

UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY
FALL 2012



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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2012, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2012.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2013.

Fringe Benefits:

Fringe benefits consist of \$16,308.22 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.04% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11.19%), and Disability Benefits (0.85%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. More than 80% of University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

TABLE OF CONTENTS

SECTION I	Page	SECTION V	Page
Summaries		Colleges in University Administration	
Total University	1	Vice President for Academic Affairs	50
Total University Excluding Clinical	2		
Urbana-Champaign Campus	3		
Urbana-Champaign Campus Excluding Clinical	4		
Chicago Campus	5		
Chicago Campus Excluding Clinical	6		
Springfield Campus	7		
Springfield Campus Excluding Clinical	8		
University Administration	9		
University Administration Excluding Clinical	10		
SECTION II		SECTION VI	
Colleges at Urbana-Champaign		Departments at Urbana-Champaign	
Agricultural, Consumer, & Environmental Sciences	11	College of Agricultural, Consumer & Environmental Sciences	
Business	12	Agricultural & Consumer Economics	51
Education	13	Animal Sciences	51
Engineering	14	Food Science & Human Nutrition	52
Fine & Applied Arts	15	Agricultural & Biological Engineering	52
Media	16	Human & Community Development	53
Law	17	Crop Sciences	53
Liberal Arts & Sciences	18	Natural Resources & Environmental Science	54
Applied Health Sciences	19		
Veterinary Medicine	20	College of Business	
School of Labor & Employment Relations	21	Business Administration	55
School of Social Work	22	Finance	55
Graduate School of Library & Information Science	23	Accountancy	56
SECTION III		College of Education	
Colleges at Chicago		Special Education	57
Business Administration	24	Curriculum & Instruction	57
Dentistry	25	Educational Psychology	57
Education	26	Educational Policy, Organization & Leadership	58
Engineering	27		
Architecture & the Arts	28	College of Engineering	
Liberal Arts & Sciences	29	Industrial & Enterprise Systems Engineering	59
Nursing	30	Physics	59
Pharmacy	31	Civil & Environmental Engineering	60
School of Public Health	32	Bioengineering	60
Medicine – Chicago, Basic Sciences	33	Computer Science	61
Medicine – Chicago, Clinical Sciences	34	Aerospace Engineering	61
Medicine – Peoria	35	Mechanical Science & Engineering	61
Medicine – Urbana	36	Materials Science & Engineering	62
Medicine – Rockford	37	Electrical & Computer Engineering	62
Applied Health Sciences	38	Nuclear, Plasma, & Radiation Engineering	63
Healthcare Systems, UIC Medical Center	39		
Jane Addams School of Social Work	40	College of Fine & Applied Arts	
School of Continuing Studies	41	Music	64
Urban Planning & Public Affairs	42	Art & Design	64
Library	43	Landscape Architecture	65
Vice Chancellor for Research	44	Urban & Regional Planning	65
		Architecture	65
		Dance	66
		Theatre	66
SECTION IV		College of Media	
Colleges at Springfield		Advertising	67
Business & Management	45	Media & Cinema Studies	67
Public Affairs & Administration	46	Journalism	68
Education & Human Services	47		
Liberal Arts & Sciences	48	College of Law	
University Library	49	Law	69
		College of Liberal Arts & Sciences	
		Anthropology	70
		Mathematics	70
		Psychology	70
		African-American Studies	71
		Sociology	71
		Asian-American Studies	71
		Economics	72
		Astronomy	72

SECTION VI (CONT'D).....	Page
Departments at Urbana-Champaign (cont'd)	
College of Liberal Arts & Sciences (cont'd)	
History.....	73
Communication.....	73
English.....	73
American Indian Studies Program.....	74
Statistics.....	74
Gender & Women's Studies.....	75
Political Science.....	75
Philosophy.....	75
Latina/Latino Studies Program.....	76
Intensive English Institute.....	76
Chemistry.....	77
Chemical & Biomolecular Engineering.....	77
Animal Biology.....	78
Entomology.....	78
Plant Biology.....	78
School of Molecular & Cell Biology.....	79
Biochemistry.....	79
Cell & Developmental Biology.....	79
Molecular & Integrative Physiology.....	80
Microbiology.....	80
East Asian Language & Cultures.....	80
Religion.....	81
Classics.....	81
Spanish Italian & Portuguese.....	81
Comparative & World Literature.....	82
Linguistics.....	82
Germanic Languages & Literature.....	82
Slavic Languages & Literature.....	83
French.....	83
Atmospheric Sciences.....	83
Geology.....	84
Geography.....	84
College of Applied Health Sciences	
Kinesiology & Community Health.....	85
Speech & Hearing Science.....	85
Recreation Sport & Tourism.....	85
College of Veterinary Medicine	
Veterinary Teaching Hospital.....	86
Pathobiology.....	86
Veterinary Clinical Medicine.....	87
Chicago Center for Veterinary Medicine.....	87
Veterinary Diagnostic Lab.....	87
Comparative Biosciences.....	88
School of Labor & Employment Relations	
School of Labor & Employment Relations.....	89
School of Social Work	
School of Social Work.....	90
Graduate School of Library & Information Science	
Library & Information Science.....	91

SECTION VII

Departments at Chicago	
College of Business Administration	
Accounting.....	92
Information/Decision Sciences.....	92
Finance.....	92
Managerial Studies.....	93

SECTION VII (cont'd).....	Page
Departments at Chicago (cont'd)	
College of Dentistry	
Endodontics.....	94
Oral Medicine & Diagnostic Sciences.....	94
Dental Clinics.....	94
Pediatric Dentistry.....	95
Periodontics.....	95
Restorative Dentistry.....	96
Orthodontics.....	96
Oral Biology.....	97
College of Education	
Special Education.....	98
Educational Psychology.....	98
Curriculum & Instruction.....	98
Educational Policy Studies.....	99
College of Engineering	
Mechanical & Industrial Engineering.....	100
Bioengineering.....	100
Computer Science.....	101
Chemical Engineering.....	101
Civil & Materials Engineering.....	102
Electrical & Computer Engineering.....	102
College of Architecture & the Arts	
School of Art & Design.....	103
Art History.....	103
School of Architecture.....	103
Theatre and Music.....	104
College of Liberal Arts & Sciences	
History.....	105
Physics.....	105
African-American Studies.....	106
Gender & Women's Studies.....	106
Biological Sciences.....	107
Chemistry.....	107
Earth & Environmental Sciences.....	108
English.....	108
Communication.....	108
Economics.....	109
Mathematics, Statistics & Computer Science.....	109
Philosophy.....	110
Political Science.....	110
Sociology.....	110
Anthropology.....	111
Psychology.....	111
Criminology, Law and Justice.....	112
Latin American & Latino Studies.....	112
Germanic Studies.....	112
Classics & Mediterranean Studies.....	113
Slavic & Baltic Language & Literature.....	113
Hispanic & Italian Studies.....	113
Linguistics.....	114
French & Francophone Studies.....	114
College of Nursing	
Biobehavioral Health Sciences.....	115
Health Systems Science.....	115
Women, Child and Family Health Sciences.....	116
Registered Nursing Program – Urbana.....	116

SECTION VII (CONT'D)	Page
Departments at Chicago (cont'd)	
College of Pharmacy	
Pharmacy Administration	117
Biopharmaceutical Sciences.....	117
Medicinal Chemistry & Pharmacognosy.....	118
Center for Pharmaceutical Biotech.....	118
Pharmacy Practice.....	119
School of Public Health	
Community Health Sciences	120
Health Policy & Administration.....	120
Environmental & Occupational Health Sciences	121
Epidemiology and Biostatistics.....	121
College of Medicine – Chicago, Basic Sciences	
Medical Education	122
Microbiology & Immunology	122
Physiology & Biophysics.....	123
Anatomy & Cell Biology	123
Pharmacology	124
Biochemistry & Molecular Genetics.....	124
College of Medicine – Chicago, Clinical Sciences	
Medicine	125
Pathology	125
Obstetrics & Gynecology.....	126
Neurological Surgery.....	126
Anesthesiology	126
Surgery	127
Emergency Medicine	127
Ophthalmology & Visual Science.....	127
Urology.....	128
Radiology	128
Psychiatry	128
Dermatology	129
Neurology & Rehabilitation Medicine	129
Pediatrics	129
Otolaryngology	130
College of Medicine – Peoria	
Cancer Biology & Pharmacology	131
Psychiatry & Behavioral Medicine	131
Internal Medicine	131
Pediatrics.....	132
College of Medicine at Urbana	
Medical Cell & Developmental Biology.....	133
Medical Microbiology	133
College of Medicine – Rockford	
Biomedical Sciences	134
Family & Community Medicine	134
College of Applied Health Sciences	
Biomedical & Health Information Sciences.....	135
Disability & Human Development.....	135
Institute on Disability & Human Development	136
Occupational Therapy.....	136
Physical Therapy	137
Kinesiology & Nutrition	137
Departments at Chicago (cont'd)	
Healthcare Systems, UIC – Medical Center	
Physician Support	138
Ancillary Services.....	138

SECTION VII (CONT'D).....	Page
Departments at Chicago (cont'd)	
College of Social Work	
Jane Addams School of Social Work	139
School of Continuing Studies	
Tutorium in Intensive English.....	140
College of Urban Planning & Public Affairs	
Urban Planning & Policy.....	141
Public Administration.....	141
Library	
University Library	142
Vice Chancellor for Research	
Institute for Environmental Science and Policy.....	143
SECTION VIII	
Departments at Springfield	
College of Business & Management	
Business Administration.....	144
Management.....	144
Accountancy.....	144
Management Information Systems	145
College of Public Affairs & Administration	
Environmental Studies	146
Public Health.....	146
Political Science	146
Criminal Justice.....	147
Legal Studies.....	147
Public Administration.....	147
College of Education & Human Services	
Educational Leadership	148
Teacher Education.....	148
Human Services	148
Social Work.....	149
Human Development Counseling.....	149
College of Liberal Arts & Sciences	
Mathematical Sciences	150
Art, Music and Theatre.....	150
Psychology	150
History.....	151
Communication	151
Sociology/Anthropology	151
Computer Science	152
Chemistry	152
Liberal & Integrative Studies	152
English	153
Biology.....	153
Women and Gender Studies	153
Philosophy.....	154
University Library	
Library Administration.....	155
SECTION IX	
Departments in University Administration	
Vice President for Academic Affairs	
Institute of Government & Public Affairs.....	156

SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

All Full-time Faculty

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$53,938	\$329,442	\$135,890	\$32,597	1115.92	56
Assoc. Professor	\$47,200	\$232,000	\$87,929	\$26,848	973.62	48
Assist. Professor	\$35,000	\$210,588	\$81,363	\$26,061	734.54	40
Instructor	\$31,775	\$100,145	\$56,254	\$23,051	43.00	51
Lecturer	\$30,000	\$197,000	\$57,963	\$23,256	173.50	48
All Ranks	\$30,000	\$329,442	\$101,787	\$28,509	3040.58	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$51,460	\$604,428	\$186,144	\$38,197	148.18	58
Assoc. Professor	\$45,900	\$433,366	\$139,840	\$32,752	155.65	52
Assist. Professor	\$36,000	\$434,783	\$111,403	\$29,408	348.44	44
Instructor	\$50,923	\$112,750	\$75,161	\$25,146	14.00	43
Lecturer	\$48,919	\$119,054	\$60,748	\$23,452	20.00	44
All Ranks	\$36,000	\$604,428	\$131,775	\$31,804	686.27	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

Non-clinical Faculty Only

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$53,938	\$329,442	\$136,098	\$32,622	1097.71	56
Assoc. Professor	\$47,200	\$232,000	\$87,704	\$26,821	955.71	48
Assist. Professor	\$35,000	\$210,588	\$81,290	\$26,052	728.54	39
Instructor	\$31,775	\$100,145	\$55,534	\$22,965	42.05	51
Lecturer	\$30,000	\$197,000	\$57,963	\$23,256	173.50	48
All Ranks	\$30,000	\$329,442	\$101,695	\$28,498	2997.51	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$604,428	\$177,120	\$37,136	55.71	58
Assoc. Professor	\$45,900	\$207,940	\$113,832	\$29,694	63.69	54
Assist. Professor	\$38,293	\$163,200	\$80,664	\$25,793	122.31	46
Instructor	\$51,998	\$112,750	\$77,025	\$25,366	13.00	44
Lecturer	\$48,919	\$119,054	\$60,747	\$23,451	19.00	43
All Ranks	\$38,293	\$604,428	\$106,457	\$28,826	273.71	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$53,938	\$329,442	\$139,805	\$33,067	755.47	55
Assoc. Professor	\$58,000	\$232,000	\$90,342	\$27,138	544.75	47
Assist. Professor	\$43,200	\$210,588	\$87,384	\$26,783	397.70	38
Instructor	\$31,775	\$100,145	\$56,409	\$23,070	15.00	48
Lecturer	\$35,096	\$197,000	\$74,670	\$25,259	74.99	46
All Ranks	\$31,775	\$329,442	\$109,642	\$29,451	1787.91	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$291,145	\$136,597	\$32,371	31.90	55
Assoc. Professor	\$94,117	\$156,826	\$125,433	\$31,058	17.00	49
Assist. Professor	\$49,620	\$137,200	\$93,814	\$27,340	34.50	41
Instructor	\$53,092	\$112,750	\$82,945	\$26,062	9.00	40
Lecturer	\$48,919	\$119,054	\$60,747	\$23,451	19.00	43
All Ranks	\$48,919	\$291,145	\$104,372	\$28,581	111.40	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$53,938	\$329,442	\$139,936	\$33,082	748.47	55
Assoc. Professor	\$58,000	\$232,000	\$90,333	\$27,136	540.75	47
Assist. Professor	\$43,200	\$210,588	\$87,384	\$26,783	397.70	38
Instructor	\$31,775	\$100,145	\$54,267	\$22,813	14.05	48
Lecturer	\$35,096	\$197,000	\$74,670	\$25,259	74.99	46
All Ranks	\$31,775	\$329,442	\$109,631	\$29,450	1775.96	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$291,145	\$130,705	\$31,678	17.01	55
Assoc. Professor	\$94,117	\$156,818	\$120,439	\$30,471	7.57	49
Assist. Professor	\$49,620	\$137,200	\$83,969	\$26,182	21.22	42
Instructor	\$53,092	\$112,750	\$82,945	\$26,062	9.00	40
Lecturer	\$48,919	\$119,054	\$60,747	\$23,451	19.00	43
All Ranks	\$48,919	\$291,145	\$92,376	\$27,171	73.80	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$312,181	\$128,591	\$31,722	333.95	58
Assoc. Professor	\$47,200	\$180,000	\$89,495	\$27,036	339.12	49
Assist. Professor	\$35,000	\$177,146	\$77,177	\$25,559	278.34	41
Instructor	\$46,432	\$93,687	\$59,426	\$23,432	19.00	55
Lecturer	\$30,000	\$145,000	\$43,638	\$21,539	95.00	49
All Ranks	\$30,000	\$312,181	\$93,906	\$27,565	1065.41	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$51,460	\$604,428	\$199,736	\$39,795	116.28	59
Assoc. Professor	\$45,900	\$433,366	\$141,908	\$32,995	138.15	52
Assist. Professor	\$36,000	\$434,783	\$113,946	\$29,707	310.94	44
Instructor	\$50,923	\$82,027	\$63,436	\$23,768	4.00	47
Lecturer	\$60,783	\$60,783	\$60,783	\$23,456	1.00	68
All Ranks	\$36,000	\$604,428	\$137,761	\$32,508	570.37	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$312,181	\$128,823	\$31,750	322.74	58
Assoc. Professor	\$47,200	\$180,000	\$88,944	\$26,970	325.21	49
Assist. Professor	\$35,000	\$177,146	\$76,891	\$25,525	272.34	41
Instructor	\$46,432	\$93,687	\$59,426	\$23,432	19.00	55
Lecturer	\$30,000	\$145,000	\$43,638	\$21,539	95.00	49
All Ranks	\$30,000	\$312,181	\$93,510	\$27,517	1034.29	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,000	\$604,428	\$197,516	\$39,534	38.70	61
Assoc. Professor	\$45,900	\$207,940	\$113,431	\$29,647	55.62	55
Assist. Professor	\$38,293	\$163,200	\$80,882	\$25,819	98.09	47
Instructor	\$53,125	\$82,027	\$67,607	\$24,258	3.00	49
All Ranks	\$38,293	\$604,428	\$113,041	\$29,601	195.41	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,380	\$290,802	\$104,978	\$28,892	20.50	61
Assoc. Professor	\$52,833	\$126,597	\$66,433	\$24,272	88.00	50
Assist. Professor	\$48,000	\$122,196	\$60,117	\$23,514	58.00	42
Instructor	\$39,297	\$56,055	\$49,297	\$22,217	9.00	48
Lecturer	\$57,095	\$94,554	\$71,562	\$24,886	3.00	43
All Ranks	\$39,297	\$290,802	\$68,030	\$24,463	178.50	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,415	\$58,415	\$58,415	\$23,177	0.50	59
Assist. Professor	\$46,500	\$57,400	\$50,133	\$22,203	3.00	42
Instructor	\$51,998	\$51,998	\$51,998	\$22,423	1.00	57
All Ranks	\$46,500	\$58,415	\$51,468	\$22,360	4.50	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,380	\$290,802	\$104,978	\$28,892	20.50	61
Assoc. Professor	\$52,833	\$126,597	\$66,433	\$24,272	88.00	50
Assist. Professor	\$48,000	\$122,196	\$60,117	\$23,514	58.00	42
Instructor	\$39,297	\$56,055	\$49,297	\$22,217	9.00	48
Lecturer	\$57,095	\$94,554	\$71,562	\$24,886	3.00	43
All Ranks	\$39,297	\$290,802	\$68,030	\$24,463	178.50	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,415	\$58,415	\$58,415	\$23,177	0.50	59
Assist. Professor	\$46,500	\$57,400	\$50,133	\$22,203	3.00	42
Instructor	\$51,998	\$51,998	\$51,998	\$22,423	1.00	57
All Ranks	\$46,500	\$58,415	\$51,468	\$22,360	4.50	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration	All Full-time Faculty					
Campus Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,582	\$265,998	\$154,945	\$34,881	6.00	55
Assoc. Professor	\$87,658	\$133,993	\$114,319	\$30,012	1.75	44
Assist. Professor	\$86,684	\$86,684	\$86,684	\$26,699	0.50	34
Lecturer	\$190,000	\$190,000	\$190,000	\$39,084	0.51	31
All Ranks	\$86,684	\$265,998	\$144,974	\$33,686	8.76	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

	University Administration	Non-clinical Faculty Only				
Campus Total	<hr/>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,582	\$265,998	\$154,945	\$34,881	6.00	55
Assoc. Professor	\$87,658	\$133,993	\$114,319	\$30,012	1.75	44
Assist. Professor	\$86,684	\$86,684	\$86,684	\$26,699	0.50	34
Lecturer	\$190,000	\$190,000	\$190,000	\$39,084	0.51	31
All Ranks	\$86,684	\$265,998	\$144,974	\$33,686	8.76	50

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,110	\$164,338	\$116,793	\$30,308	75.20	56
Assoc. Professor	\$62,159	\$127,617	\$85,959	\$26,612	56.00	49
Assist. Professor	\$64,538	\$102,500	\$76,076	\$25,427	41.20	37
Lecturer	\$87,300	\$87,300	\$87,300	\$26,773	1.00	55
All Ranks	\$62,159	\$164,338	\$96,990	\$27,934	173.40	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$150,677	\$104,606	\$28,609	7.03	61
Assoc. Professor	\$113,100	\$113,100	\$113,100	\$29,608	1.00	57
Assist. Professor	\$49,620	\$72,284	\$63,968	\$23,830	3.00	50
All Ranks	\$49,620	\$150,677	\$94,323	\$27,400	11.03	58

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,716	\$302,500	\$212,525	\$41,784	34.50	55
Assoc. Professor	\$80,983	\$232,000	\$169,485	\$36,624	20.75	44
Assist. Professor	\$80,082	\$210,588	\$166,915	\$36,316	43.00	39
Lecturer	\$76,173	\$197,000	\$116,688	\$30,296	18.49	45
All Ranks	\$76,173	\$302,500	\$172,896	\$37,033	116.74	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$165,470	\$165,470	\$165,470	\$35,766	1.00	45
Lecturer	\$71,094	\$119,054	\$95,074	\$27,488	2.00	42
All Ranks	\$71,094	\$165,470	\$118,539	\$30,247	3.00	44

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$53,938	\$200,000	\$125,250	\$31,322	36.42	59
Assoc. Professor	\$60,142	\$105,219	\$83,588	\$26,328	26.50	51
Assist. Professor	\$50,191	\$71,229	\$65,607	\$24,173	16.50	41
All Ranks	\$50,191	\$200,000	\$98,957	\$28,170	79.42	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,117	\$94,117	\$94,117	\$27,375	1.00	56
All Ranks	\$94,117	\$94,117	\$94,117	\$27,375	1.00	56

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,518	\$273,684	\$153,456	\$34,703	206.88	55
Assoc. Professor	\$75,000	\$127,188	\$105,701	\$28,979	89.00	43
Assist. Professor	\$59,450	\$105,988	\$92,738	\$27,425	75.00	35
Lecturer	\$53,095	\$88,221	\$72,671	\$25,019	15.00	49
All Ranks	\$53,095	\$273,684	\$127,500	\$31,592	385.88	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$291,145	\$291,145	\$291,145	\$50,544	1.00	55
Instructor	\$70,200	\$70,200	\$70,200	\$24,563	1.00	62
Lecturer	\$83,339	\$83,339	\$83,339	\$26,108	1.00	30
All Ranks	\$70,200	\$291,145	\$148,228	\$33,738	3.00	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,500	\$183,512	\$99,255	\$28,206	55.00	59
Assoc. Professor	\$65,831	\$107,446	\$76,115	\$25,432	72.25	50
Assist. Professor	\$43,200	\$73,001	\$63,024	\$23,863	44.00	40
Instructor	\$48,947	\$60,045	\$53,976	\$22,778	5.00	50
Lecturer	\$35,096	\$55,637	\$44,673	\$21,663	3.00	44
All Ranks	\$35,096	\$183,512	\$78,858	\$25,761	179.25	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,175	\$140,175	\$140,175	\$32,791	1.00	47
Assist. Professor	\$51,560	\$51,560	\$51,560	\$22,371	0.50	57
All Ranks	\$51,560	\$140,175	\$110,637	\$29,318	1.50	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,102	\$152,877	\$125,032	\$31,296	7.76	57
Assoc. Professor	\$80,007	\$105,997	\$91,360	\$27,260	11.25	53
Assist. Professor	\$68,123	\$78,355	\$71,640	\$24,896	7.00	40
Lecturer	\$72,999	\$81,686	\$77,607	\$25,611	3.00	52
All Ranks	\$68,123	\$152,877	\$94,187	\$27,598	29.01	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$65,000	\$70,169	\$67,585	\$24,256	2.00	57
All Ranks	\$65,000	\$70,169	\$67,585	\$24,256	2.00	57

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$148,574	\$271,613	\$197,589	\$39,993	34.45	51
Assist. Professor	\$135,900	\$146,949	\$141,329	\$33,249	6.00	37
Instructor	\$100,145	\$100,145	\$100,145	\$28,313	1.00	61
All Ranks	\$100,145	\$271,613	\$187,094	\$38,735	41.45	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$329,442	\$130,171	\$31,912	272.87	55
Assoc. Professor	\$58,000	\$147,900	\$83,621	\$26,332	221.50	47
Assist. Professor	\$58,310	\$119,543	\$72,827	\$25,038	115.76	39
Instructor	\$31,775	\$54,632	\$47,377	\$21,987	7.00	45
Lecturer	\$35,875	\$80,151	\$54,386	\$22,827	30.50	45
All Ranks	\$31,775	\$329,442	\$99,536	\$28,240	647.63	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,963	\$87,963	\$87,963	\$26,652	1.00	56
Assist. Professor	\$54,955	\$54,955	\$54,955	\$22,770	1.00	38
Instructor	\$53,092	\$72,000	\$64,015	\$23,836	4.00	40
Lecturer	\$48,919	\$59,450	\$53,252	\$22,570	14.00	42
All Ranks	\$48,919	\$87,963	\$57,225	\$23,037	20.00	42

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,251	\$197,426	\$144,975	\$33,686	10.00	56
Assoc. Professor	\$75,410	\$107,800	\$87,415	\$26,787	22.50	50
Assist. Professor	\$62,908	\$71,120	\$67,996	\$24,459	19.00	39
Lecturer	\$54,664	\$63,237	\$59,739	\$23,469	4.00	50
All Ranks	\$54,664	\$197,426	\$89,144	\$26,994	55.50	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total						
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,327	\$147,894	\$128,134	\$31,668	9.60	57
Assoc. Professor	\$72,711	\$107,625	\$96,521	\$27,878	7.00	52
Assist. Professor	\$67,650	\$89,864	\$80,381	\$25,943	6.00	39
Instructor	\$56,375	\$88,090	\$72,233	\$24,967	2.00	46
All Ranks	\$56,375	\$147,894	\$102,946	\$28,648	24.60	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,000	\$177,108	\$143,150	\$33,141	18.87	54
Assoc. Professor	\$110,540	\$156,826	\$129,395	\$31,524	14.00	48
Assist. Professor	\$56,375	\$137,200	\$103,428	\$28,470	25.00	40
Instructor	\$97,375	\$112,750	\$105,063	\$28,663	4.00	35
All Ranks	\$56,375	\$177,108	\$121,524	\$30,598	61.87	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$162,069	\$209,150	\$191,914	\$39,313	3.30	57
Assoc. Professor	\$137,248	\$137,248	\$137,248	\$32,760	1.00	44
Assist. Professor	\$100,000	\$127,200	\$116,387	\$30,260	7.24	37
All Ranks	\$100,000	\$209,150	\$139,793	\$33,065	11.54	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$116,966	\$119,120	\$118,043	\$30,189	2.00	57
Assist. Professor	\$77,250	\$89,020	\$82,274	\$25,983	3.00	38
All Ranks	\$77,250	\$119,120	\$96,581	\$27,665	5.00	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,782	\$104,931	\$104,856	\$28,877	2.00	59
Assoc. Professor	\$72,169	\$91,281	\$84,129	\$26,393	10.00	52
Assist. Professor	\$47,601	\$77,559	\$69,781	\$24,673	7.00	38
All Ranks	\$47,601	\$104,931	\$81,024	\$26,021	19.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,180	\$73,240	\$65,710	\$24,035	2.00	48
All Ranks	\$58,180	\$73,240	\$65,710	\$24,035	2.00	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

College Total						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,700	\$140,744	\$128,983	\$31,769	6.49	58
Assoc. Professor	\$75,755	\$95,481	\$84,410	\$26,426	7.00	54
Assist. Professor	\$72,500	\$84,975	\$77,157	\$25,557	9.00	40
All Ranks	\$72,500	\$140,744	\$94,370	\$27,620	22.49	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$113,614	\$113,614	\$113,614	\$29,668	1.00	47
All Ranks	\$113,614	\$113,614	\$113,614	\$29,668	1.00	47

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,608	\$231,724	\$161,304	\$35,644	12.55	59
Assoc. Professor	\$56,498	\$180,000	\$121,461	\$30,868	20.00	52
Assist. Professor	\$45,911	\$159,914	\$112,336	\$29,774	24.00	43
Lecturer	\$39,392	\$145,000	\$72,219	\$24,965	9.00	55
All Ranks	\$39,392	\$231,724	\$118,987	\$30,571	65.55	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,414	\$143,193	\$119,940	\$30,685	5.00	54
Assoc. Professor	\$85,473	\$106,818	\$92,886	\$27,442	5.00	52
Assist. Professor	\$79,846	\$107,866	\$93,856	\$27,559	2.00	42
All Ranks	\$79,846	\$143,193	\$104,320	\$28,813	12.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$111,470	\$313,964	\$195,389	\$39,284	10.90	60
Assoc. Professor	\$97,538	\$207,940	\$136,442	\$32,352	17.00	54
Assist. Professor	\$57,740	\$212,154	\$108,589	\$29,077	29.00	47
All Ranks	\$57,740	\$313,964	\$133,538	\$32,011	56.90	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,164	\$193,536	\$110,488	\$29,552	19.50	57
Assoc. Professor	\$61,388	\$100,162	\$84,106	\$26,390	17.00	50
Assist. Professor	\$60,000	\$72,668	\$68,806	\$24,556	11.24	40
Instructor	\$93,687	\$93,687	\$93,687	\$27,538	1.00	75
Lecturer	\$72,667	\$76,128	\$74,150	\$25,197	1.75	52
All Ranks	\$60,000	\$193,536	\$90,734	\$27,185	50.49	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,000	\$198,155	\$136,255	\$32,641	47.66	58
Assoc. Professor	\$91,546	\$129,829	\$104,224	\$28,802	31.57	45
Assist. Professor	\$82,885	\$103,000	\$88,314	\$26,894	21.51	35
Lecturer	\$57,000	\$87,004	\$74,531	\$25,242	9.00	47
All Ranks	\$57,000	\$198,155	\$112,582	\$29,803	109.74	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$74,398	\$81,333	\$77,866	\$25,464	2.00	41
All Ranks	\$74,398	\$81,333	\$77,866	\$25,464	2.00	41

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture and the Arts (FR)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$143,000	\$99,193	\$28,198	14.00	58
Assoc. Professor	\$47,200	\$102,667	\$74,920	\$25,289	23.75	50
Assist. Professor	\$46,000	\$65,000	\$60,321	\$23,539	28.00	39
All Ranks	\$46,000	\$143,000	\$73,871	\$25,163	65.75	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$253,988	\$119,870	\$30,677	141.85	57
Assoc. Professor	\$52,655	\$119,426	\$80,572	\$25,966	124.50	48
Assist. Professor	\$35,000	\$101,000	\$68,371	\$24,504	98.76	39
Lecturer	\$30,000	\$71,000	\$36,121	\$20,638	68.25	49
All Ranks	\$30,000	\$253,988	\$83,654	\$26,336	433.36	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$146,363	\$146,363	\$146,363	\$33,519	1.00	71
Assoc. Professor	\$55,632	\$100,265	\$77,456	\$25,416	4.00	59
Assist. Professor	\$39,981	\$63,014	\$52,175	\$22,443	3.00	54
All Ranks	\$39,981	\$146,363	\$76,589	\$25,314	8.00	59

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$166,400	\$131,834	\$32,111	7.00	57
Assoc. Professor	\$72,819	\$111,240	\$90,464	\$27,152	15.00	56
Assist. Professor	\$63,579	\$85,000	\$75,739	\$25,387	22.10	51
Instructor	\$46,432	\$63,177	\$57,523	\$23,204	18.00	54
All Ranks	\$46,432	\$166,400	\$80,339	\$25,938	62.10	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$200,000	\$200,000	\$200,000	\$39,826	1.00	72
Assoc. Professor	\$67,087	\$118,264	\$87,204	\$26,563	5.00	64
Assist. Professor	\$71,774	\$103,896	\$81,810	\$25,928	4.00	64
Instructor	\$82,027	\$82,027	\$82,027	\$25,954	1.00	65
All Ranks	\$67,087	\$200,000	\$95,026	\$27,482	11.00	65

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,575	\$312,181	\$165,039	\$36,091	14.70	57
Assoc. Professor	\$89,097	\$159,810	\$106,114	\$29,028	14.00	45
Assist. Professor	\$51,210	\$102,000	\$84,420	\$26,428	14.00	40
All Ranks	\$51,210	\$312,181	\$119,287	\$30,607	42.70	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,062	\$196,162	\$167,607	\$36,017	6.60	61
Assoc. Professor	\$78,750	\$168,970	\$115,488	\$29,888	10.10	53
Assist. Professor	\$60,640	\$173,417	\$100,253	\$28,097	18.62	42
All Ranks	\$60,640	\$196,162	\$117,196	\$30,089	35.32	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$194,000	\$135,542	\$32,556	18.61	56
Assoc. Professor	\$73,785	\$152,250	\$94,312	\$27,613	19.41	53
Assist. Professor	\$73,182	\$111,812	\$90,954	\$27,211	14.00	44
All Ranks	\$73,182	\$194,000	\$108,158	\$29,273	52.02	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,531	\$227,864	\$167,868	\$36,048	3.22	62
Assoc. Professor	\$91,718	\$98,496	\$95,107	\$27,492	2.00	65
Assist. Professor	\$67,578	\$67,980	\$67,779	\$24,278	2.00	44
All Ranks	\$67,578	\$227,864	\$119,987	\$30,417	7.22	58

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,533	\$257,578	\$154,191	\$34,791	16.32	60
Assoc. Professor	\$65,059	\$156,011	\$98,340	\$28,096	21.82	51
Assist. Professor	\$73,542	\$163,955	\$92,645	\$27,414	2.51	48
All Ranks	\$65,059	\$257,578	\$120,411	\$30,742	40.65	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,000	\$388,308	\$217,743	\$41,913	12.18	60
Assoc. Professor	\$45,900	\$166,728	\$122,835	\$30,752	16.25	53
Assist. Professor	\$38,293	\$163,200	\$77,632	\$25,437	43.34	47
Instructor	\$53,125	\$53,125	\$53,125	\$22,555	1.00	43
All Ranks	\$38,293	\$388,308	\$110,841	\$29,342	72.77	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,866	\$136,271	\$115,393	\$30,140	5.51	57
Assoc. Professor	\$73,465	\$120,000	\$109,938	\$29,486	3.16	52
Assist. Professor	\$75,750	\$88,434	\$83,483	\$26,315	3.00	50
All Ranks	\$73,465	\$136,271	\$105,713	\$28,980	11.67	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$51,460	\$525,000	\$213,009	\$41,356	53.03	59
Assoc. Professor	\$70,361	\$433,366	\$173,849	\$36,751	50.59	50
Assist. Professor	\$42,000	\$336,063	\$128,458	\$31,414	117.69	42
All Ranks	\$42,000	\$525,000	\$159,094	\$35,016	221.31	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,301	\$604,428	\$194,801	\$39,215	16.50	61
Assoc. Professor	\$89,004	\$180,240	\$143,323	\$33,162	7.75	51
Assist. Professor	\$36,000	\$224,400	\$121,800	\$30,631	57.00	43
Instructor	\$50,923	\$67,670	\$59,297	\$23,281	2.00	40
All Ranks	\$36,000	\$604,428	\$136,770	\$32,391	83.25	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Urbana (GD)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,638	\$192,684	\$131,840	\$32,112	5.70	57
Assoc. Professor	\$80,710	\$104,381	\$86,725	\$26,704	6.00	47
Assist. Professor	\$61,650	\$146,775	\$104,213	\$28,800	2.00	43
All Ranks	\$61,650	\$192,684	\$108,048	\$29,260	13.70	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$172,502	\$172,502	\$172,502	\$36,593	1.00	51
Lecturer	\$60,783	\$60,783	\$60,783	\$23,456	1.00	68
All Ranks	\$60,783	\$172,502	\$116,643	\$30,024	2.00	60

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,600	\$132,600	\$132,600	\$32,203	1.00	60
Assoc. Professor	\$77,551	\$77,551	\$77,551	\$25,604	1.00	50
Assist. Professor	\$56,100	\$63,036	\$58,973	\$23,377	3.00	50
All Ranks	\$56,100	\$132,600	\$77,414	\$25,588	5.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,000	\$210,000	\$186,000	\$38,180	2.00	57
Assoc. Professor	\$67,665	\$250,000	\$133,983	\$32,063	9.00	55
Assist. Professor	\$65,000	\$163,158	\$111,925	\$29,469	7.95	50
All Ranks	\$65,000	\$250,000	\$130,219	\$31,621	18.95	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,962	\$195,039	\$148,291	\$34,084	17.15	59
Assoc. Professor	\$68,000	\$114,660	\$95,353	\$27,738	8.00	49
Assist. Professor	\$64,890	\$94,091	\$83,991	\$26,376	15.00	41
All Ranks	\$64,890	\$195,039	\$113,721	\$29,940	40.15	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,185	\$187,339	\$128,410	\$31,408	5.00	55
Assoc. Professor	\$88,815	\$107,665	\$98,449	\$27,885	6.15	53
Assist. Professor	\$54,030	\$130,681	\$83,803	\$26,163	11.65	48
All Ranks	\$54,030	\$187,339	\$97,536	\$27,777	22.80	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$157,560	\$157,560	\$157,560	\$35,195	0.15	49
All Ranks	\$157,560	\$157,560	\$157,560	\$35,195	0.15	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$64,959	\$480,000	\$194,604	\$39,192	3.45	56
Assoc. Professor	\$88,915	\$330,261	\$171,739	\$36,503	7.09	50
Assist. Professor	\$73,810	\$434,783	\$209,642	\$40,960	9.59	43
All Ranks	\$64,959	\$480,000	\$193,715	\$39,087	20.13	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,841	\$107,559	\$95,700	\$27,780	2.00	63
Assoc. Professor	\$63,200	\$101,374	\$78,958	\$25,773	11.00	51
Assist. Professor	\$69,000	\$75,920	\$70,913	\$24,809	7.00	43
All Ranks	\$63,200	\$107,559	\$77,817	\$25,636	20.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,668	\$88,668	\$88,668	\$26,735	1.00	59
Assist. Professor	\$66,741	\$66,741	\$66,741	\$24,156	1.00	69
All Ranks	\$66,741	\$88,668	\$77,704	\$25,445	2.00	64

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,950	\$35,897	\$32,833	\$20,244	7.00	39
All Ranks	\$31,950	\$35,897	\$32,833	\$20,244	7.00	39

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,748	\$143,491	\$116,155	\$30,232	4.50	63
Assoc. Professor	\$65,087	\$100,711	\$83,118	\$26,272	17.00	52
Assist. Professor	\$63,160	\$74,052	\$68,138	\$24,476	8.02	39
All Ranks	\$63,160	\$143,491	\$84,084	\$26,387	29.52	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$82,513	\$82,513	\$82,513	\$26,011	1.00	54
All Ranks	\$82,513	\$82,513	\$82,513	\$26,011	1.00	54

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$56,688	\$76,000	\$66,344	\$24,110	2.00	55
Assist. Professor	\$52,839	\$66,812	\$58,408	\$23,176	3.00	51
All Ranks	\$52,839	\$76,000	\$61,582	\$23,550	5.00	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,317	\$100,317	\$100,317	\$28,333	0.50	67
Assoc. Professor	\$99,089	\$152,250	\$122,172	\$30,953	0.76	44
Assist. Professor	\$64,500	\$85,000	\$71,810	\$24,916	1.96	36
All Ranks	\$64,500	\$152,250	\$88,123	\$26,872	3.22	43

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,155	\$129,125	\$118,031	\$30,457	5.00	62
Assoc. Professor	\$70,906	\$126,597	\$99,295	\$28,211	12.67	49
Assist. Professor	\$85,017	\$122,196	\$103,327	\$28,694	7.00	43
Instructor	\$53,636	\$53,636	\$53,636	\$22,738	1.00	47
Lecturer	\$63,036	\$94,554	\$78,795	\$25,753	2.00	40
All Ranks	\$53,636	\$129,125	\$100,569	\$28,363	27.67	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,173	\$116,858	\$92,443	\$27,389	6.17	63
Assoc. Professor	\$59,792	\$81,768	\$65,849	\$24,202	17.34	47
Assist. Professor	\$51,000	\$61,934	\$56,304	\$23,057	16.34	40
Lecturer	\$57,095	\$57,095	\$57,095	\$23,152	1.00	51
All Ranks	\$51,000	\$116,858	\$65,834	\$24,200	40.85	47
Fiscal Year Faculty (12 Mo.)						
Instructor	\$51,998	\$51,998	\$51,998	\$22,423	1.00	57
All Ranks	\$51,998	\$51,998	\$51,998	\$22,423	1.00	57

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,899	\$74,899	\$74,899	\$25,286	1.00	64
Assoc. Professor	\$55,815	\$65,986	\$59,588	\$23,451	10.00	55
Assist. Professor	\$51,588	\$58,330	\$54,017	\$22,783	9.00	53
Instructor	\$45,229	\$45,229	\$45,229	\$21,730	1.00	52
All Ranks	\$45,229	\$74,899	\$57,246	\$23,170	21.00	54

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,380	\$290,802	\$110,257	\$29,525	8.00	60
Assoc. Professor	\$52,833	\$99,425	\$59,219	\$23,407	47.00	49
Assist. Professor	\$48,000	\$76,642	\$52,817	\$22,639	25.00	39
Instructor	\$39,297	\$56,055	\$49,259	\$22,213	7.00	48
All Ranks	\$39,297	\$290,802	\$61,271	\$23,653	87.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,415	\$58,415	\$58,415	\$23,177	0.50	59
All Ranks	\$58,415	\$58,415	\$58,415	\$23,177	0.50	59

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

University Library (PK)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$46,500	\$57,400	\$50,133	\$22,203	3.00	42
All Ranks	\$46,500	\$57,400	\$50,133	\$22,203	3.00	42

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

	University Administration			All Full-time Faculty		
	VP for Academic Affairs (AH)					
College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,582	\$265,998	\$154,945	\$34,881	6.00	55
Assoc. Professor	\$87,658	\$133,993	\$114,319	\$30,012	1.75	44
Assist. Professor	\$86,684	\$86,684	\$86,684	\$26,699	0.50	34
Lecturer	\$190,000	\$190,000	\$190,000	\$39,084	0.51	31
All Ranks	\$86,684	\$265,998	\$144,974	\$33,686	8.76	50

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Agr & Consumer Economics (470)	CIP Code: 01.0102					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,025	\$149,434	\$125,975	\$31,409	11.00	54
Assoc. Professor	\$74,683	\$107,500	\$93,974	\$27,573	10.00	48
Assist. Professor	\$82,000	\$102,500	\$91,030	\$27,220	6.00	33
Lecturer	\$87,300	\$87,300	\$87,300	\$26,773	1.00	55
All Ranks	\$74,683	\$149,434	\$105,676	\$28,976	28.00	47
<hr/>						
Animal Sciences (538)	CIP Code: 01.0901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,110	\$153,380	\$114,509	\$30,034	18.75	57
Assoc. Professor	\$81,650	\$110,200	\$92,686	\$27,418	5.00	46
Assist. Professor	\$74,000	\$82,480	\$75,654	\$25,377	7.00	36
All Ranks	\$74,000	\$153,380	\$102,116	\$28,549	30.75	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,260	\$92,260	\$92,260	\$27,157	1.00	56
Assist. Professor	\$49,620	\$49,620	\$49,620	\$22,143	1.00	35
All Ranks	\$49,620	\$92,260	\$70,940	\$24,650	2.00	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Food Science & Human Nutrition (698)		CIP Code: 19.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,695	\$133,000	\$107,686	\$29,217	10.00	54
Assoc. Professor	\$63,775	\$86,367	\$76,938	\$25,531	5.00	51
Assist. Professor	\$64,538	\$82,831	\$73,491	\$25,118	7.00	41
All Ranks	\$63,775	\$133,000	\$89,818	\$27,075	22.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$61,190	\$61,190	\$23,504	1.00	65
Assist. Professor	\$70,000	\$70,000	\$70,000	\$24,540	1.00	50
All Ranks	\$61,190	\$70,000	\$65,595	\$24,022	2.00	58
Agricultural & Biological Engr (741)		CIP Code: 14.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,200	\$154,514	\$125,222	\$31,319	7.00	58
Assoc. Professor	\$84,797	\$103,058	\$90,218	\$27,123	8.00	46
Assist. Professor	\$75,760	\$81,035	\$77,931	\$25,650	3.00	36
All Ranks	\$75,760	\$154,514	\$101,783	\$28,509	18.00	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Human & Community Development (793)		CIP Code: 19.0707				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,903	\$164,338	\$119,247	\$30,602	6.50	56
Assoc. Professor	\$73,343	\$85,500	\$77,452	\$25,592	6.00	47
Assist. Professor	\$65,760	\$73,800	\$69,582	\$24,649	3.50	35
All Ranks	\$65,760	\$164,338	\$92,710	\$27,421	16.00	48
Crop Sciences (802)		CIP Code: 01.1102				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,079	\$140,783	\$109,641	\$29,451	17.00	57
Assoc. Professor	\$75,758	\$127,617	\$87,628	\$26,812	13.00	50
Assist. Professor	\$67,783	\$86,783	\$74,549	\$25,244	8.00	38
All Ranks	\$67,783	\$140,783	\$94,722	\$27,663	38.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,922	\$150,677	\$130,800	\$31,689	2.00	64
All Ranks	\$110,922	\$150,677	\$130,800	\$31,689	2.00	64

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

	Natural Res & Env Sci (875)		CIP Code: 03.9999			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,335	\$148,164	\$136,204	\$32,635	3.55	59
Assoc. Professor	\$62,159	\$94,955	\$77,800	\$25,634	9.00	51
Assist. Professor	\$67,528	\$76,234	\$70,211	\$24,724	6.70	38
All Ranks	\$62,159	\$148,164	\$85,929	\$26,609	19.25	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$88,099	\$97,521	\$92,810	\$27,222	2.00	63
All Ranks	\$88,099	\$97,521	\$92,810	\$27,222	2.00	63

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Business Administration (902)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,716	\$290,460	\$187,347	\$38,766	18.00	56
Assoc. Professor	\$110,316	\$186,220	\$159,359	\$35,411	12.75	43
Assist. Professor	\$135,874	\$151,264	\$143,327	\$33,489	17.00	41
All Ranks	\$110,316	\$290,460	\$164,201	\$35,991	47.75	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$165,470	\$165,470	\$165,470	\$35,766	0.50	45
All Ranks	\$165,470	\$165,470	\$165,470	\$35,766	0.50	45
Finance (260)	CIP Code: 52.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,265	\$279,958	\$235,160	\$44,497	11.50	52
Assoc. Professor	\$229,230	\$232,000	\$230,615	\$43,952	2.00	38
Assist. Professor	\$80,082	\$200,392	\$169,079	\$36,576	8.00	38
Lecturer	\$76,173	\$197,000	\$125,619	\$31,366	5.49	41
All Ranks	\$76,173	\$279,958	\$192,955	\$39,438	26.99	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Accountancy (346)	CIP Code: 52.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$197,604	\$302,500	\$251,106	\$46,408	5.00	58
Assoc. Professor	\$80,983	\$222,350	\$170,627	\$36,761	6.00	49
Assist. Professor	\$176,046	\$210,588	\$188,232	\$38,872	18.00	38
Lecturer	\$84,373	\$190,944	\$115,400	\$30,141	12.00	46
All Ranks	\$80,983	\$302,500	\$172,007	\$36,927	41.00	44
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$71,094	\$119,054	\$95,074	\$27,488	2.00	42
All Ranks	\$71,094	\$119,054	\$95,074	\$27,488	2.00	42

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

Special Education (570)		CIP Code: 13.1001				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,600	\$162,448	\$148,024	\$34,052	2.00	57
Assoc. Professor	\$60,142	\$88,838	\$79,242	\$25,807	7.00	48
Assist. Professor	\$50,191	\$68,000	\$61,730	\$23,708	3.00	43
All Ranks	\$50,191	\$162,448	\$86,328	\$26,656	12.00	49
Curriculum and Instruction (613)		CIP Code: 13.0301				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$53,938	\$159,135	\$115,851	\$30,195	13.00	57
Assoc. Professor	\$74,079	\$101,894	\$84,092	\$26,388	5.00	56
Assist. Professor	\$53,000	\$67,736	\$60,704	\$23,585	3.00	40
All Ranks	\$53,000	\$159,135	\$100,412	\$28,345	21.00	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,117	\$94,117	\$94,117	\$27,375	1.00	56
All Ranks	\$94,117	\$94,117	\$94,117	\$27,375	1.00	56
Educational Psychology (616)		CIP Code: 42.2806				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,994	\$169,128	\$117,146	\$30,351	10.67	57
Assoc. Professor	\$81,087	\$95,304	\$85,471	\$26,554	4.00	51
Assist. Professor	\$69,000	\$70,217	\$69,609	\$24,652	2.00	35
All Ranks	\$69,000	\$169,128	\$103,842	\$28,756	16.67	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

	Educ Policy, Orgzn & Leadrshp (760)		CIP Code: 13.0401			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,720	\$200,000	\$140,423	\$33,141	10.75	63
Assoc. Professor	\$75,601	\$105,219	\$85,527	\$26,560	10.50	49
Assist. Professor	\$61,211	\$71,229	\$67,763	\$24,431	8.50	42
All Ranks	\$61,211	\$200,000	\$100,288	\$28,330	29.75	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

Industrial&Enterprise Sys Eng (422)	CIP Code: 14.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,000	\$225,480	\$165,889	\$36,193	4.75	57
Assoc. Professor	\$85,124	\$115,704	\$104,475	\$28,832	9.00	47
Assist. Professor	\$87,800	\$96,280	\$92,119	\$27,351	6.00	35
Lecturer	\$75,113	\$75,113	\$75,113	\$25,312	1.00	60
All Ranks	\$75,113	\$225,480	\$113,546	\$29,919	20.75	47

Physics (244)	CIP Code: 40.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,300	\$273,684	\$141,806	\$33,307	35.45	58
Assoc. Professor	\$75,000	\$113,300	\$97,945	\$28,049	11.00	44
Assist. Professor	\$71,450	\$101,100	\$89,869	\$27,081	8.00	37
All Ranks	\$71,450	\$273,684	\$125,315	\$31,330	54.45	52
Fiscal Year Faculty (12 Mo.)						
Instructor	\$70,200	\$70,200	\$70,200	\$24,563	1.00	62
All Ranks	\$70,200	\$70,200	\$70,200	\$24,563	1.00	62

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

Civil & Environmental Eng (251)	CIP Code: 14.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,558	\$227,600	\$147,343	\$33,970	27.25	53
Assoc. Professor	\$95,300	\$107,147	\$100,596	\$28,367	11.00	45
Assist. Professor	\$59,450	\$94,770	\$86,164	\$26,637	12.00	36
Lecturer	\$82,063	\$82,063	\$82,063	\$26,145	1.00	30
All Ranks	\$59,450	\$227,600	\$121,711	\$30,898	51.25	47

Bioengineering (343)	CIP Code: 14.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,276	\$188,920	\$178,271	\$37,678	2.16	48
Assoc. Professor	\$106,868	\$117,941	\$111,079	\$29,623	4.00	38
Assist. Professor	\$69,190	\$95,707	\$89,714	\$27,062	7.00	35
All Ranks	\$69,190	\$188,920	\$110,743	\$29,583	13.16	39
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$83,339	\$83,339	\$83,339	\$26,108	1.00	30
All Ranks	\$83,339	\$83,339	\$83,339	\$26,108	1.00	30

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

Computer Science (434)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,089	\$237,425	\$158,558	\$35,315	25.00	54
Assoc. Professor	\$90,751	\$122,832	\$110,636	\$29,570	22.00	41
Assist. Professor	\$71,893	\$105,951	\$96,915	\$27,925	8.67	36
Lecturer	\$57,598	\$86,890	\$72,798	\$25,035	4.00	50
All Ranks	\$57,598	\$237,425	\$126,184	\$31,434	59.67	46
Aerospace Engineering (615)		CIP Code: 14.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,820	\$200,905	\$148,727	\$34,136	11.33	51
Assoc. Professor	\$99,055	\$105,000	\$101,577	\$28,484	3.00	42
Assist. Professor	\$87,500	\$97,975	\$93,204	\$27,481	4.00	36
All Ranks	\$87,500	\$200,905	\$128,894	\$31,759	18.33	46
Mechanical Science & Engineering (917)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,518	\$220,743	\$147,481	\$33,987	32.67	52
Assoc. Professor	\$75,953	\$118,770	\$105,799	\$28,990	9.00	42
Assist. Professor	\$91,500	\$100,500	\$95,984	\$27,814	7.00	33
Lecturer	\$71,873	\$71,873	\$71,873	\$24,924	0.67	62
All Ranks	\$71,873	\$220,743	\$131,545	\$32,077	49.34	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

Materials Science & Engineering (919)		CIP Code: 14.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,469	\$208,300	\$156,567	\$35,076	13.50	54
Assoc. Professor	\$89,100	\$107,168	\$99,275	\$28,208	5.00	45
Assist. Professor	\$88,150	\$98,350	\$93,304	\$27,493	6.00	34
Lecturer	\$53,095	\$66,000	\$61,072	\$23,629	3.33	48
All Ranks	\$53,095	\$208,300	\$121,208	\$30,837	27.83	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$291,145	\$291,145	\$291,145	\$50,544	1.00	55
All Ranks	\$291,145	\$291,145	\$291,145	\$50,544	1.00	55
Electrical & Computer Eng (933)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,346	\$272,377	\$165,228	\$36,114	48.77	55
Assoc. Professor	\$104,548	\$127,188	\$112,358	\$29,777	13.00	42
Assist. Professor	\$90,000	\$105,988	\$97,052	\$27,942	13.33	35
Lecturer	\$70,126	\$88,221	\$78,034	\$25,662	5.00	50
All Ranks	\$70,126	\$272,377	\$139,859	\$33,073	80.10	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

	Nuclear Plasma & Rad Engr (973)		CIP Code: 14.2301			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,089	\$182,650	\$148,796	\$34,144	6.00	62
Assoc. Professor	\$82,858	\$108,000	\$95,429	\$27,747	2.00	54
Assist. Professor	\$93,600	\$96,000	\$94,800	\$27,672	2.00	36
All Ranks	\$82,858	\$182,650	\$127,323	\$31,570	10.00	55

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Music (495)	CIP Code: 50.0901					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,875	\$134,965	\$95,151	\$27,714	20.00	60
Assoc. Professor	\$67,855	\$107,446	\$75,307	\$25,335	28.00	50
Assist. Professor	\$43,200	\$73,000	\$63,490	\$23,919	13.00	42
Instructor	\$53,676	\$56,550	\$55,113	\$22,915	2.00	56
All Ranks	\$43,200	\$134,965	\$78,527	\$25,721	63.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,175	\$140,175	\$140,175	\$32,791	1.00	47
All Ranks	\$140,175	\$140,175	\$140,175	\$32,791	1.00	47
<hr/>						
Art & Design (526)	CIP Code: 50.0702					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,084	\$135,700	\$97,481	\$27,993	9.00	59
Assoc. Professor	\$65,831	\$80,990	\$70,908	\$24,808	16.00	49
Assist. Professor	\$56,500	\$64,900	\$59,591	\$23,451	12.00	36
Lecturer	\$35,096	\$55,637	\$44,673	\$21,663	3.00	44
All Ranks	\$35,096	\$135,700	\$71,524	\$24,882	40.00	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Landscape Architecture (569)		CIP Code: 04.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,032	\$114,755	\$108,200	\$29,278	5.00	54
Assoc. Professor	\$76,648	\$78,166	\$77,862	\$25,642	1.25	47
Assist. Professor	\$56,450	\$66,488	\$63,897	\$23,968	4.00	43
All Ranks	\$56,450	\$114,755	\$87,211	\$26,762	10.25	48
Urban & Regional Planning (733)		CIP Code: 04.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,405	\$125,013	\$116,487	\$30,272	3.00	52
Assoc. Professor	\$76,954	\$102,156	\$84,772	\$26,470	4.00	50
Assist. Professor	\$66,000	\$73,001	\$69,514	\$24,641	5.00	36
All Ranks	\$66,000	\$125,013	\$86,343	\$26,658	12.00	45
Architecture (767)		CIP Code: 04.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,500	\$132,207	\$98,936	\$28,168	7.00	57
Assoc. Professor	\$67,467	\$86,424	\$81,589	\$26,088	14.00	51
Assist. Professor	\$60,343	\$67,626	\$64,321	\$24,018	5.00	44
Instructor	\$48,947	\$50,663	\$49,805	\$22,278	2.00	50
All Ranks	\$48,947	\$132,207	\$80,572	\$25,966	28.00	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Dance (801)	CIP Code: 50.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,022	\$103,048	\$89,924	\$27,087	6.00	58
Assoc. Professor	\$67,162	\$85,000	\$75,741	\$25,387	3.00	52
Assist. Professor	\$62,436	\$62,436	\$62,436	\$23,792	1.00	54
All Ranks	\$62,436	\$103,048	\$82,920	\$26,248	10.00	56
<hr/>						
Theatre (883)	CIP Code: 50.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,523	\$183,512	\$111,228	\$29,641	5.00	63
Assoc. Professor	\$67,692	\$93,000	\$75,047	\$25,304	6.00	53
Assist. Professor	\$59,295	\$63,500	\$61,354	\$23,663	4.00	43
Instructor	\$60,045	\$60,045	\$60,045	\$23,506	1.00	39
All Ranks	\$59,295	\$183,512	\$81,992	\$26,137	16.00	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,560	\$51,560	\$51,560	\$22,371	0.50	57
All Ranks	\$51,560	\$51,560	\$51,560	\$22,371	0.50	57

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

Advertising (408)	CIP Code: 09.0903					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$85,526	\$94,702	\$90,480	\$27,154	3.00	43
Assist. Professor	\$71,000	\$78,355	\$73,764	\$25,150	4.00	38
Lecturer	\$78,135	\$81,686	\$79,911	\$25,887	2.00	52
All Ranks	\$71,000	\$94,702	\$80,702	\$25,982	9.00	43
Media and Cinema Studies (436)	CIP Code: 50.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,102	\$146,232	\$123,706	\$31,137	2.76	56
Assoc. Professor	\$80,007	\$93,155	\$84,886	\$26,484	2.51	53
Assist. Professor	\$68,123	\$69,125	\$68,624	\$24,534	2.00	39
All Ranks	\$68,123	\$146,232	\$95,150	\$27,714	7.27	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

Journalism (642)	CIP Code: 09.0401					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,158	\$152,877	\$125,765	\$31,384	5.00	58
Assoc. Professor	\$86,923	\$105,997	\$94,651	\$27,654	5.74	57
Assist. Professor	\$69,178	\$69,178	\$69,178	\$24,601	1.00	49
Lecturer	\$72,999	\$72,999	\$72,999	\$25,059	1.00	53
All Ranks	\$69,178	\$152,877	\$103,163	\$28,674	12.74	56
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$65,000	\$70,169	\$67,585	\$24,256	2.00	57
All Ranks	\$65,000	\$70,169	\$67,585	\$24,256	2.00	57

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

Law (853)	CIP Code: 22.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$148,574	\$271,613	\$197,589	\$39,993	34.45	51
Assist. Professor	\$135,900	\$146,949	\$141,329	\$33,249	6.00	37
Instructor	\$100,145	\$100,145	\$100,145	\$28,313	1.00	61
All Ranks	\$100,145	\$271,613	\$187,094	\$38,735	41.45	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Anthropology (241)		CIP Code: 45.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,240	\$146,444	\$100,678	\$28,376	13.25	56
Assoc. Professor	\$74,000	\$105,550	\$81,722	\$26,104	7.75	46
Assist. Professor	\$62,000	\$66,000	\$64,026	\$23,983	5.75	38
All Ranks	\$62,000	\$146,444	\$87,307	\$26,774	26.75	49
Mathematics (257)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,899	\$194,163	\$112,178	\$29,755	36.75	54
Assoc. Professor	\$60,000	\$123,950	\$87,785	\$26,831	21.00	44
Assist. Professor	\$76,444	\$83,560	\$79,488	\$25,836	8.00	35
Instructor	\$48,000	\$49,859	\$48,930	\$22,173	2.00	47
Lecturer	\$45,000	\$50,000	\$47,869	\$22,046	3.00	39
All Ranks	\$45,000	\$194,163	\$96,727	\$27,903	70.75	48
Psychology (299)		CIP Code: 42.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$200,800	\$134,435	\$32,423	24.28	54
Assoc. Professor	\$58,000	\$91,994	\$83,067	\$26,265	13.50	45
Assist. Professor	\$68,000	\$100,000	\$72,589	\$25,009	12.25	38
Lecturer	\$57,665	\$57,665	\$57,665	\$23,221	1.00	48
All Ranks	\$57,665	\$200,800	\$104,495	\$28,834	51.03	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

African American Studies (303)		CIP Code: 05.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,918	\$132,400	\$126,177	\$31,433	2.26	60
Assoc. Professor	\$83,124	\$103,402	\$92,712	\$27,422	2.01	51
Assist. Professor	\$62,740	\$75,000	\$70,935	\$24,811	2.00	45
All Ranks	\$62,740	\$132,400	\$97,828	\$28,035	6.27	52
Sociology (324)		CIP Code: 45.1101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$142,526	\$124,922	\$31,283	3.50	56
Assoc. Professor	\$71,608	\$97,289	\$84,808	\$26,474	6.25	47
Assist. Professor	\$65,162	\$82,000	\$72,000	\$24,939	6.00	42
All Ranks	\$65,162	\$142,526	\$88,843	\$26,958	15.75	47
Asian American Studies (404)		CIP Code: 05.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$74,910	\$89,768	\$81,450	\$26,072	3.00	45
Assist. Professor	\$63,188	\$64,692	\$63,878	\$23,965	2.00	39
All Ranks	\$63,188	\$89,768	\$74,421	\$25,229	5.00	43

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Economics (405)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,126	\$230,324	\$162,545	\$35,792	16.50	56
Assoc. Professor	\$113,832	\$147,900	\$130,353	\$31,934	2.75	44
Assist. Professor	\$101,398	\$119,543	\$112,025	\$29,737	2.51	36
Lecturer	\$70,000	\$75,643	\$72,822	\$25,037	2.00	34
All Ranks	\$70,000	\$230,324	\$145,930	\$33,801	23.76	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,963	\$87,963	\$87,963	\$26,652	1.00	56
All Ranks	\$87,963	\$87,963	\$87,963	\$26,652	1.00	56
Astronomy (430)	CIP Code: 40.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,263	\$135,622	\$107,212	\$29,160	3.00	56
Assoc. Professor	\$74,295	\$95,110	\$80,083	\$25,908	6.00	47
Assist. Professor	\$71,890	\$71,890	\$71,890	\$24,926	1.00	37
All Ranks	\$71,890	\$135,622	\$87,402	\$26,785	10.00	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

History (451)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,522	\$173,285	\$120,201	\$30,717	20.50	57
Assoc. Professor	\$68,743	\$103,133	\$81,910	\$26,127	15.00	51
Assist. Professor	\$58,392	\$70,892	\$64,007	\$23,981	4.25	38
Lecturer	\$48,150	\$48,150	\$48,150	\$22,080	1.00	60
All Ranks	\$48,150	\$173,285	\$98,477	\$28,113	40.75	52
Communication (489)	CIP Code: 23.1304					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,839	\$184,500	\$139,341	\$33,011	7.25	57
Assoc. Professor	\$76,369	\$105,700	\$88,320	\$26,895	8.50	46
Assist. Professor	\$71,680	\$76,405	\$73,362	\$25,102	3.00	43
All Ranks	\$71,680	\$184,500	\$105,655	\$28,973	18.75	50
English (499)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$65,000	\$154,093	\$116,022	\$30,216	17.00	55
Assoc. Professor	\$70,085	\$93,918	\$77,109	\$25,551	26.00	46
Assist. Professor	\$60,000	\$65,047	\$63,121	\$23,875	5.00	36
Instructor	\$31,775	\$31,775	\$31,775	\$20,117	1.00	31
Lecturer	\$35,875	\$60,009	\$47,336	\$21,982	3.00	39
All Ranks	\$31,775	\$154,093	\$85,896	\$26,605	52.00	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

American Indian Studies Program (577)		CIP Code: 05.0202				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,976	\$131,127	\$121,066	\$30,820	1.25	55
Assoc. Professor	\$86,300	\$89,688	\$87,994	\$26,856	1.50	46
Assist. Professor	\$66,625	\$76,837	\$71,731	\$24,907	1.50	43
All Ranks	\$66,625	\$131,127	\$91,981	\$27,334	4.25	48
Statistics (583)		CIP Code: 27.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,090	\$145,536	\$123,959	\$31,167	3.00	48
Assoc. Professor	\$83,986	\$98,170	\$90,430	\$27,148	4.50	39
Assist. Professor	\$75,760	\$79,950	\$77,855	\$25,641	2.00	37
Lecturer	\$63,522	\$74,100	\$68,811	\$24,557	2.00	52
All Ranks	\$63,522	\$145,536	\$93,230	\$27,484	11.50	43
Fiscal Year Faculty (12 Mo.)						
Instructor	\$72,000	\$72,000	\$72,000	\$24,775	2.00	36
All Ranks	\$72,000	\$72,000	\$72,000	\$24,775	2.00	36

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Gender and Women's Studies (680)		CIP Code: 05.0207				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,820	\$150,444	\$139,403	\$33,018	1.74	54
Assoc. Professor	\$74,892	\$100,740	\$87,691	\$26,820	4.50	48
Assist. Professor	\$66,160	\$68,260	\$67,093	\$24,351	1.25	42
All Ranks	\$66,160	\$150,444	\$96,266	\$27,848	7.49	48
Political Science (710)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,600	\$200,599	\$157,782	\$35,222	8.75	49
Assoc. Professor	\$81,300	\$109,200	\$93,898	\$27,564	9.50	51
Assist. Professor	\$76,000	\$84,050	\$80,700	\$25,982	4.00	39
Lecturer	\$54,850	\$80,151	\$62,728	\$23,827	4.50	48
All Ranks	\$54,850	\$200,599	\$107,578	\$29,204	26.75	48
Philosophy (715)		CIP Code: 38.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,100	\$155,620	\$134,404	\$32,419	1.25	65
Assoc. Professor	\$73,364	\$91,225	\$81,512	\$26,079	5.50	41
Assist. Professor	\$58,310	\$64,001	\$61,493	\$23,679	3.00	39
All Ranks	\$58,310	\$155,620	\$82,133	\$26,154	9.75	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Latina/Latino Studies (982)		CIP Code: 05.0203				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,500	\$99,500	\$99,500	\$28,235	0.25	50
Assoc. Professor	\$70,372	\$104,755	\$85,211	\$26,522	3.49	45
Assist. Professor	\$64,524	\$77,375	\$69,646	\$24,657	3.00	41
All Ranks	\$64,524	\$104,755	\$78,813	\$25,756	6.74	44
Intensive English Institute (984)		CIP Code: 24.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$44,342	\$44,342	\$44,342	\$21,623	1.00	53
Lecturer	\$41,563	\$46,453	\$44,188	\$21,605	3.00	55
All Ranks	\$41,563	\$46,453	\$44,226	\$21,610	4.00	55
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$48,919	\$55,955	\$51,257	\$22,336	6.00	46
All Ranks	\$48,919	\$55,955	\$51,257	\$22,336	6.00	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Chemistry (413)	CIP Code: 40.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,293	\$212,736	\$168,248	\$36,476	21.50	52
Assoc. Professor	\$92,000	\$94,255	\$93,018	\$27,458	3.00	37
Assist. Professor	\$78,500	\$82,000	\$79,417	\$25,828	6.00	32
All Ranks	\$78,500	\$212,736	\$143,373	\$33,494	30.50	47
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$55,427	\$59,450	\$57,202	\$23,035	4.00	36
All Ranks	\$55,427	\$59,450	\$57,202	\$23,035	4.00	36

Chemical & Biomolecular Engr (687)	CIP Code: 14.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,585	\$170,237	\$138,164	\$32,870	6.50	49
Assoc. Professor	\$106,000	\$106,000	\$106,000	\$29,014	1.00	40
Assist. Professor	\$90,000	\$92,000	\$91,000	\$27,216	4.00	37
Lecturer	\$63,550	\$66,625	\$65,088	\$24,110	2.00	31
All Ranks	\$63,550	\$170,237	\$110,981	\$29,612	13.50	42

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Animal Biology (292)	CIP Code: 26.1301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,008	\$134,589	\$102,768	\$28,627	3.45	60
Assoc. Professor	\$81,864	\$86,932	\$83,101	\$26,270	2.50	47
Assist. Professor	\$69,700	\$75,514	\$72,657	\$25,018	3.00	36
All Ranks	\$69,700	\$134,589	\$87,181	\$26,759	8.95	49
Entomology (361)	CIP Code: 26.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,664	\$272,401	\$132,399	\$32,179	5.98	56
Assoc. Professor	\$74,312	\$86,936	\$78,085	\$25,668	3.50	55
Assist. Professor	\$72,528	\$72,528	\$72,528	\$25,002	1.00	33
All Ranks	\$72,528	\$272,401	\$108,547	\$29,320	10.48	54
Plant Biology (377)	CIP Code: 26.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,133	\$190,190	\$117,727	\$30,420	6.00	56
Assoc. Professor	\$59,808	\$82,490	\$71,149	\$24,837	2.00	53
Assist. Professor	\$72,001	\$75,654	\$73,223	\$25,085	3.00	34
All Ranks	\$59,808	\$190,190	\$97,121	\$27,950	11.00	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

School of Molecular & Cell Bio (415)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$61,500	\$61,500	\$61,500	\$23,680	1.00	48
Lecturer	\$51,414	\$51,414	\$51,414	\$22,471	1.00	55
All Ranks	\$51,414	\$61,500	\$56,457	\$23,076	2.00	52
Fiscal Year Faculty (12 Mo.)						
Instructor	\$58,966	\$58,966	\$58,966	\$23,242	1.00	43
Lecturer	\$56,607	\$56,607	\$56,607	\$22,965	1.00	54
All Ranks	\$56,607	\$58,966	\$57,787	\$23,103	2.00	49
Biochemistry (438)	CIP Code: 26.0202					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,588	\$258,461	\$166,468	\$36,263	7.89	62
Assoc. Professor	\$87,456	\$97,163	\$92,310	\$27,373	2.00	48
Assist. Professor	\$77,896	\$77,896	\$77,896	\$25,646	1.00	43
All Ranks	\$77,896	\$258,461	\$144,715	\$33,655	10.89	58
Cell & Developmental Biology (584)	CIP Code: 26.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,101	\$200,330	\$132,225	\$32,158	4.30	57
Assoc. Professor	\$68,867	\$87,171	\$81,146	\$26,035	5.00	49
Assist. Professor	\$77,170	\$79,185	\$78,680	\$25,740	4.00	41
All Ranks	\$68,867	\$200,330	\$96,919	\$27,926	13.30	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Molecular & Integrative Physl (604)		CIP Code: 26.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,317	\$149,500	\$124,863	\$31,276	3.00	59
Assoc. Professor	\$79,665	\$93,975	\$86,311	\$26,654	5.00	48
Assist. Professor	\$78,239	\$78,239	\$78,239	\$25,687	2.00	40
All Ranks	\$78,239	\$149,500	\$96,262	\$27,847	10.00	50
Microbiology (948)		CIP Code: 26.0502				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,314	\$329,442	\$158,930	\$35,359	7.97	61
Assoc. Professor	\$88,952	\$95,087	\$92,020	\$27,339	2.00	51
Assist. Professor	\$82,185	\$82,185	\$82,185	\$26,160	2.00	39
All Ranks	\$82,185	\$329,442	\$134,927	\$32,482	11.97	56
E. Asian Languages & Cultures (362)		CIP Code: 16.0399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,028	\$146,444	\$123,100	\$31,064	3.00	58
Assoc. Professor	\$71,115	\$85,500	\$77,026	\$25,541	7.50	49
Assist. Professor	\$59,733	\$62,000	\$60,640	\$23,577	1.25	42
All Ranks	\$59,733	\$146,444	\$87,046	\$26,742	11.75	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Religion (490)	CIP Code: 38.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,998	\$132,775	\$114,005	\$29,974	4.00	58
Assoc. Professor	\$71,750	\$83,201	\$76,784	\$25,512	5.00	52
Assist. Professor	\$62,000	\$62,000	\$62,000	\$23,740	1.00	39
All Ranks	\$62,000	\$132,775	\$90,194	\$27,120	10.00	53
Classics (514)	CIP Code: 16.1200					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$158,206	\$158,206	\$158,206	\$35,272	1.00	62
Assoc. Professor	\$75,819	\$86,400	\$81,510	\$26,079	3.50	43
All Ranks	\$75,819	\$158,206	\$98,554	\$28,122	4.50	47
Spanish, Italian & Portuguese (585)	CIP Code: 16.0905					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,259	\$135,625	\$131,942	\$32,124	1.50	50
Assoc. Professor	\$68,336	\$107,120	\$82,874	\$26,242	9.50	47
Assist. Professor	\$60,000	\$63,750	\$61,839	\$23,721	6.50	40
Instructor	\$49,000	\$54,031	\$51,516	\$22,483	2.00	45
Lecturer	\$50,225	\$50,225	\$50,225	\$22,329	2.00	42
All Ranks	\$49,000	\$135,625	\$73,984	\$25,177	21.50	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Comparative & World Literature (771)		CIP Code: 16.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,700	\$147,152	\$109,268	\$29,406	2.75	57
Assoc. Professor	\$69,200	\$75,988	\$73,502	\$25,119	3.00	44
Assist. Professor	\$62,500	\$64,000	\$63,000	\$23,860	1.50	38
All Ranks	\$62,500	\$147,152	\$84,896	\$26,485	7.25	47
Linguistics (864)		CIP Code: 16.0102				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,182	\$148,706	\$100,973	\$28,412	8.50	56
Assoc. Professor	\$68,900	\$93,047	\$76,385	\$25,464	6.25	49
Assist. Professor	\$62,730	\$72,054	\$68,946	\$24,573	1.50	37
Lecturer	\$44,900	\$48,175	\$46,402	\$21,870	3.00	43
All Ranks	\$44,900	\$148,706	\$81,990	\$26,136	19.25	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$49,507	\$50,279	\$49,893	\$22,175	2.00	41
All Ranks	\$49,507	\$50,279	\$49,893	\$22,175	2.00	41
Germanic Languages & Lit (927)		CIP Code: 16.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,950	\$100,693	\$96,322	\$27,854	2.00	53
Assoc. Professor	\$69,233	\$78,697	\$73,360	\$25,102	5.50	42
All Ranks	\$69,233	\$100,693	\$79,483	\$25,836	7.50	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Slavic Languages & Literature (958)		CIP Code: 16.0400				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,046	\$131,280	\$113,124	\$29,868	1.50	56
Assoc. Professor	\$71,238	\$80,103	\$74,417	\$25,229	3.50	45
Assist. Professor	\$64,000	\$64,000	\$64,000	\$23,980	0.50	41
All Ranks	\$64,000	\$131,280	\$84,026	\$26,380	5.50	48
French (985)		CIP Code: 16.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$147,159	\$147,159	\$147,159	\$33,948	0.75	58
Assoc. Professor	\$71,148	\$91,196	\$79,298	\$25,814	5.00	51
Assist. Professor	\$65,879	\$65,879	\$65,879	\$24,205	1.00	66
All Ranks	\$65,879	\$147,159	\$84,850	\$26,479	6.75	54
Atmospheric Sciences (253)		CIP Code: 40.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,256	\$181,695	\$133,675	\$32,332	6.00	56
Assoc. Professor	\$90,171	\$90,171	\$90,171	\$27,117	1.00	36
Assist. Professor	\$72,000	\$80,920	\$75,039	\$25,303	4.00	38
All Ranks	\$72,000	\$181,695	\$108,397	\$29,302	11.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$52,788	\$52,788	\$52,788	\$22,516	1.00	32
All Ranks	\$52,788	\$52,788	\$52,788	\$22,516	1.00	32

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

Geology (655)	CIP Code: 40.0601					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,241	\$197,024	\$129,819	\$31,870	6.75	57
Assoc. Professor	\$85,717	\$97,462	\$91,590	\$27,287	2.00	51
Assist. Professor	\$58,990	\$74,593	\$69,194	\$24,603	3.00	38
All Ranks	\$58,990	\$197,024	\$107,833	\$29,234	11.75	51
Geography & Geographic InfoSci (872)	CIP Code: 45.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,444	\$162,187	\$114,815	\$30,071	7.50	57
Assoc. Professor	\$80,000	\$107,863	\$96,104	\$27,828	3.00	43
Assist. Professor	\$69,695	\$72,775	\$71,235	\$24,847	2.00	40
Lecturer	\$55,000	\$55,000	\$55,000	\$22,901	1.00	29
All Ranks	\$55,000	\$162,187	\$99,770	\$28,268	13.50	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

Kinesiology & Community Health (581)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,251	\$197,426	\$148,796	\$34,144	7.00	54
Assoc. Professor	\$75,410	\$107,800	\$87,024	\$26,740	11.50	46
Assist. Professor	\$64,448	\$70,889	\$67,689	\$24,422	7.00	37
Lecturer	\$61,907	\$63,237	\$62,572	\$23,809	2.00	59
All Ranks	\$61,907	\$197,426	\$96,048	\$27,821	27.50	47
Speech & Hearing Science (679)		CIP Code: 51.0204				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,810	\$142,810	\$142,810	\$33,427	1.00	68
Assoc. Professor	\$76,183	\$96,925	\$86,155	\$26,636	7.00	56
Assist. Professor	\$62,908	\$71,120	\$68,509	\$24,520	9.00	42
All Ranks	\$62,908	\$142,810	\$80,146	\$25,915	17.00	49
Recreation, Sport and Tourism (714)		CIP Code: 31.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,366	\$145,000	\$132,683	\$32,213	2.00	57
Assoc. Professor	\$76,304	\$102,808	\$90,747	\$27,186	4.00	52
Assist. Professor	\$63,550	\$70,877	\$67,174	\$24,360	3.00	34
Lecturer	\$54,664	\$59,147	\$56,906	\$23,130	2.00	41
All Ranks	\$54,664	\$145,000	\$85,790	\$26,592	11.00	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$88,090	\$88,090	\$88,090	\$26,868	0.05	46
All Ranks	\$88,090	\$88,090	\$88,090	\$26,868	0.05	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,000	\$174,250	\$142,109	\$33,019	2.33	53
Assoc. Professor	\$114,960	\$156,818	\$129,559	\$31,543	1.58	48
Assist. Professor	\$100,000	\$137,200	\$113,383	\$29,641	4.87	40
All Ranks	\$100,000	\$174,250	\$123,906	\$30,878	8.78	46
Pathobiology (282)		CIP Code: 51.2505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,327	\$138,388	\$126,071	\$31,420	5.60	59
Assoc. Professor	\$79,833	\$107,575	\$97,842	\$28,037	3.00	52
All Ranks	\$79,833	\$138,388	\$116,223	\$30,240	8.60	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,076	\$139,328	\$128,981	\$31,475	3.29	59
Assoc. Professor	\$115,748	\$129,507	\$124,906	\$30,996	1.01	47
Assist. Professor	\$94,095	\$117,760	\$106,837	\$28,871	3.15	37
All Ranks	\$94,095	\$139,328	\$119,065	\$30,309	7.45	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

Vet Clinical Medicine (598)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$72,711	\$72,711	\$72,711	\$25,024	1.00	60
Instructor	\$88,090	\$88,090	\$88,090	\$26,868	0.95	46
All Ranks	\$72,711	\$88,090	\$80,204	\$25,922	1.95	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,000	\$177,108	\$149,008	\$33,830	10.58	54
Assoc. Professor	\$110,540	\$156,826	\$129,986	\$31,593	8.42	49
Assist. Professor	\$100,000	\$137,200	\$110,389	\$29,289	10.13	40
All Ranks	\$100,000	\$177,108	\$130,077	\$31,604	29.13	47
Chicago Center for Vet Med (692)		CIP Code: 51.2401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Instructor	\$97,375	\$112,750	\$105,063	\$28,663	4.00	35
All Ranks	\$97,375	\$112,750	\$105,063	\$28,663	4.00	35
Veterinary Diagnostic Lab (726)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,862	\$139,326	\$128,155	\$31,378	1.68	56
Assoc. Professor	\$115,749	\$139,953	\$129,159	\$31,496	2.99	48
Assist. Professor	\$94,095	\$117,760	\$99,866	\$28,051	3.85	38
All Ranks	\$94,095	\$139,953	\$115,724	\$29,916	8.52	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

	Comparative Biosciences (873)		CIP Code: 51.2503			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,380	\$147,894	\$131,023	\$32,014	4.00	54
Assoc. Professor	\$99,282	\$107,625	\$103,136	\$28,671	3.00	50
Assist. Professor	\$67,650	\$89,864	\$80,381	\$25,943	6.00	39
All Ranks	\$67,650	\$147,894	\$101,214	\$28,441	13.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,419	\$155,419	\$155,419	\$34,584	1.00	54
Assist. Professor	\$56,375	\$74,969	\$64,760	\$23,923	3.00	46
All Ranks	\$56,375	\$155,419	\$87,425	\$26,589	4.00	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

School of Labor & Empl. Rel. (568)	CIP Code: 52.1002					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$162,069	\$209,150	\$191,914	\$39,313	3.30	57
Assoc. Professor	\$137,248	\$137,248	\$137,248	\$32,760	1.00	44
Assist. Professor	\$100,000	\$127,200	\$116,387	\$30,260	7.24	37
All Ranks	\$100,000	\$209,150	\$139,793	\$33,065	11.54	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$116,966	\$119,120	\$118,043	\$30,189	2.00	57
Assist. Professor	\$77,250	\$89,020	\$82,274	\$25,983	3.00	38
All Ranks	\$77,250	\$119,120	\$96,581	\$27,665	5.00	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,782	\$104,931	\$104,856	\$28,877	2.00	59
Assoc. Professor	\$72,169	\$91,281	\$84,129	\$26,393	10.00	52
Assist. Professor	\$47,601	\$77,559	\$69,781	\$24,673	7.00	38
All Ranks	\$47,601	\$104,931	\$81,024	\$26,021	19.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,180	\$73,240	\$65,710	\$24,035	2.00	48
All Ranks	\$58,180	\$73,240	\$65,710	\$24,035	2.00	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

Library & Information Science (992)	CIP Code: 25.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,700	\$140,744	\$128,983	\$31,769	6.49	58
Assoc. Professor	\$75,755	\$95,481	\$84,410	\$26,426	7.00	54
Assist. Professor	\$72,500	\$84,975	\$77,157	\$25,557	9.00	40
All Ranks	\$72,500	\$140,744	\$94,370	\$27,620	22.49	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$113,614	\$113,614	\$113,614	\$29,668	1.00	47
All Ranks	\$113,614	\$113,614	\$113,614	\$29,668	1.00	47

SECTION VII

DEPARTMENTS AT CHICAGO

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

Accounting (656)	CIP Code: 52.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$151,803	\$205,266	\$178,534	\$37,709	2.00	58
Assoc. Professor	\$87,955	\$180,000	\$143,992	\$33,569	3.00	55
Assist. Professor	\$137,363	\$156,375	\$147,128	\$33,944	6.00	39
Lecturer	\$68,937	\$79,394	\$72,549	\$25,005	4.00	61
All Ranks	\$68,937	\$205,266	\$130,801	\$31,987	15.00	50

Information/Decision Sciences (672)	CIP Code: 52.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,771	\$157,107	\$139,418	\$33,020	3.00	66
Assoc. Professor	\$101,709	\$129,417	\$118,535	\$30,517	6.00	52
Assist. Professor	\$65,517	\$97,928	\$78,814	\$25,756	3.00	52
Lecturer	\$81,834	\$81,834	\$81,834	\$26,118	1.00	53
All Ranks	\$65,517	\$157,107	\$111,365	\$29,658	13.00	55

Finance (691)	CIP Code: 52.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$178,670	\$231,724	\$205,197	\$40,905	2.00	50
Assoc. Professor	\$98,922	\$140,711	\$125,353	\$31,334	5.00	52
Assist. Professor	\$74,700	\$159,914	\$128,792	\$31,747	4.00	37
Lecturer	\$145,000	\$145,000	\$145,000	\$33,689	1.00	31
All Ranks	\$74,700	\$231,724	\$141,444	\$33,263	12.00	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

Managerial Studies (846)	CIP Code: 52.0201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,608	\$195,700	\$151,109	\$34,422	5.55	60
Assoc. Professor	\$56,498	\$127,920	\$109,879	\$29,479	6.00	51
Assist. Professor	\$45,911	\$125,000	\$96,517	\$27,878	11.00	45
Lecturer	\$39,392	\$51,500	\$44,313	\$21,620	3.00	55
All Ranks	\$39,392	\$195,700	\$105,384	\$28,941	25.55	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$147,588	\$193,698	\$170,643	\$36,374	2.00	63
Assist. Professor	\$102,555	\$122,400	\$109,923	\$29,234	3.00	55
All Ranks	\$102,555	\$193,698	\$134,211	\$32,090	5.00	58
Oral Medicine and Diag Sci (319)	CIP Code: 51.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,414	\$92,414	\$92,414	\$27,386	1.00	56
Assoc. Professor	\$85,473	\$86,440	\$85,956	\$26,612	2.00	53
All Ranks	\$85,473	\$92,414	\$88,109	\$26,870	3.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$132,448	\$132,448	\$132,448	\$31,883	1.00	60
Assoc. Professor	\$107,349	\$207,940	\$159,981	\$35,120	3.00	55
All Ranks	\$107,349	\$207,940	\$153,098	\$34,311	4.00	56
Dental Clinics (338)	CIP Code: 51.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$101,925	\$132,600	\$119,809	\$30,397	4.00	50
Assist. Professor	\$101,925	\$146,136	\$114,485	\$29,771	10.00	54
All Ranks	\$101,925	\$146,136	\$116,006	\$29,949	14.00	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

Pediatric Dentistry (628)	CIP Code: 51.0509					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$111,470	\$174,377	\$150,216	\$33,972	3.00	61
Assoc. Professor	\$109,852	\$118,916	\$114,384	\$29,759	2.00	60
Assist. Professor	\$90,640	\$109,303	\$99,265	\$27,981	3.00	42
All Ranks	\$90,640	\$174,377	\$122,151	\$30,672	8.00	53
<hr/>						
Periodontics (735)	CIP Code: 51.0510					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,193	\$143,193	\$143,193	\$33,473	1.00	50
Assoc. Professor	\$99,282	\$99,282	\$99,282	\$28,209	1.00	43
Assist. Professor	\$79,846	\$79,846	\$79,846	\$25,879	1.00	43
All Ranks	\$79,846	\$143,193	\$107,440	\$29,187	3.00	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$220,626	\$228,062	\$224,148	\$42,666	1.90	58
Assoc. Professor	\$150,000	\$150,000	\$150,000	\$33,947	1.00	61
Assist. Professor	\$57,973	\$106,000	\$93,523	\$27,306	4.00	41
All Ranks	\$57,973	\$228,062	\$137,678	\$32,498	6.90	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

Restorative Dentistry (800)	CIP Code: 51.0511					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$107,866	\$107,866	\$107,866	\$29,238	1.00	41
All Ranks	\$107,866	\$107,866	\$107,866	\$29,238	1.00	41
Fiscal Year Faculty (12 Mo.)						
Professor	\$313,964	\$313,964	\$313,964	\$53,227	1.00	61
Assoc. Professor	\$120,000	\$187,360	\$143,223	\$33,150	3.00	49
Assist. Professor	\$101,925	\$142,463	\$112,442	\$29,530	4.00	37
All Ranks	\$101,925	\$313,964	\$149,175	\$33,850	8.00	45

Orthodontics (978)	CIP Code: 51.0508					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$182,070	\$237,884	\$203,713	\$40,263	3.18	63
Assoc. Professor	\$113,074	\$113,074	\$113,074	\$29,605	1.00	43
Assist. Professor	\$102,000	\$104,038	\$103,019	\$28,422	2.00	38
All Ranks	\$102,000	\$237,884	\$156,460	\$34,706	6.18	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

Oral Biology (989)	CIP Code: 51.0503					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,606	\$135,485	\$121,364	\$30,856	3.00	55
Assoc. Professor	\$86,416	\$106,818	\$96,617	\$27,890	2.00	56
All Ranks	\$86,416	\$135,485	\$111,465	\$29,670	5.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$193,884	\$193,884	\$193,884	\$39,107	0.82	51
Assoc. Professor	\$97,538	\$97,538	\$97,538	\$27,778	1.00	54
Assist. Professor	\$76,877	\$76,877	\$76,877	\$25,348	1.00	69
All Ranks	\$76,877	\$193,884	\$118,227	\$30,211	2.82	58

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

Special Education (588)	CIP Code: 13.1001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,164	\$102,685	\$93,425	\$27,507	2.00	57
Assoc. Professor	\$80,000	\$93,273	\$84,935	\$26,489	4.00	51
Assist. Professor	\$70,000	\$72,000	\$71,058	\$24,826	3.00	36
All Ranks	\$70,000	\$102,685	\$82,196	\$26,161	9.00	47
Educational Psychology (621)	CIP Code: 42.2806					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,313	\$106,878	\$98,978	\$28,173	5.00	47
Assoc. Professor	\$75,000	\$100,162	\$86,877	\$26,722	3.00	50
Assist. Professor	\$70,000	\$70,000	\$70,000	\$24,699	1.00	31
Lecturer	\$72,667	\$72,667	\$72,667	\$25,019	1.00	47
All Ranks	\$70,000	\$106,878	\$89,819	\$27,075	10.00	46
Curriculum and Instruction (783)	CIP Code: 13.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,164	\$193,536	\$115,270	\$30,126	8.50	61
Assoc. Professor	\$61,388	\$95,000	\$82,100	\$26,150	4.25	50
Assist. Professor	\$60,000	\$72,668	\$67,465	\$24,395	6.24	41
Lecturer	\$76,128	\$76,128	\$76,128	\$25,434	0.75	57
All Ranks	\$60,000	\$193,536	\$91,530	\$27,280	19.74	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

Educational Policy Studies (835)	CIP Code: 13.0410					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,000	\$170,000	\$123,246	\$31,082	4.00	60
Assoc. Professor	\$76,380	\$92,000	\$83,567	\$26,325	5.75	48
Assist. Professor	\$69,218	\$69,218	\$69,218	\$24,605	1.00	55
Instructor	\$93,687	\$93,687	\$93,687	\$27,538	1.00	75
All Ranks	\$69,218	\$170,000	\$96,715	\$27,901	11.75	55

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

Mechanical & Industrial Engr (323)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,000	\$169,250	\$134,339	\$32,411	12.66	58
Assoc. Professor	\$91,546	\$100,202	\$96,495	\$27,875	4.00	44
Assist. Professor	\$83,430	\$89,610	\$86,260	\$26,648	4.00	35
Lecturer	\$85,838	\$85,838	\$85,838	\$26,598	1.00	66
All Ranks	\$66,000	\$169,250	\$116,232	\$30,241	21.66	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$81,333	\$81,333	\$81,333	\$25,872	1.00	42
All Ranks	\$81,333	\$81,333	\$81,333	\$25,872	1.00	42
Bioengineering (437)		CIP Code: 14.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$170,000	\$135,894	\$32,598	7.00	61
Assoc. Professor	\$93,810	\$108,860	\$102,758	\$28,626	5.00	43
Assist. Professor	\$85,490	\$85,490	\$85,490	\$26,556	1.00	35
All Ranks	\$78,403	\$170,000	\$119,272	\$30,605	13.00	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

Computer Science (699)	CIP Code: 11.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,357	\$197,641	\$145,093	\$33,701	9.00	55
Assoc. Professor	\$97,573	\$129,829	\$108,444	\$29,307	10.00	48
Assist. Professor	\$91,376	\$103,000	\$95,764	\$27,787	3.00	38
Lecturer	\$75,009	\$87,004	\$80,955	\$26,012	4.00	47
All Ranks	\$75,009	\$197,641	\$115,438	\$30,146	26.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$74,398	\$74,398	\$74,398	\$25,057	1.00	40
All Ranks	\$74,398	\$74,398	\$74,398	\$25,057	1.00	40
Chemical Engrg (709)	CIP Code: 14.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,652	\$179,001	\$163,496	\$35,906	1.50	63
Assoc. Professor	\$92,717	\$107,280	\$101,060	\$28,422	3.00	47
Assist. Professor	\$86,063	\$87,763	\$86,913	\$26,726	2.00	33
All Ranks	\$86,063	\$179,001	\$111,115	\$29,628	6.50	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

Civil & Materials Engineering (737)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,808	\$198,155	\$133,960	\$32,366	5.00	59
Assoc. Professor	\$94,650	\$118,176	\$103,937	\$28,767	3.57	44
Assist. Professor	\$85,000	\$89,668	\$86,739	\$26,706	5.51	35
All Ranks	\$85,000	\$198,155	\$107,868	\$29,238	14.08	45
Electrical & Computer Engr (949)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,901	\$170,000	\$129,685	\$31,854	12.50	57
Assoc. Professor	\$97,679	\$121,572	\$105,321	\$28,933	6.00	44
Assist. Professor	\$82,885	\$95,675	\$88,342	\$26,898	6.00	34
Lecturer	\$57,000	\$71,060	\$65,280	\$24,133	4.00	42
All Ranks	\$57,000	\$170,000	\$106,812	\$29,112	28.50	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture and the Arts (FR)

School of Art and Design (702)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$143,000	\$98,286	\$28,090	7.00	59
Assoc. Professor	\$67,000	\$87,500	\$73,417	\$25,109	12.00	47
Assist. Professor	\$62,000	\$64,000	\$62,182	\$23,762	5.50	40
All Ranks	\$62,000	\$143,000	\$78,000	\$25,658	24.50	48
<hr/>						
Art History (910)	CIP Code: 50.0703					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,200	\$115,000	\$96,400	\$27,864	3.00	54
Assoc. Professor	\$77,000	\$95,000	\$86,000	\$26,617	2.00	51
Assist. Professor	\$61,500	\$64,000	\$62,000	\$23,740	4.50	39
All Ranks	\$61,500	\$115,000	\$77,916	\$25,648	9.50	46
<hr/>						
School of Architecture (911)	CIP Code: 04.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,000	\$130,000	\$104,000	\$28,775	3.00	55
Assoc. Professor	\$47,200	\$82,500	\$68,608	\$24,532	5.00	57
Assist. Professor	\$51,250	\$65,000	\$60,036	\$23,505	14.00	38
All Ranks	\$47,200	\$130,000	\$67,979	\$24,457	22.00	44

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture and the Arts (FR)

	Theatre and Music (947)		CIP Code: 50.0101			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,500	\$99,500	\$99,500	\$28,235	1.00	69
Assoc. Professor	\$62,903	\$102,667	\$80,695	\$25,981	4.75	53
Assist. Professor	\$46,000	\$62,000	\$56,875	\$23,126	4.00	42
All Ranks	\$46,000	\$102,667	\$72,852	\$25,041	9.75	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

History (316)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,990	\$205,416	\$108,887	\$29,361	11.00	60
Assoc. Professor	\$62,830	\$92,351	\$77,539	\$25,603	7.25	46
Assist. Professor	\$52,925	\$79,000	\$67,562	\$24,407	5.75	43
All Ranks	\$52,925	\$205,416	\$89,516	\$27,039	24.00	51
Physics (354)	CIP Code: 40.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,840	\$123,648	\$91,152	\$27,235	13.00	51
Assoc. Professor	\$69,190	\$88,500	\$80,051	\$25,904	3.00	42
Assist. Professor	\$75,190	\$78,080	\$77,318	\$25,576	4.00	39
Lecturer	\$71,000	\$71,000	\$71,000	\$24,819	1.00	35
All Ranks	\$69,190	\$123,648	\$85,971	\$26,614	21.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$71,012	\$71,012	\$71,012	\$24,659	1.00	54
All Ranks	\$71,012	\$71,012	\$71,012	\$24,659	1.00	54

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

African American Studies (363)	CIP Code: 05.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,980	\$150,838	\$138,266	\$32,882	0.75	54
Assoc. Professor	\$71,975	\$105,600	\$84,945	\$26,491	4.75	44
Assist. Professor	\$62,872	\$73,900	\$70,135	\$24,715	2.00	43
All Ranks	\$62,872	\$150,838	\$86,328	\$26,656	7.50	45
<hr/>						
Gender and Women's Studies (369)	CIP Code: 05.0207					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,012	\$150,838	\$141,153	\$33,228	1.75	62
Assoc. Professor	\$77,400	\$86,760	\$81,049	\$26,024	3.25	48
Assist. Professor	\$67,000	\$67,000	\$67,000	\$24,340	1.00	41
All Ranks	\$67,000	\$150,838	\$96,238	\$27,844	6.00	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Biological Sciences (453)	CIP Code: 26.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,421	\$165,400	\$103,518	\$28,717	11.50	57
Assoc. Professor	\$71,617	\$92,602	\$78,368	\$25,702	11.00	52
Assist. Professor	\$37,923	\$75,000	\$64,000	\$23,980	7.51	41
Lecturer	\$30,000	\$39,278	\$33,093	\$20,275	3.00	41
All Ranks	\$30,000	\$165,400	\$79,746	\$25,867	33.01	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,981	\$39,981	\$39,981	\$21,010	1.00	58
All Ranks	\$39,981	\$39,981	\$39,981	\$21,010	1.00	58

Chemistry (458)	CIP Code: 40.0501					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$168,504	\$130,831	\$31,991	11.00	59
Assoc. Professor	\$73,131	\$98,006	\$81,893	\$26,125	6.00	44
Assist. Professor	\$55,000	\$82,000	\$73,374	\$25,104	7.00	38
Lecturer	\$53,728	\$53,728	\$53,728	\$22,749	0.25	57
All Ranks	\$53,728	\$168,504	\$101,342	\$28,456	24.25	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Earth & Environmental Sciences (474)		CIP Code: 40.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,472	\$133,000	\$97,849	\$28,037	8.00	56
Assoc. Professor	\$84,150	\$84,150	\$84,150	\$26,395	1.00	40
Assist. Professor	\$72,826	\$72,826	\$72,826	\$25,038	1.00	36
All Ranks	\$63,472	\$133,000	\$93,977	\$27,573	10.00	52
English (492)		CIP Code: 23.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,900	\$180,527	\$117,625	\$30,408	9.00	58
Assoc. Professor	\$57,559	\$105,603	\$77,965	\$25,654	11.75	49
Assist. Professor	\$35,000	\$68,804	\$60,192	\$23,523	7.00	37
Lecturer	\$30,000	\$43,680	\$31,819	\$20,122	35.00	47
All Ranks	\$30,000	\$180,527	\$55,932	\$23,013	62.75	48
Communication (493)		CIP Code: 09.0100				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,900	\$167,396	\$155,579	\$34,957	3.00	50
Assoc. Professor	\$71,101	\$89,214	\$77,345	\$25,580	3.00	57
Assist. Professor	\$53,889	\$70,000	\$64,120	\$23,994	5.00	46
All Ranks	\$53,889	\$167,396	\$92,670	\$27,417	11.00	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Economics (525)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,811	\$225,500	\$151,572	\$34,477	9.00	61
Assoc. Professor	\$64,272	\$108,371	\$81,841	\$26,119	5.00	58
Assist. Professor	\$86,684	\$101,000	\$95,526	\$27,759	3.50	30
All Ranks	\$64,272	\$225,500	\$120,440	\$30,745	17.50	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$100,265	\$100,265	\$100,265	\$28,098	1.00	60
All Ranks	\$100,265	\$100,265	\$100,265	\$28,098	1.00	60

Math Statistics & Comp Scnc (610)	CIP Code: 27.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,227	\$253,988	\$133,022	\$32,254	21.25	54
Assoc. Professor	\$63,463	\$119,426	\$88,505	\$26,917	16.00	38
Assist. Professor	\$54,500	\$90,000	\$71,730	\$24,906	14.75	33
Lecturer	\$40,575	\$70,782	\$47,507	\$22,003	12.00	54
All Ranks	\$40,575	\$253,988	\$91,733	\$27,304	64.00	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Philosophy (637)	CIP Code: 38.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,133	\$160,992	\$112,935	\$29,846	7.00	52
Assoc. Professor	\$64,795	\$101,504	\$77,635	\$25,614	5.00	50
Assist. Professor	\$67,192	\$75,000	\$71,012	\$24,820	4.00	35
All Ranks	\$64,795	\$160,992	\$91,423	\$27,267	16.00	47
Political Science (734)	CIP Code: 45.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,556	\$104,673	\$95,615	\$27,770	2.00	71
Assoc. Professor	\$74,500	\$101,000	\$78,265	\$25,690	6.25	50
Assist. Professor	\$42,313	\$72,900	\$63,303	\$23,896	4.00	43
All Ranks	\$42,313	\$104,673	\$76,212	\$25,444	12.25	51
Sociology (772)	CIP Code: 45.1101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,000	\$152,005	\$141,846	\$33,311	2.00	52
Assoc. Professor	\$73,830	\$87,658	\$80,541	\$25,963	3.75	52
Assist. Professor	\$65,000	\$74,000	\$68,920	\$24,570	4.75	36
All Ranks	\$65,000	\$152,005	\$86,961	\$26,732	10.50	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Anthropology (841)	CIP Code: 45.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,352	\$151,899	\$102,726	\$28,622	5.00	63
Assoc. Professor	\$62,830	\$86,200	\$76,682	\$25,500	4.25	55
Assist. Professor	\$50,603	\$80,000	\$66,885	\$24,326	6.00	44
All Ranks	\$50,603	\$151,899	\$81,367	\$26,062	15.25	53
Psychology (885)	CIP Code: 42.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,400	\$222,000	\$136,297	\$32,646	11.60	61
Assoc. Professor	\$73,062	\$114,690	\$89,433	\$27,029	7.75	47
Assist. Professor	\$62,804	\$72,603	\$70,842	\$24,800	4.25	38
Lecturer	\$35,000	\$40,776	\$37,383	\$20,789	5.00	59
All Ranks	\$35,000	\$222,000	\$96,578	\$27,885	28.60	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$55,632	\$55,632	\$55,632	\$22,850	1.00	63
Assist. Professor	\$53,529	\$63,014	\$58,272	\$23,160	2.00	52
All Ranks	\$53,529	\$63,014	\$57,392	\$23,057	3.00	55

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Criminology, Law, and Justice (909)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,102	\$185,000	\$123,438	\$31,105	5.00	60
Assoc. Professor	\$75,711	\$96,596	\$89,154	\$26,995	4.00	48
Assist. Professor	\$63,705	\$64,474	\$64,090	\$23,991	2.00	42
All Ranks	\$63,705	\$185,000	\$100,180	\$28,317	11.00	52
Latin American & Latino Studies (988)		CIP Code: 05.0107				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,885	\$122,885	\$122,885	\$31,038	1.00	57
Assoc. Professor	\$73,608	\$90,544	\$79,272	\$25,811	5.50	48
Assist. Professor	\$66,950	\$75,000	\$70,663	\$24,779	3.00	40
All Ranks	\$66,950	\$122,885	\$81,144	\$26,035	9.50	47
Germanic Studies (291)		CIP Code: 16.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,217	\$114,217	\$114,217	\$29,999	1.00	64
Assoc. Professor	\$66,284	\$77,736	\$72,317	\$24,977	2.50	43
Assist. Professor	\$62,143	\$62,143	\$62,143	\$23,757	1.00	42
All Ranks	\$62,143	\$114,217	\$79,367	\$25,822	4.50	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Classics & Mediterran Studies (349)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$67,752	\$123,079	\$95,416	\$27,746	2.00	67
Assoc. Professor	\$52,655	\$70,525	\$60,314	\$23,538	1.75	58
Assist. Professor	\$52,160	\$70,000	\$58,107	\$23,274	1.50	51
All Ranks	\$52,160	\$123,079	\$73,055	\$25,065	5.25	59
Slavic & Baltic Lang & Lit (382)		CIP Code: 16.0400				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,155	\$156,056	\$117,606	\$30,406	2.00	51
Assoc. Professor	\$71,359	\$71,359	\$71,359	\$24,862	1.00	42
Assist. Professor	\$64,905	\$64,905	\$64,905	\$24,088	1.00	40
Lecturer	\$35,000	\$35,000	\$35,000	\$20,504	1.00	50
All Ranks	\$35,000	\$156,056	\$81,295	\$26,053	5.00	47
Hispanic and Italian Studies (606)		CIP Code: 16.0905				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,210	\$120,643	\$112,427	\$29,785	2.00	52
Assoc. Professor	\$69,283	\$90,150	\$76,808	\$25,515	5.50	48
Assist. Professor	\$50,000	\$69,005	\$58,671	\$23,341	5.75	45
Lecturer	\$30,000	\$38,550	\$31,436	\$20,076	7.00	46
All Ranks	\$30,000	\$120,643	\$59,492	\$23,440	20.25	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

Linguistics (714)	CIP Code: 16.0102					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,000	\$132,000	\$132,000	\$32,131	1.00	55
Assoc. Professor	\$71,402	\$77,736	\$74,569	\$25,247	1.00	52
Assist. Professor	\$61,691	\$61,691	\$61,691	\$23,703	1.00	36
Lecturer	\$34,800	\$43,000	\$37,933	\$20,855	3.00	53
All Ranks	\$34,800	\$132,000	\$63,677	\$23,941	6.00	51

French and Francophone Studies (943)	CIP Code: 16.0901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,378	\$64,977	\$63,496	\$23,919	2.75	51
Assist. Professor	\$55,427	\$70,000	\$62,714	\$23,826	2.00	40
Lecturer	\$42,000	\$42,000	\$42,000	\$21,343	1.00	40
All Ranks	\$42,000	\$70,000	\$59,485	\$23,439	5.75	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

Biobehavioral Health Science (462)	CIP Code: 51.3801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,271	\$145,888	\$125,926	\$31,403	4.50	56
Assoc. Professor	\$72,819	\$102,000	\$84,911	\$26,487	4.00	58
Assist. Professor	\$74,338	\$82,500	\$78,203	\$25,682	6.50	50
Instructor	\$58,975	\$63,177	\$61,054	\$23,627	4.00	54
All Ranks	\$58,975	\$145,888	\$87,308	\$26,774	19.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$200,000	\$200,000	\$200,000	\$39,826	1.00	72
Assoc. Professor	\$84,460	\$84,460	\$84,460	\$26,240	1.00	65
Assist. Professor	\$73,946	\$77,625	\$75,786	\$25,220	2.00	61
All Ranks	\$73,946	\$200,000	\$109,008	\$29,126	4.00	65
<hr/>						
Health Systems Science (662)	CIP Code: 51.3801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$146,849	\$126,513	\$31,473	1.50	60
Assoc. Professor	\$85,285	\$111,240	\$96,153	\$27,834	8.00	54
Assist. Professor	\$65,691	\$85,000	\$74,743	\$25,268	9.60	56
Instructor	\$53,126	\$62,960	\$57,627	\$23,216	4.00	58
All Ranks	\$53,126	\$146,849	\$82,556	\$26,204	23.10	56
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,087	\$83,087	\$75,087	\$25,138	2.00	69
Assist. Professor	\$71,774	\$103,896	\$87,835	\$26,637	2.00	67
All Ranks	\$67,087	\$103,896	\$81,461	\$25,887	4.00	68

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

Women, Child,& Family Hlth Sci (842)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$166,400	\$166,400	\$166,400	\$36,255	1.00	59
Assoc. Professor	\$82,581	\$86,005	\$84,293	\$26,412	2.00	62
Assist. Professor	\$75,000	\$81,120	\$78,848	\$25,760	4.00	44
Instructor	\$47,113	\$63,107	\$58,808	\$23,358	6.00	52
All Ranks	\$47,113	\$166,400	\$77,171	\$25,559	13.00	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$83,121	\$83,121	\$83,121	\$26,082	1.00	52
Instructor	\$82,027	\$82,027	\$82,027	\$25,954	1.00	65
All Ranks	\$82,027	\$83,121	\$82,574	\$26,018	2.00	59
Reg Nursing Program: Urbana (643)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$79,508	\$79,508	\$79,508	\$25,839	1.00	59
Assist. Professor	\$63,579	\$69,000	\$66,290	\$24,254	2.00	49
Instructor	\$46,432	\$55,006	\$51,961	\$22,537	4.00	54
All Ranks	\$46,432	\$79,508	\$59,990	\$23,499	7.00	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$118,264	\$118,264	\$118,264	\$30,215	1.00	66
All Ranks	\$118,264	\$118,264	\$118,264	\$30,215	1.00	66

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Pharmacy Admin (360)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$181,297	\$181,297	\$181,297	\$38,040	1.00	47
Assoc. Professor	\$101,365	\$101,682	\$101,523	\$28,478	2.00	41
Assist. Professor	\$90,000	\$90,000	\$90,000	\$27,097	1.00	35
All Ranks	\$90,000	\$181,297	\$118,586	\$30,523	4.00	41
Fiscal Year Faculty (12 Mo.)						
Professor	\$183,937	\$183,937	\$183,937	\$37,937	1.00	68
Assoc. Professor	\$117,639	\$117,639	\$117,639	\$30,141	1.00	54
All Ranks	\$117,639	\$183,937	\$150,788	\$34,039	2.00	61
Biopharmaceutical Sciences (295)	CIP Code: 26.1002					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,214	\$224,294	\$172,803	\$37,022	3.00	63
Assoc. Professor	\$89,097	\$105,575	\$100,557	\$28,362	4.40	47
Assist. Professor	\$84,048	\$102,000	\$89,406	\$27,025	5.00	40
All Ranks	\$84,048	\$224,294	\$113,539	\$29,918	12.40	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$67,320	\$71,400	\$68,680	\$24,384	1.50	49
All Ranks	\$67,320	\$71,400	\$68,680	\$24,384	1.50	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Medicinal Chem & Pharmacognosy (440)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,549	\$312,181	\$175,587	\$37,356	7.00	56
Assoc. Professor	\$92,429	\$112,935	\$102,483	\$28,593	3.00	47
Assist. Professor	\$51,210	\$89,552	\$80,385	\$25,944	7.00	41
All Ranks	\$51,210	\$312,181	\$123,485	\$31,110	17.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,557	\$140,557	\$140,557	\$32,836	1.00	73
Assist. Professor	\$60,640	\$64,940	\$62,790	\$23,692	2.00	42
All Ranks	\$60,640	\$140,557	\$88,712	\$26,740	3.00	52
Ctr for Pharmaceutical Biotech (791)	CIP Code: 51.2099					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,575	\$161,453	\$123,621	\$31,127	1.70	58
All Ranks	\$69,575	\$161,453	\$123,621	\$31,127	1.70	58
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$78,750	\$78,750	\$78,750	\$25,568	1.00	51
Assist. Professor	\$65,297	\$66,188	\$65,742	\$24,039	2.00	41
All Ranks	\$65,297	\$78,750	\$70,078	\$24,549	3.00	44

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

	Pharmacy Practice (967)		CIP Code: 51.2001			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,482	\$134,482	\$134,482	\$32,429	1.00	49
Assoc. Professor	\$92,862	\$159,810	\$115,792	\$30,188	4.60	44
Assist. Professor	\$82,160	\$82,160	\$82,160	\$26,157	1.00	44
All Ranks	\$82,160	\$159,810	\$113,528	\$29,917	6.60	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,062	\$196,162	\$169,938	\$36,291	4.60	57
Assoc. Professor	\$85,445	\$168,970	\$124,394	\$30,936	7.10	54
Assist. Professor	\$103,525	\$173,417	\$114,835	\$29,812	13.12	41
All Ranks	\$85,445	\$196,162	\$127,782	\$31,334	24.82	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

Community Health Sciences (245)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$140,149	\$108,007	\$29,255	4.40	56
Assoc. Professor	\$78,376	\$93,347	\$83,414	\$26,307	3.00	56
Assist. Professor	\$73,182	\$75,007	\$74,116	\$25,193	3.00	49
All Ranks	\$73,182	\$140,149	\$91,136	\$27,233	10.40	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,531	\$197,220	\$152,876	\$34,285	2.00	66
Assoc. Professor	\$98,496	\$98,496	\$98,496	\$27,890	1.00	66
All Ranks	\$98,496	\$197,220	\$134,749	\$32,153	3.00	66
Health Policy & Administration (399)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$150,000	\$183,895	\$165,144	\$36,104	3.50	50
Assoc. Professor	\$90,174	\$94,171	\$92,172	\$27,357	2.00	66
Assist. Professor	\$81,263	\$111,812	\$95,603	\$27,768	8.00	45
All Ranks	\$81,263	\$183,895	\$113,124	\$29,868	13.50	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,578	\$136,578	\$136,578	\$32,368	0.10	58
Assoc. Professor	\$91,718	\$91,718	\$91,718	\$27,093	1.00	63
All Ranks	\$91,718	\$136,578	\$95,796	\$27,573	1.10	61

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,476	\$176,001	\$127,580	\$31,601	3.00	57
Assoc. Professor	\$73,785	\$152,250	\$87,410	\$26,786	3.52	54
Assist. Professor	\$90,000	\$92,700	\$91,350	\$27,258	2.00	39
All Ranks	\$73,785	\$176,001	\$102,479	\$28,592	8.52	51
Epidemiology and Biostatistics (891)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,511	\$168,103	\$142,596	\$33,401	6.36	58
Assoc. Professor	\$77,044	\$150,978	\$99,938	\$28,288	10.89	49
Assist. Professor	\$103,483	\$103,483	\$103,483	\$28,713	1.00	36
All Ranks	\$77,044	\$168,103	\$114,998	\$30,093	18.25	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Medical Education (857)	CIP Code: 26.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$103,535	\$156,011	\$129,773	\$31,864	2.00	59
Assist. Professor	\$163,955	\$163,955	\$163,955	\$35,962	0.51	58
All Ranks	\$103,535	\$163,955	\$136,718	\$32,697	2.51	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$83,479	\$204,331	\$143,905	\$33,230	2.54	56
Assoc. Professor	\$90,591	\$101,107	\$96,601	\$27,668	1.75	53
Assist. Professor	\$80,890	\$131,429	\$103,074	\$28,429	2.34	48
All Ranks	\$80,890	\$204,331	\$117,008	\$30,067	6.63	52
Microbiology and Immunology (301)	CIP Code: 26.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,533	\$182,700	\$127,113	\$31,545	4.82	60
Assoc. Professor	\$83,233	\$105,004	\$95,137	\$27,712	6.20	53
All Ranks	\$83,233	\$182,700	\$109,123	\$29,389	11.02	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,000	\$322,104	\$206,616	\$40,604	3.00	63
Assist. Professor	\$69,697	\$69,697	\$69,697	\$24,504	1.00	48
All Ranks	\$69,697	\$322,104	\$172,386	\$36,579	4.00	59

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Physiology and Biophysics (386)	CIP Code: 26.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,702	\$176,900	\$160,758	\$35,578	2.50	64
Assoc. Professor	\$74,553	\$88,578	\$82,726	\$26,225	2.62	51
All Ranks	\$74,553	\$176,900	\$120,827	\$30,792	5.12	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$160,016	\$354,392	\$283,039	\$49,591	1.58	60
Assoc. Professor	\$45,900	\$159,114	\$121,655	\$30,614	4.00	50
Assist. Professor	\$38,293	\$163,200	\$89,789	\$26,867	4.00	44
All Ranks	\$38,293	\$354,392	\$134,966	\$32,179	9.58	49
Anatomy and Cell Biology (387)	CIP Code: 26.0403					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,074	\$112,074	\$112,074	\$29,743	1.00	59
Assoc. Professor	\$65,059	\$65,059	\$65,059	\$24,107	1.00	59
All Ranks	\$65,059	\$112,074	\$88,567	\$26,925	2.00	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$255,223	\$255,223	\$255,223	\$46,320	1.00	61
Assoc. Professor	\$103,416	\$147,389	\$131,280	\$31,745	5.00	53
Assist. Professor	\$75,013	\$114,582	\$91,389	\$27,055	4.00	52
All Ranks	\$75,013	\$255,223	\$127,718	\$31,327	10.00	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Pharmacology (494)	CIP Code: 26.1004					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$96,619	\$112,508	\$104,563	\$28,842	2.00	52
All Ranks	\$96,619	\$112,508	\$104,563	\$28,842	2.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,481	\$388,308	\$237,516	\$44,238	4.06	61
Assoc. Professor	\$121,488	\$166,728	\$138,863	\$32,637	4.50	52
Assist. Professor	\$45,625	\$131,325	\$77,599	\$25,433	23.00	46
Instructor	\$53,125	\$53,125	\$53,125	\$22,555	1.00	43
All Ranks	\$45,625	\$388,308	\$105,255	\$28,685	32.56	49
Biochem & Molecular Genetics (509)	CIP Code: 26.0202					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,600	\$257,578	\$173,718	\$37,132	8.00	58
Assoc. Professor	\$82,129	\$109,566	\$100,681	\$28,377	8.00	47
Assist. Professor	\$73,542	\$75,381	\$74,461	\$25,234	2.00	43
All Ranks	\$73,542	\$257,578	\$130,229	\$31,919	18.00	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$59,111	\$59,111	\$59,111	\$23,259	1.00	69
Assist. Professor	\$51,511	\$82,681	\$60,466	\$23,418	9.00	48
All Ranks	\$51,511	\$82,681	\$60,331	\$23,403	10.00	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Medicine (586)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,111	\$120,000	\$116,981	\$30,331	0.53	57
Assoc. Professor	\$105,884	\$105,884	\$105,884	\$29,001	1.00	57
Assist. Professor	\$86,266	\$88,434	\$87,350	\$26,779	2.00	56
All Ranks	\$86,266	\$120,000	\$97,049	\$27,941	3.53	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$132,976	\$525,000	\$245,850	\$45,218	12.01	60
Assoc. Professor	\$123,379	\$220,300	\$162,262	\$35,389	11.14	48
Assist. Professor	\$42,000	\$226,000	\$94,243	\$27,390	41.28	42
All Ranks	\$42,000	\$525,000	\$134,264	\$32,096	64.43	47
<hr/>						
Pathology (219)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$176,335	\$210,032	\$187,508	\$38,357	3.46	63
Assoc. Professor	\$121,214	\$171,741	\$149,498	\$33,888	3.62	49
Assist. Professor	\$71,128	\$152,345	\$106,837	\$28,871	3.45	43
All Ranks	\$71,128	\$210,032	\$148,010	\$33,713	10.53	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Obstetrics & Gynecology (225)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$51,460	\$282,482	\$218,383	\$41,988	3.55	61
Assoc. Professor	\$170,434	\$190,000	\$183,214	\$37,852	2.90	49
Assist. Professor	\$89,301	\$187,958	\$154,835	\$34,515	5.60	38
All Ranks	\$51,460	\$282,482	\$180,386	\$37,520	12.05	48
Neurological Surgery (232)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$400,000	\$276,673	\$48,842	4.00	57
Assoc. Professor	\$125,145	\$150,000	\$148,816	\$33,807	1.05	56
Assist. Professor	\$139,000	\$306,000	\$209,000	\$40,885	5.00	41
All Ranks	\$125,145	\$400,000	\$229,647	\$43,312	10.05	49
Anesthesiology (258)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,512	\$121,512	\$121,512	\$30,874	1.00	63
All Ranks	\$121,512	\$121,512	\$121,512	\$30,874	1.00	63
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$130,858	\$433,366	\$284,348	\$49,745	4.11	49
Assist. Professor	\$63,652	\$255,000	\$144,155	\$33,259	3.00	42
All Ranks	\$63,652	\$433,366	\$225,195	\$42,789	7.11	46

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Surgery (271)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$376,710	\$376,710	\$376,710	\$60,606	0.75	52
Assist. Professor	\$81,113	\$332,754	\$170,328	\$36,337	5.90	40
All Ranks	\$81,113	\$376,710	\$193,604	\$39,074	6.65	42
Emergency Medicine (498)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$227,562	\$227,562	\$227,562	\$43,067	0.74	54
Assoc. Professor	\$196,682	\$208,945	\$203,449	\$40,232	2.32	48
Assist. Professor	\$127,500	\$191,135	\$167,095	\$35,957	3.11	43
All Ranks	\$127,500	\$227,562	\$188,017	\$38,417	6.17	46
Ophthalmology & Visual Sci (539)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,866	\$111,034	\$97,450	\$27,990	2.00	56
Assoc. Professor	\$117,801	\$117,801	\$117,801	\$30,429	0.80	47
All Ranks	\$83,866	\$117,801	\$103,265	\$28,687	2.80	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$151,913	\$255,000	\$189,306	\$38,569	3.00	54
Assoc. Professor	\$70,361	\$215,250	\$158,282	\$34,921	4.59	49
Assist. Professor	\$50,000	\$200,000	\$152,608	\$34,253	12.07	36
All Ranks	\$50,000	\$255,000	\$159,533	\$35,068	19.66	42

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Urology (650)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$154,955	\$154,955	\$154,955	\$34,529	0.81	59
Assoc. Professor	\$270,525	\$270,525	\$270,525	\$48,119	1.00	52
Assist. Professor	\$63,036	\$253,328	\$164,739	\$35,680	2.75	42
All Ranks	\$63,036	\$270,525	\$186,200	\$38,203	4.56	48
Radiology (713)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$353,096	\$353,096	\$353,096	\$57,829	0.73	40
Assist. Professor	\$237,738	\$336,063	\$273,370	\$48,454	4.55	44
All Ranks	\$237,738	\$353,096	\$284,393	\$49,750	5.28	44
Psychiatry (722)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,114	\$131,000	\$128,703	\$31,736	1.64	56
Assoc. Professor	\$73,465	\$73,465	\$73,465	\$25,114	0.25	52
All Ranks	\$73,465	\$131,000	\$121,396	\$30,860	1.89	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,654	\$404,461	\$175,046	\$36,892	20.68	59
Assoc. Professor	\$75,155	\$235,790	\$121,803	\$30,631	8.72	50
Assist. Professor	\$49,455	\$169,942	\$88,184	\$26,678	15.70	44
All Ranks	\$49,455	\$404,461	\$134,513	\$32,126	45.10	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Dermatology (732)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$75,750	\$75,750	\$75,750	\$25,388	1.00	39
All Ranks	\$75,750	\$75,750	\$75,750	\$25,388	1.00	39
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$141,400	\$165,640	\$153,520	\$34,361	2.00	54
All Ranks	\$141,400	\$165,640	\$153,520	\$34,361	2.00	54
Neurology and Rehab Medicine (843)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$120,000	\$120,000	\$120,000	\$30,693	1.00	60
All Ranks	\$120,000	\$120,000	\$120,000	\$30,693	1.00	60
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$103,373	\$233,633	\$179,672	\$37,436	3.68	55
Assist. Professor	\$153,019	\$208,782	\$177,029	\$37,125	2.82	43
All Ranks	\$103,373	\$233,633	\$178,525	\$37,301	6.50	51
Pediatrics (905)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,735	\$105,735	\$105,735	\$28,742	1.00	76
Assoc. Professor	\$176,379	\$176,379	\$176,379	\$37,049	0.98	53
Assist. Professor	\$80,000	\$148,617	\$109,570	\$29,193	5.07	45
All Ranks	\$80,000	\$176,379	\$118,313	\$30,221	7.05	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Otolaryngology (916)	CIP Code: 51.1201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$331,500	\$426,000	\$374,919	\$60,395	1.85	60
Assoc. Professor	\$211,433	\$211,433	\$211,433	\$41,171	1.00	46
Assist. Professor	\$74,292	\$236,401	\$180,608	\$37,546	3.00	51
All Ranks	\$74,292	\$426,000	\$247,326	\$45,391	5.85	53

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$147,318	\$604,428	\$308,732	\$52,612	3.00	61
Assoc. Professor	\$89,004	\$164,663	\$132,036	\$31,834	3.00	49
Assist. Professor	\$107,413	\$120,000	\$113,707	\$29,679	2.00	40
Instructor	\$67,670	\$67,670	\$67,670	\$24,266	1.00	39
All Ranks	\$67,670	\$604,428	\$179,710	\$37,440	9.00	50
Psychiatry & Behavioral Med (500)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,301	\$176,239	\$122,270	\$30,686	2.00	49
Assist. Professor	\$36,000	\$140,000	\$85,103	\$26,315	5.00	46
All Ranks	\$36,000	\$176,239	\$95,722	\$27,564	7.00	47
Internal Medicine (554)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,634	\$210,657	\$161,485	\$35,297	3.50	62
Assoc. Professor	\$155,540	\$159,580	\$157,964	\$34,883	2.75	53
Assist. Professor	\$151,500	\$162,459	\$154,653	\$34,494	7.00	43
Instructor	\$50,923	\$50,923	\$50,923	\$22,296	1.00	40
All Ranks	\$50,923	\$210,657	\$149,691	\$33,910	14.25	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

Pediatrics (821)	CIP Code: 51.1201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,000	\$277,095	\$159,403	\$35,052	5.00	62
Assoc. Professor	\$180,240	\$180,240	\$180,240	\$37,503	1.00	47
Assist. Professor	\$57,783	\$202,000	\$120,890	\$30,524	39.00	43
All Ranks	\$57,783	\$277,095	\$126,488	\$31,182	45.00	45

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Urbana (GD)

Medical Cell and Structural Biology (609)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,025	\$192,684	\$157,590	\$35,199	1.70	60
Assoc. Professor	\$80,710	\$104,381	\$92,546	\$27,402	2.00	50
Assist. Professor	\$61,650	\$61,650	\$61,650	\$23,698	1.00	44
All Ranks	\$61,650	\$192,684	\$109,499	\$29,434	4.70	53
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$60,783	\$60,783	\$60,783	\$23,456	1.00	68
All Ranks	\$60,783	\$60,783	\$60,783	\$23,456	1.00	68
Medical Microbiology (620)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,638	\$103,638	\$103,638	\$28,731	1.00	49
Assoc. Professor	\$80,710	\$80,713	\$80,711	\$25,983	2.00	46
All Ranks	\$80,710	\$103,638	\$88,354	\$26,899	3.00	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science (614)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,600	\$132,600	\$132,600	\$32,203	1.00	60
Assoc. Professor	\$77,551	\$77,551	\$77,551	\$25,604	1.00	50
Assist. Professor	\$56,100	\$63,036	\$58,973	\$23,377	3.00	50
All Ranks	\$56,100	\$132,600	\$77,414	\$25,588	5.00	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$65,000	\$71,400	\$67,133	\$24,202	1.50	52
All Ranks	\$65,000	\$71,400	\$67,133	\$24,202	1.50	52
Family and Community Medicine (636)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,000	\$210,000	\$186,000	\$38,180	2.00	57
Assoc. Professor	\$140,000	\$250,000	\$153,934	\$34,409	4.54	52
Assist. Professor	\$78,000	\$163,158	\$130,110	\$31,608	5.45	51
All Ranks	\$78,000	\$250,000	\$148,454	\$33,765	11.99	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health Info Sciences (318)		CIP Code: 51.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,512	\$144,921	\$143,780	\$33,543	1.90	60
Assist. Professor	\$74,160	\$75,774	\$74,698	\$25,262	3.00	59
All Ranks	\$74,160	\$144,921	\$101,485	\$28,473	4.90	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$187,339	\$187,339	\$187,339	\$38,337	1.00	60
Assoc. Professor	\$97,133	\$97,133	\$97,133	\$27,730	1.00	59
Assist. Professor	\$77,215	\$130,681	\$91,473	\$27,065	5.90	52
All Ranks	\$77,215	\$187,339	\$104,324	\$28,576	7.90	54
Disability & Human Development (871)		CIP Code: 05.0210				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$195,039	\$166,588	\$36,277	4.25	61
Assoc. Professor	\$82,400	\$114,660	\$98,530	\$28,119	2.00	54
Assist. Professor	\$74,682	\$74,682	\$74,682	\$25,260	1.00	35
All Ranks	\$74,682	\$195,039	\$135,136	\$32,507	7.25	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,711	\$137,711	\$137,711	\$32,502	1.00	58
Assoc. Professor	\$88,815	\$88,815	\$88,815	\$26,752	0.25	44
All Ranks	\$88,815	\$137,711	\$127,932	\$31,352	1.25	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability & Human Dev (334)	CIP Code: 51.2399					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,185	\$92,185	\$92,185	\$27,148	1.00	41
Assoc. Professor	\$98,365	\$107,665	\$103,015	\$28,422	2.00	52
Assist. Professor	\$79,487	\$79,487	\$79,487	\$25,655	1.00	53
All Ranks	\$79,487	\$107,665	\$94,425	\$27,412	4.00	49
<hr/>						
Occupational Therapy (725)	CIP Code: 51.2306					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,400	\$161,182	\$144,791	\$33,664	2.00	52
All Ranks	\$128,400	\$161,182	\$144,791	\$33,664	2.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$100,000	\$100,000	\$100,000	\$28,067	1.00	48
Assoc. Professor	\$101,544	\$101,544	\$101,544	\$28,249	1.00	57
Assist. Professor	\$89,945	\$89,945	\$89,945	\$26,885	0.95	38
All Ranks	\$89,945	\$101,544	\$97,286	\$27,748	2.95	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

Physical Therapy (827)		CIP Code: 51.2308				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,450	\$190,550	\$147,633	\$34,005	3.00	64
Assoc. Professor	\$103,000	\$114,030	\$108,515	\$29,316	2.00	39
Assist. Professor	\$90,000	\$92,700	\$91,350	\$27,258	2.00	35
All Ranks	\$90,000	\$190,550	\$120,376	\$30,738	7.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$90,811	\$96,820	\$93,974	\$27,359	1.90	54
Assist. Professor	\$71,500	\$82,400	\$76,950	\$25,357	2.00	44
All Ranks	\$71,500	\$96,820	\$85,244	\$26,332	3.90	49
Kinesiology and Nutrition (960)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,962	\$163,922	\$138,255	\$32,881	6.00	58
Assoc. Professor	\$68,000	\$112,897	\$87,184	\$26,759	4.00	52
Assist. Professor	\$64,890	\$94,091	\$86,487	\$26,675	9.00	38
All Ranks	\$64,890	\$163,922	\$102,982	\$28,653	19.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$124,812	\$124,812	\$124,812	\$30,985	1.00	67
Assist. Professor	\$54,030	\$79,684	\$65,432	\$24,002	1.80	44
All Ranks	\$54,030	\$124,812	\$86,639	\$26,496	2.80	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

Physician Support (766)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$160,027	\$480,000	\$237,040	\$44,182	2.07	58
Assoc. Professor	\$93,460	\$330,261	\$175,396	\$36,933	5.77	50
Assist. Professor	\$86,326	\$434,783	\$223,266	\$42,562	8.03	43
All Ranks	\$86,326	\$480,000	\$207,658	\$40,727	15.87	48

Ancillary Services (987)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$64,959	\$351,800	\$130,949	\$31,707	1.38	54
Assoc. Professor	\$88,915	\$149,500	\$130,053	\$31,601	0.87	48
Assist. Professor	\$73,810	\$165,596	\$127,644	\$31,318	1.19	40
All Ranks	\$64,959	\$351,800	\$129,579	\$31,545	3.44	47

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Social Work (GL)

	Jane Addams Social Work (630)		CIP Code: 44.0701			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,841	\$107,559	\$95,700	\$27,780	2.00	63
Assoc. Professor	\$63,200	\$101,374	\$78,958	\$25,773	11.00	51
Assist. Professor	\$69,000	\$75,920	\$70,913	\$24,809	7.00	43
All Ranks	\$63,200	\$107,559	\$77,817	\$25,636	20.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,668	\$88,668	\$88,668	\$26,735	1.00	59
Assist. Professor	\$66,741	\$66,741	\$66,741	\$24,156	1.00	69
All Ranks	\$66,741	\$88,668	\$77,704	\$25,445	2.00	64

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

Tutorium in Intensive English (692)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,950	\$35,897	\$32,833	\$20,244	7.00	39
All Ranks	\$31,950	\$35,897	\$32,833	\$20,244	7.00	39

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and Policy (727)	CIP Code: 04.0301					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,748	\$138,859	\$112,759	\$29,825	3.00	67
Assoc. Professor	\$72,725	\$100,711	\$84,784	\$26,471	10.00	51
Assist. Professor	\$64,500	\$68,230	\$66,696	\$24,303	4.02	39
All Ranks	\$64,500	\$138,859	\$85,443	\$26,550	17.02	50
<hr/>						
Public Administration (694)	CIP Code: 04.0301					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,673	\$143,491	\$122,946	\$31,046	1.50	58
Assoc. Professor	\$65,087	\$93,600	\$80,738	\$25,986	7.00	53
Assist. Professor	\$63,160	\$74,052	\$69,587	\$24,650	4.00	38
All Ranks	\$63,160	\$143,491	\$82,234	\$26,166	12.50	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$56,688	\$76,000	\$66,344	\$24,110	2.00	55
Assist. Professor	\$52,839	\$66,812	\$58,408	\$23,176	3.00	51
All Ranks	\$52,839	\$76,000	\$61,582	\$23,550	5.00	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl Sci & Policy (983)	CIP Code: 03.0104					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,317	\$100,317	\$100,317	\$28,333	0.50	67
Assoc. Professor	\$99,089	\$152,250	\$122,172	\$30,953	0.76	44
Assist. Professor	\$64,500	\$85,000	\$71,810	\$24,916	1.96	36
All Ranks	\$64,500	\$152,250	\$88,123	\$26,872	3.22	43

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administration (846)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,155	\$98,155	\$98,155	\$28,074	1.00	58
Assoc. Professor	\$76,072	\$101,383	\$88,218	\$26,883	3.00	51
Assist. Professor	\$98,756	\$98,756	\$98,756	\$28,146	1.00	44
All Ranks	\$76,072	\$101,383	\$92,313	\$27,374	5.00	51
Management (611)		CIP Code: 52.0299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$86,288	\$126,597	\$106,443	\$29,068	2.00	42
Assist. Professor	\$85,017	\$85,017	\$85,017	\$26,499	1.00	30
Instructor	\$53,636	\$53,636	\$53,636	\$22,738	1.00	47
Lecturer	\$94,554	\$94,554	\$94,554	\$27,642	1.00	35
All Ranks	\$53,636	\$126,597	\$89,218	\$27,003	5.00	39
Accountancy (845)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,500	\$129,125	\$122,978	\$31,050	3.00	62
Assoc. Professor	\$120,510	\$120,510	\$120,510	\$30,754	1.00	49
Assist. Professor	\$117,500	\$122,196	\$119,232	\$30,601	3.00	45
Lecturer	\$63,036	\$63,036	\$63,036	\$23,864	1.00	44
All Ranks	\$63,036	\$129,125	\$113,772	\$29,946	8.00	52

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

	Management Information Systems (975)		CIP Code: 52.1201			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,065	\$123,065	\$123,065	\$31,060	1.00	64
Assoc. Professor	\$99,338	\$105,637	\$102,085	\$28,545	6.00	50
Assist. Professor	\$89,000	\$92,820	\$90,910	\$27,206	2.00	45
All Ranks	\$89,000	\$123,065	\$101,933	\$28,527	9.00	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

Environmental Studies (358)		CIP Code: 03.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,792	\$63,134	\$61,463	\$23,676	2.00	41
Assist. Professor	\$51,000	\$55,636	\$52,536	\$22,606	4.00	34
All Ranks	\$51,000	\$63,134	\$55,512	\$22,962	6.00	36
Public Health (417)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,605	\$81,768	\$73,987	\$25,177	2.67	56
Assist. Professor	\$60,154	\$61,934	\$61,044	\$23,626	2.00	42
Lecturer	\$57,095	\$57,095	\$57,095	\$23,152	1.00	51
All Ranks	\$57,095	\$81,768	\$66,442	\$24,273	5.67	51
Fiscal Year Faculty (12 Mo.)						
Instructor	\$51,998	\$51,998	\$51,998	\$22,423	1.00	57
All Ranks	\$51,998	\$51,998	\$51,998	\$22,423	1.00	57
Political Science (480)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,173	\$116,858	\$94,630	\$27,652	2.50	65
Assoc. Professor	\$60,205	\$67,967	\$62,654	\$23,819	6.17	47
Assist. Professor	\$57,134	\$57,134	\$57,134	\$23,157	0.67	33
All Ranks	\$57,134	\$116,858	\$70,817	\$24,797	9.34	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

Criminal Justice (571)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$62,835	\$72,504	\$67,208	\$24,364	4.00	43
Assist. Professor	\$60,203	\$60,964	\$60,584	\$23,570	2.00	38
All Ranks	\$60,203	\$72,504	\$65,000	\$24,100	6.00	41
Legal Studies (670)		CIP Code: 22.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,156	\$68,106	\$66,375	\$24,265	2.50	47
Assist. Professor	\$54,586	\$54,587	\$54,586	\$22,851	1.67	47
All Ranks	\$54,586	\$68,106	\$61,654	\$23,699	4.17	47
Public Administration (777)		CIP Code: 44.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,378	\$105,007	\$94,565	\$27,644	2.67	60
Assist. Professor	\$54,000	\$57,736	\$56,196	\$23,044	6.00	45
All Ranks	\$54,000	\$105,007	\$68,012	\$24,461	8.67	50

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

Educational Leadership (442)	CIP Code: 13.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,899	\$74,899	\$74,899	\$25,286	1.00	64
Assoc. Professor	\$55,815	\$65,838	\$59,910	\$23,490	4.00	60
Assist. Professor	\$52,594	\$52,594	\$52,594	\$22,613	1.00	68
All Ranks	\$52,594	\$74,899	\$61,189	\$23,643	6.00	62
<hr/>						
Teacher Education (694)	CIP Code: 13.1299					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,698	\$57,698	\$57,698	\$23,224	1.00	57
Assist. Professor	\$54,193	\$54,193	\$54,193	\$22,804	2.00	57
All Ranks	\$54,193	\$57,698	\$55,361	\$22,944	3.00	57
<hr/>						
Human Services (714)	CIP Code: 44.0000					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,381	\$59,381	\$59,381	\$23,426	1.00	59
Assist. Professor	\$51,588	\$53,000	\$52,138	\$22,558	3.00	53
All Ranks	\$51,588	\$59,381	\$53,949	\$22,775	4.00	54

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

Social Work (825)	CIP Code: 44.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,953	\$57,953	\$57,953	\$23,255	1.00	49
Assist. Professor	\$56,238	\$56,238	\$56,238	\$23,049	1.00	62
Instructor	\$45,229	\$45,229	\$45,229	\$21,730	1.00	52
All Ranks	\$45,229	\$57,953	\$53,140	\$22,678	3.00	54

Human Development Counseling (858)	CIP Code: 42.2803					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,577	\$65,986	\$60,403	\$23,549	3.00	49
Assist. Professor	\$54,193	\$58,330	\$56,262	\$23,052	2.00	37
All Ranks	\$54,193	\$65,986	\$58,746	\$23,350	5.00	44

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

Mathematical Sciences (297)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,833	\$72,286	\$59,705	\$23,465	4.00	47
Assist. Professor	\$49,938	\$49,938	\$49,938	\$22,294	1.00	32
Instructor	\$45,484	\$45,484	\$45,484	\$21,760	1.00	43
All Ranks	\$45,484	\$72,286	\$55,707	\$22,986	6.00	44
Art, Music and Theatre (353)		CIP Code: 50.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,823	\$58,874	\$56,849	\$23,123	2.00	46
Assist. Professor	\$48,994	\$48,994	\$48,994	\$22,181	1.00	35
All Ranks	\$48,994	\$58,874	\$54,230	\$22,809	3.00	42
Psychology (404)		CIP Code: 42.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,221	\$63,843	\$57,553	\$23,207	4.00	45
Assist. Professor	\$48,700	\$50,464	\$49,582	\$22,252	2.00	31
All Ranks	\$48,700	\$63,843	\$54,896	\$22,889	6.00	40

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

History (484)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,849	\$290,802	\$184,826	\$38,463	2.00	70
Assoc. Professor	\$53,105	\$60,007	\$56,253	\$23,051	5.00	50
Assist. Professor	\$48,000	\$50,801	\$49,099	\$22,194	4.00	32
All Ranks	\$48,000	\$290,802	\$77,028	\$25,542	11.00	47
Communication (495)	CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,716	\$104,716	\$104,716	\$28,861	1.00	60
Assoc. Professor	\$52,833	\$62,479	\$55,796	\$22,996	4.50	53
Assist. Professor	\$48,018	\$51,123	\$50,312	\$22,339	4.00	39
All Ranks	\$48,018	\$104,716	\$58,636	\$23,337	9.50	48
Sociology/Anthropology (543)	CIP Code: 45.1301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,105	\$55,641	\$54,631	\$22,857	3.00	48
Assist. Professor	\$49,239	\$50,122	\$49,533	\$22,246	1.50	50
All Ranks	\$49,239	\$55,641	\$52,932	\$22,653	4.50	49

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

Computer Science (696)

CIP Code: 11.0701

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,350	\$110,527	\$110,439	\$29,547	2.00	63
Assoc. Professor	\$84,734	\$99,425	\$92,572	\$27,405	3.00	52
Assist. Professor	\$70,429	\$76,642	\$72,690	\$25,022	3.00	40
Instructor	\$51,314	\$56,055	\$54,016	\$22,783	4.00	55
All Ranks	\$51,314	\$110,527	\$77,727	\$25,625	12.00	52

Chemistry (739)

CIP Code: 40.0501

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,220	\$57,180	\$55,895	\$23,008	3.00	42
Assist. Professor	\$53,077	\$54,459	\$53,768	\$22,753	2.00	43
All Ranks	\$53,077	\$57,180	\$55,044	\$22,906	5.00	42

Liberal & Integrative Studies (740)

CIP Code: 24.0101

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,425	\$55,369	\$54,815	\$22,879	3.50	51
All Ranks	\$54,425	\$55,369	\$54,815	\$22,879	3.50	51

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

English (802)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,283	\$63,283	\$63,283	\$23,894	1.00	48
Assoc. Professor	\$53,105	\$58,089	\$55,246	\$22,931	5.00	51
Assist. Professor	\$48,242	\$48,242	\$48,242	\$22,091	1.00	31
All Ranks	\$48,242	\$63,283	\$55,394	\$22,948	7.00	48
Biology (864)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,148	\$64,148	\$64,148	\$23,998	1.00	54
Assoc. Professor	\$55,947	\$59,919	\$57,639	\$23,217	4.00	50
All Ranks	\$55,947	\$64,148	\$58,941	\$23,373	5.00	51
Women and Gender Studies (882)	CIP Code: 05.0207					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,594	\$55,594	\$55,594	\$22,972	1.00	54
Assist. Professor	\$49,412	\$53,303	\$50,308	\$22,339	1.83	48
All Ranks	\$49,412	\$55,594	\$52,176	\$22,563	2.83	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,415	\$58,415	\$58,415	\$23,177	0.50	59
All Ranks	\$58,415	\$58,415	\$58,415	\$23,177	0.50	59

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

Philosophy (895)	CIP Code: 38.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,380	\$59,380	\$59,380	\$23,426	1.00	50
Assoc. Professor	\$53,407	\$53,407	\$53,407	\$22,710	1.00	45
Assist. Professor	\$50,751	\$50,751	\$50,751	\$22,392	1.00	49
All Ranks	\$50,751	\$59,380	\$54,513	\$22,843	3.00	48

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

University Library (PK)

Library Administration (446)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$46,500	\$57,400	\$50,133	\$22,203	3.00	42
All Ranks	\$46,500	\$57,400	\$50,133	\$22,203	3.00	42

SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

**Fall 2012 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration	All Full-time Faculty					
VP for Academic Affairs (AH)						
Instit of Govt & Pub Affs (229)	CIP Code: 44.9999					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,582	\$265,998	\$154,945	\$34,881	6.00	55
Assoc. Professor	\$87,658	\$133,993	\$114,319	\$30,012	1.75	44
Assist. Professor	\$86,684	\$86,684	\$86,684	\$26,699	0.50	34
Lecturer	\$190,000	\$190,000	\$190,000	\$39,084	0.51	31
All Ranks	\$86,684	\$265,998	\$144,974	\$33,686	8.76	50