UNIVERSITY OF ILLINOIS

SYSTEM-WIDE FACULTY SALARY STUDY FALL 2022



UNIVERSITY OF ILLINOIS SYSTEM-WIDE FACULTY SALARY STUDY FALL 2022

FALL 2022

UNIVERSITY OF ILLINOIS FACULTY SALARY STUDY FALL 2022

EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2022, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had at least one active job record on October 10, 2022.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of professor, associate professor, assistant professor, instructor, or lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. Postdoctoral research associates and library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2020). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2022.

Fringe Benefits:

Fringe benefits consist of \$15,176.51 (UIC), \$17,236.17 (UIS) or \$16,120.21 (UIUC) for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.83% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (12.50%), and Disability Benefits (0.33%); another 0.5% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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Orthodo	ontics
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Education	
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Engineerin	
Mechan	ical & Industrial Engineering
Biomed	ical Engineering – Engineering
Comput	er Science
Chemic	al Engineering
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	al & Computer Engineering
	re, Design, & the Arts
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Art	
Art Hist	ory
Progran	n in MUSE
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Theatre	~
Music	
	ts & Sciences
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SECTION I

SYSTEM AND UNIVERSITY SUMMARIES

Total System

All Full-time Faculty

	Min.	Med.	Max.	U	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	1o.)						
Professor	\$72,228	\$155,547	\$404,726	\$164,498	\$41,070	1,246.00	58
Assoc. Professor	\$62,108	\$106,635	\$294,625	\$115,660	\$33,662	1,067.00	49
Assist. Professor	\$51,210	\$91,883	\$255,868	\$101,758	\$31,554	1,077.60	40
Instructor	\$30,000	\$58,912	\$154,250	\$69,682	\$26,689	100.00	46
Lecturer	\$45,000	\$61,600	\$169,361	\$69,513	\$26,663	292.00	47
All Ranks	\$30,000	\$111,024	\$404,726	\$123,009	\$34,777	3,782.60	49
Fiscal Year Faculty (12 Mo.)							
Professor	\$59,692	\$210,000	\$587,128	\$236,012	\$51,916	200.80	60
Assoc. Professor	\$57,200	\$152,719	\$500,004	\$166,463	\$41,368	261.49	50
Assist. Professor	\$54,256	\$127,591	\$450,000	\$129,609	\$35,778	531.92	43
Instructor	\$49,095	\$136,322	\$170,899	\$124,725	\$35,037	122.00	40
Lecturer	\$59,568	\$72,948	\$162,963	\$79,926	\$28,243	43.00	47
All Ranks	\$49,095	\$141,569	\$587,128	\$153,997	\$39,477	1,159.21	47

Total System

Non-clinical Faculty Only

	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	o.)						
Professor	\$72,228	\$155,478	\$404,726	\$164,438	\$41,061	1,236.00	58
Assoc. Professor	\$62,108	\$106,538	\$294,625	\$115,622	\$33,657	1,062.08	49
Assist. Professor	\$51,210	\$91,547	\$255,868	\$101,813	\$31,562	1,068.60	40
Instructor	\$30,000	\$58,912	\$154,250	\$69,682	\$26,689	100.00	46
Lecturer	\$45,000	\$61,600	\$169,361	\$69,380	\$26,643	290.05	47
All Ranks	\$30,000	\$110,994	\$404,726	\$122,962	\$34,770	3,756.73	49
Fiscal Year Faculty (12 Mo	.)						
Professor	\$91,098	\$184,937	\$587,128	\$208,719	\$47,777	85.63	60
Assoc. Professor	\$65,000	\$142,961	\$285,438	\$139,014	\$37,204	107.18	51
Assist. Professor	\$54,256	\$110,651	\$230,583	\$106,139	\$32,218	239.03	45
Instructor	\$49,095	\$130,000	\$170,899	\$105,825	\$32,171	36.19	42
Lecturer	\$59,568	\$72,450	\$162,963	\$75,999	\$27,647	40.40	47
All Ranks	\$49,095	\$129,606	\$587,128	\$127,929	\$35,523	508.42	49

Urbana-Champaign	All Full-time Faculty
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University Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$80,730	\$156,117	\$404,726	\$165,705	\$41,253	834.00	57
Assoc. Professor	\$62,108	\$103,650	\$294,625	\$114,216	\$33,443	566.00	48
Assist. Professor	\$51,210	\$90,790	\$252,747	\$103,255	\$31,781	652.00	39
Instructor	\$46,800	\$59,259	\$154,250	\$75,730	\$27,606	59.00	45
Lecturer	\$45,000	\$59,045	\$169,361	\$72,763	\$27,156	146.00	47
All Ranks	\$45,000	\$115,370	\$404,726	\$126,388	\$35,289	2,257.00	49
Fiscal Year Faculty (12	Mo.)						
Professor	\$106,595	\$171,095	\$203,336	\$164,409	\$41,056	21.00	58
Assoc. Professor	\$78,912	\$142,812	\$189,723	\$130,159	\$35,861	29.49	47
Assist. Professor	\$64,987	\$125,288	\$230,583	\$109,323	\$32,701	70.00	42
Instructor	\$58,207	\$103,981	\$149,936	\$99,027	\$31,140	28.00	39
Lecturer	\$59,568	\$72,454	\$162,963	\$81,501	\$28,481	36.00	47
All Ranks	\$58,207	\$125,000	\$230,583	\$111,932	\$33,097	184.49	45

Urbana-Champaign	Non-clinical Faculty Only			
University Total				

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$80,730	\$156,169	\$404,726	\$165,755	\$41,260	826.00	57
Assoc. Professor	\$62,108	\$103,464	\$294,625	\$114,224	\$33,445	563.33	48
Assist. Professor	\$51,210	\$90,735	\$252,747	\$103,379	\$31,800	646.00	39
Instructor	\$46,800	\$59,259	\$154,250	\$75,730	\$27,606	59.00	45
Lecturer	\$45,000	\$58,775	\$169,361	\$72,540	\$27,122	144.05	47
All Ranks	\$45,000	\$115,576	\$404,726	\$126,413	\$35,293	2,238.38	49
Fiscal Year Faculty (12 N	4o.)						
Professor	\$106,595	\$166,231	\$194,301	\$146,023	\$38,268	10.10	58
Assoc. Professor	\$78,912	\$132,348	\$189,720	\$120,451	\$34,389	21.53	47
Assist. Professor	\$64,987	\$101,988	\$230,583	\$100,928	\$31,428	54.48	43
Instructor	\$58,207	\$101,967	\$149,936	\$98,036	\$30,989	16.99	40
Lecturer	\$59,568	\$71,985	\$162,963	\$76,874	\$27,780	33.40	47
All Ranks	\$58,207	\$101,988	\$230,583	\$101,098	\$31,454	136.50	46

	Chicago	All Full-time Faculty			
University Total					

	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	lo.)						
Professor	\$72,228	\$160,000	\$345,882	\$167,310	\$40,552	381.00	58
Assoc. Professor	\$67,686	\$112,686	\$284,082	\$124,812	\$34,107	413.00	50
Assist. Professor	\$54,827	\$94,971	\$255,868	\$102,225	\$30,681	379.60	42
Instructor	\$62,130	\$71,513	\$90,262	\$73,241	\$26,285	15.00	50
Lecturer	\$50,000	\$63,172	\$118,147	\$66,262	\$25,226	146.00	47
All Ranks	\$50,000	\$111,575	\$345,882	\$123,535	\$33,913	1,334.60	50
Fiscal Year Faculty (12 Mo	o.)						
Professor	\$59,692	\$225,135	\$587,128	\$245,655	\$52,435	177.80	61
Assoc. Professor	\$57,200	\$160,479	\$500,004	\$171,514	\$41,190	231.00	51
Assist. Professor	\$54,256	\$130,314	\$450,000	\$133,230	\$35,384	457.92	43
Instructor	\$49,095	\$141,936	\$170,899	\$132,380	\$35,255	94.00	40
Lecturer	\$64,253	\$73,442	\$78,152	\$71,824	\$26,070	7.00	47
All Ranks	\$49,095	\$145,713	\$587,128	\$162,498	\$39,823	967.72	48

	Chicago	Non-clinical Faculty Only
University Total		

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo	o.)						
Professor	\$72,228	\$160,000	\$345,882	\$167,047	\$40,513	379.00	58
Assoc. Professor	\$67,686	\$112,644	\$284,082	\$124,741	\$34,096	410.75	50
Assist. Professor	\$54,827	\$94,942	\$255,868	\$102,198	\$30,677	376.60	42
Instructor	\$62,130	\$71,513	\$90,262	\$73,241	\$26,285	15.00	50
Lecturer	\$50,000	\$63,172	\$118,147	\$66,262	\$25,226	146.00	47
All Ranks	\$50,000	\$111,575	\$345,882	\$123,410	\$33,894	1,327.35	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$91,098	\$196,438	\$587,128	\$219,456	\$48,461	73.53	61
Assoc. Professor	\$65,000	\$146,007	\$285,438	\$144,547	\$37,100	84.65	52
Assist. Professor	\$54,256	\$114,367	\$190,473	\$108,510	\$31,634	180.55	45
Instructor	\$49,095	\$142,085	\$170,899	\$112,717	\$32,272	19.20	42
Lecturer	\$64,253	\$73,442	\$78,152	\$71,824	\$26,070	7.00	47
All Ranks	\$49,095	\$136,124	\$587,128	\$138,741	\$36,219	364.93	49

Springfield	All Full-time Faculty			

University Total

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$75,741	\$84,740	\$161,959	\$97,448	\$32,016	31.00	55
Assoc. Professor	\$63,296	\$72,765	\$147,074	\$81,999	\$29,673	88.00	51
Assist. Professor	\$57,500	\$64,872	\$139,999	\$76,676	\$28,866	46.00	41
Instructor	\$30,000	\$52,915	\$75,120	\$53,903	\$25,412	26.00	45
All Ranks	\$30,000	\$71,198	\$161,959	\$79,400	\$29,279	191.00	49
Fiscal Year Faculty (12 M	1o.)						
Professor	\$94,792	\$130,596	\$166,400	\$130,596	\$37,044	2.00	61
Assoc. Professor	\$70,282	\$70,282	\$70,282	\$70,282	\$27,896	1.00	62
Assist. Professor	\$54,550	\$63,483	\$137,242	\$70,089	\$27,867	4.00	53
All Ranks	\$54,550	\$72,091	\$166,400	\$87,404	\$30,493	7.00	56

Springfield	Non-clinical Faculty Only

University Total

	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$75,741	\$84,740	\$161,959	\$97,448	\$32,016	31.00	55
Assoc. Professor	\$63,296	\$72,765	\$147,074	\$81,999	\$29,673	88.00	51
Assist. Professor	\$57,500	\$64,872	\$139,999	\$76,676	\$28,866	46.00	41
Instructor	\$30,000	\$52,915	\$75,120	\$53,903	\$25,412	26.00	45
All Ranks	\$30,000	\$71,198	\$161,959	\$79,400	\$29,279	191.00	49
Fiscal Year Faculty (12 M	lo.)						
Professor	\$94,792	\$130,596	\$166,400	\$130,596	\$37,044	2.00	61
Assoc. Professor	\$70,282	\$70,282	\$70,282	\$70,282	\$27,896	1.00	62
Assist. Professor	\$54,550	\$63,483	\$137,242	\$70,089	\$27,867	4.00	53
All Ranks	\$54,550	\$72,091	\$166,400	\$87,404	\$30,493	7.00	56

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

Urbana-Champaign			All Full-time Faculty					
v Sciences (k	XL)							
Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
9 Mo.)								
\$106,183	\$142,259	\$287,815	\$145,086	\$38,125	84.45	58		
\$69,369	\$101,068	\$165,000	\$102,224	\$31,625	61.09	48		
\$68,173	\$88,642	\$121,782	\$90,696	\$29,876	49.00	39		
\$56,485	\$65,425	\$96,720	\$69,873	\$26,718	7.00	44		
\$55,000	\$100,128	\$121,296	\$92,141	\$30,095	3.00	53		
\$55,000	\$109,558	\$287,815	\$115,904	\$33,699	204.54	50		
Mo.)								
\$106,984	\$109,735	\$112,485	\$109,735	\$32,764	2.00	68		
\$72,921	\$81,377	\$86,554	\$80,797	\$28,375	8.00	46		
\$70,968	\$70,968	\$70,968	\$70,968	\$26,884	1.00	32		
\$84,456	\$84,456	\$84,456	\$84,456	\$28,930	1.00	67		
\$70,968	\$82,400	\$112,485	\$85,106	\$29,028	12.00	50		
	Min. Pay Mo.) \$106,183 \$69,369 \$68,173 \$56,485 \$55,000 \$55,000 \$55,000 Mo.) \$106,984 \$72,921 \$70,968 \$84,456	Min. Pay Med. Pay 9 Mo.) \$106,183 \$142,259 \$69,369 \$101,068 \$68,173 \$88,642 \$56,485 \$65,425 \$55,000 \$100,128 \$55,000 \$109,558 Mo.) \$106,984 \$109,735 \$72,921 \$81,377 \$70,968 \$84,456 \$84,456	Min. Pay Med. Pay Max. Pay 9 Pay Pay 9 Mo.) \$106,183 \$142,259 \$287,815 \$69,369 \$101,068 \$165,000 \$68,173 \$88,642 \$121,782 \$56,485 \$65,425 \$96,720 \$55,000 \$100,128 \$121,296 \$55,000 \$109,558 \$287,815 Mo.) \$106,984 \$109,735 \$112,485 \$72,921 \$81,377 \$86,554 \$70,968 \$70,968 \$70,968 \$84,456 \$84,456 \$84,456	Min. Pay Med. Pay Max. Pay Avg. Pay Avg. Pay Mo.) \$106,183 \$142,259 \$287,815 \$145,086 \$69,369 \$101,068 \$165,000 \$102,224 \$68,173 \$88,642 \$121,782 \$90,696 \$56,485 \$65,425 \$96,720 \$69,873 \$55,000 \$100,128 \$121,296 \$92,141 \$55,000 \$109,558 \$287,815 \$115,904 Mo.) \$1166,984 \$109,735 \$112,485 \$109,735 \$72,921 \$81,377 \$86,554 \$80,797 \$70,968 \$70,968 \$70,968 \$70,968 \$84,456 \$84,456 \$84,456 \$84,456	Min.Med.Max.Avg.Avg. FringePayPayPayPayBenefit Pay PayPayPayBenefit $PMo.$)\$106,183\$142,259\$287,815\$145,086\$38,125\$69,369\$101,068\$165,000\$102,224\$31,625\$68,173\$88,642\$121,782\$90,696\$29,876\$56,485\$65,425\$96,720\$69,873\$26,718\$55,000\$100,128\$121,296\$92,141\$30,095\$55,000\$109,558\$287,815\$115,904\$33,699Mo.)\$106,984\$109,735\$112,485\$109,735\$32,764\$72,921\$81,377\$86,554\$80,797\$28,375\$70,968\$70,968\$70,968\$70,968\$26,884\$84,456\$84,456\$84,456\$84,456\$28,930	Min. Med. Max. Avg. Avg. Fringe FTE Pay Pay Pay Pay Benefit FTE Mo.) \$106,183 \$142,259 \$287,815 \$145,086 \$38,125 84.45 \$69,369 \$101,068 \$165,000 \$102,224 \$31,625 61.09 \$68,173 \$88,642 \$121,782 \$90,696 \$29,876 49.00 \$56,485 \$65,425 \$96,720 \$69,873 \$26,718 7.00 \$55,000 \$100,128 \$121,296 \$92,141 \$30,095 3.00 \$55,000 \$109,558 \$287,815 \$115,904 \$33,699 204.54 Mo.) \$106,984 \$109,735 \$112,485 \$109,735 \$32,764 2.00 \$72,921 \$81,377 \$86,554 \$80,797 \$28,375 8.00 \$70,968 \$70,968 \$70,968 \$70,968 \$70,968 \$26,884 1.00 \$84,456 \$84,456 \$84,456 \$84,456 \$28,930 1.00		

Urbana	Urbana-Champaign			All Full-time Faculty					
Gies College of Busin	iess (KM)								
College Total									
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$161,186	\$290,777	\$404,726	\$275,756	\$57,944	37.67	56		
Assoc. Professor	\$93,400	\$195,879	\$294,625	\$215,141	\$48,751	39.00	48		
Assist. Professor	\$119,500	\$186,742	\$252,747	\$186,807	\$44,453	77.67	41		
Instructor	\$102,983	\$121,812	\$148,885	\$123,215	\$34,808	14.00	51		
Lecturer	\$92,001	\$130,000	\$169,361	\$135,308	\$36,642	19.00	47		
All Ranks	\$92,001	\$191,083	\$404,726	\$200,616	\$46,548	187.34	47		

Urbana	Urbana-Champaign			All Full-time Faculty						
Education (KN)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	9 Mo.)									
Professor	\$96,043	\$135,000	\$222,750	\$142,422	\$37,721	28.50	61			
Assoc. Professor	\$72,053	\$89,697	\$113,850	\$92,291	\$30,118	21.75	49			
Assist. Professor	\$65,723	\$77,919	\$132,120	\$77,272	\$27,840	41.25	39			
Instructor	\$51,191	\$51,355	\$80,212	\$58,371	\$24,973	5.00	44			
Lecturer	\$70,104	\$70,611	\$71,118	\$70,611	\$26,830	2.00	73			
All Ranks	\$51,191	\$81,488	\$222,750	\$98,344	\$31,036	98.50	48			

Urbana	Urbana-Champaign			All Full-time Faculty						
rainger Engineerin	g (KP)									
College Total										
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$95,000	\$176,867	\$327,987	\$184,648	\$44,126	229.68	56			
Assoc. Professor	\$86,373	\$129,156	\$155,000	\$129,812	\$35,809	91.59	43			
Assist. Professor	\$77,532	\$110,282	\$137,885	\$113,312	\$33,306	152.75	37			
Instructor	\$62,513	\$65,017	\$67,521	\$65,017	\$25,981	2.00	41			
Lecturer	\$64,609	\$86,653	\$98,811	\$83,804	\$28,831	10.00	47			
All Ranks	\$62,513	\$137,169	\$327,987	\$149,327	\$38,769	486.02	47			
Fiscal Year Faculty (12	Mo.)									
Assoc. Professor	\$104,555	\$108,323	\$112,090	\$108,323	\$32,550	2.00	45			
Assist. Professor	\$85,763	\$93,369	\$100,975	\$93,369	\$30,281	2.00	42			
Lecturer	\$71,575	\$78,212	\$84,848	\$78,212	\$27,983	2.00	38			
All Ranks	\$71,575	\$93,369	\$112,090	\$93,301	\$30,271	6.00	41			

Urbana	-Champaign	l		All Full-time Faculty					
Fine & Applied Arts	(KR)								
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$80,730	\$116,166	\$167,903	\$117,204	\$33,897	64.00	62		
Assoc. Professor	\$69,678	\$88,918	\$108,666	\$89,127	\$29,638	70.00	51		
Assist. Professor	\$55,000	\$68,942	\$87,448	\$69,052	\$26,593	75.50	44		
Instructor	\$70,787	\$70,787	\$70,787	\$70,787	\$26,856	1.00	65		
Lecturer	\$47,506	\$53,928	\$86,728	\$55,001	\$24,462	7.50	37		
All Ranks	\$47,506	\$85,076	\$167,903	\$89,159	\$29,643	218.00	51		

Urbana	Urbana-Champaign			All Full-time Faculty					
College of Media (KT	Γ)								
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$127,635	\$138,178	\$228,478	\$148,259	\$38,607	12.00	61		
Assoc. Professor	\$91,656	\$100,408	\$112,000	\$100,359	\$31,342	11.00	52		
Assist. Professor	\$74,115	\$82,355	\$86,506	\$81,857	\$28,535	13.00	39		
Lecturer	\$68,871	\$74,592	\$104,792	\$81,697	\$28,511	7.00	55		
All Ranks	\$68,871	\$95,322	\$228,478	\$105,095	\$32,060	43.00	51		
Fiscal Year Faculty (12	Mo.)								
Lecturer	\$83,817	\$85,495	\$87,174	\$85,495	\$29,087	2.00	42		
All Ranks	\$83,817	\$85,495	\$87,174	\$85,495	\$29,087	2.00	42		

Urbana	Urbana-Champaign			All Full-time Faculty					
Law (KU)									
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$96,293	\$198,374	\$323,292	\$203,694	\$47,014	34.00	56		
Assoc. Professor	\$93,144	\$105,435	\$108,675	\$102,418	\$31,654	3.00	49		
Lecturer	\$77,289	\$86,728	\$162,866	\$101,459	\$31,508	4.50	58		
All Ranks	\$77,289	\$192,070	\$323,292	\$185,287	\$44,223	41.50	56		
Fiscal Year Faculty (12	Mo.)								
Professor	\$106,595	\$106,595	\$106,595	\$106,595	\$32,287	1.00	45		
Assoc. Professor	\$95,404	\$95,404	\$95,404	\$95,404	\$30,590	1.00	50		
Assist. Professor	\$71,000	\$73,899	\$92,000	\$78,966	\$28,097	3.00	47		
Lecturer	\$105,128	\$105,128	\$105,128	\$105,128	\$32,065	1.00	45		
All Ranks	\$71,000	\$93,702	\$106,595	\$90,671	\$29,872	6.00	47		

Urbana-(Champaign	l	All Full-time Faculty						
Liberal Arts & Science	es (KV)								
College Total									
	Min.	Med.	Max.	e	Avg. Fringe	FTF	Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 I	Mo.)								
Professor	\$92,352	\$145,718	\$341,660	\$152,757	\$39,289	292.97	57		
Assoc. Professor	\$65,274	\$100,874	\$196,512	\$104,443	\$31,961	191.50	48		
Assist. Professor	\$51,210	\$85,976	\$158,092	\$87,066	\$29,326	161.00	39		
Instructor	\$46,800	\$53,305	\$154,250	\$59,104	\$25,085	27.00	43		
Lecturer	\$45,000	\$52,000	\$105,363	\$56,038	\$24,619	88.25	45		
All Ranks	\$45,000	\$104,928	\$341,660	\$112,148	\$33,130	760.72	49		
Fiscal Year Faculty (12 M	lo.)								
Assoc. Professor	\$92,843	\$99,131	\$100,159	\$97,518	\$30,911	3.25	48		
Assist. Professor	\$79,223	\$82,007	\$105,757	\$87,278	\$29,358	5.00	48		
Instructor	\$58,207	\$70,703	\$119,265	\$78,656	\$28,050	7.00	44		
Lecturer	\$60,000	\$65,255	\$78,398	\$67,044	\$26,289	20.00	45		
All Ranks	\$58,207	\$70,025	\$119,265	\$75,029	\$27,500	35.25	46		

Urbana	-Champaign	l	All Full-time Faculty						
Applied Health Scien	ces (KY)								
College Total									
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$123,590	\$150,731	\$234,528	\$163,843	\$40,970	15.00	58		
Assoc. Professor	\$75,377	\$95,796	\$114,725	\$96,156	\$30,704	25.00	45		
Assist. Professor	\$66,000	\$80,956	\$93,994	\$80,128	\$28,273	32.50	39		
Instructor	\$49,030	\$51,444	\$65,000	\$55,158	\$24,486	3.00	44		
All Ranks	\$49,030	\$87,894	\$234,528	\$101,075	\$31,450	75.50	45		
Fiscal Year Faculty (12	Mo.)								
Assist. Professor	\$67,880	\$80,757	\$91,633	\$80,075	\$28,265	7.00	40		
All Ranks	\$67,880	\$80,757	\$91,633	\$80,075	\$28,265	7.00	40		

Urbana	Urbana-Champaign			All Full-time Faculty					
Veterinary Medicine	(LC)								
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$141,321	\$155,043	\$179,877	\$158,479	\$40,157	15.00	62		
Assoc. Professor	\$106,861	\$113,925	\$126,504	\$115,072	\$33,573	5.67	50		
Assist. Professor	\$73,899	\$95,262	\$100,284	\$92,990	\$30,224	12.00	45		
Lecturer	\$73,937	\$91,794	\$105,331	\$85,842	\$29,140	3.00	55		
All Ranks	\$73,899	\$116,999	\$179,877	\$123,438	\$34,842	35.67	55		
Fiscal Year Faculty (12	Mo.)								
Professor	\$151,286	\$176,687	\$203,336	\$179,247	\$43,307	14.67	57		
Assoc. Professor	\$139,277	\$150,660	\$189,723	\$154,049	\$39,485	13.00	45		
Assist. Professor	\$70,000	\$132,695	\$230,583	\$134,202	\$36,475	33.00	40		
Instructor	\$62,000	\$115,000	\$149,936	\$110,643	\$32,901	18.00	36		
Lecturer	\$126,393	\$130,170	\$162,963	\$144,988	\$38,111	4.00	46		
All Ranks	\$62,000	\$142,821	\$230,583	\$140,709	\$37,462	82.67	44		

Urbana	Urbana-Champaign			All Full-time Faculty					
School of Labor & E	mpl. Rel. (LO	J)							
College Total									
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$179,438	\$213,025	\$258,159	\$212,486	\$48,348	3.70	50		
Assoc. Professor	\$164,440	\$166,175	\$169,014	\$166,409	\$41,359	7.00	47		
Assist. Professor	\$145,000	\$154,858	\$163,300	\$154,798	\$39,598	6.00	37		
Lecturer	\$139,125	\$139,125	\$139,125	\$139,125	\$37,221	0.75	45		
All Ranks	\$139,125	\$164,470	\$258,159	\$171,014	\$42,058	17.45	44		
Fiscal Year Faculty (12	Mo.)								
Professor	\$145,190	\$155,711	\$166,231	\$155,711	\$39,737	2.00	67		
Assoc. Professor	\$128,695	\$130,512	\$132,329	\$130,252	\$35,876	1.75	49		
Assist. Professor	\$85,690	\$94,345	\$103,000	\$94,345	\$30,430	2.00	42		
Instructor	\$86,547	\$86,547	\$86,547	\$86,547	\$29,247	1.00	42		
All Ranks	\$85,690	\$128,695	\$166,231	\$120,681	\$34,424	6.75	51		

Urbana-Champaign				All Full-time Faculty						
chool of Social Work (LL)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	9 Mo.)									
Professor	\$93,513	\$119,903	\$130,646	\$117,158	\$33,890	7.00	60			
Assoc. Professor	\$62,108	\$101,301	\$109,303	\$96,000	\$30,681	15.00	50			
Assist. Professor	\$58,548	\$89,440	\$94,153	\$83,394	\$28,769	10.00	39			
All Ranks	\$58,548	\$98,016	\$130,646	\$96,689	\$30,785	32.00	48			
Fiscal Year Faculty (12	Mo.)									
Assoc. Professor	\$78,912	\$79,698	\$85,313	\$81,307	\$28,452	3.00	53			
Assist. Professor	\$66,000	\$73,148	\$76,430	\$71,859	\$27,019	3.00	48			
All Ranks	\$66,000	\$77,671	\$85,313	\$76,583	\$27,736	6.00	51			

Urbana	All Full-time Faculty									
School of Information Sciences (LP)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$132,030	\$149,866	\$228,041	\$165,629	\$41,241	7.42	56			
Assoc. Professor	\$100,000	\$111,098	\$143,534	\$116,218	\$33,747	21.75	50			
Assist. Professor	\$82,000	\$92,919	\$132,613	\$96,483	\$30,754	19.75	41			
All Ranks	\$82,000	\$109,676	\$228,041	\$115,745	\$33,675	48.92	47			
Fiscal Year Faculty (12	Mo.)									
Assoc. Professor	\$87,281	\$87,281	\$87,281	\$87,281	\$29,358	0.49	51			
Lecturer	\$88,457	\$98,180	\$100,665	\$95,767	\$30,645	3.00	53			
All Ranks	\$87,281	\$93,319	\$100,665	\$94,576	\$30,465	3.49	53			

Urbana-Champaign			All Full-time Faculty					
Illinois International	(LQ)							
College Total								
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)							
Lecturer	\$48,762	\$48,762	\$48,762	\$48,762	\$23,516	1.00	52	
All Ranks	\$48,762	\$48,762	\$48,762	\$48,762	\$23,516	1.00	52	
Fiscal Year Faculty (12	Mo.)							
Instructor	\$73,080	\$73,080	\$73,080	\$73,080	\$27,204	1.00	63	
Lecturer	\$59,568	\$74,085	\$75,260	\$69,638	\$26,682	3.00	54	
All Ranks	\$59,568	\$73,583	\$75,260	\$70,498	\$26,813	4.00	56	

Urbana-Champaign				All Full-time Faculty						
University Library (LR)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	9 Mo.)									
Assoc. Professor	\$88,273	\$88,273	\$88,273	\$88,273	\$29,509	1.00	60			
All Ranks	\$88,273	\$88,273	\$88,273	\$88,273	\$29,509	1.00	60			
Fiscal Year Faculty (12	Mo.)									
Professor	\$128,000	\$128,000	\$128,000	\$128,000	\$35,534	1.00	43			
Assist. Professor	\$64,987	\$66,466	\$67,944	\$66,466	\$26,201	2.00	39			
All Ranks	\$64,987	\$67,944	\$128,000	\$86,977	\$29,312	3.00	40			

Urbana-Champaign			All Full-time Faculty							
Carle Illinois Medicine (LT)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$147,359	\$169,703	\$276,840	\$185,536	\$44,260	2.31	55			
Assoc. Professor	\$96,860	\$116,558	\$121,642	\$112,611	\$33,200	1.65	46			
Assist. Professor	\$88,997	\$96,155	\$199,238	\$125,996	\$35,230	1.08	40			
All Ranks	\$88,997	\$134,500	\$276,840	\$148,903	\$38,704	5.04	48			
Fiscal Year Faculty (12	Mo.)									
Professor	\$174,433	\$174,433	\$174,433	\$174,433	\$42,576	0.33	61			
Assoc. Professor	\$120,000	\$138,408	\$162,915	\$138,426	\$37,115	5.00	50			
Assist. Professor	\$109,515	\$114,488	\$166,960	\$123,964	\$34,922	5.00	47			
All Ranks	\$109,515	\$132,348	\$174,433	\$132,576	\$36,228	10.33	50			

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

Chicago				All Full-time Faculty						
UIC School of Law (FJ)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$130,401	\$179,322	\$230,627	\$181,570	\$42,715	26.00	62			
Assoc. Professor	\$141,701	\$156,899	\$166,629	\$155,076	\$38,697	3.00	58			
Assist. Professor	\$135,000	\$147,737	\$148,569	\$145,923	\$37,309	7.00	40			
All Ranks	\$130,401	\$173,461	\$230,627	\$172,431	\$41,329	36.00	58			
Fiscal Year Faculty (12	Mo.)									
Professor	\$162,064	\$166,491	\$231,313	\$181,590	\$42,718	4.00	58			
All Ranks	\$162,064	\$166,491	\$231,313	\$181,590	\$42,718	4.00	58			

С	All Full-time Faculty									
Business Administration (FL)										
College Total										
	Min.	Med.	Max.	Avg. A	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$123,073	\$249,120	\$345,882	\$242,108	\$51,897	25.00	60			
Assoc. Professor	\$84,060	\$209,823	\$284,082	\$202,641	\$45,911	38.00	49			
Assist. Professor	\$78,006	\$178,448	\$255,868	\$174,171	\$41,593	35.00	43			
Lecturer	\$62,500	\$76,358	\$106,543	\$80,932	\$27,451	18.00	51			
All Ranks	\$62,500	\$183,807	\$345,882	\$183,671	\$43,034	116.00	50			

Chicago			All Full-time Faculty					
Dentistry (FN)								
College Total								
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$109,349	\$135,517	\$172,461	\$143,272	\$36,907	5.00	66	
Assoc. Professor	\$105,904	\$117,090	\$142,414	\$118,433	\$33,139	5.00	49	
Assist. Professor	\$110,583	\$110,583	\$110,583	\$110,583	\$31,949	1.00	37	
All Ranks	\$105,904	\$120,122	\$172,461	\$129,010	\$34,743	11.00	56	
Fiscal Year Faculty (12	Mo.)							
Professor	\$158,351	\$209,991	\$325,495	\$218,512	\$48,318	17.00	62	
Assoc. Professor	\$65,786	\$160,525	\$286,110	\$165,473	\$40,274	33.67	51	
Assist. Professor	\$62,081	\$130,000	\$249,353	\$126,308	\$34,334	39.00	48	
Instructor	\$80,000	\$82,500	\$85,000	\$82,500	\$27,689	2.00	46	
All Ranks	\$62,081	\$143,331	\$325,495	\$156,836	\$38,964	91.67	51	

С	hicago		All Full-time Faculty					
Education (FP)								
College Total								
	Min.	Med.	Max.	Avg. A	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$114,517	\$135,876	\$162,919	\$134,485	\$35,574	15.75	56	
Assoc. Professor	\$97,106	\$104,763	\$123,239	\$105,654	\$31,201	22.00	47	
Assist. Professor	\$77,014	\$87,819	\$95,561	\$86,383	\$28,278	16.00	46	
Lecturer	\$74,385	\$95,071	\$110,985	\$93,480	\$29,355	3.00	59	
All Ranks	\$74,385	\$104,379	\$162,919	\$107,579	\$31,493	56.75	50	

Ch	nicago		All Full-time Faculty						
Engineering (FQ)									
College Total									
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	Mo.)								
Professor	\$80,779	\$188,348	\$290,427	\$191,238	\$44,182	45.25	58		
Assoc. Professor	\$88,318	\$142,817	\$196,875	\$140,928	\$36,551	69.50	48		
Assist. Professor	\$71,000	\$115,376	\$185,000	\$112,746	\$32,277	58.00	38		
Lecturer	\$66,875	\$95,610	\$118,147	\$89,263	\$28,715	9.00	48		
All Ranks	\$66,875	\$133,485	\$290,427	\$141,902	\$36,699	181.75	47		
Fiscal Year Faculty (12 M	/Io.)								
Professor	\$91,098	\$91,098	\$91,098	\$91,098	\$28,993	1.00	48		
Assoc. Professor	\$65,000	\$88,642	\$114,397	\$89,346	\$28,728	3.00	51		
Assist. Professor	\$66,750	\$66,750	\$66,750	\$66,750	\$25,300	1.00	36		
All Ranks	\$65,000	\$88,642	\$114,397	\$85,177	\$28,095	5.00	48		

C	All Full-time Faculty										
architecture,Design,& the Arts (FR)											
College Total											
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.				
	Pay	Pay	Pay	Pay	Benefit	FTE	Age				
Academic Yr. Faculty (9	9 Mo.)										
Professor	\$96,246	\$116,025	\$190,661	\$122,667	\$33,781	23.00	58				
Assoc. Professor	\$80,675	\$95,242	\$130,000	\$97,778	\$30,006	37.00	51				
Assist. Professor	\$67,000	\$75,370	\$85,280	\$75,600	\$26,643	27.00	41				
Instructor	\$70,000	\$72,000	\$72,000	\$71,333	\$25,996	3.00	48				
Lecturer	\$62,149	\$68,179	\$73,403	\$67,978	\$25,487	4.00	40				
All Ranks	\$62,149	\$93,910	\$190,661	\$95,386	\$29,644	94.00	49				
Fiscal Year Faculty (12	Mo.)										
Assist. Professor	\$71,962	\$71,962	\$71,962	\$71,962	\$26,091	1.00	36				
All Ranks	\$71,962	\$71,962	\$71,962	\$71,962	\$26,091	1.00	36				

Cl	Chicago				All Full-time Faculty						
Liberal Arts & Scienc	es (FT)										
College Total											
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age				
Academic Yr. Faculty (9	Mo.)										
Professor	\$72,228	\$147,219	\$301,185	\$156,672	\$38,939	151.65	58				
Assoc. Professor	\$68,824	\$108,825	\$193,500	\$111,157	\$32,036	148.50	50				
Assist. Professor	\$54,827	\$90,450	\$136,288	\$87,846	\$28,500	110.25	40				
Lecturer	\$50,000	\$60,403	\$90,343	\$61,047	\$24,436	96.00	46				
All Ranks	\$50,000	\$107,333	\$301,185	\$110,213	\$31,893	506.40	50				
Fiscal Year Faculty (12 M	Mo.)										
Professor	\$126,072	\$140,284	\$190,740	\$148,201	\$37,654	4.25	58				
Assoc. Professor	\$103,462	\$103,462	\$103,462	\$103,462	\$30,869	1.00	58				
Assist. Professor	\$60,000	\$89,152	\$104,427	\$87,131	\$28,392	12.00	45				
All Ranks	\$60,000	\$99,375	\$190,740	\$103,124	\$30,817	17.25	49				

C	Chicago			All Full-time Faculty						
Nursing (FW)										
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$124,438	\$142,310	\$161,746	\$142,831	\$36,840	3.00	63			
Assoc. Professor	\$103,716	\$113,107	\$146,386	\$113,741	\$32,428	19.00	56			
Assist. Professor	\$84,800	\$93,479	\$110,357	\$93,773	\$29,399	52.60	49			
Instructor	\$73,437	\$86,104	\$90,262	\$83,977	\$27,913	4.00	59			
All Ranks	\$73,437	\$95,998	\$161,746	\$99,974	\$30,340	78.60	51			
Fiscal Year Faculty (12	Mo.)									
Professor	\$168,875	\$218,654	\$268,433	\$218,654	\$48,340	2.00	61			
Assoc. Professor	\$118,218	\$140,000	\$150,601	\$136,273	\$35,845	3.00	65			
Assist. Professor	\$102,436	\$102,436	\$102,436	\$102,436	\$30,713	1.00	56			
All Ranks	\$102,436	\$145,301	\$268,433	\$158,094	\$39,155	6.00	62			

Chicago			All Full-time Faculty						
Pharmacy (FX)									
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$99,473	\$171,070	\$289,592	\$177,546	\$42,105	23.95	58		
Assoc. Professor	\$76,010	\$119,373	\$159,901	\$120,119	\$33,395	8.00	52		
Assist. Professor	\$61,611	\$99,407	\$110,256	\$97,203	\$29,919	12.00	39		
Instructor	\$68,752	\$68,752	\$68,752	\$68,752	\$25,604	1.00	48		
All Ranks	\$61,611	\$128,422	\$289,592	\$143,456	\$36,934	44.95	52		
Fiscal Year Faculty (12	Mo.)								
Professor	\$126,752	\$220,579	\$294,827	\$218,929	\$48,381	5.00	59		
Assoc. Professor	\$82,130	\$176,865	\$421,458	\$170,945	\$41,104	25.68	50		
Assist. Professor	\$63,189	\$149,705	\$190,473	\$151,060	\$38,088	105.72	40		
Instructor	\$90,855	\$143,013	\$170,899	\$143,068	\$36,876	80.00	39		
All Ranks	\$63,189	\$150,750	\$421,458	\$152,033	\$38,235	216.40	42		

С	Chicago				All Full-time Faculty							
School of Public Heal	School of Public Health (FY)											
College Total												
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age					
Academic Yr. Faculty (9	9 Mo.)											
Professor	\$130,521	\$182,583	\$275,345	\$180,074	\$42,488	15.92	60					
Assoc. Professor	\$85,000	\$122,780	\$200,489	\$129,626	\$34,837	20.40	52					
Assist. Professor	\$76,500	\$97,613	\$148,000	\$99,715	\$30,300	23.00	42					
Lecturer	\$90,643	\$90,643	\$90,643	\$90,643	\$28,924	1.00	64					
All Ranks	\$76,500	\$120,674	\$275,345	\$130,889	\$35,028	60.32	51					
Fiscal Year Faculty (12	Mo.)											
Professor	\$126,884	\$133,097	\$139,310	\$129,586	\$34,831	0.46	66					
Assoc. Professor	\$111,300	\$111,300	\$111,300	\$111,300	\$32,057	1.00	59					
Assist. Professor	\$97,477	\$112,870	\$170,000	\$121,981	\$33,677	9.00	49					
All Ranks	\$97,477	\$114,270	\$170,000	\$121,294	\$33,573	10.46	53					

С	Chicago			All Full-time Faculty						
Coll Medicine at Chio	cago - BS (FZ	Z)								
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	9 Mo.)									
Professor	\$124,167	\$155,285	\$219,088	\$158,592	\$39,230	9.50	59			
Assoc. Professor	\$67,686	\$119,783	\$142,140	\$112,348	\$32,216	4.00	59			
All Ranks	\$67,686	\$139,479	\$219,088	\$144,890	\$37,152	13.50	59			
Fiscal Year Faculty (12	Mo.)									
Professor	\$128,619	\$220,267	\$587,128	\$245,230	\$52,371	36.16	61			
Assoc. Professor	\$73,988	\$139,653	\$217,437	\$140,901	\$36,547	18.75	52			
Assist. Professor	\$54,256	\$100,674	\$163,387	\$100,867	\$30,475	58.45	46			
Instructor	\$66,963	\$66,963	\$66,963	\$66,963	\$25,333	1.00	44			
Lecturer	\$66,220	\$69,335	\$72,450	\$69,335	\$25,693	2.00	41			
All Ranks	\$54,256	\$133,398	\$587,128	\$151,347	\$38,131	116.36	52			

C	Chicago			All Full-time Faculty						
College of Medicine a	at Chicago-C	S (GA)								
College Total										
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$144,649	\$144,649	\$144,649	\$144,649	\$37,115	1.00	68			
Assoc. Professor	\$85,847	\$85,847	\$85,847	\$85,847	\$28,197	0.25	62			
All Ranks	\$85,847	\$115,248	\$144,649	\$132,888	\$35,332	1.25	65			
Fiscal Year Faculty (12	Mo.)									
Professor	\$59,692	\$255,526	\$517,276	\$277,322	\$57,238	82.54	60			
Assoc. Professor	\$57,200	\$194,097	\$500,004	\$208,387	\$46,783	94.57	50			
Assist. Professor	\$61,250	\$156,674	\$450,000	\$163,089	\$39,912	119.27	44			
Instructor	\$61,111	\$62,321	\$105,570	\$76,334	\$26,754	3.00	37			
All Ranks	\$57,200	\$198,830	\$517,276	\$208,022	\$46,727	299.38	51			

C	Chicago			All Full-time Faculty					
College of Medicine a	at Peoria (GO	C)							
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)								
Professor	\$105,000	\$181,862	\$333,892	\$192,673	\$44,399	14.00	63		
Assoc. Professor	\$81,312	\$110,458	\$306,138	\$127,883	\$34,573	28.00	52		
Assist. Professor	\$62,097	\$100,000	\$262,600	\$117,612	\$33,015	72.00	43		
Instructor	\$49,095	\$52,706	\$54,313	\$52,205	\$23,094	4.00	51		
All Ranks	\$49,095	\$105,000	\$333,892	\$126,737	\$34,399	118.00	47		

C	All Full-time Faculty										
ollege of Medicine Rockford (GE)											
College Total											
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age				
Academic Yr. Faculty (9 Mo.)										
Professor	\$183,380	\$183,380	\$183,380	\$183,380	\$42,990	1.00	70				
Assoc. Professor	\$76,693	\$81,729	\$91,503	\$82,914	\$27,752	4.00	60				
All Ranks	\$76,693	\$83,458	\$183,380	\$103,007	\$30,800	5.00	62				
Fiscal Year Faculty (12	Mo.)										
Professor	\$156,015	\$253,368	\$349,345	\$273,254	\$56,621	4.00	62				
Assoc. Professor	\$89,135	\$134,386	\$161,731	\$133,791	\$35,469	8.70	52				
Assist. Professor	\$83,981	\$101,838	\$218,175	\$124,357	\$34,038	7.18	47				
All Ranks	\$83,981	\$137,057	\$349,345	\$158,445	\$39,208	19.88	52				

C	Chicago			All Full-time Faculty						
Applied Health Scien	ces (GF)									
College Total										
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$107,500	\$170,365	\$235,328	\$170,996	\$41,111	20.25	55			
Assoc. Professor	\$81,922	\$130,437	\$219,485	\$127,927	\$34,579	14.90	49			
Assist. Professor	\$73,000	\$98,372	\$162,977	\$98,473	\$30,112	20.75	43			
Instructor	\$62,130	\$65,520	\$83,830	\$68,565	\$25,576	7.00	47			
All Ranks	\$62,130	\$113,572	\$235,328	\$125,470	\$34,207	62.90	49			
Fiscal Year Faculty (12	Mo.)									
Professor	\$132,483	\$152,714	\$167,590	\$151,375	\$38,136	4.00	60			
Assoc. Professor	\$97,956	\$130,568	\$153,691	\$127,640	\$34,536	9.00	52			
Assist. Professor	\$83,922	\$95,313	\$135,053	\$97,999	\$30,040	23.00	44			
Instructor	\$76,355	\$82,564	\$86,986	\$82,117	\$27,631	4.00	40			
All Ranks	\$76,355	\$99,009	\$167,590	\$108,418	\$31,620	40.00	47			

C	All Full-time Faculty						
ocial Work (GL)							
College Total							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,175	\$126,788	\$144,077	\$129,680	\$34,845	3.00	65
Assoc. Professor	\$97,152	\$102,892	\$118,621	\$104,667	\$31,051	7.00	54
Assist. Professor	\$83,000	\$85,483	\$88,280	\$85,681	\$28,172	10.00	39
Lecturer	\$67,600	\$67,600	\$87,000	\$74,067	\$26,410	3.00	45
All Ranks	\$67,600	\$87,000	\$144,077	\$95,683	\$29,689	23.00	48
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$86,940	\$90,220	\$93,500	\$90,220	\$28,860	2.00	51
All Ranks	\$86,940	\$90,220	\$93,500	\$90,220	\$28,860	2.00	51

Chicago			All Full-time Faculty						
Urban Planning &Pu	blic Affairs	(GP)							
College Total									
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$119,011	\$123,694	\$189,823	\$138,717	\$36,216	11.00	58		
Assoc. Professor	\$92,730	\$101,193	\$122,198	\$102,838	\$30,774	10.75	49		
Assist. Professor	\$86,246	\$89,606	\$98,524	\$90,918	\$28,966	7.00	37		
All Ranks	\$86,246	\$104,581	\$189,823	\$113,663	\$32,416	28.75	49		
Fiscal Year Faculty (12	Mo.)								
Assoc. Professor	\$114,530	\$114,530	\$114,530	\$114,530	\$32,547	1.00	64		
All Ranks	\$114,530	\$114,530	\$114,530	\$114,530	\$32,547	1.00	64		

Chicago			All Full-time Faculty						
Library (GQ)									
College Total									
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)								
Professor	\$125,174	\$125,174	\$125,174	\$125,174	\$34,162	1.00	58		
Assoc. Professor	\$95,444	\$100,988	\$115,081	\$103,838	\$30,926	3.00	56		
Assist. Professor	\$67,877	\$71,712	\$88,413	\$74,088	\$26,413	7.00	42		
Lecturer	\$64,253	\$64,253	\$64,253	\$64,253	\$24,922	1.00	48		
All Ranks	\$64,253	\$75,357	\$125,174	\$84,963	\$28,063	12.00	47		

	All Full-time Faculty						
VP for Global Enga	gement (JX)						
College Total							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	r (9 Mo.)						
Lecturer	\$56,243	\$56,244	\$63,892	\$57,465	\$23,892	11.00	46
All Ranks	\$56,243	\$56,244	\$63,892	\$57,465	\$23,892	11.00	46
Fiscal Year Faculty (1	2 Mo.)						
Lecturer	\$73,442	\$74,124	\$78,152	\$74,960	\$26,546	4.00	50
All Ranks	\$73,442	\$74,124	\$78,152	\$74,960	\$26,546	4.00	50

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

Spr	All Full-time Faculty										
lealth, Science, & Technology (PD)											
College Total											
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age				
Academic Yr. Faculty (9	9 Mo.)										
Professor	\$75,754	\$78,520	\$85,563	\$79,606	\$29,310	6.00	53				
Assoc. Professor	\$66,379	\$72,633	\$120,920	\$79,278	\$29,260	29.00	51				
Assist. Professor	\$57,500	\$67,175	\$98,095	\$70,503	\$27,929	20.00	43				
Instructor	\$51,729	\$55,711	\$66,802	\$57,527	\$25,961	10.00	46				
All Ranks	\$51,729	\$70,101	\$120,920	\$73,262	\$28,348	65.00	48				
Fiscal Year Faculty (12	Mo.)										
Assist. Professor	\$63,483	\$63,483	\$63,483	\$63,483	\$26,865	1.00	67				
All Ranks	\$63,483	\$63,483	\$63,483	\$63,483	\$26,865	1.00	67				

Spi	All Full-time Faculty						
Business and Manage	ement (PE)						
College Total							
	Min.	Med.	Max.	Avg. Av	vg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,522	\$140,749	\$161,959	\$143,145	\$38,947	5.00	58
Assoc. Professor	\$76,797	\$126,692	\$147,074	\$122,286	\$35,783	13.67	52
Assist. Professor	\$109,333	\$123,722	\$139,999	\$123,996	\$36,043	8.00	41
Instructor	\$59,546	\$67,333	\$75,120	\$67,333	\$27,449	2.00	59
All Ranks	\$59,546	\$127,827	\$161,959	\$122,567	\$35,826	28.67	51

Spri	All Full-time Faculty						
Public Affairs and Ed	ucation (PF))					
College Total							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$75,754	\$90,667	\$152,262	\$100,028	\$32,407	8.67	52
Assoc. Professor	\$63,296	\$71,753	\$84,873	\$72,231	\$28,191	16.67	54
Assist. Professor	\$58,064	\$62,997	\$72,506	\$63,374	\$26,848	13.67	39
Instructor	\$49,989	\$52,097	\$53,841	\$52,006	\$25,124	4.00	45
All Ranks	\$49,989	\$69,288	\$152,262	\$73,139	\$28,329	43.01	48
Fiscal Year Faculty (12 M	Ao.)						
Professor	\$94,792	\$94,792	\$94,792	\$94,792	\$31,613	1.00	58
Assist. Professor	\$73,900	\$73,900	\$73,900	\$73,900	\$28,445	0.50	63
All Ranks	\$73,900	\$84,346	\$94,792	\$87,828	\$30,557	1.50	61

Springfield				All Full-time Faculty							
iberal Arts and Social Sciences (PH)											
College Total											
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age				
Academic Yr. Faculty (9 Mo.)										
Professor	\$75,741	\$78,798	\$122,620	\$83,404	\$29,886	11.00	57				
Assoc. Professor	\$65,826	\$69,623	\$83,419	\$70,947	\$27,997	28.00	50				
Assist. Professor	\$57,500	\$59,824	\$60,776	\$59,481	\$26,258	4.00	34				
Instructor	\$30,000	\$50,524	\$53,900	\$47,598	\$24,455	7.00	43				
All Ranks	\$30,000	\$69,623	\$122,620	\$69,502	\$27,778	50.00	49				
Fiscal Year Faculty (12	Mo.)										
Professor	\$166,400	\$166,400	\$166,400	\$166,400	\$42,474	1.00	63				
All Ranks	\$166,400	\$166,400	\$166,400	\$166,400	\$42,474	1.00	63				

Spri	All Full-time Faculty							
University Library (Pl	K)							
College Total								
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 M	1o.)							
Assoc. Professor	\$70,282	\$70,282	\$70,282	\$70,282	\$27,896	1.00	62	
Assist. Professor	\$54,550	\$55,651	\$56,752	\$55,651	\$25,677	2.00	36	
All Ranks	\$54,550	\$56,752	\$70,282	\$60,528	\$26,416	3.00	45	

SECTION V

DEPARTMENTS AT URBANA-CHAMPAIGN

Springfield				All Full-time Faculty						
Provost & VC Acad	Affairs (SB)									
College Total										
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty	(9 Mo.)									
Instructor	\$48,000	\$49,533	\$52,785	\$50,10	5 \$24,836	3.00	42			
All Ranks	\$48,000	\$49,533	\$52,785	\$50,10	6 \$24,836	3.00	42			

Ag Ldrshp Educ Comm Program (342)			CIP				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$90,818	\$95,940	\$101,535	\$96,098	\$30,695	3.00	46
Assist. Professor	\$81,346	\$82,376	\$82,506	\$82,076	\$28,569	3.00	40
Instructor	\$65,425	\$65,425	\$65,425	\$65,425	\$26,043	1.00	44
All Ranks	\$65,425	\$82,506	\$101,535	\$85,707	\$29,119	7.00	43
Fiscal Year Faculty (12 M	Mo.)						
Assist. Professor	\$84,595	\$84,595	\$84,595	\$84,595	\$28,951	1.00	43
Lecturer	\$84,456	\$84,456	\$84,456	\$84,456	\$28,930	1.00	67
All Ranks	\$84,456	\$84,526	\$84,595	\$84,526	\$28,940	2.00	55

	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$138,092	\$165,000	\$224,447	\$172,609	\$42,300	15.00	55
Assoc. Professor	\$106,098	\$133,500	\$165,000	\$130,696	\$35,943	9.00	48
Assist. Professor	\$110,000	\$120,077	\$121,782	\$117,172	\$33,892	6.00	37
Instructor	\$56,485	\$76,602	\$96,720	\$76,602	\$27,738	2.00	43
Lecturer	\$100,128	\$110,712	\$121,296	\$110,712	\$32,912	2.00	60
All Ranks	\$56,485	\$135,656	\$224,447	\$142,443	\$37,725	34.00	49

Urbana Champaia

All Full time Feeult

Urbana-Champaign

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Animal Sciences (538	3)		CIP	Code: 01.()901		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$110,833	\$140,947	\$188,548	\$138,903	\$37,188	19.00	60
Assoc. Professor	\$99,624	\$106,420	\$112,511	\$107,087	\$32,362	7.00	45
Assist. Professor	\$71,341	\$86,483	\$90,083	\$85,185	\$29,040	8.00	37
Instructor	\$65,000	\$67,168	\$69,337	\$67,168	\$26,308	2.00	33
All Ranks	\$65,000	\$113,776	\$188,548	\$116,794	\$33,834	36.00	50
Fiscal Year Faculty (12 M	lo.)						
Professor	\$106,984	\$106,984	\$106,984	\$106,984	\$32,346	1.00	66
Assist. Professor	\$72,921	\$76,837	\$80,753	\$76,837	\$27,774	2.00	45
Instructor	\$70,968	\$70,968	\$70,968	\$70,968	\$26,884	1.00	32
All Ranks	\$70,968	\$76,837	\$106,984	\$82,907	\$28,695	4.00	47

All Full-time Faculty

Food Science & Hu	ıman Nutritio	n (698)	CIP	Code: 19.0)501		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,183	\$135,800	\$179,756	\$137,858	\$37,029	13.00	59
Assoc. Professor	\$74,979	\$90,316	\$120,000	\$89,187	\$29,647	11.34	48
Assist. Professor	\$68,173	\$80,792	\$83,399	\$77,216	\$27,832	5.00	38
Instructor	\$71,182	\$71,182	\$71,182	\$71,182	\$26,916	1.00	47
All Ranks	\$68,173	\$96,860	\$179,756	\$107,475	\$32,421	30.34	51
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$86,554	\$86,554	\$86,554	\$86,554	\$29,248	1.00	60
All Ranks	\$86,554	\$86,554	\$86,554	\$86,554	\$29,248	1.00	60

Agricultural & Biol	logical Engr (741)	CIP	Code: 14.	0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$126,107	\$155,980	\$194,728	\$155,220	\$39,662	7.00	60
Assoc. Professor	\$91,477	\$103,914	\$119,113	\$104,635	\$31,990	7.75	49
Assist. Professor	\$84,891	\$96,069	\$97,235	\$93,719	\$30,335	7.00	39
All Ranks	\$84,891	\$103,914	\$194,728	\$117,402	\$33,927	21.75	49
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$76,751	\$76,751	\$76,751	\$76,751	\$27,761	1.00	58
All Ranks	\$76,751	\$76,751	\$76,751	\$76,751	\$27,761	1.00	58

Urbana-Champaign

All Full-time Faculty

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Human Dvlpmt & Fa	amily Studie	es (793)	CIP				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$110,281	\$147,884	\$173,512	\$139,208	\$ \$37,234	7.00	54
Assoc. Professor	\$85,104	\$91,777	\$96,295	\$91,545	\$\$30,005	6.00	46
Assist. Professor	\$78,086	\$78,109	\$79,698	\$78,631	\$28,046	3.00	38
Instructor	\$64,964	\$64,964	\$64,964	\$64,964	\$25,973	1.00	63
Lecturer	\$55,000	\$55,000	\$55,000	\$55,000	\$24,462	1.00	39
All Ranks	\$55,000	\$94,926	\$173,512	\$104,421	\$31,958	18.00	48
Fiscal Year Faculty (12 M	lo.)						
Assist. Professor	\$80,000	\$82,000	\$82,800	\$81,600	\$28,496	3.00	40
All Ranks	\$80,000	\$82,000	\$82,800	\$81,600	\$28,496	3.00	40
Crop Sciences (802)			CIP	Code: 01	.1102		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$107,500	\$140,914	\$287,815	\$141,086	5 \$37,519	15.75	60
Assoc. Professor	\$90,447	\$101,966	\$109,607	\$101,900	\$31,575	8.00	46
Assist. Professor	\$83,409	\$91,035	\$120,000	\$93,388	\$ \$30,284	11.00	41

All Ranks

Urbana-Champaign

\$83,409 \$107,503 \$287,815 \$116,966 \$33,860

All Full-time Faculty

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Natural Res & Env	v Sci (875)		CIP	Code: 03.	9999		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,240	\$114,848	\$173,860	\$123,242	\$34,812	7.70	57
Assoc. Professor	\$69,369	\$95,213	\$135,573	\$93,771	\$30,342	9.00	51
Assist. Professor	\$70,000	\$88,483	\$91,767	\$84,679	\$28,963	6.00	40
All Ranks	\$69,369	\$96,914	\$173,860	\$101,364	\$31,494	22.70	50
Fiscal Year Faculty (12	Mo.)						
Professor	\$112,485	\$112,485	\$112,485	\$112,485	\$33,181	1.00	70
All Ranks	\$112,485	\$112,485	\$112,485	\$112,485	\$33,181	1.00	70

Agr Consumer & Env Sciences (KL)

Urbana-Champaign

All Full-time Faculty

Urbana-Champaign

Business Administr	ration (902)		CIP	Code: 52	2.0201				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$169,828	\$240,248	\$377,503	\$242,02	9 \$52,829	17.67	56		
Assoc. Professor	\$145,656	\$193,798	\$241,740	\$188,25	4 \$44,673	22.00	51		
Assist. Professor	\$119,500	\$177,503	\$199,948	\$162,62	1 \$40,785	38.67	39		
Instructor	\$102,983	\$110,950	\$118,917	\$110,95	0 \$32,948	2.00	48		
Lecturer	\$124,321	\$129,608	\$164,211	\$139,38	0 \$37,260	3.00	38		
All Ranks	\$102,983	\$187,500	\$377,503	\$184,14	7 \$44,050	83.34	46		
Finance (260)		CIP Code: 52.0801							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$161,186	\$316,412	\$404,726	\$306,23	9 \$62,567	9.00	60		
Assoc. Professor	\$170,566	\$271,596	\$292,038	\$260,94	9 \$55,698	9.00	41		
Assist. Professor	\$130,719	\$244,975	\$252,747	\$214,37	0 \$48,634	11.00	40		
Instructor	\$132,888	\$134,156	\$148,885	\$137,18	7 \$36,927	5.00	57		
Lecturer	\$92,001	\$125,404	\$141,457	\$120,54	1 \$34,403	7.00	52		
All Ranks	\$92,001	\$246,483	\$404,726	\$219,32	9 \$49,386	41.00	49		

Urbana-Champaign

All Full-time Faculty

Gies College of Business (KM)

Accountancy (346)			CIP	Code: 52.0)301		
	Min.	Med.	Max.	U	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)						
Professor	\$203,500	\$303,650	\$366,650	\$304,993	\$62,378	11.00	52
Assoc. Professor	\$93,400	\$259,419	\$294,625	\$237,545	\$52,149	8.00	47
Assist. Professor	\$141,573	\$235,000	\$242,283	\$209,381	\$47,877	28.00	44
Instructor	\$104,343	\$120,500	\$125,828	\$116,739	\$33,826	7.00	48
Lecturer	\$120,527	\$145,259	\$169,361	\$145,435	\$38,178	9.00	48
All Ranks	\$93,400	\$234,086	\$366,650	\$210,223	\$48,005	63.00	47

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Urba	ana-Cha	mpaign
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All Full-time Faculty

Education (KN)

Special Education ((570)	CIP Code: 13.1001					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,060	\$125,739	\$150,174	\$128,928	\$35,675	4.00	53
Assoc. Professor	\$80,933	\$88,025	\$105,465	\$91,474	\$29,994	3.00	53
Assist. Professor	\$65,723	\$75,000	\$81,289	\$73,290	\$27,236	7.00	40
Instructor	\$51,191	\$51,191	\$57,906	\$53,429	\$24,224	3.00	42
All Ranks	\$51,191	\$79,178	\$150,174	\$86,085	\$29,177	17.00	46
Curriculum and In	struction (613	3)	CIP	Code: 13.0)301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,043	\$126,086	\$180,000	\$131,437	\$36,055	5.00	60
Assoc. Professor	\$86,620	\$99,999	\$113,850	\$100,519	\$31,366	5.50	45
Assist. Professor	\$70,000	\$76,699	\$79,071	\$76,204	\$27,678	10.25	38
Instructor	\$51,355	\$65,784	\$80,212	\$65,784	\$26,098	2.00	48
Lecturer	\$70,104	\$70,611	\$71,118	\$70,611	\$26,830	2.00	73
All Ranks	\$51,355	\$78,065	\$180,000	\$91,471	\$29,994	24.75	47

All Full-time Faculty

Urbana-Champaign

Education (KN)

Educational Psycho	ology (616)		CIP Code: 42.2806				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,356	\$136,653	\$153,817	\$138,986	\$37,200	7.50	61
Assoc. Professor	\$83,760	\$90,520	\$112,969	\$95,750	\$30,643	3.00	47
Assist. Professor	\$76,573	\$79,358	\$132,120	\$80,744	\$28,367	11.25	36
All Ranks	\$76,573	\$84,380	\$153,817	\$102,898	\$31,727	21.75	46
Educ Policy, Orgzn	ı & Leadrshp	(760)	CIP	Code: 13.	0401		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,965	\$154,348	\$222,750	\$153,645	\$39,424	12.00	63
Assoc. Professor	\$72,053	\$88,588	\$101,724	\$87,102	\$29,331	10.25	51
Assist. Professor	\$70,000	\$79,274	\$82,456	\$77,253	\$27,837	12.75	41
All Ranks	\$70,000	\$88,415	\$222,750	\$106,329	\$32,247	35.00	51

Urbana-Champaign

All Full-time Faculty

Grainger Engineering (KP)

Industrial&Enterp	rise Sys Eng (422)	CIP	Code: 14.	0101		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$141,935	\$164,840	\$247,254	\$175,399	\$42,723	8.75	58
Assoc. Professor	\$113,331	\$122,876	\$141,412	\$123,685	\$34,880	7.00	44
Assist. Professor	\$85,905	\$100,894	\$109,778	\$100,197	\$31,317	8.00	38
All Ranks	\$85,905	\$123,727	\$247,254	\$134,826	\$36,569	23.75	47
Physics (244)			CIP	Code: 40.	0801		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$95,000	\$158,467	\$205,322	\$156,353	\$39,834	32.50	57
Assoc. Professor	\$126,725	\$130,592	\$140,225	\$132,222	\$36,174	10.00	41
Assist. Professor	\$91,481	\$117,954	\$125,016	\$117,141	\$33,887	14.00	37
Instructor	\$62,513	\$62,513	\$62,513	\$62,513	\$25,602	1.00	42
All Ranks	\$62,513	\$138,160	\$205,322	\$140,977	\$37,502	57.50	50
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$104,555	\$104,555	\$104,555	\$104,555	\$31,978	1.00	45
Lecturer	\$84,848	\$84,848	\$84,848	\$84,848	\$28,989	1.00	47
All Ranks	\$84,848	\$94,702	\$104,555	\$94,702	\$30,484	2.00	46

Urbana-Champaign

All Full-time Faculty

Grainger Engineering (KP)

Civil & Environmental Eng (251)		CIP					
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$127,328	\$167,274	\$315,472	\$180,314 \$43,468	29.50	57	
Assoc. Professor	\$105,000	\$129,447	\$145,000	\$129,731 \$35,797	10.00	43	
Assist. Professor	\$96,402	\$109,762	\$118,090	\$109,602 \$32,744	20.00	36	
Instructor	\$67,521	\$67,521	\$67,521	\$67,521 \$26,361	1.00	40	
Lecturer	\$64,609	\$64,609	\$64,609	\$64,609 \$25,919	1.00	43	
All Ranks	\$64,609	\$135,219	\$315,472	\$145,378 \$38,170	61.50	47	
Bioengineering (343	CIP Code: 14.0501						
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg	
	Гау	Гау	ray	Fay Belletit	<u>FIE</u>	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$119,756	\$220,729	\$277,011	\$213,964 \$48,572	9.50	52	
Assoc. Professor	\$101,047	\$126,935	\$129,156	\$120,288 \$34,364	3.67	45	
Assist. Professor	\$80,000	\$100,848	\$106,360	\$97,591 \$30,922	7.75	42	
All Ranks	\$80,000	\$126,935	\$277,011	\$154,419 \$39,541	20.92	47	
Fiscal Year Faculty (12 M	Mo.)						
Assist. Professor	\$100,975	\$100,975	\$100,975	\$100,975 \$31,435	1.00	50	
All Ranks	\$100,975	\$100,975	\$100,975	\$100,975 \$31,435	1.00	50	

Urbana-Champaign

All Full-time Faculty

Grainger Engineering (KP)

Computer Science	(434) CIP Code: 11.0701								
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
								Academic Yr. Faculty (9 Mo.)
Professor	\$149,441	\$191,365	\$289,238	\$197,419	\$46,063	46.42	54		
Assoc. Professor	\$122,360	\$143,369	\$155,000	\$139,460	\$37,272	16.25	42		
Assist. Professor	\$77,532	\$133,238	\$135,369	\$126,088	\$35,244	39.00	36		
Lecturer	\$98,811	\$98,811	\$98,811	\$98,811	\$31,107	1.00	43		
All Ranks	\$77,532	\$147,920	\$289,238	\$160,189	\$40,416	102.67	45		
Aerospace Enginee	ring (615)		CIP	Code: 14 .	0201				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$132,640	\$176,800	\$235,194	\$173,437	\$42,425	11.00	51		
Assoc. Professor	\$120,439	\$121,800	\$125,689	\$122,432	\$34,689	4.00	47		
Assist. Professor	\$80,000	\$106,761	\$110,523	\$104,884	\$32,028	11.00	36		
All Ranks	\$80,000	\$121,800	\$235,194	\$136,587	\$36,836	26.00	44		

Urbana-Champaign

All Full-time Faculty

Grainger Engineering (KP)

Mechanical Science	e & Engineeri	ng (917)	CIP	Code: 14.1901		
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg
	Pay	Pay	Pay	Pay Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$130,600	\$171,075	\$285,000	\$182,098 \$43,739	28.59	56
Assoc. Professor	\$86,373	\$117,000	\$137,300	\$118,001 \$34,017	10.67	43
Assist. Professor	\$89,379	\$103,000	\$108,600	\$101,655 \$31,538	10.00	38
Lecturer	\$75,142	\$75,273	\$88,574	\$79,663 \$28,203	3.00	42
All Ranks	\$75,142	\$145,425	\$285,000	\$147,738 \$38,528	52.26	49
Materials Science &	& Engineerng	(919)	CIP	Code: 14.1801		
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg
	Pay	Pay	Pay	Pay Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$148,189	\$183,638	\$274,418	\$201,212 \$46,638	10.75	57
Assoc. Professor	\$119,456	\$130,347	\$146,854	\$131,307 \$36,036	8.00	39
Assist. Professor	\$105,040	\$107,646	\$114,617	\$107,990 \$32,499	6.00	35
Lecturer	\$79,495	\$84,731	\$89,319	\$84,515 \$28,939	3.00	40

Urbana-Champaign

All Full-time Faculty

Grainger Engineering (KP)

Electrical & Computer Eng (933)			CIP	CIP Code: 14.1001			
	Min.	Med.	Max.	-	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,185	\$181,500	\$327,987	\$190,835	\$45,064	45.67	56
Assoc. Professor	\$114,511	\$132,258	\$149,197	\$134,592	\$36,534	17.00	43
Assist. Professor	\$94,012	\$121,695	\$137,885	\$115,461	\$33,632	33.00	38
Lecturer	\$89,719	\$91,041	\$92,362	\$91,041	\$29,928	2.00	71
All Ranks	\$89,719	\$144,040	\$327,987	\$153,535	\$39,407	97.67	48
Nuclear Plasma &	Rad Engr (97	3)	CIP	Code: 14.2	2301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$157,600	\$190,120	\$231,941	\$191,452	\$45,158	6.00	60
Assoc. Professor	\$103,044	\$126,200	\$127,540	\$121,825	\$34,597	5.00	49
Assist. Professor	\$108,419	\$108,419	\$108,419	\$108,419	\$32,564	1.00	38
All Ranks	\$103,044	\$142,570	\$231,941	\$155,521	\$39,708	12.00	54
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$112,090	\$112,090	\$112,090	\$112,090	\$33,121	1.00	44
Assist. Professor	\$85,763	\$85,763	\$85,763	\$85,763	\$29,128	1.00	33
All Ranks	\$85,763	\$98,927	\$112,090	\$98,927	\$31,124	2.00	39

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Urbana-Cl	iampaign
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All Full-time Faculty

Fine & Applied Art	s Admin (447	')	CIP	Code: 50.0	0101		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$77,570	\$77,570	\$77,570	\$77,570	\$27,885	1.00	44
Assist. Professor	\$69,773	\$80,000	\$81,000	\$78,221	\$27,984	3.75	48
Lecturer	\$86,728	\$86,728	\$86,728	\$86,728	\$29,274	0.50	54
All Ranks	\$69,773	\$80,000	\$86,728	\$78,907	\$28,088	5.25	48
Music (495)			CIP	Code: 50.0)901		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$91,917	\$108,964	\$160,066	\$111,559	\$33,040	26.00	62
Assoc. Professor	\$73,480	\$86,542	\$107,000	\$87,670	\$29,417	24.00	50
Assist. Professor	\$60,000	\$67,022	\$75,000	\$66,573	\$26,217	15.00	40
Instructor	\$70,787	\$70,787	\$70,787	\$70,787	\$26,856	1.00	65
Lecturer	\$47,506	\$49,230	\$50,954	\$49,230	\$23,587	2.00	42
All Ranks	\$47,506	\$90,765	\$160,066	\$90,771	\$29,887	68.00	52

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Urbana-	(ham)	naign
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All Full-time Faculty

Art & Design (526)			CIP	Code: 50.	0702		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 I	Mo.)						
Professor	\$97,877	\$106,392	\$167,903	\$120,431	\$34,386	11.00	62
Assoc. Professor	\$69,678	\$85,420	\$92,738	\$83,642	\$28,806	16.00	49
Assist. Professor	\$57,175	\$68,000	\$75,898	\$67,642	\$26,379	20.75	46
Lecturer	\$53,000	\$55,804	\$57,042	\$55,413	\$24,525	4.00	30
All Ranks	\$53,000	\$75,529	\$167,903	\$82,865	\$28,688	51.75	49
Landscape Architect	ure (569)		CIP	Code: 04.	0601		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 I	Mo.)						
Professor	\$119,600	\$125,892	\$145,053	\$131,019	\$35,992	5.00	61
Assoc. Professor	\$91,952	\$92,634	\$93,818	\$93,084	\$30,238	2.25	54
Assist. Professor	\$74,931	\$78,216	\$79,090	\$77,477	\$27,871	3.33	40
All Ranks	\$74,931	\$93,226	\$145,053	\$106,100	\$32,212	10.58	52

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Urbana-	Chann	Jaign

All Full-time Faculty

Urban & Regional P	Planning (733	3)	CIP	Code: 04	.0301		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$112,112	\$128,469	\$145,550	\$128,650	\$35,633	4.00	53
Assoc. Professor	\$94,967	\$95,295	\$100,824	\$97,029	\$30,837	3.00	50
Assist. Professor	\$60,000	\$66,438	\$76,996	\$67,537	\$26,364	6.25	47
All Ranks	\$60,000	\$85,982	\$145,550	\$92,663	\$ \$30,174	13.25	49
Architecture (767)			CIP	Code: 04	.9999		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$123,907	\$125,413	\$153,372	\$130,257	\$35,876	7.00	65
Assoc. Professor	\$90,704	\$99,947	\$108,666	\$98,600	\$31,075	14.00	55
Assist. Professor	\$60,000	\$77,314	\$87,448	\$72,758	\$ \$27,155	11.67	45
All Ranks	\$60,000	\$94,095	\$153,372	\$96,152	\$30,704	32.67	53
Dance (801)			CIP	Code: 50	.0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$92,772	\$114,101	\$123,251	\$111,599	\$33,046	6.00	63
Assoc. Professor	\$75,000	\$85,000	\$85,000	\$81,667	\$28,507	3.00	49
Assist. Professor	\$55,000	\$74,000	\$76,280	\$67,623	\$ \$26,377	4.75	41
All Ranks	\$55,000	\$85,000	\$123,251	\$89,877	\$29,752	13.75	52

All Full-time Faculty

Theatre (883)	CIP Code: 50.0501					
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,730	\$105,680	\$120,574	\$104,943 \$32,037	5.00	62
Assoc. Professor	\$70,354	\$83,594	\$105,876	\$87,856 \$29,445	6.75	54
Assist. Professor	\$61,730	\$65,954	\$73,031	\$66,757 \$26,245	10.00	45
Lecturer	\$49,031	\$49,031	\$49,031	\$49,031 \$23,557	1.00	41
All Ranks	\$49,031	\$73,031	\$120,574	\$80,631 \$28,350	22.75	51

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Advertising (408)			CIP	Code: 09.	0903		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$127,635	\$132,443	\$228,478	\$146,969	\$38,411	7.00	55
Assoc. Professor	\$91,656	\$101,657	\$103,819	\$99,769	\$31,252	5.00	49
Assist. Professor	\$82,920	\$84,487	\$86,395	\$84,572	\$28,947	4.00	37
Lecturer	\$74,592	\$89,286	\$104,792	\$91,617	\$30,016	3.50	55
All Ranks	\$74,592	\$102,888	\$228,478	\$112,132	\$33,127	19.50	50
Fiscal Year Faculty (12	Mo.)						
Lecturer	\$83,817	\$85,495	\$87,174	\$85,495	\$29,087	2.00	42
All Ranks	\$83,817	\$85,495	\$87,174	\$85,495	\$29,087	2.00	42
Media and Cinema	Studies (436))	CIP	Code: 50.	0601		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$127,735	\$152,255	\$176,775	\$152,255	\$39,213	2.00	68
Assoc. Professor	\$95,322	\$99,262	\$100,408	\$98,331	\$31,034	3.00	48
Assist. Professor	\$74,571	\$81,782	\$83,000	\$80,314	\$28,301	4.75	38
Lecturer	\$68,871	\$70,753	\$74,592	\$70,768	\$26,854	2.50	56
All Ranks	\$68,871	\$81,782	\$176,775	\$94,524	\$30,457	12.25	49

Urbana-Champaign

All Full-time Faculty

College of Media (KT)

Journalism (642)		CIP Code: 09.0401						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	Mo.)							
Professor	\$135,317	\$143,289	\$167,208	\$148,605	\$38,659	3.00	68	
Assoc. Professor	\$94,193	\$103,921	\$112,000	\$103,371	\$31,798	3.00	60	
Assist. Professor	\$74,115	\$81,831	\$86,506	\$81,026	\$28,409	4.25	42	
Lecturer	\$74,297	\$74,297	\$74,297	\$74,297	\$27,389	1.00	54	
All Ranks	\$74,115	\$90,349	\$167,208	\$104,408	\$31,956	11.25	54	

Urbana-Champaign			All Full-time Faculty						
aw (KU)									
Law Library (694)									
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Fiscal Year Faculty (12	Mo.)								
Professor	\$106,595	\$106,595	\$106,595	\$106,595	\$32,287	1.00	45		
Assoc. Professor	\$95,404	\$95,404	\$95,404	\$95,404	\$30,590	1.00	50		
Assist. Professor	\$71,000	\$72,450	\$73,899	\$72,450	\$27,109	2.00	49		
All Ranks	\$71,000	\$84,652	\$106,595	\$86,725	\$29,274	4.00	48		
Law (853)		CIP Code: 22.0101							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$96,293	\$198,374	\$323,292	\$203,694	\$47,014	34.00	56		
Assoc. Professor	\$93,144	\$105,435	\$108,675	\$102,418	\$31,654	3.00	49		
Lecturer	\$77,289	\$86,728	\$162,866	\$101,459	\$31,508	4.50	58		
All Ranks	\$77,289	\$192,070	\$323,292	\$185,287	\$44,223	41.50	56		
Fiscal Year Faculty (12	Mo.)								
Assist. Professor	\$92,000	\$92,000	\$92,000	\$92,000	\$30,074	1.00	42		
Lecturer	\$105,128	\$105,128	\$105,128	\$105,128	\$32,065	1.00	45		
All Ranks	\$92,000	\$98,564	\$105,128	\$98,564	\$31,069	2.00	44		

Anthropology (241)	CIP Code: 45.0201							
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9 N	Mo.)							
Professor	\$102,848	\$121,247	\$197,479	\$122,505	\$34,701	12.25	61	
Assoc. Professor	\$81,927	\$94,272	\$112,776	\$92,613	\$30,167	4.75	49	
Assist. Professor	\$63,528	\$75,663	\$93,000	\$76,184	\$27,675	5.75	39	
Instructor	\$55,000	\$55,000	\$55,000	\$55,000	\$24,462	1.00	29	
Lecturer	\$66,169	\$66,169	\$66,169	\$66,169	\$26,156	1.00	51	
All Ranks	\$55,000	\$102,848	\$197,479	\$101,003	\$31,439	24.75	52	
Mathematics (257)			CIP	Code: 27.0	101			
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9 N	Mo.)							
Professor	\$92,352	\$135,827	\$232,742	\$138,098	\$37,066	45.75	57	
Assoc. Professor	\$109,486	\$115,734	\$135,000	\$117,815	\$33,989	6.00	40	
Assist. Professor	\$62,835	\$98,017	\$100,354	\$89,341	\$29,671	8.00	39	
Instructor	\$51,000	\$53,807	\$57,228	\$54,345	\$24,363	6.00	36	
Lecturer	\$56,715	\$63,991	\$71,751	\$64,772	\$25,944	5.00	45	
			\$232,742	\$118,580	\$34,105	70.75	51	

Lecturer

All Ranks

All Full-time Faculty

\$63,182

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\$62,866 \$25,655

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All Full-time Faculty

Psychology (299)			CIP	Code: 42.	0101		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$112,745	\$139,540	\$248,761	\$147,056	\$38,424	26.55	56
Assoc. Professor	\$74,284	\$94,954	\$99,634	\$92,709	\$30,181	14.50	43
Assist. Professor	\$64,823	\$84,177	\$158,092	\$82,680	\$28,660	8.17	38
Lecturer	\$50,000	\$75,340	\$82,625	\$64,887	\$25,962	2.25	44
All Ranks	\$50,000	\$113,310	\$248,761	\$117,935	\$34,007	51.47	49
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$79,223	\$81,300	\$105,757	\$88,760	\$29,582	3.00	48
All Ranks	\$79,223	\$81,300	\$105,757	\$88,760	\$29,582	3.00	48
African American S	Studies (303)		CIP	Code: 05.	0201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$147,175	\$151,395	\$199,190	\$161,438	\$40,606	4.00	63
Assoc. Professor	\$107,048	\$116,983	\$118,912	\$115,970	\$33,709	1.50	53
Assist. Professor	\$72,487	\$85,000	\$90,103	\$83,309	\$28,756	4.50	39
All Ranks	\$72,487	\$112,016	\$199,190	\$119,460	\$34,239	10.00	51

All Full-time Faculty

Sociology (324)	CIP Code: 45.1101								
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Professor	\$120,200	\$152,796	\$169,082	\$149,834	4 \$38,846	6.50	62		
Assoc. Professor	\$100,803	\$106,169	\$109,561	\$106,80	0 \$32,319	3.25	50		
Assist. Professor	\$68,640	\$82,464	\$84,483	\$79,51	3 \$28,180	4.00	42		
All Ranks	\$68,640	\$109,561	\$169,082	\$119,203	5 \$34,200	13.75	53		
Asian American St	udies (404)		CIP	Code: 05	5.0103				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)								
Assoc. Professor	\$101,063	\$102,706	\$123,656	\$107,31	9 \$32,397	3.00	55		
Assist. Professor	\$77,305	\$77,305	\$77,305	\$77,30	5 \$27,845	0.25	45		
All Ranks	\$77,305	\$102,399	\$123,656	\$105,01	0 \$32,047	3.25	53		

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Urbana-	Cham	naign
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All Full-time Faculty

Economics (405)			CIP	Code: 45.	0601		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$107,557	\$209,700	\$256,622	\$187,886	\$44,617	9.00	59
Assoc. Professor	\$155,100	\$170,664	\$196,512	\$171,554	\$42,140	7.00	48
Assist. Professor	\$90,790	\$147,898	\$152,000	\$137,410	\$36,961	10.50	38
Instructor	\$154,250	\$154,250	\$154,250	\$154,250	\$39,515	1.00	32
Lecturer	\$94,030	\$94,030	\$94,030	\$94,030	\$30,382	1.00	42
All Ranks	\$90,790	\$152,000	\$256,622 \$1	\$160,805	5 \$40,510	28.50	47
Astronomy (430)			CIP	Code: 40.	0201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$110,645	\$123,153	\$173,152	\$124,398	\$34,988	6.50	56
Assoc. Professor	\$99,092	\$99,244	\$99,395	\$99,244	\$31,173	2.00	41
Assist. Professor	\$70,000	\$84,566	\$85,000	\$81,033	\$28,410	4.00	39
Instructor	\$50,146	\$50,146	\$50,146	\$50,146	\$23,726	1.00	31
All Ranks	\$50,146	\$110,645	\$173,152	\$102,322	\$31,639	13.50	48

Urbana-Champaign			All Full-time Faculty					
Liberal Arts & Scien	ces (KV)							
History (451)		CIP Code: 54.0101						
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$104,928	\$134,499	\$237,463	\$143,549 \$37,892	15.50	59		
Assoc. Professor	\$90,117	\$106,185	\$120,000	\$104,893 \$32,029	12.50	53		
Assist. Professor	\$78,000	\$81,912	\$87,168	\$82,248 \$28,595	4.00	38		
All Ranks	\$78,000	\$115,683	\$237,463	\$120,786 \$34,440	32.00	54		
Fiscal Year Faculty (12	Mo.)							
Assoc. Professor	\$99,109	\$99,109	\$99,109	\$99,109 \$31,152	0.25	46		
All Ranks	\$99,109	\$99,109	\$99,109	\$99,109 \$31,152	0.25	46		
Communication (48	39)		CIP	Code: 23.1304				
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$104,829	\$150,513	\$218,688	\$149,962 \$38,865	11.50	56		
Assoc. Professor	\$65,274	\$101,648	\$106,768	\$92,641 \$30,171	7.00	45		
Assist. Professor	\$71,527	\$86,909	\$89,539	\$85,178 \$29,039	7.00	40		
Instructor	\$50,000	\$50,500	\$51,000	\$50,500 \$23,780	2.00	43		
Lecturer	\$52,000	\$56,543	\$60,307	\$56,129 \$24,633	5.00	45		
All Ranks	\$50,000	\$101,637	\$218,688	\$103,106 \$31,758	32.50	48		

English (499)	CIP Code: 23.0101							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$103,127	\$135,870	\$177,987	\$137,720	\$37,008	17.50	58	
Assoc. Professor	\$84,334	\$96,349	\$132,418	\$98,666	\$31,085	21.25	51	
Assist. Professor	\$63,450	\$74,528	\$78,000	\$72,618	\$27,134	9.00	40	
Instructor	\$47,507	\$51,150	\$53,655	\$51,112	\$23,872	7.00	56	
Lecturer	\$47,000	\$50,266	\$60,151	\$51,394	\$23,915	34.00	43	
All Ranks	\$47,000	\$75,472	\$177,987	\$81,865	\$28,537	88.75	49	
American Indian S	tudies Progra	m (577)	CIP	Code: 05.	0202			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Assoc. Professor	\$108,675	\$110,849	\$112,776	\$110,365	\$32,859	2.50	51	
Assist. Professor	\$73,840	\$73,840	\$73,840	\$73,840	\$27,320	1.00	43	
All Ranks	\$73,840	\$109,762	\$112,776	\$99,929	\$31,276	3.50	49	

Urbana-Champaign

All Full-time Faculty

All Full-time Faculty

Liberal Arts & Sciences (KV)

Assist. Professor

All Ranks

\$74,320

\$78,796

\$74,000 \$100,874

\$92,365

\$179,627

\$82,858 \$28,687

\$108,316 \$32,548

3.00

10.00

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48

Statistics (583)			CIP	Code: 27.	0501		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,409	\$168,286	\$189,730	\$170,493	\$41,979	7.00	50
Assoc. Professor	\$89,536	\$117,762	\$125,476	\$115,173	\$33,588	8.50	40
Assist. Professor	\$87,095	\$92,329	\$111,349	\$100,020	\$31,290	11.66	33
Instructor	\$69,516	\$77,386	\$85,255	\$77,386	\$27,857	2.00	34
Lecturer	\$100,004	\$100,004	\$100,004	\$100,004	\$31,288	1.00	53
All Ranks	\$69,516	\$109,150	\$189,730	\$119,145	\$34,191	30.16	39
Fiscal Year Faculty (12	Mo.)						
Instructor	\$107,990	\$113,627	\$119,265	\$113,627	\$33,354	2.00	46
All Ranks	\$107,990	\$113,627	\$119,265	\$113,627	\$33,354	2.00	46
Gender and Wome	n's Studies (6	80)	CIP	Code: 05.	0207		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$161,207	\$170,417	\$179,627	\$164,891	\$41,129	1.25	64
Assoc. Professor	\$74,000	\$118,464	\$138,547	\$109,300	\$32,698	5.75	51

All Full-time Faculty

Urbana-Champaign

Political Science (71	0) CIP Code: 45.1001							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$132,805	\$147,872	\$222,410	\$162,337	\$40,742	8.75	55	
Assoc. Professor	\$91,441	\$109,825	\$123,539	\$108,106	\$32,517	7.00	50	
Assist. Professor	\$74,506	\$94,074	\$98,924	\$91,939	\$30,065	8.00	38	
All Ranks	\$74,506	\$111,246	\$222,410	\$122,640	\$34,721	23.75	48	
Philosophy (715)		CIP Code: 38.0101						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$124,200	\$124,200	\$124,200	\$124,200	\$34,958	1.00	51	
Assoc. Professor	\$89,026	\$94,710	\$100,010	\$94,614	\$30,470	4.00	47	
Assist. Professor	\$73,500	\$77,821	\$78,508	\$76,912	\$27,785	4.00	42	
				¢ 50 100	**	4.00	40	
Lecturer	\$52,000	\$52,000	\$52,491	\$52,123	\$24,026	4.00	43	

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Urbana	-Champaign	ı	All Full-time Faculty					
beral Arts & Scien	ces (KV)							
Latina/Latino Stud	ies (982)		CIP	Code: 05	.0203			
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$162,936	\$168,712	\$174,488	\$167,887	\$41,584	1.75	58	
Assoc. Professor	\$90,639	\$92,820	\$95,000	\$92,093	\$ \$30,088	1.50	45	
Assist. Professor	\$75,555	\$76,319	\$78,122	\$76,579	\$27,735	4.00	36	
Lecturer	\$48,000	\$52,000	\$52,000	\$50,667	\$23,805	3.00	43	
All Ranks	\$48,000	\$76,628	\$174,488	\$86,854	\$29,293	10.25	43	
Chemistry (413)			CIP	Code: 40	.0501			
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,851	\$191,385	\$282,315	\$194,966	5 \$45,691	18.50	57	
Assoc. Professor	\$68,714	\$101,075	\$104,114	\$95,622	2 \$30,623	5.00	45	
Assist. Professor	\$92,820	\$93,131	\$94,804	\$93,539	\$30,307	6.00	37	
Lecturer	\$55,183	\$58,684	\$58,771	\$57,546	5 \$24,848	3.00	38	
All Ranks	\$55,183	\$141,089	\$282,315	\$148,272	2 \$38,609	32.50	50	
Fiscal Year Faculty (12	Mo.)							
Assoc. Professor	\$92,843	\$95,998	\$99,153	\$95,998	\$30,680	2.00	51	
Assist. Professor	\$82,007	\$82,007	\$82,007	\$82,007	\$28,558	1.00	53	
Lecturer	\$60,000	\$75,128	\$78,398	\$71,952	2 \$27,033	5.00	52	
All Ranks	\$60,000	\$77,642	\$99,153	\$79,220	\$28,136	8.00	52	

Urbana-Champaign

All Full-time Faculty

Chemical & Biomo	lecular Engr	(687)	CIP	Code: 14	4.0701		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$151,443	\$177,099	\$253,041	\$187,26	6 \$44,523	10.75	53
Assoc. Professor	\$117,924	\$132,310	\$145,556	\$132,08	\$36,154	6.00	41
Assist. Professor	\$100,193	\$103,581	\$106,904	\$103,56	5 \$31,828	4.00	38
Lecturer	\$105,363	\$105,363	\$105,363	\$105,36	3 \$32,101	1.00	71
All Ranks	\$100,193	\$151,443	\$253,041	\$152,88	5 \$39,308	21.75	48
School of Integrativ	ve Biology (38	3)	CIP				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$88,103	\$88,103	\$88,103	\$88,10	\$29,483	1.00	44
Instructor	\$62,195	\$66,449	\$70,703	\$66,44	9 \$26,199	2.00	48
Lecturer	\$62,221	\$62,221	\$62,221	\$62,22	1 \$25,557	1.00	48
All Ranks	\$62,195	\$66,462	\$88,103	\$70,80	6 \$26,859	4.00	47

Urbana-	Champaign	l		All F	ull-time Fac	ulty	
iberal Arts & Scienc	es (KV)						
Evolution Ecology B	Behavior (292	2)	CIP	Code: 26.	1301		
	Min.	Med.	Max.	-	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$142,510	\$147,790	\$202,433	\$158,783	\$40,203	6.75	56
Assoc. Professor	\$100,375	\$101,200	\$101,250	\$100,942	\$31,430	3.00	44
Assist. Professor	\$85,400	\$87,300	\$89,200	\$87,300	\$29,361	2.00	38
All Ranks	\$85,400	\$143,038	\$202,433	\$131,848	\$36,118	11.75	50
Entomology (361)			CIP	Code: 26.	0702		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$121,500	\$164,664	\$341,660	\$201,945	\$46,749	3.25	58
Assoc. Professor	\$101,347	\$101,347	\$101,347	\$101,347	\$31,492	1.00	38
Assist. Professor	\$88,683	\$90,840	\$93,123	\$91,082	\$29,935	2.75	45
All Ranks	\$88,683	\$111,424	\$341,660	\$144,020	\$37,964	7.00	51
Plant Biology (377)			CIP	Code: 26.	0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$117,626	\$163,747	\$287,815	\$170,019	\$41,907	5.25	59
Assoc. Professor	\$99,872	\$102,133	\$108,994	\$104,397	\$31,954	4.00	43
Assist. Professor	\$85,388	\$91,249	\$93,320	\$89,871	\$29,751	2.75	39
All Ranks	\$85,388	\$108,754	\$287,815	\$129,778	\$35,804	12.00	49

Urbana-Champaign

All Full-time Faculty

School of Molecular	& Cell Bio (415)	CIP	Code: 26.	0101		
	Min.	Med.	Max.	U	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Lecturer	\$75,367	\$75,367	\$75,367	\$75,367	\$27,551	1.00	58
All Ranks	\$75,367	\$75,367	\$75,367	\$75,367	\$27,551	1.00	58
Fiscal Year Faculty (12 M	Mo.)						
Instructor	\$58,207	\$58,207	\$74,024	\$63,480	\$25,748	3.00	40
Lecturer	\$67,500	\$69,294	\$72,454	\$69,749	\$26,699	3.00	51
All Ranks	\$58,207	\$68,397	\$74,024	\$66,614	\$26,224	6.00	46
Biochemistry (438)			CIP	Code: 26.	0202		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$116,102	\$139,558	\$176,378	\$141,457	\$37,575	6.00	59
Assoc. Professor	\$97,176	\$107,496	\$116,047	\$107,054	\$32,357	4.00	44
Assist. Professor	\$87,508	\$88,998	\$89,435	\$88,533	\$29,548	2.50	36
All Ranks	\$87,508	\$116,047	\$176,378	\$119,863	\$34,300	12.50	49

Urbana-Champaign

All Full-time Faculty

Cell & Development	al Biology (5	584)	CIP	Code: 26.0401		
	Min. Pay	Med. Pay	Max. Pay	• •	Fringe nefit <u>FTE</u>	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$115,711	\$138,724	\$247,776	\$152,992 \$39	9,325 9.00	59
Assoc. Professor	\$89,029	\$104,973	\$106,189	\$100,064 \$31	,297 3.00	53
Assist. Professor	\$84,878	\$88,574	\$92,271	\$88,574 \$29	2.00	41
All Ranks	\$84,878	\$122,192	\$247,776	\$132,448 \$36	5,209 14.00	56
Molecular & Integra	tive Physl (6	504)	CIP	Code: 26.0901		
	Min.	Med.	Max.	Avg. Avg.	Fringe	Avg.
	Pay	Pay	Pay	Pay Ber	nefit FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$150,008	\$180,004	\$210,000	\$180,004 \$43	2.00	61
Assoc. Professor	\$98,946	\$103,430	\$184,654	\$115,074 \$33	8,573 8.00	47
Assist. Professor	\$84,870	\$86,567	\$86,567	\$86,002 \$29	9,164 3.00	36
All Ranks	\$84,870	\$101,457	\$210,000	\$118,354 \$34	,071 13.00	46
Microbiology (948)			CIP	Code: 26.0502		
	Min.	Med.	Max.	Avg. Avg.	Fringe	Avg.
	Pay	Pay	Pay	Pay Ber	nefit FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$113,250	\$148,288	\$269,493	\$162,685 \$40	0,795 10.00	61
Assoc. Professor	\$103,210	\$103,256	\$103,301	\$103,256 \$31	,781 2.00	43
Assist. Professor	\$86,358	\$87,887	\$92,659	\$88,794 \$29	9,588 3.67	44
All Ranks	\$86,358	\$133,454	\$269,493	\$137,794 \$37	7,019 15.67	55

Urbana-Champaign

All Full-time Faculty

E. Asian Language	s & Cultures ((362)	CIP	Code: 16.	0399		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,971	\$140,564	\$146,500	\$134,392	\$36,503	2.00	69
Assoc. Professor	\$87,753	\$92,381	\$95,416	\$93,648	\$30,324	3.25	56
Assist. Professor	\$59,121	\$72,870	\$74,402	\$70,289	\$26,781	5.00	46
Instructor	\$46,800	\$58,400	\$70,000	\$58,400	\$24,978	2.00	47
All Ranks	\$46,800	\$87,753	\$146,500	\$85,011	\$29,014	12.25	54
Religion (490)	CIP Code: 38.0201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,000	\$134,700	\$144,400	\$134,700	\$36,550	2.00	61
Assoc. Professor	\$94,554	\$94,943	\$97,977	\$95,991	\$30,679	2.75	58
Assist. Professor	\$85,000	\$85,000	\$92,107	\$85,888	\$29,147	2.00	38
Lecturer	\$47,475	\$47,475	\$47,475	\$47,475	\$23,321	1.00	47
All Ranks	\$47,475	\$94,720	\$144,400	\$97,113	\$30,849	7.75	51

All Full-time Faculty

Classics (514)			CIP	Code: 16.	1200		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$145,718	\$158,356	\$185,704	\$163,259	\$40,882	3.00	59
Assoc. Professor	\$89,675	\$94,541	\$110,947	\$97,421	\$30,896	6.00	48
Assist. Professor	\$79,256	\$79,256	\$79,256	\$79,256	\$28,141	1.00	41
Lecturer	\$45,000	\$47,418	\$49,832	\$47,416	\$23,312	3.00	39
All Ranks	\$45,000	\$92,632	\$185,704	\$99,678	\$31,238	13.00	48
Spanish and Portu	guese (585)		CIP	Code: 16.	0905		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,214	\$157,308	\$180,000	\$138,863	\$37,182	6.25	54
Assoc. Professor	\$67,338	\$90,983	\$113,781	\$91,061	\$29,931	4.50	52
Assist. Professor	\$73,000	\$74,857	\$75,302	\$74,504	\$27,420	4.00	33
Instructor	\$59,259	\$59,259	\$59,259	\$59,259	\$25,108	1.00	42
Lecturer	\$60,000	\$60,000	\$60,000	\$60,000	\$25,220	1.00	33

All Full-time Faculty

Comparative & Wo	orld Literatur	e (771)	CIP	Code: 16	.0104		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$138,308	\$144,000	\$167,039	\$147,159	\$38,440	3.00	59
Assoc. Professor	\$90,521	\$95,038	\$96,000	\$93,419	\$30,289	3.75	48
All Ranks	\$90,521	\$117,154	\$167,039	\$117,304	\$33,912	6.75	53
Linguistics (864)			CIP	Code: 16	.0102		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$130,000	\$141,000	\$180,000	\$147,314	\$38,463	7.00	57
Assoc. Professor	\$75,014	\$100,000	\$105,000	\$94,290	\$30,421	3.50	47
Assist. Professor	\$62,217	\$81,907	\$93,000	\$77,876	\$27,932	4.25	42
Instructor	\$53,783	\$53,783	\$53,783	\$53,783	\$24,277	1.00	51
Lecturer	\$46,575	\$50,316	\$59,889	\$50,995	\$23,855	12.00	49
All Ranks	\$46,575	\$76,000	\$180,000	\$84,970	\$29,008	27.75	50
Fiscal Year Faculty (12	Mo.)						
Lecturer	\$61,199	\$63,518	\$72,394	\$65,131	\$25,999	8.00	40
All Ranks	\$61,199	\$63,518	\$72,394	\$65,131	\$25,999	8.00	40

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All Full-time Faculty

\$68,400 \$26,494

\$62,791 \$25,644

\$93,451 \$30,294

2.00

1.00

7.25

42

41

51

Germanic Languag	ges & Lit (927)	CIP	Code: 16.	0501		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,560	\$113,238	\$141,437	\$115,807	\$33,685	2.50	53
Assoc. Professor	\$94,816	\$94,816	\$94,816	\$94,816	\$30,501	1.00	56
Assist. Professor	\$72,450	\$72,450	\$72,450	\$72,450	\$27,109	1.00	38
Instructor	\$57,346	\$57,346	\$57,346	\$57,346	\$24,818	1.00	39
Lecturer	\$50,000	\$55,493	\$60,986	\$55,493	\$24,537	2.00	42
All Ranks	\$50,000	\$83,633	\$141,437	\$83,349	\$28,762	7.50	47
Slavic Languages &	& Literature (958)	CIP	Code: 16.	0400		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,791	\$113,073	\$167,505	\$122,647	\$34,722	2.50	61
Assoc. Professor	\$96,858	\$97,762	\$98,666	\$97,891	\$30,967	1.75	52

Liberal Arts & Sciences (KV)

Assist. Professor

Lecturer

All Ranks

\$62,280

\$62,791

\$62,280

\$68,400

\$62,791

\$97,762

\$74,520

\$62,791

\$167,505

All Full-time Faculty

French and Italian	(985)		CIP	Code: 16.0901		
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg
	Pay	Pay	Pay	Pay Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Assoc. Professor	\$74,807	\$94,135	\$109,119	\$93,124 \$30,244	8.00	52
Assist. Professor	\$72,000	\$73,844	\$78,087	\$74,644 \$27,441	3.00	38
Lecturer	\$73,320	\$73,320	\$73,320	\$73,320 \$27,241	1.00	67
All Ranks	\$72,000	\$88,537	\$109,119	\$86,853 \$29,293	12.00	50
Atmospheric Scien	ces (253)		CIP	Code: 40.0401		
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg
	Pay	Pay	Pay	Pay Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$132,000	\$162,000	\$208,000	\$167,333 \$41,500	9.00	54
Assoc. Professor	\$72,924	\$94,462	\$116,000	\$94,462 \$30,447	2.00	43
Assist. Professor	\$65,981	\$92,500	\$97,500	\$84,675 \$28,963	2.75	36
Instructor	\$58,565	\$58,565	\$58,565	\$58,565 \$25,003	1.00	31

All Full-time Faculty

Geology (655)			CIP	Code: 40	.0601			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$118,225	\$132,345	\$178,859	\$138,632	2 \$37,147	4.42	57	
Assoc. Professor	\$82,141	\$101,915	\$107,590	\$98,26	1 \$31,023	5.00	45	
Assist. Professor	\$66,340	\$84,669	\$92,500	\$79,632	2 \$28,198	3.25	38	
Lecturer	\$59,781	\$59,781	\$59,781	\$59,78	1 \$25,187	1.00	35	
All Ranks	\$59,781	\$103,176	\$178,859	\$104,07	0 \$31,905	13.67	47	
Geography & GIS (872)		CIP Code: 45.0701						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,341	\$164,306	\$199,752	\$155,35	7 \$39,683	5.00	60	
Assoc. Professor	\$100,962	\$100,962	\$100,962	\$100,962	2 \$31,433	1.00	41	
Assist. Professor	\$61,000	\$74,538	\$91,249	\$72,902	2 \$27,177	6.25	41	
All Ranks	\$61,000	\$96,106	\$199,752	\$108,84	8 \$32,629	12.25	49	
Fiscal Year Faculty (12	Mo.)							
Assoc. Professor	\$100,159	\$100,159	\$100,159	\$100,159	9 \$31,311	1.00	43	

Urbana-Champaign

All Full-time Faculty

Global Studies Prog & Courses (563)			CIP				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Assist. Professor	\$51,210	\$51,210	\$51,210	\$51,21	0 \$23,887	1.00	42
Lecturer	\$49,912	\$50,561	\$51,211	\$50,56	1 \$23,789	2.00	46
All Ranks	\$49,912	\$51,210	\$51,211	\$50,77	7 \$23,822	3.00	45

Urbana-Champaign

All Full-time Faculty

Applied Health Sciences (KY)

Kinesiology & Community Health (581)		CIP	CIP Code: 31.0505				
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	vg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,563	\$150,731	\$234,528	\$170,657	\$42,004	9.00	59
Assoc. Professor	\$75,377	\$97,041	\$113,909	\$97,043	\$30,839	14.00	45
Assist. Professor	\$70,000	\$80,956	\$87,222	\$80,135	\$28,274	20.50	38
Instructor	\$65,000	\$65,000	\$65,000	\$65,000	\$25,979	1.00	45
All Ranks	\$65,000	\$87,222	\$234,528	\$103,422	\$31,806	44.50	45
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$91,633	\$91,633	\$91,633	\$91,633	\$30,018	1.00	39
All Ranks	\$91,633	\$91,633	\$91,633	\$91,633	\$30,018	1.00	39
Speech & Hearing	Science (679)		CIP	Code: 51.02	204		
	Min.	Med.	Max.	Avg. A	vg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,590	\$154,770	\$185,950	\$154,770	\$39,594	2.00	54
Assoc. Professor	\$90,495	\$96,309	\$114,725	\$99,628	\$31,231	6.00	46
Assist. Professor	\$70,000	\$83,932	\$93,994	\$83,032	\$28,714	5.00	46
Instructor	\$49,030	\$50,237	\$51,444	\$50,237	\$23,740	2.00	44
All Ranks	\$49,030	\$93,994	\$185,950	\$94,863	\$30,508	15.00	47
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$67,880	\$79,181	\$87,047	\$78,148	\$27,973	6.00	40
All Ranks	\$67,880	\$79,181	\$87,047	\$78,148	\$27,973	6.00	40

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Recreation, Sport and Tourism (714)		CIP	Code: 31.	0101			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$126,275	\$149,981	\$185,950	\$153,047	\$39,333	4.00	57
Assoc. Professor	\$79,398	\$88,566	\$99,613	\$89,508	\$29,696	5.00	44
Assist. Professor	\$66,000	\$78,230	\$85,170	\$78,032	\$27,955	7.00	38
All Ranks	\$66,000	\$85,085	\$185,950	\$100,372	\$31,344	16.00	45

Urbana-Champaign

All Full-time Faculty

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teachir	ng Hospital (255)		CIP	Code: 01.8	3101		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$105,331	\$105,331	\$105,331	\$105,331	\$32,096	0.05	56
All Ranks	\$105,331	\$105,331	\$105,331	\$105,331	\$32,096	0.05	56
Fiscal Year Faculty (12	Mo.)						
Professor	\$163,008	\$173,893	\$194,301	\$175,918	\$42,802	1.42	59
Assoc. Professor	\$145,036	\$155,390	\$189,720	\$161,299	\$40,584	1.23	42
Assist. Professor	\$113,850	\$143,675	\$230,583	\$146,589	\$38,353	8.48	39
Instructor	\$120,000	\$125,000	\$130,000	\$125,000	\$35,079	2.50	37
Lecturer	\$126,395	\$126,395	\$126,395	\$126,395	\$35,291	0.40	57
All Ranks	\$113,850	\$146,300	\$230,583	\$146,419	\$38,328	14.02	43
Pathobiology (282)		CIP Code: 01.8108					
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$147,294	\$156,064	\$179,728	\$160,559	\$40,472	8.00	63
Assoc. Professor	\$107,996	\$112,737	\$115,113	\$112,437	\$33,174	2.67	48
Assist. Professor	\$73,899	\$95,013	\$100,284	\$92,685	\$30,178	5.00	43
All Ranks	\$73,899	\$147,294	\$179,728	\$130,702	\$35,944	15.67	55
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$139,282	\$139,282	\$139,282	\$139,282	\$37,245	0.20	37
All Ranks	\$139,282	\$139,282	\$139,282	\$139,282	\$37,245	0.20	37

Urbana-Champaign

All Full-time Faculty

Veterinary Medicine (LC)

Vet Clinical Medic	ine (598)		CIP	Code: 01.	8101		
	Min.	Med.	Med. Max. Avg. Avg. Fringe			Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$76,130	\$76,130	\$76,130	\$76,130	\$27,667	1.00	46
Lecturer	\$73,937	\$89,634	\$105,330	\$89,231	\$29,654	1.95	56
All Ranks	\$73,937	\$76,130	\$105,330	\$84,790	\$28,980	2.95	53
Fiscal Year Faculty (12	Mo.)						
Professor	\$151,287	\$176,687	\$203,336	\$181,447	\$43,640	10.90	57
Assoc. Professor	\$139,277	\$150,660	\$189,723	\$156,858	\$39,911	7.76	46
Assist. Professor	\$112,798	\$133,918	\$230,583	\$138,781	\$37,169	15.53	39
Instructor	\$62,000	\$103,981	\$135,346	\$100,556	\$31,372	11.01	37
Lecturer	\$126,393	\$130,170	\$160,425	\$140,935	\$37,496	2.60	46
All Ranks	\$62,000	\$142,812	\$230,583	\$142,758	\$37,772	47.80	44
Chicago Center for	• Vet Med (692	2)	CIP	Code: 01.	8001		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age

Fiscal Year Faculty (1	12 Mo.)						
Instructor	\$110,000	\$132,500	\$149,936	\$131,234	\$36,024	4.00	31
Lecturer	\$162,963	\$162,963	\$162,963	\$162,963	\$40,837	1.00	38
All Ranks	\$110,000	\$140,000	\$162,963	\$137,580	\$36,987	5.00	32

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Diagnostic Lab (726)			CIP				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$151,286	\$166,066	\$193,336	\$170,229	\$41,939	2.25	50
Assoc. Professor	\$139,282	\$143,155	\$152,367	\$146,295	\$38,309	3.72	43
Assist. Professor	\$112,798	\$130,645	\$135,141	\$127,618	\$35,476	6.00	42
All Ranks	\$112,798	\$137,211	\$193,336	\$141,430	\$37,571	11.97	44
Comparative Biosc	iences (873)		CIP	Code: 01.	8109		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$141,321	\$153,002	\$179,877	\$156,407	\$39,842	6.00	59
Assoc. Professor	\$106,861	\$118,885	\$126,504	\$117,417	\$33,929	3.00	53
Assist. Professor	\$93,000	\$95,604	\$100,231	\$96,054	\$30,689	6.00	47
Lecturer	\$78,258	\$78,258	\$78,258	\$78,258	\$27,990	1.00	51
All Ranks	\$78,258	\$112,873	\$179,877	\$121,580	\$34,560	16.00	53
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$70,000	\$88,075	\$107,977	\$88,684	\$29,571	3.00	45
Instructor	\$95,945	\$95,945	\$95,945	\$95,945	\$30,672	0.49	40
All Ranks	\$70,000	\$92,010	\$107,977	\$89,704	\$29,726	3.49	44

Urbana-Champaign

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

	•	,					
School of Labor &	68)	CIP					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$179,438	\$213,025	\$258,159	\$212,486	\$48,348	3.70	50
Assoc. Professor	\$164,440	\$166,175	\$169,014	\$166,409	\$41,359	7.00	47
Assist. Professor	\$145,000	\$154,858	\$163,300	\$154,798	\$39,598	6.00	37
Lecturer	\$139,125	\$139,125	\$139,125	\$139,125	\$37,221	0.75	45
All Ranks	\$139,125	\$164,470	\$258,159	\$171,014	\$42,058	17.45	44
Fiscal Year Faculty (12	Mo.)						
Professor	\$145,190	\$155,711	\$166,231	\$155,711	\$39,737	2.00	67
Assoc. Professor	\$128,695	\$130,512	\$132,329	\$130,252	\$35,876	1.75	49
Assist. Professor	\$85,690	\$94,345	\$103,000	\$94,345	\$30,430	2.00	42
Instructor	\$86,547	\$86,547	\$86,547	\$86,547	\$29,247	1.00	42
All Ranks	\$85,690	\$128,695	\$166,231	\$120,681	\$34,424	6.75	51

All Full-time Faculty

School of Social Work (LL)

	. ,						
School of Social Wo		CIP Code: 44.0701					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$93,513	\$119,903	\$130,646	\$117,158	\$33,890	7.00	60
Assoc. Professor	\$62,108	\$101,301	\$109,303	\$96,000	\$30,681	15.00	50
Assist. Professor	\$58,548	\$89,440	\$94,153	\$83,394	\$28,769	10.00	39
All Ranks	\$58,548	\$98,016	\$130,646	\$96,689	\$30,785	32.00	48
Fiscal Year Faculty (12 M	Mo.)						
Assoc. Professor	\$78,912	\$79,698	\$85,313	\$81,307	\$28,452	3.00	53
Assist. Professor	\$66,000	\$73,148	\$76,430	\$71,859	\$27,019	3.00	48
All Ranks	\$66,000	\$77,671	\$85,313	\$76,583	\$27,736	6.00	51

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Urbana-C	hamnaign
Or build C	nampaisn

All Full-time Faculty

School of Information Sciences (LP)

Information Science	es (992)		CIP	Code: 25.0)101		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$132,030	\$149,866	\$228,041	\$165,629	\$41,241	7.42	56
Assoc. Professor	\$100,000	\$111,098	\$143,534	\$116,218	\$33,747	21.75	50
Assist. Professor	\$82,000	\$92,919	\$132,613	\$96,483	\$30,754	19.75	41
All Ranks	\$82,000	\$109,676	\$228,041	\$115,745	\$33,675	48.92	47
Fiscal Year Faculty (12 I	Mo.)						
Assoc. Professor	\$87,281	\$87,281	\$87,281	\$87,281	\$29,358	0.49	51
Lecturer	\$88,457	\$98,180	\$100,665	\$95,767	\$30,645	3.00	53
All Ranks	\$87,281	\$93,319	\$100,665	\$94,576	\$30,465	3.49	53

Urba	Urbana-Champaign			All Full-time Faculty					
Illinois Internation	al (LQ)								
Intensive English	n Institute (984)								
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Facult	y (9 Mo.)								
Lecturer	\$48,762	\$48,762	\$48,762	\$48,762	\$23,516	1.00	52		
All Ranks	\$48,762	\$48,762	\$48,762	\$48,762	\$23,516	1.00	52		
Fiscal Year Faculty (12 Mo.)								
Instructor	\$73,080	\$73,080	\$73,080	\$73,080	\$27,204	1.00	63		
Lecturer	\$59,568	\$74,085	\$75,260	\$69,638	\$26,682	3.00	54		
All Ranks	\$59,568	\$73,583	\$75,260	\$70,498	\$26,813	4.00	56		

Urbana-	Urbana-Champaign			All Full-time Faculty			
University Library (L	R)						
Library (668)							
	Min.	Med.	Max.	Avg. A	vg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	/lo.)						
Professor	\$128,000	\$128,000	\$128,000	\$128,000	\$35,534	1.00	43
Assist. Professor	\$64,987	\$66,466	\$67,944	\$66,466	\$26,201	2.00	39
All Ranks	\$64,987	\$67,944	\$128,000	\$86,977	\$29,312	3.00	40

Urbana-Champaign

All Full-time Faculty

Carle Illinois Medicine (LT)

Biomed & Translat	tional Sci (861	.)	CIP	Code: 51	.1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$160,006	\$169,703	\$276,840	\$188,98	1 \$44,783	1.65	58
Assoc. Professor	\$96,860	\$116,558	\$121,642	\$112,61	1 \$33,200	1.65	46
Assist. Professor	\$89,433	\$102,877	\$199,238	\$137,14	0 \$36,920	0.83	39
All Ranks	\$89,433	\$121,642	\$276,840	\$148,052	2 \$38,575	4.13	49
fiscal Year Faculty (12	Mo.)						
Professor	\$174,433	\$174,433	\$174,433	\$174,433	3 \$42,576	0.33	61
Assist. Professor	\$109,568	\$114,488	\$166,960	\$130,33	9 \$35,889	3.00	50
All Ranks	\$109,568	\$140,724	\$174,433	\$134,70	8 \$36,551	3.33	53
Carle IL COM Adı	ninistration (944)	CIP	Code: 51	.1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$206,492	\$206,492	\$206,492	\$206,492	2 \$47,439	0.33	42
Assist. Professor	\$88,997	\$88,997	\$88,997	\$88,99 [°]	7 \$29,618	0.25	42

All Ranks	\$88,997	\$147,745	\$206,492	\$155,848	\$39,758	0.58	42
Fiscal Year Faculty (12 M	Mo.)						
Assoc. Professor	\$120,000	\$138,408	\$162,915	\$138,426	\$37,115	5.00	50
Assist. Professor	\$109,515	\$114,402	\$119,289	\$114,402	\$33,472	2.00	42
All Ranks	\$109,515	\$132,348	\$162,915	\$131,562	\$36,074	7.00	48

SECTION VI

DEPARTMENTS AT CHICAGO

All Full-time Faculty

IC School of Law (I	F J)						
UIC Law (984)			CIP	Code: 22.	0101		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,401	\$179,322	\$230,627	\$181,570	\$42,715	26.00	62
Assoc. Professor	\$141,701	\$156,899	\$166,629	\$155,076	\$38,697	3.00	58
Assist. Professor	\$135,000	\$147,737	\$148,569	\$145,923	\$37,309	7.00	40
All Ranks	\$130,401	\$173,461	\$230,627	\$172,431	\$41,329	36.00	58
Fiscal Year Faculty (12	Mo.)						
Professor	\$162,064	\$166,491	\$231,313	\$181,590	\$42,718	4.00	58
All Ranks	\$162,064	\$166,491	\$231,313	\$181,590	\$42,718	4.00	58

UIC School of Law (FJ)

C	Chicago		All Full-time Faculty				
ısiness Administra	tion (FL)						
CBA - Undergradu	ate Programs	s (542)	CIP	Code: 52.0101			
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$62,500	\$73,144	\$76,716	\$72,100 \$26,112	7.00	50	
All Ranks	\$62,500	\$73,144	\$76,716	\$72,100 \$26,112	7.00	50	
Department of Ma	rketing (417)		CIP	Code: 52.1401			
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)						
Professor	\$270,000	\$288,953	\$289,224	\$282,726 \$58,058	3.00	47	
Assoc. Professor	\$84,060	\$169,522	\$223,881	\$158,514 \$39,218	5.00	53	
Assist. Professor	\$80,000	\$123,188	\$182,000	\$128,396 \$34,650	3.00	49	
Lecturer	\$75,000	\$79,848	\$85,619	\$80,079 \$27,322	4.00	53	
All Ranks	\$75,000	\$123,188	\$289,224	\$156,417 \$38,900	15.00	51	
Handler Dept of R	eal Estate (647	7)	CIP	Code: 52.1501			
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)						
Professor	\$338,601	\$338,601	\$338,601	\$338,601 \$66,532	1.00	64	
Assoc. Professor	\$243,360	\$256,880	\$270,400	\$252,373 \$53,454	1.50	45	
Assist. Professor	\$218,400	\$218,400	\$218,400	\$218,400 \$48,301	1.00	32	
All Ranks	\$218,400	\$256,880	\$338,601	\$267,303 \$55,718	3.50	46	

C	hicago			All Fu	ıll-time Fac	ulty	
ısiness Administrat	ion (FL)						
Accounting (656)			CIP	Code: 52.	0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$165,485	\$282,982	\$330,196	\$265,411	\$55,431	4.00	65
Assoc. Professor	\$140,000	\$276,700	\$284,082	\$254,864	\$53,832	7.00	51
Assist. Professor	\$117,612	\$249,989	\$255,868	\$222,844	\$48,975	10.00	46
Lecturer	\$87,781	\$89,537	\$91,293	\$89,537	\$28,757	2.00	58
All Ranks	\$87,781	\$252,597	\$330,196	\$228,400	\$49,818	23.00	52
Information/Decisio	on Sciences (6	(72)	CIP	Code: 52.	1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$123,073	\$191,530	\$224,220	\$185,849	\$43,364	7.00	66
Assoc. Professor	\$107,584	\$194,420	\$214,660	\$168,131	\$40,677	9.00	46
Assist. Professor	\$102,978	\$178,341	\$185,986	\$155,453	\$38,754	8.00	40
All Ranks	\$102,978	\$181,040	\$224,220	\$169,073	\$40,820	24.00	50

(Chicago			All Full-ti	ne Faculty	
Business Administra	tion (FL)					
Finance (691)			CIP	Code: 52.0801		
	Min. Pay	Med. Pay	Max. Pay	Avg.Avg. IPayBen	e	Avg. Age
Academic Yr. Faculty ((9 Mo.)					
Professor	\$167,918	\$270,649	\$345,882	\$252,692 \$53,	502 7.00	54
Assoc. Professor	\$124,384	\$267,354	\$281,055	\$240,470 \$51,	.649 9.50	45
Assist. Professor	\$122,759	\$137,566	\$231,649	\$171,182 \$41,	5.00	48
Lecturer	\$85,979	\$105,000	\$106,543	\$99,174 \$30,	218 3.00	49
All Ranks	\$85,979	\$231,649	\$345,882	\$212,520 \$47,	409 24.50	49
Managerial Studie	s (846)		CIP	Code: 52.0201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. I Pay Ben	e	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$209,696	\$248,863	\$276,863	\$251,395 \$53,	306 2.55	61
Assoc. Professor	\$96,710	\$163,927	\$204,691	\$157,925 \$39,	6.00	54
Assist. Professor	\$78,006	\$165,544	\$178,448	\$145,554 \$37,	253 8.00	39
Lecturer	\$75,071	\$77,579	\$80,087	\$77,579 \$26,	943 2.00	47
All Ranks	\$75,071	\$170,000	\$276,863	\$156,776 \$38,	.955 18.55	48

All Full-time Faculty

Endodontics (216)			CIP	Code: 51	.0506		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Ao.)						
Professor	\$272,713	\$272,713	\$272,713	\$272,713	3 \$56,539	1.00	68
Assoc. Professor	\$155,932	\$156,048	\$156,164	\$156,048	8 \$38,844	2.00	48
Assist. Professor	\$132,367	\$132,367	\$132,367	\$132,36	7 \$35,253	1.00	72
All Ranks	\$132,367	\$156,048	\$272,713	\$179,294	4 \$42,370	4.00	59
Oral Medicine and I	Diag Sci (319)	CIP	Code: 51	.0401		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$109,349	\$109,349	\$109,349	\$109,349	9 \$31,761	1.00	66
Assoc. Professor	\$117,090	\$117,090	\$117,090	\$117,090	0 \$32,936	1.00	64
All Ranks	\$109,349	\$113,219	\$117,090	\$113,219	9 \$32,348	2.00	65
Fiscal Year Faculty (12 M	/Io.)						
Professor	\$158,351	\$186,245	\$214,139	\$186,24	5 \$43,424	2.00	69
Assoc. Professor	\$126,222	\$142,320	\$243,627	\$158,59	1 \$39,230	5.00	54
Assist. Professor	\$101,347	\$120,121	\$135,034	\$118,697	7 \$33,179	6.00	49

All Full-time Faculty

Pediatric Dentistry	(628)		CIP	Code: 51	.0509		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Mo.)						
Professor	\$191,557	\$240,975	\$263,317	\$231,95	0 \$50,356	3.00	64
Assoc. Professor	\$134,550	\$175,890	\$230,000	\$174,65	1 \$41,666	6.67	50
Assist. Professor	\$92,746	\$130,000	\$140,794	\$120,554	4 \$33,461	5.00	48
All Ranks	\$92,746	\$165,000	\$263,317	\$167,93	1 \$40,647	14.67	52
Periodontics (735)			CIP	Code: 51	.0510		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$168,344	\$168,344	\$168,344	\$168,344	4 \$40,709	1.00	60
Assoc. Professor	\$120,122	\$120,122	\$120,122	\$120,122	2 \$33,395	1.00	53
All Ranks	\$120,122	\$144,233	\$168,344	\$144,233	3 \$37,052	2.00	57
Fiscal Year Faculty (12 M	Mo.)						
Professor	\$184,937	\$209,991	\$267,459	\$220,79	6 \$48,665	3.00	53
Assoc. Professor	\$65,786	\$159,868	\$168,729	\$135,234	4 \$35,687	7.00	53
Assist. Professor	\$66,314	\$111,914	\$135,394	\$104,54	1 \$31,032	3.00	55
Instructor	\$80,000	\$82,500	\$85,000	\$82,50	0 \$27,689	2.00	46
All Ranks	\$65,786	\$135,394	\$267,459	\$139,17	6 \$36,285	15.00	52

All Full-time Faculty

Oral and Maxillofa	cial Surgery ((757)	CIP				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$226,640	\$226,640	\$226,640	\$226,64	0 \$49,551	1.00	73
Assoc. Professor	\$286,110	\$286,110	\$286,110	\$286,11	0 \$58,571	1.00	38
Assist. Professor	\$249,353	\$249,353	\$249,353	\$249,35	3 \$52,996	1.00	40
All Ranks	\$226,640	\$249,353	\$286,110	\$254,03	4 \$53,706	3.00	50
Restorative Dentist	ry (800)		CIP	Code: 51	1.0511		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$175,609	\$176,281	\$325,495	\$213,41	7 \$47,545	4.00	65
Assoc. Professor	\$140,000	\$168,347	\$285,438	\$178,78	5 \$42,293	9.00	48
Assist. Professor	\$116,688	\$134,550	\$151,993	\$131,54	0 \$35,127	16.00	45
All Ranks	\$116,688	\$140,676	\$325,495	\$157,49	5 \$39,064	29.00	49

Chicago

All Full-time Faculty

Dentistry (FN)

Assist. Professor

All Ranks

\$62,081

\$62,081

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Orthodontics (978)			CIP	Code: 51.0)508		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 I	Mo.)						
Assist. Professor	\$110,583	\$110,583	\$110,583	\$110,583	\$31,949	1.00	37
All Ranks	\$110,583	\$110,583	\$110,583	\$110,583	\$31,949	1.00	37
Fiscal Year Faculty (12 M	lo.)						
Professor	\$172,436	\$231,248	\$290,060	\$231,248	\$50,250	2.00	50
Assoc. Professor	\$157,488	\$158,280	\$159,072	\$158,280	\$39,183	2.00	48
Assist. Professor	\$84,456	\$140,322	\$144,872	\$127,493	\$34,513	4.00	50
All Ranks	\$84,456	\$151,180	\$290,060	\$161,129	\$39,615	8.00	49
Oral Biology (989)			CIP	Code: 51.()503		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (91	Mo.)						
Professor	\$130,689	\$135,517	\$172,461	\$146,222	\$37,354	3.00	68
Assoc. Professor	\$105,904	\$106,635	\$142,414	\$118,318	\$33,122	3.00	43
All Ranks	\$105,904	\$133,103	\$172,461	\$132,270	\$35,238	6.00	56
Fiscal Year Faculty (12 M	lo.)						
Professor	\$168,466	\$168,466	\$168,466	\$168,466	\$40,728	1.00	67
Assoc. Professor	\$143,117	\$143,117	\$143,117	\$143,117	\$36,883	1.00	68

\$120,000

\$168,466

\$91,040 \$28,985

\$123,416 \$33,895

2.00

4.00

51

59

\$91,040

\$131,559

All Full-time Faculty

Special Education	(588)		CIP	Code: 13.1	001		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,517	\$123,569	\$132,621	\$123,569	\$33,918	2.00	60
Assoc. Professor	\$97,106	\$105,147	\$117,294	\$106,516	\$31,332	3.00	46
Assist. Professor	\$82,145	\$82,145	\$82,145	\$82,145	\$27,635	1.00	32
All Ranks	\$82,145	\$109,832	\$132,621	\$108,138	\$31,578	6.00	48
Educational Psycho	ology (621)		CIP	Code: 42.2	2806		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo)						
	, 1110.)						
Professor	\$122,545	\$131,101	\$138,611	\$130,749	\$35,007	5.00	53
Professor Assoc. Professor	,	\$131,101 \$113,322	\$138,611 \$123,239	\$130,749 \$112,240	\$35,007 \$32,200	5.00 4.00	53 52
	\$122,545	-	-	-	-		
Assoc. Professor	\$122,545 \$99,078	\$113,322	\$123,239	\$112,240	\$32,200	4.00	52

All Full-time Faculty

Curriculum and In	struction (783	8)	CIP	Code: 13.	.0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,766	\$148,451	\$162,919	\$147,281	\$37,515	2.75	55
Assoc. Professor	\$97,321	\$103,435	\$111,376	\$104,087	\$30,963	11.00	47
Assist. Professor	\$79,979	\$89,120	\$91,278	\$86,792	\$28,340	3.00	44
Lecturer	\$74,385	\$84,728	\$95,071	\$84,728	\$\$28,027	2.00	60
All Ranks	\$74,385	\$101,971	\$162,919	\$105,590	\$31,191	18.75	49
Educational Policy	Studies (835)		CIP	Code: 13.	.0410		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age

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	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Ao.)						
Professor	\$119,651	\$138,732	\$140,000	\$135,372	\$35,708	6.00	57
Assoc. Professor	\$99,521	\$101,985	\$107,440	\$102,733	\$30,758	4.00	44
Assist. Professor	\$77,014	\$87,992	\$95,561	\$86,212	\$28,252	5.00	59
All Ranks	\$77,014	\$104,379	\$140,000	\$110,282	\$31,903	15.00	54

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All Full-time Faculty

Engineering (FQ)

Mechanical & Indu	ıstrial Engr (3	323)	CIP	Code: 14.1901		
	Min.	Med.	Max.	Avg. Avg. Fr	•	Avg.
	Pay	Pay	Pay	Pay Bene	fit <u>FTE</u>	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$145,527	\$208,427	\$236,941	\$196,982 \$45,0	53 8.50	61
Assoc. Professor	\$112,838	\$142,972	\$166,204	\$142,991 \$36,8	64 14.00	47
Assist. Professor	\$85,000	\$114,428	\$132,601	\$111,558 \$32,0	97 10.34	39
Lecturer	\$118,147	\$118,147	\$118,147	\$118,147 \$33,0	96 1.00	76
All Ranks	\$85,000	\$142,545	\$236,941	\$146,214 \$37,3	53 33.84	49
Biomedical Eng - E	ngineering (4	37)	CIP	Code: 14.0501		
	Min.	Med.	Max.	Avg. Avg. Fr	inge	Avg.
	Pay	Pay	Pay	Pay Bene	fit FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$80,779	\$191,052	\$247,470	\$186,728 \$43,4	98 7.75	58
Assoc. Professor	\$107,000	\$146,785	\$196,875	\$148,683 \$37,7	27 7.00	49
Assist. Professor	\$85,175	\$88,000	\$111,670	\$95,973 \$29,7	33 5.00	37
All Ranks	\$80,779	\$148,392	\$247,470	\$150,267 \$37,9	68 19.75	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$91,098	\$91,098	\$91,098	\$91,098 \$28,9	93 1.00	48
Assoc. Professor	\$65,000	\$76,821	\$88,642	\$76,821 \$26,8	28 2.00	52
Assist. Professor	\$66,750	\$66,750	\$66,750	\$66,750 \$25,3	00 1.00	36
All Ranks	\$65,000	\$77,696	\$91,098	\$77,872 \$26,9	87 4.00	47

Chicago

All Full-time Faculty

Engineering (FQ)

Computer Science	(699)	CIP Code: 11.0701						
	Min.	Med.	Max.	Avg. Av	g. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit F	ГЕ	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$143,061	\$190,599	\$290,427	\$208,650	\$46,822 8	3.00	60	
Assoc. Professor	\$114,106	\$149,007	\$189,274	\$147,198	\$37,502 18	3.00	49	
Assist. Professor	\$94,942	\$124,983	\$185,000	\$123,303	\$33,878 22	2.33	37	
Lecturer	\$66,875	\$90,305	\$102,812	\$85,653	\$28,168	3.00	44	
All Ranks	\$66,875	\$125,635	\$290,427	\$137,712	\$36,063 56	5.33	45	
Fiscal Year Faculty (12	Mo.)							
Assoc. Professor	\$114,397	\$114,397	\$114,397	\$114,397	\$32,527	.00	50	
All Ranks	\$114,397	\$114,397	\$114,397	\$114,397	\$32,527	.00	50	
Chemical Engrg (7	09)		CIP	Code: 14.07	01			
	Min.	Med.	Max.	Avg. Av	g. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit F	ΓЕ	Age	

Academic Yr. Faculty (9	9 Mo.)							
Professor	\$163,265	\$193,755	\$220,000	\$191,868	\$44,277	2.25	52	
Assoc. Professor	\$88,318	\$131,598	\$170,010	\$130,840	\$35,021	7.75	50	
Assist. Professor	\$71,000	\$117,467	\$120,527	\$106,615	\$31,347	4.00	39	
All Ranks	\$71,000	\$129,328	\$220,000	\$133,727	\$35,459	14.00	47	

Chicago

All Full-time Faculty

Engineering (FQ)

Civil, Matls & Env	Engineering	(737)	CIP	Code: 14.	0801		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$147,117	\$173,147	\$246,484	\$186,410	\$43,449	7.75	57
Assoc. Professor	\$113,725	\$132,986	\$150,031	\$131,750	\$35,159	6.75	46
Assist. Professor	\$88,428	\$98,000	\$110,248	\$98,760	\$30,155	8.00	41
All Ranks	\$88,428	\$132,986	\$246,484	\$138,848	\$36,236	22.50	48
Electrical & Comp	uter Engr (94	9)	CIP	Code: 14.	1001		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,551	\$180,236	\$251,394	\$180,589	\$42,566	11.00	57
Assoc. Professor	\$103,194	\$144,046	\$154,662	\$137,434	\$36,021	16.00	46
Assist. Professor	\$80,313	\$118,212	\$124,705	\$112,365	\$32,219	8.33	40
All Ranks	\$80,313	\$144,046	\$251,394	\$144,960	\$37,163	35.33	48

chitecture,Design,&	the Arts (l	7D)					
, 8,		r k)					
School of Architectu	re (911)		CIP Code: 04.0201				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 I	Mo.)						
Professor	\$106,100	\$114,528	\$183,415	\$124,341	\$34,035	6.00	57
Assoc. Professor	\$84,500	\$96,675	\$130,000	\$99,906	\$30,329	9.00	46
Assist. Professor	\$67,000	\$72,015	\$80,230	\$72,779	\$26,215	8.00	43
All Ranks	\$67,000	\$93,950	\$183,415	\$96,845	\$29,865	23.00	48
Art (583)		CIP Code: 50.0702					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 M	Mo.)						
Professor	\$107,925	\$115,030	\$127,961	\$115,546	\$32,701	7.00	58
Assoc. Professor	\$94,594	\$95,988	\$103,416	\$97,497	\$29,964	4.00	50
Assist. Professor	\$70,000	\$82,000	\$84,405	\$78,802	\$27,128	3.00	44
All Ranks	\$70,000	\$105,670	\$127,961	\$102,515	\$30,725	14.00	53
Art History (910)			CIP	Code: 50.	0703		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 M	Mo.)						
Professor	\$121,669	\$136,000	\$150,332	\$136,000	\$35,804	2.00	67
Assoc. Professor	\$92,205	\$98,620	\$115,105	\$101,786	\$30,614	6.00	49
Assist. Professor	\$77,000	\$77,000	\$77,000	\$77,000	\$26,855	1.00	40
All Ranks	\$77,000	\$101,453	\$150,332	\$106,635	\$31,350	9.00	52

All Full-time Faculty

Chicago

Architecture, Design, & the Arts (FR)

Program in MUSE	(985)		CIP	Code: 30.	1401		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,586	\$110,586	\$110,586	\$110,586	\$31,949	1.00	64
Assist. Professor	\$72,000	\$74,500	\$77,000	\$74,500	\$26,476	2.00	37
All Ranks	\$72,000	\$77,000	\$110,586	\$86,529	\$28,300	3.00	46
School of Design (8	895)		CIP	Code: 50.	0409		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,000	\$120,010	\$190,661	\$134,920	\$35,640	4.00	60
Assoc. Professor	\$89,232	\$95,286	\$111,684	\$96,906	\$29,874	8.00	51
Assist. Professor	\$75,000	\$79,040	\$85,280	\$79,144	\$27,180	7.00	39
Instructor	\$70,000	\$72,000	\$72,000	\$71,333	\$25,996	3.00	48
All Ranks	\$70,000	\$91,116	\$190,661	\$94,679	\$29,536	22.00	48

All Full-time Faculty

\$67,978 \$25,487

\$82,469 \$27,685

4.00

13.00

40

47

Chicago

Lecturer

All Ranks

Architecture, Design, & the Arts (FR) Theatre (489) **CIP Code: 50.0501** Min. Med. Max. Avg. Avg. Fringe Avg. Pay Pay Benefit FTE Pay Pay Age Academic Yr. Faculty (9 Mo.) Professor \$120,965 \$120,965 \$120,965 \$120,965 \$33,523 1.00 58 6.00 Assoc. Professor \$85,336 \$93,823 \$119,640 \$98,129 \$30,060 55 Assist. Professor \$70,038 \$70,925 \$78,560 \$73,175 \$26,275 3.00 43 All Ranks \$70,038 \$93.393 \$120,965 \$92,927 \$29,271 10.00 52 Fiscal Year Faculty (12 Mo.) Assist. Professor \$71,962 \$71,962 \$71,962 \$71,962 \$26,091 1.00 36 All Ranks \$71,962 \$71,962 \$71,962 \$71,962 \$26,091 1.00 36 **Music (680)** CIP Code: 50.0901 Min. Med. Max. Avg. Avg. Fringe Avg. Pay Pay Pay Pay Benefit FTE Age Academic Yr. Faculty (9 Mo.) Professor \$96,246 \$111,623 \$127,000 \$111,623 \$32,106 2.00 51 Assoc. Professor \$80,675 \$88,899 \$95,442 \$88,479 \$28,596 4.00 56 Assist. Professor \$71,716 \$74,500 \$76,815 \$74,344 \$26,452 3.00 40

\$62,149

\$62,149

\$68,179

\$76,815

\$73,403

\$127,000

C	Chicago		All Full-time Faculty					
Liberal Arts & Scien	ces (FT)							
History (316)		CIP Code: 54.0101						
	Min. Pay	Med. Pay	Max. Pay	Avg.Avg. FringePayBenefit	FTE	Avg. Age		
Academic Yr. Faculty (9 Mo.)							
Professor	\$105,888	\$131,065	\$232,868	\$138,969 \$36,254	9.50	57		
Assoc. Professor	\$86,005	\$104,416	\$139,064	\$107,598 \$31,496	9.50	50		
Assist. Professor	\$81,000	\$82,918	\$92,369	\$85,832 \$28,195	2.75	34		
Lecturer	\$58,301	\$62,351	\$66,400	\$62,351 \$24,633	2.00	57		
All Ranks	\$58,301	\$108,087	\$232,868	\$113,816 \$32,439	23.75	52		
Physics (354)			CIP Code: 40.0801					
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay Benefit	FTE	Age		
Academic Yr. Faculty (9 Mo.)							
Professor	\$122,600	\$140,075	\$285,810	\$153,037 \$38,388	13.00	58		
Assoc. Professor	\$103,800	\$105,633	\$109,400	\$106,117 \$31,271	4.00	48		
Assist. Professor	\$68,200	\$88,975	\$103,000	\$88,013 \$28,525	8.00	43		
Lecturer	\$72,000	\$72,000	\$72,000	\$72,000 \$26,097	1.00	53		
All Ranks	\$68,200	\$122,600	\$285,810	\$122,694 \$33,786	26.00	52		
Fiscal Year Faculty (12	Mo.)							
Professor	\$126,072	\$126,072	\$151,898	\$134,681 \$35,604	3.00	58		
Assist. Professor	\$60,000	\$91,000	\$97,000	\$82,667 \$27,715	3.00	49		
All Ranks	\$60,000	\$111,536	\$151,898	\$108,674 \$31,659	6.00	54		

Ch	Chicago			All Full-time Faculty					
iberal Arts & Scienc	es (FT)								
Black Studies (363)		CIP Code: 05.0201							
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	Mo.)								
Professor	\$153,748	\$182,775	\$273,776	\$191,536	\$44,227	4.25	57		
Assoc. Professor	\$105,532	\$109,292	\$130,000	\$113,728	\$32,426	4.00	52		
Assist. Professor	\$88,502	\$89,476	\$90,450	\$89,151	\$28,698	1.50	45		
All Ranks	\$88,502	\$130,000	\$273,776	\$143,863	\$36,996	9.75	53		
Gender and Women	's Studies (3)	69)	CIP	Code: 05.	0207				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)								
Professor	\$135,100	\$147,550	\$160,000	\$147,550	\$37,555	1.50	52		
Assoc. Professor	\$104,000	\$110,613	\$130,000	\$115,825	\$32,744	5.50	49		
Assist. Professor	\$92,000	\$92,020	\$99,988	\$93,004	\$29,282	2.00	42		
All Ranks	\$92,000	\$108,389	\$160,000	\$116,041	\$32,776	9.00	48		

С	Chicago			All Full-time Faculty					
Liberal Arts & Scien	ces (FT)								
Biological Sciences	(453)		CIP	Code: 26.	0101				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$121,085	\$129,926	\$186,191	\$135,530	\$35,732	12.00	59		
Assoc. Professor	\$70,907	\$107,682	\$121,822	\$103,477	\$30,871	13.00	54		
Assist. Professor	\$54,827	\$92,000	\$100,122	\$80,600	\$27,401	13.50	42		
Lecturer	\$57,000	\$73,672	\$90,343	\$73,672	\$26,350	2.00	41		
All Ranks	\$54,827	\$107,255	\$186,191	\$103,877	\$30,932	40.50	51		
Chemistry (458)			CIP Code: 40.0501						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$131,709	\$165,604	\$285,810	\$178,272	\$42,215	11.05	57		
Assoc. Professor	\$80,253	\$107,369	\$126,241	\$104,660	\$31,050	14.00	50		
Assist. Professor	\$68,137	\$93,600	\$120,000	\$93,392	\$29,341	8.50	42		
Lecturer	\$55,430	\$55,569	\$63,179	\$58,087	\$23,987	5.00	50		
All Ranks	\$55,430	\$107,506	\$285,810	\$117,235	\$32,958	38.55	50		
Fiscal Year Faculty (12	Mo.)								
Professor	\$190,740	\$190,740	\$190,740	\$190,740	\$44,106	1.00	61		
Assoc. Professor	\$103,462	\$103,462	\$103,462	\$103,462	\$30,869	1.00	58		
Assist. Professor	\$61,111	\$61,111	\$61,111	\$61,111	\$24,445	1.00	43		
All Ranks	\$61,111	\$103,462	\$190,740	\$118,438	\$33,140	3.00	54		

С	hicago		All Full-time Faculty					
beral Arts & Scien	ces (FT)							
Earth & Environm	ental Sciences	s (474)	CIP	Code: 40.	0601			
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$105,000	\$119,817	\$183,500	\$132,034	\$35,202	4.00	60	
Assoc. Professor	\$89,284	\$104,500	\$108,615	\$100,800	\$30,465	3.00	41	
Assist. Professor	\$88,700	\$90,850	\$93,000	\$90,850	\$28,956	2.00	35	
All Ranks	\$88,700	\$105,000	\$183,500	\$112,470	\$32,235	9.00	48	
English (492)			CIP Code: 23.0101					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$117,000	\$140,000	\$203,000	\$146,609	\$37,413	12.75	61	
Assoc. Professor	\$70,000	\$105,000	\$138,500	\$103,163	\$30,823	10.50	54	
Assist. Professor	\$93,000	\$93,113	\$93,225	\$93,113	\$29,299	2.00	35	
Lecturer	\$52,000	\$60,752	\$70,500	\$60,979	\$24,425	38.00	48	
All Ranks	\$52,000	\$69,000	\$203,000	\$86,260	\$28,260	63.25	51	
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$101,750	\$101,750	\$101,750	\$101,750	\$30,609	1.00	45	
All Ranks	\$101,750	\$101,750	\$101,750	\$101,750	\$30,609	1.00	45	

Ch	Chicago		All Full-time Faculty						
Liberal Arts & Science	es (FT)								
Communication (493	3) CIP Code: 09.0100								
	Min.	Med.	Max.	•	Avg. Fringe Benefit	FTE	Avg.		
	Pay	Pay	Pay	Pay	Benefit	<u>FIE</u>	Age		
Academic Yr. Faculty (9 I	Mo.)								
Professor	\$109,016	\$225,961	\$261,831	\$198,936	\$45,349	3.00	62		
Assoc. Professor	\$68,824	\$98,719	\$114,689	\$92,079	\$29,142	6.00	54		
Assist. Professor	\$58,222	\$82,889	\$92,000	\$78,359	\$27,061	9.50	47		
Lecturer	\$72,072	\$72,072	\$72,072	\$72,072	\$26,108	1.00	56		
All Ranks	\$58,222	\$84,770	\$261,831	\$100,808	\$30,466	19.50	52		
Economics (525)			CIP	Code: 45.	0601				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 I	Mo.)								
Professor	\$107,957	\$170,628	\$301,185	\$187,599	\$43,630	4.00	67		
Assoc. Professor	\$121,074	\$152,530	\$193,500	\$152,003	\$38,231	7.00	47		
Assist. Professor	\$70,000	\$119,021	\$136,288	\$106,004	\$31,254	6.00	35		
Lecturer	\$70,000	\$70,000	\$70,000	\$70,000	\$25,793	1.00	30		
All Ranks	\$70,000	\$139,485	\$301,185	\$140,024	\$36,414	18.00	46		

All Full-time Faculty

Math Statistics & C	Comp Senc (61	10)	CIP	Code: 27.	0101		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$122,746	\$155,689	\$294,614	\$166,358	\$40,408	30.25	51
Assoc. Professor	\$84,509	\$125,878	\$147,285	\$123,189	\$33,861	12.00	42
Assist. Professor	\$63,082	\$85,751	\$115,000	\$86,926	\$28,361	14.00	33
Lecturer	\$50,000	\$56,281	\$76,861	\$58,910	\$24,111	22.00	39
All Ranks	\$50,000	\$119,195	\$294,614	\$115,318	\$32,667	78.25	43
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$104,289	\$104,289	\$104,289	\$104,289	\$30,994	1.00	38
All Ranks	\$104,289	\$104,289	\$104,289	\$104,289	\$30,994	1.00	38

Liberal Arts & Sciences (FT)

Philosophy (637)			CIP	Code: 38.0	0101		
	Min.	Med.	Max.	Avg. Avg. Fringe			Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$136,089	\$140,900	\$158,970	\$143,435	\$36,931	6.00	58
Assoc. Professor	\$97,895	\$106,034	\$123,903	\$106,838	\$31,381	6.00	50
Assist. Professor	\$78,000	\$79,000	\$80,000	\$79,000	\$27,158	2.00	32
All Ranks	\$78,000	\$116,537	\$158,970	\$118,546	\$33,156	14.00	51

С	Chicago		All Full-time Faculty					
Liberal Arts & Sciences (FT) Min. Med. Max. Avg. Avg. Fringe Avg. Pay Pay Pay Pay Pay Pay Pay Avg. Academic Yr. Faculty (9 Mo.) Professor \$72,228 \$116,476 \$143,644 \$110,783 \$31,979 3.00 67 Assoc. Professor \$76,507 \$109,024 \$154,732 \$107,417 \$31,468 7.75 56 Assist. Professor \$67,206 \$79,587 \$86,320 \$78,175 \$27,033 4.00 45 All Ranks \$667,206 \$107,115 \$154,732 \$100,172 \$30,370 14.75 55 Sociology (772) CIP Code: 45.1101 Min. Med. Max. Avg. Avg. Fringe Avg. Pay Pay Pay Pay Pay Pay Benefit FTE Age Academic Yr. Faculty (9 Mo.) Professor \$122,072 \$194,990 \$224,704 \$183,523 \$43,011 4.25 55 Assoc. Professor								
Political Science (73	34)		CIP	Code: 45.100)1			
					•	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$72,228	\$116,476	\$143,644	\$110,783 \$	31,979 3.00	67		
Assoc. Professor	\$76,507	\$109,024	\$154,732	\$107,417 \$	31,468 7.75	56		
Assist. Professor	\$67,206	\$79,587	\$86,320	\$78,175 \$2	27,033 4.00	45		
All Ranks	\$67,206	\$107,115	\$154,732	\$100,172 \$	30,370 14.75	55		
Sociology (772)			CIP	Code: 45.110)1			
					•	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$122,072	\$194,990	\$224,704	\$183,523 \$	43,011 4.25	55		
Assoc. Professor	\$109,821	\$110,875	\$138,038	\$117,656 \$	33,021 7.00	49		
Assist. Professor	\$98,403	\$99,675	\$100,946	\$99,675 \$	30,294 2.00	45		
All Ranks	\$98,403	\$117,437	\$224,704	\$136,069 \$	35,814 13.25	51		
Anthropology (841))		CIP	Code: 45.020)1			
				-	•	Avg. Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$109,736	\$129,734	\$180,807	\$140,087 \$	36,424 4.50	67		
Assoc. Professor	\$105,196	\$112,000	\$150,000	\$118,544 \$	33,156 4.00	55		
Assist. Professor	\$70,000	\$88,500	\$96,333	\$86,346 \$2	28,273 5.50	43		
All Ranks	\$70,000	\$107,489	\$180,807	\$112,819 \$	32,288 14.00	54		

C	Chicago			All Full-time Faculty			
beral Arts & Scien	ces (FT)						
Prog in Global Asia	an Studies (87	3)	CIP	Code: 05.020	6		
	Min. Pay	Med. Pay	Max. Pay		g. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$160,000	\$160,000	\$160,000	\$160,000 \$	39,444	0.25	53
Assoc. Professor	\$102,327	\$104,640	\$135,000	\$114,474 \$	32,539	3.75	47
Assist. Professor	\$81,000	\$81,000	\$81,000	\$81,000 \$	27,462	0.25	33
All Ranks	\$81,000	\$104,640	\$160,000	\$115,183 \$	32,646	4.25	46
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$104,427	\$104,427	\$104,427	\$104,427 \$	31,015	1.00	60
All Ranks	\$104,427	\$104,427	\$104,427	\$104,427 \$	31,015	1.00	60
Psychology (885)			CIP	Code: 42.010)1		
	Min. Pay	Med. Pay	Max. Pay		g. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,868	\$140,592	\$256,875	\$161,192 \$	39,625	5.85	58
Assoc. Professor	\$100,409	\$114,988	\$132,500	\$114,926 \$	32,607	6.75	46
Assist. Professor	\$91,000	\$100,000	\$105,150	\$99,871 \$	30,324	11.00	37
Lecturer	\$61,676	\$64,851	\$73,434	\$65,306 \$	25,081	6.00	48
All Ranks	\$61,676	\$101,315	\$256,875	\$108,417 \$	31,620	29.60	46
Fiscal Year Faculty (12	Mo.)						
Professor	\$140,284	\$140,284	\$140,284	\$140,284 \$	36,453	0.25	56
Assist. Professor	\$85,000	\$85,000	\$97,000	\$89,000 \$	28,675	3.00	35
All Ranks	\$85,000	\$91,000	\$140,284	\$92,945 \$	29,273	3.25	41

Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

Criminology, Law,	and Justice (9	909)	CIP	Code: 43.	0104		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$124,433	\$187,703	\$285,775	\$181,324	\$42,678	5.25	62
Assoc. Professor	\$106,219	\$113,973	\$135,000	\$114,960	\$32,612	4.50	52
Assist. Professor	\$72,000	\$91,454	\$95,801	\$89,054	\$28,683	6.00	38
All Ranks	\$72,000	\$113,973	\$285,775	\$127,212	\$34,471	15.75	51
Latin American &I	Latino Studies	s (988)	CIP	Code: 05.	0107		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$117,048	\$186,300	\$210,000	\$189,139	\$43,863	2.25	66
Assoc. Professor	\$107,336	\$117,436	\$154,740	\$127,301	\$34,484	4.50	49
Assist. Professor	\$90,000	\$91,025	\$92,049	\$90,878	\$28,960	1.75	35
		\$117,242	\$210,000	\$136,171	\$35,830	8.50	51

Germanic Studies (2	91)	CIP Code: 16.0501					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$152,432	\$192,650	\$232,868	\$179,244	\$42,362	1.50	58
Assoc. Professor	\$100,349	\$108,344	\$114,500	\$106,627	\$31,349	4.50	54
All Ranks	\$100,349	\$109,613	\$232,868	\$124,781	\$34,102	6.00	55

All Full-time Faculty

Classics & Mediter	ran Studies (3	349)	CIP	Code: 16	.1200		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,131	\$113,131	\$113,131	\$113,131	\$32,335	1.00	51
Assoc. Professor	\$124,760	\$124,760	\$124,760	\$124,760	\$34,099	0.75	46
Lecturer	\$54,500	\$63,025	\$64,889	\$61,360	\$24,483	4.00	51
All Ranks	\$54,500	\$64,027	\$124,760	\$78,633	\$\$27,103	5.75	50
Pol, Russ & Lith St	tudies (382)		CIP	Code: 16	.0400		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,268	\$151,719	\$197,169	\$151,719	\$38,188	2.00	61
Assoc. Professor	\$98,355	\$100,804	\$103,253	\$100,804	\$30,465	2.00	53
Assist. Professor	\$87,262	\$87,262	\$87,262	\$87,262	2 \$28,412	1.00	34
All Ranks	\$87,262	\$103,253	\$197,169	\$118,461	\$33,143	5.00	52

Chicago			All Full-time Faculty					
Liberal Arts & Scienc	es (FT)							
Hispanic and Italian	Hispanic and Italian Studies (606)		CIP	Code: 16.0905				
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$88,824	\$128,963	\$181,754	\$134,610 \$35,593	9.75	57		
Assoc. Professor	\$83,185	\$99,890	\$104,139	\$96,776 \$29,855	4.00	52		
Assist. Professor	\$65,000	\$77,787	\$87,696	\$76,915 \$26,842	5.00	44		
Lecturer	\$53,086	\$56,863	\$66,398	\$58,744 \$24,086	10.00	52		
All Ranks	\$53,086	\$86,520	\$181,754	\$92,924 \$29,270	28.75	52		
Linguistics (714)			CIP	Code: 16.0102				
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Assoc. Professor	\$108,840	\$109,170	\$109,500	\$109,060 \$31,718	1.50	51		
Lecturer	\$55,000	\$63,256	\$65,028	\$61,095 \$24,443	3.00	47		
All Ranks	\$55,000	\$65,028	\$109,500	\$77,083 \$26,868	4.50	48		

Chicago

All Full-time Faculty

Liberal Arts & Sciences (FT)

French and Francophone Studies (943)		CIP Code: 16.0901					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$105,885	\$105,885	\$105,885	\$105,885	\$31,236	0.75	54
Assoc. Professor	\$85,339	\$85,430	\$114,500	\$95,090	\$29,599	3.00	55
Assist. Professor	\$83,372	\$83,372	\$83,372	\$83,372	\$27,822	1.00	41
Lecturer	\$62,759	\$62,759	\$62,759	\$62,759	\$24,695	1.00	38
All Ranks	\$62,759	\$85,385	\$114,500	\$88,837	\$28,650	5.75	50

Chicago

All Full-time Faculty

Nursing (FW)

Biobehavioral Nursing Science (462)		CIP					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,310	\$142,310	\$142,310	\$142,310	\$36,761	1.00	70
Assoc. Professor	\$106,097	\$113,739	\$146,386	\$116,374	\$32,827	7.00	55
Assist. Professor	\$84,800	\$92,181	\$102,118	\$93,176	\$29,309	17.00	46
Instructor	\$73,437	\$79,350	\$85,263	\$79,350	\$27,212	2.00	70
All Ranks	\$73,437	\$96,162	\$146,386	\$99,986	\$30,341	27.00	51
Fiscal Year Faculty (12	Mo.)						
Professor	\$268,433	\$268,433	\$268,433	\$268,433	\$55,890	1.00	60
Assoc. Professor	\$140,000	\$140,000	\$140,000	\$140,000	\$36,410	1.00	41
All Ranks	\$140,000	\$204,216	\$268,433	\$204,216	\$46,150	2.00	51
Pop Health Nursing	g Science (662	2)	CIP	Code: 51.3	3801		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,438	\$124,438	\$124,438	\$124,438	\$34,050	1.00	69
Assoc. Professor	\$103,716	\$111,031	\$115,830	\$110,073	\$31,871	6.00	55
Assist. Professor	\$85,000	\$95,000	\$110,357	\$95,027	\$29,589	20.60	49
Instructor	\$86,945	\$88,604	\$90,262	\$88,604	\$28,615	2.00	47
All Ranks	\$85,000	\$96,801	\$124,438	\$98,636	\$30,137	29.60	51
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$118,218	\$134,410	\$150,601	\$134,410	\$35,562	2.00	77
All Ranks	\$118,218	\$134,410	\$150,601	\$134,410	\$35,562	2.00	77
All Ranks	\$118,218	\$134,410	\$150,601	\$134,410	\$35,562	2.00	

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All Full-time Faculty

Nursing (FW)

Human Development Nursing Science (842)			CIP	CIP Code: 51.3801			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$161,746	\$161,746	\$161,746	\$161,746	\$39,709	1.00	51
Assoc. Professor	\$107,520	\$113,795	\$121,616	\$114,338	\$32,518	6.00	56
Assist. Professor	\$85,905	\$91,000	\$100,404	\$92,728	\$29,241	15.00	50
All Ranks	\$85,905	\$95,619	\$161,746	\$101,759	\$30,610	22.00	52
Fiscal Year Faculty (12 N	Mo.)						
Professor	\$168,875	\$168,875	\$168,875	\$168,875	\$40,790	1.00	62
Assist. Professor	\$102,436	\$102,436	\$102,436	\$102,436	\$30,713	1.00	56
All Ranks	\$102,436	\$135,656	\$168,875	\$135,656	\$35,751	2.00	59

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All Full-time Faculty

Pharmacy (FX)

Pharmacy Syst, Outcomes & Policy (360)		CIP					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$148,003	\$184,702	\$278,655	\$189,62	6 \$43,937	5.00	54
Assist. Professor	\$97,125	\$98,796	\$100,466	\$98,79	6 \$30,161	2.00	43
All Ranks	\$97,125	\$151,467	\$278,655	\$163,67	5 \$40,001	7.00	51
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$145,355	\$145,838	\$146,321	\$145,83	8 \$37,296	2.00	55
All Ranks	\$145,355	\$145,838	\$146,321	\$145,83	8 \$37,296	2.00	55
Ambulatory Pharm	nacy Services	(279)	CIP	Code: 51	.2001		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age

							0	
Fiscal Year Faculty (12 M	lo.)							
Professor	\$199,595	\$199,595	\$199,595	\$199,595	\$45,449	0.40	52	
Assoc. Professor	\$163,155	\$182,629	\$189,995	\$178,351	\$42,227	4.20	48	
Assist. Professor	\$135,068	\$158,961	\$190,473	\$158,688	\$39,245	14.40	42	
Instructor	\$136,322	\$153,611	\$170,899	\$153,321	\$38,431	9.20	40	
All Ranks	\$135,068	\$159,373	\$199,595	\$160,446	\$39,511	28.20	42	

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All Full-time Faculty

Pharmacy (FX)

Pharmaceutical Sc	iences (440)		CIP	Code: 51.2	2010		
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,473	\$156,826	\$266,840	\$167,939	\$40,648	17.95	59
Assoc. Professor	\$76,010	\$117,021	\$126,263	\$112,105	\$32,179	6.00	51
Assist. Professor	\$61,611	\$98,115	\$103,089	\$93,142	\$29,303	7.00	38
Instructor	\$68,752	\$68,752	\$68,752	\$68,752	\$25,604	1.00	48
All Ranks	\$61,611	\$127,085	\$266,840	\$137,962	\$36,101	31.95	52
Fiscal Year Faculty (12	Mo.)						
Professor	\$126,752	\$126,752	\$126,752	\$126,752	\$34,401	1.00	61
Assoc. Professor	\$82,130	\$106,065	\$130,000	\$106,065	\$31,263	2.00	54
Assist. Professor	\$63,189	\$74,773	\$97,725	\$75,810	\$26,675	3.22	46
Instructor	\$90,855	\$90,855	\$90,855	\$90,855	\$28,956	1.00	75
All Ranks	\$63,189	\$87,961	\$130,000	\$93,330	\$29,332	7.22	53
Reg Pharmacy Pro	gram: Rockfo	ord (624)	CIP	Code: 51.2	2001		
	Min.	Med.	Max.	Avg. A	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$151,798	\$151,798	\$151,798	\$151,798	\$38,200	0.40	57
Assist. Professor	\$119,000	\$133,902	\$137,981	\$130,564	\$34,979	3.60	36
All Ranks	\$119,000	\$134,125	\$151,798	\$132,688	\$35,301	4.00	38

Chicago

All Full-time Faculty

Pharmacy (FX)

Pharmacy Practice	(967)		CIP Code: 51.2001					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	Mo.)							
Professor	\$289,592	\$289,592	\$289,592	\$289,592	\$59,099	1.00	58	
Assoc. Professor	\$128,422	\$144,161	\$159,901	\$144,161	\$37,041	2.00	54	
Assist. Professor	\$102,812	\$103,778	\$110,256	\$105,615	\$31,195	3.00	41	
All Ranks	\$102,812	\$119,339	\$289,592	\$149,127	\$37,795	6.00	48	
Fiscal Year Faculty (12 I	Mo.)							
Professor	\$207,095	\$234,485	\$294,827	\$246,682	\$52,591	3.60	61	
Assoc. Professor	\$149,949	\$180,287	\$421,458	\$180,110	\$42,494	17.08	49	
Assist. Professor	\$119,000	\$149,902	\$190,473	\$153,501	\$38,458	84.50	40	
Instructor	\$108,737	\$142,085	\$170,899	\$142,464	\$36,784	69.80	39	
All Ranks	\$108,737	\$149,835	\$421,458	\$153,613	\$38,475	174.98	41	

All Full-time Faculty

Community Health	Sciences (245	5)	CIP	Code: 51.2	2201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,521	\$146,008	\$187,200	\$152,434	\$38,296	4.00	60
Assoc. Professor	\$85,000	\$111,584	\$122,780	\$110,056	\$31,869	7.80	47
Assist. Professor	\$78,000	\$92,894	\$115,207	\$92,502	\$29,206	5.00	48
All Ranks	\$78,000	\$115,000	\$187,200	\$114,922	\$32,607	16.80	50
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$111,300	\$111,300	\$111,300	\$111,300	\$32,057	1.00	59
Assist. Professor	\$115,669	\$115,669	\$115,669	\$115,669	\$32,720	1.00	64
All Ranks	\$111,300	\$113,485	\$115,669	\$113,485	\$32,389	2.00	62

Health Policy & Ac	iministration	(399)	CIP	Code: 51.	2201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$191,919	\$201,400	\$275,345	\$222,888	\$48,982	3.00	53
Assoc. Professor	\$140,010	\$158,851	\$177,693	\$158,851	\$39,269	2.00	53
Assist. Professor	\$85,905	\$105,948	\$148,000	\$107,844	\$31,533	8.00	42
Lecturer	\$90,643	\$90,643	\$90,643	\$90,643	\$28,924	1.00	64
All Ranks	\$85,905	\$119,461	\$275,345	\$138,555	\$36,191	14.00	48
Fiscal Year Faculty (12	Mo.)						
Professor	\$139,310	\$139,310	\$139,310	\$139,310	\$36,306	0.10	68
Assist. Professor	\$149,149	\$149,149	\$149,149	\$149,149	\$37,798	1.00	46
All Ranks	\$139,310	\$144,229	\$149,149	\$148,255	\$37,662	1.10	57

All Full-time Faculty

63

62

62

Environmtl & Occ	uptnl Hlth Sci	(731)	CIP	CIP Code: 51.2201			
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$180,000	\$204,228	\$204,912	\$195,325	5 \$44,801	2.67	58
Assoc. Professor	\$90,853	\$111,749	\$148,816	\$117,139	9 \$32,943	3.00	59
Assist. Professor	\$92,121	\$97,613	\$107,000	\$98,943	3 \$30,183	5.00	36
All Ranks	\$90,853	\$107,000	\$204,912	\$128,177	7 \$34,617	10.67	48
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$97,477	\$110,000	\$170,000	\$122,637	7 \$33,777	5.00	42
All Ranks	\$97,477	\$110,000	\$170,000	\$122,637	7 \$33,777	5.00	42
Epidemiology and	Biostatistics (8	891)	CIP	Code: 51	.2201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$137,548	\$177,911	\$186,395	\$167,105	5 \$40,521	6.00	64
Assoc. Professor	\$120,663	\$137,463	\$200,489	\$146,949	9 \$37,464	7.60	54
Assist. Professor	\$76,500	\$98,050	\$113,297	\$94,694	4 \$29,539	5.00	43
All Ranks	\$76,500	\$137,548	\$200,489	\$139,404	4 \$36,320	18.60	54

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All Ranks	\$97,477	\$110,000	\$170,000	\$122,637	\$33,777	5.00	
Epidemiology and I	Biostatistics (8	891)	CIP				
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	A A
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$137,548	\$177,911	\$186,395	\$167,105	\$40,521	6.00	(
Assoc. Professor	\$120,663	\$137,463	\$200,489	\$146,949	\$37,464	7.60	
Assist. Professor	\$76,500	\$98,050	\$113,297	\$94,694	\$29,539	5.00	
All Ranks	\$76,500	\$137,548	\$200,489	\$139,404	\$36,320	18.60	
Fiscal Year Faculty (12	Mo.)						
Professor	\$126,884	\$126,884	\$126,884	\$126,884	\$34,421	0.36	(
Assist. Professor	\$106,954	\$109,912	\$112,870	\$109,912	\$31,847	2.00	
All Ranks	\$106,954	\$112,870	\$126,884	\$112,501	\$32,240	2.36	

All Full-time Faculty

Medical Education	(857)	CIP Code: 26.9999					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$128,619	\$168,469	\$278,757	\$189,574	4 \$43,929	6.00	62
Assoc. Professor	\$113,712	\$122,064	\$172,988	\$136,254	4 \$35,842	3.00	47
Assist. Professor	\$92,902	\$92,902	\$92,902	\$92,902	2 \$29,267	1.00	35
All Ranks	\$92,902	\$140,606	\$278,757	\$163,91	1 \$40,037	10.00	55
Microbiology and l	(mmunology (301)	CIP	Code: 26	.0508		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,167	\$124,167	\$124,167	\$124,16	7 \$34,009	1.00	67
All Ranks	\$124,167	\$124,167	\$124,167	\$124,16	7 \$34,009	1.00	67
Fiscal Year Faculty (12	Mo.)						
Professor	\$136,952	\$178,896	\$426,490	\$227,660	5 \$49,707	8.12	65
Assist. Professor	\$71,484	\$129,369	\$139,379	\$119,08	5 \$33,238	7.00	44

C	Chicago				All Full-time Faculty					
Coll Medicine at Chi	cago - BS (F	Z)								
Physiology and Bio	physics (386)		CIP	0901						
	Min.	Med.	Max.	-	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Fiscal Year Faculty (12	Mo.)									
Professor	\$176,766	\$235,897	\$405,200	\$269,677	\$56,078	5.25	62			
Assoc. Professor	\$135,834	\$138,195	\$140,555	\$138,195	\$36,137	2.00	55			
Assist. Professor	\$69,688	\$113,831	\$163,387	\$109,445	\$31,776	14.00	46			
All Ranks	\$69,688	\$134,624	\$405,200	\$151,738	\$38,191	21.25	51			
Anatomy and Cell	Biology (387)		CIP	Code: 26.0	0403					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9 Mo.)									
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$67,686	\$25,442	1.00	69			
All Ranks	\$67,686	\$67,686	\$67,686	\$67,686	\$25,442	1.00	69			
Fiscal Year Faculty (12	Mo.)									
Professor	\$179,504	\$247,603	\$324,496	\$241,721	\$51,838	7.00	61			
Assoc. Professor	\$88,238	\$133,381	\$180,852	\$134,740	\$35,613	5.00	56			
Assist. Professor	\$65,861	\$93,613	\$143,615	\$95,625	\$29,680	9.75	46			
Lecturer	\$66,220	\$69,335	\$72,450	\$69,335	\$25,693	2.00	41			
All Ranks	\$65,861	\$116,375	\$324,496	\$144,706	\$37,124	23.75	52			

Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

Biomedical Eng - N	Aedicine (490)	1	CIP	Code: 14.	.0501		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$219,088	\$219,088	\$219,088	\$219,088	\$48,406	0.50	55
Assoc. Professor	\$120,273	\$120,273	\$120,273	\$120,273	\$33,418	1.00	49
All Ranks	\$120,273	\$169,680	\$219,088	\$153,211	\$38,414	1.50	52
Fiscal Year Faculty (12	Mo.)						
Professor	\$177,182	\$220,267	\$233,030	\$221,348	\$48,748	2.24	48
Assoc. Professor	\$177,480	\$197,459	\$217,437	\$200,313	\$45,558	1.75	46
Assist. Professor	\$122,400	\$122,400	\$122,400	\$122,400	\$33,741	1.00	45
All Ranks	\$122,400	\$197,459	\$233,030	\$194,142	\$44,622	4.99	47
Pharmacol & Rege	enerative Med	(494)	CIP	Code: 26.	.1004		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Dav	Davi	Darr	Davi	Damafit	ETE	1 ~

	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$201,266	\$263,600	\$587,128	\$325,286	\$64,513	4.55	62
Assoc. Professor	\$134,323	\$142,672	\$152,317	\$143,084	\$36,878	6.00	49
Assist. Professor	\$68,621	\$89,699	\$138,561	\$96,773	\$29,854	15.70	49
Instructor	\$66,963	\$66,963	\$66,963	\$66,963	\$25,333	1.00	44
All Ranks	\$66,963	\$127,551	\$587,128	\$144,032	\$37,022	27.25	51

Chicago

All Full-time Faculty

Coll Medicine at Chicago - BS (FZ)

Biochem & Molecula	ar Genetics (509)	CIP	Code: 26.()202		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$135,016	\$155,285	\$195,244	\$159,114	\$39,309	8.00	59
Assoc. Professor	\$119,292	\$130,716	\$142,140	\$130,716	\$35,002	2.00	60
All Ranks	\$119,292	\$144,426	\$195,244	\$153,435	\$38,448	10.00	59
Fiscal Year Faculty (12 M	Ло.)						
Professor	\$210,273	\$234,440	\$353,000	\$265,904	\$55,506	3.00	58
Assoc. Professor	\$73,988	\$73,988	\$73,988	\$73,988	\$26,398	1.00	79
Assist. Professor	\$54,256	\$69,969	\$151,331	\$86,287	\$28,264	10.00	45
All Ranks	\$54,256	\$78,814	\$353,000	\$123,898	\$33,968	14.00	50

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Medicine (586)	CIP Code: 51.1201						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$196,427	\$272,989	\$445,472	\$280,875	\$ \$57,777	13.43	60
Assoc. Professor	\$112,473	\$189,445	\$308,886	\$193,613	\$44,542	22.38	51
Assist. Professor	\$63,148	\$110,538	\$297,080	\$123,189	\$33,861	31.41	44
Instructor	\$61,111	\$61,716	\$62,321	\$61,716	\$24,537	2.00	35
All Ranks	\$61,111	\$171,819	\$445,472	\$174,776	5 \$41,685	69.22	49
Pathology (219)			CIP	Code: 51	.1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$172,098	\$214,011	\$238,345	\$208,571	\$46,810	5.99	58
Assoc. Professor	\$91,205	\$194,677	\$230,484	\$182,367	\$42,836	7.93	55
Assist. Professor	\$64,289	\$99,489	\$174,500	\$103,443	\$ \$30,866	7.00	48
All Ranks	\$64,289	\$186,858	\$238,345	\$163,455	5 \$39,968	20.92	54

All Full-time Faculty

Obstetrics & Gyne	cology (225)		CIP	Code: 51	.1201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$59,692	\$278,400	\$428,407	\$290,054	\$59,169	2.55	62
Assoc. Professor	\$105,060	\$257,926	\$291,582	\$228,123	\$ \$49,776	4.00	56
Assist. Professor	\$294,168	\$294,168	\$294,168	\$294,168	\$ \$59,793	1.00	36
All Ranks	\$59,692	\$275,326	\$428,407	\$257,788	\$ \$54,275	7.55	56
Neurological Surge	ery (232)		CIP	Code: 51.	.1201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$392,124	\$392,124	\$392,124	\$392,124	\$74,650	1.00	62
Assoc. Professor	\$202,500	\$204,750	\$207,000	\$204,750	\$46,231	2.00	45
Assist. Professor	\$200,000	\$200,000	\$200,000	\$200,000	\$45,511	2.00	39
All Ranks	\$200,000	\$202,500	\$392,124	\$240,325	\$ \$51,627	5.00	46

College of Medicine at Chicago-CS (GA)

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Anesthesiology (258)			CIP	Code: 51.	1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo	b.)						
Professor	\$165,600	\$206,276	\$492,495	\$306,498	\$61,663	2.45	57
Assoc. Professor	\$367,020	\$367,020	\$367,020	\$367,020	\$70,842	1.00	48
Assist. Professor	\$84,243	\$86,998	\$89,753	\$86,998	\$28,371	2.00	40
Instructor	\$105,570	\$105,570	\$105,570	\$105,570	\$31,188	1.00	41
All Ranks	\$84,243	\$165,600	\$492,495	\$216,668	\$48,039	6.45	49
Surgery (271)			CIP	Code: 51.	1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo	o.)						
Professor	\$151,500	\$409,500	\$504,257	\$362,270	\$70,122	7.00	60
Assoc. Professor	\$140,000	\$336,000	\$500,004	\$294,125	\$59,786	9.49	47
Assist. Professor	\$103,228	\$267,475	\$450,000	\$274,254	\$56,773	14.00	43
All Ranks	\$103,228	\$310,000	\$504,257	\$300,646	\$60,775	30.49	48

Chicago

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Emergency Medici	ne (498)		CIP	Code: 51.1201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$301,942	\$302,106	\$302,269	\$302,112 \$60,998	1.56	58
Assoc. Professor	\$95,336	\$232,315	\$254,027	\$196,226 \$44,938	5.00	48
Assist. Professor	\$207,861	\$207,861	\$219,065	\$210,102 \$47,043	5.00	38
All Ranks	\$95,336	\$213,463	\$302,269	\$216,513 \$48,015	11.56	45
Ophthalmology & V	Visual Sci (53	9)	CIP	Code: 51.1201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$146,081	\$241,886	\$481,445	\$258,492 \$54,382	9.63	56
Assoc. Professor	\$117,999	\$221,312	\$237,507	\$207,823 \$46,697	10.07	46
Assist. Professor	\$66,889	\$121,176	\$205,862	\$132,643 \$35,294	13.00	41
All Ranks	\$66,889	\$201,825	\$481,445	\$192,857 \$44,427	32.70	47
Urology (650)			CIP	Code: 51.1201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$223,226	\$281,469	\$339,711	\$287,580 \$58,794	1.81	66
Assoc. Professor	\$76,969	\$230,079	\$310,000	\$211,782 \$47,297	4.00	49
Assist. Professor	\$175,000	\$285,000	\$305,000	\$255,000 \$53,852	3.00	49
All Ranks	\$76,969	\$285,000	\$339,711	\$242,071 \$51,891	8.81	53

С	hicago		All Full-time Faculty						
ollege of Medicine a	t Chicago-C	CS (GA)							
Family and Comm	unity Medicin	e (675)	CIP	CIP Code: 51.1201					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age		
Fiscal Year Faculty (12	Mo.)								
Professor	\$309,522	\$332,761	\$356,000	\$332,761	\$65,646	2.00	59		
Assoc. Professor	\$142,786	\$162,729	\$182,673	\$162,729	\$39,858	2.00	48		
Assist. Professor	\$193,827	\$195,313	\$196,800	\$195,478	\$44,825	1.80	36		
All Ranks	\$142,786	\$195,313	\$356,000	\$231,524	\$50,292	5.80	47		
Radiology (713)			CIP	Code: 51.	1201				
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)								
Professor	\$299,983	\$394,000	\$517,276	\$395,211	\$75,118	3.80	54		
Assoc. Professor	\$132,609	\$342,000	\$360,000	\$307,518	\$61,818	6.00	48		
Assist. Professor	\$91,080	\$326,000	\$330,000	\$283,347	\$58,152	6.00	50		
All Ranks	\$91,080	\$328,000	\$517,276	\$319,430	\$63,624	15.80	50		

Chicago

All Full-time Faculty

\$309,120 \$62,061

3.25 50

College of Medicine at Chicago-CS (GA)

All Ranks

Psychiatry (722)		CIP Code: 51.1201							
	Min. Pay	Med. Pay	Max. Pay	Avg.Avg. FringePayBenefit	FTE	Avg. Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$144,649	\$144,649	\$144,649	\$144,649 \$37,115	1.00	68			
Assoc. Professor	\$85,847	\$85,847	\$85,847	\$85,847 \$28,197	0.25	62			
All Ranks	\$85,847	\$115,248	\$144,649	\$132,888 \$35,332	1.25	65			
Fiscal Year Faculty (12 M	Mo.)								
Professor	\$98,816	\$200,894	\$474,728	\$220,256 \$48,583	13.66	64			
Assoc. Professor	\$57,200	\$115,256	\$185,650	\$118,742 \$33,186	10.00	51			
Assist. Professor	\$61,250	\$93,505	\$180,702	\$97,107 \$29,905	7.92	52			
All Ranks	\$57,200	\$132,833	\$474,728	\$157,229 \$39,023	31.58	57			
Dermatology (732)			CIP	Code: 51.1201					
	Min.	Med.	Max.	Avg. Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay Benefit	FTE	Age			
Fiscal Year Faculty (12 M	Ao.)								
Assoc. Professor	\$177,480	\$245,003	\$404,766	\$308,506 \$61,968	2.25	55			
Assist. Professor	\$310,500	\$310,500	\$310,500	\$310,500 \$62,270	1.00	35			

\$177,480 \$277,751 \$404,766

Chi	cago		All Full-time Faculty					
ollege of Medicine at (Chicago-C	CS (GA)						
Neurology and Rehab	Medicine	(843)	CIP	Code: 51.	1201			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 Mo	o.)							
Professor	\$190,967	\$262,002	\$306,265	\$253,078	\$53,561	3.00	58	
Assoc. Professor	\$96,179	\$172,307	\$205,000	\$161,448	\$39,663	4.00	60	
Assist. Professor	\$67,891	\$111,379	\$250,000	\$126,984	\$34,436	10.00	45	
All Ranks	\$67,891	\$166,906	\$306,265	\$157,345	\$39,041	17.00	51	
Pediatrics (905)		CIP Code: 51.1201						
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Fiscal Year Faculty (12 Mo Professor	·	¢755 576	\$245 046	¢275 467	\$56.057	8.09	64	
	\$213,475	\$255,526	\$345,046	\$275,467	-			
Assoc. Professor	\$166,268	\$186,149	\$199,218	\$186,236	\$43,423	4.45	48	
Assist. Professor	\$63,342	\$115,000	\$195,478	\$120,292	\$33,421	9.14	45	
All Ranks	\$63,342	\$186,149	\$345,046	\$191,732	\$44,257	21.68	52	
Otolaryngology (916)			CIP	Code: 51.	1201			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 Mo	o.)							
Professor	\$277,572	\$283,455	\$479,957	\$346,995	\$67,805	3.00	62	
Assist. Professor	\$199,767	\$215,465	\$260,591	\$221,922	\$48,835	5.00	41	
All Ranks	\$199,767	\$239,690	\$479,957	\$268,824	\$55,949	8.00	49	

С	Chicago			All Full-time Faculty						
College of Medicine a	nt Peoria (GC	C)								
Cancer Biology & I	Pharmacology	y (565)	CIP	Code: 51.1	1201					
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Fiscal Year Faculty (12	Mo.)									
Professor	\$227,920	\$280,906	\$333,892	\$280,906	\$57,782	2.00	69			
Assoc. Professor	\$144,877	\$144,877	\$144,877	\$144,877	\$37,150	1.00	46			
Assist. Professor	\$66,697	\$116,127	\$141,386	\$109,604	\$31,800	5.00	47			
Instructor	\$49,095	\$51,167	\$53,238	\$51,167	\$22,937	2.00	59			
All Ranks	\$49,095	\$116,127	\$333,892	\$135,704	\$35,759	10.00	54			
Family and Comm	unity Medicin	e (254)	CIP	Code: 51.1	1201		,			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Fiscal Year Faculty (12	Mo.)									
Assoc. Professor	\$306,138	\$306,138	\$306,138	\$306,138	\$61,608	1.00	60			
Assist. Professor	\$176,756	\$176,756	\$176,756	\$176,756	\$41,985	1.00	33			
Instructor	\$52,174	\$52,174	\$52,174	\$52,174	\$23,090	1.00	41			
All Ranks	\$52,174	\$176,756	\$306,138	\$178,356	\$42,228	3.00	45			

С	hicago		All Full-time Faculty					
ollege of Medicine a	at Peoria (GO	C)						
Health Sci Ed & Pa	nth - Peoria (2	57)	CIP	Code: 51.12	01			
	Min. Pay	Med. Pay	Max. Pay	•	vg. Fringe Benefit	FTE	Avg. Age	
Fiscal Year Faculty (12	Mo.)							
Professor	\$148,775	\$229,637	\$310,500	\$229,637	\$50,006	2.00	57	
Assoc. Professor	\$144,000	\$144,000	\$144,000	\$144,000	\$37,017	1.00	63	
Assist. Professor	\$62,097	\$77,609	\$99,323	\$78,528	\$27,087	6.00	43	
All Ranks	\$62,097	\$79,561	\$310,500	\$119,383	\$33,283	9.00	48	
Obstetrics & Gyne	cology (264)		CIP	Code: 51.12	01			
	Min.	Med.	Max.	Avg. Av	vg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)							
Assist. Professor	\$100,000	\$106,575	\$108,150	\$105,536	\$31,183	6.00	45	
All Ranks	\$100,000	\$106,575	\$108,150	\$105,536	\$31,183	6.00	45	
Psychiatry & Beha	vioral Med (5	00)	CIP	Code: 51.12	01			
	Min.	Med.	Max.	Avg. Av	g. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)							
Professor	\$198,395	\$198,395	\$198,395	\$198,395	\$45,267	1.00	56	
Assoc. Professor	\$81,312	\$105,677	\$110,917	\$99,302	\$30,238	3.00	54	
Assist. Professor	\$109,883	\$109,883	\$109,883	\$109,883	\$31,842	1.00	32	
All Ranks	\$81,312	\$109,883	\$198,395	\$121,237	\$33,565	5.00	50	

All Full-time Faculty

Internal Medicine ((554)		CIP	Code: 51	.1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$165,328	\$185,174	\$205,020	\$185,174	\$43,262	2.00	59
Assoc. Professor	\$127,471	\$133,919	\$140,366	\$133,919	\$35,488	2.00	50
Assist. Professor	\$100,000	\$100,000	\$100,000	\$100,000	\$30,344	2.00	36
Instructor	\$54,313	\$54,313	\$54,313	\$54,313	\$ \$23,414	1.00	46
All Ranks	\$54,313	\$127,471	\$205,020	\$127,500	\$34,514	7.00	48
Pediatrics (821)			CIP	Code: 51	.1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$105,000	\$112,500	\$300,000	\$148,737	\$37,735	6.00	63
Assoc. Professor	\$105,000	\$105,000	\$155,000	\$120,998	\$ \$33,528	20.00	51
Assist. Professor	\$70,655	\$100,000	\$262,600	\$124,098	\$ \$33,998	51.00	43
All Ranks	\$70,655	\$105,000	\$300,000	\$125,213	\$ \$34,168	77.00	46

Chicago

All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science	e (614)		CIP	Code: 51	.1201		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$183,380	\$183,380	\$183,380	\$183,38	0 \$42,990	1.00	70
Assoc. Professor	\$76,693	\$81,729	\$91,503	\$82,91	4 \$27,752	4.00	60
All Ranks	\$76,693	\$83,458	\$183,380	\$103,00	7 \$30,800	5.00	62
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$124,262	\$142,755	\$161,248	\$142,75	5 \$36,828	2.00	49
Assist. Professor	\$83,981	\$85,088	\$90,195	\$86,52	7 \$28,300	2.78	55
All Ranks	\$83,981	\$90,195	\$161,248	\$110,05	3 \$31,868	4.78	53
Health Sciences Ed	- Rockford (3	39 7)	CIP	Code: 51	.1201		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age

iscal Year Faculty (12	Mo.)						
Professor	\$156,015	\$156,015	\$156,015	\$156,015	\$38,839	1.00	59
Assoc. Professor	\$125,378	\$134,386	\$139,727	\$133,164	\$35,373	3.00	52
Assist. Professor	\$108,675	\$144,072	\$179,469	\$144,072	\$37,028	2.00	46
All Ranks	\$108,675	\$137,057	\$179,469	\$140,608	\$36,503	6.00	51

All Full-time Faculty

Family and Comm	unity Medicin	e (636)	CIP	Code: 51.	1201		
	Min. Med.		Max. Avg.		Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$253,368	\$293,827	\$334,286	\$298,323	\$60,423	1.80	61
Assoc. Professor	\$89,135	\$110,286	\$144,570	\$117,500	\$32,998	2.70	51
Assist. Professor	\$95,000	\$127,549	\$218,175	\$151,748	\$38,192	2.40	39
All Ranks	\$89,135	\$136,059	\$334,286	\$176.583	\$41,959	6.90	49

С	hicago		All Full-time Faculty					
oplied Health Scien	ces (GF)							
Applied Health Sci	ences Admin ((797)	CIP	Code: 51	.9999			
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 Mo.)							
Assoc. Professor	\$81,922	\$81,922	\$81,922	\$81,922	2 \$27,602	1.00	65	
Assist. Professor	\$73,116	\$73,116	\$73,116	\$73,11	6 \$26,266	1.00	34	
Instructor	\$65,520	\$65,520	\$65,520	\$65,520	0 \$25,114	1.00	59	
All Ranks	\$65,520	\$73,116	\$81,922	\$73,51	9 \$26,327	3.00	53	
Biomed & Health I	nfo Sciences (318)	CIP	Code: 51	.9999			
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$191,800	\$191,800	\$191,800	\$191,80	0 \$44,267	1.00	43	
Assoc. Professor	\$126,785	\$145,820	\$164,854	\$144,81	8 \$37,141	1.90	44	
Assist. Professor	\$92,000	\$101,672	\$117,035	\$101,754	4 \$30,610	6.00	52	
All Ranks	\$92,000	\$104,707	\$191,800	\$121,06	5 \$33,538	8.90	49	
Fiscal Year Faculty (12	Mo.)							
Assoc. Professor	\$130,568	\$132,769	\$134,969	\$132,76	9 \$35,314	2.00	55	
Assist. Professor	\$85,000	\$102,828	\$135,053	\$102,79	9 \$30,768	9.00	41	
All Ranks	\$85,000	\$104,630	\$135,053	\$108,24	8 \$31,594	11.00	44	

All Full-time Faculty

Disability & Human	Developmen	nt (871)	CIP	Code: 05.0	0210		
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$134,401	\$197,552	\$235,328	\$178,856	\$42,304	4.25	62
Assoc. Professor	\$119,081	\$169,283	\$219,485	\$169,283	\$40,852	2.00	47
Assist. Professor	\$95,430	\$98,177	\$101,685	\$98,146	\$30,062	3.75	41
All Ranks	\$95,430	\$134,401	\$235,328	\$146,675	\$37,423	10.00	52
Fiscal Year Faculty (12 M	1o.)						
Assoc. Professor	\$97,956	\$97,956	\$97,956	\$97,956	\$30,033	1.00	37
Assist. Professor	\$91,234	\$91,234	\$91,234	\$91,234	\$29,014	1.00	56
Instructor	\$86,986	\$86,986	\$86,986	\$86,986	\$28,370	1.00	53
All Ranks	\$86,986	\$91,234	\$97,956	\$92,059	\$29,139	3.00	49

Inst on Disability &	z Human Dev	(334)	CIP	Code: 51.2	2399		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)						
Professor	\$160,570	\$160,570	\$160,570	\$160,570	\$39,530	1.00	63
Assoc. Professor	\$115,282	\$116,666	\$148,511	\$126,820	\$34,411	3.00	62
Assist. Professor	\$86,926	\$97,155	\$97,424	\$93,835	\$29,408	3.00	47
All Ranks	\$86,926	\$115,282	\$160,570	\$117,505	\$32,998	7.00	56

Applied Health Sciences (GF)

C	hicago			All Full-time F	aculty	
Applied Health Scien	ices (GF)					
Occupational Ther	ару (725)		CIP	Code: 51.2306		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$180,934	\$184,175	\$187,415	\$184,175 \$43,110	2.00	62
Assoc. Professor	\$92,997	\$130,437	\$145,528	\$120,901 \$33,514	5.00	46
Assist. Professor	\$73,000	\$75,000	\$90,026	\$78,257 \$27,046	4.00	39
All Ranks	\$73,000	\$95,557	\$187,415	\$116,898 \$32,906	11.00	46
Fiscal Year Faculty (12	Mo.)					
Professor	\$132,483	\$150,037	\$167,590	\$150,037 \$37,933	2.00	53
Assist. Professor	\$94,906	\$94,906	\$94,906	\$94,906 \$29,571	1.00	40
All Ranks	\$94,906	\$132,483	\$167,590	\$131,660 \$35,145	3.00	49
Physical Therapy (827)		CIP	Code: 51.2308		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$150,342	\$179,716	\$226,120	\$183,974 \$43,080	4.00	55
Assist. Professor	\$98,372	\$105,485	\$162,977	\$122,278 \$33,722	3.00	40
All Ranks	\$98,372	\$162,977	\$226,120	\$157,533 \$39,070	7.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,858	\$144,858	\$144,858	\$144,858 \$37,147	1.00	72
Assoc. Professor	\$120,075	\$131,038	\$153,691	\$134,935 \$35,642	3.00	44
Assist. Professor	\$91,785	\$95,313	\$111,023	\$97,540 \$29,970	7.00	43
Instructor	\$81,886	\$82,564	\$83,242	\$82,564 \$27,699	2.00	37
All Ranks	\$81,886	\$96,500	\$153,691	\$107,505 \$31,482	13.00	45

All Full-time Faculty

Kinesiology and Nu	utrition (960)		CIP	Code: 31.	0505		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,500	\$156,338	\$210,101	\$156,277	\$38,879	9.00	51
Assoc. Professor	\$93,911	\$134,649	\$138,775	\$121,192	\$33,558	5.00	51
Assist. Professor	\$88,284	\$103,428	\$120,060	\$103,924	\$30,939	3.00	41
Instructor	\$62,130	\$67,147	\$83,830	\$69,072	\$25,653	6.00	45
All Ranks	\$62,130	\$110,109	\$210,101	\$119,072	\$33,236	23.00	48
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$83,922	\$89,186	\$94,450	\$89,186	\$28,703	2.00	46
Instructor	\$76,355	\$76,355	\$76,355	\$76,355	\$26,757	1.00	32
All Ranks	\$76,355	\$83,922	\$94,450	\$84,909	\$28,055	3.00	41

Chicago

All Full-time Faculty

Social Work (GL)

Jane Addams Socia	l Work (630)		CIP	Code: 44.(0701		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$118,175	\$126,788	\$144,077	\$129,680	\$34,845	3.00	65
Assoc. Professor	\$97,152	\$102,892	\$118,621	\$104,667	\$31,051	7.00	54
Assist. Professor	\$83,000	\$85,483	\$88,280	\$85,681	\$28,172	10.00	39
Lecturer	\$67,600	\$67,600	\$87,000	\$74,067	\$26,410	3.00	45
All Ranks	\$67,600	\$87,000	\$144,077	\$95,683	\$29,689	23.00	48
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$86,940	\$90,220	\$93,500	\$90,220	\$28,860	2.00	51
All Ranks	\$86,940	\$90,220	\$93,500	\$90,220	\$28,860	2.00	51

All Full-time Faculty

Chicago

Urban Planning an	d Policy (727))	CIP	Code: 04	.0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,011	\$123,980	\$189,823	\$136,674	4 \$35,906	6.00	60
Assoc. Professor	\$96,500	\$102,108	\$122,198	\$104,370	0 \$31,006	7.75	50
Assist. Professor	\$86,246	\$86,246	\$86,246	\$86,240	6 \$28,257	1.00	43
All Ranks	\$86,246	\$105,396	\$189,823	\$116,282	2 \$32,813	14.75	53
Public Administrat	tion (694)		CIP	Code: 04	.0301		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,813	\$123,694	\$172,017	\$141,168	8 \$36,587	5.00	56
Assoc. Professor	\$92,730	\$94,200	\$109,708	\$98,879	9 \$30,173	3.00	46
Assist. Professor	\$87,000	\$89,606	\$98,524	\$91,697	7 \$29,084	6.00	36
All Ranks	\$87,000	\$98,484	\$172,017	\$110,904	4 \$31,997	14.00	45

C	Chicago			All Full-time Faculty					
Library (GQ)									
University Library	(280)								
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12	Mo.)								
Professor	\$125,174	\$125,174	\$125,174	\$125,174	\$34,162	1.00	58		
Assoc. Professor	\$95,444	\$100,988	\$115,081	\$103,838	\$30,926	3.00	56		
Assist. Professor	\$67,877	\$71,712	\$88,413	\$74,088	\$26,413	7.00	42		
Lecturer	\$64,253	\$64,253	\$64,253	\$64,253	\$24,922	1.00	48		
All Ranks	\$64,253	\$75,357	\$125,174	\$84,963	\$28,063	12.00	47		

	Chicago			All Full-time Fa	culty	
VP for Global Eng	agement (JX)					
Tutorium in Inte	nsive English (69	92)				
	Min. Pay	Med. Pay	Max. Pay	Avg.Avg. FringePayBenefit	FTE	Avg. Age
Academic Yr. Facult	y (9 Mo.)					
Lecturer	\$56,243	\$56,244	\$63,892	\$57,465 \$23,892	11.00	46
All Ranks	\$56,243	\$56,244	\$63,892	\$57,465 \$23,892	11.00	46
Fiscal Year Faculty (12 Mo.)					
Lecturer	\$73,442	\$74,124	\$78,152	\$74,960 \$26,546	4.00	50
All Ranks	\$73,442	\$74,124	\$78,152	\$74,960 \$26,546	4.00	50

SECTION VII

DEPARTMENTS AT SPRINGFIELD

All Full-time Faculty

~r				curty		
ealth, Science, & Tee	chnology (P	D)				
Mathematical Sci &	Philosophy (297)	CIP			
	Min. Pay	Med. Pay	Max. Pay	Avg.Avg. FringePayBenefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$81,238	\$81,238	\$81,238	\$81,238 \$29,558	1.00	60
Assoc. Professor	\$67,565	\$71,916	\$75,764	\$72,016 \$28,159	6.00	52
Assist. Professor	\$67,708	\$67,708	\$67,708	\$67,708 \$27,505	1.00	35
Instructor	\$55,900	\$56,140	\$56,380	\$56,140 \$25,751	2.00	57
All Ranks	\$55,900	\$71,117	\$81,238	\$69,332 \$27,752	10.00	52
Psychology (404)	CIP Code: 42.0101					
	Min. Pay	Med. Pay	Max. Pay	Avg.Avg. FringePayBenefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,754	\$80,659	\$85,563	\$80,659 \$29,470	2.00	47
Assoc. Professor	\$66,379	\$68,707	\$71,035	\$68,707 \$27,657	2.00	49
Assist. Professor	\$57,500	\$57,500	\$57,500	\$57,500 \$25,957	2.00	35
Instructor	\$53,500	\$53,500	\$53,500	\$53,500 \$25,351	1.00	32
All Ranks	\$53,500	\$66,379	\$85,563	\$66,747 \$27,360	7.00	42

All Full-time Faculty

Computer Science ((696)	CIP Code: 11.0701					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Assoc. Professor	\$89,428	\$94,423	\$120,920	\$101,164	\$32,580	7.00	50
Assist. Professor	\$97,029	\$97,124	\$98,095	\$97,416	5 \$32,011	3.00	40
Instructor	\$51,729	\$63,275	\$66,802	\$60,466	5 \$26,407	5.00	46
All Ranks	\$51,729	\$92,938	\$120,920	\$86,848	\$ \$30,408	15.00	47
School of Health Sc	iences (387)						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$78,536	\$78,536	\$78,536	\$78,536	5 \$29,148	1.00	52
Assoc. Professor	\$84,909	\$84,909	\$84,909	\$84,909	9 \$30,114	1.00	49
Assist. Professor	\$65,665	\$68,518	\$75,377	\$68,936	5 \$27,692	7.00	50
All Ranks	\$65,665	\$68,518	\$84,909	\$71,778	\$ \$28,123	9.00	50

Springfield

All Full-time Faculty

Health, Science, & Technology (PD)

	80 (
Sch Science, Sust, &	z Pub Hlth (80	64)	CIP	Code: 26.	0101		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$78,041	\$78,272	\$78,503	\$78,272	\$29,108	2.00	56
Assoc. Professor	\$66,735	\$71,035	\$84,198	\$72,038	\$28,162	13.00	52
Assist. Professor	\$60,030	\$63,080	\$76,010	\$64,649	\$27,041	7.00	42
Instructor	\$52,785	\$53,582	\$54,379	\$53,582	\$25,363	2.00	40
All Ranks	\$52,785	\$68,408	\$84,198	\$68,864	\$27,681	24.00	48
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$63,483	\$63,483	\$63,483	\$63,483	\$26,865	1.00	67
All Ranks	\$63,483	\$63,483	\$63,483	\$63,483	\$26,865	1.00	67

Spi	ringfield		All Full-time Faculty					
Business and Manage	ement (PE)							
Mgmt, Marketing,	and Ops (460)	CIP Code: 52.0201					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$140,749	\$151,354	\$161,959	\$151,354	\$40,192	2.00	56	
Assoc. Professor	\$87,829	\$119,845	\$128,786	\$114,076	\$34,538	4.00	47	
Assist. Professor	\$109,333	\$113,612	\$119,595	\$114,180	\$34,554	3.00	44	
All Ranks	\$87,829	\$119,595	\$161,959	\$122,395	\$35,800	9.00	48	
Accounting, Econ,	and Finance (675)	(5) CIP Code: 52.0301					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 Mo.)							
Professor	\$142,737	\$142,737	\$142,737	\$142,737	\$38,885	1.00	68	
Assoc. Professor	\$76,797	\$140,573	\$147,074	\$125,783	\$36,314	5.67	59	
Assist. Professor	\$128,795	\$133,188	\$139,999	\$133,994	\$37,559	3.00	43	
Instructor	\$59,546	\$67,333	\$75,120	\$67,333	\$27,449	2.00	59	
All Ranks	\$59,546	\$135,907	\$147,074	\$119,329	\$35,335	11.67	56	

Springfield

All Full-time Faculty

Business and Management (PE)

Management Information Systems (975)			CIP Code: 11.0501				
	Min.	Med.	Max.	Avg. A	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)						
Professor	\$134,522	\$135,140	\$135,758	\$135,140	\$37,733	2.00	56
Assoc. Professor	\$122,548	\$124,590	\$130,428	\$125,539	\$36,277	4.00	48
Assist. Professor	\$121,168	\$123,722	\$126,275	\$123,722	\$36,001	2.00	35
All Ranks	\$121,168	\$125,916	\$135,758	\$127,485	\$36,572	8.00	47

Spri	ingfield		All Full-time Faculty						
ublic Affairs and Ed	ucation (PF))							
Legal Studies (670)		CIP Code: 22.9999							
	Min.	Med.	Max.	Avg. A	vg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)								
Professor	\$90,667	\$90,667	\$90,667	\$90,667	\$30,988	1.00	44		
Assist. Professor	\$62,000	\$63,708	\$64,000	\$63,236	\$26,827	3.00	35		
All Ranks	\$62,000	\$63,854	\$90,667	\$70,094	\$27,867	4.00	37		
Sch of Politics & Ina	tl Affrs (480)) CIP Code: 45.1001							
	Min.	Med.	Max.	Avg. A	vg. Fringe		Avg		
	Pay	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)								
Professor	\$84,557	\$84,922	\$85,826	\$85,102	\$30,144	3.00	51		
Assoc. Professor	\$71,753	\$75,290	\$84,873	\$76,739	\$28,875	3.67	47		
Assist. Professor	\$62,000	\$62,945	\$63,890	\$62,945	\$26,783	2.00	29		
All Ranks	\$62,000	\$77,503	\$85,826	\$76,451	\$28,831	8.67	44		

Spi	Springfield			All Full-time Faculty						
ublic Affairs and Ec	ducation (PF)								
Sch of Public Mgm	t & Policy (77	7)	CIP							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9 Mo.)									
Professor	\$129,352	\$140,807	\$152,262	\$143,071	\$38,936	1.67	61			
Assoc. Professor	\$71,300	\$74,790	\$78,029	\$74,814	\$28,583	5.00	53			
Assist. Professor	\$61,385	\$64,000	\$66,509	\$63,696	\$26,897	4.67	41			
All Ranks	\$61,385	\$72,943	\$152,262	\$80,287	\$29,413	11.34	49			
Fiscal Year Faculty (12	Mo.)									
Assist. Professor	\$73,900	\$73,900	\$73,900	\$73,900	\$28,445	0.50	63			
All Ranks	\$73,900	\$73,900	\$73,900	\$73,900	\$28,445	0.50	63			
School of Com and	Media (495)		CIP Code: 09.0100							
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	9 Mo.)									
Professor	\$75,754	\$75,754	\$75,754	\$75,754	\$28,726	1.00	42			
Assoc. Professor	\$66,597	\$67,565	\$67,592	\$67,251	\$27,436	3.00	49			
Assist. Professor	\$72,506	\$72,506	\$72,506	\$72,506	\$28,233	1.00	47			
Instructor	\$49,989	\$52,097	\$53,841	\$52,006	\$25,124	4.00	45			
All Ranks	\$49,989	\$66,597	\$75,754	\$62,004	\$26,640	9.00	46			
Fiscal Year Faculty (12	Mo.)									
Professor	\$94,792	\$94,792	\$94,792	\$94,792	\$31,613	1.00	58			
All Ranks	\$94,792	\$94,792	\$94,792	\$94,792	\$31,613	1.00	58			

Spri	Springfield			All Full-time Faculty						
Public Affairs and Edu	ucation (PF)								
School of Education	(442)		CIP Code: 13.0101							
	Min. Pay	Med. Pay	Max. Pay	Avg. A Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	Mo.)									
Professor	\$92,000	\$103,295	\$114,590	\$103,295	\$32,903	2.00	56			
Assoc. Professor	\$63,296	\$70,965	\$73,772	\$69,328	\$27,751	5.00	62			
Assist. Professor	\$58,064	\$60,416	\$62,286	\$60,255	\$26,375	3.00	43			
All Ranks	\$58,064	\$69,288	\$114,590	\$73,400	\$28,369	10.00	55			

All Full-time Faculty

Art, Music, and Th	eatre (353)		CIP	Code: 50.	0101		
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,741	\$77,347	\$78,953	\$77,347	\$28,967	2.00	58
Assoc. Professor	\$66,379	\$66,597	\$71,035	\$68,232	\$27,585	7.00	49
Instructor	\$47,507	\$49,254	\$51,000	\$49,254	\$24,707	2.00	41
All Ranks	\$47,507	\$66,597	\$78,953	\$66,438	\$27,313	11.00	49
History (484)		CIP Code: 54.0101					
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,741	\$78,100	\$122,620	\$87,954	\$30,576	6.00	56
Assoc. Professor	\$65,826	\$66,410	\$66,597	\$66,311	\$27,294	4.00	42
All Ranks	\$65,826	\$76,505	\$122,620	\$79,297	\$29,263	10.00	50
Fiscal Year Faculty (12	Mo.)						
Professor	\$166,400	\$166,400	\$166,400	\$166,400	\$42,474	1.00	63
	\$166,400	\$166,400	\$166,400	\$166,400	\$42,474	1.00	63

All Full-time Faculty

Sociology/Anthropo	ology (543)		CIP	Code: 45.1301		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$78,798	\$78,876	\$78,954	\$78,876 \$29,199	2.00	58
Assoc. Professor	\$67,565	\$68,500	\$69,639	\$68,568 \$27,636	3.00	58
Instructor	\$30,000	\$30,000	\$30,000	\$30,000 \$21,786	1.00	34
All Ranks	\$30,000	\$69,070	\$78,954	\$65,576 \$27,182	6.00	54
Criminology & Cri	minal Justice	(571)	CIP	Code: 43.0104		
	Min. Pay	Med. Pay	Max. Pay	Avg. Avg. Fringe Pay Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$79,660	\$81,578	\$83,419	\$81,559 \$29,606	4.00	49
All Ranks	\$79,660	\$81,578	\$83,419	\$81,559 \$29,606	4.00	49
All Ranks English and Moder				\$81,559 \$29,606 Code: 23.0101	4.00	49
				· · ·		49 Avg Age
	n Languages (Min. Pay	802) Med.	CIP Max.	Code: 23.0101 Avg. Avg. Fringe		Avg
English and Moder	n Languages (Min. Pay	802) Med.	CIP Max.	Code: 23.0101 Avg. Avg. Fringe		Avg
English and Moder	n Languages (Min. Pay Mo.)	802) Med. Pay	CIP Max. Pay	Code: 23.0101 Avg. Avg. Fringe Pay Benefit	FTE	Avg Age
English and Moder Academic Yr. Faculty (9 Professor	n Languages (Min. Pay 9 Mo.) \$77,269	802) Med. Pay \$77,269	CIP Max. Pay \$77,269	Code: 23.0101 Avg. Avg. Fringe Pay Benefit \$77,269 \$28,956	<u>FTE</u> 1.00	Avg Age 60
English and Moder Academic Yr. Faculty (9 Professor Assoc. Professor	n Languages (Min. Pay 9 Mo.) \$77,269 \$66,597	802) Med. Pay \$77,269 \$68,219	CIP Max. Pay \$77,269 \$69,841	Code: 23.0101 Avg. Avg. Fringe Pay Benefit \$77,269 \$28,956 \$68,219 \$27,583	<u>FTE</u> 1.00 2.00	Avg Age 60 39

All Full-time Faculty

	beral Arts and Social Sciences (PH) Counseling and Social Work (858)			CIP Code: 42.2803			
	Min. Pay	Med. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)						
Assoc. Professor	\$67,982	\$71,593	\$75,914	\$72,110	\$28,173	6.00	53
Assist. Professor	\$59,647	\$59,647	\$59,647	\$59,647	\$26,283	1.00	32
Instructor	\$53,900	\$53,900	\$53,900	\$53,900	\$25,411	1.00	62
All Ranks	\$53,900	\$71,179	\$75,914	\$68,276	\$27,592	8.00	52

Li

Spri	Springfield				All Full-time Faculty						
University Library (Pl	K)										
Library Administrat	tion (446)										
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.				
	Pay	Pay	Pay	Pay	Benefit	FTE	Age				
Fiscal Year Faculty (12 M	4o.)										
Assoc. Professor	\$70,282	\$70,282	\$70,282	\$70,282	\$27,896	1.00	62				
Assist. Professor	\$54,550	\$55,651	\$56,752	\$55,651	\$25,677	2.00	36				
All Ranks	\$54,550	\$56,752	\$70,282	\$60,528	\$26,416	3.00	45				

S	All Full-time Faculty						
Provost & VC Aca	d Affairs (SB)						
Capital Scholars	Program (247)						
	Min.	Med.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Facult	y (9 Mo.)						
Instructor	\$48,000	\$49,533	\$52,785	\$50,10	6 \$24,836	3.00	42
All Ranks	\$48,000	\$49,533	\$52,785	\$50,10	6 \$24,836	3.00	42