$105,495	\$33,114	11.00	37	
Lecturer	\$88,848	\$88,848	\$88,848	\$88,848	\$30,641	1.00	35	
All Ranks	\$88,848	\$150,644	\$296,400	\$155,631	\$40,560	53.09	49	

	Materials Science & Engineering (919)			CIP Code: 14.1801			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$154,117	\$206,000	\$289,973	\$211,415	\$48,845	10.75	58	
Assoc. Professor	\$125,008	\$131,821	\$153,095	\$136,233	\$37,679	9.00	40	
Assist. Professor	\$109,242	\$111,940	\$112,270	\$110,931	\$33,921	5.00	35	
Lecturer	\$83,072	\$88,544	\$93,339	\$88,318	\$30,563	3.00	41	
All Ranks	\$83,072	\$141,809	\$289,973	\$155,619	\$40,558	27.75	46	

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All Full-time Faculty

Grainger Engineering (KP)

	Electrical & Computer Eng (933)			CIP Code: 14.1001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$120,000	\$194,847	\$340,256	\$201,912	\$47,434	44.67	57	
Assoc. Professor	\$111,471	\$138,249	\$156,639	\$139,738	\$38,200	23.00	43	
Assist. Professor	\$99,485	\$126,908	\$143,631	\$123,654	\$35,811	29.00	39	
Lecturer	\$93,307	\$94,682	\$96,056	\$94,682	\$31,508	2.00	72	
All Ranks	\$93,307	\$145,343	\$340,256	\$162,245	\$41,542	98.67	49	

	Nuclear Plasma & Rad Engr (973)			CIP Code: 14.2301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$116,748	\$173,910	\$240,611	\$182,772	\$44,591	8.00	59	
Assoc. Professor	\$107,600	\$131,700	\$134,600	\$126,020	\$36,162	5.00	48	
Assist. Professor	\$114,000	\$114,000	\$114,000	\$114,000	\$34,377	1.00	30	
All Ranks	\$107,600	\$138,200	\$240,611	\$157,591	\$40,851	14.00	53	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$117,470	\$117,470	\$117,470	\$117,470	\$34,892	1.00	45	
Assist. Professor	\$89,194	\$89,194	\$89,194	\$89,194	\$30,693	1.00	34	
All Ranks	\$89,194	\$103,332	\$117,470	\$103,332	\$32,793	2.00	40	

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All Full-time Faculty

Fine & Applied Arts (KR)

	Fine & Applied Arts Admin (447)			CIP Code: 50.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Assoc. Professor	\$80,673	\$80,673	\$80,673	\$80,673	\$29,427	1.00	45	
Assist. Professor	\$72,563	\$83,200	\$84,240	\$81,350	\$29,528	3.75	49	
Lecturer	\$90,198	\$90,198	\$90,198	\$90,198	\$30,842	0.50	55	
All Ranks	\$72,563	\$83,200	\$90,198	\$82,064	\$29,634	5.25	49	

	Music (495)			CIP Code: 50.0901			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$94,950	\$112,198	\$166,181	\$115,535	\$34,605	27.00	63	
Assoc. Professor	\$72,674	\$90,000	\$111,601	\$90,530	\$30,891	25.00	49	
Assist. Professor	\$60,000	\$69,582	\$78,225	\$69,120	\$27,711	17.00	41	
Instructor	\$73,491	\$73,491	\$73,491	\$73,491	\$28,361	1.00	66	
Lecturer	\$49,406	\$49,703	\$50,000	\$49,703	\$24,828	2.00	38	
All Ranks	\$49,406	\$93,448	\$166,181	\$93,481	\$31,329	72.00	53	

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Urbana-Champaign

All Full-time Faculty

Fine & Applied Arts (KR)

Art & Design (526)	CIP Code: 50.0702						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$98,557	\$107,844	\$171,797	\$116,459	\$34,742	11.67	61
Assoc. Professor	\$70,000	\$87,083	\$97,000	\$85,824	\$30,192	15.00	50
Assist. Professor	\$60,000	\$71,100	\$78,934	\$70,290	\$27,885	24.75	44
Lecturer	\$56,000	\$56,000	\$56,000	\$56,000	\$25,763	1.00	50
All Ranks	\$56,000	\$76,834	\$171,797	\$84,741	\$30,031	52.42	50

Landscape Architecture (569)	CIP Code: 04.0601						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$122,500	\$139,400	\$150,492	\$140,153	\$38,261	4.25	60
Assoc. Professor	\$95,632	\$96,339	\$97,571	\$96,808	\$31,824	2.25	55
Assist. Professor	\$65,000	\$79,598	\$82,254	\$74,731	\$28,545	5.33	44
All Ranks	\$65,000	\$95,986	\$150,492	\$102,433	\$32,659	11.83	52

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All Full-time Faculty

Fine & Applied Arts (KR)

	Urban & Regional Planning (733)			CIP Code: 04.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$117,200	\$138,788	\$145,000	\$134,944	\$37,488	4.00	54	
Assoc. Professor	\$98,960	\$101,942	\$104,924	\$101,942	\$32,586	2.00	56	
Assist. Professor	\$62,450	\$73,787	\$80,096	\$72,222	\$28,172	9.25	44	
All Ranks	\$62,450	\$78,739	\$145,000	\$92,571	\$31,194	15.25	48	

	Architecture (767)			CIP Code: 04.9999			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$119,600	\$129,897	\$159,372	\$132,500	\$37,125	8.75	63	
Assoc. Professor	\$90,000	\$102,065	\$113,966	\$101,319	\$32,494	16.00	54	
Assist. Professor	\$60,000	\$77,750	\$82,500	\$73,600	\$28,377	11.17	42	
All Ranks	\$60,000	\$98,095	\$159,372	\$100,295	\$32,341	35.92	52	

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All Full-time Faculty

Fine & Applied Arts (KR)

Dance (801)	CIP Code: 50.0301						FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$96,487	\$120,899	\$130,000	\$117,318	\$34,870	6.00	64	
Assoc. Professor	\$78,000	\$87,700	\$88,400	\$85,347	\$30,121	3.75	51	
Assist. Professor	\$62,800	\$69,749	\$76,957	\$69,814	\$27,814	4.00	41	
Instructor	\$57,000	\$57,000	\$57,000	\$57,000	\$25,911	0.50	53	
All Ranks	\$57,000	\$88,400	\$130,000	\$93,454	\$31,325	14.25	54	

Theatre (883)	CIP Code: 50.0501						FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$77,453	\$104,361	\$121,173	\$99,366	\$32,203	5.00	57	
Assoc. Professor	\$72,800	\$84,828	\$110,111	\$86,699	\$30,322	10.75	53	
Assist. Professor	\$64,480	\$67,894	\$76,231	\$69,259	\$27,732	12.00	44	
All Ranks	\$64,480	\$76,147	\$121,173	\$81,440	\$29,541	27.75	50	

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All Full-time Faculty

College of Media (KT)

Advertising (408)	CIP Code: 09.0903						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$124,347	\$134,963	\$237,577	\$148,141	\$39,448	8.00	56
Assoc. Professor	\$94,405	\$103,128	\$109,010	\$102,418	\$32,657	4.00	48
Assist. Professor	\$84,251	\$87,051	\$89,851	\$87,051	\$30,374	2.00	43
Lecturer	\$77,762	\$93,106	\$109,508	\$95,600	\$31,644	3.50	56
All Ranks	\$77,762	\$109,259	\$237,577	\$120,200	\$35,298	17.50	53
Fiscal Year Faculty (12 Mo.)							
Lecturer	\$86,750	\$88,923	\$91,097	\$88,923	\$30,652	2.00	43
All Ranks	\$86,750	\$88,923	\$91,097	\$88,923	\$30,652	2.00	43

Media and Cinema Studies (436)	CIP Code: 50.0601						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,285	\$132,205	\$182,612	\$144,034	\$38,838	3.00	63
Assoc. Professor	\$103,729	\$104,424	\$120,960	\$105,952	\$33,182	2.25	47
Assist. Professor	\$77,181	\$84,397	\$85,462	\$83,237	\$29,808	3.75	40
Lecturer	\$73,348	\$74,998	\$77,762	\$74,891	\$28,568	2.50	57
All Ranks	\$73,348	\$85,462	\$182,612	\$101,727	\$32,554	11.50	51

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All Full-time Faculty

College of Media (KT)

	CIP Code: 09.0401						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Journalism (642)							
Academic Yr. Faculty (9 Mo.)							
Professor	\$141,406	\$149,020	\$173,060	\$154,496	\$40,391	3.00	69
Assoc. Professor	\$97,489	\$108,078	\$116,480	\$107,349	\$33,389	3.00	61
Assist. Professor	\$78,781	\$85,513	\$90,399	\$86,404	\$30,278	4.25	41
Lecturer	\$70,000	\$73,820	\$77,641	\$73,820	\$28,409	2.00	56
All Ranks	\$70,000	\$90,399	\$173,060	\$106,154	\$33,212	12.25	54

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All Full-time Faculty

Law (KU)

Law Library (694)

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$107,174	\$107,174	\$107,174	\$107,174	\$33,363	1.00	51
Assist. Professor	\$73,840	\$74,170	\$74,500	\$74,170	\$28,461	2.00	41
All Ranks	\$73,840	\$74,500	\$107,174	\$85,171	\$30,095	3.00	44

Law (853)

CIP Code: 22.0101

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$100,145	\$203,759	\$337,516	\$203,377	\$47,651	35.00	56
Assist. Professor	\$108,000	\$108,000	\$108,000	\$108,000	\$33,486	1.00	34
Lecturer	\$72,500	\$81,155	\$168,974	\$99,579	\$32,235	4.50	56
All Ranks	\$72,500	\$198,544	\$337,516	\$189,489	\$45,589	40.50	56
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$96,600	\$96,600	\$96,600	\$96,600	\$31,793	1.00	43
Lecturer	\$109,334	\$109,334	\$109,334	\$109,334	\$33,684	1.00	46
All Ranks	\$96,600	\$102,967	\$109,334	\$102,967	\$32,738	2.00	45

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All Full-time Faculty

Liberal Arts & Sciences (KV)

	Anthropology (241)						CIP Code: 45.0201	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$108,028	\$124,145	\$205,369	\$128,946	\$36,597	12.75	63	
Assoc. Professor	\$89,464	\$99,690	\$117,851	\$98,367	\$32,055	4.75	50	
Assist. Professor	\$65,000	\$79,995	\$100,000	\$81,210	\$29,507	10.25	39	
All Ranks	\$65,000	\$102,600	\$205,369	\$106,080	\$33,201	27.75	52	

	Mathematics (257)						CIP Code: 27.0101	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$94,181	\$141,043	\$240,422	\$143,874	\$38,814	42.75	57	
Assoc. Professor	\$69,719	\$116,628	\$138,254	\$111,702	\$34,036	7.00	43	
Assist. Professor	\$95,648	\$100,607	\$123,000	\$102,109	\$32,611	14.00	36	
Instructor	\$53,295	\$56,628	\$62,702	\$57,460	\$25,980	6.00	37	
Lecturer	\$59,267	\$66,870	\$74,980	\$67,687	\$27,499	5.00	46	
All Ranks	\$53,295	\$123,778	\$240,422	\$121,007	\$35,418	74.75	50	
Fiscal Year Faculty (12 Mo.)								
Lecturer	\$65,225	\$65,835	\$66,025	\$65,695	\$27,203	3.00	41	
All Ranks	\$65,225	\$65,835	\$66,025	\$65,695	\$27,203	3.00	41	

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All Full-time Faculty

Liberal Arts & Sciences (KV)

	Psychology (299)							CIP Code: 42.0101	
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>		
Academic Yr. Faculty (9 Mo.)									
Professor	\$139,095	\$168,725	\$258,711	\$176,049	\$43,592	28.55	57		
Assoc. Professor	\$77,255	\$122,585	\$127,539	\$114,817	\$34,498	14.00	45		
Assist. Professor	\$67,416	\$99,648	\$105,993	\$93,973	\$31,403	13.17	39		
Lecturer	\$79,167	\$79,167	\$79,167	\$79,167	\$29,204	1.00	59		
All Ranks	\$67,416	\$127,539	\$258,711	\$140,170	\$38,264	56.72	49		
Fiscal Year Faculty (12 Mo.)									
Assist. Professor	\$83,298	\$97,407	\$111,516	\$97,407	\$31,913	2.00	47		
All Ranks	\$83,298	\$97,407	\$111,516	\$97,407	\$31,913	2.00	47		

	African American Studies (303)							CIP Code: 05.0201	
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>		
Academic Yr. Faculty (9 Mo.)									
Professor	\$152,603	\$161,701	\$207,158	\$169,975	\$42,690	4.00	64		
Assoc. Professor	\$87,000	\$116,122	\$121,885	\$115,191	\$34,554	1.75	54		
Assist. Professor	\$84,077	\$89,350	\$94,158	\$88,737	\$30,625	4.25	38		
All Ranks	\$84,077	\$116,122	\$207,158	\$125,862	\$36,139	10.00	52		

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Liberal Arts & Sciences (KV)

Sociology (324)	CIP Code: 45.1101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$125,008	\$161,295	\$176,352	\$155,149	\$40,488	5.50	62
Assoc. Professor	\$102,881	\$111,982	\$113,615	\$110,597	\$33,872	3.75	51
Assist. Professor	\$71,797	\$88,177	\$98,800	\$87,056	\$30,375	7.00	39
All Ranks	\$71,797	\$110,364	\$176,352	\$115,535	\$34,605	16.25	50
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Asian American Studies (404)	CIP Code: 05.0103						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Assoc. Professor	\$92,783	\$107,519	\$128,602	\$111,527	\$34,010	3.25	54
Assist. Professor	\$80,000	\$80,000	\$80,000	\$80,000	\$29,327	1.00	28
All Ranks	\$80,000	\$107,326	\$128,602	\$104,109	\$32,908	4.25	50
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Economics (405)	CIP Code: 45.0601						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$112,289	\$229,243	\$291,700	\$206,766	\$48,155	10.00	59
Assoc. Professor	\$162,928	\$185,901	\$215,000	\$187,690	\$45,321	9.25	47
Assist. Professor	\$87,200	\$155,622	\$161,450	\$140,975	\$38,383	12.25	38
Lecturer	\$99,617	\$99,617	\$99,617	\$99,617	\$32,241	1.00	43
All Ranks	\$87,200	\$162,189	\$291,700	\$173,242	\$43,176	32.50	47

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Liberal Arts & Sciences (KV)

Astronomy (430)	CIP Code: 40.0201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$114,739	\$128,911	\$180,528	\$129,447	\$36,671	7.50	55
Assoc. Professor	\$103,274	\$103,274	\$103,274	\$103,274	\$32,784	1.00	40
Assist. Professor	\$73,401	\$88,146	\$91,565	\$85,315	\$30,117	4.00	40
Instructor	\$52,152	\$52,152	\$52,152	\$52,152	\$25,191	1.00	32
Lecturer	\$70,000	\$70,000	\$70,000	\$70,000	\$27,842	1.00	53
All Ranks	\$52,152	\$116,857	\$180,528	\$106,037	\$33,194	14.50	49
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History (451)	CIP Code: 54.0101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$111,212	\$139,327	\$246,962	\$150,409	\$39,784	17.00	60
Assoc. Professor	\$92,820	\$107,197	\$124,938	\$106,649	\$33,285	11.00	52
Assist. Professor	\$83,000	\$85,842	\$91,282	\$86,492	\$30,291	4.00	37
Lecturer	\$60,000	\$60,000	\$60,000	\$60,000	\$26,357	1.00	32
All Ranks	\$60,000	\$119,678	\$246,962	\$125,335	\$36,060	33.00	54
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$102,233	\$102,233	\$102,233	\$102,233	\$32,629	0.25	47
All Ranks	\$102,233	\$102,233	\$102,233	\$102,233	\$32,629	0.25	47

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Liberal Arts & Sciences (KV)

	Communication (489)		CIP Code: 23.1304				FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$112,813	\$152,360	\$204,516	\$151,400	\$39,932	9.50	53	
Assoc. Professor	\$67,885	\$108,190	\$112,539	\$96,448	\$31,770	9.00	46	
Assist. Professor	\$53,000	\$90,309	\$91,337	\$83,122	\$29,791	7.00	40	
Instructor	\$52,000	\$52,698	\$53,396	\$52,698	\$25,272	2.00	44	
Lecturer	\$54,480	\$59,885	\$62,719	\$59,242	\$26,244	4.00	46	
All Ranks	\$52,000	\$101,121	\$204,516	\$102,557	\$32,677	31.50	47	

	English (499)		CIP Code: 23.0101				FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$107,252	\$141,871	\$185,849	\$142,383	\$38,592	15.75	57	
Assoc. Professor	\$86,358	\$102,135	\$137,715	\$104,038	\$32,897	21.25	52	
Assist. Professor	\$67,026	\$77,627	\$85,000	\$75,636	\$28,679	12.00	40	
Instructor	\$50,445	\$53,196	\$55,854	\$53,313	\$25,364	7.00	57	
Lecturer	\$48,000	\$52,276	\$62,618	\$52,910	\$25,304	37.00	42	
All Ranks	\$48,000	\$77,509	\$185,849	\$82,708	\$29,729	93.00	48	

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Liberal Arts & Sciences (KV)

	American Indian Studies Program (577)			CIP Code: 05.0202			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$126,837	\$126,837	\$126,837	\$126,837	\$36,283	1.00	48	
Assoc. Professor	\$113,022	\$115,436	\$117,851	\$114,632	\$34,471	1.50	54	
Assist. Professor	\$67,658	\$73,149	\$78,640	\$74,979	\$28,582	1.50	47	
All Ranks	\$67,658	\$113,022	\$126,837	\$102,813	\$32,715	4.00	50	

	Statistics (583)			CIP Code: 27.0501			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$161,626	\$176,181	\$197,319	\$178,620	\$43,974	7.00	51	
Assoc. Professor	\$89,536	\$109,326	\$131,247	\$114,717	\$34,483	11.50	41	
Assist. Professor	\$90,000	\$94,190	\$121,000	\$103,576	\$32,829	14.66	33	
Lecturer	\$105,822	\$105,822	\$105,822	\$105,822	\$33,162	1.00	54	
All Ranks	\$89,536	\$111,176	\$197,319	\$122,770	\$35,679	34.16	40	
Fiscal Year Faculty (12 Mo.)								
Instructor	\$113,309	\$119,172	\$125,036	\$119,172	\$35,145	2.00	47	
All Ranks	\$113,309	\$119,172	\$125,036	\$119,172	\$35,145	2.00	47	

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All Full-time Faculty

Liberal Arts & Sciences (KV)

	Gender and Women's Studies (680)			CIP Code: 05.0207			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$134,325	\$148,572	\$162,819	\$153,321	\$40,217	1.50	63	
Assoc. Professor	\$78,470	\$118,979	\$144,579	\$112,977	\$34,225	5.50	49	
Assist. Professor	\$77,000	\$80,631	\$96,386	\$83,968	\$29,917	3.75	33	
All Ranks	\$77,000	\$103,557	\$162,819	\$108,487	\$33,558	10.75	46	

	Political Science (710)			CIP Code: 45.1001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$138,082	\$158,281	\$229,016	\$170,000	\$42,694	9.75	55	
Assoc. Professor	\$96,317	\$116,760	\$128,214	\$114,746	\$34,488	8.00	50	
Assist. Professor	\$78,752	\$97,419	\$103,471	\$96,005	\$31,704	8.00	38	
All Ranks	\$78,752	\$119,077	\$229,016	\$129,845	\$36,730	25.75	48	

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Liberal Arts & Sciences (KV)

Philosophy (715)	CIP Code: 38.0101						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$120,000	\$120,000	\$129,168	\$123,056	\$35,722	3.00	48
Assoc. Professor	\$88,736	\$96,174	\$105,610	\$96,527	\$31,782	6.00	46
Assist. Professor	\$74,000	\$77,627	\$81,491	\$77,706	\$28,987	3.00	45
Lecturer	\$53,740	\$54,080	\$54,427	\$54,082	\$25,478	3.00	42
All Ranks	\$53,740	\$89,131	\$129,168	\$89,579	\$30,750	15.00	45

Latina/Latino Studies (982)	CIP Code: 05.0203						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$193,325	\$193,325	\$193,325	\$193,325	\$46,158	0.75	53
Assoc. Professor	\$96,465	\$99,840	\$110,100	\$100,542	\$32,378	2.50	46
Assist. Professor	\$79,051	\$80,912	\$83,678	\$81,138	\$29,496	4.00	37
Lecturer	\$49,920	\$52,100	\$54,280	\$52,100	\$25,184	2.00	48
All Ranks	\$49,920	\$83,213	\$193,325	\$89,200	\$30,694	9.25	43

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Liberal Arts & Sciences (KV)

	CIP Code: 40.0501						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Chemistry (413)							
Academic Yr. Faculty (9 Mo.)							
Professor	\$119,175	\$197,410	\$294,794	\$193,320	\$46,158	18.50	56
Assoc. Professor	\$71,428	\$105,067	\$107,363	\$97,231	\$31,886	4.00	47
Assist. Professor	\$93,000	\$97,089	\$99,355	\$96,512	\$31,780	9.00	37
Lecturer	\$57,363	\$61,002	\$61,093	\$59,819	\$26,330	3.00	39
All Ranks	\$57,363	\$125,154	\$294,794	\$145,316	\$39,028	34.50	49
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$96,511	\$99,815	\$103,119	\$99,815	\$32,270	2.00	52
Assist. Professor	\$85,288	\$85,288	\$85,288	\$85,288	\$30,113	1.00	54
Lecturer	\$62,370	\$79,694	\$83,094	\$75,753	\$28,696	5.00	53
All Ranks	\$62,370	\$82,308	\$103,119	\$82,960	\$29,767	8.00	53

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Liberal Arts & Sciences (KV)

	Chemical & Biomolecular Engr (687)			CIP Code: 14.0701			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$158,365	\$190,779	\$263,669	\$199,370	\$47,056	10.75	54	
Assoc. Professor	\$133,274	\$137,735	\$138,363	\$136,908	\$37,779	5.00	40	
Assist. Professor	\$108,500	\$108,809	\$117,180	\$110,452	\$33,850	5.00	37	
Lecturer	\$108,524	\$108,524	\$108,524	\$108,524	\$33,564	1.00	72	
All Ranks	\$108,500	\$158,365	\$263,669	\$160,393	\$41,267	21.75	48	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$76,708	\$83,354	\$90,000	\$83,354	\$29,825	2.00	41	
All Ranks	\$76,708	\$83,354	\$90,000	\$83,354	\$29,825	2.00	41	

	School of Integrative Biology (383)			CIP Code: 26.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$92,567	\$92,567	\$92,567	\$92,567	\$31,194	1.00	45	
Instructor	\$70,881	\$72,206	\$73,531	\$72,206	\$28,170	2.00	49	
Lecturer	\$62,920	\$63,380	\$63,839	\$63,380	\$26,859	2.00	40	
All Ranks	\$62,920	\$70,881	\$92,567	\$72,748	\$28,250	5.00	44	

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Liberal Arts & Sciences (KV)

	Evolution Ecology Behavior (292)			CIP Code: 26.1301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$148,282	\$156,906	\$212,554	\$168,545	\$42,478	5.75	58	
Assoc. Professor	\$104,895	\$105,299	\$107,893	\$106,029	\$33,193	3.00	45	
Assist. Professor	\$87,962	\$90,365	\$92,768	\$90,365	\$30,867	2.00	39	
All Ranks	\$87,962	\$148,282	\$212,554	\$136,554	\$37,727	10.75	51	

	Entomology (361)			CIP Code: 26.0702			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$128,843	\$171,210	\$358,115	\$211,619	\$48,875	3.25	59	
Assoc. Professor	\$105,350	\$105,350	\$105,350	\$105,350	\$33,092	1.00	39	
Assist. Professor	\$89,354	\$94,539	\$101,362	\$95,130	\$31,574	3.75	43	
All Ranks	\$89,354	\$105,350	\$358,115	\$143,731	\$38,793	8.00	50	

	Plant Biology (377)			CIP Code: 26.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$123,587	\$166,912	\$299,328	\$181,600	\$44,417	6.00	57	
Assoc. Professor	\$103,867	\$105,052	\$113,799	\$107,100	\$33,352	4.25	45	
Assist. Professor	\$88,803	\$92,563	\$96,324	\$92,026	\$31,113	1.75	38	
All Ranks	\$88,803	\$118,693	\$299,328	\$142,152	\$38,558	12.00	50	

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Liberal Arts & Sciences (KV)

School of Molecular & Cell Bio (415)	CIP Code: 26.0101							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Lecturer	\$76,874	\$76,874	\$76,874	\$76,874	\$28,863	1.00	59	
All Ranks	\$76,874	\$76,874	\$76,874	\$76,874	\$28,863	1.00	59	
Fiscal Year Faculty (12 Mo.)								
Instructor	\$61,164	\$61,164	\$77,237	\$66,522	\$27,325	3.00	41	
Lecturer	\$70,895	\$72,814	\$75,516	\$73,075	\$28,299	3.00	52	
All Ranks	\$61,164	\$71,854	\$77,237	\$69,798	\$27,812	6.00	47	

Biochemistry (438)	CIP Code: 26.0202							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$119,585	\$135,000	\$188,739	\$146,396	\$39,188	7.00	59	
Assoc. Professor	\$112,221	\$112,379	\$120,689	\$115,096	\$34,540	3.00	46	
Assist. Professor	\$87,000	\$92,777	\$95,695	\$91,704	\$31,066	3.50	36	
All Ranks	\$87,000	\$120,137	\$188,739	\$125,261	\$36,049	13.50	50	

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Liberal Arts & Sciences (KV)

	Cell & Developmental Biology (584)			CIP Code: 26.0401			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$120,336	\$151,905	\$267,599	\$163,844	\$41,780	9.00	60	
Assoc. Professor	\$92,589	\$106,797	\$110,439	\$104,156	\$32,915	4.00	53	
Assist. Professor	\$90,320	\$90,320	\$90,320	\$90,320	\$30,860	1.00	36	
All Ranks	\$90,320	\$127,821	\$267,599	\$141,538	\$38,467	14.00	57	

	Molecular & Integrative Physl (604)			CIP Code: 26.0901			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$160,722	\$202,763	\$219,660	\$194,382	\$46,315	3.00	59	
Assoc. Professor	\$104,400	\$105,364	\$120,598	\$110,129	\$33,802	7.00	47	
Assist. Professor	\$88,265	\$90,030	\$90,393	\$89,563	\$30,748	3.00	37	
All Ranks	\$88,265	\$105,364	\$219,660	\$124,826	\$35,985	13.00	47	

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Microbiology (948)	CIP Code: 26.0502						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,214	\$158,196	\$280,272	\$172,287	\$43,034	10.00	62
Assoc. Professor	\$104,579	\$107,433	\$116,627	\$109,546	\$33,715	3.00	45
Assist. Professor	\$91,128	\$91,280	\$91,677	\$91,391	\$31,019	2.67	44
All Ranks	\$91,128	\$141,722	\$280,272	\$146,491	\$39,202	15.67	56
Fiscal Year Faculty (12 Mo.)							
Lecturer	\$68,000	\$68,000	\$68,000	\$68,000	\$27,545	1.00	56
All Ranks	\$68,000	\$68,000	\$68,000	\$68,000	\$27,545	1.00	56

E. Asian Languages & Cultures (362)	CIP Code: 16.0399						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$112,785	\$145,484	\$147,345	\$138,007	\$37,942	2.00	70
Assoc. Professor	\$91,281	\$94,698	\$98,856	\$96,166	\$31,728	2.25	59
Assist. Professor	\$61,870	\$76,606	\$80,000	\$74,810	\$28,556	6.00	47
Instructor	\$46,780	\$48,906	\$73,255	\$56,314	\$25,809	3.00	42
All Ranks	\$46,780	\$79,561	\$147,345	\$83,788	\$29,890	13.25	53

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Religion (490)	CIP Code: 38.0201						FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$154,150	\$154,150	\$154,150	\$154,150	\$40,340	1.00	53	
Assoc. Professor	\$96,918	\$98,279	\$103,386	\$100,167	\$32,322	2.75	59	
Assist. Professor	\$75,000	\$88,400	\$95,791	\$83,242	\$29,809	4.00	40	
All Ranks	\$75,000	\$96,355	\$154,150	\$98,397	\$32,060	7.75	49	

Classics (514)	CIP Code: 16.1200						FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$157,376	\$170,884	\$192,203	\$173,488	\$43,212	3.00	60	
Assoc. Professor	\$93,262	\$98,415	\$115,596	\$101,598	\$32,535	6.00	49	
Assist. Professor	\$83,369	\$83,369	\$83,369	\$83,369	\$29,828	1.00	42	
Lecturer	\$49,800	\$50,813	\$51,825	\$50,813	\$24,992	2.00	43	
All Ranks	\$49,800	\$98,415	\$192,203	\$109,587	\$33,722	12.00	50	

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Liberal Arts & Sciences (KV)

	Spanish and Portuguese (585)			CIP Code: 16.0905			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$112,587	\$163,207	\$189,000	\$148,011	\$39,428	6.25	55	
Assoc. Professor	\$91,178	\$96,442	\$119,470	\$100,298	\$32,342	4.50	51	
Assist. Professor	\$65,000	\$76,311	\$80,000	\$75,623	\$28,677	6.00	35	
Instructor	\$61,787	\$61,787	\$61,787	\$61,787	\$26,622	1.00	43	
Lecturer	\$52,000	\$52,000	\$52,000	\$52,000	\$25,169	1.00	31	
All Ranks	\$52,000	\$94,221	\$189,000	\$103,677	\$32,844	18.75	46	

	Comparative & World Literature (771)			CIP Code: 16.0104			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$143,840	\$149,616	\$176,998	\$153,520	\$40,246	3.00	60	
Assoc. Professor	\$94,232	\$99,188	\$99,840	\$98,046	\$32,007	2.75	50	
All Ranks	\$94,232	\$143,840	\$176,998	\$126,989	\$36,306	5.75	55	

	Translation & Interpreting St (787)			CIP Code: 16.0103			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Instructor	\$50,000	\$50,000	\$50,000	\$50,000	\$24,872	1.00	29	
Lecturer	\$68,832	\$73,180	\$77,527	\$73,180	\$28,314	2.00	64	
All Ranks	\$50,000	\$68,832	\$77,527	\$65,453	\$27,167	3.00	52	

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Linguistics (864)	CIP Code: 16.0102						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$120,200	\$147,345	\$189,000	\$151,388	\$39,930	7.00	59
Assoc. Professor	\$78,764	\$104,000	\$108,000	\$95,506	\$31,630	2.50	45
Assist. Professor	\$65,327	\$85,019	\$96,720	\$81,305	\$29,521	4.25	43
Instructor	\$50,000	\$52,500	\$55,000	\$52,500	\$25,243	2.00	38
Lecturer	\$48,000	\$52,000	\$62,868	\$52,669	\$25,268	15.00	47
All Ranks	\$48,000	\$64,097	\$189,000	\$82,571	\$29,709	30.75	49
Fiscal Year Faculty (12 Mo.)							
Lecturer	\$63,786	\$67,301	\$76,276	\$68,334	\$27,595	9.00	40
All Ranks	\$63,786	\$67,301	\$76,276	\$68,334	\$27,595	9.00	40

Germanic Languages & Lit (927)	CIP Code: 16.0501						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$110,047	\$118,334	\$147,094	\$120,771	\$35,383	2.50	54
Assoc. Professor	\$109,902	\$109,902	\$109,902	\$109,902	\$33,768	1.00	57
Assist. Professor	\$76,000	\$76,036	\$76,073	\$76,036	\$28,739	2.00	35
Instructor	\$59,936	\$59,936	\$59,936	\$59,936	\$26,347	1.00	40
Lecturer	\$63,722	\$63,722	\$63,722	\$63,722	\$26,910	1.00	54
All Ranks	\$59,936	\$92,987	\$147,094	\$91,675	\$31,061	7.50	48

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Liberal Arts & Sciences (KV)

	Slavic Languages & Literature (958)			CIP Code: 16.0400			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$114,121	\$120,727	\$176,998	\$129,339	\$36,655	2.50	62	
Assoc. Professor	\$100,684	\$105,645	\$110,606	\$106,354	\$33,241	1.75	53	
Assist. Professor	\$65,082	\$72,041	\$79,000	\$72,041	\$28,145	2.00	43	
All Ranks	\$65,082	\$110,606	\$176,998	\$104,568	\$32,976	6.25	54	

	French and Italian (985)			CIP Code: 16.0901			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$129,799	\$129,799	\$129,799	\$129,799	\$36,723	1.00	56	
Assoc. Professor	\$77,913	\$98,549	\$102,748	\$95,453	\$31,622	7.00	53	
Assist. Professor	\$77,524	\$77,537	\$81,991	\$79,017	\$29,181	3.00	39	
Lecturer	\$76,364	\$76,364	\$76,364	\$76,364	\$28,787	1.00	68	
All Ranks	\$76,364	\$93,813	\$129,799	\$92,615	\$31,201	12.00	51	

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Liberal Arts & Sciences (KV)

	Atmospheric Sciences (253)		CIP Code: 40.0401				FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$137,280	\$168,480	\$250,000	\$181,387	\$44,385	9.00	54	
Assoc. Professor	\$76,205	\$98,423	\$120,640	\$98,423	\$32,063	2.00	44	
Assist. Professor	\$68,950	\$89,100	\$101,400	\$86,533	\$30,298	3.75	36	
Instructor	\$61,200	\$61,200	\$61,200	\$61,200	\$26,535	1.00	32	
All Ranks	\$61,200	\$144,040	\$250,000	\$140,637	\$38,333	15.75	47	

	Earth Sci & Environmental Chng (655)		CIP Code: 40.0601				FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$122,894	\$141,832	\$186,049	\$154,091	\$40,331	4.00	57	
Assoc. Professor	\$85,910	\$104,276	\$111,501	\$102,351	\$32,647	5.75	45	
Assist. Professor	\$65,000	\$77,073	\$96,218	\$74,831	\$28,560	3.25	38	
Lecturer	\$68,666	\$68,666	\$68,666	\$68,666	\$27,644	1.00	36	
All Ranks	\$65,000	\$105,591	\$186,049	\$108,339	\$33,536	14.00	47	

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Liberal Arts & Sciences (KV)

	Geography & GIS (872)						CIP Code: 45.0701	
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>	
Academic Yr. Faculty (9 Mo.)								
Professor	\$141,266	\$172,838	\$220,000	\$172,971	\$43,135	5.00	61	
Assoc. Professor	\$105,664	\$107,832	\$110,000	\$107,832	\$33,461	2.00	41	
Assist. Professor	\$59,400	\$75,884	\$94,899	\$73,531	\$28,366	7.25	42	
All Ranks	\$59,400	\$100,282	\$220,000	\$113,236	\$34,263	14.25	49	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$105,295	\$105,295	\$105,295	\$105,295	\$33,084	1.00	44	
All Ranks	\$105,295	\$105,295	\$105,295	\$105,295	\$33,084	1.00	44	

	Global Studies Prog & Courses (563)						CIP Code: 05.0199	
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>	
Academic Yr. Faculty (9 Mo.)								
Assist. Professor	\$53,474	\$53,474	\$53,474	\$53,474	\$25,388	1.00	43	
Lecturer	\$52,128	\$53,860	\$55,592	\$53,860	\$25,445	2.00	47	
All Ranks	\$52,128	\$53,474	\$55,592	\$53,731	\$25,426	3.00	46	

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Applied Health Sciences (KY)

	Kinesiology & Community Health (581)			CIP Code: 31.0505			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$140,313	\$195,046	\$245,082	\$189,037	\$45,521	9.00	59	
Assoc. Professor	\$78,392	\$100,376	\$121,199	\$100,118	\$32,315	13.00	46	
Assist. Professor	\$72,000	\$83,000	\$91,520	\$82,573	\$29,709	30.50	39	
Instructor	\$68,198	\$70,499	\$72,800	\$70,499	\$27,916	2.00	44	
All Ranks	\$68,198	\$87,834	\$245,082	\$103,896	\$32,876	54.50	44	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$94,382	\$94,382	\$94,382	\$94,382	\$31,463	1.00	40	
All Ranks	\$94,382	\$94,382	\$94,382	\$94,382	\$31,463	1.00	40	

	Speech & Hearing Science (679)			CIP Code: 51.0204			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$124,277	\$128,220	\$198,868	\$150,455	\$39,791	3.00	53	
Assoc. Professor	\$98,367	\$100,119	\$119,025	\$103,969	\$32,887	6.00	42	
Assist. Professor	\$69,480	\$84,360	\$88,492	\$79,984	\$29,325	5.00	46	
Instructor	\$50,991	\$52,311	\$53,631	\$52,311	\$25,215	2.00	45	
All Ranks	\$50,991	\$98,997	\$198,868	\$98,733	\$32,109	16.00	46	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$72,075	\$81,475	\$89,645	\$80,814	\$29,448	5.00	38	
All Ranks	\$72,075	\$81,475	\$89,645	\$80,814	\$29,448	5.00	38	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

	Recreation, Sport and Tourism (714)			CIP Code: 31.0101				
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>	
Academic Yr. Faculty (9 Mo.)								
Professor	\$131,925	\$156,156	\$183,868	\$157,026	\$40,767	4.00	58	
Assoc. Professor	\$79,398	\$88,800	\$98,863	\$88,365	\$30,570	5.00	43	
Assist. Professor	\$73,287	\$82,640	\$89,470	\$82,737	\$29,734	8.00	38	
All Ranks	\$73,287	\$88,166	\$183,868	\$101,872	\$32,576	17.00	44	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 01.8101					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$114,544	\$114,544	\$114,544	\$114,544	\$34,458	0.05	57
All Ranks	\$114,544	\$114,544	\$114,544	\$114,544	\$34,458	0.05	57
Fiscal Year Faculty (12 Mo.)							
Professor	\$169,529	\$185,479	\$202,073	\$185,021	\$44,925	1.42	60
Assoc. Professor	\$155,087	\$167,606	\$198,309	\$168,186	\$42,425	2.10	43
Assist. Professor	\$128,000	\$150,417	\$239,806	\$156,861	\$40,743	9.65	40
Instructor	\$108,800	\$118,000	\$135,200	\$119,666	\$35,218	4.55	35
Lecturer	\$133,451	\$141,726	\$150,000	\$144,244	\$38,869	1.15	51
All Ranks	\$108,800	\$153,694	\$239,806	\$150,503	\$39,798	18.87	44
Pathobiology (282)		CIP Code: 01.8108					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$157,622	\$164,624	\$186,517	\$168,458	\$42,465	8.00	64
Assoc. Professor	\$111,184	\$117,246	\$124,480	\$117,319	\$34,870	4.67	47
Assist. Professor	\$83,200	\$95,000	\$98,814	\$94,166	\$31,431	5.00	44
Lecturer	\$88,920	\$88,920	\$88,920	\$88,920	\$30,652	1.00	59
All Ranks	\$83,200	\$122,099	\$186,517	\$131,510	\$36,978	18.67	55
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$151,853	\$151,853	\$151,853	\$151,853	\$39,999	0.20	38
All Ranks	\$151,853	\$151,853	\$151,853	\$151,853	\$39,999	0.20	38

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

	Vet Clinical Medicine (598)			CIP Code: 01.8101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Assist. Professor	\$93,600	\$93,600	\$93,600	\$93,600	\$31,347	1.00	47	
Lecturer	\$80,895	\$97,719	\$114,543	\$97,288	\$31,895	1.95	57	
All Ranks	\$80,895	\$93,600	\$114,543	\$96,038	\$31,709	2.95	54	
Fiscal Year Faculty (12 Mo.)								
Professor	\$165,169	\$187,200	\$215,069	\$192,384	\$46,019	10.90	57	
Assoc. Professor	\$133,967	\$160,224	\$198,312	\$165,419	\$42,014	8.89	46	
Assist. Professor	\$117,000	\$144,113	\$239,807	\$145,159	\$39,005	13.77	40	
Instructor	\$65,000	\$112,707	\$138,712	\$103,368	\$32,798	8.11	37	
Lecturer	\$133,449	\$143,689	\$168,842	\$148,698	\$39,530	2.85	46	
All Ranks	\$65,000	\$150,800	\$239,807	\$153,379	\$40,225	44.51	44	

Chicago Center for Vet Med (692)

CIP Code: 01.8001

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
	Fiscal Year Faculty (12 Mo.)							
Instructor	\$121,000	\$136,625	\$151,435	\$136,421	\$37,707	4.00	32	
Lecturer	\$169,482	\$169,482	\$169,482	\$169,482	\$42,617	1.00	39	
All Ranks	\$121,000	\$147,000	\$169,482	\$143,033	\$38,689	5.00	33	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Diagnostic Lab (726)	CIP Code: 01.8101							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Fiscal Year Faculty (12 Mo.)								
Professor	\$165,173	\$167,363	\$182,709	\$171,748	\$42,954	2.25	49	
Assoc. Professor	\$133,968	\$151,853	\$158,461	\$148,860	\$39,554	3.72	43	
Assist. Professor	\$125,430	\$143,547	\$145,003	\$138,107	\$37,957	5.25	42	
Instructor	\$125,200	\$125,200	\$125,200	\$125,200	\$36,040	0.85	41	
All Ranks	\$125,200	\$143,831	\$182,709	\$146,783	\$39,246	12.07	44	

Comparative Biosciences (873)	CIP Code: 01.8109							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$143,064	\$159,227	\$186,672	\$163,130	\$41,674	7.00	60	
Assoc. Professor	\$112,741	\$115,612	\$123,640	\$117,331	\$34,872	3.00	48	
Assist. Professor	\$96,264	\$99,194	\$105,545	\$99,880	\$32,280	6.00	47	
Lecturer	\$81,388	\$81,388	\$81,388	\$81,388	\$29,533	1.00	52	
All Ranks	\$81,388	\$115,612	\$186,672	\$127,916	\$36,444	17.00	53	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$78,000	\$84,799	\$91,598	\$84,799	\$30,040	2.00	49	
Instructor	\$104,783	\$104,783	\$104,783	\$104,783	\$33,008	0.49	41	
All Ranks	\$78,000	\$91,598	\$104,783	\$88,732	\$30,624	2.49	46	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

	School of Labor & Empl. Rel. (568)			CIP Code: 52.1002			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$188,410	\$223,676	\$271,066	\$223,110	\$50,582	3.70	51	
Assoc. Professor	\$172,662	\$174,939	\$180,798	\$175,317	\$43,484	7.75	47	
Assist. Professor	\$148,575	\$156,831	\$168,387	\$157,747	\$40,874	5.25	40	
All Ranks	\$148,575	\$174,163	\$271,066	\$180,382	\$44,236	16.70	46	
Fiscal Year Faculty (12 Mo.)								
Professor	\$151,724	\$163,133	\$174,542	\$163,133	\$41,674	2.00	68	
Assoc. Professor	\$136,738	\$138,669	\$140,599	\$138,393	\$38,000	1.75	50	
Assist. Professor	\$89,975	\$99,062	\$108,150	\$99,062	\$32,158	2.00	43	
Instructor	\$90,874	\$90,874	\$90,874	\$90,874	\$30,942	1.00	43	
All Ranks	\$89,975	\$136,738	\$174,542	\$127,030	\$36,312	6.75	52	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$76,586	\$118,522	\$214,376	\$121,183	\$35,444	13.00	57
Assoc. Professor	\$64,903	\$104,340	\$112,582	\$95,079	\$31,567	9.00	46
Assist. Professor	\$61,183	\$88,710	\$98,390	\$87,084	\$30,379	10.00	39
All Ranks	\$61,183	\$99,271	\$214,376	\$103,185	\$32,771	32.00	48
Fiscal Year Faculty (12 Mo.)							
Professor	\$87,284	\$87,284	\$87,284	\$87,284	\$30,409	1.00	56
Assoc. Professor	\$82,463	\$85,807	\$89,152	\$85,807	\$30,190	2.00	54
Assist. Professor	\$68,970	\$76,439	\$79,870	\$75,093	\$28,598	3.00	49
All Ranks	\$68,970	\$81,166	\$89,152	\$80,696	\$29,431	6.00	52

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

School of Information Sciences (LP)

Information Sciences (992)	CIP Code: 25.0101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$137,305	\$172,500	\$236,592	\$173,923	\$43,277	8.42	56
Assoc. Professor	\$104,025	\$118,985	\$169,000	\$124,747	\$35,973	22.50	50
Assist. Professor	\$85,280	\$96,200	\$138,585	\$100,434	\$32,362	24.75	42
All Ranks	\$85,280	\$113,695	\$236,592	\$121,375	\$35,472	55.67	47
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$93,388	\$93,388	\$93,388	\$93,388	\$31,316	0.49	52
Lecturer	\$91,995	\$102,110	\$104,690	\$99,598	\$32,238	3.00	54
All Ranks	\$91,995	\$97,749	\$104,690	\$98,726	\$32,108	3.49	54

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Illinois International (LQ)

Intensive English Institute (984)

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$50,957	\$50,957	\$50,957	\$50,957	\$25,014	1.00	53
All Ranks	\$50,957	\$50,957	\$50,957	\$50,957	\$25,014	1.00	53
Fiscal Year Faculty (12 Mo.)							
Instructor	\$76,369	\$76,369	\$76,369	\$76,369	\$28,788	1.00	64
Lecturer	\$62,248	\$77,419	\$78,647	\$72,771	\$28,254	3.00	55
All Ranks	\$62,248	\$76,894	\$78,647	\$73,671	\$28,387	4.00	57

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

University Library (LR)

Library (668)

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,460	\$132,460	\$132,460	\$132,460	\$37,119	1.00	44
Assist. Professor	\$67,487	\$69,515	\$71,543	\$69,515	\$27,770	2.00	40
All Ranks	\$67,487	\$71,543	\$132,460	\$90,497	\$30,886	3.00	41

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign

All Full-time Faculty

Carle Illinois Medicine (LT)

	Biomed & Translational Sci (861)			CIP Code: 51.1201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$110,963	\$169,334	\$287,913	\$169,106	\$42,561	4.06	53	
Assoc. Professor	\$112,316	\$126,507	\$202,330	\$138,526	\$38,020	1.65	47	
Assist. Professor	\$95,694	\$108,340	\$209,199	\$144,632	\$38,926	0.83	40	
All Ranks	\$95,694	\$153,253	\$287,913	\$158,284	\$40,954	6.54	50	
Fiscal Year Faculty (12 Mo.)								
Professor	\$181,411	\$181,411	\$181,411	\$181,411	\$44,389	0.33	62	
Assoc. Professor	\$120,000	\$122,370	\$124,740	\$122,370	\$35,620	2.00	50	
Assist. Professor	\$109,148	\$119,010	\$173,805	\$130,243	\$36,789	4.00	46	
All Ranks	\$109,148	\$124,180	\$181,411	\$130,423	\$36,816	6.33	49	
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	Carle IL COM Administration (944)			CIP Code: 51.1201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$214,752	\$214,752	\$214,752	\$214,752	\$49,341	0.33	43	
Assist. Professor	\$93,447	\$93,447	\$93,447	\$93,447	\$31,324	0.25	43	
All Ranks	\$93,447	\$154,099	\$214,752	\$162,465	\$41,575	0.58	43	
Fiscal Year Faculty (12 Mo.)								
Professor	\$151,919	\$151,919	\$151,919	\$151,919	\$40,009	1.00	58	
Assoc. Professor	\$126,000	\$140,686	\$171,417	\$144,697	\$38,936	4.00	50	
All Ranks	\$126,000	\$143,875	\$171,417	\$146,142	\$39,151	5.00	51	

SECTION VI

DEPARTMENTS AT CHICAGO

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

UIC School of Law (FJ)

UIC Law (984)	CIP Code: 22.0101						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$133,009	\$184,740	\$235,239	\$187,477	\$44,492	26.00	63
Assoc. Professor	\$149,635	\$158,620	\$169,961	\$159,209	\$40,294	4.00	56
Assist. Professor	\$135,000	\$150,286	\$151,541	\$145,765	\$38,297	9.00	40
All Ranks	\$133,009	\$174,145	\$235,239	\$174,952	\$42,632	39.00	57
Fiscal Year Faculty (12 Mo.)							
Professor	\$165,305	\$168,136	\$234,214	\$183,948	\$43,968	4.00	59
All Ranks	\$165,305	\$168,136	\$234,214	\$183,948	\$43,968	4.00	59

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Business Administration (FL)

CBA Student & Academic Services (542)		CIP Code: 52.0101					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$69,841	\$85,956	\$95,208	\$83,206	\$29,006	8.00	49
All Ranks	\$69,841	\$85,956	\$95,208	\$83,206	\$29,006	8.00	49
Department of Marketing (417)		CIP Code: 52.1401					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$299,087	\$316,971	\$334,535	\$316,864	\$63,709	3.00	48
Assoc. Professor	\$100,287	\$172,410	\$256,006	\$177,329	\$42,985	6.00	53
Assist. Professor	\$90,144	\$200,770	\$219,000	\$177,671	\$43,036	4.00	44
Lecturer	\$86,567	\$102,558	\$127,400	\$101,212	\$31,680	5.00	55
All Ranks	\$86,567	\$172,410	\$334,535	\$179,517	\$43,310	18.00	51
Handler Dept of Real Estate (647)		CIP Code: 52.1501					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$338,601	\$338,601	\$338,601	\$338,601	\$66,937	1.00	65
Assoc. Professor	\$279,167	\$287,029	\$294,891	\$284,409	\$58,888	1.50	46
Assist. Professor	\$260,813	\$260,813	\$260,813	\$260,813	\$55,384	1.00	33
All Ranks	\$260,813	\$287,029	\$338,601	\$293,151	\$60,187	3.50	47

Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report

Chicago

All Full-time Faculty

Business Administration (FL)

	Accounting (656)		CIP Code: 52.0301				FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$319,276	\$328,626	\$350,320	\$332,740	\$66,066	3.00	64	
Assoc. Professor	\$150,000	\$311,296	\$318,451	\$288,281	\$59,463	8.00	50	
Assist. Professor	\$130,564	\$269,896	\$276,640	\$240,486	\$52,365	11.00	46	
Lecturer	\$100,229	\$102,178	\$104,128	\$102,178	\$31,823	2.00	59	
All Ranks	\$100,229	\$274,828	\$350,320	\$256,424	\$54,732	24.00	50	

	Information/Decision Sciences (672)		CIP Code: 52.1201				FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$144,044	\$215,141	\$238,125	\$205,234	\$47,129	7.00	67	
Assoc. Professor	\$110,000	\$168,174	\$250,254	\$181,289	\$43,573	12.00	49	
Assist. Professor	\$125,985	\$201,897	\$212,934	\$183,415	\$43,889	8.00	39	
All Ranks	\$110,000	\$201,943	\$250,254	\$188,127	\$44,589	27.00	51	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Business Administration (FL)

	Finance (691) CIP Code: 52.0801						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$166,509	\$305,881	\$358,915	\$271,809	\$57,017	9.00	53
Assoc. Professor	\$136,598	\$298,226	\$306,563	\$273,686	\$57,296	7.50	46
Assist. Professor	\$133,851	\$194,874	\$250,916	\$194,868	\$45,590	6.00	47
Lecturer	\$99,263	\$112,359	\$119,756	\$110,459	\$33,053	3.00	50
All Ranks	\$99,263	\$259,474	\$358,915	\$235,275	\$51,591	25.50	49

	Managerial Studies (846) CIP Code: 52.0201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$224,061	\$288,156	\$316,367	\$285,395	\$59,035	2.55	62
Assoc. Professor	\$112,735	\$156,415	\$230,240	\$165,666	\$41,253	7.00	57
Assist. Professor	\$96,099	\$172,500	\$211,425	\$162,989	\$40,855	10.00	38
Lecturer	\$95,591	\$102,161	\$108,730	\$102,161	\$31,821	2.00	48
All Ranks	\$95,591	\$172,500	\$316,367	\$172,698	\$42,297	21.55	48

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$284,348	\$284,348	\$284,348	\$284,348	\$58,879	1.00	69
Assoc. Professor	\$162,169	\$162,290	\$162,411	\$162,290	\$40,751	2.00	49
Assist. Professor	\$140,309	\$140,309	\$140,309	\$140,309	\$37,487	1.00	73
All Ranks	\$140,309	\$162,290	\$284,348	\$187,309	\$44,467	4.00	60

Oral Medicine and Diag Sci (319)	CIP Code: 51.0401						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$109,349	\$109,349	\$109,349	\$109,349	\$32,888	1.00	67
Assoc. Professor	\$121,773	\$121,773	\$121,773	\$121,773	\$34,734	1.00	65
All Ranks	\$109,349	\$115,561	\$121,773	\$115,561	\$33,811	2.00	66
Fiscal Year Faculty (12 Mo.)							
Professor	\$138,845	\$164,685	\$222,704	\$175,411	\$42,700	3.00	63
Assoc. Professor	\$132,080	\$148,649	\$253,808	\$162,794	\$40,826	6.00	55
Assist. Professor	\$105,401	\$126,376	\$140,435	\$124,287	\$35,107	6.00	50
All Ranks	\$105,401	\$140,435	\$253,808	\$149,915	\$38,913	15.00	54

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Dentistry (FN)

	Pediatric Dentistry (628)			CIP Code: 51.0509			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$183,926	\$227,079	\$273,849	\$227,984	\$50,508	4.00	61	
Assoc. Professor	\$139,932	\$171,600	\$237,600	\$176,059	\$42,796	6.67	48	
Assist. Professor	\$102,754	\$136,500	\$141,928	\$129,420	\$35,869	4.00	43	
All Ranks	\$102,754	\$171,600	\$273,849	\$177,500	\$43,010	14.67	50	

	Periodontics (735)			CIP Code: 51.0510			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$176,761	\$176,761	\$176,761	\$176,761	\$42,900	1.00	61	
Assoc. Professor	\$122,524	\$122,524	\$122,524	\$122,524	\$34,845	1.00	54	
All Ranks	\$122,524	\$149,642	\$176,761	\$149,642	\$38,873	2.00	58	
Fiscal Year Faculty (12 Mo.)								
Professor	\$94,222	\$189,893	\$238,832	\$185,754	\$44,236	6.00	55	
Assoc. Professor	\$65,786	\$153,692	\$207,371	\$145,135	\$38,203	4.00	53	
Assist. Professor	\$68,967	\$131,255	\$145,000	\$119,119	\$34,339	4.00	56	
Instructor	\$83,440	\$86,345	\$89,250	\$86,345	\$29,472	2.00	47	
All Ranks	\$65,786	\$145,000	\$238,832	\$146,515	\$38,408	16.00	53	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago

All Full-time Faculty

Dentistry (FN)

Oral and Maxillofacial Surgery (757)		CIP Code: 51.0507					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$235,705	\$235,705	\$235,705	\$235,705	\$51,655	1.00	74
Assoc. Professor	\$274,288	\$291,644	\$308,999	\$291,644	\$59,963	2.00	40
Assist. Professor	\$265,000	\$265,000	\$265,000	\$265,000	\$56,006	1.00	36
All Ranks	\$235,705	\$269,644	\$308,999	\$270,998	\$56,897	4.00	48
Restorative Dentistry (800)		CIP Code: 51.0511					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$182,793	\$186,787	\$338,515	\$223,720	\$49,875	4.00	60
Assoc. Professor	\$143,150	\$175,081	\$297,710	\$180,831	\$43,505	9.00	48
Assist. Professor	\$114,727	\$130,000	\$158,681	\$133,546	\$36,482	17.00	47
All Ranks	\$114,727	\$145,175	\$338,515	\$159,755	\$40,375	30.00	49
Orthodontics (978)		CIP Code: 51.0508					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$173,237	\$179,743	\$305,064	\$209,447	\$47,755	4.00	50
Assoc. Professor	\$121,642	\$139,707	\$157,772	\$139,707	\$37,397	2.00	40
Assist. Professor	\$87,834	\$149,940	\$150,666	\$129,480	\$35,878	3.00	54
All Ranks	\$87,834	\$157,772	\$305,064	\$167,293	\$41,494	9.00	49

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Chicago

All Full-time Faculty

Dentistry (FN)

Oral Biology (989)	CIP Code: 51.0503						
	<u>Min.</u> <u>Pay</u>	<u>Med.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$135,916	\$140,938	\$185,246	\$154,033	\$39,525	3.00	69
Assoc. Professor	\$135,322	\$136,256	\$148,111	\$139,896	\$37,425	3.00	44
All Ranks	\$135,322	\$138,597	\$185,246	\$146,965	\$38,475	6.00	57
Fiscal Year Faculty (12 Mo.)							
Professor	\$175,205	\$217,602	\$260,000	\$217,602	\$48,966	2.00	58
Assist. Professor	\$65,805	\$122,400	\$124,800	\$108,851	\$32,814	4.00	46
All Ranks	\$65,805	\$124,800	\$260,000	\$145,102	\$38,198	6.00	50

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Chicago

All Full-time Faculty

Education (FP)

	Special Education (588)			CIP Code: 13.1001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$133,144	\$141,874	\$150,604	\$141,874	\$37,719	2.00	61	
Assoc. Professor	\$113,280	\$123,752	\$135,618	\$124,217	\$35,097	3.00	47	
Assist. Professor	\$95,036	\$95,036	\$95,036	\$95,036	\$30,763	1.00	33	
All Ranks	\$95,036	\$128,448	\$150,604	\$125,239	\$35,248	6.00	49	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$85,388	\$85,388	\$85,388	\$85,388	\$29,330	1.00	39	
All Ranks	\$85,388	\$85,388	\$85,388	\$85,388	\$29,330	1.00	39	

	Educational Psychology (621)			CIP Code: 42.2806			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$135,438	\$146,753	\$155,385	\$146,037	\$38,337	6.00	53	
Assoc. Professor	\$114,325	\$127,104	\$135,771	\$126,076	\$35,373	4.00	53	
Assist. Professor	\$91,350	\$96,002	\$101,790	\$96,357	\$30,959	7.00	40	
Lecturer	\$123,265	\$123,265	\$123,265	\$123,265	\$34,955	1.00	58	
All Ranks	\$91,350	\$121,682	\$155,385	\$121,016	\$34,621	18.00	48	

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Chicago

All Full-time Faculty

Education (FP)

	Curriculum and Instruction (783)			CIP Code: 13.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$142,151	\$163,756	\$172,531	\$159,091	\$40,276	2.75	56	
Assoc. Professor	\$111,181	\$119,661	\$128,779	\$119,652	\$34,419	13.00	47	
Assist. Professor	\$85,000	\$90,000	\$103,776	\$92,925	\$30,449	3.00	39	
Lecturer	\$85,255	\$95,904	\$106,552	\$95,904	\$30,892	2.00	61	
All Ranks	\$85,000	\$118,894	\$172,531	\$118,726	\$34,281	20.75	49	

	Educational Policy Studies (835)			CIP Code: 13.0410			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$136,022	\$148,503	\$153,408	\$147,568	\$38,565	6.00	58	
Assoc. Professor	\$108,000	\$116,233	\$120,028	\$114,872	\$33,709	5.50	43	
Assist. Professor	\$87,949	\$103,528	\$107,651	\$98,797	\$31,321	5.00	60	
All Ranks	\$87,949	\$118,130	\$153,408	\$121,890	\$34,751	16.50	53	

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Chicago

All Full-time Faculty

Engineering (FQ)

	Mechanical & Industrial Engr (323)			CIP Code: 14.1901			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$161,382	\$227,098	\$264,677	\$210,200	\$47,867	10.50	59	
Assoc. Professor	\$125,622	\$155,959	\$177,419	\$153,425	\$39,435	15.00	47	
Assist. Professor	\$94,185	\$127,016	\$146,022	\$124,944	\$35,205	8.67	39	
Lecturer	\$130,882	\$130,882	\$130,882	\$130,882	\$36,087	1.00	77	
All Ranks	\$94,185	\$158,020	\$264,677	\$162,713	\$40,814	35.17	50	

	Biomedical Eng - Engineering (437)			CIP Code: 14.0501			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$86,515	\$213,102	\$278,879	\$207,958	\$47,534	9.75	58	
Assoc. Professor	\$107,532	\$148,258	\$185,290	\$144,243	\$38,071	7.00	46	
Assist. Professor	\$100,000	\$103,721	\$123,630	\$109,117	\$32,854	3.00	38	
All Ranks	\$86,515	\$167,693	\$278,879	\$170,362	\$41,950	19.75	51	
Fiscal Year Faculty (12 Mo.)								
Professor	\$100,000	\$100,000	\$100,000	\$100,000	\$31,500	1.00	49	
Assoc. Professor	\$75,956	\$84,350	\$92,744	\$84,350	\$29,176	2.00	53	
Assist. Professor	\$80,000	\$80,000	\$80,000	\$80,000	\$28,530	1.00	37	
All Ranks	\$75,956	\$86,372	\$100,000	\$87,175	\$29,595	4.00	48	

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Chicago

All Full-time Faculty

Engineering (FQ)

	Computer Science (699)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$163,643	\$206,146	\$324,654	\$226,540	\$50,294	11.00	59
Assoc. Professor	\$126,304	\$166,059	\$195,677	\$158,551	\$40,196	17.00	49
Assist. Professor	\$108,700	\$137,429	\$1,530,000	\$190,650	\$44,963	25.00	36
Lecturer	\$78,567	\$92,500	\$125,733	\$97,014	\$31,056	13.00	37
All Ranks	\$78,567	\$140,441	\$1,530,000	\$169,920	\$41,884	66.00	43
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$127,116	\$127,116	\$127,116	\$127,116	\$35,527	1.00	51
All Ranks	\$127,116	\$127,116	\$127,116	\$127,116	\$35,527	1.00	51

	Chemical Engrg (709)		CIP Code: 14.0701				
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$178,773	\$205,225	\$231,856	\$205,305	\$47,140	2.25	53
Assoc. Professor	\$112,722	\$148,364	\$158,736	\$142,046	\$37,745	7.00	50
Assist. Professor	\$77,543	\$111,322	\$130,822	\$107,752	\$32,651	4.00	41
All Ranks	\$77,543	\$145,129	\$231,856	\$142,435	\$37,802	13.25	48

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Chicago

All Full-time Faculty

Engineering (FQ)

Civil, Mats & Env Engineering (737)	CIP Code: 14.0801						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$161,280	\$192,356	\$263,769	\$201,147	\$46,522	10.50	54
Assoc. Professor	\$130,851	\$142,251	\$146,935	\$140,933	\$37,579	5.00	48
Assist. Professor	\$100,458	\$114,459	\$128,485	\$113,946	\$33,571	8.00	42
All Ranks	\$100,458	\$145,081	\$263,769	\$158,650	\$40,211	23.50	49

Electrical & Computer Engr (949)	CIP Code: 14.1001						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$140,000	\$196,807	\$273,672	\$195,895	\$45,742	12.00	59
Assoc. Professor	\$118,896	\$158,612	\$181,002	\$155,814	\$39,789	15.00	46
Assist. Professor	\$89,185	\$133,074	\$143,730	\$128,891	\$35,791	9.33	41
All Ranks	\$89,185	\$157,053	\$273,672	\$162,139	\$40,729	36.33	49

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Architecture (911)		CIP Code: 04.0201					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$123,470	\$127,760	\$200,650	\$138,223	\$37,177	7.00	57
Assoc. Professor	\$95,519	\$103,574	\$135,200	\$106,959	\$32,533	8.00	46
Assist. Professor	\$75,490	\$82,731	\$87,794	\$82,957	\$28,969	7.00	44
All Ranks	\$75,490	\$103,574	\$200,650	\$109,269	\$32,877	22.00	49
Art (583)		CIP Code: 50.0702					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$124,814	\$126,306	\$147,770	\$130,313	\$36,002	7.00	59
Assoc. Professor	\$103,316	\$107,674	\$109,734	\$107,275	\$32,580	5.00	49
Assist. Professor	\$80,628	\$88,032	\$95,436	\$88,032	\$29,722	2.00	46
All Ranks	\$80,628	\$117,274	\$147,770	\$116,045	\$33,883	14.00	54
Art History (910)		CIP Code: 50.0703					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$132,945	\$141,588	\$150,232	\$141,588	\$37,677	2.00	68
Assoc. Professor	\$107,918	\$114,017	\$126,381	\$114,333	\$33,629	6.00	50
Assist. Professor	\$91,313	\$91,313	\$91,313	\$91,313	\$30,210	1.00	41
All Ranks	\$91,313	\$114,514	\$150,232	\$117,832	\$34,148	9.00	53

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Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

Program in MUSE (985)	CIP Code: 30.1401						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$126,956	\$126,956	\$126,956	\$126,956	\$35,503	1.00	65
Assist. Professor	\$80,453	\$85,231	\$90,010	\$85,231	\$29,306	2.00	38
All Ranks	\$80,453	\$90,010	\$126,956	\$99,139	\$31,372	3.00	47
School of Design (895)	CIP Code: 50.0409						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$116,151	\$126,894	\$198,288	\$142,057	\$37,746	4.00	56
Assoc. Professor	\$103,866	\$110,592	\$114,496	\$110,023	\$32,989	7.00	51
Assist. Professor	\$84,584	\$91,684	\$98,206	\$91,722	\$30,270	6.00	41
Instructor	\$76,850	\$79,468	\$80,549	\$79,084	\$28,393	4.00	51
All Ranks	\$76,850	\$103,866	\$198,288	\$105,003	\$32,243	21.00	49
Theatre (489)	CIP Code: 50.0501						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$125,604	\$125,604	\$125,604	\$125,604	\$35,303	1.00	59
Assoc. Professor	\$91,425	\$105,796	\$129,211	\$107,043	\$32,546	7.00	57
Assist. Professor	\$78,000	\$82,657	\$88,931	\$83,061	\$28,984	4.00	43
All Ranks	\$78,000	\$100,900	\$129,211	\$100,596	\$31,588	12.00	52

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Chicago

All Full-time Faculty

Architecture, Design, & the Arts (FR)

Music (680)	CIP Code: 50.0901						FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$107,841	\$119,861	\$131,880	\$119,861	\$34,450	2.00	52	
Assoc. Professor	\$85,950	\$99,000	\$107,971	\$98,694	\$31,306	5.00	51	
Assist. Professor	\$83,352	\$85,293	\$85,952	\$84,866	\$29,252	3.00	41	
Lecturer	\$70,750	\$77,576	\$83,131	\$77,730	\$28,192	5.00	41	
All Ranks	\$70,750	\$85,950	\$131,880	\$91,762	\$30,276	15.00	46	

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Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

Learning Sciences Res Inst (217)		CIP Code: 13.1399					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$80,327	\$83,196	\$95,840	\$86,454	\$29,488	3.00	46
All Ranks	\$80,327	\$83,196	\$95,840	\$86,454	\$29,488	3.00	46
History (316)		CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$95,554	\$144,230	\$253,528	\$151,173	\$39,100	13.50	57
Assoc. Professor	\$113,817	\$124,571	\$128,500	\$123,105	\$34,931	6.25	49
Assist. Professor	\$90,000	\$99,367	\$104,236	\$100,995	\$31,648	4.00	33
Lecturer	\$70,476	\$79,765	\$86,000	\$78,747	\$28,343	3.00	50
All Ranks	\$70,476	\$126,192	\$253,528	\$128,989	\$35,805	26.75	51

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Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

Physics (354)	CIP Code: 40.0801						FTE	Avg. Age
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>			
Academic Yr. Faculty (9 Mo.)								
Professor	\$139,000	\$155,750	\$312,652	\$172,322	\$42,241		13.00	59
Assoc. Professor	\$116,500	\$119,625	\$132,500	\$121,300	\$34,663		6.00	47
Assist. Professor	\$84,100	\$98,365	\$113,000	\$100,338	\$31,550		7.00	42
Lecturer	\$90,000	\$90,000	\$90,000	\$90,000	\$30,015		1.00	54
All Ranks	\$84,100	\$135,750	\$312,652	\$139,272	\$37,333		27.00	52
Fiscal Year Faculty (12 Mo.)								
Professor	\$132,944	\$132,944	\$162,534	\$142,807	\$37,858		3.00	59
Assist. Professor	\$78,557	\$103,749	\$114,250	\$100,076	\$31,511		4.00	48
All Ranks	\$78,557	\$114,250	\$162,534	\$118,389	\$34,231		7.00	53

Black Studies (363)	CIP Code: 05.0201						FTE	Avg. Age
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>			
Academic Yr. Faculty (9 Mo.)								
Professor	\$158,771	\$193,148	\$290,000	\$198,684	\$46,156		5.00	57
Assoc. Professor	\$122,596	\$127,358	\$142,530	\$130,110	\$35,972		4.00	53
Assist. Professor	\$98,428	\$100,394	\$102,360	\$99,739	\$31,461		1.50	46
All Ranks	\$98,428	\$142,361	\$290,000	\$158,426	\$40,177		10.50	54

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Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

	Gender and Women's Studies (369)			CIP Code: 05.0207			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$155,000	\$162,500	\$170,000	\$162,500	\$40,782	1.50	53	
Assoc. Professor	\$122,868	\$125,642	\$142,530	\$130,461	\$36,024	5.75	49	
Assist. Professor	\$99,536	\$103,269	\$108,088	\$102,891	\$31,929	1.75	44	
All Ranks	\$99,536	\$125,373	\$170,000	\$130,440	\$36,021	9.00	49	

	Biological Sciences (453)			CIP Code: 26.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$135,780	\$142,885	\$193,159	\$147,853	\$38,607	13.00	59	
Assoc. Professor	\$80,512	\$123,369	\$125,855	\$112,437	\$33,347	14.00	54	
Assist. Professor	\$65,122	\$103,358	\$112,207	\$96,142	\$30,927	10.50	40	
Lecturer	\$65,618	\$83,168	\$100,717	\$83,168	\$29,000	2.00	42	
All Ranks	\$65,122	\$123,369	\$193,159	\$118,279	\$34,215	39.50	51	

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Liberal Arts & Sciences (FT)

	Chemistry (458)						CIP Code: 40.0501	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$121,489	\$180,088	\$312,652	\$188,541	\$44,650	13.05	57	
Assoc. Professor	\$89,700	\$122,744	\$148,719	\$117,802	\$34,144	14.00	49	
Assist. Professor	\$108,516	\$111,106	\$135,984	\$116,576	\$33,962	4.50	39	
Lecturer	\$68,986	\$77,549	\$78,079	\$75,541	\$27,867	4.00	52	
All Ranks	\$68,986	\$126,675	\$312,652	\$138,859	\$37,271	35.55	51	
Fiscal Year Faculty (12 Mo.)								
Professor	\$197,105	\$197,105	\$197,105	\$197,105	\$45,922	1.00	62	
Assoc. Professor	\$114,058	\$114,058	\$114,058	\$114,058	\$33,588	1.00	59	
Assist. Professor	\$73,700	\$73,700	\$73,700	\$73,700	\$27,594	1.00	44	
All Ranks	\$73,700	\$114,058	\$197,105	\$128,288	\$35,701	3.00	55	

	Earth & Environmental Sciences (474)						CIP Code: 40.0601	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$131,880	\$138,879	\$190,360	\$153,706	\$39,476	3.00	59	
Assoc. Professor	\$98,375	\$119,000	\$120,760	\$112,712	\$33,388	3.00	42	
Assist. Professor	\$79,655	\$99,550	\$106,090	\$96,211	\$30,937	4.00	35	
All Ranks	\$79,655	\$112,545	\$190,360	\$118,410	\$34,234	10.00	44	

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Liberal Arts & Sciences (FT)

English (492)	CIP Code: 23.0101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$126,137	\$151,691	\$201,385	\$156,791	\$39,935	12.00	60
Assoc. Professor	\$80,176	\$122,320	\$147,275	\$116,561	\$33,960	8.75	55
Assist. Professor	\$78,000	\$93,000	\$106,748	\$94,010	\$30,610	5.00	39
Lecturer	\$60,000	\$72,302	\$80,845	\$71,643	\$27,288	38.00	48
All Ranks	\$60,000	\$78,628	\$201,385	\$95,590	\$30,845	63.75	51
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$115,435	\$115,435	\$115,435	\$115,435	\$33,792	1.00	46
All Ranks	\$115,435	\$115,435	\$115,435	\$115,435	\$33,792	1.00	46

Communication (493)	CIP Code: 09.0100						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$131,073	\$248,863	\$271,824	\$217,253	\$48,914	3.00	63
Assoc. Professor	\$79,231	\$110,077	\$130,843	\$104,711	\$32,200	6.00	55
Assist. Professor	\$70,083	\$92,318	\$99,536	\$88,387	\$29,775	9.50	48
Lecturer	\$81,850	\$81,850	\$81,850	\$81,850	\$28,804	1.00	57
All Ranks	\$70,083	\$96,978	\$271,824	\$112,900	\$33,416	19.50	53

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Liberal Arts & Sciences (FT)

	Economics (525)						CIP Code: 45.0601	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$187,044	\$199,973	\$312,931	\$233,316	\$51,300	3.00	66	
Assoc. Professor	\$142,334	\$172,455	\$203,175	\$170,779	\$42,012	7.00	48	
Assist. Professor	\$76,720	\$131,980	\$149,823	\$119,854	\$34,449	7.00	35	
Lecturer	\$76,720	\$76,720	\$76,720	\$76,720	\$28,042	1.00	31	
All Ranks	\$76,720	\$155,104	\$312,931	\$156,172	\$39,843	18.00	45	

	Math Statistics & Comp Scnc (610)						CIP Code: 27.0101	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$115,426	\$172,417	\$312,754	\$180,840	\$43,506	34.25	51	
Assoc. Professor	\$90,968	\$139,789	\$151,903	\$134,792	\$36,667	7.00	43	
Assist. Professor	\$67,500	\$80,679	\$130,221	\$92,191	\$30,340	17.00	33	
Lecturer	\$62,100	\$67,320	\$90,552	\$70,939	\$27,184	20.00	41	
All Ranks	\$62,100	\$132,426	\$312,754	\$129,372	\$35,862	78.25	44	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$120,396	\$120,396	\$120,396	\$120,396	\$34,529	1.00	39	
All Ranks	\$120,396	\$120,396	\$120,396	\$120,396	\$34,529	1.00	39	

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Philosophy (637)	CIP Code: 38.0101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$141,404	\$157,895	\$164,849	\$154,660	\$39,618	7.00	60
Assoc. Professor	\$108,995	\$117,206	\$121,818	\$116,208	\$33,907	5.00	49
Assist. Professor	\$88,466	\$90,590	\$92,713	\$90,590	\$30,102	2.00	33
All Ranks	\$88,466	\$131,611	\$164,849	\$131,774	\$36,219	14.00	52
Political Science (734)	CIP Code: 45.1001						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$84,590	\$133,882	\$158,760	\$127,008	\$35,511	4.25	63
Assoc. Professor	\$85,163	\$125,642	\$171,580	\$117,165	\$34,049	7.75	55
Assist. Professor	\$76,478	\$91,875	\$97,225	\$88,526	\$29,796	3.00	45
All Ranks	\$76,478	\$125,642	\$171,580	\$114,226	\$33,613	15.00	56
Sociology (772)	CIP Code: 45.1101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$142,000	\$213,908	\$243,136	\$194,030	\$45,465	3.25	56
Assoc. Professor	\$124,532	\$126,595	\$166,500	\$134,381	\$36,606	8.00	51
Assist. Professor	\$87,500	\$90,000	\$111,663	\$94,791	\$30,726	4.00	37
All Ranks	\$87,500	\$126,595	\$243,136	\$136,709	\$36,952	15.25	49

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Anthropology (841)	CIP Code: 45.0201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$125,130	\$153,753	\$194,617	\$156,878	\$39,947	5.50	65
Assoc. Professor	\$96,946	\$117,511	\$130,396	\$113,685	\$33,532	5.25	54
Assist. Professor	\$79,000	\$98,250	\$110,000	\$96,982	\$31,052	5.00	43
All Ranks	\$79,000	\$117,511	\$194,617	\$123,466	\$34,985	15.75	54

Prog in Global Asian Studies (873)	CIP Code: 05.0206						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$151,800	\$160,920	\$170,040	\$155,448	\$39,735	1.25	52
Assoc. Professor	\$118,432	\$119,431	\$148,980	\$124,531	\$35,143	2.75	48
Assist. Professor	\$98,500	\$98,500	\$98,500	\$98,500	\$31,277	0.25	34
All Ranks	\$98,500	\$119,855	\$170,040	\$132,093	\$36,266	4.25	47
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$126,605	\$126,605	\$126,605	\$126,605	\$35,451	1.00	61
All Ranks	\$126,605	\$126,605	\$126,605	\$126,605	\$35,451	1.00	61

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	Psychology (885)						CIP Code: 42.0101	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$133,676	\$159,542	\$283,888	\$180,139	\$43,402	5.85	59	
Assoc. Professor	\$109,885	\$131,344	\$149,800	\$131,559	\$36,187	7.75	45	
Assist. Professor	\$99,892	\$108,800	\$119,195	\$110,053	\$32,993	12.00	38	
Lecturer	\$73,286	\$73,905	\$82,123	\$75,155	\$27,810	6.00	49	
All Ranks	\$73,286	\$114,200	\$283,888	\$121,676	\$34,719	31.60	46	
Fiscal Year Faculty (12 Mo.)								
Professor	\$147,300	\$147,300	\$147,300	\$147,300	\$38,525	0.25	57	
Assoc. Professor	\$119,974	\$119,974	\$119,974	\$119,974	\$34,466	1.00	36	
Assist. Professor	\$96,000	\$99,534	\$99,700	\$98,411	\$31,264	3.00	34	
All Ranks	\$96,000	\$99,700	\$147,300	\$106,361	\$32,445	4.25	39	

	Criminology, Law, and Justice (909)						CIP Code: 43.0104	
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$144,851	\$203,317	\$302,000	\$200,051	\$46,359	5.25	63	
Assoc. Professor	\$116,658	\$125,334	\$148,980	\$127,378	\$35,566	6.00	49	
Assist. Professor	\$70,000	\$103,400	\$106,870	\$95,661	\$30,855	7.75	40	
All Ranks	\$70,000	\$122,169	\$302,000	\$134,521	\$36,627	19.00	50	

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Latin American & Latino Studies (988)		CIP Code: 05.0107					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$193,752	\$211,350	\$228,947	\$211,350	\$48,038	2.00	63
Assoc. Professor	\$123,632	\$133,680	\$171,589	\$143,247	\$37,923	4.50	50
Assist. Professor	\$96,209	\$96,456	\$108,097	\$100,227	\$31,534	2.25	38
All Ranks	\$96,209	\$130,139	\$228,947	\$147,751	\$38,592	8.75	49
Germanic Studies (291)		CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$127,450	\$167,648	\$253,528	\$168,745	\$41,710	2.50	58
Assoc. Professor	\$117,444	\$118,694	\$122,409	\$119,680	\$34,423	2.50	54
All Ranks	\$117,444	\$124,930	\$253,528	\$144,212	\$38,066	5.00	56
Classics & Mediterran Studies (349)		CIP Code: 16.1200					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$126,290	\$126,290	\$126,290	\$126,290	\$35,405	1.00	52
Assoc. Professor	\$129,587	\$129,587	\$129,587	\$129,587	\$35,894	0.75	47
Lecturer	\$64,896	\$73,126	\$73,790	\$71,234	\$27,228	4.00	52
All Ranks	\$64,896	\$73,483	\$129,587	\$88,420	\$29,780	5.75	51

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Liberal Arts & Sciences (FT)

	Pol, Russ & Lith Studies (382)			CIP Code: 16.0400			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$117,933	\$161,299	\$204,664	\$161,299	\$40,604	2.00	62	
Assoc. Professor	\$112,465	\$115,659	\$118,853	\$115,659	\$33,826	2.00	54	
Assist. Professor	\$98,227	\$98,227	\$98,227	\$98,227	\$31,237	1.00	35	
All Ranks	\$98,227	\$117,933	\$204,664	\$130,428	\$36,019	5.00	53	

	Hispanic and Italian Studies (606)			CIP Code: 16.0905			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$104,809	\$146,448	\$189,024	\$147,987	\$38,627	9.75	58	
Assoc. Professor	\$95,310	\$106,386	\$118,312	\$106,537	\$32,471	5.00	53	
Assist. Professor	\$71,604	\$86,586	\$98,264	\$85,760	\$29,385	4.00	43	
Lecturer	\$64,534	\$65,341	\$76,431	\$69,018	\$26,898	9.00	52	
All Ranks	\$64,534	\$98,263	\$189,024	\$105,937	\$32,382	27.75	53	

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Liberal Arts & Sciences (FT)

Linguistics (714)	CIP Code: 16.0102						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$123,680	\$123,680	\$123,680	\$123,680	\$35,017	1.00	47
Assoc. Professor	\$113,694	\$113,694	\$113,694	\$113,694	\$33,534	0.50	56
Assist. Professor	\$95,000	\$95,000	\$95,000	\$95,000	\$30,757	1.00	37
Lecturer	\$63,551	\$70,868	\$75,155	\$70,111	\$27,061	4.00	45
All Ranks	\$63,551	\$75,155	\$123,680	\$85,534	\$29,351	6.50	46

French and Francophone Studies (943)	CIP Code: 16.0901						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$130,000	\$130,000	\$130,000	\$130,000	\$35,956	0.75	55
Assoc. Professor	\$97,589	\$108,039	\$118,940	\$108,189	\$32,716	3.00	56
Assist. Professor	\$92,737	\$92,737	\$92,737	\$92,737	\$30,421	1.00	42
Lecturer	\$63,635	\$68,311	\$72,987	\$68,311	\$26,793	2.00	39
All Ranks	\$63,635	\$97,589	\$130,000	\$96,508	\$30,981	6.75	49

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Nursing (FW)

	Biobehavioral Nursing Science (462)			CIP Code: 51.3801			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$144,897	\$153,519	\$187,650	\$159,896	\$40,396	4.00	66	
Assoc. Professor	\$115,500	\$123,819	\$129,972	\$123,322	\$34,964	7.00	50	
Assist. Professor	\$90,000	\$104,545	\$113,648	\$104,173	\$32,120	16.00	49	
Instructor	\$80,000	\$80,000	\$85,000	\$81,667	\$28,777	3.00	42	
All Ranks	\$80,000	\$107,337	\$187,650	\$113,820	\$33,552	30.00	51	
Fiscal Year Faculty (12 Mo.)								
Professor	\$294,310	\$294,310	\$294,310	\$294,310	\$60,359	1.00	61	
Assoc. Professor	\$151,114	\$151,332	\$151,550	\$151,332	\$39,124	2.00	54	
Assist. Professor	\$161,588	\$161,588	\$161,588	\$161,588	\$40,647	0.64	53	
All Ranks	\$151,114	\$156,569	\$294,310	\$192,415	\$45,225	3.64	55	

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Nursing (FW)

	Pop Health Nursing Science (662)			CIP Code: 51.3801			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$145,143	\$145,143	\$145,143	\$145,143	\$38,205	1.00	70	
Assoc. Professor	\$114,519	\$121,499	\$128,465	\$121,844	\$34,744	10.00	54	
Assist. Professor	\$86,000	\$100,292	\$114,512	\$99,881	\$31,482	15.80	46	
Instructor	\$80,000	\$80,000	\$80,000	\$80,000	\$28,530	1.00	44	
All Ranks	\$80,000	\$107,109	\$145,143	\$108,695	\$32,791	27.80	50	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$128,518	\$154,232	\$165,948	\$149,566	\$38,861	3.00	71	
All Ranks	\$128,518	\$154,232	\$165,948	\$149,566	\$38,861	3.00	71	

	Human Development Nursing Science (842)			CIP Code: 51.3801			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$135,646	\$135,646	\$135,646	\$135,646	\$36,794	1.00	66	
Assoc. Professor	\$120,231	\$126,127	\$135,951	\$127,109	\$35,526	4.00	55	
Assist. Professor	\$89,000	\$104,923	\$116,764	\$104,130	\$32,113	14.00	49	
Instructor	\$80,000	\$80,000	\$80,000	\$80,000	\$28,530	1.00	50	
All Ranks	\$80,000	\$106,439	\$135,951	\$109,095	\$32,851	20.00	51	

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Pharmacy (FX)

	Pharmacy Syst,Outcomes &Policy (360)			CIP Code: 51.2001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$153,923	\$193,013	\$297,120	\$200,360	\$46,405	5.00	55	
Assoc. Professor	\$131,000	\$131,000	\$131,000	\$131,000	\$36,104	1.00	38	
Assist. Professor	\$106,000	\$107,411	\$110,000	\$107,706	\$32,644	4.00	38	
All Ranks	\$106,000	\$142,462	\$297,120	\$156,362	\$39,871	10.00	46	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$151,896	\$152,218	\$152,540	\$152,218	\$39,255	2.00	56	
All Ranks	\$151,896	\$152,218	\$152,540	\$152,218	\$39,255	2.00	56	

	Ambulatory Pharmacy Services (279)			CIP Code: 51.2001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$207,578	\$277,921	\$348,264	\$277,921	\$57,925	0.80	59	
Assoc. Professor	\$169,681	\$189,781	\$197,595	\$185,846	\$44,250	4.60	49	
Assist. Professor	\$140,470	\$162,991	\$183,359	\$163,517	\$40,933	12.40	43	
Instructor	\$141,775	\$161,753	\$177,735	\$159,670	\$40,362	8.00	41	
All Ranks	\$140,470	\$165,748	\$348,264	\$169,852	\$41,874	25.80	44	

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Pharmacy (FX)

	Pharmaceutical Sciences (440)			CIP Code: 51.2010			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$103,452	\$163,111	\$284,773	\$174,895	\$42,623	18.95	59	
Assoc. Professor	\$79,500	\$122,503	\$130,051	\$117,104	\$34,040	7.00	50	
Assist. Professor	\$100,440	\$104,002	\$105,155	\$103,668	\$32,045	5.00	37	
Instructor	\$68,752	\$68,752	\$68,752	\$68,752	\$26,859	1.00	49	
All Ranks	\$68,752	\$137,243	\$284,773	\$147,765	\$38,594	31.95	53	
Fiscal Year Faculty (12 Mo.)								
Professor	\$131,822	\$133,511	\$135,200	\$133,511	\$36,477	2.00	59	
Assoc. Professor	\$72,035	\$78,725	\$85,415	\$78,725	\$28,340	2.00	52	
Assist. Professor	\$62,000	\$77,043	\$101,634	\$79,510	\$28,457	5.50	44	
Instructor	\$94,490	\$94,490	\$94,490	\$94,490	\$30,682	1.00	76	
All Ranks	\$62,000	\$85,415	\$135,200	\$91,073	\$30,174	10.50	51	

	Reg Pharmacy Program: Rockford (624)			CIP Code: 51.2001			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$157,870	\$157,870	\$157,870	\$157,870	\$40,095	0.40	58	
Assist. Professor	\$123,760	\$138,896	\$146,759	\$136,444	\$36,913	4.00	37	
All Ranks	\$123,760	\$139,258	\$157,870	\$138,391	\$37,202	4.40	39	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Chicago

All Full-time Faculty

Pharmacy (FX)

	Pharmacy Practice (967)			CIP Code: 51.2001			<u>FTE</u>	<u>Avg. Age</u>
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>			
Academic Yr. Faculty (9 Mo.)								
Professor	\$166,759	\$239,563	\$312,368	\$239,563	\$52,228	2.00	52	
Assoc. Professor	\$133,559	\$133,559	\$133,559	\$133,559	\$36,484	1.00	66	
Assist. Professor	\$102,812	\$110,367	\$129,555	\$113,275	\$33,472	4.00	44	
All Ranks	\$102,812	\$129,555	\$312,368	\$152,255	\$39,261	7.00	49	
Fiscal Year Faculty (12 Mo.)								
Professor	\$193,625	\$244,303	\$438,316	\$236,559	\$51,782	5.37	55	
Assoc. Professor	\$154,447	\$185,063	\$205,600	\$184,368	\$44,030	19.00	50	
Assist. Professor	\$121,000	\$155,693	\$272,719	\$159,796	\$40,381	80.60	41	
Instructor	\$115,805	\$145,770	\$177,735	\$146,378	\$38,388	86.00	39	
All Ranks	\$115,805	\$153,762	\$438,316	\$158,357	\$40,167	190.97	41	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Chicago

All Full-time Faculty

School of Public Health (FY)

Community Health Sciences (245)		CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$151,772	\$158,451	\$194,688	\$165,840	\$41,278	4.00	61
Assoc. Professor	\$94,500	\$128,066	\$168,500	\$133,447	\$36,467	7.00	45
Assist. Professor	\$93,006	\$100,000	\$127,918	\$103,277	\$31,987	7.00	44
All Ranks	\$93,006	\$126,590	\$194,688	\$128,913	\$35,794	18.00	48
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$123,672	\$123,672	\$123,672	\$123,672	\$35,016	1.00	60
Assist. Professor	\$107,500	\$117,960	\$128,420	\$117,960	\$34,167	2.00	53
All Ranks	\$107,500	\$123,672	\$128,420	\$119,864	\$34,450	3.00	55
Health Policy & Administration (399)		CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$186,300	\$215,684	\$286,359	\$226,007	\$50,214	4.00	54
Assoc. Professor	\$207,222	\$207,222	\$207,222	\$207,222	\$47,425	1.00	52
Assist. Professor	\$94,120	\$120,370	\$161,998	\$119,637	\$34,416	8.00	43
Lecturer	\$98,807	\$98,807	\$98,807	\$98,807	\$31,323	1.00	65
All Ranks	\$94,120	\$129,705	\$286,359	\$154,796	\$39,638	14.00	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$139,310	\$139,310	\$139,310	\$139,310	\$37,338	0.10	69
Assoc. Professor	\$169,140	\$169,140	\$169,140	\$169,140	\$41,769	1.00	47
All Ranks	\$139,310	\$154,225	\$169,140	\$166,428	\$41,366	1.10	58

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Chicago

All Full-time Faculty

School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)	CIP Code: 51.2201							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$187,200	\$226,266	\$227,015	\$211,823	\$48,108	2.67	59	
Assoc. Professor	\$94,758	\$108,276	\$121,795	\$108,276	\$32,729	2.00	65	
Assist. Professor	\$103,106	\$115,646	\$119,822	\$112,685	\$33,384	5.00	37	
All Ranks	\$94,758	\$117,809	\$227,015	\$139,146	\$37,314	9.67	49	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$154,544	\$154,544	\$154,544	\$154,544	\$39,601	1.00	40	
Assist. Professor	\$121,677	\$128,361	\$188,803	\$140,797	\$37,559	5.00	44	
All Ranks	\$121,677	\$133,412	\$188,803	\$143,088	\$37,899	6.00	43	
<hr/>								
Epidemiology and Biostatistics (891)	CIP Code: 51.2201							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$142,155	\$192,692	\$202,344	\$182,442	\$43,744	6.00	65	
Assoc. Professor	\$145,048	\$150,607	\$208,509	\$164,697	\$41,109	5.60	57	
Assist. Professor	\$94,082	\$109,279	\$130,064	\$109,723	\$32,944	6.00	39	
All Ranks	\$94,082	\$145,647	\$208,509	\$152,005	\$39,224	17.60	54	
Fiscal Year Faculty (12 Mo.)								
Professor	\$132,594	\$132,594	\$132,594	\$132,594	\$36,341	0.36	64	
Assist. Professor	\$122,403	\$125,093	\$127,784	\$125,093	\$35,227	2.00	63	
All Ranks	\$122,403	\$127,784	\$132,594	\$126,238	\$35,397	2.36	63	

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All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

	Medical Education (857)			CIP Code: 26.9999			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$141,426	\$201,007	\$312,476	\$211,719	\$48,092	7.00	60	
Assoc. Professor	\$118,257	\$119,426	\$120,596	\$119,426	\$34,385	2.00	51	
Assist. Professor	\$92,500	\$96,618	\$98,050	\$95,723	\$30,865	3.00	36	
All Ranks	\$92,500	\$141,428	\$312,476	\$167,338	\$41,501	12.00	52	

	Microbiology and Immunology (301)			CIP Code: 26.0508			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$129,134	\$129,134	\$129,134	\$129,134	\$35,827	1.00	68	
All Ranks	\$129,134	\$129,134	\$129,134	\$129,134	\$35,827	1.00	68	
Fiscal Year Faculty (12 Mo.)								
Professor	\$140,883	\$214,207	\$441,304	\$244,153	\$52,910	9.12	65	
Assoc. Professor	\$217,834	\$217,834	\$217,834	\$217,834	\$49,001	1.00	40	
Assist. Professor	\$72,914	\$134,989	\$160,615	\$127,013	\$35,512	7.00	45	
All Ranks	\$72,914	\$174,479	\$441,304	\$194,719	\$45,568	17.12	56	

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Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

	Physiology and Biophysics (386)			CIP Code: 26.0901			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$175,759	\$245,166	\$420,083	\$279,812	\$58,206	5.25	63	
Assoc. Professor	\$120,000	\$146,462	\$208,448	\$155,343	\$39,719	4.00	51	
Assist. Professor	\$64,480	\$104,701	\$162,008	\$107,169	\$32,565	13.00	44	
All Ranks	\$64,480	\$132,000	\$420,083	\$156,565	\$39,901	22.25	50	

	Anatomy and Cell Biology (387)			CIP Code: 26.0403			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$67,686	\$26,701	1.00	70	
All Ranks	\$67,686	\$67,686	\$67,686	\$67,686	\$26,701	1.00	70	
Fiscal Year Faculty (12 Mo.)								
Professor	\$171,042	\$279,049	\$339,299	\$266,980	\$56,300	6.00	61	
Assoc. Professor	\$91,767	\$138,717	\$161,460	\$134,567	\$36,634	5.00	57	
Assist. Professor	\$68,496	\$87,834	\$165,572	\$100,051	\$31,507	9.00	44	
Lecturer	\$60,320	\$70,855	\$75,348	\$68,841	\$26,872	3.00	37	
All Ranks	\$60,320	\$119,851	\$339,299	\$147,030	\$38,485	23.00	50	

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Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

Biomedical Eng - Medicine (490)		CIP Code: 14.0501					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$228,946	\$228,946	\$228,946	\$228,946	\$50,651	0.50	56
Assoc. Professor	\$128,211	\$128,211	\$128,211	\$128,211	\$35,690	1.00	50
All Ranks	\$128,211	\$178,579	\$228,946	\$161,790	\$40,677	1.50	53
Fiscal Year Faculty (12 Mo.)							
Professor	\$189,797	\$232,474	\$292,919	\$247,969	\$53,476	3.24	49
Assoc. Professor	\$191,039	\$191,039	\$191,039	\$191,039	\$45,021	0.75	42
Assist. Professor	\$132,388	\$132,388	\$132,388	\$132,388	\$36,310	1.00	46
All Ranks	\$132,388	\$208,587	\$292,919	\$216,250	\$48,765	4.99	48
Pharmacol & Regenerative Med (494)		CIP Code: 26.1004					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$206,297	\$284,372	\$575,133	\$333,700	\$66,209	4.55	63
Assoc. Professor	\$139,356	\$151,152	\$162,292	\$151,358	\$39,128	6.00	50
Assist. Professor	\$55,134	\$100,769	\$144,103	\$101,357	\$31,701	17.70	47
Instructor	\$66,963	\$66,963	\$66,963	\$66,963	\$26,593	1.00	45
All Ranks	\$55,134	\$128,708	\$575,133	\$146,580	\$38,418	29.25	50

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All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

	Biochem & Molecular Genetics (509)			CIP Code: 26.0202			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$140,417	\$170,413	\$203,054	\$169,056	\$41,756	7.00	61	
Assoc. Professor	\$124,064	\$124,064	\$124,064	\$124,064	\$35,074	1.00	57	
All Ranks	\$124,064	\$156,352	\$203,054	\$163,432	\$40,921	8.00	60	
Fiscal Year Faculty (12 Mo.)								
Professor	\$147,826	\$218,149	\$502,128	\$253,022	\$54,227	5.00	59	
Assoc. Professor	\$74,358	\$74,358	\$74,358	\$74,358	\$27,692	1.00	80	
Assist. Professor	\$60,000	\$68,735	\$156,586	\$80,800	\$28,648	13.00	43	
All Ranks	\$60,000	\$74,880	\$502,128	\$125,782	\$35,329	19.00	49	

**Fall 2023 University of Illinois Full-time Faculty Salary Study
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Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Medicine (586)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$202,320	\$270,739	\$463,290	\$282,845	\$58,656	19.26	58
Assoc. Professor	\$114,052	\$190,018	\$289,736	\$187,050	\$44,429	14.60	51
Assist. Professor	\$61,111	\$114,317	\$307,046	\$121,770	\$34,733	35.17	44
All Ranks	\$61,111	\$174,148	\$463,290	\$180,518	\$43,458	69.03	50
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Pathology (219)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$177,655	\$224,516	\$247,589	\$220,730	\$49,431	6.99	59
Assoc. Professor	\$93,941	\$206,788	\$219,858	\$188,664	\$44,668	6.93	56
Assist. Professor	\$64,480	\$109,330	\$212,000	\$123,536	\$34,995	10.00	45
All Ranks	\$64,480	\$200,081	\$247,589	\$170,801	\$42,015	23.92	52
<hr/>							
Obstetrics & Gynecology (225)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$62,080	\$289,536	\$461,130	\$301,385	\$61,410	4.55	64
Assoc. Professor	\$110,000	\$110,000	\$243,600	\$154,533	\$39,599	3.00	46
Assist. Professor	\$310,000	\$310,000	\$310,000	\$310,000	\$62,689	1.00	37
All Ranks	\$62,080	\$277,696	\$461,130	\$250,865	\$53,906	8.55	55

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Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Neurological Surgery (232)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$207,000	\$308,449	\$409,898	\$308,449	\$62,459	2.00	57
Assoc. Professor	\$202,500	\$202,500	\$202,500	\$202,500	\$46,723	1.00	41
Assist. Professor	\$200,000	\$200,000	\$200,000	\$200,000	\$46,352	3.00	38
All Ranks	\$200,000	\$201,250	\$409,898	\$236,566	\$51,783	6.00	45
Anesthesiology (258)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$172,224	\$298,113	\$531,100	\$342,481	\$67,513	3.45	56
Assist. Professor	\$87,613	\$100,000	\$324,086	\$170,566	\$41,980	3.00	40
All Ranks	\$87,613	\$214,527	\$531,100	\$262,521	\$55,638	6.45	49
Surgery (271)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$157,560	\$429,750	\$530,587	\$377,580	\$72,726	8.00	61
Assoc. Professor	\$141,400	\$336,000	\$500,004	\$287,866	\$59,402	7.00	48
Assist. Professor	\$60,000	\$235,000	\$350,000	\$214,147	\$48,453	15.60	44
All Ranks	\$60,000	\$260,000	\$530,587	\$273,738	\$57,303	30.60	50

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Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Emergency Medicine (498)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$264,188	\$312,020	\$314,189	\$295,415	\$60,523	2.75	55
Assoc. Professor	\$99,150	\$241,608	\$247,827	\$207,604	\$47,481	6.00	46
Assist. Professor	\$90,000	\$216,175	\$216,176	\$174,117	\$42,508	3.00	39
All Ranks	\$90,000	\$241,608	\$314,189	\$219,606	\$49,264	11.75	46
Ophthalmology & Visual Sci (539)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,159	\$259,484	\$502,705	\$256,762	\$54,782	14.63	54
Assoc. Professor	\$184,192	\$216,862	\$240,721	\$215,918	\$48,716	5.07	47
Assist. Professor	\$72,019	\$124,372	\$210,061	\$136,990	\$36,994	14.00	40
All Ranks	\$72,019	\$209,898	\$502,705	\$200,860	\$46,480	33.70	47
Urology (650)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$231,155	\$292,667	\$354,179	\$299,124	\$61,074	1.81	67
Assoc. Professor	\$80,047	\$325,000	\$325,000	\$243,282	\$52,780	5.00	49
Assist. Professor	\$195,000	\$245,000	\$295,000	\$245,000	\$53,035	2.00	53
All Ranks	\$80,047	\$295,000	\$354,179	\$255,145	\$54,542	8.81	54

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All Full-time Faculty

College of Medicine at Chicago-CS (GA)

	Family and Community Medicine (675)			CIP Code: 51.1201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$291,062	\$337,018	\$382,973	\$337,018	\$66,702	2.00	60	
Assoc. Professor	\$148,497	\$169,238	\$189,979	\$169,238	\$41,783	2.00	49	
Assist. Professor	\$110,000	\$194,990	\$204,672	\$168,266	\$41,639	2.50	35	
All Ranks	\$110,000	\$194,990	\$382,973	\$220,489	\$49,395	6.50	46	

	Radiology (713)			CIP Code: 51.1201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$317,780	\$394,000	\$539,992	\$394,744	\$75,275	4.80	53	
Assoc. Professor	\$133,916	\$342,000	\$360,000	\$307,736	\$62,353	6.00	49	
Assist. Professor	\$326,000	\$326,000	\$330,000	\$327,600	\$65,303	5.00	52	
All Ranks	\$133,916	\$333,500	\$539,992	\$340,455	\$67,212	15.80	52	

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All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Psychiatry (722)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$144,649	\$144,649	\$144,649	\$144,649	\$38,131	1.00	69
Assoc. Professor	\$84,814	\$84,814	\$84,814	\$84,814	\$29,244	0.25	63
All Ranks	\$84,814	\$114,731	\$144,649	\$132,682	\$36,354	1.25	66
Fiscal Year Faculty (12 Mo.)							
Professor	\$99,804	\$215,904	\$494,743	\$223,645	\$49,864	15.15	63
Assoc. Professor	\$61,204	\$116,248	\$149,996	\$114,785	\$33,696	8.00	50
Assist. Professor	\$74,991	\$98,935	\$189,339	\$107,107	\$32,555	7.10	49
All Ranks	\$61,204	\$133,113	\$494,743	\$167,503	\$41,525	30.25	56
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Dermatology (732)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Professor	\$423,756	\$423,756	\$423,756	\$423,756	\$79,584	1.00	56
Assoc. Professor	\$186,354	\$220,578	\$254,803	\$241,113	\$52,458	1.25	56
Assist. Professor	\$322,920	\$322,920	\$322,920	\$322,920	\$64,608	1.00	36
All Ranks	\$186,354	\$288,861	\$423,756	\$322,482	\$64,543	3.25	51

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All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Orthopaedic Surgery (773)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$147,350	\$151,407	\$185,504	\$161,420	\$40,622	3.00	65
All Ranks	\$147,350	\$151,407	\$185,504	\$161,420	\$40,622	3.00	65
Neurology and Rehab Medicine (843)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$218,364	\$272,482	\$320,855	\$270,567	\$56,833	3.00	59
Assoc. Professor	\$100,026	\$193,396	\$250,000	\$184,205	\$44,006	4.00	61
Assist. Professor	\$70,607	\$121,681	\$260,000	\$139,472	\$37,362	9.00	46
All Ranks	\$70,607	\$193,389	\$320,855	\$175,236	\$42,674	16.00	52
Pediatrics (905)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$204,732	\$259,608	\$360,710	\$273,003	\$57,194	9.38	61
Assoc. Professor	\$166,674	\$172,200	\$193,595	\$180,194	\$43,410	2.40	51
Assist. Professor	\$76,857	\$99,960	\$203,297	\$127,203	\$35,540	8.49	45
All Ranks	\$76,857	\$198,446	\$360,710	\$200,946	\$46,492	20.27	53

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Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

	Otolaryngology (916)							CIP Code: 51.1201	
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>		
Fiscal Year Faculty (12 Mo.)									
Professor	\$288,675	\$294,793	\$501,155	\$361,541	\$70,344	3.00	63		
Assoc. Professor	\$218,789	\$240,280	\$261,770	\$240,280	\$52,334	2.00	45		
Assist. Professor	\$207,757	\$223,600	\$271,014	\$234,124	\$51,420	3.00	40		
All Ranks	\$207,757	\$266,392	\$501,155	\$283,444	\$58,745	8.00	50		

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All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$241,595	\$292,752	\$343,909	\$292,752	\$60,127	2.00	70
Assoc. Professor	\$144,877	\$144,877	\$144,877	\$144,877	\$38,165	1.00	47
Assist. Professor	\$72,032	\$111,904	\$144,213	\$110,014	\$32,987	4.00	49
Instructor	\$50,000	\$50,000	\$50,000	\$50,000	\$24,074	1.00	47
All Ranks	\$50,000	\$130,170	\$343,909	\$152,554	\$39,305	8.00	54
Family and Community Medicine (254)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$318,383	\$318,383	\$318,383	\$318,383	\$63,934	1.00	61
Assist. Professor	\$70,000	\$172,500	\$275,000	\$172,500	\$42,268	2.00	41
All Ranks	\$70,000	\$275,000	\$318,383	\$221,128	\$49,490	3.00	48
Health Sci Ed & Path - Peoria (257)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$150,262	\$193,135	\$327,329	\$223,576	\$49,853	3.00	60
Assoc. Professor	\$104,091	\$105,707	\$107,323	\$105,707	\$32,348	2.00	40
Assist. Professor	\$63,339	\$77,969	\$82,218	\$74,509	\$27,714	3.00	47
All Ranks	\$63,339	\$105,707	\$327,329	\$138,208	\$37,175	8.00	50

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All Full-time Faculty

College of Medicine at Peoria (GC)

Obstetrics & Gynecology (264)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$100,000	\$106,575	\$108,150	\$105,536	\$32,322	6.00	46
All Ranks	\$100,000	\$106,575	\$108,150	\$105,536	\$32,322	6.00	46
Psychiatry & Behavioral Med (500)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$206,331	\$206,331	\$206,331	\$206,331	\$47,292	1.00	57
Assoc. Professor	\$84,565	\$109,904	\$115,353	\$103,274	\$31,986	3.00	55
Assist. Professor	\$51,500	\$110,052	\$114,278	\$91,943	\$30,303	3.00	37
All Ranks	\$51,500	\$110,052	\$206,331	\$113,141	\$33,452	7.00	48
Internal Medicine (554)		CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$172,768	\$172,768	\$172,768	\$172,768	\$42,307	1.00	57
Assoc. Professor	\$130,021	\$142,243	\$152,747	\$141,670	\$37,689	3.00	51
Assist. Professor	\$75,000	\$100,000	\$110,000	\$93,218	\$30,493	5.00	44
All Ranks	\$75,000	\$110,000	\$172,768	\$118,208	\$34,204	9.00	48

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Chicago

All Full-time Faculty

College of Medicine at Peoria (GC)

Pediatrics (821)	CIP Code: 51.1201						
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$105,000	\$112,935	\$312,000	\$143,943	\$38,026	8.00	61
Assoc. Professor	\$105,000	\$105,000	\$165,000	\$122,552	\$34,849	23.00	49
Assist. Professor	\$72,069	\$100,000	\$270,400	\$122,993	\$34,915	45.00	41
All Ranks	\$72,069	\$105,000	\$312,000	\$125,065	\$35,223	76.00	45

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All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science (614)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$194,382	\$194,382	\$194,382	\$194,382	\$45,518	1.00	71
Assoc. Professor	\$79,761	\$84,998	\$95,163	\$86,230	\$29,455	4.00	61
All Ranks	\$79,761	\$86,796	\$194,382	\$107,861	\$32,667	5.00	63
Fiscal Year Faculty (12 Mo.)							
Professor	\$132,960	\$149,450	\$165,939	\$149,450	\$38,844	2.00	50
Assist. Professor	\$80,730	\$88,491	\$93,802	\$87,511	\$29,645	2.50	56
All Ranks	\$80,730	\$93,802	\$165,939	\$115,039	\$33,734	4.50	54

Health Sciences Ed - Rockford (397)	CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 Mo.)							
Assoc. Professor	\$131,647	\$139,761	\$145,316	\$138,908	\$37,279	3.00	53
Assist. Professor	\$113,022	\$121,000	\$186,648	\$146,977	\$38,477	2.22	41
All Ranks	\$113,022	\$135,704	\$186,648	\$142,340	\$37,788	5.22	47

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All Full-time Faculty

College of Medicine Rockford (GE)

	Family and Community Medicine (636)			CIP Code: 51.1201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$263,503	\$306,471	\$349,440	\$311,246	\$62,874	1.80	62	
Assoc. Professor	\$110,529	\$129,909	\$150,352	\$132,456	\$36,320	2.70	52	
Assist. Professor	\$80,000	\$119,900	\$226,053	\$130,469	\$36,025	4.68	38	
All Ranks	\$80,000	\$129,909	\$349,440	\$166,500	\$41,377	9.18	46	

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All Full-time Faculty

Applied Health Sciences (GF)

Applied Health Sciences Admin (797)	CIP Code: 51.9999							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Assoc. Professor	\$88,690	\$90,923	\$93,157	\$90,923	\$30,152	2.00	51	
Instructor	\$75,243	\$75,243	\$75,243	\$75,243	\$27,823	1.00	60	
All Ranks	\$75,243	\$88,690	\$93,157	\$85,697	\$29,376	3.00	54	

Biomed & Health Info Sciences (318)	CIP Code: 51.9999							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)								
Professor	\$202,408	\$202,408	\$202,408	\$202,408	\$46,710	1.00	44	
Assoc. Professor	\$144,344	\$158,308	\$172,273	\$157,573	\$40,051	1.90	45	
Assist. Professor	\$107,560	\$118,890	\$131,262	\$117,987	\$34,171	5.00	52	
All Ranks	\$107,560	\$125,289	\$202,408	\$138,194	\$37,172	7.90	49	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$142,542	\$152,953	\$153,090	\$149,529	\$38,856	3.00	59	
Assist. Professor	\$93,365	\$116,350	\$125,548	\$111,845	\$33,259	8.00	39	
All Ranks	\$93,365	\$118,821	\$153,090	\$122,122	\$34,785	11.00	45	

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Chicago

All Full-time Faculty

Applied Health Sciences (GF)

	Disability & Human Development (871)			CIP Code: 05.0210			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$156,306	\$214,296	\$244,141	\$195,727	\$45,717	4.25	63	
Assoc. Professor	\$128,330	\$137,491	\$238,945	\$171,885	\$42,176	2.75	45	
Assist. Professor	\$108,000	\$112,653	\$116,415	\$112,431	\$33,346	4.00	42	
All Ranks	\$108,000	\$146,898	\$244,141	\$159,477	\$40,333	11.00	52	
Fiscal Year Faculty (12 Mo.)								
Assoc. Professor	\$112,483	\$113,690	\$114,897	\$113,690	\$33,533	2.00	48	
Assist. Professor	\$93,546	\$93,546	\$93,546	\$93,546	\$30,541	1.00	44	
Instructor	\$100,204	\$100,204	\$100,204	\$100,204	\$31,530	1.00	54	
All Ranks	\$93,546	\$106,344	\$114,897	\$105,283	\$32,285	4.00	48	

	Inst on Disability & Human Dev (334)			CIP Code: 51.2399			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Fiscal Year Faculty (12 Mo.)								
Professor	\$177,284	\$177,284	\$177,284	\$177,284	\$42,978	1.00	64	
Assoc. Professor	\$110,697	\$131,481	\$165,815	\$135,998	\$36,846	3.00	54	
Assist. Professor	\$108,096	\$109,019	\$109,942	\$109,019	\$32,839	2.00	53	
All Ranks	\$108,096	\$121,089	\$177,284	\$133,886	\$36,533	6.00	55	

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Chicago

All Full-time Faculty

Applied Health Sciences (GF)

	Occupational Therapy (725)			CIP Code: 51.2306			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$121,779	\$178,142	\$208,086	\$175,822	\$42,761	5.00	54	
Assoc. Professor	\$104,463	\$106,972	\$145,889	\$119,108	\$34,338	3.00	46	
Assist. Professor	\$79,894	\$82,011	\$90,000	\$83,479	\$29,046	4.00	38	
All Ranks	\$79,894	\$114,376	\$208,086	\$130,862	\$36,084	12.00	47	
Fiscal Year Faculty (12 Mo.)								
Professor	\$150,904	\$170,528	\$190,151	\$170,528	\$41,975	2.00	54	
Assoc. Professor	\$113,000	\$113,000	\$113,000	\$113,000	\$33,431	1.00	47	
Assist. Professor	\$93,502	\$93,502	\$93,502	\$93,502	\$30,535	1.00	36	
All Ranks	\$93,502	\$131,952	\$190,151	\$136,889	\$36,979	4.00	48	

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All Full-time Faculty

Applied Health Sciences (GF)

	Physical Therapy (827)			CIP Code: 51.2308			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$166,780	\$191,658	\$234,531	\$192,253	\$45,201	5.00	54	
Assist. Professor	\$113,759	\$113,759	\$113,759	\$113,759	\$33,543	1.00	38	
All Ranks	\$113,759	\$181,413	\$234,531	\$179,171	\$43,258	6.00	51	
Fiscal Year Faculty (12 Mo.)								
Professor	\$159,487	\$163,964	\$168,441	\$163,964	\$41,000	2.00	63	
Assoc. Professor	\$120,000	\$137,784	\$145,575	\$134,453	\$36,617	3.00	45	
Assist. Professor	\$107,527	\$108,925	\$122,927	\$110,503	\$33,060	7.00	44	
Instructor	\$94,447	\$95,779	\$97,111	\$95,779	\$30,873	2.00	38	
All Ranks	\$94,447	\$109,131	\$168,441	\$121,169	\$34,644	14.00	46	

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Chicago

All Full-time Faculty

Applied Health Sciences (GF)

	Kinesiology and Nutrition (960)			CIP Code: 31.0505			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$122,934	\$174,601	\$210,674	\$169,293	\$41,791	9.00	51	
Assoc. Professor	\$99,000	\$128,365	\$154,418	\$127,537	\$35,590	4.00	48	
Assist. Professor	\$84,000	\$103,877	\$133,135	\$103,111	\$31,962	8.00	38	
Instructor	\$70,909	\$77,211	\$93,662	\$78,964	\$28,376	6.00	46	
All Ranks	\$70,909	\$107,328	\$210,674	\$123,424	\$34,979	27.00	46	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$95,441	\$100,933	\$106,425	\$100,933	\$31,638	2.00	47	
Instructor	\$86,895	\$86,895	\$86,895	\$86,895	\$29,554	1.00	33	
All Ranks	\$86,895	\$95,441	\$106,425	\$96,254	\$30,944	3.00	42	

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Chicago

All Full-time Faculty

Social Work (GL)

	Jane Addams Social Work (630)			CIP Code: 44.0701				
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>	
Academic Yr. Faculty (9 Mo.)								
Professor	\$132,786	\$146,268	\$157,259	\$145,438	\$38,248	3.00	66	
Assoc. Professor	\$108,266	\$116,299	\$134,524	\$117,533	\$34,104	7.00	55	
Assist. Professor	\$94,080	\$95,486	\$98,440	\$96,150	\$30,928	10.00	40	
Lecturer	\$78,000	\$78,000	\$78,000	\$78,000	\$28,232	2.00	50	
All Ranks	\$78,000	\$98,222	\$157,259	\$108,025	\$32,692	22.00	49	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$90,418	\$93,829	\$97,240	\$93,829	\$30,583	2.00	52	
All Ranks	\$90,418	\$93,829	\$97,240	\$93,829	\$30,583	2.00	52	

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Chicago

All Full-time Faculty

Urban Planning & Public Affairs (GP)

	Urban Planning and Policy (727)			CIP Code: 04.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$136,929	\$149,671	\$190,842	\$154,717	\$39,626	6.00	61	
Assoc. Professor	\$108,894	\$114,774	\$118,463	\$114,635	\$33,674	6.75	49	
Assist. Professor	\$100,369	\$100,369	\$100,369	\$100,369	\$31,555	1.00	44	
All Ranks	\$100,369	\$118,139	\$190,842	\$131,088	\$36,117	13.75	54	

	Pub Policy, Mgmt, & Analytics (694)			CIP Code: 04.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$133,896	\$154,334	\$186,943	\$155,583	\$39,755	6.00	55	
Assoc. Professor	\$118,437	\$126,847	\$135,257	\$126,847	\$35,487	2.00	42	
Assist. Professor	\$96,152	\$103,108	\$108,709	\$101,495	\$31,722	5.00	37	
All Ranks	\$96,152	\$133,896	\$186,943	\$130,359	\$36,009	13.00	46	

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An FTE-Basis Report**

Chicago

All Full-time Faculty

Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)							
Professor	\$130,449	\$130,449	\$130,449	\$130,449	\$36,022	1.00	59
Assoc. Professor	\$107,928	\$115,334	\$129,210	\$117,490	\$34,098	3.00	57
Assist. Professor	\$69,000	\$80,063	\$102,180	\$82,157	\$28,850	9.00	42
Instructor	\$80,076	\$80,076	\$80,076	\$80,076	\$28,541	1.00	38
Lecturer	\$73,438	\$73,438	\$73,438	\$73,438	\$27,555	1.00	49
All Ranks	\$69,000	\$81,032	\$130,449	\$91,723	\$30,271	15.00	46

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All Full-time Faculty

VP for Global Engagement (JX)

Tutorium in Intensive English (692)

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$64,295	\$64,296	\$72,667	\$66,448	\$26,517	9.00	46
All Ranks	\$64,295	\$64,296	\$72,667	\$66,448	\$26,517	9.00	46
Fiscal Year Faculty (12 Mo.)							
Lecturer	\$87,864	\$89,092	\$91,670	\$89,429	\$29,930	4.00	51
All Ranks	\$87,864	\$89,092	\$91,670	\$89,429	\$29,930	4.00	51

SECTION VII

DEPARTMENTS AT SPRINGFIELD

**Fall 2023 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield

All Full-time Faculty

Health, Science, & Technology (PD)

	Mathematical Sci & Philosophy (297)			CIP Code: 27.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$90,351	\$90,351	\$90,351	\$90,351	\$31,926	1.00	61	
Assoc. Professor	\$70,268	\$76,197	\$78,795	\$75,428	\$29,709	6.00	53	
Assist. Professor	\$70,416	\$70,416	\$70,416	\$70,416	\$28,965	1.00	36	
Instructor	\$58,136	\$58,136	\$58,136	\$58,136	\$27,141	1.00	54	
All Ranks	\$58,136	\$75,538	\$90,351	\$74,608	\$29,588	9.00	52	

	Psychology (404)			CIP Code: 42.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$94,511	\$97,127	\$183,942	\$125,193	\$37,101	3.00	54	
Assoc. Professor	\$69,034	\$71,455	\$73,876	\$71,455	\$29,119	2.00	50	
Assist. Professor	\$57,500	\$58,650	\$59,800	\$58,650	\$27,218	2.00	32	
Instructor	\$55,640	\$55,640	\$55,640	\$55,640	\$26,771	1.00	33	
All Ranks	\$55,640	\$71,455	\$183,942	\$86,429	\$31,343	8.00	45	

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Health, Science, & Technology (PD)

	Computer Science (696)			CIP Code: 11.0701			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Assoc. Professor	\$93,005	\$111,942	\$132,702	\$113,139	\$35,310	6.00	48	
Assist. Professor	\$100,910	\$101,009	\$102,019	\$101,313	\$33,554	3.00	41	
Instructor	\$53,798	\$65,806	\$69,474	\$62,884	\$27,846	5.00	47	
All Ranks	\$53,798	\$99,555	\$132,702	\$92,656	\$32,268	14.00	46	

	School of Health Sciences (387)			CIP Code: 51.1005			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$81,677	\$81,677	\$81,677	\$81,677	\$30,638	1.00	53	
Assoc. Professor	\$88,305	\$88,305	\$88,305	\$88,305	\$31,622	1.00	50	
Assist. Professor	\$68,292	\$71,259	\$78,392	\$71,694	\$29,155	7.00	51	
All Ranks	\$68,292	\$71,259	\$88,305	\$74,649	\$29,594	9.00	51	

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All Full-time Faculty

Health, Science, & Technology (PD)

	Sch Science, Sust, & Pub Hlth (864)			CIP Code: 26.0101			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$83,962	\$86,441	\$88,919	\$86,441	\$31,345	2.00	59	
Assoc. Professor	\$71,789	\$77,108	\$99,149	\$79,816	\$30,361	10.00	53	
Assist. Professor	\$62,431	\$65,660	\$79,050	\$67,395	\$28,516	7.00	43	
Instructor	\$54,896	\$54,896	\$54,896	\$54,896	\$26,660	1.00	32	
All Ranks	\$54,896	\$75,225	\$99,149	\$74,885	\$29,629	20.00	49	
Fiscal Year Faculty (12 Mo.)								
Assist. Professor	\$66,022	\$66,022	\$66,022	\$66,022	\$28,312	1.00	68	
All Ranks	\$66,022	\$66,022	\$66,022	\$66,022	\$28,312	1.00	68	

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All Full-time Faculty

Business and Management (PE)

	Mgmt, Marketing, and Ops (460)			CIP Code: 52.0201			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$128,104	\$168,437	\$178,801	\$158,447	\$42,039	3.00	56	
Assoc. Professor	\$116,338	\$132,940	\$133,937	\$127,738	\$37,479	3.00	45	
Assist. Professor	\$115,000	\$127,893	\$128,098	\$123,664	\$36,873	3.00	33	
All Ranks	\$115,000	\$128,104	\$178,801	\$136,616	\$38,797	9.00	45	

	Accounting, Econ, and Finance (675)			CIP Code: 52.0301			FTE	Avg. Age
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit			
Academic Yr. Faculty (9 Mo.)								
Professor	\$148,446	\$150,059	\$151,671	\$150,059	\$40,794	2.00	66	
Assoc. Professor	\$95,315	\$146,547	\$150,669	\$132,826	\$38,234	4.67	57	
Assist. Professor	\$112,320	\$137,405	\$145,599	\$131,775	\$38,078	3.00	39	
Instructor	\$63,160	\$78,125	\$100,000	\$80,428	\$30,452	3.00	57	
All Ranks	\$63,160	\$137,405	\$151,671	\$122,891	\$36,759	12.67	54	

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Business and Management (PE)

	Management Information Systems (975)			CIP Code: 11.0501			<u>FTE</u>	<u>Avg. Age</u>
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>			
Academic Yr. Faculty (9 Mo.)								
Professor	\$139,903	\$140,546	\$141,188	\$140,546	\$39,381	2.00	57	
Assoc. Professor	\$127,450	\$130,578	\$135,645	\$130,651	\$37,911	5.00	46	
Assist. Professor	\$131,326	\$131,326	\$131,326	\$131,326	\$38,011	1.00	36	
All Ranks	\$127,450	\$131,171	\$141,188	\$133,209	\$38,291	8.00	48	

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All Full-time Faculty

Public Affairs and Education (PF)

Legal Studies (670)	CIP Code: 22.9999						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$113,918	\$113,918	\$113,918	\$113,918	\$35,426	1.00	45
Assist. Professor	\$79,451	\$82,051	\$82,477	\$81,326	\$30,585	3.00	36
All Ranks	\$79,451	\$82,264	\$113,918	\$89,474	\$31,796	4.00	38
Sch of Politics & Inatl Affrs (480)	CIP Code: 45.1001						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$94,025	\$100,584	\$107,349	\$100,653	\$33,456	3.00	52
Assoc. Professor	\$74,623	\$78,302	\$105,067	\$84,386	\$31,040	3.67	48
Assist. Professor	\$64,480	\$65,000	\$66,446	\$65,309	\$28,207	3.00	30
All Ranks	\$64,480	\$78,302	\$107,349	\$83,514	\$30,910	9.67	44

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Public Affairs and Education (PF)

Sch of Public Mgmt & Policy (777)		CIP Code: 44.9999					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$91,765	\$113,146	\$134,527	\$108,921	\$34,684	1.67	61
Assoc. Professor	\$68,840	\$78,162	\$84,134	\$77,962	\$30,086	6.00	51
Assist. Professor	\$66,560	\$66,560	\$66,560	\$66,560	\$28,392	1.00	37
Lecturer	\$62,650	\$62,650	\$62,650	\$62,650	\$27,812	1.00	32
All Ranks	\$62,650	\$78,162	\$134,527	\$80,546	\$30,470	9.67	50
Fiscal Year Faculty (12 Mo.)							
Assist. Professor	\$76,856	\$76,856	\$76,856	\$76,856	\$29,922	0.50	64
All Ranks	\$76,856	\$76,856	\$76,856	\$76,856	\$29,922	0.50	64

School of Com and Media (495)		CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$79,708	\$89,146	\$98,584	\$89,146	\$31,747	2.00	51
Assoc. Professor	\$69,261	\$70,268	\$70,296	\$69,942	\$28,895	3.00	50
Assist. Professor	\$75,406	\$75,406	\$75,406	\$75,406	\$29,706	1.00	48
Instructor	\$53,195	\$55,166	\$56,000	\$54,787	\$26,644	3.00	54
All Ranks	\$53,195	\$70,268	\$98,584	\$69,765	\$28,868	9.00	51

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All Full-time Faculty

Public Affairs and Education (PF)

School of Education (442)	CIP Code: 13.0101						
	Min. <u>Pay</u>	Med. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Professor	\$95,680	\$107,000	\$119,174	\$107,285	\$34,441	3.00	58
Assoc. Professor	\$65,828	\$72,060	\$76,723	\$71,668	\$29,151	4.00	59
Assist. Professor	\$60,387	\$64,777	\$75,000	\$66,721	\$28,416	3.00	44
All Ranks	\$60,387	\$74,402	\$119,174	\$80,869	\$30,518	10.00	54

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All Full-time Faculty

Liberal Arts and Social Sciences (PH)

Art, Music, and Theatre (353)		CIP Code: 50.0101					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$78,771	\$80,441	\$82,111	\$80,441	\$30,454	2.00	59
Assoc. Professor	\$69,034	\$69,261	\$73,876	\$70,961	\$29,046	7.00	50
Instructor	\$49,407	\$51,224	\$53,040	\$51,224	\$26,115	2.00	42
All Ranks	\$49,407	\$69,261	\$82,111	\$69,096	\$28,769	11.00	50
History (484)		CIP Code: 54.0101					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$83,909	\$87,981	\$173,056	\$106,543	\$34,331	7.00	58
Assoc. Professor	\$68,459	\$69,066	\$69,261	\$68,963	\$28,749	4.00	43
All Ranks	\$68,459	\$85,922	\$173,056	\$92,878	\$32,301	11.00	53
Sociology/Anthropology (543)		CIP Code: 45.1301					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$81,950	\$85,307	\$88,663	\$85,307	\$31,177	2.00	59
Assoc. Professor	\$71,240	\$71,829	\$74,190	\$72,420	\$29,263	3.00	59
Assist. Professor	\$60,000	\$60,000	\$60,000	\$60,000	\$27,418	2.00	34
All Ranks	\$60,000	\$71,829	\$88,663	\$72,553	\$29,282	7.00	52

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All Full-time Faculty

Liberal Arts and Social Sciences (PH)

Criminology & Criminal Justice (571)

CIP Code: 43.0104

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Assoc. Professor	\$82,846	\$84,842	\$86,756	\$84,821	\$31,105	4.00	50
All Ranks	\$82,846	\$84,842	\$86,756	\$84,821	\$31,105	4.00	50

English and Modern Languages (802)

CIP Code: 23.0101

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Professor	\$80,360	\$82,809	\$85,258	\$82,809	\$30,806	2.00	55
Assoc. Professor	\$68,207	\$69,261	\$72,635	\$70,034	\$28,908	3.00	40
Assist. Professor	\$59,800	\$61,100	\$62,400	\$61,100	\$27,581	2.00	33
Instructor	\$50,447	\$51,496	\$52,545	\$51,496	\$26,155	2.00	33
All Ranks	\$50,447	\$68,207	\$85,258	\$66,768	\$28,423	9.00	40

Counseling and Social Work (858)

CIP Code: 42.2803

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)							
Assoc. Professor	\$70,701	\$77,944	\$82,603	\$77,564	\$30,027	6.00	54
Assist. Professor	\$62,033	\$62,033	\$62,033	\$62,033	\$27,720	1.00	33
Instructor	\$51,000	\$53,528	\$56,056	\$53,528	\$26,457	2.00	52
All Ranks	\$51,000	\$77,240	\$82,603	\$70,497	\$28,977	9.00	51

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All Full-time Faculty

Provost & VC Acad Affairs (SB)

Capital Scholars Program (247)

	<u>Min. Pay</u>	<u>Med. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)							
Instructor	\$49,920	\$51,514	\$54,896	\$52,110	\$26,246	3.00	43
All Ranks	\$49,920	\$51,514	\$54,896	\$52,110	\$26,246	3.00	43