

# UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY  
FALL 2008



FALL 2008

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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2008, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2008.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

**C.I.P. Code:**

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2000). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

**Department or Account Number (Administrative Code):**

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

**Salary Data:**

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2009.

**Fringe Benefits:**

Fringe benefits consist of \$11,413 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.406% of cash salary provides for life insurance of 100% of gross annual salary; 9.90% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (9.1%), and Disability Benefits (0.8%); another 0.5% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Roughly 80% of University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

**Full-Time Equivalent:**

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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**SECTION I**

**UNIVERSITY AND CAMPUS SUMMARIES**

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total University**

**All Full-time Faculty**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$398,084	\$125,298	\$26,432	1198.16	56
Assoc. Professor	\$45,010	\$220,000	\$82,500	\$21,302	998.83	48
Assist. Professor	\$40,713	\$180,000	\$73,206	\$20,188	860.56	39
Instructor	\$41,500	\$105,427	\$56,050	\$18,132	38.00	49
Lecturer	\$26,580	\$170,000	\$53,974	\$17,883	153.00	47
All Ranks	\$26,580	\$398,084	\$94,170	\$22,701	3248.54	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$566,535	\$170,728	\$31,489	150.71	58
Assoc. Professor	\$53,821	\$340,014	\$127,815	\$26,443	146.94	52
Assist. Professor	\$32,000	\$320,000	\$107,891	\$24,100	296.80	43
Instructor	\$33,600	\$131,000	\$69,892	\$19,632	16.00	45
Lecturer	\$41,500	\$79,988	\$53,442	\$17,697	13.00	43
All Ranks	\$32,000	\$566,535	\$125,666	\$26,190	623.46	49

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total University**

**Non-clinical Faculty Only**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$398,084	\$125,035	\$26,401	1165.94	56
Assoc. Professor	\$45,010	\$220,000	\$82,207	\$21,267	973.50	48
Assist. Professor	\$40,713	\$180,000	\$73,117	\$20,177	838.84	39
Instructor	\$41,500	\$105,427	\$56,193	\$18,149	37.00	49
Lecturer	\$26,580	\$170,000	\$53,974	\$17,883	153.00	47
All Ranks	\$26,580	\$398,084	\$93,894	\$22,668	3168.27	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$332,877	\$135,538	\$27,351	54.28	59
Assoc. Professor	\$53,821	\$197,925	\$101,150	\$23,307	55.39	53
Assist. Professor	\$32,000	\$127,981	\$72,243	\$19,908	111.32	45
Instructor	\$41,818	\$87,160	\$58,957	\$18,346	9.00	43
Lecturer	\$41,500	\$79,988	\$53,075	\$17,654	12.00	41
All Ranks	\$32,000	\$332,877	\$91,613	\$22,186	241.99	50

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$269,230	\$128,139	\$26,773	792.18	55
Assoc. Professor	\$45,010	\$220,000	\$83,083	\$21,372	550.30	47
Assist. Professor	\$43,148	\$180,000	\$76,367	\$20,567	489.01	37
Instructor	\$41,500	\$105,427	\$59,964	\$18,601	8.00	46
Lecturer	\$30,311	\$170,000	\$65,568	\$19,273	78.00	47
All Ranks	\$30,311	\$269,230	\$99,176	\$23,301	1917.49	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$185,231	\$121,623	\$25,715	31.50	57
Assoc. Professor	\$67,816	\$132,276	\$105,654	\$23,837	22.00	50
Assist. Professor	\$49,294	\$117,617	\$88,806	\$21,856	35.00	43
Instructor	\$42,000	\$55,852	\$47,218	\$16,965	3.00	38
Lecturer	\$41,500	\$79,988	\$53,075	\$17,654	12.00	41
All Ranks	\$41,500	\$185,231	\$97,027	\$22,822	103.50	48

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$269,230	\$128,260	\$26,787	783.78	55
Assoc. Professor	\$45,010	\$220,000	\$83,054	\$21,369	546.30	47
Assist. Professor	\$43,148	\$180,000	\$76,359	\$20,566	487.01	37
Instructor	\$41,500	\$105,427	\$59,964	\$18,601	8.00	46
Lecturer	\$30,311	\$170,000	\$65,568	\$19,273	78.00	47
All Ranks	\$30,311	\$269,230	\$99,145	\$23,297	1903.09	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$185,231	\$113,854	\$24,801	19.55	57
Assoc. Professor	\$67,816	\$132,276	\$101,512	\$23,350	14.06	50
Assist. Professor	\$49,294	\$117,606	\$82,331	\$21,094	16.55	43
Instructor	\$42,000	\$55,852	\$47,218	\$16,965	3.00	38
Lecturer	\$41,500	\$79,988	\$53,075	\$17,654	12.00	41
All Ranks	\$41,500	\$185,231	\$88,923	\$21,869	65.16	48

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$398,084	\$120,931	\$25,909	382.56	57
Assoc. Professor	\$46,356	\$157,713	\$84,554	\$21,548	381.28	49
Assist. Professor	\$40,713	\$156,093	\$72,963	\$20,159	289.55	40
Instructor	\$44,800	\$90,248	\$57,011	\$18,247	23.00	51
Lecturer	\$26,580	\$135,000	\$41,629	\$16,403	71.00	47
All Ranks	\$26,580	\$398,084	\$90,549	\$22,267	1147.38	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$566,535	\$183,703	\$33,015	119.21	58
Assoc. Professor	\$53,821	\$340,014	\$131,717	\$26,902	124.94	53
Assist. Professor	\$32,000	\$320,000	\$111,096	\$24,477	258.81	43
Instructor	\$33,600	\$131,000	\$77,900	\$20,573	12.00	47
Lecturer	\$57,856	\$57,856	\$57,856	\$18,216	1.00	64
All Ranks	\$32,000	\$566,535	\$131,990	\$26,934	515.96	50

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$398,084	\$119,585	\$25,748	358.74	57
Assoc. Professor	\$46,356	\$157,713	\$83,936	\$21,474	359.95	49
Assist. Professor	\$40,713	\$156,093	\$72,704	\$20,128	269.83	40
Instructor	\$44,800	\$90,248	\$57,295	\$18,281	22.00	52
Lecturer	\$26,580	\$135,000	\$41,629	\$16,403	71.00	47
All Ranks	\$26,580	\$398,084	\$89,639	\$22,158	1081.52	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$332,877	\$147,745	\$28,786	34.73	60
Assoc. Professor	\$53,821	\$197,925	\$101,027	\$23,293	41.33	55
Assist. Professor	\$32,000	\$127,981	\$71,018	\$19,764	91.77	45
Instructor	\$46,350	\$87,160	\$69,427	\$19,577	5.00	48
All Ranks	\$32,000	\$332,877	\$93,567	\$22,415	172.83	51



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$135,909	\$88,706	\$22,046	18.67	58
Assoc. Professor	\$48,471	\$116,522	\$65,418	\$19,255	65.50	52
Assist. Professor	\$43,909	\$111,650	\$55,215	\$18,032	82.00	41
Instructor	\$41,818	\$53,434	\$48,420	\$17,217	7.00	45
Lecturer	\$44,153	\$53,650	\$47,035	\$17,051	4.00	39
All Ranks	\$41,818	\$135,909	\$62,063	\$18,852	177.17	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$60,900	\$54,050	\$17,769	3.00	47
Instructor	\$41,818	\$41,818	\$41,818	\$16,330	1.00	28
All Ranks	\$41,818	\$60,900	\$50,992	\$17,409	4.00	42

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**Non-clinical Faculty Only**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$135,909	\$88,706	\$22,046	18.67	58
Assoc. Professor	\$48,471	\$116,522	\$65,418	\$19,255	65.50	52
Assist. Professor	\$43,909	\$111,650	\$55,215	\$18,032	82.00	41
Instructor	\$41,818	\$53,434	\$48,420	\$17,217	7.00	45
Lecturer	\$44,153	\$53,650	\$47,035	\$17,051	4.00	39
All Ranks	\$41,818	\$135,909	\$62,063	\$18,852	177.17	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$60,900	\$54,050	\$17,769	3.00	47
Instructor	\$41,818	\$41,818	\$41,818	\$16,330	1.00	28
All Ranks	\$41,818	\$60,900	\$50,992	\$17,409	4.00	42

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$147,131	\$29,050	4.75	54
Assoc. Professor	\$74,530	\$103,800	\$90,637	\$22,278	1.75	41
All Ranks	\$74,530	\$250,000	\$131,921	\$27,226	6.50	51

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**Non-clinical Faculty Only**

**Campus Total**

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	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$147,131	\$29,050	4.75	54
Assoc. Professor	\$74,530	\$103,800	\$90,637	\$22,278	1.75	41
All Ranks	\$74,530	\$250,000	\$131,921	\$27,226	6.50	51

**SECTION II**

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**

**COLLEGE-LEVEL DATA**

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,400	\$179,950	\$113,007	\$24,959	90.85	56
Assoc. Professor	\$60,670	\$120,000	\$79,909	\$20,992	63.25	48
Assist. Professor	\$57,080	\$87,125	\$68,596	\$19,636	32.50	37
All Ranks	\$57,080	\$179,950	\$94,053	\$22,687	186.60	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$163,800	\$106,542	\$23,941	14.90	58
Assoc. Professor	\$81,100	\$115,236	\$90,321	\$22,034	1.50	52
Assist. Professor	\$103,590	\$103,590	\$103,590	\$23,594	0.10	53
All Ranks	\$61,190	\$163,800	\$105,049	\$23,766	16.50	57

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Business (KM)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,450	\$269,230	\$176,980	\$32,628	30.26	53
Assoc. Professor	\$79,000	\$220,000	\$154,836	\$29,973	17.71	44
Assist. Professor	\$76,225	\$180,000	\$143,259	\$28,585	39.75	38
Lecturer	\$56,000	\$170,000	\$98,106	\$23,173	19.00	47
All Ranks	\$56,000	\$269,230	\$146,703	\$28,998	106.72	45
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,000	\$68,000	\$68,000	\$19,409	1.00	33
All Ranks	\$68,000	\$68,000	\$68,000	\$19,409	1.00	33

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Education (KN)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,238	\$155,719	\$118,908	\$25,666	39.00	57
Assoc. Professor	\$63,816	\$89,785	\$77,112	\$20,656	29.18	47
Assist. Professor	\$47,754	\$75,000	\$61,125	\$18,740	17.00	40
Lecturer	\$51,436	\$55,130	\$52,932	\$17,758	3.00	52
All Ranks	\$47,754	\$155,719	\$91,693	\$22,404	88.18	50



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,475	\$254,659	\$140,099	\$28,207	214.12	54
Assoc. Professor	\$71,300	\$119,770	\$96,515	\$22,982	78.25	44
Assist. Professor	\$68,097	\$98,819	\$86,254	\$21,752	88.00	35
Lecturer	\$45,079	\$82,302	\$67,676	\$19,525	15.00	49
All Ranks	\$45,079	\$254,659	\$116,741	\$25,407	395.37	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,816	\$106,500	\$84,772	\$21,381	3.00	49
Assist. Professor	\$58,300	\$58,300	\$58,300	\$18,268	1.00	58
All Ranks	\$58,300	\$106,500	\$78,154	\$20,603	4.00	52

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$176,973	\$94,114	\$22,694	61.73	57
Assoc. Professor	\$57,495	\$104,440	\$69,846	\$19,785	85.50	50
Assist. Professor	\$43,148	\$81,858	\$59,956	\$18,600	56.50	40
Instructor	\$46,817	\$52,750	\$50,029	\$17,410	4.00	45
Lecturer	\$33,200	\$43,389	\$39,182	\$16,110	3.00	47
All Ranks	\$33,200	\$176,973	\$73,490	\$20,222	210.73	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$89,076	\$89,076	\$89,076	\$21,887	1.00	63
All Ranks	\$89,076	\$89,076	\$89,076	\$21,887	1.00	63

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Media (KT)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,100	\$146,287	\$113,566	\$25,026	13.51	55
Assoc. Professor	\$64,125	\$91,532	\$79,107	\$20,895	12.76	49
Assist. Professor	\$75,831	\$79,261	\$77,546	\$20,708	2.00	51
Lecturer	\$66,538	\$73,390	\$70,956	\$19,918	3.00	48
All Ranks	\$64,125	\$146,287	\$93,113	\$22,574	31.27	52

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Law (KU)**

---

<b>College Total</b>	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,560	\$261,525	\$188,581	\$34,018	29.20	50
Assoc. Professor	\$138,450	\$154,990	\$146,720	\$29,000	2.00	36
Assist. Professor	\$130,000	\$139,826	\$132,457	\$27,291	4.00	35
Instructor	\$89,994	\$105,427	\$97,711	\$23,126	2.00	52
All Ranks	\$89,994	\$261,525	\$175,410	\$32,439	37.20	48

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$257,500	\$122,503	\$26,097	278.28	56
Assoc. Professor	\$45,010	\$129,568	\$78,553	\$20,829	213.20	46
Assist. Professor	\$54,633	\$101,610	\$66,100	\$19,336	188.53	37
Instructor	\$41,500	\$42,675	\$42,088	\$16,458	2.00	41
Lecturer	\$30,311	\$69,184	\$49,378	\$17,332	31.00	46
All Ranks	\$30,311	\$257,500	\$91,043	\$22,326	713.01	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,765	\$60,802	\$56,284	\$18,031	2.00	45
Instructor	\$42,000	\$55,852	\$47,218	\$16,965	3.00	38
Lecturer	\$41,500	\$79,988	\$51,718	\$17,494	11.00	42
All Ranks	\$41,500	\$79,988	\$51,445	\$17,462	16.00	42

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Applied Health Sciences (KY)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,137	\$171,163	\$128,674	\$26,837	9.00	56
Assoc. Professor	\$65,055	\$119,613	\$81,207	\$21,147	23.00	51
Assist. Professor	\$57,443	\$70,859	\$62,175	\$18,866	27.50	37
Lecturer	\$48,120	\$59,580	\$53,800	\$17,862	4.00	46
All Ranks	\$48,120	\$171,163	\$77,966	\$20,759	63.50	45

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,510	\$134,559	\$115,680	\$25,279	13.20	54
Assoc. Professor	\$68,090	\$105,415	\$91,531	\$22,385	6.00	52
Assist. Professor	\$70,060	\$90,435	\$79,656	\$20,961	8.00	40
All Ranks	\$68,090	\$134,559	\$99,758	\$23,371	27.20	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,576	\$185,231	\$135,160	\$27,306	16.60	57
Assoc. Professor	\$79,560	\$132,276	\$112,367	\$24,626	14.50	48
Assist. Professor	\$51,145	\$117,617	\$93,112	\$22,362	28.90	42
All Ranks	\$51,145	\$185,231	\$109,399	\$24,277	60.00	47

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Institute of Aviation (LE)**

---

<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,993	\$135,993	\$135,993	\$27,714	1.00	47
Assoc. Professor	\$89,674	\$89,674	\$89,674	\$22,162	1.00	53
Assist. Professor	\$64,366	\$81,385	\$74,796	\$20,379	3.75	38
All Ranks	\$64,366	\$135,993	\$88,026	\$21,965	5.75	42



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Labor & Empl. Rel. (LG)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,873	\$197,531	\$159,293	\$30,507	4.54	53
Assoc. Professor	\$119,902	\$155,883	\$127,479	\$26,694	1.45	36
Assist. Professor	\$77,250	\$113,728	\$100,870	\$23,504	5.98	34
All Ranks	\$77,250	\$197,531	\$126,252	\$26,547	11.97	42
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$83,886	\$120,955	\$101,755	\$23,378	3.00	57
Assist. Professor	\$97,657	\$97,657	\$97,657	\$22,896	1.00	57
All Ranks	\$83,886	\$120,955	\$100,731	\$23,258	4.00	57

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Social Work (LL)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,667	\$96,440	\$93,554	\$22,627	2.00	52
Assoc. Professor	\$74,899	\$85,591	\$79,846	\$20,984	7.00	52
Assist. Professor	\$48,694	\$73,765	\$63,239	\$18,993	8.50	43
All Ranks	\$48,694	\$96,440	\$73,347	\$20,205	17.50	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,294	\$49,294	\$49,294	\$17,209	1.00	41
All Ranks	\$49,294	\$49,294	\$49,294	\$17,209	1.00	41

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Library & Information Science (LP)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,200	\$132,665	\$112,789	\$24,933	4.49	58
Assoc. Professor	\$71,406	\$106,575	\$84,934	\$21,594	10.00	51
Assist. Professor	\$69,020	\$71,050	\$69,771	\$19,776	7.00	41
All Ranks	\$69,020	\$132,665	\$85,815	\$21,700	21.49	50

**SECTION III**

**UNIVERSITY OF ILLINOIS AT CHICAGO**

**COLLEGE-LEVEL DATA**

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Business Administration (FL)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,968	\$190,000	\$148,691	\$29,237	14.72	60
Assoc. Professor	\$55,391	\$157,713	\$112,264	\$24,870	22.00	49
Assist. Professor	\$44,574	\$152,625	\$107,854	\$24,341	24.00	42
Lecturer	\$38,245	\$135,000	\$65,931	\$19,316	8.00	51
All Ranks	\$38,245	\$190,000	\$113,133	\$24,974	68.72	49

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Dentistry (FN)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,246	\$154,626	\$137,998	\$27,955	3.77	53
Assoc. Professor	\$81,356	\$107,183	\$89,144	\$22,099	6.00	50
Assist. Professor	\$76,008	\$88,432	\$82,220	\$21,269	2.00	39
All Ranks	\$76,008	\$154,626	\$103,616	\$23,833	11.77	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,963	\$298,843	\$170,246	\$31,432	12.60	54
Assoc. Professor	\$78,461	\$197,925	\$113,558	\$24,766	18.00	55
Assist. Professor	\$49,379	\$175,000	\$89,315	\$21,915	35.51	45
All Ranks	\$49,379	\$298,843	\$111,340	\$24,505	66.11	50

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Education (FP)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,147	\$186,432	\$104,947	\$23,993	19.75	59
Assoc. Professor	\$68,200	\$99,000	\$80,065	\$21,010	26.50	48
Assist. Professor	\$56,224	\$67,700	\$61,080	\$18,735	8.25	44
Instructor	\$90,248	\$90,248	\$90,248	\$22,231	1.00	71
Lecturer	\$61,027	\$66,000	\$63,553	\$19,031	2.75	54
All Ranks	\$56,224	\$186,432	\$85,208	\$21,627	58.25	52

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Engineering (FQ)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$187,497	\$130,283	\$27,030	43.66	57
Assoc. Professor	\$60,422	\$130,000	\$98,965	\$23,276	41.00	47
Assist. Professor	\$78,000	\$92,520	\$83,312	\$21,400	18.57	34
Lecturer	\$65,796	\$87,129	\$76,840	\$20,624	5.00	49
All Ranks	\$60,422	\$187,497	\$107,891	\$24,346	108.23	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,070	\$39,070	\$39,070	\$16,007	1.00	41
All Ranks	\$39,070	\$39,070	\$39,070	\$16,007	1.00	41



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Architecture and the Arts (FR)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$126,700	\$95,527	\$22,864	17.00	57
Assoc. Professor	\$46,356	\$85,000	\$70,700	\$19,888	26.00	52
Assist. Professor	\$47,554	\$62,620	\$57,584	\$18,316	24.00	38
All Ranks	\$46,356	\$126,700	\$72,301	\$20,080	67.00	48

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$247,793	\$107,288	\$24,274	168.75	57
Assoc. Professor	\$51,384	\$128,414	\$75,098	\$20,415	121.25	48
Assist. Professor	\$40,713	\$86,275	\$66,131	\$19,340	91.76	38
Lecturer	\$26,580	\$65,000	\$33,965	\$15,484	48.25	47
All Ranks	\$26,580	\$247,793	\$81,202	\$21,147	430.01	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$178,016	\$178,016	\$178,016	\$32,346	1.00	69
Assoc. Professor	\$69,620	\$87,798	\$79,306	\$20,739	3.00	54
Assist. Professor	\$32,000	\$55,619	\$43,810	\$16,565	2.00	47
All Ranks	\$32,000	\$178,016	\$83,924	\$21,282	6.00	54

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Med Office of the Dean (FV)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,233	\$168,811	\$107,322	\$24,278	0.60	58
Assoc. Professor	\$103,560	\$103,560	\$103,560	\$23,827	0.10	42
Assist. Professor	\$156,060	\$156,060	\$156,060	\$30,120	0.24	53
All Ranks	\$66,233	\$168,811	\$119,366	\$25,721	0.94	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,085	\$332,877	\$247,273	\$40,490	0.86	59
Assoc. Professor	\$134,376	\$134,376	\$134,376	\$27,214	0.22	61
All Ranks	\$121,085	\$332,877	\$224,276	\$37,786	1.08	59

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Nursing (FW)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,323	\$135,955	\$108,492	\$24,418	6.53	55
Assoc. Professor	\$66,089	\$103,552	\$80,947	\$21,116	11.13	55
Assist. Professor	\$56,873	\$77,273	\$69,406	\$19,733	24.60	50
Instructor	\$44,800	\$66,796	\$55,351	\$18,048	19.80	51
All Ranks	\$44,800	\$135,955	\$71,104	\$19,936	62.06	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$102,534	\$306,893	\$121,119	\$25,655	6.42	61
Assoc. Professor	\$65,771	\$126,012	\$86,041	\$21,530	4.65	54
Assist. Professor	\$73,214	\$93,873	\$82,946	\$21,167	5.00	54
Instructor	\$68,100	\$87,160	\$75,197	\$20,255	4.00	50
All Ranks	\$65,771	\$306,893	\$94,329	\$22,505	20.07	56

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,232	\$312,181	\$158,387	\$30,399	11.67	55
Assoc. Professor	\$56,771	\$125,000	\$93,625	\$22,636	15.00	45
Assist. Professor	\$46,001	\$96,935	\$76,505	\$20,584	8.98	38
All Ranks	\$46,001	\$312,181	\$110,512	\$24,660	35.65	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,527	\$183,517	\$144,691	\$28,427	6.60	62
Assoc. Professor	\$82,147	\$168,990	\$107,808	\$24,090	9.43	54
Assist. Professor	\$41,647	\$140,597	\$87,075	\$21,652	21.11	40
All Ranks	\$41,647	\$183,517	\$102,578	\$23,475	37.14	48

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Public Health (FY)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,555	\$174,690	\$128,515	\$26,818	13.78	57
Assoc. Professor	\$70,272	\$146,945	\$90,745	\$22,291	22.23	52
Assist. Professor	\$71,050	\$100,987	\$81,595	\$21,194	5.56	39
All Ranks	\$70,272	\$174,690	\$102,042	\$23,645	41.57	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,370	\$238,674	\$139,596	\$27,828	3.13	63
Assoc. Professor	\$53,821	\$119,978	\$88,834	\$21,859	4.39	62
Assist. Professor	\$63,993	\$122,792	\$93,176	\$22,369	2.00	45
All Ranks	\$53,821	\$238,674	\$106,436	\$23,929	9.52	59

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,994	\$245,813	\$143,932	\$28,666	38.08	60
Assoc. Professor	\$63,783	\$121,428	\$89,259	\$22,112	30.04	51
Assist. Professor	\$67,833	\$156,093	\$79,091	\$20,894	22.35	43
All Ranks	\$63,783	\$245,813	\$109,760	\$24,570	90.47	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$79,458	\$284,131	\$145,571	\$28,531	2.62	61
Assoc. Professor	\$58,759	\$152,536	\$91,857	\$22,214	5.00	57
Assist. Professor	\$43,428	\$127,981	\$60,287	\$18,502	31.67	44
Instructor	\$46,350	\$46,350	\$46,350	\$16,863	1.00	35
All Ranks	\$43,428	\$284,131	\$69,404	\$19,574	40.29	47

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,261	\$211,026	\$143,660	\$28,633	12.89	58
Assoc. Professor	\$72,225	\$131,000	\$99,123	\$23,295	13.33	50
Assist. Professor	\$42,000	\$95,481	\$76,132	\$20,539	14.12	44
All Ranks	\$42,000	\$211,026	\$105,306	\$24,036	40.34	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$85,110	\$566,535	\$205,356	\$35,561	64.74	58
Assoc. Professor	\$66,333	\$338,041	\$157,894	\$29,980	53.91	50
Assist. Professor	\$47,741	\$320,000	\$132,475	\$26,991	107.68	42
Instructor	\$33,600	\$131,000	\$87,644	\$21,719	5.50	43
All Ranks	\$33,600	\$566,535	\$157,676	\$29,954	231.84	48



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,401	\$398,084	\$255,742	\$42,069	2.00	57
Assoc. Professor	\$72,000	\$117,975	\$94,548	\$22,746	3.00	56
Assist. Professor	\$74,160	\$81,372	\$77,766	\$20,735	2.00	39
All Ranks	\$72,000	\$398,084	\$135,809	\$27,692	7.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,568	\$273,030	\$180,538	\$32,642	12.00	60
Assoc. Professor	\$155,519	\$218,225	\$173,167	\$31,776	7.00	50
Assist. Professor	\$101,500	\$300,000	\$182,660	\$32,892	19.00	44
All Ranks	\$101,500	\$300,000	\$180,242	\$32,608	38.00	50

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Medicine at UIUC (GD)**

---

<b>College Total</b>						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,165	\$280,543	\$137,576	\$27,904	12.34	58
Assoc. Professor	\$63,628	\$85,922	\$76,327	\$20,562	5.95	53
Assist. Professor	\$60,930	\$84,039	\$72,797	\$20,139	5.20	48
Instructor	\$50,750	\$50,750	\$50,750	\$17,496	1.00	40
All Ranks	\$50,750	\$280,543	\$105,395	\$24,047	24.49	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,449	\$158,449	\$158,449	\$30,045	1.00	47
Instructor	\$57,961	\$57,961	\$57,961	\$18,229	1.00	69
Lecturer	\$57,856	\$57,856	\$57,856	\$18,216	1.00	64
All Ranks	\$57,856	\$158,449	\$91,422	\$22,163	3.00	60

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine Rockford (GE)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$122,000	\$122,000	\$26,037	1.00	56
Assist. Professor	\$41,905	\$67,816	\$58,097	\$18,377	4.00	49
All Ranks	\$41,905	\$122,000	\$70,878	\$19,909	5.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,121	\$174,121	\$174,121	\$31,888	1.00	57
Assoc. Professor	\$67,666	\$250,010	\$120,119	\$25,538	10.49	56
Assist. Professor	\$81,572	\$177,511	\$132,212	\$26,960	12.37	45
All Ranks	\$67,666	\$250,010	\$128,652	\$26,541	23.86	50

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,425	\$166,460	\$133,595	\$27,427	11.15	54
Assoc. Professor	\$71,017	\$111,320	\$91,651	\$22,399	7.75	50
Assist. Professor	\$58,116	\$98,836	\$77,143	\$20,660	17.00	39
Instructor	\$45,101	\$45,101	\$45,101	\$16,819	0.20	54
All Ranks	\$45,101	\$166,460	\$97,516	\$23,102	36.10	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,333	\$135,689	\$120,400	\$25,571	4.00	57
Assoc. Professor	\$78,010	\$122,582	\$96,119	\$22,716	4.94	48
Assist. Professor	\$64,295	\$126,875	\$84,803	\$21,385	13.45	48
All Ranks	\$64,295	\$135,689	\$93,659	\$22,426	22.39	49

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Healthcare Systems, UIC - Med Ctr (GH)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,239	\$400,722	\$285,672	\$45,005	1.24	58
Assoc. Professor	\$84,805	\$340,014	\$118,490	\$25,346	1.91	51
Assist. Professor	\$70,398	\$138,275	\$125,775	\$26,203	2.02	43
Instructor	\$92,208	\$98,454	\$95,331	\$22,623	0.50	53
All Ranks	\$70,398	\$400,722	\$155,605	\$29,711	5.67	51

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Social Work (GL)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,535	\$103,535	\$103,535	\$23,824	1.00	58
Assoc. Professor	\$51,312	\$118,351	\$78,072	\$20,771	12.00	53
Assist. Professor	\$50,655	\$64,960	\$61,180	\$18,747	11.00	43
All Ranks	\$50,655	\$118,351	\$71,391	\$19,971	24.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,004	\$114,004	\$114,004	\$24,819	1.00	58
Assoc. Professor	\$82,058	\$82,058	\$82,058	\$21,062	1.00	55
Assist. Professor	\$63,312	\$63,312	\$63,312	\$18,858	1.00	65
All Ranks	\$63,312	\$114,004	\$86,458	\$21,580	3.00	59

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Continuing Studies (GN)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,275	\$34,864	\$32,917	\$15,359	7.00	38
All Ranks	\$31,275	\$34,864	\$32,917	\$15,359	7.00	38

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,533	\$127,500	\$106,154	\$24,138	2.50	59
Assoc. Professor	\$63,191	\$90,000	\$77,257	\$20,674	18.00	51
Assist. Professor	\$62,611	\$66,365	\$64,909	\$19,194	4.51	36
Instructor	\$65,278	\$65,278	\$65,278	\$19,238	1.00	36
All Ranks	\$62,611	\$127,500	\$77,433	\$20,695	26.01	48



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Library (GQ)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$68,831	\$68,831	\$19,507	1.00	66
Assoc. Professor	\$111,650	\$111,650	\$111,650	\$24,542	1.00	50
Assist. Professor	\$48,376	\$68,136	\$55,451	\$17,933	5.00	46
All Ranks	\$48,376	\$111,650	\$65,391	\$19,102	7.00	50

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Vice Chancellor for Research (JF)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,868	\$149,363	\$109,546	\$24,544	1.37	61
Assist. Professor	\$62,598	\$83,476	\$71,190	\$19,946	1.41	36
All Ranks	\$62,598	\$149,363	\$90,092	\$22,212	2.78	50

**SECTION IV**

**UNIVERSITY OF ILLINOIS AT SPRINGFIELD**

**COLLEGE-LEVEL DATA**

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,471	\$135,909	\$105,863	\$24,103	7.00	59
Assoc. Professor	\$68,848	\$116,522	\$88,624	\$22,036	13.17	52
Assist. Professor	\$78,126	\$111,650	\$91,919	\$22,431	8.00	45
All Ranks	\$68,848	\$135,909	\$93,843	\$22,662	28.17	52

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Public Affairs & Administration (PF)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,648	\$109,632	\$80,368	\$21,047	2.50	57
Assoc. Professor	\$58,172	\$90,803	\$70,634	\$19,880	10.51	54
Assist. Professor	\$49,000	\$59,078	\$54,196	\$17,909	18.01	38
Lecturer	\$53,650	\$53,650	\$53,650	\$17,844	1.00	43
All Ranks	\$49,000	\$109,632	\$61,618	\$18,799	32.02	45

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Education and Human Services (PG)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,938	\$72,938	\$72,938	\$20,156	0.67	56
Assoc. Professor	\$51,481	\$62,424	\$55,858	\$18,109	9.50	56
Assist. Professor	\$46,341	\$52,186	\$49,751	\$17,377	11.00	50
Lecturer	\$45,675	\$45,675	\$45,675	\$16,888	1.00	55
All Ranks	\$45,675	\$72,938	\$52,885	\$17,752	22.17	53

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$105,131	\$78,271	\$20,795	8.50	58
Assoc. Professor	\$48,471	\$94,071	\$56,509	\$18,187	31.33	51
Assist. Professor	\$43,909	\$84,056	\$50,363	\$17,450	44.00	40
Instructor	\$43,073	\$53,434	\$49,521	\$17,349	6.00	45
Lecturer	\$44,153	\$44,660	\$44,407	\$16,736	2.00	28
All Ranks	\$43,073	\$105,131	\$54,858	\$17,989	91.83	46
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$51,249	\$51,249	\$51,249	\$17,439	1.00	62
Instructor	\$41,818	\$41,818	\$41,818	\$16,330	1.00	28
All Ranks	\$41,818	\$51,249	\$46,534	\$16,885	2.00	45

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**University Library (PK)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$60,900	\$55,450	\$17,933	2.00	39
All Ranks	\$50,000	\$60,900	\$55,450	\$17,933	2.00	39



**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Center for State Policy (PL)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,733	\$90,424	\$75,002	\$20,403	0.99	51
Assist. Professor	\$52,737	\$54,007	\$53,504	\$17,826	0.99	44
All Ranks	\$52,737	\$90,424	\$64,253	\$19,115	1.98	48

**SECTION V**

**UNIVERSITY ADMINISTRATION**

**COLLEGE-LEVEL DATA**

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**All Full-time Faculty**

**VP for Academic Affairs (AC)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$147,131	\$29,050	4.75	54
Assoc. Professor	\$74,530	\$103,800	\$90,637	\$22,278	1.75	41
All Ranks	\$74,530	\$250,000	\$131,921	\$27,226	6.50	51

**SECTION VI**

**DEPARTMENTS AT URBANA-CHAMPAIGN**

**Fall 2008 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Agr &amp; Consumer Economics (470)</b>	<b>CIP Code: 01.0102</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,425	\$170,824	\$121,905	\$26,026	15.75	55
Assoc. Professor	\$72,844	\$110,000	\$90,460	\$22,256	11.00	46
Assist. Professor	\$77,095	\$87,125	\$80,966	\$21,118	5.00	34
All Ranks	\$72,844	\$170,824	\$104,563	\$23,947	31.75	49
<b>Animal Sciences (538)</b>	<b>CIP Code: 01.0901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,400	\$179,950	\$114,911	\$25,187	22.50	56
Assoc. Professor	\$74,083	\$96,320	\$85,119	\$21,616	10.25	46
Assist. Professor	\$66,030	\$66,030	\$66,030	\$19,328	1.00	38
All Ranks	\$66,030	\$179,950	\$104,415	\$23,929	33.75	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$78,160	\$163,800	\$104,683	\$23,723	6.00	57
All Ranks	\$78,160	\$163,800	\$104,683	\$23,723	6.00	57

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**Agr Consumer & Env Sciences (KL)**

**Food Science & Human Nutrition (698)**

**CIP Code: 19.0501**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,465	\$156,407	\$108,838	\$24,459	10.50	55
Assoc. Professor	\$61,450	\$82,300	\$71,723	\$20,010	8.00	52
Assist. Professor	\$62,105	\$78,000	\$67,108	\$19,457	4.00	38
All Ranks	\$61,450	\$156,407	\$88,223	\$21,988	22.50	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$61,190	\$61,190	\$18,608	1.00	61
All Ranks	\$61,190	\$61,190	\$61,190	\$18,608	1.00	61

**Agricultural & Biological Engr (741)**

**CIP Code: 14.0301**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,325	\$146,000	\$108,942	\$24,472	7.00	54
Assoc. Professor	\$79,760	\$100,000	\$86,943	\$21,835	8.00	47
Assist. Professor	\$71,050	\$76,140	\$73,182	\$20,185	5.00	32
All Ranks	\$71,050	\$146,000	\$91,202	\$22,345	20.00	46

**Human & Community Development (793)**

**CIP Code: 19.0707**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,796	\$157,186	\$120,043	\$25,802	5.50	56
Assoc. Professor	\$69,845	\$71,816	\$71,021	\$19,926	5.00	48
Assist. Professor	\$57,080	\$64,150	\$62,547	\$18,910	3.50	36
All Ranks	\$57,080	\$157,186	\$88,161	\$21,981	14.00	48

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**Agr Consumer & Env Sciences (KL)**

<b>Crop Sciences (802)</b>	<b>CIP Code: 01.1102</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,055	\$161,770	\$102,196	\$23,663	13.50	54
Assoc. Professor	\$69,208	\$120,000	\$78,677	\$20,844	8.00	46
Assist. Professor	\$59,970	\$69,910	\$64,604	\$19,157	6.00	37
All Ranks	\$59,970	\$161,770	\$87,152	\$21,860	27.50	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$104,819	\$161,170	\$127,667	\$26,425	3.00	59
All Ranks	\$104,819	\$161,170	\$127,667	\$26,425	3.00	59
<b>Natural Res &amp; Env Sci (875)</b>	<b>CIP Code: 03.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,883	\$148,700	\$112,458	\$24,893	15.30	57
Assoc. Professor	\$60,670	\$85,420	\$71,761	\$20,015	13.00	51
Assist. Professor	\$61,004	\$68,311	\$64,704	\$19,169	8.00	41
All Ranks	\$60,670	\$148,700	\$87,359	\$21,885	36.30	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$82,576	\$110,790	\$96,205	\$22,726	3.00	59
Assoc. Professor	\$81,100	\$81,100	\$81,100	\$20,949	1.00	55
All Ranks	\$81,100	\$110,790	\$92,429	\$22,282	4.00	58

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**Agr Consumer & Env Sciences (KL)**

	<b>Veterinary Prog in Agr (888)</b>		<b>CIP Code: 01.0801</b>			
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,722	\$134,562	\$119,142	\$25,694	0.80	51
All Ranks	\$103,722	\$134,562	\$119,142	\$25,694	0.80	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,578	\$147,986	\$119,245	\$25,435	1.90	57
Assoc. Professor	\$102,291	\$115,236	\$108,764	\$24,202	0.50	50
Assist. Professor	\$103,590	\$103,590	\$103,590	\$23,594	0.10	53
All Ranks	\$102,291	\$147,986	\$116,523	\$25,115	2.50	55



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**College of Business (KM)**

<b>Business Administration (902)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,450	\$183,238	\$147,282	\$29,068	13.76	53
Assoc. Professor	\$127,100	\$155,977	\$142,176	\$28,456	8.71	42
Assist. Professor	\$83,623	\$160,000	\$127,519	\$26,699	17.75	36
Lecturer	\$91,800	\$105,000	\$98,400	\$23,208	2.00	44
All Ranks	\$83,623	\$183,238	\$135,604	\$27,668	42.22	43
<hr/>						
<b>Finance (260)</b>	<b>CIP Code: 52.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,800	\$250,000	\$199,064	\$35,275	10.50	52
Assoc. Professor	\$197,500	\$220,000	\$210,000	\$36,586	4.00	40
Assist. Professor	\$76,225	\$180,000	\$130,763	\$27,087	6.00	43
Lecturer	\$72,150	\$102,800	\$84,170	\$21,502	3.00	45
All Ranks	\$72,150	\$250,000	\$168,819	\$31,649	23.50	47

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**College of Business (KM)**

<b>Accountancy (346)</b>	<b>CIP Code: 52.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$168,500	\$269,230	\$206,441	\$36,159	6.00	56
Assoc. Professor	\$79,000	\$178,500	\$132,760	\$27,327	5.00	52
Assist. Professor	\$149,500	\$176,000	\$165,406	\$31,240	16.00	37
Lecturer	\$56,000	\$170,000	\$102,715	\$23,725	13.00	47
All Ranks	\$56,000	\$269,230	\$147,106	\$29,047	40.00	45
<b>Fiscal Year Faculty (12 Mo.)</b>						
Lecturer	\$68,000	\$68,000	\$68,000	\$19,409	1.00	33
All Ranks	\$68,000	\$68,000	\$68,000	\$19,409	1.00	33

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**Education (KN)**

<b>Special Education (570)</b>		<b>CIP Code: 13.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,767	\$154,138	\$116,088	\$25,328	5.00	57
Assoc. Professor	\$64,828	\$85,228	\$74,222	\$20,310	7.00	47
Assist. Professor	\$47,754	\$58,418	\$53,086	\$17,776	2.00	46
Lecturer	\$51,436	\$52,230	\$51,833	\$17,626	2.00	50
All Ranks	\$47,754	\$154,138	\$81,864	\$21,226	16.00	50
<b>Curriculum and Instruction (613)</b>		<b>CIP Code: 13.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,563	\$135,311	\$109,859	\$24,582	10.00	58
Assoc. Professor	\$70,226	\$89,785	\$79,994	\$21,002	7.00	48
Assist. Professor	\$57,702	\$75,000	\$65,506	\$19,265	5.00	46
All Ranks	\$57,702	\$135,311	\$90,276	\$22,234	22.00	52
<b>Educational Psychology (616)</b>		<b>CIP Code: 42.1801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,238	\$155,719	\$113,064	\$24,966	10.00	55
Assoc. Professor	\$63,816	\$86,552	\$75,312	\$20,441	5.67	46
Assist. Professor	\$59,595	\$63,000	\$61,008	\$18,726	2.50	39
All Ranks	\$59,595	\$155,719	\$94,121	\$22,695	18.17	50

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**Education (KN)**

<b>Educational Policy Studies (640)</b>		<b>CIP Code: 13.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,717	\$152,559	\$135,713	\$27,681	8.00	58
Assoc. Professor	\$70,440	\$88,393	\$75,502	\$20,463	4.51	49
Assist. Professor	\$58,898	\$68,419	\$64,802	\$19,181	2.50	36
Lecturer	\$55,130	\$55,130	\$55,130	\$18,021	1.00	57
All Ranks	\$55,130	\$152,559	\$102,645	\$23,717	16.01	51
<b>Ed Organization and Leadership (674)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,098	\$139,277	\$125,815	\$26,494	4.00	63
Assoc. Professor	\$78,117	\$89,719	\$83,918	\$21,472	2.00	48
Assist. Professor	\$58,000	\$59,224	\$58,728	\$18,453	3.00	35
All Ranks	\$58,000	\$139,277	\$94,142	\$22,698	9.00	50
<b>Human Resource Education (760)</b>		<b>CIP Code: 13.1319</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,030	\$144,741	\$119,386	\$25,724	2.00	57
Assoc. Professor	\$76,215	\$81,859	\$78,417	\$20,813	3.00	46
Assist. Professor	\$56,721	\$58,000	\$57,361	\$18,289	2.00	37
All Ranks	\$56,721	\$144,741	\$84,106	\$21,495	7.00	46

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**Engineering (KP)**

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<b>Industrial&amp;Enterprise Sys Eng (422)</b>	<b>CIP Code: 14.0101</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,359	\$207,563	\$165,470	\$31,248	5.00	56
Assoc. Professor	\$85,124	\$107,106	\$96,168	\$22,941	6.00	55
Assist. Professor	\$81,509	\$85,751	\$84,014	\$21,484	9.00	37
Lecturer	\$71,059	\$71,059	\$71,059	\$19,931	1.00	56
All Ranks	\$71,059	\$207,563	\$106,264	\$24,151	21.00	47

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<b>Physics (244)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,700	\$254,659	\$131,290	\$27,151	43.44	56
Assoc. Professor	\$71,300	\$95,600	\$84,627	\$21,557	7.50	46
Assist. Professor	\$79,500	\$90,600	\$82,510	\$21,303	10.00	36
All Ranks	\$71,300	\$254,659	\$117,542	\$25,503	60.94	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,816	\$106,500	\$84,772	\$21,381	3.00	49
Assist. Professor	\$58,300	\$58,300	\$58,300	\$18,268	1.00	58
All Ranks	\$58,300	\$106,500	\$78,154	\$20,603	4.00	52

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**Engineering (KP)**

<b>Civil &amp; Environmental Eng (251)</b>		<b>CIP Code: 14.0801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,500	\$214,230	\$140,798	\$28,290	21.00	52
Assoc. Professor	\$83,300	\$110,000	\$95,087	\$22,811	13.75	45
Assist. Professor	\$73,100	\$86,900	\$81,975	\$21,239	14.00	37
Lecturer	\$69,000	\$69,000	\$69,000	\$19,684	1.00	26
All Ranks	\$69,000	\$214,230	\$110,168	\$24,619	49.75	46
<b>Bioengineering (343)</b>		<b>CIP Code: 14.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,686	\$160,419	\$154,897	\$29,980	1.83	45
Assist. Professor	\$86,994	\$98,819	\$91,474	\$22,378	4.00	34
All Ranks	\$86,994	\$160,419	\$111,382	\$24,764	5.83	38
<b>Computer Science (434)</b>		<b>CIP Code: 11.0701</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,492	\$224,887	\$147,588	\$29,104	20.37	52
Assoc. Professor	\$94,395	\$119,770	\$105,267	\$24,031	14.00	43
Assist. Professor	\$68,097	\$98,709	\$89,365	\$22,125	15.00	35
Lecturer	\$54,556	\$82,302	\$64,558	\$19,151	5.00	49
All Ranks	\$54,556	\$224,887	\$112,992	\$24,957	54.37	45

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**Engineering (KP)**

<b>Aerospace Engineering (615)</b>		<b>CIP Code: 14.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,950	\$194,180	\$129,577	\$26,945	13.00	51
Assoc. Professor	\$93,275	\$107,590	\$97,335	\$23,080	2.33	40
Assist. Professor	\$83,230	\$87,440	\$85,055	\$21,608	5.00	32
All Ranks	\$83,230	\$194,180	\$114,932	\$25,190	20.33	45
<b>Mechanical Science &amp; Engineering (917)</b>		<b>CIP Code: 14.1901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,475	\$208,308	\$132,665	\$27,315	32.00	51
Assoc. Professor	\$71,750	\$113,750	\$97,074	\$23,049	11.67	42
Assist. Professor	\$86,005	\$93,043	\$88,428	\$22,013	10.00	35
Lecturer	\$67,889	\$67,889	\$67,889	\$19,551	0.67	58
All Ranks	\$67,889	\$208,308	\$116,082	\$25,328	54.34	46
<b>Materials Science &amp; Engineering (919)</b>		<b>CIP Code: 14.1801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,570	\$206,221	\$151,018	\$29,515	13.50	54
Assoc. Professor	\$86,355	\$103,550	\$94,710	\$22,766	8.00	43
Assist. Professor	\$80,200	\$80,200	\$80,200	\$21,026	2.00	35
Lecturer	\$45,079	\$62,503	\$49,402	\$17,335	1.33	49
All Ranks	\$45,079	\$206,221	\$121,729	\$26,005	24.83	48

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**Engineering (KP)**

<b>Electrical &amp; Computer Eng (933)</b>		<b>CIP Code: 14.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,346	\$235,843	\$144,449	\$28,728	56.35	54
Assoc. Professor	\$84,772	\$102,539	\$96,793	\$23,015	13.00	41
Assist. Professor	\$85,000	\$93,944	\$88,730	\$22,049	18.00	34
Lecturer	\$69,700	\$81,500	\$73,517	\$20,225	6.00	50
All Ranks	\$69,700	\$235,843	\$122,509	\$26,098	93.35	48
<b>Nuclear Plasma &amp; Rad Engr (973)</b>		<b>CIP Code: 14.2301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,888	\$161,272	\$140,779	\$28,288	7.00	64
Assoc. Professor	\$78,537	\$105,259	\$91,898	\$22,429	2.00	55
Assist. Professor	\$88,027	\$88,027	\$88,027	\$21,965	1.00	38
All Ranks	\$78,537	\$161,272	\$125,728	\$26,484	10.00	60



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**Fine & Applied Arts (KR)**

<b>Music (495)</b>	<b>CIP Code: 50.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,000	\$136,572	\$91,471	\$22,378	22.98	58
Assoc. Professor	\$60,000	\$94,721	\$69,902	\$19,792	34.00	50
Assist. Professor	\$55,000	\$81,858	\$63,978	\$19,082	17.00	41
Instructor	\$52,750	\$52,750	\$52,750	\$17,736	1.00	51
Lecturer	\$43,389	\$43,389	\$43,389	\$16,614	1.00	58
All Ranks	\$43,389	\$136,572	\$74,525	\$20,346	75.98	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$89,076	\$89,076	\$89,076	\$21,887	1.00	63
All Ranks	\$89,076	\$89,076	\$89,076	\$21,887	1.00	63
<b>Art &amp; Design (526)</b>	<b>CIP Code: 50.0702</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,475	\$143,231	\$90,751	\$22,291	12.50	57
Assoc. Professor	\$59,287	\$74,593	\$65,422	\$19,255	19.50	49
Assist. Professor	\$52,865	\$62,576	\$56,242	\$18,155	12.00	37
Instructor	\$52,560	\$52,560	\$52,560	\$17,713	1.00	38
Lecturer	\$33,200	\$40,957	\$37,079	\$15,858	2.00	41
All Ranks	\$33,200	\$143,231	\$68,335	\$19,604	47.00	48

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**Fine & Applied Arts (KR)**

<b>Landscape Architecture (569)</b>	<b>CIP Code: 04.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,696	\$104,038	\$95,782	\$22,894	3.00	49
Assoc. Professor	\$66,526	\$104,440	\$77,234	\$20,671	4.50	48
Assist. Professor	\$57,499	\$67,246	\$61,103	\$18,737	3.00	40
All Ranks	\$57,499	\$104,440	\$77,925	\$20,754	10.50	46
<hr/>						
<b>Urban &amp; Regional Planning (733)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,546	\$170,832	\$106,176	\$24,140	4.25	54
Assoc. Professor	\$67,403	\$83,355	\$75,379	\$20,449	2.00	45
Assist. Professor	\$60,944	\$69,673	\$65,183	\$19,226	6.00	39
All Ranks	\$60,944	\$170,832	\$81,070	\$21,131	12.25	46
<hr/>						
<b>Architecture (767)</b>	<b>CIP Code: 04.9999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,737	\$121,707	\$98,590	\$23,231	8.50	62
Assoc. Professor	\$64,241	\$86,306	\$76,067	\$20,531	14.00	52
Assist. Professor	\$56,000	\$63,786	\$59,072	\$18,494	12.00	39
Instructor	\$46,817	\$47,987	\$47,402	\$17,095	2.00	46
All Ranks	\$46,817	\$121,707	\$74,154	\$20,302	36.50	50

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**Fine & Applied Arts (KR)**

<b>Dance (801)</b>	<b>CIP Code: 50.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,314	\$89,055	\$83,451	\$21,416	4.00	56
Assoc. Professor	\$61,319	\$74,472	\$66,645	\$19,402	5.00	49
Assist. Professor	\$56,474	\$58,870	\$58,071	\$18,374	1.50	44
All Ranks	\$56,474	\$89,055	\$71,823	\$20,022	10.50	50

  

<b>Theatre (883)</b>	<b>CIP Code: 50.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,312	\$176,973	\$101,826	\$23,619	6.00	59
Assoc. Professor	\$57,495	\$82,885	\$64,559	\$19,152	6.00	49
Assist. Professor	\$43,148	\$58,000	\$50,925	\$17,517	5.00	43
All Ranks	\$43,148	\$176,973	\$73,702	\$20,248	17.00	51

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**College of Media (KT)**

<b>Inst of Communications Rsch (238)</b>		<b>CIP Code: 09.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,172	\$138,070	\$112,006	\$24,839	5.51	56
Assoc. Professor	\$64,125	\$83,702	\$76,665	\$20,603	3.51	48
Assist. Professor	\$75,831	\$75,831	\$75,831	\$20,503	1.00	55
All Ranks	\$64,125	\$138,070	\$96,016	\$22,922	10.02	53
<b>Advertising (408)</b>		<b>CIP Code: 09.0903</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,100	\$123,100	\$123,100	\$26,169	1.00	51
Assoc. Professor	\$75,200	\$86,394	\$80,947	\$21,116	4.00	44
Lecturer	\$72,940	\$73,390	\$73,165	\$20,183	2.00	48
All Ranks	\$72,940	\$123,100	\$84,745	\$21,571	7.00	46
<b>Journalism (642)</b>		<b>CIP Code: 09.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,100	\$146,287	\$113,433	\$25,010	7.00	55
Assoc. Professor	\$75,847	\$91,532	\$79,337	\$20,923	5.25	53
Assist. Professor	\$79,261	\$79,261	\$79,261	\$20,914	1.00	47
Lecturer	\$66,538	\$66,538	\$66,538	\$19,389	1.00	48
All Ranks	\$66,538	\$146,287	\$95,182	\$22,822	14.25	53

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**Law (KU)**

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<b>Law (853)</b>	<b>CIP Code: 22.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,560	\$261,525	\$188,581	\$34,018	29.20	50
Assoc. Professor	\$138,450	\$154,990	\$146,720	\$29,000	2.00	36
Assist. Professor	\$130,000	\$139,826	\$132,457	\$27,291	4.00	35
Instructor	\$89,994	\$105,427	\$97,711	\$23,126	2.00	52
All Ranks	\$89,994	\$261,525	\$175,410	\$32,439	37.20	48

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**Liberal Arts & Sciences (KV)**

<b>Anthropology (241)</b>	<b>CIP Code: 45.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,358	\$138,710	\$98,620	\$23,234	12.00	54
Assoc. Professor	\$64,202	\$93,500	\$75,811	\$20,500	6.75	49
Assist. Professor	\$55,604	\$67,000	\$60,511	\$18,666	9.25	38
All Ranks	\$55,604	\$138,710	\$80,532	\$21,066	28.00	48
<b>Mathematics (257)</b>	<b>CIP Code: 27.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,100	\$185,000	\$106,614	\$24,193	31.00	55
Assoc. Professor	\$70,200	\$116,750	\$82,286	\$21,277	21.00	42
Assist. Professor	\$66,850	\$77,385	\$70,614	\$19,877	14.00	35
Instructor	\$41,500	\$42,675	\$42,088	\$16,458	2.00	41
Lecturer	\$45,875	\$52,500	\$49,188	\$17,309	2.00	44
All Ranks	\$41,500	\$185,000	\$88,631	\$22,037	70.00	46
<b>Center for Writing Studies (276)</b>	<b>CIP Code: 23.0401</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,625	\$103,625	\$103,625	\$23,834	1.00	65
Assoc. Professor	\$76,915	\$76,915	\$76,915	\$20,633	1.00	53
All Ranks	\$76,915	\$103,625	\$90,270	\$22,234	2.00	59

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**Liberal Arts & Sciences (KV)**

<b>Psychology (299)</b>		<b>CIP Code: 42.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$197,878	\$126,090	\$26,527	27.90	52
Assoc. Professor	\$50,577	\$116,367	\$76,724	\$20,610	10.66	43
Assist. Professor	\$66,731	\$74,908	\$68,752	\$19,654	15.75	37
Lecturer	\$53,579	\$55,621	\$54,260	\$17,917	3.00	39
All Ranks	\$50,577	\$197,878	\$97,390	\$23,087	57.31	45
<b>African American Studies (303)</b>		<b>CIP Code: 05.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,534	\$121,421	\$110,508	\$24,660	1.26	54
Assoc. Professor	\$70,380	\$96,070	\$91,078	\$22,330	2.75	53
Assist. Professor	\$56,912	\$63,756	\$61,529	\$18,788	4.25	39
All Ranks	\$56,912	\$121,421	\$78,838	\$20,863	8.26	46
<b>Sociology (324)</b>		<b>CIP Code: 45.1101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,631	\$126,875	\$111,835	\$24,819	3.00	57
Assoc. Professor	\$68,008	\$89,717	\$75,293	\$20,438	7.00	45
Assist. Professor	\$58,870	\$68,000	\$62,718	\$18,931	3.25	41
All Ranks	\$58,870	\$126,875	\$80,482	\$21,060	13.25	46

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**Liberal Arts & Sciences (KV)**

<b>Asian American Studies (404)</b>		<b>CIP Code: 05.0103</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,000	\$128,000	\$128,000	\$26,756	0.50	44
Assoc. Professor	\$81,186	\$81,186	\$81,186	\$21,145	0.50	50
Assist. Professor	\$55,476	\$63,396	\$58,631	\$18,441	3.50	36
All Ranks	\$55,476	\$128,000	\$68,845	\$19,665	4.50	38
<b>Economics (405)</b>		<b>CIP Code: 45.0601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,111	\$211,958	\$146,416	\$28,964	16.00	57
Assoc. Professor	\$103,796	\$116,796	\$111,758	\$24,809	3.76	41
Assist. Professor	\$93,735	\$101,610	\$97,963	\$23,156	6.02	32
Lecturer	\$66,047	\$69,095	\$67,571	\$19,513	2.00	37
All Ranks	\$66,047	\$211,958	\$125,549	\$26,462	27.78	47
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$79,988	\$79,988	\$79,988	\$20,819	1.00	52
All Ranks	\$79,988	\$79,988	\$79,988	\$20,819	1.00	52



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**Liberal Arts & Sciences (KV)**

<b>Astronomy (430)</b>	<b>CIP Code: 40.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,799	\$130,088	\$111,004	\$24,719	6.00	55
Assoc. Professor	\$72,018	\$81,956	\$74,719	\$20,369	3.50	43
Assist. Professor	\$59,327	\$65,211	\$62,559	\$18,912	2.51	38
All Ranks	\$59,327	\$130,088	\$90,305	\$22,238	12.01	48
<b>History (451)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,110	\$169,502	\$120,074	\$25,806	16.00	59
Assoc. Professor	\$62,522	\$98,126	\$74,154	\$20,302	20.05	50
Assist. Professor	\$58,000	\$82,088	\$61,282	\$18,759	5.75	38
Lecturer	\$43,000	\$43,000	\$43,000	\$16,567	1.00	37
All Ranks	\$43,000	\$169,502	\$88,863	\$22,065	42.80	50
<b>Communication (489)</b>	<b>CIP Code: 23.1001</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,009	\$173,400	\$128,302	\$26,792	7.55	56
Assoc. Professor	\$69,621	\$95,904	\$82,247	\$21,272	12.50	42
Assist. Professor	\$58,350	\$66,040	\$61,872	\$18,830	4.00	34
All Ranks	\$58,350	\$173,400	\$93,316	\$22,599	24.05	45

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**Liberal Arts & Sciences (KV)**

<b>English (499)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,865	\$148,470	\$111,292	\$24,753	15.50	54
Assoc. Professor	\$61,900	\$90,000	\$72,223	\$20,070	22.25	45
Assist. Professor	\$55,037	\$65,576	\$57,777	\$18,339	17.50	37
Lecturer	\$30,311	\$56,840	\$37,017	\$15,850	4.00	41
All Ranks	\$30,311	\$148,470	\$75,800	\$20,499	59.25	45
<hr/>						
<b>American Indian Studies Program (577)</b>	<b>CIP Code: 05.0202</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,000	\$120,000	\$120,000	\$25,797	0.75	45
Assoc. Professor	\$82,756	\$82,756	\$82,756	\$21,333	0.50	57
Assist. Professor	\$60,900	\$69,020	\$64,799	\$19,180	3.50	40
All Ranks	\$60,900	\$120,000	\$75,405	\$20,452	4.75	44
<hr/>						
<b>Statistics (583)</b>	<b>CIP Code: 27.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,000	\$146,015	\$129,113	\$26,890	3.00	49
Assoc. Professor	\$69,525	\$90,000	\$83,566	\$21,430	4.00	43
Assist. Professor	\$73,080	\$77,365	\$75,322	\$20,442	4.50	35
Lecturer	\$55,162	\$65,425	\$60,294	\$18,640	2.00	48
All Ranks	\$55,162	\$146,015	\$87,492	\$21,901	13.50	42

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**Liberal Arts & Sciences (KV)**

<b>Gender and Women's Studies Program (680)</b>		<b>CIP Code: 05.0207</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,034	\$142,500	\$113,280	\$24,992	1.24	54
Assoc. Professor	\$69,020	\$91,422	\$85,598	\$21,674	2.49	48
Assist. Professor	\$58,260	\$72,450	\$61,680	\$18,807	4.50	36
All Ranks	\$58,260	\$142,500	\$76,691	\$20,606	8.23	44
<b>Political Science (710)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,400	\$185,000	\$145,799	\$28,890	6.50	54
Assoc. Professor	\$75,000	\$129,568	\$94,065	\$22,688	12.00	46
Assist. Professor	\$70,046	\$80,075	\$74,540	\$20,348	8.50	36
Lecturer	\$52,000	\$54,000	\$53,000	\$17,766	2.00	53
All Ranks	\$52,000	\$185,000	\$97,106	\$23,053	29.00	45
<b>Philosophy (715)</b>		<b>CIP Code: 38.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,585	\$157,570	\$100,501	\$23,460	6.25	60
Assoc. Professor	\$70,317	\$80,200	\$75,259	\$20,434	2.00	56
Assist. Professor	\$54,633	\$64,222	\$58,799	\$18,461	3.50	36
All Ranks	\$54,633	\$157,570	\$83,783	\$21,456	11.75	52

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**Liberal Arts & Sciences (KV)**

<b>Latina/Latino Studies Program (982)</b>		<b>CIP Code: 05.0203</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,660	\$93,500	\$79,866	\$20,986	3.49	44
Assist. Professor	\$58,800	\$65,000	\$62,347	\$18,886	3.50	37
All Ranks	\$58,800	\$93,500	\$71,094	\$19,935	6.99	41
<b>Intensive English Institute (984)</b>		<b>CIP Code: 24.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$41,000	\$44,000	\$42,667	\$16,527	3.00	54
All Ranks	\$41,000	\$44,000	\$42,667	\$16,527	3.00	54
Fiscal Year Faculty (12 Mo.)						
Instructor	\$42,000	\$42,000	\$42,000	\$16,352	1.00	48
Lecturer	\$41,500	\$55,000	\$47,400	\$16,987	5.00	42
All Ranks	\$41,500	\$55,000	\$46,500	\$16,881	6.00	43

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**Liberal Arts & Sciences (KV)**

<b>Chemistry (413)</b>	<b>CIP Code: 40.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,896	\$200,000	\$148,604	\$29,226	24.00	52
Assoc. Professor	\$76,786	\$96,634	\$85,856	\$21,704	4.00	37
Assist. Professor	\$70,746	\$72,505	\$71,554	\$19,990	5.00	33
Lecturer	\$46,800	\$46,800	\$46,800	\$17,023	1.00	59
All Ranks	\$46,800	\$200,000	\$126,897	\$26,624	34.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$47,404	\$48,600	\$48,002	\$17,057	2.00	33
All Ranks	\$47,404	\$48,600	\$48,002	\$17,057	2.00	33

<b>Chemical &amp; Biomolecular Engr (687)</b>	<b>CIP Code: 14.0701</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,206	\$210,000	\$143,132	\$28,570	7.50	48
Assoc. Professor	\$90,650	\$101,500	\$96,075	\$22,929	2.00	39
Assist. Professor	\$78,000	\$90,243	\$82,223	\$21,269	6.00	34
Lecturer	\$69,184	\$69,184	\$69,184	\$19,706	1.00	33
All Ranks	\$69,184	\$210,000	\$110,798	\$24,694	16.50	41

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**Liberal Arts & Sciences (KV)**

<b>Animal Biology (292)</b>	<b>CIP Code: 26.1301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,196	\$127,496	\$91,782	\$22,415	4.70	63
Assoc. Professor	\$73,637	\$74,160	\$73,899	\$20,271	2.00	46
Assist. Professor	\$64,960	\$70,000	\$66,167	\$19,344	3.50	35
All Ranks	\$64,960	\$127,496	\$79,486	\$20,941	10.20	51
<b>Entomology (361)</b>	<b>CIP Code: 26.0702</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,329	\$257,500	\$142,146	\$28,452	6.98	52
Assoc. Professor	\$67,000	\$73,568	\$70,284	\$19,838	2.00	62
Assist. Professor	\$66,625	\$70,000	\$67,750	\$19,534	1.50	40
All Ranks	\$66,625	\$257,500	\$117,783	\$25,532	10.48	52
<b>Plant Biology (377)</b>	<b>CIP Code: 26.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,128	\$161,410	\$106,412	\$24,169	7.50	57
Assoc. Professor	\$57,089	\$79,131	\$70,208	\$19,829	3.00	47
Assist. Professor	\$66,935	\$66,935	\$66,935	\$19,436	1.00	30
All Ranks	\$57,089	\$161,410	\$93,535	\$22,625	11.50	53

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**Liberal Arts & Sciences (KV)**

<b>School of Molecular &amp; Cell Bio (415)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$48,699	\$52,518	\$50,609	\$17,479	2.00	52
All Ranks	\$48,699	\$52,518	\$50,609	\$17,479	2.00	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,802	\$60,802	\$60,802	\$18,563	1.00	56
Instructor	\$55,852	\$55,852	\$55,852	\$17,981	1.00	39
Lecturer	\$53,617	\$53,617	\$53,617	\$17,718	1.00	50
All Ranks	\$53,617	\$60,802	\$56,757	\$18,087	3.00	48

<b>Biochemistry (438)</b>		<b>CIP Code: 26.0202</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,542	\$231,772	\$160,201	\$30,616	5.91	60
Assoc. Professor	\$77,727	\$90,643	\$82,421	\$21,293	3.00	44
Assist. Professor	\$70,746	\$71,448	\$71,097	\$19,935	2.00	37
All Ranks	\$70,746	\$231,772	\$122,479	\$26,094	10.91	52

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**Liberal Arts & Sciences (KV)**

<b>Cell &amp; Developmental Biology (584)</b>		<b>CIP Code: 26.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,635	\$185,131	\$124,174	\$26,298	4.30	55
Assoc. Professor	\$65,230	\$90,375	\$77,803	\$20,739	2.00	46
Assist. Professor	\$71,008	\$73,802	\$71,993	\$20,043	9.00	41
Lecturer	\$62,484	\$62,484	\$62,484	\$18,903	1.00	64
All Ranks	\$62,484	\$185,131	\$85,888	\$21,708	16.30	47
<b>Molecular &amp; Integrative Physl (604)</b>		<b>CIP Code: 26.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,655	\$162,132	\$117,566	\$25,506	6.57	62
Assoc. Professor	\$77,345	\$81,200	\$79,143	\$20,900	4.00	46
Assist. Professor	\$71,330	\$71,330	\$71,330	\$19,963	4.00	41
All Ranks	\$71,330	\$162,132	\$94,324	\$22,720	14.57	53
<b>Microbiology (948)</b>		<b>CIP Code: 26.0502</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,122	\$256,687	\$143,656	\$28,633	9.12	61
Assoc. Professor	\$78,393	\$90,643	\$85,493	\$21,661	3.00	47
Assist. Professor	\$71,448	\$71,448	\$71,448	\$19,977	2.00	35
All Ranks	\$71,448	\$256,687	\$121,070	\$25,926	14.12	54



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**Liberal Arts & Sciences (KV)**

<b>E. Asian Languages &amp; Cultures (362)</b>		<b>CIP Code: 16.0399</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,390	\$138,710	\$101,839	\$23,620	4.50	57
Assoc. Professor	\$66,660	\$89,756	\$71,041	\$19,929	4.25	46
Assist. Professor	\$56,683	\$62,943	\$58,883	\$18,471	3.75	44
All Ranks	\$56,683	\$138,710	\$78,481	\$20,820	12.50	50
<b>Religion (490)</b>		<b>CIP Code: 38.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,980	\$165,000	\$117,631	\$25,513	4.75	58
Assoc. Professor	\$60,873	\$78,808	\$70,131	\$19,820	5.00	50
Assist. Professor	\$55,720	\$56,840	\$56,280	\$18,159	2.00	34
All Ranks	\$55,720	\$165,000	\$86,976	\$21,839	11.75	51
<b>Classics (514)</b>		<b>CIP Code: 16.1200</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,077	\$150,000	\$118,160	\$25,577	4.50	61
Assoc. Professor	\$66,635	\$71,795	\$69,215	\$19,710	2.00	46
Assist. Professor	\$60,010	\$62,700	\$60,923	\$18,716	3.50	40
All Ranks	\$60,010	\$150,000	\$88,338	\$22,002	10.00	51

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**Liberal Arts & Sciences (KV)**

	<b>Spanish, Italian &amp; Portuguese (585)</b>		<b>CIP Code: 16.0905</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,447	\$113,527	\$108,910	\$24,468	1.75	58
Assoc. Professor	\$67,624	\$94,000	\$77,335	\$20,683	7.50	47
Assist. Professor	\$55,000	\$60,000	\$56,474	\$18,182	6.75	34
All Ranks	\$55,000	\$113,527	\$71,988	\$20,042	16.00	43

	<b>Comparative &amp; World Literature (771)</b>		<b>CIP Code: 16.0104</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$138,708	\$113,738	\$25,047	1.75	56
Assoc. Professor	\$64,262	\$81,685	\$71,076	\$19,933	4.25	42
Assist. Professor	\$55,600	\$58,524	\$57,094	\$18,257	1.50	40
All Ranks	\$55,600	\$138,708	\$78,234	\$20,791	7.50	44

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**Liberal Arts & Sciences (KV)**

<b>Linguistics (864)</b>	<b>CIP Code: 16.0102</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,520	\$113,524	\$91,764	\$22,413	5.25	56
Assoc. Professor	\$64,199	\$88,999	\$74,669	\$20,363	6.50	50
Assist. Professor	\$55,600	\$68,974	\$59,395	\$18,533	5.00	35
Lecturer	\$39,701	\$48,222	\$42,767	\$16,539	5.00	44
All Ranks	\$39,701	\$113,524	\$67,950	\$19,558	21.75	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$47,857	\$47,857	\$47,857	\$17,040	1.00	46
All Ranks	\$47,857	\$47,857	\$47,857	\$17,040	1.00	46

<b>Germanic Languages &amp; Lit (927)</b>	<b>CIP Code: 16.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,400	\$94,400	\$94,400	\$22,729	1.00	54
Assoc. Professor	\$63,155	\$71,040	\$67,077	\$19,453	5.00	43
Assist. Professor	\$55,600	\$58,506	\$57,001	\$18,246	2.50	35
All Ranks	\$55,600	\$94,400	\$67,328	\$19,484	8.50	41

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**Liberal Arts & Sciences (KV)**

<b>Slavic Languages &amp; Literature (958)</b>	<b>CIP Code: 16.0400</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,258	\$122,730	\$101,749	\$23,610	1.50	52
Assoc. Professor	\$45,010	\$74,022	\$60,542	\$18,670	2.50	54
Assist. Professor	\$56,000	\$59,186	\$57,496	\$18,305	2.50	37
All Ranks	\$45,010	\$122,730	\$68,880	\$19,670	6.50	47

<b>French (985)</b>	<b>CIP Code: 16.0901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,660	\$149,044	\$137,797	\$27,931	3.75	58
Assoc. Professor	\$62,446	\$74,130	\$68,963	\$19,680	4.50	50
Assist. Professor	\$54,916	\$57,000	\$55,823	\$18,104	5.00	40
All Ranks	\$54,916	\$149,044	\$83,486	\$21,420	13.25	49

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**Liberal Arts & Sciences (KV)**

<b>Atmospheric Sciences (253)</b>	<b>CIP Code: 40.0401</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,800	\$172,100	\$117,606	\$25,510	4.00	58
Assoc. Professor	\$83,394	\$111,510	\$93,258	\$22,592	3.00	43
Assist. Professor	\$70,146	\$71,253	\$70,796	\$19,899	3.00	35
All Ranks	\$70,146	\$172,100	\$96,259	\$22,951	10.00	47
Fiscal Year Faculty (12 Mo.)						
Instructor	\$43,803	\$43,803	\$43,803	\$16,564	1.00	28
Lecturer	\$54,430	\$54,430	\$54,430	\$17,813	1.00	39
All Ranks	\$43,803	\$54,430	\$49,117	\$17,189	2.00	34

<b>Geology (655)</b>	<b>CIP Code: 40.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,625	\$182,164	\$122,823	\$26,136	6.75	54
Assoc. Professor	\$68,422	\$99,937	\$80,310	\$21,040	5.00	48
Assist. Professor	\$64,960	\$65,062	\$65,011	\$19,206	2.00	35
Lecturer	\$50,750	\$50,750	\$50,750	\$17,496	1.00	41
All Ranks	\$50,750	\$182,164	\$95,686	\$22,883	14.75	49

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**Liberal Arts & Sciences (KV)**

<b>Geography (872)</b>	<b>CIP Code: 45.0701</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,365	\$150,269	\$106,056	\$24,126	6.75	58
Assoc. Professor	\$71,123	\$84,586	\$77,855	\$20,745	2.00	49
Assist. Professor	\$62,975	\$73,100	\$66,517	\$19,386	3.00	35
All Ranks	\$62,975	\$150,269	\$91,160	\$22,340	11.75	51

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**Applied Health Sciences (KY)**

**Kinesiology & Community Health (581)**

**CIP Code: 31.0505**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,737	\$171,163	\$154,345	\$29,914	4.00	53
Assoc. Professor	\$70,990	\$107,805	\$80,150	\$21,021	12.00	48
Assist. Professor	\$57,500	\$65,433	\$60,984	\$18,723	13.50	37
Lecturer	\$58,326	\$59,580	\$58,953	\$18,480	2.00	55
All Ranks	\$57,500	\$171,163	\$80,011	\$21,004	31.50	44

**Speech & Hearing Science (679)**

**CIP Code: 51.0204**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,664	\$133,760	\$116,000	\$25,318	3.00	64
Assoc. Professor	\$65,055	\$85,388	\$77,151	\$20,661	7.00	55
Assist. Professor	\$57,443	\$64,022	\$60,728	\$18,692	6.00	37
All Ranks	\$57,443	\$133,760	\$78,276	\$20,796	16.00	50

**Recreation, Sport and Tourism (714)**

**CIP Code: 31.0101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,137	\$100,548	\$96,343	\$22,962	2.00	50
Assoc. Professor	\$68,977	\$119,613	\$91,478	\$22,378	4.00	53
Assist. Professor	\$62,799	\$70,859	\$65,270	\$19,237	8.00	37
Lecturer	\$48,120	\$49,176	\$48,648	\$17,244	2.00	37
All Ranks	\$48,120	\$119,613	\$73,628	\$20,239	16.00	43

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**Veterinary Medicine (LC)**

<b>Veterinary Teaching Hospital (255)</b>		<b>CIP Code: 51.2501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,864	\$185,231	\$143,266	\$28,260	2.32	56
Assoc. Professor	\$104,102	\$124,122	\$117,396	\$25,218	1.07	47
Assist. Professor	\$84,659	\$117,606	\$98,075	\$22,946	4.85	42
All Ranks	\$84,659	\$185,231	\$113,308	\$24,737	8.24	46
<b>Pathobiology (282)</b>		<b>CIP Code: 51.2505</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,510	\$132,366	\$116,578	\$25,387	7.60	56
Assoc. Professor	\$94,000	\$105,265	\$99,633	\$23,356	2.00	51
Assist. Professor	\$70,060	\$86,500	\$78,280	\$20,796	2.00	45
All Ranks	\$70,060	\$132,366	\$107,053	\$24,245	11.60	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,576	\$159,610	\$121,549	\$25,706	4.37	58
Assoc. Professor	\$79,560	\$119,481	\$102,662	\$23,485	2.51	52
Assist. Professor	\$51,145	\$97,168	\$69,641	\$19,602	3.60	43
All Ranks	\$51,145	\$159,610	\$99,194	\$23,077	10.48	51



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**Veterinary Medicine (LC)**

<b>Vet Clinical Medicine (598)</b>	<b>CIP Code: 51.2501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$68,090	\$81,200	\$74,645	\$20,361	2.00	51
All Ranks	\$68,090	\$81,200	\$74,645	\$20,361	2.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,864	\$185,229	\$149,214	\$28,959	5.68	57
Assoc. Professor	\$104,105	\$127,067	\$118,675	\$25,368	4.93	47
Assist. Professor	\$84,666	\$117,617	\$100,648	\$23,248	14.75	41
All Ranks	\$84,666	\$185,229	\$115,031	\$24,939	25.36	45

**Agr Animal Care & Use Program (612)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$124,261	\$124,261	\$124,261	\$26,025	0.50	48
Assoc. Professor	\$104,098	\$106,284	\$104,827	\$23,740	0.75	51
Assist. Professor	\$87,619	\$107,676	\$96,336	\$22,741	0.30	42
All Ranks	\$87,619	\$124,261	\$109,453	\$24,283	1.55	46

**Veterinary Diagnostic Lab (726)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$103,584	\$159,623	\$122,156	\$25,777	0.88	56
Assoc. Professor	\$105,880	\$119,455	\$111,703	\$24,548	3.24	45
Assist. Professor	\$83,171	\$97,171	\$89,362	\$21,921	4.40	40
All Ranks	\$83,171	\$159,623	\$101,245	\$23,318	8.52	46

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**Veterinary Medicine (LC)**

	<b>Veterinary Biosciences (873)</b>		<b>CIP Code: 51.2503</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,719	\$134,559	\$114,463	\$25,134	5.60	52
Assoc. Professor	\$95,217	\$105,415	\$100,316	\$23,438	2.00	54
Assist. Professor	\$73,239	\$90,435	\$80,115	\$21,016	6.00	39
All Ranks	\$73,239	\$134,559	\$97,229	\$23,068	13.60	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,211	\$148,988	\$127,347	\$26,388	2.85	59
Assoc. Professor	\$88,153	\$132,276	\$110,215	\$24,373	2.00	59
Assist. Professor	\$57,925	\$57,925	\$57,925	\$18,224	1.00	41
All Ranks	\$57,925	\$148,988	\$109,623	\$24,303	5.85	56

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**Institute of Aviation (LE)**

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<b>Institute of Aviation (707)</b>	<b>CIP Code: 49.0102</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$135,993	\$135,993	\$135,993	\$27,714	1.00	47
Assoc. Professor	\$89,674	\$89,674	\$89,674	\$22,162	1.00	53
Assist. Professor	\$64,366	\$81,385	\$74,796	\$20,379	3.75	38
All Ranks	\$64,366	\$135,993	\$88,026	\$21,965	5.75	42

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**School of Labor & Empl. Rel. (LG)**

	<b>School of Labor &amp; Empl. Rel. (568)</b>		<b>CIP Code: 52.1002</b>			
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,873	\$197,531	\$159,293	\$30,507	4.54	53
Assoc. Professor	\$119,902	\$155,883	\$127,479	\$26,694	1.45	36
Assist. Professor	\$77,250	\$113,728	\$100,870	\$23,504	5.98	34
All Ranks	\$77,250	\$197,531	\$126,252	\$26,547	11.97	42
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$83,886	\$120,955	\$101,755	\$23,378	3.00	57
Assist. Professor	\$97,657	\$97,657	\$97,657	\$22,896	1.00	57
All Ranks	\$83,886	\$120,955	\$100,731	\$23,258	4.00	57

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**School of Social Work (LL)**

<b>School of Social Work (783)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$90,667	\$96,440	\$93,554	\$22,627	2.00	52
Assoc. Professor	\$74,899	\$85,591	\$79,846	\$20,984	7.00	52
Assist. Professor	\$48,694	\$73,765	\$63,239	\$18,993	8.50	43
All Ranks	\$48,694	\$96,440	\$73,347	\$20,205	17.50	47
<b>Fiscal Year Faculty (12 Mo.)</b>						
Assist. Professor	\$49,294	\$49,294	\$49,294	\$17,209	1.00	41
All Ranks	\$49,294	\$49,294	\$49,294	\$17,209	1.00	41

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**Library & Information Science (LP)**

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	<b>Library &amp; Information Science (992)</b>		<b>CIP Code: 25.0101</b>			
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,200	\$132,665	\$112,789	\$24,933	4.49	58
Assoc. Professor	\$71,406	\$106,575	\$84,934	\$21,594	10.00	51
Assist. Professor	\$69,020	\$71,050	\$69,771	\$19,776	7.00	41
All Ranks	\$69,020	\$132,665	\$85,815	\$21,700	21.49	50

**SECTION VII**

**DEPARTMENTS AT CHICAGO**

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**Business Administration (FL)**

**Accounting (656)**

**CIP Code: 52.0301**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$146,316	\$175,000	\$161,902	\$30,820	3.00	55
Assoc. Professor	\$65,280	\$157,713	\$111,496	\$24,778	2.00	55
Assist. Professor	\$111,699	\$150,000	\$130,802	\$27,092	7.00	42
Lecturer	\$54,635	\$135,000	\$77,233	\$20,671	5.00	49
All Ranks	\$54,635	\$175,000	\$118,263	\$25,589	17.00	48

**Information/Decision Sciences (672)**

**CIP Code: 52.1201**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,999	\$174,540	\$143,472	\$28,611	4.00	61
Assoc. Professor	\$99,773	\$120,489	\$112,821	\$24,937	6.00	48
Assist. Professor	\$50,261	\$106,062	\$73,441	\$20,216	3.00	54
Lecturer	\$62,215	\$62,215	\$62,215	\$18,871	1.00	49
All Ranks	\$50,261	\$174,540	\$109,525	\$24,542	14.00	53

**Finance (691)**

**CIP Code: 52.0801**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$169,757	\$169,757	\$169,757	\$31,762	0.72	61
Assoc. Professor	\$73,978	\$140,905	\$117,969	\$25,554	7.00	47
Assist. Professor	\$125,743	\$152,625	\$137,931	\$27,947	4.00	39
All Ranks	\$73,978	\$169,757	\$127,963	\$26,752	11.72	46



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**Business Administration (FL)**

<b>Managerial Studies (846)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,968	\$190,000	\$140,472	\$28,251	6.00	60
Assoc. Professor	\$55,391	\$130,050	\$106,300	\$24,155	7.00	50
Assist. Professor	\$44,574	\$117,588	\$90,083	\$22,211	10.00	39
Lecturer	\$38,245	\$40,821	\$39,533	\$16,152	2.00	57
All Ranks	\$38,245	\$190,000	\$102,673	\$23,720	25.00	49

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**Dentistry (FN)**

<b>Endodontics (216)</b>	<b>CIP Code: 51.0506</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$140,479	\$172,406	\$156,443	\$29,809	2.00	59
Assist. Professor	\$86,355	\$94,765	\$91,229	\$22,141	3.00	51
All Ranks	\$86,355	\$172,406	\$117,315	\$25,208	5.00	54
<b>Ctr for Molec Biol of Oral Dis (237)</b>	<b>CIP Code: 51.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,246	\$139,680	\$134,271	\$27,508	1.77	53
Assoc. Professor	\$88,690	\$89,839	\$89,265	\$22,113	2.00	53
Assist. Professor	\$88,432	\$88,432	\$88,432	\$22,013	1.00	39
All Ranks	\$88,432	\$139,680	\$105,790	\$24,094	4.77	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,963	\$87,963	\$87,963	\$21,756	0.75	52
Assist. Professor	\$55,498	\$55,498	\$55,498	\$17,939	1.00	45
All Ranks	\$55,498	\$87,963	\$69,412	\$19,575	1.75	49

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**Dentistry (FN)**

<b>Oral Medicine and Diag Sci (319)</b>		<b>CIP Code: 51.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$81,356	\$83,083	\$82,220	\$21,269	2.00	49
All Ranks	\$81,356	\$83,083	\$82,220	\$21,269	2.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$126,068	\$202,264	\$164,166	\$30,717	2.00	56
Assoc. Professor	\$93,181	\$197,925	\$134,252	\$27,200	3.00	51
Assist. Professor	\$85,560	\$93,634	\$90,651	\$22,073	3.51	45
All Ranks	\$85,560	\$202,264	\$123,299	\$25,912	8.51	49
<b>Dental Clinics (338)</b>		<b>CIP Code: 51.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,611	\$169,422	\$145,516	\$28,524	2.00	58
Assoc. Professor	\$78,461	\$102,766	\$93,135	\$22,365	5.00	55
Assist. Professor	\$83,230	\$113,807	\$90,726	\$22,081	12.00	47
All Ranks	\$78,461	\$169,422	\$97,128	\$22,834	19.00	50
<b>Pediatric Dentistry (628)</b>		<b>CIP Code: 51.0509</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$133,978	\$209,097	\$171,537	\$31,584	2.00	62
Assoc. Professor	\$93,634	\$113,188	\$101,973	\$23,404	3.00	56
Assist. Professor	\$90,643	\$104,039	\$96,105	\$22,714	3.00	38
All Ranks	\$90,643	\$209,097	\$117,164	\$25,190	8.00	51

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**Dentistry (FN)**

<b>Periodontics (735)</b>	<b>CIP Code: 51.0510</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,626	\$154,626	\$154,626	\$29,948	1.00	54
Assist. Professor	\$76,008	\$76,008	\$76,008	\$20,524	1.00	39
All Ranks	\$76,008	\$154,626	\$115,319	\$25,236	2.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$156,864	\$240,031	\$195,075	\$34,352	1.85	58
Assoc. Professor	\$110,237	\$110,237	\$110,237	\$24,376	1.00	57
Assist. Professor	\$96,000	\$96,000	\$96,000	\$22,702	1.00	31
All Ranks	\$96,000	\$240,031	\$147,305	\$28,735	3.85	51
<b>Restorative Dentistry (800)</b>	<b>CIP Code: 51.0511</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$298,843	\$298,843	\$298,843	\$46,554	1.00	57
Assoc. Professor	\$97,675	\$173,241	\$135,458	\$27,341	2.00	52
Assist. Professor	\$83,230	\$107,028	\$92,839	\$22,330	3.00	35
All Ranks	\$83,230	\$298,843	\$141,379	\$28,038	6.00	45
<b>Orthodontics (978)</b>	<b>CIP Code: 51.0508</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,100	\$184,899	\$141,869	\$28,095	2.28	46
Assist. Professor	\$74,230	\$98,599	\$86,414	\$21,574	2.00	41
All Ranks	\$74,230	\$184,899	\$115,955	\$25,048	4.28	44

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**Dentistry (FN)**

<b>Oral Biology (989)</b>	<b>CIP Code: 51.0503</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,966	\$127,966	\$127,966	\$26,752	1.00	52
Assoc. Professor	\$84,714	\$107,183	\$95,948	\$22,914	2.00	49
All Ranks	\$84,714	\$127,966	\$106,621	\$24,194	3.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$185,415	\$185,415	\$185,415	\$33,216	0.72	47
Assoc. Professor	\$83,442	\$92,209	\$87,826	\$21,740	2.00	61
Assist. Professor	\$49,379	\$74,230	\$62,380	\$18,748	4.00	51
All Ranks	\$49,379	\$185,415	\$83,135	\$21,189	6.72	53
<b>Postgrad &amp; Teacher Educ (287)</b>	<b>CIP Code: 51.0599</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$84,850	\$90,438	\$87,644	\$21,719	2.00	61
All Ranks	\$84,850	\$90,438	\$87,644	\$21,719	2.00	61

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**Education (FP)**

<b>Special Education (588)</b>	<b>CIP Code: 13.1001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,000	\$98,916	\$94,032	\$22,685	3.00	57
Assoc. Professor	\$69,000	\$83,500	\$76,472	\$20,580	5.00	47
Assist. Professor	\$61,000	\$61,000	\$61,000	\$18,725	1.00	37
All Ranks	\$61,000	\$98,916	\$80,606	\$21,075	9.00	49
<b>Educational Psychology (621)</b>	<b>CIP Code: 42.1801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,496	\$100,000	\$94,748	\$22,770	2.00	52
Assoc. Professor	\$79,500	\$99,000	\$85,200	\$21,626	6.00	46
Lecturer	\$66,000	\$66,000	\$66,000	\$19,324	1.00	43
All Ranks	\$66,000	\$100,000	\$85,189	\$21,625	9.00	47
<b>Curriculum and Instruction (783)</b>	<b>CIP Code: 13.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,147	\$186,432	\$112,064	\$24,846	11.75	60
Assoc. Professor	\$72,742	\$96,000	\$78,702	\$20,847	10.75	51
Assist. Professor	\$56,224	\$67,700	\$61,119	\$18,739	4.25	47
Lecturer	\$61,027	\$63,000	\$62,154	\$18,863	1.75	60
All Ranks	\$56,224	\$186,432	\$88,818	\$22,060	28.50	55

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**All Full-time Faculty**

**Education (FP)**

	<b>Educational Policy Studies (835)</b>		<b>CIP Code: 13.0410</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,076	\$99,284	\$94,787	\$22,775	3.00	59
Assoc. Professor	\$68,200	\$90,200	\$80,443	\$21,056	4.75	46
Assist. Professor	\$57,000	\$67,311	\$61,050	\$18,731	3.00	42
Instructor	\$90,248	\$90,248	\$90,248	\$22,231	1.00	71
All Ranks	\$57,000	\$99,284	\$79,988	\$21,001	11.75	50

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**All Full-time Faculty**

**Engineering (FQ)**

<b>Mechanical &amp; Industrial Engr (323)</b>	<b>CIP Code: 14.1901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,911	\$164,911	\$130,287	\$27,030	12.66	54
Assoc. Professor	\$81,852	\$89,183	\$85,925	\$21,713	4.00	44
Assist. Professor	\$78,613	\$78,812	\$78,741	\$20,852	3.00	32
All Ranks	\$78,613	\$164,911	\$113,396	\$25,006	19.66	49
<hr/>						
<b>Bioengineering (437)</b>	<b>CIP Code: 14.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$160,500	\$123,540	\$26,222	4.00	63
Assoc. Professor	\$91,078	\$130,000	\$104,912	\$23,989	7.75	43
Assist. Professor	\$85,356	\$85,356	\$85,356	\$21,645	1.00	30
All Ranks	\$78,403	\$160,500	\$109,222	\$24,505	12.75	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$39,070	\$39,070	\$39,070	\$16,007	1.00	41
All Ranks	\$39,070	\$39,070	\$39,070	\$16,007	1.00	41



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**Engineering (FQ)**

**Computer Science (699)**

**CIP Code: 11.0701**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,298	\$187,497	\$141,667	\$28,395	7.25	54
Assoc. Professor	\$93,782	\$128,544	\$105,008	\$24,000	14.00	48
Assist. Professor	\$89,382	\$92,520	\$90,951	\$22,315	2.00	35
Lecturer	\$72,824	\$80,059	\$77,091	\$20,654	3.00	45
All Ranks	\$72,824	\$187,497	\$110,871	\$24,703	26.25	48

**Chemical Engrg (709)**

**CIP Code: 14.0701**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,956	\$158,254	\$122,959	\$26,152	3.50	59
Assoc. Professor	\$89,151	\$118,376	\$94,627	\$22,756	2.25	45
Assist. Professor	\$78,000	\$81,857	\$79,929	\$20,994	2.00	34
All Ranks	\$78,000	\$158,254	\$103,629	\$23,835	7.75	50

**Civil & Materials Engineering (737)**

**CIP Code: 14.0801**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,741	\$178,961	\$129,058	\$26,883	7.00	60
Assoc. Professor	\$60,422	\$93,513	\$82,215	\$21,268	4.00	50
Assist. Professor	\$80,800	\$84,296	\$82,733	\$21,330	3.57	36
All Ranks	\$60,422	\$178,961	\$104,847	\$23,981	14.57	51

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**Engineering (FQ)**

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<b>Electrical &amp; Computer Engr (949)</b>	<b>CIP Code: 14.1001</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,725	\$187,496	\$127,970	\$26,753	9.25	56
Assoc. Professor	\$90,028	\$110,052	\$98,769	\$23,252	9.00	50
Assist. Professor	\$80,000	\$88,424	\$84,059	\$21,489	7.00	34
Lecturer	\$65,796	\$87,129	\$76,463	\$20,579	2.00	55
All Ranks	\$65,796	\$187,496	\$103,265	\$23,791	27.25	49

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**Architecture and the Arts (FR)**

<b>School of Art and Design (702)</b>		<b>CIP Code: 50.0702</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$120,000	\$91,800	\$22,417	5.00	54
Assoc. Professor	\$62,000	\$84,000	\$70,167	\$19,824	12.00	47
Assist. Professor	\$56,000	\$62,500	\$58,650	\$18,443	10.00	39
All Ranks	\$56,000	\$120,000	\$69,907	\$19,793	27.00	45
<b>Art History (910)</b>		<b>CIP Code: 50.0703</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,286	\$126,700	\$107,022	\$24,242	4.00	60
Assoc. Professor	\$73,152	\$77,838	\$75,949	\$20,517	3.00	57
Assist. Professor	\$52,929	\$57,000	\$55,792	\$18,101	5.00	35
All Ranks	\$52,929	\$126,700	\$77,908	\$20,752	12.00	49
<b>School of Architecture (911)</b>		<b>CIP Code: 04.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,395	\$113,300	\$93,889	\$22,667	6.00	56
Assoc. Professor	\$46,356	\$83,230	\$69,053	\$19,690	7.00	58
Assist. Professor	\$57,200	\$62,620	\$59,750	\$18,575	6.00	38
All Ranks	\$46,356	\$113,300	\$73,958	\$20,278	19.00	51

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**Architecture and the Arts (FR)**

<b>Performing Arts (947)</b>	<b>CIP Code: 50.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,592	\$89,938	\$86,765	\$21,813	2.00	61
Assoc. Professor	\$62,903	\$85,000	\$71,243	\$19,953	4.00	50
Assist. Professor	\$47,554	\$55,507	\$52,687	\$17,729	3.00	38
All Ranks	\$47,554	\$89,938	\$68,507	\$19,625	9.00	49

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**Liberal Arts & Sciences (FT)**

<b>Germanic Studies (291)</b>	<b>CIP Code: 16.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,200	\$108,044	\$100,280	\$23,433	3.00	63
Assoc. Professor	\$58,490	\$97,480	\$68,555	\$19,631	4.00	46
Assist. Professor	\$60,000	\$60,000	\$60,000	\$18,605	1.00	38
All Ranks	\$58,490	\$108,044	\$79,382	\$20,928	8.00	52
<b>History (316)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,809	\$181,814	\$92,499	\$22,501	15.00	61
Assoc. Professor	\$55,880	\$128,414	\$71,170	\$19,944	10.74	50
Assist. Professor	\$45,386	\$67,000	\$57,900	\$18,353	6.00	40
All Ranks	\$45,386	\$181,814	\$78,742	\$20,852	31.74	53
<b>Classics &amp; Mediterran Studies (349)</b>	<b>CIP Code: 16.1200</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,258	\$125,000	\$101,281	\$23,553	3.00	63
Assoc. Professor	\$51,384	\$68,005	\$61,188	\$18,748	4.00	53
Assist. Professor	\$50,850	\$55,055	\$52,953	\$17,760	2.00	50
All Ranks	\$50,850	\$125,000	\$72,722	\$20,130	9.00	56

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**Liberal Arts & Sciences (FT)**

<b>Physics (354)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,140	\$120,047	\$87,045	\$21,847	10.00	51
Assoc. Professor	\$67,175	\$83,000	\$77,754	\$20,733	6.00	42
Assist. Professor	\$72,500	\$73,579	\$73,026	\$20,167	3.00	36
All Ranks	\$67,175	\$120,047	\$81,897	\$21,230	19.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$178,016	\$178,016	\$178,016	\$32,346	1.00	69
Assoc. Professor	\$69,620	\$69,620	\$69,620	\$19,600	1.00	49
All Ranks	\$69,620	\$178,016	\$123,816	\$25,972	2.00	59
<b>African American Studies (363)</b>	<b>CIP Code: 05.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,992	\$187,400	\$157,184	\$30,255	2.50	51
Assoc. Professor	\$64,940	\$128,414	\$84,695	\$21,565	4.75	42
Assist. Professor	\$61,008	\$73,000	\$68,089	\$19,575	3.51	40
All Ranks	\$61,008	\$187,400	\$96,121	\$22,935	10.76	43

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**Liberal Arts & Sciences (FT)**

<b>Gender and Women's Studies (369)</b>		<b>CIP Code: 05.0207</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,748	\$141,787	\$119,860	\$25,781	2.00	62
Assoc. Professor	\$62,568	\$128,414	\$82,619	\$21,316	3.00	45
Assist. Professor	\$60,208	\$72,340	\$66,274	\$19,357	1.50	43
All Ranks	\$60,208	\$141,787	\$90,306	\$22,238	6.50	49
<b>Slavic &amp; Baltic Lang &amp; Lit (382)</b>		<b>CIP Code: 16.0400</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,402	\$89,402	\$89,402	\$22,130	1.00	75
Assoc. Professor	\$58,285	\$67,650	\$62,968	\$18,961	2.00	54
Assist. Professor	\$60,990	\$62,211	\$61,601	\$18,797	2.00	37
Lecturer	\$32,000	\$44,247	\$38,124	\$15,983	2.00	58
All Ranks	\$32,000	\$89,402	\$59,255	\$18,516	7.00	53
<b>Biological Sciences (453)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,000	\$149,181	\$103,293	\$23,795	12.50	57
Assoc. Professor	\$64,960	\$88,880	\$74,456	\$20,338	14.50	50
Assist. Professor	\$69,015	\$73,000	\$70,741	\$19,893	3.51	34
Lecturer	\$36,500	\$36,500	\$36,500	\$15,788	1.00	39
All Ranks	\$36,500	\$149,181	\$84,277	\$21,515	31.51	50

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**Liberal Arts & Sciences (FT)**

<b>Chemistry (458)</b>	<b>CIP Code: 40.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,230	\$142,915	\$120,396	\$25,845	9.00	55
Assoc. Professor	\$62,269	\$96,425	\$75,619	\$20,477	5.00	47
Assist. Professor	\$66,483	\$72,308	\$70,808	\$19,901	5.00	37
Lecturer	\$41,000	\$52,416	\$43,324	\$16,606	2.25	51
All Ranks	\$41,000	\$142,915	\$90,032	\$22,205	21.25	49

<b>Earth &amp; Environmental Sciences (474)</b>	<b>CIP Code: 40.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,924	\$124,943	\$90,137	\$22,218	8.00	54
Assoc. Professor	\$76,500	\$86,358	\$81,429	\$21,174	2.00	42
Assist. Professor	\$71,050	\$71,050	\$71,050	\$19,930	1.00	32
All Ranks	\$61,924	\$124,943	\$86,819	\$21,820	11.00	50



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**Liberal Arts & Sciences (FT)**

<b>English (492)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$65,000	\$178,427	\$103,040	\$23,764	15.25	58
Assoc. Professor	\$56,430	\$88,000	\$71,007	\$19,925	10.25	52
Assist. Professor	\$56,157	\$68,000	\$62,885	\$18,951	6.99	38
Lecturer	\$26,780	\$32,480	\$28,267	\$14,801	26.00	44
All Ranks	\$26,780	\$178,427	\$59,389	\$18,532	58.49	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$32,000	\$32,000	\$32,000	\$15,176	1.00	37
All Ranks	\$32,000	\$32,000	\$32,000	\$15,176	1.00	37
<b>Communication (493)</b>	<b>CIP Code: 09.0101</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,000	\$148,000	\$111,901	\$24,826	5.00	48
Assoc. Professor	\$68,000	\$77,891	\$70,935	\$19,916	4.00	58
Assist. Professor	\$52,600	\$64,000	\$58,300	\$18,401	2.00	54
All Ranks	\$52,600	\$148,000	\$87,258	\$21,873	11.00	53

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**Liberal Arts & Sciences (FT)**

<b>Economics (525)</b>	<b>CIP Code: 45.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,841	\$181,814	\$128,231	\$26,784	9.50	58
Assoc. Professor	\$56,847	\$104,500	\$78,711	\$20,848	5.00	54
Assist. Professor	\$85,310	\$85,310	\$85,310	\$21,639	1.00	30
All Ranks	\$56,847	\$181,814	\$109,487	\$24,537	15.50	55
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$87,798	\$87,798	\$87,798	\$21,737	1.00	56
All Ranks	\$87,798	\$87,798	\$87,798	\$21,737	1.00	56

<b>Spanish French Italian &amp; Por (606)</b>	<b>CIP Code: 16.0905</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,000	\$118,367	\$96,372	\$22,965	3.00	53
Assoc. Professor	\$58,500	\$75,128	\$63,826	\$19,064	7.00	44
Assist. Professor	\$54,300	\$69,500	\$62,764	\$18,936	5.75	42
Lecturer	\$26,580	\$28,080	\$26,955	\$14,644	4.00	45
All Ranks	\$26,580	\$118,367	\$60,993	\$18,724	19.75	45

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**Liberal Arts & Sciences (FT)**

<b>Math Statistics &amp; Comp Scnc (610)</b>		<b>CIP Code: 27.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,409	\$247,793	\$113,808	\$25,055	27.00	57
Assoc. Professor	\$85,691	\$104,000	\$97,015	\$23,042	3.25	38
Assist. Professor	\$53,308	\$86,275	\$70,917	\$19,914	20.75	35
Lecturer	\$40,803	\$50,730	\$45,188	\$16,830	9.00	51
All Ranks	\$40,803	\$247,793	\$87,773	\$21,934	60.00	47
<b>Philosophy (637)</b>		<b>CIP Code: 38.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,000	\$142,040	\$110,196	\$24,622	5.00	53
Assoc. Professor	\$63,000	\$98,806	\$78,160	\$20,782	8.00	52
Assist. Professor	\$63,816	\$65,655	\$64,736	\$19,173	2.00	34
All Ranks	\$63,000	\$142,040	\$87,049	\$21,847	15.00	50
<b>Political Science (734)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,056	\$154,368	\$104,939	\$23,992	6.00	69
Assoc. Professor	\$66,000	\$87,924	\$72,866	\$20,147	4.00	49
Assist. Professor	\$40,713	\$68,676	\$61,464	\$18,781	5.00	42
All Ranks	\$40,713	\$154,368	\$81,894	\$21,230	15.00	54

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**Liberal Arts & Sciences (FT)**

**Sociology (772)**

**CIP Code: 45.1101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,566	\$134,966	\$117,728	\$25,525	3.50	58
Assoc. Professor	\$66,100	\$107,357	\$79,661	\$20,962	5.75	49
Assist. Professor	\$63,641	\$66,000	\$65,097	\$19,216	3.00	35
Lecturer	\$65,000	\$65,000	\$65,000	\$19,204	1.00	32
All Ranks	\$63,641	\$134,966	\$85,313	\$21,639	13.25	47

**Institute for the Humanities (830)**

**CIP Code: 24.0103**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,650	\$123,102	\$117,376	\$25,483	1.00	63
Assoc. Professor	\$86,200	\$86,200	\$86,200	\$21,746	0.50	48
All Ranks	\$86,200	\$123,102	\$106,984	\$24,237	1.50	58

**Anthropology (841)**

**CIP Code: 45.0201**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,268	\$133,875	\$96,800	\$23,016	5.00	59
Assoc. Professor	\$61,014	\$78,107	\$71,471	\$19,980	4.26	51
Assist. Professor	\$44,663	\$65,975	\$60,706	\$18,690	5.00	41
All Ranks	\$44,663	\$133,875	\$76,578	\$20,592	14.26	50

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**Liberal Arts & Sciences (FT)**

<b>Psychology (885)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,000	\$197,513	\$113,194	\$24,981	13.75	56
Assoc. Professor	\$64,008	\$112,008	\$83,451	\$21,416	6.25	46
Assist. Professor	\$60,696	\$70,625	\$68,521	\$19,627	5.75	36
Lecturer	\$34,700	\$36,421	\$35,561	\$15,676	2.00	54
All Ranks	\$34,700	\$197,513	\$91,643	\$22,398	27.75	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$55,619	\$55,619	\$55,619	\$17,953	1.00	57
All Ranks	\$55,619	\$55,619	\$55,619	\$17,953	1.00	57
<b>Humanities (903)</b>	<b>CIP Code: 24.0103</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$67,674	\$67,674	\$67,674	\$19,525	0.50	36
Lecturer	\$43,000	\$43,000	\$43,000	\$16,567	1.00	52
All Ranks	\$43,000	\$67,674	\$51,225	\$17,553	1.50	44
<b>Criminology, Law, and Justice (909)</b>	<b>CIP Code: 43.0104</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,500	\$153,752	\$111,013	\$24,720	6.25	56
Assoc. Professor	\$66,100	\$94,000	\$82,931	\$21,354	3.25	48
Assist. Professor	\$61,408	\$71,761	\$65,056	\$19,211	3.00	37
All Ranks	\$61,408	\$153,752	\$92,682	\$22,523	12.50	50

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**Liberal Arts & Sciences (FT)**

<b>Latin American &amp; Latino Studies (988)</b>	<b>CIP Code: 05.0107</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,742	\$118,700	\$113,721	\$25,045	2.00	53
Assoc. Professor	\$59,000	\$87,924	\$74,250	\$20,313	3.75	44
Assist. Professor	\$65,000	\$70,500	\$67,750	\$19,534	2.00	38
All Ranks	\$59,000	\$118,700	\$82,758	\$21,333	7.75	44

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**Coll of Med Office of the Dean (FV)**

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**Ctr Clinical & Translational Sci (455)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,233	\$168,811	\$107,322	\$24,278	0.60	58
Assoc. Professor	\$103,560	\$103,560	\$103,560	\$23,827	0.10	42
All Ranks	\$66,233	\$168,811	\$106,784	\$24,213	0.70	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,085	\$191,318	\$173,759	\$31,845	0.40	57
All Ranks	\$121,085	\$191,318	\$173,759	\$31,845	0.40	57

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**Nursing (FW)**

	<b>Biobehavioral Health Science (462)</b>		<b>CIP Code: 51.1601</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,880	\$135,955	\$129,372	\$26,921	2.65	53
Assoc. Professor	\$66,089	\$103,552	\$83,107	\$21,375	4.20	53
Assist. Professor	\$61,204	\$76,018	\$68,177	\$19,585	6.00	51
Instructor	\$57,536	\$61,636	\$59,570	\$18,554	3.00	49
All Ranks	\$57,536	\$135,955	\$80,735	\$21,091	15.85	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,400	\$172,710	\$139,555	\$27,823	2.00	62
Assoc. Professor	\$92,200	\$126,012	\$94,730	\$22,552	2.05	51
Assist. Professor	\$73,214	\$82,042	\$77,628	\$20,541	2.00	57
All Ranks	\$73,214	\$172,710	\$103,895	\$23,630	6.05	56



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**Nursing (FW)**

<b>Health Systems Science (662)</b>	<b>CIP Code: 51.1601</b>					
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,323	\$88,427	\$88,378	\$22,007	1.88	57
Assoc. Professor	\$67,540	\$93,432	\$79,938	\$20,995	5.58	57
Assist. Professor	\$62,387	\$77,273	\$69,271	\$19,716	10.60	49
Instructor	\$52,540	\$66,796	\$57,864	\$18,349	5.00	52
All Ranks	\$52,540	\$93,432	\$70,936	\$19,916	23.06	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,088	\$121,194	\$121,126	\$25,656	1.40	66
Assoc. Professor	\$65,771	\$65,771	\$65,771	\$19,147	1.00	64
Assist. Professor	\$73,900	\$93,873	\$86,491	\$21,583	3.00	53
Instructor	\$68,100	\$71,486	\$69,793	\$19,620	2.00	42
All Ranks	\$65,771	\$121,194	\$85,730	\$21,494	7.40	55
<hr/>						
<b>Women, Child,&amp; Family Hlth Sci (842)</b>	<b>CIP Code: 51.1601</b>					
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,611	\$99,856	\$99,734	\$23,368	2.00	57
Assist. Professor	\$60,745	\$76,964	\$72,947	\$20,157	6.00	51
Instructor	\$45,968	\$60,728	\$55,803	\$18,102	6.80	52
All Ranks	\$45,968	\$99,856	\$68,690	\$19,647	14.80	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,382	\$306,893	\$112,062	\$24,590	2.02	57
Assoc. Professor	\$80,703	\$91,700	\$87,576	\$21,711	1.60	54
Instructor	\$74,338	\$87,160	\$80,601	\$20,891	2.00	56
All Ranks	\$74,338	\$306,893	\$93,895	\$22,454	5.62	56

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**Nursing (FW)**

<b>Reg Nursing Program: Quad City (557)</b>		<b>CIP Code: 51.1601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$76,533	\$76,533	\$76,533	\$20,587	0.70	55
Instructor	\$54,291	\$54,291	\$54,291	\$17,921	1.00	47
All Ranks	\$54,291	\$76,533	\$63,449	\$19,019	1.70	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$102,534	\$102,534	\$102,534	\$23,470	1.00	61
All Ranks	\$102,534	\$102,534	\$102,534	\$23,470	1.00	61
<b>Reg Nursing Program: Urbana (643)</b>		<b>CIP Code: 51.1601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$56,873	\$69,500	\$63,187	\$18,987	2.00	54
Instructor	\$44,800	\$58,000	\$48,543	\$17,232	4.00	52
All Ranks	\$44,800	\$69,500	\$53,424	\$17,817	6.00	53

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**Pharmacy (FX)**

<b>Pharmacy Admin (360)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,875	\$131,875	\$131,875	\$27,221	1.00	43
Assoc. Professor	\$96,480	\$96,480	\$96,480	\$22,978	1.00	38
Assist. Professor	\$80,058	\$80,058	\$80,058	\$21,009	1.00	38
All Ranks	\$80,058	\$131,875	\$102,805	\$23,736	3.00	40
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,752	\$174,752	\$174,752	\$31,962	1.00	63
Assoc. Professor	\$110,917	\$110,917	\$110,917	\$24,456	1.00	50
All Ranks	\$110,917	\$174,752	\$142,834	\$28,209	2.00	57
<hr/>						
<b>Institute for Tuberculosis Research (275)</b>	<b>CIP Code: 51.0999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,301	\$140,301	\$140,301	\$28,231	1.00	53
All Ranks	\$140,301	\$140,301	\$140,301	\$28,231	1.00	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$55,863	\$78,322	\$67,092	\$19,302	2.00	43
All Ranks	\$55,863	\$78,322	\$67,092	\$19,302	2.00	43

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**Pharmacy (FX)**

<b>Biopharmaceutical Sciences (295)</b>	<b>CIP Code: 51.2099</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,280	\$202,978	\$146,120	\$28,928	3.00	63
Assoc. Professor	\$84,615	\$100,000	\$91,767	\$22,413	4.00	45
Assist. Professor	\$79,101	\$80,000	\$79,743	\$20,972	1.40	35
All Ranks	\$79,101	\$202,978	\$109,175	\$24,500	8.40	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$183,517	\$183,517	\$183,517	\$32,993	0.10	59
Assoc. Professor	\$96,837	\$103,200	\$100,018	\$23,174	2.00	59
Assist. Professor	\$63,741	\$63,741	\$63,741	\$18,908	1.00	43
All Ranks	\$63,741	\$183,517	\$91,009	\$22,115	3.10	55
<b>Medicinal Chem &amp; Pharmacognosy (440)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,787	\$312,181	\$185,126	\$33,604	4.00	51
Assoc. Professor	\$56,771	\$100,787	\$82,250	\$21,272	5.00	46
Assist. Professor	\$46,001	\$82,400	\$70,910	\$19,913	4.00	40
All Ranks	\$46,001	\$312,181	\$110,415	\$24,648	13.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,848	\$166,592	\$144,331	\$28,385	3.00	72
Assoc. Professor	\$89,435	\$89,435	\$89,435	\$21,930	1.00	59
Assist. Professor	\$41,647	\$61,812	\$53,726	\$17,731	3.00	39
All Ranks	\$41,647	\$166,592	\$97,658	\$22,897	7.00	56

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**Pharmacy (FX)**

	<b>Ctr for Pharmaceutical Biotech (791)</b>		<b>CIP Code: 51.2099</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,232	\$228,478	\$148,813	\$29,251	2.67	57
Assoc. Professor	\$90,000	\$125,000	\$107,500	\$24,299	2.00	44
Assist. Professor	\$68,302	\$69,001	\$68,652	\$19,642	0.98	40
All Ranks	\$66,232	\$228,478	\$120,285	\$25,831	5.65	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$57,364	\$63,426	\$60,395	\$18,515	2.00	40
All Ranks	\$57,364	\$63,426	\$60,395	\$18,515	2.00	40
<b>Pharmacy Practice (967)</b>		<b>CIP Code: 51.2001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$98,066	\$118,348	\$104,858	\$23,982	3.00	44
Assist. Professor	\$79,097	\$96,935	\$90,246	\$22,231	1.60	38
All Ranks	\$79,097	\$118,348	\$99,775	\$23,373	4.60	42
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,527	\$146,357	\$131,547	\$26,882	2.50	53
Assoc. Professor	\$82,147	\$168,990	\$113,488	\$24,758	5.43	53
Assist. Professor	\$96,600	\$140,597	\$103,605	\$23,596	13.11	39
All Ranks	\$82,147	\$168,990	\$109,476	\$24,286	21.04	45

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**School of Public Health (FY)**

<b>Community Health Sciences (245)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,555	\$134,764	\$104,578	\$23,949	3.90	53
Assoc. Professor	\$73,583	\$97,404	\$81,658	\$21,201	4.57	51
Assist. Professor	\$71,050	\$71,050	\$71,050	\$19,930	1.00	41
All Ranks	\$71,050	\$134,764	\$89,977	\$22,198	9.47	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,370	\$118,435	\$111,903	\$24,572	2.00	66
Assoc. Professor	\$93,165	\$93,165	\$93,165	\$22,368	1.00	62
All Ranks	\$93,165	\$118,435	\$105,657	\$23,837	3.00	65
<b>Commty Outreach Intervent Proj (372)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$100,987	\$100,987	\$100,987	\$23,518	0.35	32
All Ranks	\$100,987	\$100,987	\$100,987	\$23,518	0.35	32
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$105,843	\$105,843	\$105,843	\$23,859	1.00	61
Assist. Professor	\$63,993	\$63,993	\$63,993	\$18,938	1.00	45
All Ranks	\$63,993	\$105,843	\$84,918	\$21,398	2.00	53

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**School of Public Health (FY)**

<b>Health Policy &amp; Administration (399)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,260	\$174,690	\$140,240	\$28,223	1.58	61
Assoc. Professor	\$83,842	\$114,512	\$93,170	\$22,581	5.00	57
Assist. Professor	\$83,459	\$88,689	\$86,423	\$21,772	1.50	39
All Ranks	\$83,459	\$174,690	\$101,122	\$23,534	8.08	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$90,362	\$90,362	\$90,362	\$22,039	1.00	59
All Ranks	\$90,362	\$90,362	\$90,362	\$22,039	1.00	59
<b>Environmtl &amp; Occuptnl Hlth Sci (731)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$152,035	\$169,716	\$162,436	\$30,884	1.70	63
Assoc. Professor	\$70,272	\$133,591	\$88,717	\$22,047	5.00	51
Assist. Professor	\$79,505	\$79,505	\$79,505	\$20,943	1.00	36
All Ranks	\$70,272	\$169,716	\$103,796	\$23,855	7.70	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$53,821	\$53,821	\$53,821	\$17,742	1.00	78
Assist. Professor	\$118,461	\$118,461	\$118,461	\$25,343	0.10	45
All Ranks	\$53,821	\$118,461	\$59,697	\$18,433	1.10	62

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**School of Public Health (FY)**

<b>Epidemiology and Biostatistics (891)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,662	\$165,469	\$132,643	\$27,313	4.73	57
Assoc. Professor	\$72,542	\$146,945	\$96,572	\$22,989	7.36	49
Assist. Professor	\$75,065	\$88,869	\$80,020	\$21,005	1.56	38
All Ranks	\$72,542	\$165,469	\$107,180	\$24,261	13.65	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$122,792	\$122,792	\$122,792	\$25,852	0.90	45
All Ranks	\$122,792	\$122,792	\$122,792	\$25,852	0.90	45

<b>Institute for Hlth Research &amp; Policy (892)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,676	\$173,917	\$127,254	\$26,667	1.87	55
Assoc. Professor	\$74,238	\$90,225	\$79,567	\$20,951	0.30	51
Assist. Professor	\$88,690	\$88,690	\$88,690	\$22,044	0.15	46
All Ranks	\$74,238	\$173,917	\$118,595	\$25,629	2.32	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$214,972	\$238,674	\$227,901	\$38,212	0.13	63
Assoc. Professor	\$119,978	\$119,978	\$119,978	\$25,521	0.39	50
All Ranks	\$119,978	\$238,674	\$146,958	\$28,694	0.52	60



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**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Medical Education (857)</b>	<b>CIP Code: 26.9999</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,017	\$113,017	\$113,017	\$24,960	0.32	64
Assoc. Professor	\$70,550	\$93,041	\$83,396	\$21,410	3.00	47
Assist. Professor	\$68,231	\$156,093	\$99,530	\$23,344	2.51	53
All Ranks	\$68,231	\$156,093	\$91,968	\$22,437	5.83	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$79,458	\$284,131	\$145,076	\$28,472	2.56	63
Assoc. Professor	\$87,671	\$87,671	\$87,671	\$21,722	1.00	57
Assist. Professor	\$127,981	\$127,981	\$127,981	\$26,462	0.67	47
All Ranks	\$79,458	\$284,131	\$128,797	\$26,558	4.23	59
<b>Microbiology and Immunology (301)</b>	<b>CIP Code: 26.0503</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,155	\$210,062	\$136,700	\$27,799	8.82	58
Assoc. Professor	\$80,001	\$96,600	\$90,002	\$22,201	5.20	50
Assist. Professor	\$68,378	\$69,015	\$68,697	\$19,648	1.02	40
All Ranks	\$68,378	\$210,062	\$115,943	\$25,311	15.04	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$57,428	\$57,428	\$57,428	\$18,166	1.00	35
All Ranks	\$57,428	\$57,428	\$57,428	\$18,166	1.00	35

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**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Physiology and Biophysics (386)</b>	<b>CIP Code: 26.0901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,994	\$245,813	\$146,645	\$28,991	7.50	65
Assoc. Professor	\$64,492	\$102,137	\$78,064	\$20,770	4.34	49
Assist. Professor	\$79,060	\$85,311	\$82,495	\$21,302	1.82	44
All Ranks	\$64,492	\$245,813	\$116,308	\$25,355	13.66	57
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$82,495	\$82,495	\$82,495	\$21,114	1.00	49
Assist. Professor	\$46,496	\$55,009	\$51,259	\$17,440	3.00	48
All Ranks	\$46,496	\$82,495	\$59,068	\$18,359	4.00	48
<b>Anatomy and Cell Biology (387)</b>	<b>CIP Code: 26.0403</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,677	\$187,580	\$144,389	\$28,721	3.00	63
Assoc. Professor	\$63,783	\$98,107	\$85,152	\$21,620	6.00	56
Assist. Professor	\$76,405	\$79,078	\$77,663	\$20,722	5.00	43
All Ranks	\$63,783	\$187,580	\$95,171	\$22,821	14.00	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$77,826	\$77,826	\$77,826	\$20,564	1.00	64
Assist. Professor	\$57,925	\$76,092	\$66,979	\$19,289	4.00	41
All Ranks	\$57,925	\$77,826	\$69,148	\$19,544	5.00	45

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**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Pharmacology (494)</b>	<b>CIP Code: 26.1004</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,407	\$239,278	\$137,058	\$27,842	8.34	60
Assoc. Professor	\$80,148	\$121,428	\$96,017	\$22,922	6.50	50
Assist. Professor	\$67,833	\$81,940	\$77,392	\$20,690	5.00	46
All Ranks	\$67,833	\$239,278	\$108,575	\$24,428	19.84	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,673	\$166,673	\$166,673	\$31,012	0.06	55
Assoc. Professor	\$152,536	\$152,536	\$152,536	\$29,350	1.00	50
Assist. Professor	\$43,428	\$77,265	\$58,438	\$18,285	21.00	44
Instructor	\$46,350	\$46,350	\$46,350	\$16,863	1.00	35
All Ranks	\$43,428	\$166,673	\$62,276	\$18,736	23.06	44
<b>Biochem &amp; Molecular Genetics (509)</b>	<b>CIP Code: 26.0202</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,079	\$229,049	\$154,752	\$29,963	10.10	56
Assoc. Professor	\$80,114	\$112,996	\$97,863	\$23,144	5.00	50
Assist. Professor	\$70,000	\$80,244	\$74,625	\$20,358	7.00	38
All Ranks	\$70,000	\$229,049	\$116,501	\$25,378	22.10	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,759	\$58,759	\$58,759	\$18,322	1.00	65
Assist. Professor	\$55,189	\$62,033	\$58,611	\$18,305	2.00	48
All Ranks	\$55,189	\$62,033	\$58,660	\$18,311	3.00	54

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**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Medicine (586)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,261	\$169,147	\$142,208	\$28,459	2.68	62
Assoc. Professor	\$75,305	\$102,134	\$83,821	\$21,461	1.33	49
Assist. Professor	\$42,000	\$95,481	\$78,268	\$20,795	7.52	47
All Ranks	\$42,000	\$169,147	\$93,771	\$22,653	11.53	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,196	\$309,000	\$185,382	\$33,212	8.34	57
Assoc. Professor	\$114,803	\$214,526	\$166,603	\$31,004	7.18	49
Assist. Professor	\$51,036	\$205,705	\$94,540	\$22,530	23.23	44
Instructor	\$33,600	\$131,000	\$83,592	\$21,243	4.50	41
All Ranks	\$33,600	\$309,000	\$122,881	\$25,862	43.25	47
<hr/>						
<b>Pathology (219)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,906	\$169,950	\$148,077	\$29,163	1.68	59
Assist. Professor	\$83,863	\$83,863	\$83,863	\$21,466	1.00	34
All Ranks	\$83,863	\$169,950	\$124,116	\$26,291	2.68	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,199	\$277,145	\$211,147	\$36,242	2.90	58
Assoc. Professor	\$101,693	\$158,894	\$125,397	\$26,158	3.54	51
Assist. Professor	\$68,373	\$139,964	\$111,049	\$24,471	8.51	42
All Ranks	\$68,373	\$277,145	\$133,863	\$27,154	14.95	47

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**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Obstetrics &amp; Gynecology (225)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,883	\$126,305	\$116,576	\$25,387	1.55	58
Assist. Professor	\$77,648	\$77,648	\$77,648	\$20,721	1.00	46
All Ranks	\$77,648	\$126,305	\$101,309	\$23,557	2.55	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$264,034	\$315,048	\$280,810	\$44,433	2.98	55
Assoc. Professor	\$171,013	\$210,067	\$189,157	\$33,656	3.87	50
Assist. Professor	\$142,100	\$196,731	\$168,707	\$31,251	9.00	36
All Ranks	\$142,100	\$315,048	\$194,776	\$34,317	15.85	43
<b>Neurological Surgery (232)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,009	\$309,089	\$229,547	\$38,405	2.00	59
Assoc. Professor	\$150,000	\$220,027	\$190,326	\$33,793	3.49	46
Assist. Professor	\$125,015	\$200,024	\$158,353	\$30,034	3.00	39
All Ranks	\$125,015	\$309,089	\$188,268	\$33,551	8.49	46

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**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Anesthesiology (258)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,284	\$111,336	\$105,810	\$24,096	2.00	56
Assoc. Professor	\$88,866	\$88,866	\$88,866	\$22,065	0.50	43
All Ranks	\$88,866	\$111,336	\$102,421	\$23,690	2.50	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$318,698	\$341,111	\$333,005	\$50,571	1.41	57
Assoc. Professor	\$338,041	\$338,041	\$338,041	\$51,163	1.00	44
Assist. Professor	\$56,655	\$285,035	\$230,448	\$38,511	5.00	45
All Ranks	\$56,655	\$341,111	\$264,482	\$42,513	7.41	48
<b>Surgery (271)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$260,044	\$372,304	\$316,174	\$48,592	2.00	49
Assist. Professor	\$220,027	\$220,027	\$220,027	\$37,286	1.00	48
All Ranks	\$220,027	\$372,304	\$284,124	\$44,823	3.00	48
<b>Emergency Medicine (498)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$193,024	\$230,085	\$206,040	\$35,641	3.00	52
Assoc. Professor	\$189,193	\$190,012	\$189,704	\$33,720	2.95	46
Assist. Professor	\$159,019	\$176,609	\$170,674	\$31,482	3.94	42
All Ranks	\$159,019	\$230,085	\$187,071	\$33,411	9.89	46

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**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Ophthalmology &amp; Visual Sci (539)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,034	\$111,034	\$111,034	\$24,723	1.00	53
Assoc. Professor	\$72,225	\$103,635	\$86,184	\$21,744	1.80	44
Assist. Professor	\$81,820	\$81,820	\$81,820	\$21,221	1.00	50
All Ranks	\$72,225	\$111,034	\$91,575	\$22,390	3.80	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$113,756	\$384,413	\$197,680	\$34,658	7.00	55
Assoc. Professor	\$66,976	\$210,026	\$164,471	\$30,753	2.59	50
Assist. Professor	\$98,922	\$180,022	\$150,005	\$29,052	7.00	38
All Ranks	\$66,976	\$384,413	\$172,380	\$31,683	16.59	47
<hr/>						
<b>Urology (650)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$135,383	\$135,383	\$135,383	\$27,333	1.00	61
Assist. Professor	\$225,027	\$225,027	\$225,027	\$37,874	1.00	33
All Ranks	\$135,383	\$225,027	\$180,205	\$32,603	2.00	47
<hr/>						
<b>Family Medicine (675)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$80,005	\$135,016	\$108,797	\$24,206	4.00	49
All Ranks	\$80,005	\$135,016	\$108,797	\$24,206	4.00	49

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**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Radiology (713)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$380,115	\$380,115	\$380,115	\$56,111	1.00	64
Assoc. Professor	\$100,220	\$294,168	\$204,559	\$35,467	1.58	53
Assist. Professor	\$170,031	\$320,000	\$262,903	\$42,328	6.00	41
All Ranks	\$100,220	\$380,115	\$265,821	\$42,671	8.58	46
<hr/>						
<b>Psychiatry (722)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$180,914	\$211,026	\$195,613	\$34,861	3.00	60
Assoc. Professor	\$96,878	\$131,000	\$112,049	\$24,844	5.59	48
Assist. Professor	\$70,040	\$70,040	\$70,040	\$19,809	0.50	48
All Ranks	\$70,040	\$211,026	\$137,317	\$27,873	9.09	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$85,110	\$264,267	\$176,347	\$32,150	22.77	59
Assoc. Professor	\$66,333	\$250,000	\$136,823	\$27,502	18.43	50
Assist. Professor	\$47,741	\$144,297	\$79,284	\$20,736	20.00	39
All Ranks	\$47,741	\$264,267	\$132,725	\$27,020	61.20	50



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**College of Medicine at Chicago-CS (GA)**

<b>Dermatology (732)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$61,800	\$61,800	\$61,800	\$18,821	1.00	35
All Ranks	\$61,800	\$61,800	\$61,800	\$18,821	1.00	35
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$140,000	\$140,000	\$140,000	\$27,876	1.00	59
Assist. Professor	\$145,018	\$145,018	\$145,018	\$28,466	1.00	40
All Ranks	\$140,000	\$145,018	\$142,509	\$28,171	2.00	50
<b>Orthopaedic Surgery (773)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,659	\$123,659	\$123,659	\$26,236	0.34	54
All Ranks	\$123,659	\$123,659	\$123,659	\$26,236	0.34	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,815	\$131,815	\$131,815	\$26,913	1.00	47
All Ranks	\$131,815	\$131,815	\$131,815	\$26,913	1.00	47
<b>Ctr for Magnetic Resonance Rsc (828)</b>	<b>CIP Code: 26.0999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$171,095	\$171,095	\$171,095	\$31,532	0.51	45
Assist. Professor	\$106,113	\$106,113	\$106,113	\$23,891	1.00	29
All Ranks	\$106,113	\$171,095	\$128,057	\$26,471	1.51	37

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**College of Medicine at Chicago-CS (GA)**

<b>Neurology and Rehab Medicine (843)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$100,009	\$110,000	\$105,560	\$24,066	1.80	52
Assist. Professor	\$65,000	\$65,000	\$65,000	\$19,204	1.00	33
All Ranks	\$65,000	\$110,000	\$91,074	\$22,330	2.80	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$130,008	\$195,030	\$162,517	\$30,523	2.00	61
Assoc. Professor	\$96,516	\$155,024	\$136,614	\$27,477	4.65	53
Assist. Professor	\$125,015	\$153,971	\$141,810	\$28,088	5.00	41
All Ranks	\$96,516	\$195,030	\$143,291	\$28,263	11.65	50
<b>Surgical Oncology (879)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$74,369	\$87,867	\$81,118	\$21,137	2.00	63
All Ranks	\$74,369	\$87,867	\$81,118	\$21,137	2.00	63
<b>Pediatrics (905)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,747	\$315,032	\$192,342	\$34,030	6.00	65
Assoc. Professor	\$118,764	\$185,937	\$145,986	\$28,579	2.13	53
Assist. Professor	\$65,000	\$165,020	\$130,340	\$26,740	6.00	50
Instructor	\$78,771	\$131,000	\$105,877	\$23,863	1.00	46
All Ranks	\$65,000	\$315,032	\$155,513	\$29,700	15.13	55

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**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Otolaryngology (916)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,756	\$389,781	\$242,739	\$39,957	1.85	56
Assist. Professor	\$70,714	\$225,015	\$156,666	\$29,835	3.00	48
All Ranks	\$70,714	\$389,781	\$189,498	\$33,696	4.85	51
<hr/>						
<b>Cancer Center (994)</b>	<b>CIP Code: 26.0907</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,446	\$145,517	\$140,101	\$28,207	0.64	48
Assist. Professor	\$75,405	\$75,405	\$75,405	\$20,452	0.44	42
All Ranks	\$75,405	\$145,517	\$113,744	\$25,047	1.08	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$566,535	\$566,535	\$566,535	\$78,032	0.50	56
All Ranks	\$566,535	\$566,535	\$566,535	\$78,032	0.50	56

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**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Cancer Biology &amp; Pharmacology (565)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,401	\$398,084	\$255,742	\$42,069	2.00	57
Assoc. Professor	\$72,000	\$117,975	\$94,548	\$22,746	3.00	56
Assist. Professor	\$74,160	\$81,372	\$77,766	\$20,735	2.00	39
All Ranks	\$72,000	\$398,084	\$135,809	\$27,692	7.00	52
<b>Family and Community Medicine (254)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,831	\$239,429	\$210,129	\$36,122	2.00	61
All Ranks	\$180,831	\$239,429	\$210,129	\$36,122	2.00	61
<b>Pathology (261)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$209,025	\$209,025	\$209,025	\$35,992	1.00	61
Assist. Professor	\$140,600	\$140,600	\$140,600	\$27,946	1.00	50
All Ranks	\$140,600	\$209,025	\$174,811	\$31,969	2.00	56

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**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Obstetrics &amp; Gynecology (264)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$218,225	\$218,225	\$218,225	\$37,074	1.00	59
Assist. Professor	\$200,742	\$200,742	\$200,742	\$35,018	1.00	34
All Ranks	\$200,742	\$218,225	\$209,484	\$36,046	2.00	47
<b>Psychiatry &amp; Behavioral Med (500)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$116,565	\$116,565	\$116,565	\$25,120	1.00	48
Assist. Professor	\$101,500	\$101,500	\$101,500	\$23,348	1.00	58
All Ranks	\$101,500	\$116,565	\$109,032	\$24,234	2.00	53
<b>Internal Medicine (554)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$106,568	\$142,799	\$124,682	\$26,074	2.00	67
Assoc. Professor	\$155,519	\$160,680	\$157,587	\$29,944	5.00	48
Assist. Professor	\$150,018	\$160,860	\$152,785	\$29,379	5.00	37
All Ranks	\$106,568	\$160,860	\$150,102	\$29,063	12.00	47

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**College of Medicine at Peoria (GC)**

<b>Pediatrics (821)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,914	\$273,030	\$191,638	\$33,948	5.00	58
Assoc. Professor	\$206,006	\$206,006	\$206,006	\$35,637	1.00	48
Assist. Professor	\$115,611	\$300,000	\$211,375	\$36,269	10.00	47
All Ranks	\$115,611	\$300,000	\$204,872	\$35,504	16.00	50

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**Medicine at UIUC (GD)**

<b>Med UC Basic Sciences Adm (881)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$157,284	\$213,866	\$172,463	\$32,086	0.41	54
Assoc. Professor	\$63,628	\$71,027	\$67,133	\$19,460	0.95	56
Assist. Professor	\$60,930	\$84,039	\$74,410	\$20,332	1.20	58
All Ranks	\$60,930	\$213,866	\$87,413	\$21,891	2.56	56
<hr/>						
<b>Medical Biochemistry (201)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,018	\$121,018	\$121,018	\$25,919	0.98	55
Assist. Professor	\$71,448	\$71,448	\$71,448	\$19,977	1.00	41
All Ranks	\$71,448	\$121,018	\$95,982	\$22,918	1.98	48
<hr/>						
<b>Pathology (552)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,713	\$140,199	\$113,875	\$25,063	1.50	62
All Ranks	\$100,713	\$140,199	\$113,875	\$25,063	1.50	62
Fiscal Year Faculty (12 Mo.)						
Professor	\$158,449	\$158,449	\$158,449	\$30,045	1.00	47
All Ranks	\$158,449	\$158,449	\$158,449	\$30,045	1.00	47

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**Medicine at UIUC (GD)**

<b>Medical Cell &amp; Developmentl Biology (609)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,483	\$183,417	\$134,043	\$27,481	1.70	56
Assoc. Professor	\$80,182	\$85,922	\$83,052	\$21,368	2.00	55
Assist. Professor	\$71,448	\$71,448	\$71,448	\$19,977	1.00	43
Instructor	\$50,750	\$50,750	\$50,750	\$17,496	1.00	40
All Ranks	\$50,750	\$183,417	\$90,556	\$22,268	5.70	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$57,856	\$57,856	\$57,856	\$18,216	1.00	64
All Ranks	\$57,856	\$57,856	\$57,856	\$18,216	1.00	64
<b>Medical Microbiology (620)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,165	\$146,361	\$119,879	\$25,783	1.82	55
Assoc. Professor	\$76,448	\$76,448	\$76,448	\$20,577	1.00	40
Assist. Professor	\$71,451	\$71,451	\$71,451	\$19,978	1.00	44
All Ranks	\$71,451	\$146,361	\$95,832	\$22,900	3.82	49
Fiscal Year Faculty (12 Mo.)						
Instructor	\$57,961	\$57,961	\$57,961	\$18,229	1.00	69
All Ranks	\$57,961	\$57,961	\$57,961	\$18,229	1.00	69



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**Medicine at UIUC (GD)**

<b>Pharmacology (816)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,091	\$123,091	\$123,091	\$26,168	1.00	64
Assoc. Professor	\$83,205	\$83,205	\$83,205	\$21,387	1.00	44
Assist. Professor	\$74,907	\$74,907	\$74,907	\$20,392	1.00	43
All Ranks	\$74,907	\$123,091	\$93,734	\$22,649	3.00	50

<b>Medical Molecular Integrative Phys (986)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,951	\$162,816	\$137,650	\$27,913	1.93	65
Assoc. Professor	\$64,611	\$64,611	\$64,611	\$19,158	1.00	64
All Ranks	\$64,611	\$162,816	\$112,721	\$24,925	2.93	65

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**College of Medicine Rockford (GE)**

<b>Biomedical Science (614)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,000	\$122,000	\$122,000	\$26,037	1.00	56
Assist. Professor	\$41,905	\$67,816	\$58,097	\$18,377	4.00	49
All Ranks	\$41,905	\$122,000	\$70,878	\$19,909	5.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$87,147	\$87,147	\$87,147	\$21,661	0.13	55
Assist. Professor	\$81,572	\$81,572	\$81,572	\$21,005	0.14	35
All Ranks	\$81,572	\$87,147	\$84,256	\$21,321	0.27	45
<b>Med &amp; Medical Specialties (532)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$75,000	\$127,479	\$85,661	\$21,486	2.51	61
All Ranks	\$75,000	\$127,479	\$85,661	\$21,486	2.51	61
<b>Pediatrics (339)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$110,829	\$131,228	\$120,975	\$25,638	1.93	51
All Ranks	\$110,829	\$131,228	\$120,975	\$25,638	1.93	51

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**College of Medicine Rockford (GE)**

<b>National Ctr for Rural Health Prof (351)</b>		<b>CIP Code: 51.2207</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$67,666	\$91,562	\$72,976	\$19,994	0.63	60
Assist. Professor	\$116,061	\$174,930	\$145,244	\$28,492	1.45	53
All Ranks	\$67,666	\$174,930	\$123,361	\$25,919	2.08	56
<b>Family and Community Medicine (636)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$174,121	\$174,121	\$174,121	\$31,888	1.00	57
Assoc. Professor	\$95,785	\$250,010	\$142,581	\$28,179	5.29	54
Assist. Professor	\$98,256	\$177,511	\$131,116	\$26,831	10.78	44
All Ranks	\$95,785	\$250,010	\$137,188	\$27,545	17.07	48

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**Applied Health Sciences (GF)**

<b>Biomed &amp; Health Info Sciences (318)</b>		<b>CIP Code: 51.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,376	\$138,376	\$138,376	\$28,000	0.90	56
Assoc. Professor	\$107,737	\$107,737	\$107,737	\$24,327	1.00	56
Assist. Professor	\$72,000	\$72,000	\$72,000	\$20,044	2.00	58
All Ranks	\$72,000	\$138,376	\$96,480	\$22,978	3.90	57
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$64,295	\$126,875	\$90,041	\$22,001	5.00	51
All Ranks	\$64,295	\$126,875	\$90,041	\$22,001	5.00	51
<b>Disability &amp; Human Development (871)</b>		<b>CIP Code: 51.2399</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,839	\$163,237	\$153,155	\$29,772	2.25	56
Assoc. Professor	\$111,320	\$111,320	\$111,320	\$24,757	1.00	59
Assist. Professor	\$68,114	\$78,028	\$72,397	\$20,091	3.00	39
All Ranks	\$68,114	\$163,237	\$107,698	\$24,323	6.25	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,689	\$135,689	\$135,689	\$27,369	1.00	52
Assoc. Professor	\$122,582	\$122,582	\$122,582	\$25,827	1.00	54
All Ranks	\$122,582	\$135,689	\$129,135	\$26,598	2.00	53

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**Applied Health Sciences (GF)**

<b>Inst on Disability &amp; Human Dev (334)</b>	<b>CIP Code: 51.2399</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$45,101	\$45,101	\$45,101	\$16,819	0.20	54
All Ranks	\$45,101	\$45,101	\$45,101	\$16,819	0.20	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$104,509	\$117,125	\$104,995	\$23,759	1.04	44
Assist. Professor	\$67,248	\$98,797	\$81,072	\$20,946	3.00	52
All Ranks	\$67,248	\$117,125	\$87,230	\$21,670	4.04	49

<b>Occupational Therapy (725)</b>	<b>CIP Code: 51.2306</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,239	\$166,460	\$136,242	\$27,744	3.00	49
Assoc. Professor	\$86,466	\$88,908	\$87,687	\$21,924	2.00	44
Assist. Professor	\$58,116	\$72,500	\$65,308	\$19,241	2.00	39
All Ranks	\$58,116	\$166,460	\$102,102	\$23,652	7.00	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,333	\$96,333	\$96,333	\$22,741	1.00	46
Assoc. Professor	\$78,010	\$85,685	\$81,848	\$21,037	2.00	49
Assist. Professor	\$71,507	\$71,507	\$71,507	\$19,821	0.95	34
All Ranks	\$71,507	\$96,333	\$83,028	\$21,176	3.95	44

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**Applied Health Sciences (GF)**

**Physical Therapy (827)**

**CIP Code: 51.2308**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,038	\$104,038	\$104,038	\$23,884	2.00	59
Assist. Professor	\$75,005	\$86,705	\$80,855	\$21,105	2.00	35
All Ranks	\$75,005	\$104,038	\$92,447	\$22,495	4.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,176	\$88,176	\$88,176	\$21,782	0.90	46
Assist. Professor	\$75,841	\$116,952	\$84,277	\$21,323	4.50	45
All Ranks	\$75,841	\$116,952	\$84,927	\$21,399	5.40	46

**Kinesiology and Nutrition (960)**

**CIP Code: 31.0505**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,425	\$159,147	\$134,548	\$27,541	3.00	55
Assoc. Professor	\$71,017	\$95,871	\$84,230	\$21,510	3.75	50
Assist. Professor	\$66,395	\$98,836	\$82,240	\$21,271	8.00	35
All Ranks	\$66,395	\$159,147	\$93,385	\$22,607	14.75	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$121,177	\$128,401	\$124,789	\$26,087	2.00	65
All Ranks	\$121,177	\$128,401	\$124,789	\$26,087	2.00	65

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**Healthcare Systems, UIC - Med Ctr (GH)**

**Physician Support (766)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$225,064	\$400,722	\$321,778	\$49,251	0.89	60
Assoc. Professor	\$96,886	\$340,014	\$134,564	\$27,236	1.23	54
Assist. Professor	\$120,402	\$120,402	\$120,402	\$25,571	0.49	34
All Ranks	\$96,886	\$400,722	\$195,745	\$34,431	2.61	52

**Ancillary Services (987)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,239	\$129,239	\$129,239	\$26,610	0.20	51
Assoc. Professor	\$84,805	\$91,184	\$88,906	\$21,867	0.28	49
Assist. Professor	\$70,398	\$138,275	\$133,543	\$27,116	1.04	42
All Ranks	\$70,398	\$138,275	\$124,754	\$26,083	1.52	46

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**Social Work (GL)**

	<b>Jane Addams Social Work (630)</b>		<b>CIP Code: 44.0701</b>			
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,535	\$103,535	\$103,535	\$23,824	1.00	58
Assoc. Professor	\$51,312	\$118,351	\$77,939	\$20,755	11.00	53
Assist. Professor	\$50,655	\$64,960	\$61,180	\$18,747	11.00	43
All Ranks	\$50,655	\$118,351	\$71,036	\$19,928	23.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,004	\$114,004	\$114,004	\$24,819	1.00	58
Assoc. Professor	\$82,058	\$82,058	\$82,058	\$21,062	1.00	55
Assist. Professor	\$63,312	\$63,312	\$63,312	\$18,858	1.00	65
All Ranks	\$63,312	\$114,004	\$86,458	\$21,580	3.00	59



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**Chicago Campus**

**All Full-time Faculty**

**School of Continuing Studies (GN)**

**Tutorium in Intensive English (692)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,275	\$34,864	\$32,917	\$15,359	7.00	38
All Ranks	\$31,275	\$34,864	\$32,917	\$15,359	7.00	38

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**Chicago Campus**

**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

	<b>Urban Planning and Policy (727)</b>		<b>CIP Code: 04.0301</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,533	\$101,102	\$100,817	\$23,498	2.00	62
Assoc. Professor	\$66,992	\$85,184	\$76,876	\$20,628	11.00	50
Assist. Professor	\$62,611	\$65,584	\$64,747	\$19,174	2.51	37
Instructor	\$65,278	\$65,278	\$65,278	\$19,238	1.00	36
All Ranks	\$62,611	\$101,102	\$77,230	\$20,670	16.51	48

	<b>Public Administration (694)</b>		<b>CIP Code: 04.0301</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,500	\$127,500	\$127,500	\$26,696	0.50	53
Assoc. Professor	\$63,191	\$90,000	\$77,856	\$20,746	7.00	51
Assist. Professor	\$63,860	\$66,365	\$65,112	\$19,218	2.00	36
All Ranks	\$63,191	\$127,500	\$77,786	\$20,737	9.50	48

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**All Full-time Faculty**

**Library (GQ)**

**Library-East (280)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$68,831	\$68,831	\$68,831	\$19,507	1.00	66
Assoc. Professor	\$111,650	\$111,650	\$111,650	\$24,542	1.00	50
Assist. Professor	\$48,376	\$68,136	\$55,451	\$17,933	5.00	46
All Ranks	\$48,376	\$111,650	\$65,391	\$19,102	7.00	50

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**All Full-time Faculty**

**Vice Chancellor for Research (JF)**

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<b>Inst/Environmntl Sci &amp; Policy (983)</b>	<b>CIP Code: 03.0104</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,900	\$149,363	\$116,573	\$25,387	0.80	66
Assist. Professor	\$62,598	\$83,476	\$71,190	\$19,946	1.41	36
All Ranks	\$62,598	\$149,363	\$87,619	\$21,916	2.21	48

**SECTION VIII**

**DEPARTMENTS AT SPRINGFIELD**

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**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

<b>Business Administration (846)</b>		<b>CIP Code: 52.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,520	\$96,164	\$94,342	\$22,722	2.00	62
Assoc. Professor	\$76,072	\$95,026	\$85,552	\$21,668	6.50	53
All Ranks	\$76,072	\$96,164	\$87,620	\$21,916	8.50	55
<b>Economics (365)</b>		<b>CIP Code: 45.0601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$68,848	\$71,747	\$70,837	\$19,904	2.67	54
All Ranks	\$68,848	\$71,747	\$70,837	\$19,904	2.67	54
<b>Management (611)</b>		<b>CIP Code: 52.0299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,471	\$135,909	\$111,690	\$24,801	2.00	59
Assoc. Professor	\$116,522	\$116,522	\$116,522	\$25,380	1.00	42
Assist. Professor	\$78,126	\$79,277	\$78,702	\$20,847	2.00	36
All Ranks	\$78,126	\$135,909	\$99,461	\$23,335	5.00	46

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**Business and Management (PE)**

<b>Accountancy (845)</b>	<b>CIP Code: 52.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,668	\$112,500	\$107,084	\$24,249	2.00	57
Assoc. Professor	\$93,812	\$115,566	\$104,689	\$23,962	2.00	49
Assist. Professor	\$104,038	\$111,650	\$107,844	\$24,340	2.00	54
All Ranks	\$93,812	\$115,566	\$106,539	\$24,184	6.00	53

<b>Management Information Systems (975)</b>	<b>CIP Code: 52.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,806	\$114,806	\$114,806	\$25,175	1.00	60
Assoc. Professor	\$96,056	\$96,056	\$96,056	\$22,927	1.00	54
Assist. Professor	\$85,321	\$94,300	\$90,565	\$22,269	4.00	44
All Ranks	\$85,321	\$114,806	\$95,520	\$22,863	6.00	48

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**Public Affairs & Administration (PF)**

<b>Environmental Studies (358)</b>		<b>CIP Code: 03.0103</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$49,000	\$54,059	\$51,043	\$17,531	3.00	36
All Ranks	\$49,000	\$54,059	\$51,043	\$17,531	3.00	36
<b>Public Health (417)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,089	\$77,893	\$69,943	\$19,797	2.84	54
Assist. Professor	\$57,789	\$57,789	\$57,789	\$18,340	1.00	49
Lecturer	\$53,650	\$53,650	\$53,650	\$17,844	1.00	43
All Ranks	\$53,650	\$77,893	\$64,066	\$19,093	4.84	51
<b>Political Science (480)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,648	\$109,632	\$82,309	\$21,279	1.50	53
Assoc. Professor	\$58,172	\$71,459	\$64,816	\$19,182	2.00	56
Assist. Professor	\$52,203	\$55,378	\$52,965	\$17,762	4.17	39
All Ranks	\$52,203	\$109,632	\$61,794	\$18,820	7.67	46



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**Public Affairs & Administration (PF)**

<b>Criminal Justice (571)</b>		<b>CIP Code: 43.0104</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,590	\$64,521	\$63,056	\$18,971	2.00	44
Assist. Professor	\$55,000	\$59,078	\$56,622	\$18,200	3.00	35
All Ranks	\$55,000	\$64,521	\$59,196	\$18,509	5.00	39
<b>Legal Studies (670)</b>		<b>CIP Code: 22.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,895	\$63,895	\$63,895	\$19,072	1.00	63
Assist. Professor	\$52,000	\$56,379	\$54,502	\$17,946	3.17	35
All Ranks	\$52,000	\$63,895	\$56,755	\$18,216	4.17	40
<b>Public Administration (777)</b>		<b>CIP Code: 44.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$77,037	\$90,803	\$83,930	\$21,474	2.67	56
Assist. Professor	\$51,949	\$58,000	\$54,943	\$17,999	3.67	42
All Ranks	\$51,949	\$90,803	\$67,151	\$19,462	6.34	48

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**Education and Human Services (PG)**

<b>Educational Leadership (442)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,270	\$59,673	\$56,153	\$18,144	3.00	55
Assist. Professor	\$48,720	\$52,186	\$50,141	\$17,423	4.00	58
All Ranks	\$48,720	\$59,673	\$52,717	\$17,732	7.00	57
<b>Teacher Education (694)</b>		<b>CIP Code: 13.1299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,938	\$72,938	\$72,938	\$20,156	0.67	56
Assoc. Professor	\$51,481	\$62,424	\$56,362	\$18,169	3.50	59
Assist. Professor	\$46,341	\$46,341	\$46,341	\$16,968	1.00	53
All Ranks	\$46,341	\$72,938	\$56,572	\$18,194	5.17	57
<b>Human Services (714)</b>		<b>CIP Code: 44.0000</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,602	\$52,602	\$52,602	\$17,718	1.00	55
Assist. Professor	\$48,000	\$52,020	\$50,010	\$17,408	2.00	49
Lecturer	\$45,675	\$45,675	\$45,675	\$16,888	1.00	55
All Ranks	\$45,675	\$52,602	\$49,574	\$17,355	4.00	52

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**Education and Human Services (PG)**

<b>Social Work (825)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,444	\$53,444	\$53,444	\$17,819	1.00	45
Assist. Professor	\$48,417	\$48,417	\$48,417	\$17,217	1.00	52
All Ranks	\$48,417	\$53,444	\$50,931	\$17,518	2.00	49
<hr/>						
<b>Human Development Counseling (858)</b>	<b>CIP Code: 42.0601</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$58,877	\$58,877	\$58,877	\$18,471	1.00	56
Assist. Professor	\$48,461	\$51,765	\$50,639	\$17,483	3.00	39
All Ranks	\$48,461	\$58,877	\$52,699	\$17,730	4.00	43

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**Liberal Arts & Sciences (PH)**

<b>Mathematical Sciences (297)</b>		<b>CIP Code: 27.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,323	\$67,090	\$59,707	\$18,570	2.00	48
Assist. Professor	\$45,477	\$50,349	\$47,837	\$17,147	3.00	37
Instructor	\$43,073	\$43,073	\$43,073	\$16,576	1.00	39
All Ranks	\$43,073	\$67,090	\$50,999	\$17,526	6.00	41
<b>Visual Arts (353)</b>		<b>CIP Code: 50.0702</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$49,536	\$52,032	\$50,784	\$17,500	2.00	42
Assist. Professor	\$45,477	\$45,477	\$45,477	\$16,864	1.00	29
All Ranks	\$45,477	\$52,032	\$49,015	\$17,288	3.00	37
<b>Clinical Lab Science (387)</b>		<b>CIP Code: 51.1005</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,454	\$68,916	\$62,761	\$18,936	2.83	58
All Ranks	\$55,454	\$68,916	\$62,761	\$18,936	2.83	58

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**Liberal Arts & Sciences (PH)**

<b>African-American Studies (398)</b>		<b>CIP Code: 05.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,903	\$57,903	\$57,903	\$18,354	1.00	51
Assist. Professor	\$51,750	\$51,750	\$51,750	\$17,616	1.00	42
All Ranks	\$51,750	\$57,903	\$54,827	\$17,985	2.00	47
<b>Psychology (404)</b>		<b>CIP Code: 42.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$50,450	\$50,450	\$50,450	\$17,460	2.00	41
Assist. Professor	\$46,847	\$57,814	\$49,401	\$17,335	6.00	36
All Ranks	\$46,847	\$57,814	\$49,663	\$17,366	8.00	37
<b>History (484)</b>		<b>CIP Code: 54.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,508	\$66,318	\$65,048	\$19,210	1.50	60
Assoc. Professor	\$48,471	\$55,936	\$53,374	\$17,811	3.00	52
Assist. Professor	\$44,351	\$46,690	\$45,158	\$16,826	3.00	36
All Ranks	\$44,351	\$66,318	\$52,422	\$17,697	7.50	48

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**Liberal Arts & Sciences (PH)**

<b>Communication (495)</b>	<b>CIP Code: 09.0199</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,230	\$99,604	\$75,355	\$20,446	1.50	54
Assoc. Professor	\$50,354	\$59,429	\$54,865	\$17,990	4.00	54
Assist. Professor	\$43,909	\$45,428	\$44,835	\$16,787	3.00	39
Lecturer	\$44,660	\$44,660	\$44,660	\$16,766	1.00	28
All Ranks	\$43,909	\$99,604	\$53,859	\$17,869	9.50	47
<hr/>						
<b>Sociology/Anthropology (543)</b>	<b>CIP Code: 45.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$50,101	\$50,216	\$50,159	\$17,425	2.00	44
Assist. Professor	\$44,432	\$46,690	\$45,682	\$16,889	2.50	41
Lecturer	\$44,153	\$44,153	\$44,153	\$16,706	1.00	28
All Ranks	\$44,153	\$50,216	\$47,032	\$17,051	5.50	40
<hr/>						
<b>Ctr for Teaching and Learning (618)</b>	<b>CIP Code: 30.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,051	\$64,051	\$64,051	\$19,091	0.67	68
Instructor	\$53,434	\$53,434	\$53,434	\$17,818	1.00	28
All Ranks	\$53,434	\$64,051	\$57,693	\$18,329	1.67	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$41,818	\$41,818	\$41,818	\$16,330	1.00	28
All Ranks	\$41,818	\$41,818	\$41,818	\$16,330	1.00	28

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**Liberal Arts & Sciences (PH)**

**Computer Science (696)**

**CIP Code: 11.0701**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,963	\$105,131	\$104,547	\$23,945	2.00	59
Assoc. Professor	\$94,071	\$94,071	\$94,071	\$22,689	1.00	54
Assist. Professor	\$69,500	\$84,056	\$75,588	\$20,474	4.00	39
Instructor	\$51,116	\$53,318	\$52,236	\$17,674	3.00	48
All Ranks	\$51,116	\$105,131	\$76,222	\$20,550	10.00	47

**Chemistry (739)**

**CIP Code: 40.0501**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$51,614	\$51,973	\$51,794	\$17,621	2.00	40
Assist. Professor	\$47,045	\$51,800	\$49,676	\$17,368	3.00	40
All Ranks	\$47,045	\$51,973	\$50,523	\$17,469	5.00	40

**Liberal & Integrative Studies (740)**

**CIP Code: 24.0101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,945	\$61,945	\$61,945	\$18,838	0.67	64
Assoc. Professor	\$51,672	\$61,193	\$57,373	\$18,290	1.67	50
Assist. Professor	\$47,918	\$49,000	\$48,459	\$17,222	2.00	40
Instructor	\$43,909	\$43,909	\$43,909	\$16,676	1.00	60
All Ranks	\$43,909	\$61,945	\$52,087	\$17,657	5.34	51

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**Liberal Arts & Sciences (PH)**

<b>English (802)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$59,193	\$64,269	\$60,452	\$18,659	1.33	54
Assoc. Professor	\$51,674	\$64,048	\$56,910	\$18,235	2.66	58
Assist. Professor	\$44,125	\$49,136	\$45,953	\$16,921	6.00	45
All Ranks	\$44,125	\$64,269	\$50,801	\$17,502	9.99	51
<b>Biology (864)</b>	<b>CIP Code: 26.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,686	\$63,726	\$56,903	\$18,234	2.50	53
Assist. Professor	\$48,720	\$52,780	\$50,848	\$17,508	5.00	42
All Ranks	\$48,720	\$63,726	\$52,866	\$17,750	7.50	46
<b>Women and Gender Studies (882)</b>	<b>CIP Code: 05.0207</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,510	\$92,444	\$82,466	\$21,298	1.50	62
Assoc. Professor	\$51,880	\$51,880	\$51,880	\$17,632	1.00	50
Assist. Professor	\$46,690	\$46,690	\$46,690	\$17,010	0.50	46
All Ranks	\$46,690	\$92,444	\$66,308	\$19,361	3.00	55



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**Liberal Arts & Sciences (PH)**

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<b>Philosophy (895)</b>	<b>CIP Code: 38.0101</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$51,225	\$51,225	\$51,225	\$17,553	1.00	46
Assist. Professor	\$44,830	\$47,674	\$46,252	\$16,957	2.00	43
All Ranks	\$44,830	\$51,225	\$47,910	\$17,156	3.00	44

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**University Library (PK)**

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**Library Administration (446)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$60,900	\$55,450	\$17,933	2.00	39
All Ranks	\$50,000	\$60,900	\$55,450	\$17,933	2.00	39

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**Center for State Policy (PL)**

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<b>Inst Legal, Legis &amp; Policy Sty (583)</b>	<b>CIP Code: 22.0399</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,733	\$90,424	\$75,002	\$20,403	0.99	51
Assist. Professor	\$52,737	\$54,007	\$53,504	\$17,826	0.99	44
All Ranks	\$52,737	\$90,424	\$64,253	\$19,115	1.98	48

**SECTION IX**

**DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION**

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**University Administration**

**All Full-time Faculty**

**VP for Academic Affairs (AC)**

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**Instit of Govt & Pub Affs (229)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,220	\$250,000	\$147,131	\$29,050	4.75	54
Assoc. Professor	\$74,530	\$103,800	\$90,637	\$22,278	1.75	41
All Ranks	\$74,530	\$250,000	\$131,921	\$27,226	6.50	51