UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY FALL 2013



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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2013, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2013.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2014.

Fringe Benefits:

Fringe benefits consist of \$15,963.31 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 11.91% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11.04%), and Disability Benefits (0.87%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

TABLE OF CONTENTS

SECTION I	Page	SECTION IV (CONT'D)	Page
Summaries		Colleges at Springfield (cont'd)	
Total University		Provost & Vice Chancellor for Academic Affairs	5(
Total University Excluding Clinical		Trovost & The Chancellot for reducinic ritians	
Urbana-Champaign Campus			
Urbana-Champaign Campus Excluding Clinical		SECTION V	
		SECTION V	
Chicago Campus			
Chicago Campus Excluding Clinical		Colleges in University Administration	_
Springfield Campus		Vice President for Academic Affairs	5
Springfield Campus Excluding Clinical			
University Administration			
University Administration Excluding Clinical	10	SECTION VI	
		Departments at Urbana-Champaign	
SECTION II		College of Agricultural, Consumer & Environmental Science	es
		Agricultural Education Program	
Colleges at Urbana-Champaign		Agricultural & Consumer Economics	
Agricultural, Consumer, & Environmental Sciences	11	Animal Sciences	
Business		Food Science & Human Nutrition	
Education		Agricultural & Biological Engineering	
Engineering		Human & Community Development	
Fine & Applied Arts		Crop Sciences	
		Natural Resources & Environmental Science	
Media		Natural Resources & Environmental Science	53
Law			
Liberal Arts & Sciences		College of Business	
Applied Health Sciences		Business Administration	
Veterinary Medicine		Finance	50
School of Labor & Employment Relations	21	Accountancy	57
School of Social Work	22		
Library & Information Science	23	College of Education	
ř		Special Education	58
		Curriculum & Instruction	
SECTION III		Educational Psychology	
SECTION III		Educational Policy, Organization & Leadership	
Callages at Chicago		Educational Folicy, Organization & Leadership	5
Colleges at Chicago Business Administration	24	Callege of Engineering	
		College of Engineering	-
Dentistry		Industrial & Enterprise Systems Engineering	
Education		Physics	
Engineering		Civil & Environmental Engineering	
Architecture, Design, & the Arts		Bioengineering	
Liberal Arts & Sciences		Computer Science	
Nursing	30	Aerospace Engineering	62
Pharmacy	31	Mechanical Science & Engineering	62
School of Public Health	32	Materials Science & Engineering	63
Medicine - Chicago, Basic Sciences	33	Electrical & Computer Engineering	
Medicine – Chicago, Clinical Sciences		Nuclear, Plasma, & Radiation Engineering	
Medicine – Peoria			
Medicine – Urbana		College of Fine & Applied Arts	
Medicine – Rockford		Music	6
Applied Health Sciences		Art & Design	
Healthcare Systems, UIC Medical Center		Landscape Architecture	
Social Work		Urban & Regional Planning	
School of Continuing Studies	41	Architecture	60
Urban Planning & Public Affairs	42	Dance	6′
Library	43	Theatre	6
Vice Chancellor for Research	44		
		College of Media	
		Advertising	6
SECTION IV		Media & Cinema Studies	
SECTIONTY			
Callages at Springfield		Journalism	05
Colleges at Springfield	45	C-11f I	
Business & Management		College of Law	
Public Affairs & Administration		Law	70
Education & Human Services	47		
Liberal Arts & Sciences	48	College of Liberal Arts & Sciences	
University Library	49	Anthropology	7

SECTION VI (CONT'D)	Page	SECTION VII (cont'd)	Page
Departments at Urbana-Champaign (cont'd)		Departments at Chicago (cont'd)	
College of Liberal Arts & Sciences (cont'd)		College of Business Administration (cont'd)	
Mathematics	71	Information/Decision Sciences	94
Psychology		Finance	94
African-American Studies		Managerial Studies	95
Sociology		č	
Asian-American Studies		College of Dentistry	
Economics		Endodontics	96
Astronomy		Oral Medicine & Diagnostic Sciences	
History		Dental Clinics	
Communication		Pediatric Dentistry	
English		Periodontics	
American Indian Studies Program		Restorative Dentistry	
		•	
Statistics		Orthodontics	
Gender & Women's Studies		Oral Biology	99
Political Science		C. II. C. C. C.	
Philosophy		College of Education	100
Latina/Latino Studies Program		Special Education	
Intensive English Institute		Educational Psychology	
Chemistry		Curriculum & Instruction	
Chemical & Biomolecular Engineering		Educational Policy Studies	101
Animal Biology	79		
Entomology	79	College of Engineering	
Plant Biology	79	Mechanical & Industrial Engineering	102
School of Molecular & Cell Biology	80	Bioengineering	102
Biochemistry		Computer Science	
Cell & Developmental Biology		Chemical Engineering	
Molecular & Integrative Physiology		Civil & Materials Engineering	
Microbiology		Electrical & Computer Engineering	
East Asian Language & Cultures		Electrical & Computer Engineering	107
Religion		College of Architecture, Design, & the Arts	
		School of Architecture	105
Classics			
Spanish Italian & Portuguese		Art	
Comparative & World Literature		Art History	
Linguistics		School of Design	
Germanic Languages & Literature		Theatre	
Slavic Languages & Literature		Music	106
French			
Atmospheric Sciences		College of Liberal Arts & Sciences	
Geology		History	
Geography & Geographic Information Science	85	Physics	107
		African-American Studies	108
College of Applied Health Sciences		Gender & Women's Studies	108
Kinesiology & Community Health	86	Biological Sciences	108
Speech & Hearing Science	86	Chemistry	109
Recreation, Sport, & Tourism		Earth & Environmental Sciences	109
ī		English	
College of Veterinary Medicine		Communication	
Veterinary Teaching Hospital	88	Economics	
Pathobiology		Mathematics, Statistics, & Computer Science	
Veterinary Clinical Medicine		Philosophy	
Chicago Center for Veterinary Medicine		Political Science	
,		Sociology	
Veterinary Diagnostic Lab		23	
Comparative Biosciences	90	Anthropology	
		Psychology	
School of Labor & Employment Relations	0.4	Criminology, Law, & Justice	
School of Labor & Employment Relations	91	Latin American & Latino Studies	
		Germanic Studies	
School of Social Work		Classics & Mediterranean Studies	
School of Social Work	92	Slavic & Baltic Language & Literature	
		Hispanic & Italian Studies	115
Library & Information Science		Linguistics	116
Library & Information Science	93	French & Francophone Studies	
		-	
		College of Nursing	
SECTION VII		Biobehavioral Health Sciences	117
		Health Systems Science	
Departments at Chicago		Women, Child, & Family Health Sciences	
College of Business Administration		Registered Nursing Program – Urbana	

Accounting.......94

SECTION VII (CONT'D)Page	SECTION VII (CONT'D)	Page
Departments at Chicago (cont'd)	Departments at Chicago (cont'd)	
College of Pharmacy	School of Continuing Studies	
Pharmacy Systems, Outcomes & Policy119	Tutorium in Intensive English	143
Biopharmaceutical Sciences		
Medicinal Chemistry & Pharmacognosy120	College of Urban Planning & Public Affairs	
Center for Pharmaceutical Biotech120	Urban Planning & Policy	144
Pharmacy Practice	Public Administration	144
School of Public Health	Library	
Community Health Sciences122	University Library	145
Health Policy & Administration122		
Environmental & Occupational Health Sciences123	Vice Chancellor for Research	
Epidemiology & Biostatistics	Institute for Environmental Science & Policy	146
College of Medicine - Chicago, Basic Sciences		
Medical Education	SECTION VIII	
Microbiology & Immunology124		
Physiology & Biophysics125	Departments at Springfield	
Anatomy & Cell Biology125	College of Business & Management	
Pharmacology126	Business Administration	147
Biochemistry & Molecular Genetics126	Management	147
	Accountancy	147
College of Medicine - Chicago, Clinical Sciences	Management Information Systems	148
Medicine		
Pathology127	College of Public Affairs & Administration	
Obstetrics & Gynecology128	Environmental Studies	149
Neurological Surgery128	Public Health	149
Anesthesiology129	Political Science	149
Surgery129	Criminal Justice	150
Emergency Medicine	Legal Studies	150
Ophthalmology & Visual Science130	Public Administration	150
Urology131		
Family Medicine131	College of Education & Human Services	
Radiology131	Educational Leadership	151
Psychiatry	Teacher Education	151
Dermatology132	Human Services	151
Neurology & Rehabilitation Medicine133	Social Work	152
Pediatrics	Human Development Counseling	152
Otolaryngology133		
	College of Liberal Arts & Sciences	
College of Medicine – Peoria	Mathematical Sciences	
Cancer Biology & Pharmacology	Art, Music, & Theatre	
Psychiatry & Behavioral Medicine	Clinical Laboratory Science	
Internal Medicine	Psychology	
Pediatrics	History	
	Communication	
College of Medicine at Urbana	Sociology/Anthropology	
Medical Cell & Structural Biology	Computer Science	
Medical Microbiology136	Chemistry	155
	Liberal & Integrative Studies	
College of Medicine – Rockford	English	
Biomedical Science	Biology	
Family & Community Medicine	Women & Gender Studies Philosophy	
College of Applied Health Sciences	• •	
Biomedical & Health Information Sciences138	University Library	
Disability & Human Development138	Library Administration	158
Institute on Disability & Human Development139		
Occupational Therapy139	Provost & Vice Chancellor of Academic Affairs	
Physical Therapy140	Capital Scholars Program	159
Kinesiology & Nutrition140		
Healthcare Systems, UIC – Medical Center	SECTION IX	
Physician Support141		
Ancillary Services141	Departments in University Administration	
	Vice President for Academic Affairs	
Social Work	Institute of Government & Public Affairs	160
Jane Addams College of Social Work142		

SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

Total University

All Full-time Faculty

	Min. Pay	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$311,950	\$137,961	\$17,941	1165.32	56
Assoc. Professor	\$46,544	\$243,713	\$90,662	\$17,263	994.92	48
Assist. Professor	\$35,000	\$214,010	\$83,969	\$17,167	745.00	39
Instructor	\$39,045	\$103,649	\$55,868	\$16,764	53.00	50
Lecturer	\$30,000	\$200,000	\$59,122	\$16,811	190.00	48
All Ranks	\$30,000	\$311,950	\$104,097	\$17,455	3148.24	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$51,717	\$620,375	\$194,984	\$18,758	156.69	59
Assoc. Professor	\$46,130	\$500,000	\$145,348	\$18,046	167.50	51
Assist. Professor	\$36,000	\$454,545	\$112,169	\$17,571	362.48	44
Instructor	\$45,980	\$115,005	\$72,461	\$17,002	19.00	41
Lecturer	\$42,128	\$86,062	\$58,957	\$16,808	21.00	43
All Ranks	\$36,000	\$620,375	\$135,098	\$17,900	726.67	49

Total University

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$311,950	\$138,183	\$17,944	1149.98	56
Assoc. Professor	\$46,544	\$243,713	\$90,602	\$17,262	983.12	48
Assist. Professor	\$35,000	\$214,010	\$83,944	\$17,166	736.50	39
Instructor	\$39,045	\$103,649	\$54,721	\$16,748	50.55	50
Lecturer	\$30,000	\$200,000	\$59,122	\$16,811	190.00	48
All Ranks	\$30,000	\$311,950	\$104,112	\$17,455	3110.15	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$70,700	\$407,723	\$174,124	\$18,459	55.65	60
Assoc. Professor	\$46,130	\$250,000	\$116,310	\$17,630	70.03	53
Assist. Professor	\$41,174	\$163,812	\$80,424	\$17,116	133.85	45
Instructor	\$45,980	\$115,005	\$72,113	\$16,997	16.00	42
Lecturer	\$42,128	\$86,062	\$58,782	\$16,806	20.00	42
All Ranks	\$41,174	\$407,723	\$104,656	\$17,463	295.52	50

Urbana-Champaign Campus

All Full-time Faculty

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	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$55,614	\$311,950	\$143,104	\$18,014	798.27	56
Assoc. Professor	\$59,595	\$243,713	\$95,188	\$17,328	549.67	47
Assist. Professor	\$46,080	\$214,010	\$90,607	\$17,262	402.19	38
Instructor	\$45,561	\$103,649	\$60,433	\$16,829	14.00	51
Lecturer	\$36,000	\$200,000	\$76,355	\$17,058	83.00	47
All Ranks	\$36,000	\$311,950	\$113,789	\$17,594	1847.13	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$90,382	\$201,667	\$140,646	\$17,979	31.90	57
Assoc. Professor	\$108,313	\$150,759	\$125,387	\$17,760	16.00	47
Assist. Professor	\$53,228	\$140,475	\$95,156	\$17,327	36.50	41
Instructor	\$55,650	\$115,005	\$78,504	\$17,088	12.00	40
Lecturer	\$42,128	\$86,062	\$58,782	\$16,806	20.00	42
All Ranks	\$42,128	\$201,667	\$103,812	\$17,451	116.40	47

Urbana-Champaign Campus

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$55,614	\$311,950	\$143,218	\$18,016	792.27	56
Assoc. Professor	\$59,595	\$243,713	\$95,181	\$17,327	545.67	47
Assist. Professor	\$46,080	\$214,010	\$90,607	\$17,262	402.19	38
Instructor	\$45,561	\$103,649	\$58,263	\$16,798	12.05	51
Lecturer	\$36,000	\$200,000	\$76,355	\$17,058	83.00	47
All Ranks	\$36,000	\$311,950	\$113,823	\$17,595	1835.18	49
Fiscal Year Faculty (12)	Mo.)					
Professor	\$90,382	\$201,667	\$131,739	\$17,851	15.62	57
Assoc. Professor	\$108,313	\$150,759	\$122,202	\$17,715	7.81	47
Assist. Professor	\$53,228	\$140,475	\$83,977	\$17,167	24.15	42
Instructor	\$55,650	\$115,005	\$76,294	\$17,057	11.00	40
Lecturer	\$42,128	\$86,062	\$58,782	\$16,806	20.00	42
All Ranks	\$42,128	\$201,667	\$89,780	\$17,250	78.57	46

Chicago Campus

All Full-time Faculty

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$257,578	\$127,517	\$17,791	340.55	58
Assoc. Professor	\$46,544	\$180,000	\$89,612	\$17,248	352.42	49
Assist. Professor	\$35,000	\$206,743	\$78,428	\$17,087	288.30	41
Instructor	\$40,000	\$101,764	\$56,353	\$16,771	28.00	51
Lecturer	\$30,000	\$166,500	\$43,551	\$16,587	101.00	49
All Ranks	\$30,000	\$257,578	\$93,305	\$17,301	1110.27	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$51,717	\$620,375	\$208,875	\$18,957	124.79	60
Assoc. Professor	\$46,130	\$500,000	\$147,745	\$18,081	151.00	52
Assist. Professor	\$36,000	\$454,545	\$114,653	\$17,607	322.98	44
Instructor	\$52,324	\$82,027	\$67,064	\$16,924	5.00	41
Lecturer	\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
All Ranks	\$36,000	\$620,375	\$141,878	\$17,997	604.77	49

Chicago Campus

Non-clinical Faculty Only

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$257,578	\$127,816	\$17,795	331.21	58
Assoc. Professor	\$46,544	\$180,000	\$89,482	\$17,246	344.62	49
Assist. Professor	\$35,000	\$206,743	\$78,194	\$17,084	279.80	41
Instructor	\$40,000	\$93,687	\$55,528	\$16,759	27.50	51
Lecturer	\$30,000	\$166,500	\$43,551	\$16,587	101.00	49
All Ranks	\$30,000	\$257,578	\$93,140	\$17,298	1084.13	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$70,700	\$407,723	\$190,658	\$18,696	40.03	61
Assoc. Professor	\$46,130	\$250,000	\$116,020	\$17,626	61.72	54
Assist. Professor	\$41,174	\$163,812	\$80,426	\$17,116	106.70	47
Instructor	\$53,152	\$82,027	\$71,726	\$16,991	3.00	47
All Ranks	\$41,174	\$407,723	\$111,560	\$17,562	211.45	52

Springfield Campus

All Full-time Faculty

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,013	\$298,799	\$106,581	\$17,491	21.00	63
Assoc. Professor	\$54,286	\$130,078	\$67,282	\$16,928	92.00	50
Assist. Professor	\$49,000	\$125,556	\$63,062	\$16,867	54.00	42
Instructor	\$39,045	\$57,597	\$48,825	\$16,663	11.00	46
Lecturer	\$47,779	\$97,650	\$82,825	\$17,150	6.00	39
All Ranks	\$39,045	\$298,799	\$69,932	\$16,966	184.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43
Instructor	\$45,980	\$53,411	\$49,696	\$16,676	2.00	44
All Ranks	\$45,980	\$60,022	\$51,764	\$16,705	5.50	46

Springfield Campus

Non-clinical Faculty Only

	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,013	\$298,799	\$106,581	\$17,491	21.00	63
Assoc. Professor	\$54,286	\$130,078	\$67,282	\$16,928	92.00	50
Assist. Professor	\$49,000	\$125,556	\$63,062	\$16,867	54.00	42
Instructor	\$39,045	\$57,597	\$48,825	\$16,663	11.00	46
Lecturer	\$47,779	\$97,650	\$82,825	\$17,150	6.00	39
All Ranks	\$39,045	\$298,799	\$69,932	\$16,966	184.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43
Instructor	\$45,980	\$53,411	\$49,696	\$16,676	2.00	44
All Ranks	\$45,980	\$60,022	\$51,764	\$16,705	5.50	46

University Administration

All Full-time Faculty

	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52

University Administration

Non-clinical Faculty Only

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,172	\$185,020	\$121,706	\$17,708	82.20	57
Assoc. Professor	\$63,501	\$114,608	\$87,182	\$17,213	54.25	49
Assist. Professor	\$67,313	\$104,294	\$78,748	\$17,092	38.70	37
Lecturer	\$90,137	\$90,137	\$90,137	\$17,255	1.00	56
All Ranks	\$63,501	\$185,020	\$101,456	\$17,417	176.15	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$91,400	\$150,677	\$114,053	\$17,598	5.87	62
Assoc. Professor	\$115,928	\$115,928	\$115,928	\$17,625	1.00	58
Assist. Professor	\$72,100	\$72,100	\$72,100	\$16,997	1.00	51
Lecturer	\$61,500	\$61,500	\$61,500	\$16,845	1.00	40
All Ranks	\$61,500	\$150,677	\$103,610	\$17,448	8.87	59

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,516	\$311,950	\$222,776	\$19,156	33.50	56
Assoc. Professor	\$85,033	\$243,713	\$179,555	\$18,537	24.75	44
Assist. Professor	\$85,088	\$214,010	\$176,499	\$18,493	44.49	38
Lecturer	\$78,251	\$200,000	\$114,241	\$17,601	21.00	47
All Ranks	\$78,251	\$311,950	\$179,073	\$18,530	123.74	46
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38
All Ranks	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$55,614	\$200,000	\$126,827	\$17,781	44.42	58
Assoc. Professor	\$61,796	\$104,755	\$83,084	\$17,154	20.75	51
Assist. Professor	\$54,571	\$82,000	\$68,696	\$16,948	16.50	39
Lecturer	\$46,238	\$46,238	\$46,238	\$16,626	1.00	42
All Ranks	\$46,238	\$200,000	\$103,271	\$17,443	82.67	53
Fiscal Year Faculty (12 M	(o.)					
Assist. Professor	\$60,690	\$60,690	\$60,690	\$16,833	1.00	34
All Ranks	\$60,690	\$60,690	\$60,690	\$16,833	1.00	34

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,300	\$308,338	\$158,418	\$18,234	206.45	55
Assoc. Professor	\$84,515	\$130,686	\$111,617	\$17,563	88.00	43
Assist. Professor	\$73,600	\$110,781	\$95,483	\$17,332	80.00	35
Lecturer	\$51,500	\$90,680	\$74,788	\$17,035	21.00	47
All Ranks	\$51,500	\$308,338	\$130,831	\$17,838	395.45	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$159,651	\$201,667	\$180,659	\$18,553	2.00	53
Assist. Professor	\$82,400	\$82,400	\$82,400	\$17,144	1.00	36
Instructor	\$62,000	\$72,300	\$67,150	\$16,926	2.00	51
Lecturer	\$86,062	\$86,062	\$86,062	\$17,197	1.00	31
All Ranks	\$62,000	\$201,667	\$110,680	\$17,550	6.00	46

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$79,990	\$187,612	\$102,312	\$17,430	58.00	59
\$68,195	\$97,575	\$79,089	\$17,097	76.25	51
\$47,200	\$75,200	\$65,046	\$16,896	46.00	40
\$49,192	\$62,003	\$55,432	\$16,758	5.00	51
\$36,061	\$44,676	\$40,081	\$16,538	3.00	41
\$36,061	\$187,612	\$81,562	\$17,132	188.25	51
o.)					
\$53,228	\$66,785	\$62,266	\$16,856	1.50	47
\$53,228	\$66,785	\$62,266	\$16,856	1.50	47
	Pay Mo.) \$79,990 \$68,195 \$47,200 \$49,192 \$36,061 \$36,061 \$36,061 o.)	Pay Pay Mo.) \$79,990 \$187,612 \$68,195 \$97,575 \$47,200 \$75,200 \$49,192 \$62,003 \$36,061 \$44,676 \$36,061 \$187,612 o.) \$53,228 \$66,785	Pay Pay Pay Mo.) \$79,990 \$187,612 \$102,312 \$68,195 \$97,575 \$79,089 \$47,200 \$75,200 \$65,046 \$49,192 \$62,003 \$55,432 \$36,061 \$44,676 \$40,081 \$36,061 \$187,612 \$81,562 o.) \$53,228 \$66,785 \$62,266	Pay Pay Pay Benefit Mo.) \$79,990 \$187,612 \$102,312 \$17,430 \$68,195 \$97,575 \$79,089 \$17,097 \$47,200 \$75,200 \$65,046 \$16,896 \$49,192 \$62,003 \$55,432 \$16,758 \$36,061 \$44,676 \$40,081 \$16,538 \$36,061 \$187,612 \$81,562 \$17,132 o.) \$53,228 \$66,785 \$62,266 \$16,856	Pay Pay Pay Benefit FTE Mo.) \$79,990 \$187,612 \$102,312 \$17,430 58.00 \$68,195 \$97,575 \$79,089 \$17,097 76.25 \$47,200 \$75,200 \$65,046 \$16,896 46.00 \$49,192 \$62,003 \$55,432 \$16,758 5.00 \$36,061 \$44,676 \$40,081 \$16,538 3.00 \$36,061 \$187,612 \$81,562 \$17,132 188.25 o.) \$53,228 \$66,785 \$62,266 \$16,856 1.50

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,955	\$155,170	\$126,090	\$17,770	8.76	58
Assoc. Professor	\$79,500	\$115,000	\$91,647	\$17,277	12.25	51
Assist. Professor	\$69,997	\$81,600	\$74,615	\$17,033	8.00	43
Lecturer	\$75,262	\$84,137	\$80,011	\$17,110	3.00	53
All Ranks	\$69,997	\$155,170	\$95,725	\$17,335	32.01	51
Fiscal Year Faculty (12 l	Mo.)					
Lecturer	\$62,000	\$72,099	\$66,962	\$16,923	3.00	51
All Ranks	\$62,000	\$72,099	\$66,962	\$16,923	3.00	51

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$152,660	\$279,082	\$201,554	\$18,852	36.45	51
Assoc. Professor	\$141,088	\$145,391	\$143,240	\$18,016	2.00	37
Assist. Professor	\$92,500	\$145,000	\$118,750	\$17,665	2.00	37
Instructor	\$103,649	\$103,649	\$103,649	\$17,449	1.00	62
All Ranks	\$92,500	\$279,082	\$192,383	\$18,721	41.45	50

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$61,892	\$296,580	\$133,266	\$17,873	291.40	56
Assoc. Professor	\$59,595	\$180,000	\$88,464	\$17,231	224.42	47
Assist. Professor	\$55,000	\$125,000	\$76,512	\$17,060	112.26	37
Instructor	\$45,561	\$56,000	\$51,767	\$16,705	5.00	51
Lecturer	\$36,000	\$80,151	\$56,042	\$16,767	30.00	46
All Ranks	\$36,000	\$296,580	\$104,386	\$17,459	663.08	49
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$90,382	\$90,382	\$90,382	\$17,259	1.00	57
Assist. Professor	\$54,431	\$75,000	\$63,198	\$16,869	4.00	42
Instructor	\$55,885	\$74,520	\$66,333	\$16,914	4.00	41
Lecturer	\$42,128	\$61,085	\$53,868	\$16,735	14.00	42
All Ranks	\$42,128	\$90,382	\$59,246	\$16,812	23.00	42

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$105,000	\$207,426	\$140,751	\$17,981	13.00	54
Assoc. Professor	\$76,540	\$117,500	\$89,482	\$17,246	19.75	51
Assist. Professor	\$63,000	\$80,889	\$71,603	\$16,990	25.00	37
Lecturer	\$60,683	\$65,324	\$63,319	\$16,871	3.00	54
All Ranks	\$60,683	\$207,426	\$91,804	\$17,279	60.75	46
Fiscal Year Faculty (12	Mo.)					
Instructor	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29
All Ranks	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,528	\$151,686	\$131,781	\$17,852	8.60	59
Assoc. Professor	\$74,892	\$113,540	\$100,164	\$17,399	8.00	52
Assist. Professor	\$69,510	\$97,612	\$83,640	\$17,162	6.00	41
Instructor	\$57,925	\$89,852	\$68,804	\$16,949	3.00	49
All Ranks	\$57,925	\$151,686	\$103,238	\$17,443	25.60	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$113,275	\$179,042	\$148,455	\$18,091	21.03	56
Assoc. Professor	\$108,313	\$150,759	\$126,660	\$17,779	14.00	47
Assist. Professor	\$57,925	\$140,475	\$109,640	\$17,535	23.00	40
Instructor	\$68,843	\$115,005	\$97,353	\$17,359	5.00	37
All Ranks	\$57,925	\$179,042	\$125,396	\$17,760	63.03	47

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$167,093	\$215,634	\$193,184	\$18,732	4.00	56
Assoc. Professor	\$139,056	\$150,000	\$147,811	\$18,082	1.25	42
Assist. Professor	\$103,851	\$132,097	\$120,205	\$17,686	7.24	38
All Ranks	\$103,851	\$215,634	\$146,340	\$18,061	12.49	44
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,592	\$122,813	\$121,703	\$17,708	2.00	58
Assist. Professor	\$80,224	\$91,780	\$85,017	\$17,182	3.00	39
All Ranks	\$80,224	\$122,813	\$99,691	\$17,392	5.00	47

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$64,830	\$112,174	\$95,342	\$17,330	3.00	55
Assoc. Professor	\$74,153	\$93,791	\$85,898	\$17,194	9.00	51
Assist. Professor	\$46,080	\$79,808	\$68,566	\$16,946	8.00	41
All Ranks	\$46,080	\$112,174	\$80,382	\$17,115	20.00	48
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49
All Ranks	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,834	\$147,941	\$133,692	\$17,879	6.49	59
Assoc. Professor	\$77,838	\$98,345	\$86,979	\$17,210	9.00	52
Assist. Professor	\$74,675	\$87,524	\$80,357	\$17,115	8.00	42
All Ranks	\$74,675	\$147,941	\$97,630	\$17,363	23.49	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48
All Ranks	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

Chicago Campus

All Full-time Faculty

Business Administration (FL)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$83,608	\$240,190	\$164,719	\$18,324	13.55	61
\$56,498	\$180,000	\$122,662	\$17,721	23.00	51
\$45,911	\$156,375	\$109,863	\$17,538	25.00	43
\$39,392	\$166,500	\$71,523	\$16,988	11.00	53
\$39,392	\$240,190	\$118,353	\$17,660	72.55	51
	Pay Mo.) \$83,608 \$56,498 \$45,911 \$39,392	Pay Pay Mo.) \$83,608 \$240,190 \$56,498 \$180,000 \$45,911 \$156,375 \$39,392 \$166,500	Pay Pay Pay Mo.) \$83,608 \$240,190 \$164,719 \$56,498 \$180,000 \$122,662 \$45,911 \$156,375 \$109,863 \$39,392 \$166,500 \$71,523	Pay Pay Pay Benefit Mo.) \$83,608 \$240,190 \$164,719 \$18,324 \$56,498 \$180,000 \$122,662 \$17,721 \$45,911 \$156,375 \$109,863 \$17,538 \$39,392 \$166,500 \$71,523 \$16,988	Pay Pay Pay Benefit FTE Mo.) \$83,608 \$240,190 \$164,719 \$18,324 13.55 \$56,498 \$180,000 \$122,662 \$17,721 23.00 \$45,911 \$156,375 \$109,863 \$17,538 25.00 \$39,392 \$166,500 \$71,523 \$16,988 11.00

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$94,262	\$146,057	\$122,620	\$17,721	5.00	55
Assoc. Professor	\$88,169	\$108,955	\$97,462	\$17,360	4.00	54
Assist. Professor	\$111,371	\$111,371	\$111,371	\$17,559	1.00	42
All Ranks	\$88,169	\$146,057	\$111,432	\$17,560	10.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$112,049	\$338,168	\$188,893	\$18,671	14.00	61
Assoc. Professor	\$100,708	\$250,000	\$148,543	\$18,092	23.00	53
Assist. Professor	\$58,895	\$204,000	\$108,557	\$17,519	30.00	44
All Ranks	\$58,895	\$338,168	\$139,070	\$17,956	67.00	51

Chicago Campus

All Full-time Faculty

Education (FP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,164	\$193,536	\$109,107	\$17,527	17.00	57
Assoc. Professor	\$73,106	\$102,500	\$84,372	\$17,173	11.75	50
Assist. Professor	\$60,000	\$72,668	\$69,649	\$16,962	13.25	41
Instructor	\$93,687	\$93,687	\$93,687	\$17,306	1.00	76
Lecturer	\$72,667	\$76,128	\$74,150	\$17,026	1.75	53
All Ranks	\$60,000	\$193,536	\$89,218	\$17,242	44.75	51

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$66,000	\$204,205	\$135,883	\$17,911	48.66	57
Assoc. Professor	\$91,546	\$140,000	\$104,949	\$17,467	27.57	47
Assist. Professor	\$66,000	\$103,000	\$88,726	\$17,235	28.51	35
Lecturer	\$57,000	\$85,838	\$75,098	\$17,040	9.00	46
All Ranks	\$57,000	\$204,205	\$111,754	\$17,565	113.74	49
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$90,007	\$90,007	\$90,007	\$17,253	1.00	41
Assist. Professor	\$60,000	\$81,333	\$70,667	\$16,976	2.00	45
All Ranks	\$60,000	\$90,007	\$77,113	\$17,068	3.00	44

Chicago Campus

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,000	\$148,000	\$99,696	\$17,392	16.00	57
Assoc. Professor	\$47,200	\$102,750	\$74,661	\$17,033	31.00	49
Assist. Professor	\$50,000	\$65,000	\$60,640	\$16,832	27.75	38
Instructor	\$40,000	\$50,250	\$45,036	\$16,609	7.00	40
All Ranks	\$40,000	\$148,000	\$72,265	\$16,999	81.75	46

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$253,988	\$119,500	\$17,676	148.85	58
Assoc. Professor	\$46,544	\$118,000	\$80,205	\$17,113	133.00	48
Assist. Professor	\$35,000	\$101,000	\$68,808	\$16,949	95.26	39
Lecturer	\$30,000	\$73,000	\$35,591	\$16,473	72.25	49
All Ranks	\$30,000	\$253,988	\$83,632	\$17,162	449.36	49
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$100,265	\$146,363	\$122,974	\$17,726	2.25	60
Assoc. Professor	\$71,012	\$82,916	\$78,332	\$17,086	3.00	57
Assist. Professor	\$53,529	\$80,885	\$62,333	\$16,857	6.00	47
All Ranks	\$53,529	\$146,363	\$78,728	\$17,092	11.25	53

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,212	\$150,888	\$137,481	\$17,934	5.85	57
Assoc. Professor	\$72,819	\$111,240	\$91,510	\$17,275	16.00	57
Assist. Professor	\$63,579	\$85,000	\$75,977	\$17,052	28.30	53
Instructor	\$46,432	\$72,000	\$57,947	\$16,794	17.50	53
All Ranks	\$46,432	\$150,888	\$80,305	\$17,114	67.65	54
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$67,087	\$118,264	\$89,491	\$17,246	3.00	63
Assist. Professor	\$54,172	\$110,390	\$78,490	\$17,088	4.00	60
Instructor	\$82,027	\$82,027	\$82,027	\$17,139	1.00	66
All Ranks	\$54,172	\$118,264	\$83,058	\$17,154	8.00	62

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$85,915	\$230,188	\$154,289	\$18,175	14.00	57
Assoc. Professor	\$78,690	\$164,205	\$109,172	\$17,528	16.00	46
Assist. Professor	\$53,259	\$103,400	\$86,468	\$17,203	13.00	41
All Ranks	\$53,259	\$230,188	\$116,997	\$17,640	43.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$132,611	\$201,556	\$170,866	\$18,412	6.60	62
Assoc. Professor	\$89,233	\$173,617	\$121,664	\$17,707	8.91	52
Assist. Professor	\$61,853	\$178,186	\$105,641	\$17,477	20.38	41
All Ranks	\$61,853	\$201,556	\$121,613	\$17,706	35.89	48

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$90,261	\$194,000	\$138,166	\$17,944	18.75	57
Assoc. Professor	\$73,785	\$179,813	\$98,643	\$17,377	19.32	53
Assist. Professor	\$73,182	\$111,812	\$89,351	\$17,244	13.00	44
Instructor	\$50,000	\$50,000	\$50,000	\$16,680	1.00	31
All Ranks	\$50,000	\$194,000	\$109,621	\$17,534	52.07	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$108,531	\$197,220	\$160,340	\$18,261	3.46	62
Assoc. Professor	\$75,000	\$98,496	\$88,405	\$17,230	3.00	60
Assist. Professor	\$67,980	\$99,807	\$82,806	\$17,150	2.99	52
All Ranks	\$67,980	\$197,220	\$112,971	\$17,582	9.45	59

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,663	\$257,578	\$147,775	\$18,081	14.00	60
Assoc. Professor	\$66,035	\$160,301	\$100,408	\$17,402	23.82	52
Assist. Professor	\$75,013	\$206,743	\$119,505	\$17,676	1.51	50
All Ranks	\$66,035	\$257,578	\$118,002	\$17,655	39.33	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$70,700	\$407,723	\$224,595	\$19,182	14.12	61
Assoc. Professor	\$46,130	\$166,728	\$119,588	\$17,677	19.25	53
Assist. Professor	\$41,174	\$163,812	\$76,709	\$17,063	42.20	46
Instructor	\$53,152	\$53,152	\$53,152	\$16,725	1.00	44
All Ranks	\$41,174	\$407,723	\$114,452	\$17,604	76.57	51

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,285	\$132,310	\$113,734	\$17,593	4.34	59
Assoc. Professor	\$73,465	\$118,390	\$106,811	\$17,494	2.05	53
Assist. Professor	\$49,440	\$90,645	\$71,945	\$16,994	3.00	48
All Ranks	\$49,440	\$132,310	\$98,871	\$17,380	9.39	54
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$51,717	\$620,375	\$232,063	\$19,289	58.54	59
Assoc. Professor	\$55,000	\$500,000	\$184,326	\$18,605	55.15	50
Assist. Professor	\$49,680	\$357,143	\$131,423	\$17,847	121.86	42
Instructor	\$67,815	\$67,815	\$67,815	\$16,935	1.00	26
All Ranks	\$49,680	\$620,375	\$168,394	\$18,377	236.55	48

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo	.)					
Professor	\$68,301	\$277,095	\$169,726	\$18,396	16.50	61
Assoc. Professor	\$95,003	\$180,240	\$141,093	\$17,985	9.00	52
Assist. Professor	\$36,000	\$230,571	\$120,477	\$17,690	56.00	43
Instructor	\$52,324	\$52,324	\$52,324	\$16,713	1.00	41
All Ranks	\$36,000	\$277,095	\$131,750	\$17,852	82.50	48

Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,308	\$159,140	\$124,591	\$17,749	5.00	55
Assoc. Professor	\$83,333	\$107,252	\$88,679	\$17,234	5.00	48
Assist. Professor	\$63,345	\$150,811	\$93,612	\$17,305	4.00	40
All Ranks	\$63,345	\$159,140	\$102,914	\$17,438	14.00	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$176,957	\$176,957	\$176,957	\$18,499	1.00	52
Lecturer	\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
All Ranks	\$62,455	\$176,957	\$119,706	\$17,679	2.00	61

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$136,247	\$136,247	\$136,247	\$17,916	1.00	61
Assoc. Professor	\$67,449	\$79,684	\$73,566	\$17,018	2.00	54
Assist. Professor	\$57,643	\$59,372	\$58,507	\$16,802	2.00	48
All Ranks	\$57,643	\$136,247	\$80,079	\$17,111	5.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$162,810	\$162,810	\$162,810	\$18,297	1.00	52
Assoc. Professor	\$75,375	\$251,250	\$137,101	\$17,928	6.51	53
Assist. Professor	\$68,250	\$151,354	\$111,552	\$17,562	8.00	51
All Ranks	\$68,250	\$251,250	\$125,581	\$17,763	15.51	52

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$83,962	\$195,411	\$145,268	\$18,045	20.15	58
Assoc. Professor	\$68,000	\$122,030	\$92,626	\$17,291	8.00	46
Assist. Professor	\$64,500	\$160,000	\$89,739	\$17,249	19.90	40
Instructor	\$54,000	\$54,000	\$54,000	\$16,737	1.00	67
All Ranks	\$54,000	\$195,411	\$112,293	\$17,573	49.05	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,000	\$187,339	\$143,670	\$18,022	2.00	55
Assoc. Professor	\$88,201	\$114,103	\$98,307	\$17,372	7.25	52
Assist. Professor	\$54,030	\$89,375	\$78,364	\$17,086	13.51	49
Instructor	\$80,000	\$80,000	\$80,000	\$17,110	1.00	30
All Ranks	\$54,030	\$187,339	\$90,015	\$17,253	23.76	50

Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9) Mo.)					
Assoc. Professor	\$168,432	\$168,432	\$168,432	\$18,377	0.15	50
Assist. Professor	\$114,887	\$114,887	\$114,887	\$17,610	0.50	59
Instructor	\$101,764	\$101,764	\$101,764	\$17,422	0.50	54
All Ranks	\$101,764	\$168,432	\$116,165	\$17,628	1.15	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$64,959	\$540,425	\$241,264	\$19,421	5.12	57
Assoc. Professor	\$93,460	\$330,261	\$179,189	\$18,531	6.71	49
Assist. Professor	\$86,326	\$454,545	\$218,938	\$19,101	10.04	43
All Ranks	\$64,959	\$540,425	\$211,970	\$19,001	21.87	48

Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,841	\$107,559	\$95,700	\$17,335	2.00	64
Assoc. Professor	\$63,200	\$101,374	\$78,462	\$17,088	12.00	52
Assist. Professor	\$69,000	\$75,920	\$71,232	\$16,984	6.00	44
All Ranks	\$63,200	\$107,559	\$78,017	\$17,081	20.00	51
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$91,549	\$91,549	\$91,549	\$17,275	1.00	60
Assist. Professor	\$70,633	\$70,633	\$70,633	\$16,976	1.00	70
All Ranks	\$70,633	\$91,549	\$81,091	\$17,126	2.00	65

Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Lecturer	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43
All Ranks	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$91,748	\$151,123	\$113,271	\$17,587	5.50	61
Assoc. Professor	\$65,087	\$93,600	\$81,625	\$17,133	16.51	51
Assist. Professor	\$64,500	\$70,000	\$67,255	\$16,927	4.51	38
All Ranks	\$64,500	\$151,123	\$85,745	\$17,192	26.52	51
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$67,500	\$82,513	\$75,006	\$17,038	2.00	52
All Ranks	\$67,500	\$82,513	\$75,006	\$17,038	2.00	52

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$55,970	\$94,000	\$70,665	\$16,976	4.00	52
Assist. Professor	\$52,839	\$66,812	\$58,408	\$16,800	3.00	52
All Ranks	\$52,839	\$94,000	\$65,412	\$16,901	7.00	52

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,317	\$100,317	\$100,317	\$17,401	0.50	68
Assoc. Professor	\$75,686	\$152,250	\$103,949	\$17,453	1.25	44
Assist. Professor	\$64,500	\$85,000	\$73,420	\$17,016	1.47	35
All Ranks	\$64,500	\$152,250	\$89,448	\$17,245	3.22	44

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

Springfield Campus

All Full-time Faculty

Business and Management (PE)

						College Total
Avg.		Avg. Fringe	Avg.	Max.	Min.	
Age	FTE	Benefit	Pay	Pay	Pay	
					9 Mo.)	Academic Yr. Faculty (9
63	5.00	\$17,741	\$124,008	\$134,628	\$101,940	Professor
49	11.67	\$17,405	\$100,600	\$130,078	\$71,615	Assoc. Professor
43	7.00	\$17,534	\$109,594	\$125,556	\$88,375	Assist. Professor
48	1.00	\$16,774	\$56,586	\$56,586	\$56,586	Instructor
41	5.00	\$17,251	\$89,834	\$97,650	\$64,769	Lecturer
48	29.67	\$17,445	\$103,369	\$134,628	\$56,586	All Ranks
	7.00 1.00 5.00	\$17,405 \$17,534 \$16,774 \$17,251	\$100,600 \$109,594 \$56,586 \$89,834	\$130,078 \$125,556 \$56,586 \$97,650	\$71,615 \$88,375 \$56,586 \$64,769	Assist. Professor Instructor Lecturer

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,161	\$108,309	\$94,967	\$17,324	6.67	64
Assoc. Professor	\$62,014	\$83,990	\$67,964	\$16,937	18.34	48
Assist. Professor	\$53,086	\$63,617	\$58,507	\$16,802	13.01	41
All Ranks	\$53,086	\$108,309	\$69,465	\$16,959	38.02	49
Fiscal Year Faculty (12 I	Mo.)					
Instructor	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58
All Ranks	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
A 1 : W E 1 (0						1180
Academic Yr. Faculty (9	Mo.)					
Professor	\$76,959	\$77,500	\$77,230	\$17,070	2.00	66
Assoc. Professor	\$57,350	\$68,460	\$61,988	\$16,852	10.00	55
Assist. Professor	\$53,000	\$57,785	\$54,648	\$16,747	11.00	52
Instructor	\$46,473	\$46,473	\$46,473	\$16,629	1.00	53
All Ranks	\$46,473	\$77,500	\$59,247	\$16,812	24.00	55

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 l	Mo.)					
Professor	\$62,013	\$298,799	\$113,535	\$17,590	7.00	61
Assoc. Professor	\$54,286	\$102,159	\$60,406	\$16,829	51.00	49
Assist. Professor	\$49,000	\$78,750	\$55,379	\$16,757	22.00	38
Instructor	\$42,009	\$57,597	\$50,846	\$16,692	7.00	49
Lecturer	\$47,779	\$47,779	\$47,779	\$16,648	1.00	33
All Ranks	\$42,009	\$298,799	\$62,471	\$16,859	88.00	47
Fiscal Year Faculty (12 M	lo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
All Ranks	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60

Springfield Campus

All Full-time Faculty

University Library (PK)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43
All Ranks	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43

Springfield Campus

All Full-time Faculty

Provost & VC Acad Affairs (SB)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	(9 Mo.)					
Instructor	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34
All Ranks	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34
Fiscal Year Faculty (12	2 Mo.)					
Instructor	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29
All Ranks	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

University Administration

All Full-time Faculty

VP for Academic Affairs (AH)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

Urbana-Champaign Campus

All Full-time Faculty

Agricultural Educat	tion Program (342)	CIP Code	e: 13.1301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$87,989	\$87,989	\$87,989	\$17,224	1.00	59
Assist. Professor	\$72,000	\$76,105	\$74,053	\$17,025	2.00	35
All Ranks	\$72,000	\$87,989	\$78,698	\$17,091	3.00	43
Agr & Consumer E	conomics (470)		CIP Code	e: 01.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$112,355	\$185,020	\$133,017	\$17,870	12.00	54
Assoc. Professor	\$75,056	\$111,025	\$97,144	\$17,356	10.00	48
Assist. Professor	\$84,255	\$104,294	\$93,727	\$17,307	5.00	34
Lecturer	\$90,137	\$90,137	\$90,137	\$17,255	1.00	56
All Ranks	\$75,056	\$185,020	\$111,658	\$17,564	28.00	48
Animal Sciences (53	8)		CIP Code	e: 01.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,172	\$158,288	\$118,140	\$17,656	17.75	57
Assoc. Professor	\$84,181	\$114,608	\$93,439	\$17,302	5.00	47
Assist. Professor	\$76,035	\$79,302	\$77,859	\$17,079	8.00	35
All Ranks	\$76,035	\$158,288	\$103,644	\$17,449	30.75	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$94,974	\$94,974	\$94,974	\$17,324	1.00	57
All Ranks	\$94,974	\$94,974	\$94,974	\$17,324	1.00	57

Urbana-Champaign Campus

All Full-time Faculty

Food Science & Hu	man Nutrition	(698)	CIP Code	e: 19.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,694	\$174,517	\$119,665	\$17,678	12.00	55
Assoc. Professor	\$65,305	\$91,958	\$80,781	\$17,121	8.00	49
Assist. Professor	\$67,313	\$86,332	\$77,382	\$17,072	4.00	41
All Ranks	\$65,305	\$174,517	\$99,656	\$17,392	24.00	50
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$72,100	\$72,100	\$72,100	\$16,997	1.00	51
All Ranks	\$72,100	\$72,100	\$72,100	\$16,997	1.00	51
Agricultural & Biol	logical Engr (74	41)	CIP Code	e: 14.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$104,244	\$159,925	\$128,796	\$17,809	8.00	57
Assoc. Professor	\$86,069	\$96,912	\$90,924	\$17,266	7.00	48
Assist. Professor	\$77,843	\$82,777	\$79,911	\$17,109	3.00	37
All Ranks	\$77,843	\$159,925	\$105,921	\$17,481	18.00	50
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$61,500	\$61,500	\$61,500	\$16,845	1.00	40
All Ranks	\$61,500	\$61,500	\$61,500	\$16,845	1.00	40

Urbana-Champaign Campus

All Full-time Faculty

Human & Commun	ity Developme	ent (793)	CIP Code	e: 19.0707				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$91,320	\$168,036	\$127,815	\$17,795	8.50	57		
Assoc. Professor	\$75,677	\$82,077	\$79,167	\$17,098	5.50	45		
Assist. Professor	\$69,525	\$71,610	\$70,568	\$16,975	2.00	33		
All Ranks	\$69,525	\$168,036	\$103,937	\$17,453	16.00	50		
Crop Sciences (802)		CIP Code: 01.1102						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$90,672	\$147,822	\$111,871	\$17,567	19.00	57		
Assoc. Professor	\$77,084	\$103,610	\$87,131	\$17,212	10.00	51		
Assist. Professor	\$70,727	\$89,386	\$77,927	\$17,080	8.00	40		
All Ranks	\$70,727	\$147,822	\$97,846	\$17,366	37.00	51		
Fiscal Year Faculty (12 M	Mo.)							
Professor	\$114,416	\$150,677	\$132,547	\$17,863	2.00	65		
All Ranks	\$114,416	\$150,677	\$132,547	\$17,863	2.00	65		

Urbana-Champaign Campus

All Full-time Faculty

Natural Res & Env	Sci (875)		CIP Code	e: 03.9999		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$98,465	\$153,350	\$127,899	\$17,796	3.55	58
Assoc. Professor	\$63,501	\$90,483	\$78,389	\$17,087	7.00	51
Assist. Professor	\$71,648	\$81,123	\$73,747	\$17,020	6.70	40
All Ranks	\$63,501	\$153,350	\$86,775	\$17,207	17.25	48
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$91,400	\$100,235	\$95,818	\$17,337	2.00	64
All Ranks	\$91,400	\$100,235	\$95,818	\$17,337	2.00	64

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Business Administr	ration (902)		CIP Code	e: 52.0201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$114,516	\$299,310	\$197,825	\$18,799	17.00	56	
Assoc. Professor	\$112,983	\$190,720	\$166,875	\$18,355	14.75	44	
Assist. Professor	\$138,855	\$154,264	\$147,201	\$18,073	14.00	42	
Lecturer	\$109,140	\$125,000	\$117,070	\$17,641	2.00	45	
All Ranks	\$109,140	\$299,310	\$170,040	\$18,400	47.75	48	
Finance (260)	CIP Code: 52.0801						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$126,865	\$290,404	\$243,494	\$19,453	11.50	53	
Assoc. Professor	\$243,713	\$243,713	\$243,713	\$19,456	1.00	36	
Assist. Professor	\$85,088	\$210,000	\$185,919	\$18,628	13.49	36	
Lecturer	\$78,251	\$200,000	\$122,746	\$17,723	5.00	42	
All Ranks	\$78,251	\$290,404	\$198,957	\$18,815	30.99	44	

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Accountancy (346)			CIP Code	P Code: 52.0301					
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$203,404	\$311,950	\$259,956	\$19,689	5.00	59			
Assoc. Professor	\$85,033	\$234,350	\$193,208	\$18,732	9.00	46			
Assist. Professor	\$177,208	\$214,010	\$193,153	\$18,732	17.00	37			
Lecturer	\$86,693	\$200,000	\$112,781	\$17,580	13.00	48			
All Ranks	\$85,033	\$311,950	\$177,009	\$18,500	44.00	45			
Fiscal Year Faculty (12	Mo.)								
Lecturer	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38			
All Ranks	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38			

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

Special Education (570)		CIP Code	e: 13.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,764	\$166,915	\$125,740	\$17,765	4.00	54
Assoc. Professor	\$61,796	\$89,125	\$76,534	\$17,060	4.00	53
Assist. Professor	\$54,571	\$69,870	\$64,428	\$16,887	3.00	44
Lecturer	\$46,238	\$46,238	\$46,238	\$16,626	1.00	42
All Ranks	\$46,238	\$166,915	\$87,385	\$17,216	12.00	50
Curriculum and Ins	struction (613)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,614	\$163,511	\$119,247	\$17,672	12.00	57
Assoc. Professor	\$76,694	\$104,755	\$87,337	\$17,215	5.00	56
Assist. Professor	\$54,600	\$82,000	\$70,162	\$16,969	5.00	37
All Ranks	\$54,600	\$163,511	\$100,839	\$17,409	22.00	52
Educational Psycho	logy (616)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,471	\$173,366	\$120,288	\$17,687	12.67	57
Assoc. Professor	\$85,016	\$85,851	\$85,434	\$17,188	2.00	50
Assist. Professor	\$70,917	\$72,562	\$71,740	\$16,991	2.00	36
All Ranks	\$70,917	\$173,366	\$110,282	\$17,544	16.67	54

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

Educ Policy, Orgzn & Leadrshp (760)			CIP Code: 13.0401			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9) Mo.)					
Professor	\$99,997	\$200,000	\$138,139	\$17,943	15.75	62
Assoc. Professor	\$71,785	\$97,613	\$83,109	\$17,154	9.75	49
Assist. Professor	\$62,061	\$72,244	\$68,602	\$16,947	6.50	39
All Ranks	\$62,061	\$200,000	\$107,247	\$17,500	32.00	53

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

Industrial&Enterprise Sys Eng (422)		CIP Code	e: 14.0101				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$117,472	\$196,379	\$162,682	\$18,295	4.75	56	
Assoc. Professor	\$85,549	\$118,704	\$108,680	\$17,521	10.00	48	
Assist. Professor	\$88,882	\$100,880	\$94,592	\$17,319	7.00	35	
Lecturer	\$80,070	\$80,070	\$80,070	\$17,111	1.00	61	
All Ranks	\$80,070	\$196,379	\$114,363	\$17,602	22.75	46	
Physics (244)	CIP Code: 40.0801						
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$102,300	\$308,338	\$145,763	\$18,052	37.45	58	
Assoc. Professor	\$103,500	\$110,500	\$106,522	\$17,490	9.00	43	
Assist. Professor	\$73,600	\$97,000	\$92,017	\$17,282	6.00	37	
All Ranks	\$73,600	\$308,338	\$132,881	\$17,868	52.45	53	
Fiscal Year Faculty (12	Mo.)						
Assist. Professor	\$82,400	\$82,400	\$82,400	\$17,144	1.00	36	
Instructor	\$62,000	\$72,300	\$67,150	\$16,926	2.00	51	
All Ranks	\$62,000	\$82,400	\$72,233	\$16,999	3.00	46	

Urbana-Champaign Campus

All Full-time Faculty

Civil & Environment	ntal Eng (251)		CIP Code	e: 14.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,285	\$237,700	\$151,913	\$18,141	28.25	53
Assoc. Professor	\$96,571	\$126,072	\$105,888	\$17,481	13.00	44
Assist. Professor	\$75,824	\$99,613	\$89,922	\$17,252	13.00	34
Lecturer	\$89,613	\$89,613	\$89,613	\$17,248	1.00	31
All Ranks	\$75,824	\$237,700	\$125,370	\$17,760	55.25	46
Bioengineering (343	3)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$143,455	\$225,006	\$180,762	\$18,554	3.16	47
Assoc. Professor	\$115,554	\$115,554	\$115,554	\$17,619	1.00	36
Assist. Professor	\$90,000	\$99,339	\$95,313	\$17,329	8.00	37
All Ranks	\$90,000	\$225,006	\$119,183	\$17,671	12.16	41
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$86,062	\$86,062	\$86,062	\$17,197	1.00	31

Urbana-Champaign Campus

All Full-time Faculty

Computer Science ((434)		CIP Code	e: 11.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,419	\$221,704	\$161,557	\$18,279	25.50	54
Assoc. Professor	\$99,747	\$125,890	\$118,023	\$17,655	18.00	41
Assist. Professor	\$74,370	\$110,781	\$100,571	\$17,405	8.67	36
Lecturer	\$59,182	\$89,779	\$75,025	\$17,039	4.00	51
All Ranks	\$59,182	\$221,704	\$132,030	\$17,856	56.17	47
Aerospace Engineer	ring (615)		CIP Code: 14.0201			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,020	\$206,655	\$154,389	\$18,176	11.33	52
Assoc. Professor	\$102,470	\$108,200	\$105,768	\$17,479	4.00	42
Assist. Professor	\$92,000	\$100,120	\$94,668	\$17,320	4.00	35
All Ranks	\$92,000	\$206,655	\$131,969	\$17,855	19.33	47
Mechanical Science	& Engineering	g (917)	CIP Code	e: 14.1901		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,655	\$233,521	\$156,661	\$18,209	32.67	53
Assoc. Professor	\$114,869	\$125,270	\$117,233	\$17,643	8.00	41
Assist. Professor	\$92,000	\$105,059	\$97,803	\$17,365	9.00	35
Lecturer	\$71,974	\$71,974	\$71,974	\$16,995	1.00	63
All Ranks	\$71,974	\$233,521	\$138,310	\$17,946	50.67	48

Urbana-Champaign Campus

All Full-time Faculty

Materials Science & Engineerng (919)		CIP Code	e: 14.1801			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,969	\$221,830	\$164,027	\$18,314	11.50	55
Assoc. Professor	\$90,600	\$114,468	\$102,995	\$17,439	5.00	46
Assist. Professor	\$91,350	\$103,750	\$96,008	\$17,339	6.00	33
Lecturer	\$64,550	\$68,100	\$66,822	\$16,921	3.00	40
All Ranks	\$64,550	\$221,830	\$124,620	\$17,749	25.50	46
Electrical & Comp	uter Eng (933)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Ag
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,836	\$279,867	\$169,806	\$18,397	45.34	55
Assoc. Professor	\$108,730	\$130,686	\$115,740	\$17,622	17.00	42
Assist. Professor	\$92,000	\$110,694	\$98,633	\$17,377	12.33	35
Lecturer	\$51,500	\$90,680	\$75,303	\$17,043	11.00	47
All Ranks	\$51,500	\$279,867	\$136,700	\$17,922	85.67	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$201,667	\$201,667	\$201,667	\$18,854	1.00	52
All Ranks	\$201,667	\$201,667	\$201,667	\$18,854	1.00	52

Urbana-Champaign Campus

All Full-time Faculty

Nuclear Plasma & Rad Engr (973)			CIP Code: 14.2301			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$124,722	\$190,617	\$154,638	\$18,180	6.00	63
Assoc. Professor	\$84,515	\$120,000	\$105,612	\$17,477	3.00	51
Assist. Professor	\$90,000	\$99,600	\$94,694	\$17,320	5.00	35
All Ranks	\$84,515	\$190,617	\$122,724	\$17,722	14.00	50

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Music (495)			CIP Code	e: 50.0901				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 M	Mo.)							
Professor	\$79,990	\$137,965	\$97,221	\$17,357	23.00	59		
Assoc. Professor	\$69,355	\$97,575	\$77,310	\$17,071	27.00	52		
Assist. Professor	\$47,200	\$75,200	\$65,688	\$16,905	15.00	41		
Instructor	\$55,426	\$58,105	\$56,766	\$16,777	2.00	57		
All Ranks	\$47,200	\$137,965	\$80,930	\$17,123	67.00	52		
Fiscal Year Faculty (12 Mo	o.)							
Assist. Professor	\$66,785	\$66,785	\$66,785	\$16,920	1.00	36		
All Ranks	\$66,785	\$66,785	\$66,785	\$16,920	1.00	36		
Art & Design (526)	CIP Code: 50.0702							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 M	Л о.)							
Professor	\$82,584	\$136,950	\$100,209	\$17,400	9.00	60		
Assoc. Professor	\$68,195	\$84,290	\$74,193	\$17,027	18.00	49		
Assist. Professor	\$58,200	\$68,350	\$61,624	\$16,847	16.00	38		
Lecturer	\$36,061	\$44,676	\$40,369	\$16,542	2.00	46		
All Ranks	\$36,061	\$136,950	\$73,424	\$17,016	45.00	47		

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Landscape Architect	ure (569)		CIP Code: 04.0601			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 I	Mo.)					
Professor	\$97,632	\$118,900	\$112,131	\$17,570	5.00	55
Assoc. Professor	\$70,377	\$83,916	\$77,447	\$17,073	2.25	47
All Ranks	\$70,377	\$118,900	\$101,367	\$17,416	7.25	52
Urban & Regional Pl	anning (733)		CIP Code	e: 04.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 1	Mo.)					
Professor	\$108,465	\$121,050	\$114,308	\$17,602	3.00	56
Assoc. Professor	\$81,770	\$87,913	\$84,108	\$17,169	4.00	46
Assist. Professor	\$70,300	\$74,838	\$72,403	\$17,001	4.00	38
All Ranks	\$70,300	\$121,050	\$88,088	\$17,226	11.00	46
Architecture (767)			CIP Code	e: 04.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 I	Mo.)					
Professor	\$88,497	\$135,707	\$110,414	\$17,546	6.00	62
Assoc. Professor	\$74,944	\$93,265	\$87,487	\$17,217	17.00	52
Assist. Professor	\$62,153	\$74,000	\$68,207	\$16,941	6.00	42
Instructor	\$49,192	\$52,436	\$50,814	\$16,692	2.00	51
All Ranks	\$49,192	\$135,707	\$85,826	\$17,193	31.00	52

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Dance (801)			CIP Code	e: 50.0301				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$85,027	\$109,048	\$93,295	\$17,300	7.00	58		
Assoc. Professor	\$70,045	\$77,511	\$73,778	\$17,021	2.00	54		
Assist. Professor	\$64,221	\$64,221	\$64,221	\$16,884	1.00	55		
All Ranks	\$64,221	\$109,048	\$86,485	\$17,203	10.00	57		
Theatre (883)	CIP Code: 50.0501							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$85,023	\$187,612	\$115,398	\$17,617	5.00	64		
Assoc. Professor	\$70,052	\$95,557	\$77,033	\$17,067	6.00	54		
Assist. Professor	\$62,509	\$65,295	\$64,434	\$16,887	4.00	46		
Instructor	\$62,003	\$62,003	\$62,003	\$16,852	1.00	40		
Lecturer	\$39,507	\$39,507	\$39,507	\$16,530	1.00	32		
All Ranks	\$39,507	\$187,612	\$82,260	\$17,142	17.00	53		
Fiscal Year Faculty (12 l	Mo.)							
Assist. Professor	\$53,228	\$53,228	\$53,228	\$16,726	0.50	58		
All Ranks	\$53,228	\$53,228	\$53,228	\$16,726	0.50	58		

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

Advertising (408)			CIP Code	e: 09.0903		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$79,500	\$97,212	\$88,276	\$17,228	5.00	43
Assist. Professor	\$74,494	\$80,509	\$76,739	\$17,063	3.00	42
Lecturer	\$80,635	\$84,137	\$82,386	\$17,144	2.00	53
All Ranks	\$74,494	\$97,212	\$83,637	\$17,162	10.00	45
Fiscal Year Faculty (12 I	Mo.)					
Lecturer	\$62,000	\$62,000	\$62,000	\$16,852	1.00	36
All Ranks	\$62,000	\$62,000	\$62,000	\$16,852	1.00	36
Media and Cinema	Studies (436)		CIP Code	e: 50.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,955	\$149,522	\$127,559	\$17,791	2.76	57
Assoc. Professor	\$84,207	\$115,000	\$94,608	\$17,319	1.51	52
Assist. Professor	\$69,997	\$73,000	\$71,341	\$16,986	3.00	41
All Ranks	\$69,997	\$149,522	\$97,516	\$17,361	7.27	51

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

Journalism (642)			CIP Code	e: 09.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$108,850	\$155,170	\$125,414	\$17,761	6.00	58
Assoc. Professor	\$83,500	\$108,806	\$93,803	\$17,308	5.74	57
Assist. Professor	\$71,080	\$81,600	\$76,340	\$17,057	2.00	50
Lecturer	\$75,262	\$75,262	\$75,262	\$17,042	1.00	54
All Ranks	\$71,080	\$155,170	\$103,043	\$17,440	14.74	56
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$66,788	\$72,099	\$69,443	\$16,959	2.00	58
All Ranks	\$66,788	\$72,099	\$69,443	\$16,959	2.00	58

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

Law (853)		CIP Code: 22.0101							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	9 Mo.)								
Professor	\$152,660	\$279,082	\$201,554	\$18,852	36.45	51			
Assoc. Professor	\$141,088	\$145,391	\$143,240	\$18,016	2.00	37			
Assist. Professor	\$92,500	\$145,000	\$118,750	\$17,665	2.00	37			
Instructor	\$103,649	\$103,649	\$103,649	\$17,449	1.00	62			
All Ranks	\$92,500	\$279,082	\$192,383	\$18,721	41.45	50			

Urbana-Champaign Campus

All Full-time Faculty

Anthropology (241)			CIP Code	e: 45.0201		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9 N	Ло.)					
Professor	\$82,015	\$150,838	\$104,157	\$17,456	12.25	57
Assoc. Professor	\$76,000	\$108,486	\$85,402	\$17,187	8.75	47
Assist. Professor	\$66,705	\$70,067	\$68,471	\$16,945	4.75	38
All Ranks	\$66,705	\$150,838	\$91,201	\$17,270	25.75	50
Mathematics (257)			CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 N	Ло.)					
Professor	\$86,437	\$201,473	\$120,129	\$17,685	40.75	54
Assoc. Professor	\$61,650	\$128,796	\$91,767	\$17,279	19.00	45
Assist. Professor	\$80,651	\$90,395	\$85,415	\$17,187	8.00	34
Instructor	\$49,320	\$52,230	\$50,775	\$16,691	2.00	48
Lecturer	\$46,238	\$51,375	\$49,519	\$16,673	3.00	40
All Ranks	\$46,238	\$201,473	\$104,086	\$17,455	72.75	49
Psychology (299)			CIP Code	e: 42.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 N	Ло.)					
Professor	\$61,892	\$207,520	\$132,023	\$17,855	23.58	53
Assoc. Professor	\$59,595	\$95,256	\$85,344	\$17,186	12.25	46
Assist. Professor	\$70,000	\$102,752	\$74,593	\$17,032	12.25	37
Lecturer	\$60,000	\$60,000	\$60,000	\$16,823	1.00	49
All Ranks	\$59,595	\$207,520	\$104,570	\$17,462	49.08	47

Urbana-Champaign Campus

All Full-time Faculty

African American S	Studies (303)		CIP Code	e: 05.0201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$117,050	\$136,880	\$130,018	\$17,827	2.26	61	
Assoc. Professor	\$85,062	\$106,244	\$97,028	\$17,354	2.51	51	
Assist. Professor	\$73,000	\$73,000	\$73,000	\$17,010	0.75	31	
All Ranks	\$73,000	\$136,880	\$107,270	\$17,501	5.52	53	
Sociology (324)		CIP Code: 45.1101					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$102,750	\$146,445	\$128,357	\$17,803	3.50	57	
Assoc. Professor	\$73,576	\$97,324	\$89,445	\$17,245	7.75	47	
Assist. Professor	\$66,954	\$71,997	\$69,476	\$16,959	2.00	46	
All Ranks	\$66,954	\$146,445	\$96,709	\$17,349	13.25	49	
Asian American Stu	udies (404)		CIP Code	e: 05.0103			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Assoc. Professor	\$78,036	\$91,804	\$82,293	\$17,143	3.50	45	
Assist. Professor	\$67,035	\$67,035	\$67,035	\$16,924	1.00	37	
All Ranks	\$67,035	\$91,804	\$78,902	\$17,094	4.50	44	

Urbana-Champaign Campus

All Full-time Faculty

Economics (405)			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$89,522	\$236,658	\$167,823	\$18,369	16.00	57
Assoc. Professor	\$119,962	\$180,000	\$149,676	\$18,108	5.67	42
Assist. Professor	\$103,425	\$125,000	\$121,247	\$17,701	3.51	34
Lecturer	\$72,800	\$77,156	\$74,978	\$17,038	2.00	35
All Ranks	\$72,800	\$236,658	\$151,191	\$18,130	27.18	49
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$90,382	\$90,382	\$90,382	\$17,259	1.00	57
All Ranks	\$90,382	\$90,382	\$90,382	\$17,259	1.00	57
Astronomy (430)			CIP Code	e: 40.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$94,763	\$140,150	\$116,770	\$17,637	4.00	57
Assoc. Professor	\$80,113	\$99,210	\$84,613	\$17,176	6.00	48
Assist. Professor	\$75,000	\$77,690	\$75,897	\$17,051	3.00	35
All Ranks	\$75,000	\$140,150	\$92,496	\$17,289	13.00	48

Urbana-Champaign Campus

All Full-time Faculty

History (451)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$85,405	\$188,880	\$123,332	\$17,731	22.50	57
Assoc. Professor	\$77,311	\$105,006	\$86,128	\$17,198	14.25	50
Assist. Professor	\$66,592	\$71,000	\$68,268	\$16,942	5.75	36
Lecturer	\$51,520	\$51,520	\$51,520	\$16,702	1.00	61
All Ranks	\$51,520	\$188,880	\$102,215	\$17,428	43.50	52
Communication (48	39)		CIP Code	e: 23.1304		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,013	\$189,113	\$139,445	\$17,962	8.25	57
Assoc. Professor	\$81,612	\$97,746	\$90,363	\$17,258	7.50	47
Assist. Professor	\$73,651	\$78,697	\$75,902	\$17,051	5.00	40
All Ranks	\$73,651	\$189,113	\$106,393	\$17,488	20.75	50
English (499)			CIP Code	e: 23.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$86,914	\$157,206	\$119,151	\$17,671	19.00	55
Assoc. Professor	\$76,832	\$100,000	\$81,422	\$17,130	26.25	46
Assist. Professor	\$66,789	\$68,000	\$67,115	\$16,925	4.25	34
Lecturer	\$47,393	\$61,659	\$54,526	\$16,745	2.00	46

Urbana-Champaign Campus

All Full-time Faculty

American Indian Studies Program (577)		CIP Code	CIP Code: 05.0202			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,394	\$137,683	\$127,967	\$17,797	1.25	56
Assoc. Professor	\$86,951	\$94,172	\$89,932	\$17,252	2.25	44
Assist. Professor	\$68,457	\$68,457	\$68,457	\$16,944	0.75	50
All Ranks	\$68,457	\$137,683	\$97,329	\$17,358	4.25	49
Statistics (583)			CIP Code	e: 27.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,605	\$150,476	\$128,059	\$17,799	3.00	49
Assoc. Professor	\$85,376	\$120,000	\$100,182	\$17,399	5.50	40
Assist. Professor	\$82,269	\$85,000	\$84,090	\$17,168	3.00	32
Lecturer	\$65,364	\$80,000	\$72,682	\$17,005	2.00	53
All Ranks	\$65,364	\$150,476	\$98,727	\$17,378	13.50	42
Fiscal Year Faculty (12	Mo.)					
Instructor	\$74,340	\$74,520	\$74,430	\$17,030	2.00	37
All Ranks	\$74,340	\$74,520	\$74,430	\$17,030	2.00	37

Urbana-Champaign Campus

All Full-time Faculty

Gender and Women	n's Studies (680))	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,335	\$154,580	\$143,167	\$18,015	1.74	55
Assoc. Professor	\$77,820	\$99,526	\$88,662	\$17,234	5.00	48
Assist. Professor	\$68,456	\$70,138	\$69,577	\$16,960	0.75	44
All Ranks	\$68,456	\$154,580	\$99,413	\$17,388	7.49	49
Political Science (71	10)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,200	\$205,600	\$160,121	\$18,258	10.75	50
Assoc. Professor	\$83,600	\$114,500	\$96,982	\$17,353	10.50	51
Assist. Professor	\$78,000	\$85,500	\$81,167	\$17,127	3.00	36
Lecturer	\$56,350	\$80,151	\$64,600	\$16,889	3.00	52
All Ranks	\$56,350	\$205,600	\$116,584	\$17,634	27.25	49
Philosophy (715)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$126,999	\$159,900	\$133,579	\$17,878	1.25	66
Assoc. Professor	\$77,760	\$93,734	\$84,355	\$17,172	6.50	41
Assist. Professor	\$66,604	\$67,655	\$67,130	\$16,925	2.00	44
All Ranks	\$66,604	\$159,900	\$87,132	\$17,212	9.75	46

Urbana-Champaign Campus

All Full-time Faculty

Latina/Latino Stud	Latina/Latino Studies (982)		CIP Code	e: 05.0203		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,000	\$106,000	\$106,000	\$17,483	0.25	51
Assoc. Professor	\$76,000	\$115,000	\$91,381	\$17,273	5.49	45
Assist. Professor	\$66,946	\$68,000	\$67,526	\$16,931	1.75	39
All Ranks	\$66,946	\$115,000	\$86,295	\$17,200	7.49	44
Intensive English In	nstitute (984)		CIP Code	e: 24.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Instructor	\$45,561	\$45,561	\$45,561	\$16,616	1.00	54
Lecturer	\$42,706	\$47,730	\$45,403	\$16,614	3.00	56
All Ranks	\$42,706	\$47,730	\$45,442	\$16,615	4.00	56
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$50,264	\$57,494	\$52,667	\$16,718	6.00	47
All Ranks	\$50,264	\$57,494	\$52,667	\$16,718	6.00	47

Urbana-Champaign Campus

All Full-time Faculty

Chemistry (413)			CIP Code	e: 40.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,306	\$260,000	\$173,589	\$18,451	22.50	53
Assoc. Professor	\$94,484	\$99,910	\$97,197	\$17,356	2.00	37
Assist. Professor	\$80,000	\$84,214	\$81,338	\$17,129	7.00	33
All Ranks	\$80,000	\$260,000	\$148,239	\$18,088	31.50	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$54,431	\$66,755	\$60,593	\$16,832	2.00	47
Lecturer	\$54,000	\$61,085	\$57,526	\$16,788	4.00	35
All Ranks	\$54,000	\$66,755	\$58,548	\$16,802	6.00	39
Chemical & Biomo	lecular Engr (6	87)	CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$123,300	\$175,000	\$143,957	\$18,027	6.50	50
Assoc. Professor	\$109,000	\$124,000	\$116,500	\$17,633	2.00	43
Assist. Professor	\$95,000	\$102,000	\$98,375	\$17,373	4.00	35
Lecturer	\$65,850	\$68,825	\$67,338	\$16,928	2.00	32
All Ranks	\$65,850	\$175,000	\$117,027	\$17,641	14.50	43

Urbana-Champaign Campus

All Full-time Faculty

Animal Biology (292)			CIP Code	e: 26.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	lo.)					
Professor	\$76,508	\$137,953	\$103,277	\$17,443	4.45	61
Assoc. Professor	\$84,678	\$89,322	\$85,972	\$17,195	2.50	41
Assist. Professor	\$73,185	\$76,394	\$74,790	\$17,035	2.00	37
All Ranks	\$73,185	\$137,953	\$92,077	\$17,283	8.95	50
Entomology (361)			CIP Code	e: 26.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$89,259	\$280,408	\$131,616	\$17,850	6.98	58
Assoc. Professor	\$76,356	\$89,326	\$79,766	\$17,107	2.50	53
Assist. Professor	\$75,000	\$75,123	\$75,062	\$17,039	2.00	34
All Ranks	\$75,000	\$280,408	\$110,472	\$17,547	11.48	53
Plant Biology (377)			CIP Code	e: 26.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Л о.)					
Professor	\$89,573	\$196,847	\$118,299	\$17,659	7.00	56
Assoc. Professor	\$61,423	\$85,734	\$73,579	\$17,018	2.00	48
Assist. Professor	\$73,000	\$75,800	\$74,888	\$17,037	4.00	34
All Ranks	\$61,423	\$196,847	\$98,062	\$17,369	13.00	47

Urbana-Champaign Campus

All Full-time Faculty

School of Molecular	· & Cell Rio (4)	15)	CID Code	e: 26.0101					
School of Molecular									
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Assist. Professor	\$63,191	\$63,191	\$63,191	\$16,869	1.00	49			
Lecturer	\$52,828	\$52,828	\$52,828	\$16,720	1.00	56			
All Ranks	\$52,828	\$63,191	\$58,010	\$16,795	2.00	53			
Fiscal Year Faculty (12 I	Mo.)								
Instructor	\$60,588	\$60,588	\$60,588	\$16,832	1.00	44			
Lecturer	\$58,164	\$58,164	\$58,164	\$16,797	1.00	55			
All Ranks	\$58,164	\$60,588	\$59,376	\$16,814	2.00	50			
Biochemistry (438)		CIP Code: 26.0202							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$99,835	\$296,580	\$166,980	\$18,356	8.89	61			
Assoc. Professor	\$89,861	\$89,861	\$89,861	\$17,251	1.00	51			
Assist. Professor	\$80,145	\$80,233	\$80,189	\$17,113	2.00	42			
All Ranks	\$80,145	\$296,580	\$145,895	\$18,054	11.89	57			
Cell & Development	tal Biology (58	4)	CIP Code	e: 26.0401					
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$115,606	\$200,340	\$146,039	\$18,056	5.00	58			
Assoc. Professor	\$70,761	\$90,658	\$85,745	\$17,192	7.00	47			
Assist. Professor	\$79,292	\$81,358	\$80,325	\$17,115	2.00	44			
All Ranks	\$70,761	\$200,340	\$106,505	\$17,490	14.00	51			

Urbana-Champaign Campus

All Full-time Faculty

Molecular & Integr	rative Physl (60	4)	CIP Code	e: 26.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,673	\$156,700	\$124,413	\$17,746	4.00	56
Assoc. Professor	\$81,856	\$92,145	\$88,437	\$17,231	4.00	50
Assist. Professor	\$80,391	\$80,391	\$80,391	\$17,115	2.00	41
All Ranks	\$80,391	\$156,700	\$101,218	\$17,414	10.00	51
Microbiology (948)			CIP Code	e: 26.0502		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,653	\$229,337	\$136,109	\$17,914	8.00	58
Assoc. Professor	\$92,872	\$98,890	\$94,936	\$17,324	3.00	44
Assist. Professor	\$75,000	\$75,000	\$75,000	\$17,038	1.00	34
All Ranks	\$75,000	\$229,337	\$120,723	\$17,694	12.00	53
E. Asian Languages	s & Cultures (3	62)	CIP Code	e: 16.0399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$93,532	\$150,472	\$125,509	\$17,762	2.00	59
Assoc. Professor	\$77,517	\$90,420	\$81,523	\$17,132	7.50	50
Assist. Professor	\$66,788	\$66,788	\$66,788	\$16,921	0.50	44
All Ranks	\$66,788	\$150,472	\$89,583	\$17,247	10.00	52

Urbana-Champaign Campus

All Full-time Faculty

Religion (490)			CIP Code	e: 38.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$97,610	\$136,426	\$117,953	\$17,654	4.00	59
Assoc. Professor	\$77,973	\$90,420	\$82,014	\$17,139	5.00	53
Assist. Professor	\$66,652	\$68,565	\$68,101	\$16,939	2.25	41
All Ranks	\$66,652	\$136,426	\$92,010	\$17,282	11.25	52
Classics (514)			CIP Code	e: 16.1200		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,000	\$162,436	\$141,218	\$17,987	2.00	56
Assoc. Professor	\$77,995	\$91,033	\$86,508	\$17,203	3.50	44
Assist. Professor	\$67,000	\$67,000	\$67,000	\$16,924	1.00	37
All Ranks	\$67,000	\$162,436	\$100,341	\$17,401	6.50	46
Spanish, Italian & I	Portuguese (58	5)	CIP Code	e: 16.0905		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,723	\$139,469	\$122,398	\$17,718	2.50	50
Assoc. Professor	\$76,000	\$94,502	\$81,882	\$17,137	8.50	47
Assist. Professor	\$66,650	\$68,349	\$67,340	\$16,928	4.50	39
Instructor	\$56,000	\$56,000	\$56,000	\$16,766	1.00	53
Lecturer	\$50,347	\$62,496	\$54,993	\$16,751	3.00	47

Urbana-Champaign Campus

All Full-time Faculty

Comparative & Wo	orld Literature	(771)	CIP Code	CIP Code: 16.0104		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$115,333	\$151,568	\$127,461	\$17,790	1.50	61
Assoc. Professor	\$77,700	\$85,000	\$79,925	\$17,109	3.00	46
Assist. Professor	\$66,667	\$68,600	\$67,771	\$16,935	1.75	40
All Ranks	\$66,667	\$151,568	\$87,931	\$17,224	6.25	49
Linguistics (864)			CIP Code	e: 16.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$86,588	\$153,910	\$105,288	\$17,472	8.50	57
Assoc. Professor	\$77,235	\$95,373	\$82,193	\$17,141	7.25	48
Assist. Professor	\$66,726	\$67,000	\$66,909	\$16,922	1.50	38
Lecturer	\$47,000	\$49,500	\$48,198	\$16,654	4.00	42
All Ranks	\$47,000	\$153,910	\$83,953	\$17,167	21.25	50
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$42,128	\$54,460	\$49,961	\$16,679	3.00	36
All Ranks	\$42,128	\$54,460	\$49,961	\$16,679	3.00	36
Germanic Languag	es & Lit (927)		CIP Code	e: 16.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9) Mo.)					
Professor	\$95,452	\$103,462	\$99,457	\$17,389	2.00	54
Assoc. Professor	\$77,982	\$78,938	\$78,503	\$17,088	3.00	44
All Ranks	\$77,982	\$103,462	\$86,885	\$17,209	5.00	48

Urbana-Champaign Campus

All Full-time Faculty

Slavic Languages &	k Literature (95	58)	CIP Code	e: 16.0400		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,847	\$134,890	\$116,195	\$17,629	1.50	57
Assoc. Professor	\$77,760	\$85,000	\$80,620	\$17,119	4.00	45
All Ranks	\$77,760	\$134,890	\$90,322	\$17,258	5.50	49
French (985)			CIP Code	e: 16.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,996	\$151,573	\$141,679	\$17,994	1.00	63
Assoc. Professor	\$78,000	\$93,767	\$84,588	\$17,176	4.00	53
Assist. Professor	\$67,000	\$73,000	\$68,047	\$16,939	2.25	44
All Ranks	\$67,000	\$151,573	\$87,329	\$17,215	7.25	52
Atmospheric Science	ces (253)		CIP Code	e: 40.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,958	\$186,692	\$140,182	\$17,972	6.00	57
Assoc. Professor	\$96,483	\$96,483	\$96,483	\$17,346	1.00	37
Assist. Professor	\$73,980	\$86,584	\$79,203	\$17,098	3.00	38
All Ranks	\$73,980	\$186,692	\$117,519	\$17,648	10.00	49

Urbana-Champaign Campus

All Full-time Faculty

Geology (655)			CIP Code	e: 40.0601		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$99,617	\$206,624	\$130,064	\$17,827	6.75	55
Assoc. Professor	\$100,162	\$100,162	\$100,162	\$17,399	1.00	56
Assist. Professor	\$55,000	\$76,293	\$68,527	\$16,945	5.00	35
All Ranks	\$55,000	\$206,624	\$103,586	\$17,448	12.75	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$75,000	\$75,000	\$75,000	\$17,038	1.00	34
All Ranks	\$75,000	\$75,000	\$75,000	\$17,038	1.00	34
Geography & Geog	raphic InfoSci	(872)	CIP Code	e: 45.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$91,680	\$198,000	\$129,671	\$17,822	9.50	57
Assoc. Professor	\$79,681	\$82,200	\$80,941	\$17,123	2.00	41
Assist. Professor	\$74,775	\$78,000	\$76,388	\$17,058	2.00	39
Lecturer	\$57,375	\$57,375	\$57,375	\$16,786	1.00	30
All Ranks	\$57,375	\$198,000	\$110,614	\$17,549	14.50	51

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

Kinesiology & Com	munity Health	(581)	CIP Code	e: 31.0505		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,214	\$207,426	\$148,030	\$18,085	8.00	53
Assoc. Professor	\$76,540	\$117,500	\$90,046	\$17,254	8.50	46
Assist. Professor	\$70,000	\$80,889	\$71,987	\$16,995	12.00	35
Lecturer	\$63,950	\$65,324	\$64,637	\$16,890	2.00	60
All Ranks	\$63,950	\$207,426	\$96,483	\$17,346	30.50	45
Fiscal Year Faculty (12	Mo.)					
Instructor	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29
All Ranks	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29
Speech & Hearing	Science (679)		CIP Code	e: 51.0204		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$146,740	\$146,740	\$146,740	\$18,066	1.00	69
Assoc. Professor	\$77,933	\$100,805	\$87,680	\$17,220	8.00	56
Assist. Professor	\$65,023	\$77,520	\$72,433	\$17,001	8.00	42
All Ranks	\$65,023	\$146,740	\$83,979	\$17,167	17.00	50

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

Recreation, Sport and Tourism (714)			CIP Code			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$105,000	\$150,606	\$124,695	\$17,750	4.00	52
Assoc. Professor	\$78,204	\$106,148	\$92,445	\$17,288	3.25	54
Assist. Professor	\$63,000	\$76,000	\$69,353	\$16,957	5.00	36
Lecturer	\$60,683	\$60,683	\$60,683	\$16,833	1.00	43
All Ranks	\$60,683	\$150,606	\$91,070	\$17,269	13.25	46

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teaching	Hospital (255	5)	CIP Code: 51.2501			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9 l	Mo.)					
Instructor	\$89,852	\$89,852	\$89,852	\$17,251	0.05	47
All Ranks	\$89,852	\$89,852	\$89,852	\$17,251	0.05	47
Fiscal Year Faculty (12 M	lo.)					
Professor	\$113,275	\$179,042	\$147,919	\$18,083	2.45	55
Assoc. Professor	\$118,660	\$150,759	\$130,668	\$17,836	1.16	49
Assist. Professor	\$105,050	\$140,475	\$118,277	\$17,658	4.95	41
All Ranks	\$105,050	\$179,042	\$128,435	\$17,804	8.55	48
Pathobiology (282)			CIP Code	e: 51.2505		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 I	Mo.)					
Professor	\$117,528	\$139,911	\$128,304	\$17,802	4.60	61
Assoc. Professor	\$85,228	\$113,540	\$103,280	\$17,444	3.00	53
Instructor	\$58,636	\$58,636	\$58,636	\$16,804	1.00	56
All Ranks	\$58,636	\$139,911	\$111,474	\$17,561	8.60	58
Fiscal Year Faculty (12 M	lo.)					
Professor	\$117,377	\$143,629	\$133,519	\$17,877	3.96	60
Assoc. Professor	\$108,949	\$133,068	\$116,121	\$17,628	1.35	42
Assist. Professor	\$96,447	\$121,057	\$112,351	\$17,574	2.30	37
All Ranks	\$96,447	\$143,629	\$124,035	\$17,741	7.61	48

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

Vet Clinical Medici	ine (598)		CIP Code	e: 51.2501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$74,892	\$74,892	\$74,892	\$17,037	1.00	61
Instructor	\$89,852	\$89,852	\$89,852	\$17,251	0.95	47
All Ranks	\$74,892	\$89,852	\$82,180	\$17,141	1.95	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$113,275	\$179,042	\$155,650	\$18,194	11.46	56
Assoc. Professor	\$118,265	\$150,759	\$130,853	\$17,839	6.84	50
Assist. Professor	\$105,051	\$140,475	\$118,067	\$17,655	10.06	40
Instructor	\$102,810	\$102,810	\$102,810	\$17,437	1.00	42
All Ranks	\$102,810	\$179,042	\$135,195	\$17,901	29.35	48
Chicago Center for	Vet Med (692)		CIP Code	e: 51.2401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Instructor	\$100,053	\$115,005	\$105,037	\$17,469	3.00	37
All Ranks	\$100,053	\$115,005	\$105,037	\$17,469	3.00	37

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Diagnos	tic Lab (726)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$124,543	\$143,626	\$133,806	\$17,881	2.17	57
Assoc. Professor	\$108,313	\$143,802	\$122,553	\$17,720	4.65	43
Assist. Professor	\$96,447	\$121,057	\$102,439	\$17,431	1.70	38
Instructor	\$68,843	\$68,843	\$68,843	\$16,950	1.00	31
All Ranks	\$68,843	\$143,802	\$115,884	\$17,624	9.52	46
Comparative Biosci	iences (873)		CIP Code	e: 51.2503		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$126,280	\$151,686	\$135,781	\$17,909	4.00	55
Assoc. Professor	\$100,767	\$110,004	\$104,144	\$17,456	4.00	49
Assist. Professor	\$69,510	\$97,612	\$83,640	\$17,162	6.00	41
All Ranks	\$69,510	\$151,686	\$104,396	\$17,460	14.00	47
Fiscal Year Faculty (12)	Mo.)					
Professor	\$158,279	\$158,279	\$158,279	\$18,232	1.00	55
Assist. Professor	\$57,925	\$115,000	\$79,281	\$17,100	4.00	44
All Ranks	\$57,925	\$158,279	\$95,081	\$17,326	5.00	46

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

School of Labor &	School of Labor & Empl. Rel. (568)			CIP Code: 52.1002		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$167,093	\$215,634	\$193,184	\$18,732	4.00	56
Assoc. Professor	\$139,056	\$150,000	\$147,811	\$18,082	1.25	42
Assist. Professor	\$103,851	\$132,097	\$120,205	\$17,686	7.24	38
All Ranks	\$103,851	\$215,634	\$146,340	\$18,061	12.49	44
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,592	\$122,813	\$121,703	\$17,708	2.00	58
Assist. Professor	\$80,224	\$91,780	\$85,017	\$17,182	3.00	39
All Ranks	\$80,224	\$122,813	\$99,691	\$17,392	5.00	47

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

School of Social Wo	rk (783)					
	Min.	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg.
	Pay	Pay	Pay	Delletit	FIE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$64,830	\$112,174	\$95,342	\$17,330	3.00	55
Assoc. Professor	\$74,153	\$93,791	\$85,898	\$17,194	9.00	51
Assist. Professor	\$46,080	\$79,808	\$68,566	\$16,946	8.00	41
All Ranks	\$46,080	\$112,174	\$80,382	\$17,115	20.00	48
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49
All Ranks	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

Library & Informa	tion Science (99	92)	CIP Code	e: 25.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,834	\$147,941	\$133,692	\$17,879	6.49	59
Assoc. Professor	\$77,838	\$98,345	\$86,979	\$17,210	9.00	52
Assist. Professor	\$74,675	\$87,524	\$80,357	\$17,115	8.00	42
All Ranks	\$74,675	\$147,941	\$97,630	\$17,363	23.49	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48
All Ranks	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48

SECTION VII

DEPARTMENTS AT CHICAGO

Chicago Campus

All Full-time Faculty

Business Administration (FL)

Accounting (656)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$151,803	\$233,046	\$192,425	\$18,721	2.00	59
Assoc. Professor	\$87,955	\$180,000	\$143,992	\$18,027	3.00	56
Assist. Professor	\$137,363	\$156,375	\$147,128	\$18,072	6.00	40
Lecturer	\$68,937	\$79,394	\$72,369	\$17,001	4.00	58
All Ranks	\$68,937	\$233,046	\$132,605	\$17,864	15.00	50
Information/Decisio	n Sciences (67	2)	CIP Code	e: 52.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$122,771	\$157,107	\$136,432	\$17,919	3.00	65
Assoc. Professor	\$72,998	\$135,271	\$110,307	\$17,544	6.00	53
Assist. Professor	\$65,517	\$105,000	\$89,482	\$17,246	3.00	44
Lecturer	\$81,834	\$81,834	\$81,834	\$17,136	1.00	54
All Ranks	\$65,517	\$157,107	\$109,340	\$17,530	13.00	54
Finance (691)			CIP Code	e: 52.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$178,670	\$240,190	\$209,430	\$18,965	2.00	51
Assoc. Professor	\$98,922	\$140,711	\$125,353	\$17,760	5.00	53
Assist. Professor	\$74,700	\$145,000	\$125,389	\$17,760	4.00	38
Lecturer	\$166,500	\$166,500	\$166,500	\$18,350	1.00	29

Chicago Campus

All Full-time Faculty

Business Administration (FL)

Managerial Studies						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,608	\$195,700	\$155,563	\$18,193	6.55	62
Assoc. Professor	\$56,498	\$167,500	\$122,293	\$17,716	9.00	47
Assist. Professor	\$45,911	\$132,500	\$91,150	\$17,270	12.00	47
Lecturer	\$39,392	\$58,000	\$49,788	\$16,677	5.00	54
All Ranks	\$39,392	\$195,700	\$106,369	\$17,488	32.55	51

Chicago Campus

All Full-time Faculty

Endodontics (216)			CIP Code	e: 51.0506		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
	— 1 ay		— 1 ay	Deliciti		Age
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$150,539	\$198,540	\$174,540	\$18,465	2.00	64
Assist. Professor	\$105,632	\$124,848	\$116,827	\$17,638	3.00	47
All Ranks	\$105,632	\$198,540	\$139,912	\$17,969	5.00	53
Oral Medicine and I	Diag Sci (319)		CIP Code	e: 51.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$94,262	\$94,262	\$94,262	\$17,314	1.00	57
Assoc. Professor	\$88,169	\$91,456	\$89,812	\$17,250	2.00	54
All Ranks	\$88,169	\$94,262	\$91,296	\$17,272	3.00	55
Fiscal Year Faculty (12 M	M o.)					
Professor	\$135,096	\$135,096	\$135,096	\$17,900	1.00	61
Assoc. Professor	\$107,349	\$212,099	\$162,465	\$18,292	3.00	56
All Ranks	\$107,349	\$212,099	\$155,623	\$18,194	4.00	57
Dental Clinics (338)			CIP Code	e: 51.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Ло.)					
Assoc. Professor	\$122,400	\$149,059	\$131,406	\$17,847	6.20	56
Assist. Professor	\$103,964	\$130,662	\$113,478	\$17,590	9.00	50
All Ranks	\$103,964	\$149,059	\$120,791	\$17,694	15.20	53

Chicago Campus

All Full-time Faculty

Pediatric Dentistry ((628)		CIP Code	e: 51.0509				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age		
Fiscal Year Faculty (12 M	Ло.)							
Professor	\$112,049	\$180,044	\$143,473	\$18,020	4.00	62		
Assoc. Professor	\$107,002	\$250,000	\$151,202	\$18,130	4.00	49		
Assist. Professor	\$92,453	\$110,000	\$101,227	\$17,414	2.00	35		
All Ranks	\$92,453	\$250,000	\$138,115	\$17,943	10.00	51		
Periodontics (735)		CIP Code: 51.0510						
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$146,057	\$146,057	\$146,057	\$18,057	1.00	51		
Assoc. Professor	\$101,268	\$101,268	\$101,268	\$17,415	1.00	44		
All Ranks	\$101,268	\$146,057	\$123,662	\$17,736	2.00	48		
Fiscal Year Faculty (12 M	Mo.)							
Professor	\$202,520	\$225,039	\$213,779	\$19,027	2.00	58		
Assoc. Professor	\$153,000	\$215,000	\$184,000	\$18,600	2.00	56		
Assist. Professor	\$60,872	\$115,461	\$87,678	\$17,220	3.00	48		
All Ranks	\$60,872	\$225,039	\$151,227	\$18,131	7.00	53		

Chicago Campus

All Full-time Faculty

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Restorative Dentistry	v (800)		CIP Code	e: 51.0511		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 l	Mo.)					
Assist. Professor	\$111,371	\$111,371	\$111,371	\$17,559	1.00	42
All Ranks	\$111,371	\$111,371	\$111,371	\$17,559	1.00	42
Fiscal Year Faculty (12 M	lo.)					
Professor	\$150,000	\$338,168	\$226,425	\$19,208	3.00	61
Assoc. Professor	\$124,757	\$128,400	\$126,578	\$17,777	2.00	49
Assist. Professor	\$100,000	\$145,312	\$107,860	\$17,509	8.00	34
All Ranks	\$100,000	\$338,168	\$138,101	\$17,943	13.00	43
Orthodontics (978)			CIP Code	e: 51.0508		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	lo.)					
Professor	\$184,801	\$239,669	\$207,095	\$18,931	3.18	64
Assoc. Professor	\$118,728	\$118,728	\$118,728	\$17,665	1.00	44
Assist. Professor	\$106,080	\$108,199	\$107,139	\$17,499	2.00	39
All Ranks	\$106,080	\$239,669	\$160,448	\$18,263	6.18	54

Chicago Campus

All Full-time Faculty

Oral Biology (989)		CIP Code: 51.0503							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$116,266	\$138,195	\$124,261	\$17,744	3.00	56			
Assoc. Professor	\$108,955	\$108,955	\$108,955	\$17,525	1.00	63			
All Ranks	\$108,955	\$138,195	\$120,434	\$17,689	4.00	58			
Fiscal Year Faculty (12 M	Mo.)								
Professor	\$207,456	\$207,456	\$207,456	\$18,937	0.82	52			
Assoc. Professor	\$100,708	\$100,708	\$100,708	\$17,407	1.00	55			
Assist. Professor	\$79,375	\$79,375	\$79,375	\$17,101	1.00	70			
All Ranks	\$79,375	\$207,456	\$124,184	\$17,743	2.82	59			

Chicago Campus

All Full-time Faculty

Education (FP)

Special Education (5	88)		CIP Code	e: 13.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,164	\$102,685	\$93,425	\$17,302	2.00	58
Assoc. Professor	\$80,000	\$102,500	\$87,242	\$17,214	4.00	52
Assist. Professor	\$70,000	\$72,000	\$71,000	\$16,981	2.00	34
All Ranks	\$70,000	\$102,685	\$84,727	\$17,178	8.00	49
Educational Psychological	ogy (621)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,313	\$110,352	\$98,487	\$17,375	5.00	46
Assoc. Professor	\$90,468	\$90,468	\$90,468	\$17,260	1.00	62
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	32
Lecturer	\$72,667	\$72,667	\$72,667	\$17,005	1.00	48
All Ranks	\$70,000	\$110,352	\$90,696	\$17,263	8.00	46
Curriculum and Inst	ruction (783)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,164	\$193,536	\$114,272	\$17,601	7.50	62
Assoc. Professor	\$73,106	\$77,970	\$75,538	\$17,046	2.00	60
Assist. Professor	\$60,000	\$72,668	\$68,501	\$16,945	7.25	37
Lecturer	\$76,128	\$76,128	\$76,128	\$17,054	0.75	58

Chicago Campus

All Full-time Faculty

Education (FP)

Educational Policy S	Educational Policy Studies (835)			CIP Code: 13.0410					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$95,000	\$170,000	\$127,400	\$17,789	2.50	62			
Assoc. Professor	\$78,862	\$92,000	\$84,392	\$17,173	4.75	43			
Assist. Professor	\$69,218	\$72,500	\$71,406	\$16,987	3.00	60			
Instructor	\$93,687	\$93,687	\$93,687	\$17,306	1.00	76			
All Ranks	\$69,218	\$170,000	\$91,313	\$17,272	11.25	55			

Chicago Campus

All Full-time Faculty

Engineering (FQ)

Mechanical & Indus	strial Engr (32	3)	CIP Code	e: 14.1901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$66,000	\$177,086	\$137,397	\$17,932	12.66	59
Assoc. Professor	\$91,546	\$100,202	\$96,495	\$17,346	4.00	45
Assist. Professor	\$83,430	\$89,610	\$86,260	\$17,200	4.00	36
Lecturer	\$85,838	\$85,838	\$85,838	\$17,194	1.00	67
All Ranks	\$66,000	\$177,086	\$118,019	\$17,655	21.66	52
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$81,333	\$81,333	\$81,333	\$17,129	1.00	43
All Ranks	\$81,333	\$81,333	\$81,333	\$17,129	1.00	43
Bioengineering (437)		CIP Code	e: 14.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$78,403	\$170,000	\$136,441	\$17,919	6.75	61
Assoc. Professor	\$93,810	\$140,000	\$109,958	\$17,539	5.00	44
Assist. Professor	\$66,000	\$93,000	\$82,373	\$17,144	4.00	34
All Ranks	\$66,000	\$170,000	\$114,302	\$17,601	15.75	50
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$60,000	\$60,000	\$60,000	\$16,823	1.00	47
All Ranks	\$60,000	\$60,000	\$60,000	\$16,823	1.00	47

Chicago Campus

All Full-time Faculty

Engineering (FQ)

Computer Science	(699)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,357	\$197,641	\$145,594	\$18,050	9.00	56
Assoc. Professor	\$97,573	\$129,829	\$108,444	\$17,518	10.00	49
Assist. Professor	\$91,376	\$103,000	\$95,258	\$17,329	5.00	36
Lecturer	\$75,009	\$81,330	\$78,938	\$17,095	3.00	48
All Ranks	\$75,009	\$197,641	\$115,107	\$17,613	27.00	49
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$90,007	\$90,007	\$90,007	\$17,253	1.00	41
All Ranks	\$90,007	\$90,007	\$90,007	\$17,253	1.00	41
Chemical Engrg (70	09)		CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,652	\$187,266	\$169,006	\$18,386	1.50	64
Assoc. Professor	\$97,717	\$107,280	\$102,727	\$17,436	3.00	48
Assist. Professor	\$86,063	\$95,000	\$89,081	\$17,240	4.00	35
All Ranks	\$86,063	\$187,266	\$108,002	\$17,511	8.50	48

Chicago Campus

All Full-time Faculty

Engineering (FQ)

Civil & Materials E	Engineering (73	7)	CIP Code	e: 14.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,808	\$204,205	\$130,126	\$17,828	7.00	56
Assoc. Professor	\$94,650	\$101,101	\$98,269	\$17,372	2.57	43
Assist. Professor	\$85,000	\$87,763	\$86,090	\$17,197	4.51	35
Lecturer	\$85,000	\$85,000	\$85,000	\$17,182	1.00	37
All Ranks	\$85,000	\$204,205	\$108,535	\$17,519	15.08	46
Electrical & Comp	uter Engr (949)	1	CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$98,901	\$170,000	\$125,694	\$17,765	11.75	54
Assoc. Professor	\$98,490	\$112,803	\$104,164	\$17,456	3.00	47
Assist. Professor	\$85,490	\$97,000	\$90,595	\$17,262	7.00	35
Lecturer	\$57,000	\$78,166	\$67,057	\$16,924	4.00	43

Chicago Campus

All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Architectu	re (911)		CIP Code	e: 04.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,500	\$146,933	\$102,687	\$17,435	5.00	52
Assoc. Professor	\$47,200	\$75,000	\$68,367	\$16,943	6.00	51
Assist. Professor	\$51,250	\$65,000	\$59,050	\$16,810	10.00	38
All Ranks	\$47,200	\$146,933	\$72,102	\$16,997	21.00	45
Art (583)			CIP Code	e: 50.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,000	\$105,000	\$90,125	\$17,255	4.00	60
Assoc. Professor	\$67,000	\$84,000	\$71,938	\$16,994	8.00	49
Assist. Professor	\$60,000	\$62,000	\$61,333	\$16,842	3.00	36
All Ranks	\$60,000	\$105,000	\$74,667	\$17,033	15.00	49
Art History (910)			CIP Code	e: 50.0703		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$85,200	\$115,000	\$96,400	\$17,345	3.00	55
Assoc. Professor	\$71,500	\$102,750	\$83,250	\$17,156	5.00	50
Assist. Professor	\$61,500	\$64,000	\$62,143	\$16,854	3.50	38
All Ranks	\$61,500	\$115,000	\$80,257	\$17,114	11.50	47

Chicago Campus

All Full-time Faculty

Architecture, Design, & the Arts (FR)

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School of Design (89	5)		CIP Code	e: 50.0409		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,000	\$148,000	\$110,833	\$17,552	3.00	61
Assoc. Professor	\$68,000	\$87,500	\$74,464	\$17,031	7.00	45
Assist. Professor	\$62,000	\$65,000	\$64,333	\$16,885	5.25	38
Instructor	\$40,000	\$45,000	\$44,167	\$16,596	6.00	41
All Ranks	\$40,000	\$148,000	\$68,541	\$16,946	21.25	44
Theatre (489)			CIP Code	e: 50.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,500	\$99,500	\$99,500	\$17,389	1.00	70
Assoc. Professor	\$78,000	\$83,000	\$80,333	\$17,115	3.00	49
Assist. Professor	\$50,000	\$60,000	\$55,000	\$16,752	2.00	41
All Ranks	\$50,000	\$99,500	\$75,083	\$17,039	6.00	50
Music (680)			CIP Code	e: 50.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,903	\$87,400	\$75,152	\$17,040	2.00	60
Assist. Professor	\$58,000	\$63,500	\$60,750	\$16,834	4.00	40
Instructor	\$50,250	\$50,250	\$50,250	\$16,683	1.00	38
All Ranks	\$50,250	\$87,400	\$63,365	\$16,871	7.00	46

Chicago Campus

All Full-time Faculty

History (316)			CIP Code	e: 54.0101				
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$71,990	\$205,416	\$109,848	\$17,538	10.00	61		
Assoc. Professor	\$52,925	\$110,000	\$77,188	\$17,070	11.75	48		
Assist. Professor	\$62,877	\$79,000	\$72,664	\$17,005	3.25	42		
Lecturer	\$41,000	\$73,000	\$57,000	\$16,780	2.00	49		
All Ranks	\$41,000	\$205,416	\$87,244	\$17,214	27.00	52		
Physics (354)		CIP Code: 40.0801						
	Min.	Max.	Avg.	Avg. Fringe		Avg		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$79,840	\$129,000	\$94,453	\$17,317	13.00	52		
Assoc. Professor	\$69,190	\$110,000	\$86,465	\$17,203	4.00	44		
Assist. Professor	\$71,000	\$78,080	\$76,416	\$17,059	5.00	37		
All Ranks	\$69,190	\$129,000	\$88,902	\$17,237	22.00	47		
Fiscal Year Faculty (12 I	Mo.)							
Assoc. Professor	\$71,012	\$81,067	\$76,039	\$17,053	2.00	55		
Assist. Professor	\$55,000	\$55,571	\$55,286	\$16,756	2.00	39		
All Ranks	\$55,000	\$81,067	\$65,663	\$16,904		47		

Chicago Campus

All Full-time Faculty

African American	Studies (363)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,980	\$156,872	\$140,277	\$17,974	0.75	55
Assoc. Professor	\$78,564	\$105,600	\$89,254	\$17,242	3.75	46
Assist. Professor	\$62,872	\$73,900	\$70,135	\$16,968	2.00	44
All Ranks	\$62,872	\$156,872	\$89,258	\$17,243	6.50	47
Gender and Wome	n's Studies (369))	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,012	\$156,870	\$142,876	\$18,011	1.75	63
Assoc. Professor	\$77,400	\$95,000	\$85,425	\$17,188	4.00	48
Assist. Professor	\$65,000	\$69,000	\$67,000	\$16,924	3.00	35
All Ranks	\$65,000	\$156,870	\$90,598	\$17,262	8.75	49
Biological Sciences	(453)		CIP Code	e: 26.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$81,972	\$170,002	\$101,248	\$17,414	13.50	57
Assoc. Professor	\$71,617	\$92,602	\$78,241	\$17,085	10.00	52
Assist. Professor	\$37,923	\$75,000	\$62,593	\$16,860	9.51	43
Lecturer	\$30,000	\$39,278	\$32,320	\$16,427	4.00	41
All Ranks	\$30,000	\$170,002	\$77,649	\$17,076	37.01	50

Chicago Campus

All Full-time Faculty

Chemistry (458)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$168,504	\$127,583	\$17,792	10.00	59
Assoc. Professor	\$73,131	\$98,006	\$82,610	\$17,147	8.00	43
Assist. Professor	\$55,000	\$86,500	\$71,112	\$16,982	9.00	41
Lecturer	\$38,520	\$53,728	\$40,210	\$16,540	2.25	50
All Ranks	\$38,520	\$168,504	\$91,186	\$17,270	29.25	48
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$66,000	\$66,000	\$66,000	\$16,909	1.00	51
All Ranks	\$66,000	\$66,000	\$66,000	\$16,909	1.00	51
Earth & Environme	ental Sciences (474)	CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$63,472	\$139,000	\$98,599	\$17,376	8.00	57
Assoc. Professor	\$84,150	\$84,150	\$84,150	\$17,169	1.00	41
Assist. Professor	\$63,000	\$72,826	\$67,913	\$16,937	2.00	32
All Ranks	\$63,000	\$139,000	\$91,706	\$17,278	11.00	51

Chicago Campus

All Full-time Faculty

English (492)			CIP Code	e: 23.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$82,911	\$193,840	\$125,590	\$17,763	8.00	60
Assoc. Professor	\$57,559	\$105,603	\$77,862	\$17,079	12.25	50
Assist. Professor	\$35,000	\$68,804	\$61,383	\$16,843	5.50	38
Lecturer	\$30,000	\$45,900	\$32,252	\$16,426	36.00	49
All Ranks	\$30,000	\$193,840	\$55,987	\$16,766	61.75	50
Communication (49	93)		CIP Code	e: 09.0100		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$165,440	\$192,000	\$178,720	\$18,525	2.00	46
Assoc. Professor	\$71,101	\$92,113	\$79,089	\$17,097	3.00	58
Assist. Professor	\$49,000	\$70,000	\$61,600	\$16,846	6.00	45
All Ranks	\$49,000	\$192,000	\$87,664	\$17,220	11.00	49

Chicago Campus

All Full-time Faculty

Economics (525)			CIP Code	e: 45.0601		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9						
Professor	\$103,811	\$244,829	\$154,070	\$18,171	9.00	62
Assoc. Professor	\$75,002	\$108,371	\$90,792	\$17,265	3.00	54
Assist. Professor	\$90,000	\$101,000	\$97,000	\$17,354	3.00	30
Lecturer	\$36,000	\$36,000	\$36,000	\$16,479	1.00	58
All Ranks	\$36,000	\$244,829	\$124,125	\$17,742	16.00	55
Fiscal Year Faculty (12)	Mo.)					
Professor	\$100,265	\$100,265	\$100,265	\$17,400	1.00	61
All Ranks	\$100,265	\$100,265	\$100,265	\$17,400	1.00	61
Math Statistics & C	Comp Scnc (610))	CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$69,809	\$253,988	\$127,007	\$17,784	26.25	53
Assoc. Professor	\$84,563	\$91,000	\$86,440	\$17,202	11.00	37
Assist. Professor	\$54,641	\$90,000	\$72,643	\$17,004	13.75	34
Lecturer	\$40,575	\$51,998	\$45,466	\$16,615	10.00	51
All Ranks	\$40,575	\$253,988	\$94,070	\$17,312	61.00	45

Chicago Campus

All Full-time Faculty

Philosophy (637)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,133	\$160,992	\$114,175	\$17,600	7.00	53
Assoc. Professor	\$64,795	\$101,504	\$78,523	\$17,089	5.00	53
Assist. Professor	\$67,192	\$75,000	\$72,064	\$16,996	3.00	34
All Ranks	\$64,795	\$160,992	\$93,869	\$17,309	15.00	49
Political Science (73	4)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$82,995	\$169,489	\$110,928	\$17,553	4.00	69
Assoc. Professor	\$46,544	\$101,000	\$74,156	\$17,026	6.25	51
Assist. Professor	\$68,000	\$72,900	\$70,300	\$16,971	3.00	38
All Ranks	\$46,544	\$169,489	\$84,384	\$17,173	13.25	53
Sociology (772)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,860	\$156,555	\$132,004	\$17,855	3.00	51
Assoc. Professor	\$73,830	\$85,049	\$78,215	\$17,084	4.25	52
Assist. Professor	\$65,000	\$83,000	\$72,190	\$16,998	4.75	38
All Ranks	\$65,000	\$156,555	\$89,277	\$17,243	12.00	47

Chicago Campus

All Full-time Faculty

Anthropology (841)			CIP Code	e: 45.0201					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.			
Academic Yr. Faculty (9 l	Mo.)								
Professor	\$73,352	\$158,899	\$101,139	\$17,413	6.00	66			
Assoc. Professor	\$50,603	\$90,000	\$71,078	\$16,982	6.25	51			
Assist. Professor	\$66,300	\$80,000	\$71,600	\$16,989	3.00	40			
All Ranks	\$50,603	\$158,899	\$83,008	\$17,153	15.25	54			
Psychology (885)		CIP Code: 42.0101							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9 I	Mo.)								
Professor	\$82,400	\$210,000	\$135,263	\$17,902	11.60	62			
Assoc. Professor	\$70,584	\$118,000	\$91,602	\$17,276	9.00	46			
Assist. Professor	\$70,000	\$75,000	\$72,990	\$17,009	4.00	34			
Lecturer	\$35,000	\$40,776	\$36,888	\$16,492	5.00	46			
All Ranks	\$35,000	\$210,000	\$96,955	\$17,353	29.60	51			
Fiscal Year Faculty (12 M	lo.)								
Professor	\$120,252	\$120,252	\$120,252	\$17,687	0.25	47			
Assist. Professor	\$53,529	\$63,014	\$58,272	\$16,798	2.00	53			
All Ranks	\$53,529	\$120,252	\$65,158	\$16,897	2.25	51			

Chicago Campus

All Full-time Faculty

Criminology, Law,	and Justice (90	19)	CIP Code	e: 43.0104		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$74,102	\$185,000	\$123,438	\$17,732	5.00	61
Assoc. Professor	\$91,924	\$96,596	\$94,051	\$17,311	4.00	49
Assist. Professor	\$63,705	\$64,474	\$64,090	\$16,882	2.00	43
All Ranks	\$63,705	\$185,000	\$101,961	\$17,425	11.00	53
Latin American &I	Latino Studies ((988)	CIP Code	e: 05.0107		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,885	\$122,885	\$122,885	\$17,724	1.00	58
Assoc. Professor	\$73,608	\$97,000	\$79,769	\$17,107	4.50	49
Assist. Professor	\$66,950	\$75,000	\$70,663	\$16,976	3.00	41
All Ranks	\$66,950	\$122,885	\$81,628	\$17,133	8.50	48
Germanic Studies (291)		CIP Code	e: 16.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,217	\$120,000	\$117,109	\$17,642	2.00	56
Assoc. Professor	\$68,604	\$78,285	\$75,073	\$17,039	3.50	45
Assist. Professor	\$48,000	\$62,143	\$55,072	\$16,753	2.00	37
All Ranks	\$48,000	\$120,000	\$80,949	\$17,123	7.50	46

Chicago Campus

All Full-time Faculty

Classics & Mediterran Studies (349)			CIP Code: 16.1200			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$67,752	\$126,395	\$97,074	\$17,355	2.00	68
Assoc. Professor	\$52,655	\$70,525	\$60,314	\$16,828	1.75	59
Assist. Professor	\$52,160	\$70,000	\$58,107	\$16,796	1.50	52
All Ranks	\$52,160	\$126,395	\$73,687	\$17,019	5.25	60
Slavic & Baltic Lan	g & Lit (382)		CIP Code	e: 16.0400		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$79,155	\$160,348	\$119,752	\$17,680	2.00	52
Assoc. Professor	\$71,359	\$71,396	\$71,378	\$16,986	2.00	42
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	45
Lecturer	\$35,000	\$35,000	\$35,000	\$16,465	1.00	51
All Ranks	\$35,000	\$160,348	\$81,210	\$17,127	6.00	47
Hispanic and Italian	n Studies (606)		CIP Code	e: 16.0905		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,175	\$120,643	\$114,909	\$17,610	2.00	53
Assoc. Professor	\$69,283	\$90,150	\$76,040	\$17,053	7.25	48
Assist. Professor	\$50,000	\$68,000	\$55,688	\$16,761	4.00	47
Lecturer	\$30,000	\$38,550	\$31,950	\$16,421	9.00	47
All Ranks	\$30,000	\$120,643	\$58,041	\$16,795	22.25	48

Chicago Campus

All Full-time Faculty

		CIP Code	e: 16.0102		
Min.	Max.	Avg.	Avg. Fringe		Avg
Pay	Pay	Pay	Benefit	FTE	Age
9 Mo.)					
\$139,130	\$139,130	\$139,130	\$17,957	1.00	56
\$67,860	\$77,736	\$71,215	\$16,984	2.00	48
\$50,000	\$50,000	\$50,000	\$16,680	1.00	38
\$36,000	\$43,000	\$39,500	\$16,529	2.00	51
\$36,000	\$139,130	\$68,427	\$16,944	6.00	48
phone Studies ((943)	CIP Code	e: 16.0901		
Min.	Max.	Avg.	Avg. Fringe		Avg
Pay	Pay	Pay	Benefit	FTE	Age
9 Mo.)					
\$61,378	\$71,500	\$64,527	\$16,888	3.75	52
\$70,000	\$70,000	\$70,000	\$16,967	1.00	30
\$70,000	\$70,000	\$70,000	\$10,707	1.00	30
	Pay Mo.) \$139,130 \$67,860 \$50,000 \$36,000 \$36,000 Phone Studies Min. Pay Mo.) \$61,378	Pay Pay 9 Mo.) \$139,130 \$139,130 \$67,860 \$77,736 \$50,000 \$36,000 \$50,000 \$36,000 \$36,000 \$139,130 Phone Studies (943) Max. Pay Pay 9 Mo.) \$61,378 \$71,500	Min. Max. Avg. Pay Pay Pay Mo.) \$139,130 \$139,130 \$139,130 \$67,860 \$77,736 \$71,215 \$50,000 \$50,000 \$36,000 \$43,000 \$39,500 \$36,000 \$139,130 \$68,427 Phone Studies (943) Min. Max. Avg. Pay Pay Pay Mo.) \$61,378 \$71,500 \$64,527	Pay Pay Pay Benefit 9 Mo.) \$139,130 \$139,130 \$17,957 \$67,860 \$77,736 \$71,215 \$16,984 \$50,000 \$50,000 \$50,000 \$16,680 \$36,000 \$43,000 \$39,500 \$16,529 \$36,000 \$139,130 \$68,427 \$16,944 CIP Code: 16.0901 Min. Max. Avg. Avg. Fringe Pay Pay Pay Benefit 9 Mo.) \$61,378 \$71,500 \$64,527 \$16,888	Min. Max. Avg. Avg. Fringe Benefit FTE 9 Mo.) \$139,130 \$139,130 \$17,957 1.00 \$67,860 \$77,736 \$71,215 \$16,984 2.00 \$50,000 \$50,000 \$50,000 \$16,680 1.00 \$36,000 \$43,000 \$39,500 \$16,529 2.00 \$36,000 \$139,130 \$68,427 \$16,944 6.00 Phone Studies (943) CIP Code: 16.0901 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE 9 Mo.) \$61,378 \$71,500 \$64,527 \$16,888 3.75

Chicago Campus

All Full-time Faculty

Nursing (FW)

Biobehavioral Heal	th Science (462	(i)	CIP Code	e: 51.3801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,212	\$145,888	\$134,717	\$17,894	4.85	57
Assoc. Professor	\$72,819	\$102,000	\$87,139	\$17,212	4.00	59
Assist. Professor	\$74,338	\$83,000	\$78,756	\$17,092	10.00	52
Instructor	\$58,975	\$65,325	\$62,094	\$16,853	5.50	51
All Ranks	\$58,975	\$145,888	\$87,516	\$17,218	24.35	54
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$54,172	\$77,625	\$65,899	\$16,908	2.00	53
All Ranks	\$54,172	\$77,625	\$65,899	\$16,908	2.00	53
Health Systems Sci	ence (662)		CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$150,888	\$150,888	\$150,888	\$18,126	1.00	59
Assoc. Professor	\$85,285	\$111,240	\$96,918	\$17,352	8.00	55
Assist. Professor	\$65,691	\$85,000	\$75,150	\$17,040	9.30	57
Instructor	\$57,461	\$72,000	\$64,731	\$16,891	2.00	46
All Ranks	\$57,461	\$150,888	\$86,433	\$17,202	20.30	55
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$67,087	\$67,087	\$67,087	\$16,925	1.00	69
Assist. Professor	\$71,774	\$110,390	\$91,082	\$17,269	2.00	68
All Ranks	\$67,087	\$110,390	\$83,083	\$17,154	3.00	68

Chicago Campus

All Full-time Faculty

Nursing (FW)

Women, Child,& Family Hlth Sci (842)			CIP Code: 51.3801				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	9 Mo.)						
Assoc. Professor	\$82,581	\$88,586	\$85,329	\$17,186	3.00	59	
Assist. Professor	\$70,000	\$81,120	\$75,874	\$17,051	7.00	48	
Instructor	\$47,113	\$61,650	\$56,796	\$16,777	3.00	56	
All Ranks	\$47,113	\$88,586	\$73,654	\$17,019	13.00	52	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$83,121	\$83,121	\$83,121	\$17,155	1.00	53	
Instructor	\$82,027	\$82,027	\$82,027	\$17,139	1.00	66	
All Ranks	\$82,027	\$83,121	\$82,574	\$17,147	2.00	60	
Reg Nursing Progra	am: Urbana (64	43)	CIP Code	e: 51.3801			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	9 Mo.)						
Assoc. Professor	\$84,278	\$84,278	\$84,278	\$17,171	1.00	60	
Assist. Professor	\$63,579	\$69,000	\$66,290	\$16,913	2.00	50	
Instructor	\$46,432	\$63,360	\$53,244	\$16,726	7.00	56	
All Ranks	\$46,432	\$84,278	\$58,956	\$16,808	10.00	55	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$118,264	\$118,264	\$118,264	\$17,658	1.00	67	
All Ranks	\$118,264	\$118,264	\$118,264	\$17,658	1.00	67	

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Pharmacy Syst,Out	Pharmacy Syst,Outcomes &Policy (360)		CIP Code	CIP Code: 51.2001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$108,450	\$164,205	\$124,087	\$17,742	5.00	45
Assist. Professor	\$92,475	\$92,475	\$92,475	\$17,289	1.00	36
All Ranks	\$92,475	\$164,205	\$118,818	\$17,666	6.00	44
Fiscal Year Faculty (12)	Mo.)					
Professor	\$179,155	\$179,155	\$179,155	\$18,531	1.00	69
All Ranks	\$179,155	\$179,155	\$179,155	\$18,531	1.00	69
Biopharmaceutical	Sciences (295)		CIP Code	e: 26.1002		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$85,915	\$230,188	\$147,671	\$18,080	5.00	59
Assoc. Professor	\$91,767	\$109,000	\$102,051	\$17,426	3.40	48
Assist. Professor	\$83,000	\$103,400	\$90,633	\$17,262	6.00	41
All Ranks	\$83,000	\$230,188	\$113,134	\$17,585	14.40	49
Fiscal Year Faculty (12)	Mo.)					
Assist. Professor	\$69,171	\$73,364	\$70,569	\$16,975	1.50	50
All Ranks	\$69,171	\$73,364	\$70,569	\$16,975	1.50	50

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Medicinal Chem &	Pharmacognos	sy (440)	CIP Code	e: 51.2001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,576	\$198,644	\$159,825	\$18,254	6.00	56
Assoc. Professor	\$78,690	\$119,711	\$102,665	\$17,435	6.00	45
Assist. Professor	\$53,259	\$91,798	\$80,677	\$17,120	5.00	41
All Ranks	\$53,259	\$198,644	\$116,372	\$17,631	17.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,774	\$144,774	\$144,774	\$18,038	1.00	74
Assist. Professor	\$61,853	\$64,940	\$63,396	\$16,872	2.00	43
All Ranks	\$61,853	\$144,774	\$90,522	\$17,261	3.00	53
Ctr for Pharmaceu	tical Biotech (7	91)	CIP Code			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$169,526	\$169,526	\$169,526	\$18,393	1.00	57
All Ranks	\$169,526	\$169,526	\$169,526	\$18,393	1.00	57
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$96,500	\$96,500	\$96,500	\$17,346	1.00	52
Assist. Professor	\$67,093	\$67,093	\$67,093	\$16,925	1.00	40
All Ranks	\$67,093	\$96,500	\$81,796	\$17,136	2.00	46

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Pharmacy Practice	Pharmacy Practice (967)		CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty ((9 Mo.)					
Professor	\$134,482	\$134,482	\$134,482	\$17,891	1.00	50
Assoc. Professor	\$95,648	\$105,961	\$102,094	\$17,427	1.60	49
Assist. Professor	\$84,419	\$84,419	\$84,419	\$17,173	1.00	45
All Ranks	\$84,419	\$134,482	\$106,181	\$17,485	3.60	48
Fiscal Year Faculty (12	2 Mo.)					
Professor	\$132,611	\$201,556	\$174,736	\$18,468	4.60	58
Assoc. Professor	\$115,443	\$173,617	\$129,998	\$17,826	6.91	53
Assist. Professor	\$103,000	\$178,186	\$116,701	\$17,636	15.88	40
All Ranks	\$103,000	\$201,556	\$129,803	\$17,824	27.39	46

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

Community Health	Sciences (245)		CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$90,261	\$140,149	\$111,730	\$17,565	3.90	56
Assoc. Professor	\$78,376	\$93,347	\$83,414	\$17,159	3.00	57
Assist. Professor	\$73,182	\$91,347	\$79,845	\$17,108	3.00	52
All Ranks	\$73,182	\$140,149	\$93,487	\$17,303	9.90	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$108,531	\$197,220	\$152,876	\$18,154	2.00	67
Assoc. Professor	\$98,496	\$98,496	\$98,496	\$17,375	1.00	67
All Ranks	\$98,496	\$197,220	\$134,749	\$17,895	3.00	67
Health Policy & Ad	lministration (3	399)	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$155,109	\$188,952	\$167,729	\$18,367	3.50	51
Assoc. Professor	\$90,174	\$97,240	\$93,862	\$17,309	3.00	60
Assist. Professor	\$81,263	\$111,812	\$97,513	\$17,361	6.00	45
All Ranks	\$81,263	\$188,952	\$116,297	\$17,630	12.50	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$136,578	\$136,578	\$136,578	\$17,921	0.10	59
Assoc. Professor	\$91,718	\$91,718	\$91,718	\$17,278	1.00	64
Assist. Professor	\$80,800	\$80,800	\$80,800	\$17,121	1.00	60
Assist. Professor All Ranks	\$80,800 \$80,800	\$80,800 \$136,578	\$80,800 \$88,655	\$17,121 \$17,234	1.00 2.10	60 61

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

Environmtl & Occi	uptnl Hlth Sci (731)	CIP Code	e: 51.2201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$102,476	\$180,841	\$130,732	\$17,837	4.00	57
Assoc. Professor	\$73,785	\$152,250	\$95,829	\$17,337	4.32	54
Assist. Professor	\$90,000	\$92,700	\$91,350	\$17,273	2.00	40
All Ranks	\$73,785	\$180,841	\$108,489	\$17,518	10.32	53
Epidemiology and	Biostatistics (89	P1)	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$117,120	\$168,103	\$144,221	\$18,030	6.00	60
Assoc. Professor	\$77,044	\$179,813	\$106,663	\$17,492	9.00	48
Assist. Professor	\$75,000	\$79,250	\$77,125	\$17,069	2.00	34
Instructor	\$50,000	\$50,000	\$50,000	\$16,680	1.00	31
All Ranks	\$50,000	\$179,813	\$112,753	\$17,579	18.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$115,511	\$115,511	\$115,511	\$17,619	0.36	54
Assist. Professor	\$99,807	\$99,807	\$99,807	\$17,394	0.99	56
All Ranks	\$99,807	\$115,511	\$103,995	\$17,454	1.35	55

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Medical Education	(857)		CIP Code: 26.9999			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$106,382	\$160,301	\$133,342	\$17,874	2.00	60
Assist. Professor	\$206,743	\$206,743	\$206,743	\$18,926	0.51	59
All Ranks	\$106,382	\$206,743	\$148,256	\$18,088	2.51	59
Fiscal Year Faculty (12	Mo.)					
Professor	\$85,775	\$214,547	\$148,171	\$18,087	2.54	57
Assoc. Professor	\$93,083	\$103,888	\$99,257	\$17,386	1.75	54
Assist. Professor	\$75,000	\$135,043	\$90,580	\$17,262	4.44	42
All Ranks	\$75,000	\$214,547	\$109,075	\$17,527	8.73	49
Microbiology and I	mmunology (30	01)	CIP Code	e: 26.0508		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,663	\$183,614	\$128,519	\$17,805	5.00	61
Assoc. Professor	\$84,897	\$107,104	\$97,910	\$17,367	6.20	54
All Ranks	\$84,897	\$183,614	\$111,575	\$17,562	11.20	57
Fiscal Year Faculty (12	Mo.)					
Professor	\$70,700	\$338,209	\$213,736	\$19,027	3.00	64
Assist. Professor	\$45,008	\$71,091	\$58,049	\$16,795	2.00	46
All Ranks	\$45,008	\$338,209	\$151,461	\$18,134	5.00	57

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Physiology and Bio	physics (386)		CIP Code: 26.0901			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$157,796	\$161,919	\$159,857	\$18,254	2.00	66
Assoc. Professor	\$76,044	\$102,750	\$89,307	\$17,243	3.62	49
All Ranks	\$76,044	\$161,919	\$114,414	\$17,603	5.62	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$160,016	\$363,252	\$288,646	\$20,100	1.58	61
Assoc. Professor	\$46,130	\$156,850	\$110,509	\$17,547	5.00	51
Assist. Professor	\$58,239	\$163,812	\$108,017	\$17,511	3.00	48
All Ranks	\$46,130	\$363,252	\$139,108	\$17,957	9.58	52
Anatomy and Cell l	Biology (387)	CIP Code: 26.0403				
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,756	\$113,756	\$113,756	\$17,594	1.00	60
Assoc. Professor	\$66,035	\$66,035	\$66,035	\$16,910	1.00	60
All Ranks	\$66,035	\$113,756	\$89,895	\$17,252	2.00	60
Fiscal Year Faculty (12	Mo.)					
Professor	\$259,721	\$259,721	\$259,721	\$19,686	1.00	62
Assoc. Professor	\$104,966	\$148,908	\$127,189	\$17,786	5.00	54
Assist. Professor	\$76,138	\$108,670	\$90,011	\$17,253	4.00	53
All Ranks	\$76,138	\$259,721	\$125,571	\$17,763	10.00	54

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

FTE	Avg Age
2.00	53
2.00	53
4.00	62
6.50	52
18.76	45
1.00	44
30.26	49
	Avg
FTE	Age
6.00	58
9.00	47
1.00	41
16.00	51
2.00	60
1.00	70
1.00	70
1.00	45
	4.00 6.50 18.76 1.00 30.26 FTE 6.00 9.00 1.00 16.00

Chicago Campus

All Full-time Faculty

Medicine (586)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$105,884	\$105,884	\$105,884	\$17,481	1.00	58
Assist. Professor	\$90,645	\$90,645	\$90,645	\$17,262	1.00	57
All Ranks	\$90,645	\$105,884	\$98,265	\$17,372	2.00	58
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,971	\$620,375	\$247,142	\$19,505	11.19	61
Assoc. Professor	\$130,651	\$251,205	\$176,176	\$18,488	11.54	50
Assist. Professor	\$49,680	\$230,520	\$98,051	\$17,369	37.43	43
All Ranks	\$49,680	\$620,375	\$140,769	\$17,981	60.16	48
Pathology (219)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$132,979	\$210,032	\$182,469	\$18,578	3.97	62
Assoc. Professor	\$136,729	\$179,499	\$161,531	\$18,278	3.11	49
Assist. Professor	\$73,084	\$159,953	\$102,262	\$17,429	3.94	43
All Ranks	\$73,084	\$210,032	\$147,883	\$18,083	11.02	51

Chicago Campus

All Full-time Faculty

Obstetrics & Gyneo	cology (225)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$51,717	\$455,273	\$281,419	\$19,997	3.55	61
Assoc. Professor	\$182,365	\$195,000	\$189,953	\$18,686	3.90	45
Assist. Professor	\$89,748	\$261,667	\$181,041	\$18,558	3.60	40
All Ranks	\$51,717	\$455,273	\$216,435	\$19,065	11.05	49
Neurological Surge	ry (232)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$125,145	\$400,000	\$283,108	\$20,021	5.05	55
Assoc. Professor	\$150,000	\$150,000	\$150,000	\$18,113	1.00	58
Assist. Professor	\$139,000	\$200,000	\$187,800	\$18,655	5.00	42
All Ranks	\$125,145	\$400,000	\$227,936	\$19,230	11.05	50

Chicago Campus

All Full-time Faculty

Anesthesiology (258)		CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$122,120	\$122,120	\$122,120	\$17,714	1.00	64
Assist. Professor	\$49,440	\$49,440	\$49,440	\$16,672	1.00	47
All Ranks	\$49,440	\$122,120	\$85,780	\$17,193	2.00	56
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$330,000	\$330,000	\$330,000	\$20,693	0.51	51
Assoc. Professor	\$132,299	\$433,366	\$292,148	\$20,150	4.11	50
Assist. Professor	\$63,970	\$265,000	\$148,594	\$18,093	3.00	43
All Ranks	\$63,970	\$433,366	\$238,164	\$19,377	7.62	47
Surgery (271)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$235,046	\$398,415	\$305,061	\$20,335	1.75	52
Assoc. Professor	\$500,000	\$500,000	\$500,000	\$23,129	1.00	47
Assist. Professor	\$59,806	\$357,143	\$186,583	\$18,637	7.00	40
All Ranks	\$59,806	\$500,000	\$239,994	\$19,403	9.75	43

Chicago Campus

All Full-time Faculty

Emergency Medicin	ne (498)		CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$228,348	\$228,700	\$228,534	\$19,239	1.40	53
Assoc. Professor	\$190,995	\$236,696	\$213,937	\$19,029	2.17	46
Assist. Professor	\$131,006	\$241,326	\$176,365	\$18,491	2.60	44
All Ranks	\$131,006	\$241,326	\$201,416	\$18,850	6.17	47
Ophthalmology & V	Visual Sci (539)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$84,285	\$111,589	\$97,937	\$17,367	2.00	57
Assoc. Professor	\$118,390	\$118,390	\$118,390	\$17,660	0.80	48
All Ranks	\$84,285	\$118,390	\$103,781	\$17,451	2.80	54
Fiscal Year Faculty (12)	Mo.)					
Professor	\$135,371	\$500,000	\$237,076	\$19,361	6.00	55
Assoc. Professor	\$70,713	\$188,618	\$143,125	\$18,015	3.59	50
Assist. Professor	\$51,255	\$201,000	\$156,462	\$18,206	13.07	37
All Ranks	\$51,255	\$500,000	\$175,694	\$18,481	22.66	44

Chicago Campus

All Full-time Faculty

Urology (650)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$159,216	\$159,216	\$159,216	\$18,245	0.81	60
Assoc. Professor	\$270,525	\$280,000	\$275,263	\$19,908	2.00	51
Assist. Professor	\$64,769	\$280,000	\$172,385	\$18,434	2.00	42
All Ranks	\$64,769	\$280,000	\$212,944	\$19,015	4.81	49
Family Medicine (6	(75)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$351,125	\$351,125	\$351,125	\$20,996	1.00	63
Assoc. Professor	\$122,500	\$122,500	\$122,500	\$17,719	1.00	47
Assist. Professor	\$151,168	\$151,168	\$151,168	\$18,130	1.00	40
All Ranks	\$122,500	\$351,125	\$208,264	\$18,948	3.00	50
Radiology (713)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$281,000	\$281,000	\$281,000	\$19,991	0.53	69
Assoc. Professor	\$366,084	\$366,084	\$366,084	\$21,210	0.73	41
Assist. Professor	\$85,000	\$353,931	\$249,161	\$19,534	5.24	39
All Ranks	\$85,000	\$366,084	\$264,888	\$19,760	6.50	42

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Psychiatry (722)			CIP Code	e: 51.1201		
	Min.	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$132,310	\$132,310	\$132,310	\$17,860	1.00	59
Assoc. Professor	\$73,465	\$73,465	\$73,465	\$17,016	0.25	53
All Ranks	\$73,465	\$132,310	\$120,541	\$17,691	1.25	56
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$90,283	\$414,339	\$181,331	\$18,562	16.17	60
Assoc. Professor	\$55,000	\$235,790	\$115,012	\$17,612	12.72	52
Assist. Professor	\$49,950	\$169,942	\$91,392	\$17,273	21.46	44
All Ranks	\$49,950	\$414,339	\$126,243	\$17,773	50.35	51
Dermatology (732)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assist. Professor	\$75,750	\$75,750	\$75,750	\$17,049	1.00	40
All Ranks	\$75,750	\$75,750	\$75,750	\$17,049	1.00	40
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$142,814	\$167,296	\$155,055	\$18,186	2.00	55
All Ranks	\$142,814	\$167,296	\$155,055	\$18,186	2.00	55

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Neurology and Reh	ab Medicine (8	43)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$131,158	\$131,158	\$131,158	\$17,843	0.05	55
Assoc. Professor	\$150,221	\$241,764	\$198,722	\$18,811	2.17	60
Assist. Professor	\$157,663	\$214,524	\$182,052	\$18,572	2.82	44
All Ranks	\$131,158	\$241,764	\$188,725	\$18,668	5.04	52
Pediatrics (905)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$105,735	\$368,869	\$193,339	\$18,734	3.53	62
Assoc. Professor	\$177,450	\$256,275	\$217,260	\$19,077	1.98	48
Assist. Professor	\$65,811	\$180,000	\$121,600	\$17,706	8.08	45
All Ranks	\$65,811	\$368,869	\$154,171	\$18,173	13.59	49
Otolaryngology (91	6)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$340,616	\$444,369	\$388,287	\$21,528	1.85	61
Assoc. Professor	\$217,248	\$217,248	\$217,248	\$19,077	1.00	47
Assist. Professor	\$76,335	\$242,902	\$185,575	\$18,623	3.00	52
Instructor	\$67,815	\$67,815	\$67,815	\$16,935	1.00	26

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & l	Pharmacology ((565)	CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$151,535	\$179,247	\$165,391	\$18,334	2.00	63	
Assoc. Professor	\$95,003	\$172,896	\$138,132	\$17,943	3.00	50	
Assist. Professor	\$84,500	\$123,300	\$94,200	\$17,313	4.00	41	
All Ranks	\$84,500	\$179,247	\$124,664	\$17,750	9.00	49	
Psychiatry & Beha	vioral Med (500	0)	CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$68,301	\$176,239	\$122,270	\$17,716	2.00	50	
Assist. Professor	\$36,000	\$102,641	\$78,332	\$17,086	4.00	44	
All Ranks	\$36,000	\$176,239	\$92,978	\$17,296	6.00	46	
Internal Medicine ((554)		CIP Code: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12	Mo.)						
Professor	\$107,634	\$210,657	\$168,532	\$18,379	3.50	63	
Assoc. Professor	\$157,455	\$159,580	\$158,400	\$18,233	3.00	54	
Assist. Professor	\$107,950	\$162,459	\$148,359	\$18,090	7.00	45	
Instructor	\$52,324	\$52,324	\$52,324	\$16,713	1.00	41	
All Ranks	\$52,324	\$210,657	\$148,683	\$18,094	14.50	52	

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

Pediatrics (821)						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$101,000	\$277,095	\$157,836	\$18,225	6.00	61
Assoc. Professor	\$100,000	\$180,240	\$140,120	\$17,972	2.00	52
Assist. Professor	\$59,372	\$202,000	\$119,457	\$17,675	37.00	43
All Ranks	\$59,372	\$277,095	\$125,492	\$17,762	45.00	46

Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

Medical Cell and Structural Biology (609)			CIP Code: 51.1201		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$136,683	\$136,683	\$136,683	\$17,922	1.00	55
\$83,333	\$83,333	\$83,333	\$17,158	1.00	48
\$63,345	\$63,345	\$63,345	\$16,871	1.00	45
\$63,345	\$136,683	\$94,454	\$17,317	3.00	49
Mo.)					
\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
gy (620)		CIP Code: 51.1201			
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$110,104	\$110,104	\$110,104	\$17,541	1.00	50
\$83,333	\$83,336	\$83,335	\$17,158	2.00	47
\$83,333	\$110,104	\$92,258	\$17,286	3.00	48
	Min. Pay Mo.) \$136,683 \$83,333 \$63,345 \$63,345 Mo.) \$62,455 \$62,455 gy (620) Min. Pay Mo.) \$110,104 \$83,333	Min. Pay Pay Mo.) \$136,683 \$136,683 \$83,333 \$83,333 \$83,345 \$63,345 \$136,683 Mo.) \$62,455 \$62,455 \$62,455 \$62,455 \$78 (620) Min. Max. Pay Pay Mo.) \$110,104 \$110,104 \$83,333 \$83,336	Min. Max. Avg. Pay Pay Pay Mo.) \$136,683 \$136,683 \$136,683 \$83,333 \$83,333 \$83,333 \$83,333 \$63,345 \$63,345 \$63,345 \$63,345 \$63,345 \$136,683 \$94,454 Mo.) \$62,455 \$62,455 \$62,455 \$62,455 \$62,455 \$62,455 \$gy (620) CIP Code Min. Max. Avg. Pay Pay Pay Mo.) \$110,104 \$110,104 \$110,104 \$83,333 \$83,336 \$83,335	Min. Max. Avg. Avg. Fringe Benefit Mo.) \$136,683 \$136,683 \$17,922 \$83,333 \$83,333 \$83,333 \$17,158 \$63,345 \$63,345 \$63,345 \$16,871 \$63,345 \$136,683 \$94,454 \$17,317 Mo.) \$62,455 \$62,455 \$16,858 \$62,455 \$62,455 \$62,455 \$16,858 \$gy (620) CIP Code: 51.1201 Min. Max. Avg. Avg. Fringe Benefit Mo.) \$110,104 \$110,104 \$17,541 \$83,333 \$83,336 \$83,335 \$17,158	Min. Max. Avg. Avg. Fringe Benefit FTE Mo.) \$136,683 \$136,683 \$17,922 1.00 \$83,333 \$83,333 \$83,333 \$17,158 1.00 \$63,345 \$63,345 \$63,345 \$16,871 1.00 \$63,345 \$136,683 \$94,454 \$17,317 3.00 Mo.) \$62,455 \$62,455 \$16,858 1.00 \$62,455 \$62,455 \$62,455 \$16,858 1.00 gy (620) CIP Code: 51.1201 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$110,104 \$110,104 \$17,541 1.00 \$83,333 \$83,336 \$83,335 \$17,158 2.00

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science	(614)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$136,247	\$136,247	\$136,247	\$17,916	1.00	61
Assoc. Professor	\$67,449	\$79,684	\$73,566	\$17,018	2.00	54
Assist. Professor	\$57,643	\$59,372	\$58,507	\$16,802	2.00	48
All Ranks	\$57,643	\$136,247	\$80,079	\$17,111	5.00	53
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$68,250	\$73,364	\$69,955	\$16,966	1.50	53
All Ranks	\$68,250	\$73,364	\$69,955	\$16,966	1.50	53
Family and Commu	unity Medicine	(636)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$162,810	\$162,810	\$162,810	\$18,297	1.00	52
Assoc. Professor	\$150,000	\$251,250	\$159,047	\$18,243	3.54	50
Assist. Professor	\$78,000	\$151,354	\$121,152	\$17,700	6.50	51
All Ranks	\$78,000	\$251,250	\$137,077	\$17,928	11.04	51

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health In	Biomed & Health Info Sciences (318)		CIP Code	CIP Code: 51.9999		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$142,512	\$164,613	\$154,144	\$18,173	1.90	61
Assist. Professor	\$73,260	\$109,060	\$85,887	\$17,194	4.90	45
All Ranks	\$73,260	\$164,613	\$104,959	\$17,468	6.80	50
Fiscal Year Faculty (12)	Mo.)					
Professor	\$187,339	\$187,339	\$187,339	\$18,648	1.00	61
Assoc. Professor	\$97,133	\$97,133	\$97,133	\$17,355	1.00	60
Assist. Professor	\$71,925	\$89,375	\$82,107	\$17,140	8.00	50
All Ranks	\$71,925	\$187,339	\$94,133	\$17,312	10.00	52
Disability & Human	n Development	(871)	CIP Code	e: 05.0210		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$130,000	\$195,411	\$163,732	\$18,310	5.00	61
Assoc. Professor	\$82,400	\$114,660	\$98,530	\$17,375	2.00	55
Assist. Professor	\$74,682	\$160,000	\$105,561	\$17,476	3.00	37
All Ranks	\$74,682	\$195,411	\$133,240	\$17,873	10.00	53
Fiscal Year Faculty (12)	Mo.)					
Assoc. Professor	\$93,080	\$93,080	\$93,080	\$17,297	0.25	45
All Ranks	\$93,080	\$93,080	\$93,080	\$17,297	0.25	45

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability &	Human Dev (3	334)	CIP Code: 51.2399			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Assoc. Professor	\$90,000	\$114,103	\$103,923	\$17,453	3.00	53
Assist. Professor	\$79,487	\$85,283	\$82,385	\$17,144	2.00	54
All Ranks	\$79,487	\$114,103	\$95,308	\$17,329	5.00	53
Occupational Thera	ару (725)		CIP Code	e: 51.2306		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$128,400	\$165,772	\$145,188	\$18,044	2.25	54
Assist. Professor	\$85,000	\$90,000	\$87,500	\$17,217	2.00	39
All Ranks	\$85,000	\$165,772	\$118,040	\$17,655	4.25	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,000	\$100,000	\$100,000	\$17,397	1.00	49
Assoc. Professor	\$101,544	\$101,544	\$101,544	\$17,419	1.00	58
All Ranks	\$100,000	\$101,544	\$100,772	\$17,408	2.00	54

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Physical Therapy (8	327)		CIP Code	e: 51.2308			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$118,450	\$175,000	\$142,450	\$18,005	3.00	57	
Assoc. Professor	\$103,000	\$122,030	\$112,515	\$17,576	2.00	40	
Assist. Professor	\$90,000	\$92,700	\$91,350	\$17,273	2.00	36	
All Ranks	\$90,000	\$175,000	\$119,297	\$17,673	7.00	46	
Fiscal Year Faculty (12 l	Mo.)						
Assoc. Professor	\$88,201	\$90,811	\$89,506	\$17,246	2.00	49	
Assist. Professor	\$82,400	\$82,400	\$82,400	\$17,144	1.00	53	
Instructor	\$80,000	\$80,000	\$80,000	\$17,110	1.00	30	
All Ranks	\$80,000	\$90,811	\$85,353	\$17,187	4.00	45	
Kinesiology and Nu	trition (960)	CIP Code: 31.0505					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9) Mo.)						
Professor	\$83,962	\$163,922	\$132,699	\$17,865	8.00	57	
Assoc. Professor	\$68,000	\$98,700	\$79,729	\$17,106	4.00	46	
Assist. Professor	\$64,500	\$98,000	\$86,323	\$17,200	8.00	40	
Instructor	\$54,000	\$54,000	\$54,000	\$16,737	1.00	67	
All Ranks	\$54,000	\$163,922	\$101,195	\$17,414	21.00	49	
Fiscal Year Faculty (12 I	Mo.)						
Assist. Professor	\$54,030	\$79,684	\$61,621	\$16,846	2.51	41	

Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

Physician Support	(766)					
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$154,102	\$540,425	\$281,438	\$19,997	3.74	59
Assoc. Professor	\$93,460	\$330,261	\$182,646	\$18,581	5.49	48
Assist. Professor	\$86,326	\$454,545	\$237,472	\$19,367	8.24	42
All Ranks	\$86,326	\$540,425	\$229,655	\$19,255	17.47	48
Ancillary Services ((987)					
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$64,959	\$351,800	\$132,387	\$17,861	1.38	55
Assoc. Professor	\$100,000	\$155,480	\$139,202	\$17,958	0.77	47
Assist. Professor	\$92,982	\$165,596	\$122,815	\$17,723	1.43	41
All Ranks	\$64,959	\$351,800	\$130,029	\$17,827	3.58	48

Chicago Campus

All Full-time Faculty

Social Work (GL)

Jane Addams Socia	Jane Addams Social Work (630)		CIP Code: 44.0701				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$83,841	\$107,559	\$95,700	\$17,335	2.00	64	
Assoc. Professor	\$63,200	\$101,374	\$78,462	\$17,088	12.00	52	
Assist. Professor	\$69,000	\$75,920	\$71,232	\$16,984	6.00	44	
All Ranks	\$63,200	\$107,559	\$78,017	\$17,081	20.00	51	
Fiscal Year Faculty (12	Mo.)						
Assoc. Professor	\$91,549	\$91,549	\$91,549	\$17,275	1.00	60	
Assist. Professor	\$70,633	\$70,633	\$70,633	\$16,976	1.00	70	
All Ranks	\$70,633	\$91,549	\$81,091	\$17,126	2.00	65	

Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

Tutorium in Inte	ensive English (692)				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty	y (9 Mo.)					
Lecturer	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43
All Ranks	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and	d Policy (727)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9) Mo.)					
Professor	\$91,748	\$138,859	\$111,316	\$17,559	4.00	63
Assoc. Professor	\$72,725	\$92,135	\$82,667	\$17,148	8.51	52
Assist. Professor	\$64,500	\$67,236	\$66,473	\$16,916	3.51	40
All Ranks	\$64,500	\$138,859	\$86,272	\$17,200	16.02	52
Public Administrati	ion (694)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,163	\$151,123	\$118,483	\$17,661	1.50	58
Assoc. Professor	\$65,087	\$93,600	\$80,517	\$17,117	8.00	50
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	34
All Ranks	\$65,087	\$151,123	\$84,939	\$17,181	10.50	50

Chicago Campus

All Full-time Faculty

Library (GQ)

University Library	(280)					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 l	Mo.)					
Assoc. Professor	\$55,970	\$94,000	\$70,665	\$16,976	4.00	52
Assist. Professor	\$52,839	\$66,812	\$58,408	\$16,800	3.00	52
All Ranks	\$52,839	\$94,000	\$65,412	\$16,901	7.00	52

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl Sci & Policy (983)			CIP Code: 03.0104			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)					
Professor	\$100,317	\$100,317	\$100,317	\$17,401	0.50	68
Assoc. Professor	\$75,686	\$152,250	\$103,949	\$17,453	1.25	44
Assist. Professor	\$64,500	\$85,000	\$73,420	\$17,016	1.47	35
All Ranks	\$64,500	\$152,250	\$89,448	\$17,245	3.22	44

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administra	ation (846)		CIP Code	e: 52.0201		
	Min.	Max.	Avg.	Avg. Fringe	ETE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$101,940	\$101,940	\$101,940	\$17,424	1.00	59
Assoc. Professor	\$76,072	\$106,447	\$94,072	\$17,312	4.00	50
Assist. Professor	\$99,900	\$99,900	\$99,900	\$17,395	1.00	34
All Ranks	\$76,072	\$106,447	\$96,355	\$17,344	6.00	49
Management (611)			CIP Code	e: 52.0299		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$89,696	\$130,078	\$109,887	\$17,538	2.00	43
Assist. Professor	\$88,375	\$88,375	\$88,375	\$17,230	1.00	31
Instructor	\$56,586	\$56,586	\$56,586	\$16,774	1.00	48
Lecturer	\$94,550	\$97,649	\$95,584	\$17,333	3.00	40
All Ranks	\$56,586	\$130,078	\$93,070	\$17,297	7.00	40
Accountancy (845)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$120,594	\$134,628	\$129,730	\$17,823	3.00	63
Assist. Professor	\$119,900	\$125,556	\$121,858	\$17,710	4.00	48
Lecturer	\$64,769	\$64,769	\$64,769	\$16,892	1.00	45
All Ranks	\$64,769	\$134,628	\$117,674	\$17,650	8.00	54

Springfield Campus

All Full-time Faculty

Business and Management (PE)

Management Inform	Management Information Systems (975)			e: 11.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$128,911	\$128,911	\$128,911	\$17,811	1.00	65
Assoc. Professor	\$104,255	\$111,542	\$105,992	\$17,482	5.00	49
Assist. Professor	\$91,448	\$91,448	\$91,448	\$17,274	1.00	43
Lecturer	\$97,650	\$97,650	\$97,650	\$17,363	1.00	41
All Ranks	\$91,448	\$128,911	\$105,996	\$17,482	8.00	49

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

Environmental Stud	lies (358)		CIP Code	e: 03.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,014	\$65,322	\$63,668	\$16,876	2.00	42
Assist. Professor	\$53,086	\$54,986	\$54,036	\$16,738	2.00	35
All Ranks	\$53,086	\$65,322	\$58,852	\$16,807	4.00	38
Public Health (417)			CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$70,500	\$83,990	\$76,393	\$17,058	2.67	57
Assist. Professor	\$60,800	\$63,617	\$62,068	\$16,853	3.00	46
All Ranks	\$60,800	\$83,990	\$68,814	\$16,950	5.67	52
Fiscal Year Faculty (12 M	Mo.)					
Instructor	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58
All Ranks	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58
Political Science (48	0)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,161	\$107,826	\$94,650	\$17,320	2.50	67
Assoc. Professor	\$62,500	\$70,114	\$64,795	\$16,892	6.67	48
Assist. Professor	\$59,721	\$59,721	\$59,721	\$16,819	0.67	34
All Ranks	\$59,721	\$107,826	\$72,035	\$16,996	9.84	52

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

Criminal Justice (57	71)		CIP Code	e: 43.0104		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$65,620	\$74,474	\$68,992	\$16,952	5.00	44
Assist. Professor	\$61,839	\$61,839	\$61,839	\$16,850	1.00	34
All Ranks	\$61,839	\$74,474	\$67,800	\$16,935	6.00	42
Legal Studies (670)			CIP Code	e: 22.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,278	\$107,278	\$107,278	\$17,501	0.50	58
Assoc. Professor	\$68,054	\$69,956	\$69,005	\$16,952	2.00	52
Assist. Professor	\$56,966	\$57,324	\$57,180	\$16,783	1.67	48
All Ranks	\$56,966	\$107,278	\$68,859	\$16,950	4.17	51
Public Administrati	ion (777)		CIP Code	e: 44.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$88,725	\$108,309	\$97,247	\$17,357	2.67	61
Assist. Professor	\$57,000	\$58,549	\$57,721	\$16,791	4.67	41
All Ranks	\$57,000	\$108,309	\$72,099	\$16,997	7.34	49

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

Educational Leader	ship (442)		CIP Code	CIP Code: 13.0401				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Professor	\$76,959	\$76,959	\$76,959	\$17,066	1.00	65		
Assoc. Professor	\$57,350	\$68,307	\$61,722	\$16,848	4.00	61		
Assist. Professor	\$54,040	\$54,040	\$54,040	\$16,738	1.00	69		
All Ranks	\$54,040	\$76,959	\$62,981	\$16,866	6.00	63		
Teacher Education	Teacher Education (694)			CIP Code: 13.1299				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Assoc. Professor	\$61,284	\$61,284	\$61,284	\$16,842	1.00	58		
Assist. Professor	\$53,000	\$56,225	\$54,477	\$16,744	4.00	53		
All Ranks	\$53,000	\$61,284	\$55,838	\$16,764	5.00	54		
Human Services (71	4)		CIP Code	e: 44.0000				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	Mo.)							
Assoc. Professor	\$61,608	\$61,608	\$61,608	\$16,846	1.00	60		
Assist. Professor	\$53,000	\$55,000	\$53,927	\$16,736	4.00	48		
All Ranks	\$53,000	\$61,608	\$55,463	\$16,758	5.00	51		

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

Social Work (825)			CIP Code	e: 44.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$77,500	\$77,500	\$77,500	\$17,074	1.00	66
Assoc. Professor	\$59,547	\$59,547	\$59,547	\$16,817	1.00	50
Assist. Professor	\$57,785	\$57,785	\$57,785	\$16,791	1.00	63
Instructor	\$46,473	\$46,473	\$46,473	\$16,629	1.00	53
All Ranks	\$46,473	\$77,500	\$60,326	\$16,828	4.00	58
Human Developmen	t Counseling (858)	CIP Code	e: 42.2803		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$59,160	\$68,460	\$63,518	\$16,874	3.00	47
Assist. Professor	\$55,683	\$55,683	\$55,683	\$16,761	1.00	34
All Ranks	\$55,683	\$68,460	\$61,559	\$16,846	4.00	44

Springfield Campus

All Full-time Faculty

Mathematical Scien	Mathematical Sciences (297)		CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe	EEE	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$54,286	\$76,774	\$61,972	\$16,851	4.00	48
Assist. Professor	\$50,500	\$50,500	\$50,500	\$16,687	1.00	31
Instructor	\$46,735	\$46,735	\$46,735	\$16,633	1.00	44
All Ranks	\$46,735	\$76,774	\$57,520	\$16,788	6.00	45
Art, Music, and The	eatre (353)		CIP Code	e: 50.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$54,286	\$60,493	\$56,950	\$16,780	4.50	47
Assist. Professor	\$49,000	\$50,348	\$50,009	\$16,680	4.00	33
All Ranks	\$49,000	\$60,493	\$53,684	\$16,733	8.50	41
Clinical Lab Science	e (387)		CIP Code	e: 51.1005		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$60,984	\$77,857	\$69,421	\$16,958	2.00	63
Assist. Professor	\$56,500	\$56,500	\$56,500	\$16,773	1.00	56
All Ranks	\$56,500	\$77,857	\$65,114	\$16,897	3.00	60

Springfield Campus

All Full-time Faculty

Psychology (404)			CIP Code	e: 42.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Assoc. Professor	\$55,712	\$65,599	\$58,526	\$16,802	5.00	45			
Assist. Professor	\$50,136	\$51,852	\$50,994	\$16,694	2.00	32			
All Ranks	\$50,136	\$65,599	\$56,374	\$16,771	7.00	41			
History (484)		CIP Code: 54.0101							
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$81,017	\$298,799	\$189,908	\$18,685	2.00	71			
Assoc. Professor	\$55,065	\$61,657	\$57,450	\$16,787	6.00	49			
Assist. Professor	\$50,220	\$51,255	\$50,833	\$16,692	3.00	31			
All Ranks	\$50,220	\$298,799	\$79,728	\$17,106	11.00	48			
Communication (49	5)		CIP Code	e: 09.0100					
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$107,596	\$107,596	\$107,596	\$17,505	1.00	61			
Assoc. Professor	\$54,565	\$64,197	\$57,315	\$16,785	4.50	49			
Assist. Professor	\$50,338	\$50,989	\$50,664	\$16,689	2.00	44			
All Ranks	\$50,338	\$107,596	\$62,246	\$16,855	7.50	49			

Springfield Campus

All Full-time Faculty

Casialage/A-4h	ology (542)			45 1201		
Sociology/Anthrope				e: 45.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$54,500	\$57,171	\$56,377	\$16,771	2.00	50
Assist. Professor	\$50,593	\$50,593	\$50,593	\$16,688	1.00	50
Lecturer	\$47,779	\$47,779	\$47,779	\$16,648	0.67	33
All Ranks	\$47,779	\$57,171	\$53,231	\$16,726	3.67	46
Computer Science	(696)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,385	\$113,385	\$113,385	\$17,588	1.00	67
Assoc. Professor	\$87,064	\$102,159	\$95,118	\$17,327	3.00	53
Assist. Professor	\$69,000	\$78,750	\$73,267	\$17,013	4.00	39
Instructor	\$52,725	\$57,597	\$55,502	\$16,759	4.00	56
All Ranks	\$52,725	\$113,385	\$76,151	\$17,055	12.00	50
Chemistry (739)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$55,708	\$58,752	\$57,001	\$16,780	4.00	42
Assist. Professor	\$54,537	\$55,957	\$55,247	\$16,755	2.00	44
All Ranks	\$54,537	\$58,752	\$56,416	\$16,772	6.00	43

Springfield Campus

All Full-time Faculty

Liberal & Integrative Studies (740)			CIP Code: 24.0101			
Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Mo.)						
\$55,922	\$56,892	\$56,322	\$16,771	3.50	52	
\$55,922	\$56,892	\$56,322	\$16,771	3.50	52	
CIP Code: 23.0101						
Min.	Max.	Avg.	Avg. Fringe		Avg.	
Pay	Pay	Pay	Benefit	FTE	Age	
Mo.)						
\$65,023	\$65,023	\$65,023	\$16,895	1.00	49	
\$54,565	\$59,686	\$56,070	\$16,767	4.00	51	
\$50,569	\$50,569	\$50,569	\$16,688	1.00	32	
\$50,569	\$65,023	\$56,645	\$16,775	6.00	47	
		CIP Code	e: 26.0101			
Min.	Max.	Avg.	Avg. Fringe		Avg.	
Pay	Pay	Pay	Benefit	FTE	Age	
Mo.)						
\$66,912	\$66,912	\$66,912	\$16,922	1.00	55	
\$57,486	\$61,567	\$59,225	\$16,812	4.00	51	
\$57,486					52	
	Min. Pay Mo.) \$55,922 \$55,922 Min. Pay Mo.) \$65,023 \$54,565 \$50,569 \$50,569 Min. Pay Mo.) \$66,912 \$57,486	Min. Pay Pay Mo.) \$55,922 \$56,892 \$55,922 \$56,892 Min. Max. Pay Pay Mo.) \$65,023 \$65,023 \$54,565 \$59,686 \$50,569 \$50,569 \$50,569 \$65,023 Min. Max. Pay Pay Mo.) \$66,912 \$66,912 \$57,486 \$61,567	Min. Max. Avg. Pay Mo.) \$55,922 \$56,892 \$56,322 \$55,922 \$56,892 \$56,322 CIP Code Min. Max. Avg. Pay Mo.) \$65,023 \$65,023 \$65,023 \$54,565 \$59,686 \$56,070 \$50,569 \$50,569 \$50,569 \$50,569 \$65,023 \$56,645 CIP Code Min. Max. Avg. Pay Mo.) Mo.) \$66,912 \$66,912 \$66,912 \$57,486 \$61,567 \$59,225	Min. Max. Avg. Avg. Benefit Mo.) \$55,922 \$56,892 \$56,322 \$16,771 \$55,922 \$56,892 \$56,322 \$16,771 CIP Code: 23.0101 Min. Max. Avg. Avg. Fringe Pay Pay Benefit Mo.) \$65,023 \$65,023 \$16,895 \$54,565 \$59,686 \$56,070 \$16,767 \$50,569 \$50,569 \$50,569 \$16,688 \$50,569 \$65,023 \$56,645 \$16,775 CIP Code: 26.0101 Min. Max. Avg. Avg. Fringe Pay Pay Benefit Mo.) \$66,912 \$66,912 \$16,922 \$57,486 \$61,567 \$59,225 \$16,812	Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$55,922 \$56,892 \$56,322 \$16,771 3.50 \$55,922 \$56,892 \$56,322 \$16,771 3.50 CIP Code: 23.0101 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$65,023 \$65,023 \$16,895 1.00 \$50,569 \$50,569 \$50,569 \$16,688 1.00 \$50,569 \$65,023 \$56,645 \$16,775 6.00 CIP Code: 26.0101 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE Mo.) \$66,912 \$66,912 \$16,922 1.00 \$57,486 \$61,567 \$59,225 \$16,812 4.00	

Springfield Campus

All Full-time Faculty

Min. Pay D.)	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
D.)	Pay	Pay	Benefit	CTC	
				FIE	Age
\$54,500	\$57,123	\$56,249	\$16,769	1.50	53
\$50,771	\$50,771	\$50,771	\$16,691	1.00	48
\$50,771	\$57,123	\$54,058	\$16,738	2.50	51
)					
\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
		CIP Code	e: 38.0101		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
o.)					
\$62,013	\$62,013	\$62,013	\$16,852	1.00	51
\$54,876	\$55,147	\$55,012	\$16,752	2.00	48
\$54,876	\$62,013	\$57,345	\$16,785	3.00	49
	\$50,771 \$50,771) \$60,022 \$60,022 Min. Pay 0.) \$62,013 \$54,876	\$50,771 \$50,771 \$50,771 \$57,123) \$60,022 \$60,022 \$60,022 \$60,022 Min. Max. Pay Pay D.) \$62,013 \$62,013 \$54,876 \$55,147	\$50,771 \$60,022 \$60,02	\$50,771 \$50,771 \$16,691 \$50,771 \$57,123 \$54,058 \$16,738) \$60,022 \$60,022 \$60,022 \$16,824 \$60,022 \$60,022 \$60,022 \$16,824 CIP Code: 38.0101 Min. Max. Avg. Avg. Fringe Pay Pay Pay Benefit D.) \$62,013 \$62,013 \$62,013 \$16,852 \$54,876 \$55,147 \$55,012 \$16,752	\$50,771 \$50,771 \$16,691 1.00 \$50,771 \$57,123 \$54,058 \$16,738 2.50 \$60,022 \$60,022 \$60,022 \$16,824 0.50 \$60,022 \$60,022 \$60,022 \$16,824 0.50 CIP Code: 38.0101 Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE 5.) \$62,013 \$62,013 \$62,013 \$16,852 1.00 \$54,876 \$55,147 \$55,012 \$16,752 2.00

Springfield Campus

All Full-time Faculty

University Library (PK)

Library Administration (446)								
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Fiscal Year Faculty (12 I	Mo.)							
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43		
All Ranks	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43		

Springfield Campus

All Full-time Faculty

Provost & VC Acad Affairs (SB)

Capital Scholars Program (247)								
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty	(9 Mo.)							
Instructor	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34		
All Ranks	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34		
Fiscal Year Faculty (1	12 Mo.)							
Instructor	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29		
All Ranks	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29		

SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

University Administration

All Full-time Faculty

VP for Academic Affairs (AH)

Instit of Govt & Pub Affs (229)						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52