

# Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability

University of Illinois

Participation and Success

Fall 2015



University Office for Planning and Budgeting

For many years, University staff have reported to the Board of Trustees on the participation and success of underrepresented groups at the University of Illinois – American Indian, Black, and Hispanic students and staff as well as female students and staff. That report was expanded to include data on the other racial/ethnic groups, to show data on students with disabilities, and to extend the time period displayed in the report. This report, a “Profile of Students, Faculty, and Staff by Racial/Ethnic Group, Gender, and Disability,” provides a comprehensive compilation of student enrollment and graduation, faculty participation of underrepresented students and staff.

This report was formerly titled:  
Underrepresented Groups at the University of Illinois  
Participation and Success

In this report, “minorities” refers to underrepresented minorities, which includes American Indian, Black, Hispanic, and beginning with Fall 2010 also includes Native Hawaiian/Other Pacific Islander, and Two or More Races persons.

This report is available on the internet at <http://www.pb.uillinois.edu/dr/participreports/index.cfm> and through the University Office for Planning and Budgeting, 506 S. Wright, Urbana, Illinois 61801; phone: 217-333-8313.

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# Summary Tables

**Table 1**  
**Race/Ethnicity Representation by Campus**  
**University of Illinois**

*Student Enrollment*

*Fall Term*

| Race/Ethnicity                   | Undergraduate |        |        |         |        |        |             |       |       |                  |        |        |
|----------------------------------|---------------|--------|--------|---------|--------|--------|-------------|-------|-------|------------------|--------|--------|
|                                  | Urbana        |        |        | Chicago |        |        | Springfield |       |       | University Total |        |        |
|                                  | 1996          | 2005   | 2015   | 1996    | 2005   | 2015   | 1996        | 2005  | 2015  | 1996             | 2005   | 2015   |
| American Indian/Alaska Native    | 0.2%          | 0.3%   | 0.1%   | 0.3%    | 0.2%   | 0.1%   | 0.3%        | 0.4%  | 0.2%  | 0.2%             | 0.3%   | 0.1%   |
| Black                            | 7.1%          | 6.6%   | 5.4%   | 10.4%   | 9.0%   | 8.1%   | 7.3%        | 8.7%  | 15.4% | 8.2%             | 7.4%   | 6.8%   |
| Hispanic                         | 5.1%          | 6.4%   | 9.4%   | 16.8%   | 16.5%  | 28.2%  | 1.3%        | 2.1%  | 6.7%  | 8.9%             | 9.3%   | 15.4%  |
| Native Hawaiian/Pacific Islander | --            | --     | 0.1%   | --      | --     | 0.2%   | --          | --    | 0.1%  | --               | --     | 0.1%   |
| Two or More Races*               | --            | --     | 2.8%   | --      | --     | 2.7%   | --          | --    | 2.8%  | --               | --     | 2.8%   |
| Total All Race/Ethnicity         | 28,540        | 30,909 | 33,368 | 16,210  | 15,150 | 17,575 | 2,478       | 2,634 | 2,937 | 47,228           | 48,693 | 53,880 |

  

| Race/Ethnicity                   | Graduate and Professional |        |        |         |       |        |             |       |       |                  |        |        |
|----------------------------------|---------------------------|--------|--------|---------|-------|--------|-------------|-------|-------|------------------|--------|--------|
|                                  | Urbana                    |        |        | Chicago |       |        | Springfield |       |       | University Total |        |        |
|                                  | 1996                      | 2005   | 2015   | 1996    | 2005  | 2015   | 1996        | 2005  | 2015  | 1996             | 2005   | 2015   |
| American Indian/Alaska Native    | 0.2%                      | 0.3%   | 0.2%   | 0.3%    | 0.3%  | 0.1%   | 0.2%        | 0.3%  | 0.2%  | 0.3%             | 0.3%   | 0.1%   |
| Black                            | 4.0%                      | 4.1%   | 3.6%   | 8.5%    | 8.2%  | 7.5%   | 7.6%        | 7.2%  | 7.2%  | 6.2%             | 6.1%   | 5.6%   |
| Hispanic                         | 2.4%                      | 3.4%   | 4.4%   | 6.0%    | 7.0%  | 9.4%   | 0.9%        | 1.1%  | 2.9%  | 3.7%             | 4.8%   | 6.4%   |
| Native Hawaiian/Pacific Islander | --                        | --     | 0.1%   | --      | --    | 0.1%   | --          | --    | 0.0%  | --               | --     | 0.1%   |
| Two or More Races*               | --                        | --     | 1.7%   | --      | --    | 2.0%   | --          | --    | 1.1%  | --               | --     | 1.7%   |
| Total All Race/Ethnicity         | 10,301                    | 11,029 | 12,474 | 8,721   | 9,662 | 11,473 | 2,133       | 1,883 | 2,465 | 21,155           | 22,574 | 26,412 |

  

| Race/Ethnicity                   | Total Students |        |        |         |        |        |             |       |       |                  |        |        |
|----------------------------------|----------------|--------|--------|---------|--------|--------|-------------|-------|-------|------------------|--------|--------|
|                                  | Urbana         |        |        | Chicago |        |        | Springfield |       |       | University Total |        |        |
|                                  | 1996           | 2005   | 2015   | 1996    | 2005   | 2015   | 1996        | 2005  | 2015  | 1996             | 2005   | 2015   |
| American Indian/Alaska Native    | 0.2%           | 0.3%   | 0.1%   | 0.3%    | 0.3%   | 0.1%   | 0.2%        | 0.4%  | 0.2%  | 0.2%             | 0.3%   | 0.1%   |
| Black                            | 6.3%           | 5.9%   | 4.9%   | 9.7%    | 8.7%   | 7.9%   | 7.4%        | 8.1%  | 11.6% | 7.6%             | 7.0%   | 6.4%   |
| Hispanic                         | 4.4%           | 5.6%   | 8.0%   | 13.0%   | 12.8%  | 20.8%  | 1.1%        | 1.7%  | 5.0%  | 7.3%             | 7.9%   | 12.4%  |
| Native Hawaiian/Pacific Islander | --             | --     | 0.1%   | --      | --     | 0.2%   | --          | --    | 0.1%  | --               | --     | 0.1%   |
| Two or More Races*               | --             | --     | 2.5%   | --      | --     | 2.4%   | --          | --    | 2.0%  | --               | --     | 2.4%   |
| Total All Race/Ethnicity         | 38,841         | 41,938 | 45,842 | 24,931  | 24,812 | 29,048 | 4,611       | 4,517 | 5,402 | 68,383           | 71,267 | 80,292 |

\* Includes White and Asian mixed race group who are not an underrepresented at University of Illinois; a total of 732 undergraduate, 157 graduate, and 53 professional students.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 1 (Continued)  
Race/Ethnicity Representation by Campus  
University of Illinois

*Faculty Employment  
October Payrolls*

| Race/Ethnicity                   | Tenured Faculty |       |       |         |      |      |             |      |      | University Total |       |       |
|----------------------------------|-----------------|-------|-------|---------|------|------|-------------|------|------|------------------|-------|-------|
|                                  | Urbana          |       |       | Chicago |      |      | Springfield |      |      | 1996             | 2005  | 2015  |
|                                  | 1996            | 2005  | 2015  | 1996    | 2005 | 2015 | 1996        | 2005 | 2015 | 1996             | 2005  | 2015  |
| American Indian/Alaska Native    | 0.1%            | 0.3%  | 0.4%  | 0.1%    | 0.0% | 0.2% | 0.0%        | 0.0% | 1.0% | 0.1%             | 0.2%  | 0.4%  |
| Black                            | 2.1%            | 2.8%  | 4.5%  | 2.0%    | 2.3% | 3.9% | 6.4%        | 8.5% | 1.9% | 2.2%             | 2.8%  | 4.1%  |
| Hispanic                         | 1.8%            | 2.6%  | 5.5%  | 2.9%    | 4.1% | 7.2% | 1.8%        | 1.2% | 1.9% | 2.2%             | 3.2%  | 5.9%  |
| Native Hawaiian/Pacific Islander | --              | --    | 0.0%  | --      | --   | 0.0% | --          | --   | 0.0% | --               | --    | 0.0%  |
| Two or More Races*               | --              | --    | 0.8%  | --      | --   | 0.5% | --          | --   | 0.0% | --               | --    | 0.6%  |
| Total All Race/Ethnicity         | 1,568           | 1,296 | 1,318 | 1,004   | 898  | 831  | 109         | 82   | 105  | 2,681            | 2,276 | 2,254 |

  

| Race/Ethnicity                   | Tenure-Track Faculty |      |      |         |      |      |             |      |      | University Total |      |      |
|----------------------------------|----------------------|------|------|---------|------|------|-------------|------|------|------------------|------|------|
|                                  | Urbana               |      |      | Chicago |      |      | Springfield |      |      | 1996             | 2005 | 2015 |
|                                  | 1996                 | 2005 | 2015 | 1996    | 2005 | 2015 | 1996        | 2005 | 2015 | 1996             | 2005 | 2015 |
| American Indian/Alaska Native    | 0.2%                 | 0.6% | 0.4% | 0.3%    | 0.0% | 0.0% | 0.0%        | 1.5% | 0.0% | 0.2%             | 0.5% | 0.2% |
| Black                            | 5.0%                 | 6.9% | 6.7% | 9.0%    | 8.0% | 8.7% | 7.1%        | 4.5% | 5.1% | 6.9%             | 7.1% | 7.4% |
| Hispanic                         | 6.7%                 | 6.2% | 5.7% | 6.5%    | 6.6% | 9.5% | 4.8%        | 1.5% | 1.7% | 6.5%             | 5.9% | 7.0% |
| Native Hawaiian/Pacific Islander | --                   | --   | 0.0% | --      | --   | 0.3% | --          | --   | 0.0% | --               | --   | 0.1% |
| Two or More Races*               | --                   | --   | 1.0% | --      | --   | 1.8% | --          | --   | 0.0% | --               | --   | 1.3% |
| Total All Race/Ethnicity         | 417                  | 533  | 494  | 354     | 274  | 379  | 42          | 67   | 59   | 813              | 874  | 932  |

  

| Race/Ethnicity                   | Total Tenured and Tenure-Track Faculty |       |       |         |       |       |             |      |      | University Total |       |       |
|----------------------------------|--|-------|-------|---------|-------|-------|-------------|------|------|------------------|-------|-------|
|                                  | Urbana                                 |       |       | Chicago |       |       | Springfield |      |      | 1996             | 2005  | 2015  |
|                                  | 1996                                   | 2005  | 2015  | 1996    | 2005  | 2015  | 1996        | 2005 | 2015 | 1996             | 2005  | 2015  |
| American Indian/Alaska Native    | 0.1%                                   | 0.4%  | 0.4%  | 0.1%    | 0.0%  | 0.2%  | 0.0%        | 0.7% | 0.6% | 0.1%             | 0.3%  | 0.3%  |
| Black                            | 2.7%                                   | 4.0%  | 5.1%  | 3.8%    | 3.7%  | 5.4%  | 4.6%        | 6.7% | 3.0% | 3.2%             | 4.0%  | 5.1%  |
| Hispanic                         | 2.9%                                   | 3.7%  | 5.5%  | 3.8%    | 4.7%  | 7.9%  | 6.6%        | 1.3% | 1.8% | 3.4%             | 3.9%  | 6.2%  |
| Native Hawaiian/Pacific Islander | --                                     | --    | 0.0%  | --      | --    | 0.1%  | --          | --   | 0.0% | --               | --    | 0.0%  |
| Two or More Races*               | --                                     | --    | 0.8%  | --      | --    | 0.9%  | --          | --   | 0.0% | --               | --    | 0.8%  |
| Total All Race/Ethnicity         | 1,985                                  | 1,829 | 1,812 | 1,358   | 1,172 | 1,210 | 151         | 149  | 164  | 3,494            | 3,150 | 3,186 |



Table 1 (Continued)  
Race/Ethnicity Representation by Campus  
University of Illinois

*Staff Employment*  
*October Payrolls*

| Race/Ethnicity                   | Academic Professional Staff |       |       |         |       |       |             |      |      | University Total |       |       |
|----------------------------------|-----------------------------|-------|-------|---------|-------|-------|-------------|------|------|------------------|-------|-------|
|                                  | Urbana                      |       |       | Chicago |       |       | Springfield |      |      | 1996             | 2005  | 2015  |
|                                  | 1996                        | 2005  | 2015  | 1996    | 2005  | 2015  | 1996        | 2005 | 2015 | 1996             | 2005  | 2015  |
| American Indian/Alaska Native    | 0.4%                        | 0.4%  | 0.2%  | 0.7%    | 0.2%  | 0.2%  | 0.0%        | 0.6% | 0.0% | 0.5%             | 0.4%  | 0.2%  |
| Black                            | 5.2%                        | 5.2%  | 5.4%  | 13.1%   | 14.7% | 12.8% | 7.3%        | 5.4% | 6.5% | 8.7%             | 9.6%  | 8.0%  |
| Hispanic                         | 1.6%                        | 2.1%  | 2.8%  | 6.8%    | 8.0%  | 9.7%  | 2.1%        | 0.6% | 3.7% | 3.9%             | 4.8%  | 5.2%  |
| Native Hawaiian/Pacific Islander | --                          | --    | 0.1%  | --      | --    | 0.1%  | --          | --   | 0.5% | --               | --    | 0.1%  |
| Two or More Races*               | --                          | --    | 1.3%  | --      | --    | 0.7%  | --          | --   | 1.4% | --               | --    | 1.1%  |
| Total All Race/Ethnicity         | 2,186                       | 3,595 | 4,513 | 1,777   | 3,278 | 2,490 | 96          | 168  | 215  | 4,059            | 7,041 | 7,218 |

  

| Race/Ethnicity                   | Non-Academic Staff |       |       |         |       |       |             |      |      | University Total |       |        |
|----------------------------------|--------------------|-------|-------|---------|-------|-------|-------------|------|------|------------------|-------|--------|
|                                  | Urbana             |       |       | Chicago |       |       | Springfield |      |      | 1996             | 2005  | 2015   |
|                                  | 1996               | 2005  | 2015  | 1996    | 2005  | 2015  | 1996        | 2005 | 2015 | 1996             | 2005  | 2015   |
| American Indian/Alaska Native    | 1.0%               | 0.6%  | 0.3%  | 0.4%    | 0.2%  | 0.2%  | 0.0%        | 0.0% | 0.3% | 0.7%             | 0.4%  | 0.2%   |
| Black                            | 12.2%              | 11.6% | 12.0% | 42.1%   | 40.0% | 31.7% | 6.6%        | 3.8% | 5.8% | 27.4%            | 25.5% | 22.7%  |
| Hispanic                         | 1.1%               | 1.6%  | 2.8%  | 10.9%   | 16.6% | 20.2% | 0.3%        | 2.1% | 1.9% | 6.1%             | 9.1%  | 12.4%  |
| Native Hawaiian/Pacific Islander | --                 | --    | 0.0%  | --      | --    | 0.0%  | --          | --   | 0.0% | --               | --    | 0.0%   |
| Two or More Races*               | --                 | --    | 1.0%  | --      | --    | 0.9%  | --          | --   | 0.6% | --               | --    | 0.9%   |
| Total All Race/Ethnicity         | 5,014              | 4,689 | 4,409 | 5,586   | 4,946 | 5,798 | 301         | 286  | 313  | 10,901           | 9,921 | 10,520 |

\* Includes White and Asian mixed race group who are not an underrepresented group at University of Illinois; a total of 11 tenure system faculty, 33 academic professional, and 24 non-academic staff.

Note: All administration employees are reported with the campus where they are located. People of unknown race/ethnicity are included in totals.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

# Big Ten and Illinois Public Universities

Table 2  
Total Enrollments  
Fall 2014 Big Ten Institutions\* Underrepresented Minority Enrollment by Race/Ethnicity  
Rank by Percentages

| Big Ten Institutions*                             | Black        |              |          | Hispanic     |              |          | Black and Hispanic |              |          | All Students  |
|---|--------------|--------------|----------|--------------|--------------|----------|--------------------|--------------|----------|---------------|
|   | Number       | Percent      | Rank     | Number       | Percent      | Rank     | Number             | Percent      | Rank     | Number        |
| <b>University of Illinois at Chicago</b>          | <b>2,194</b> | <b>7.8%</b>  | <b>3</b> | <b>5,435</b> | <b>19.4%</b> | <b>1</b> | <b>7,629</b>       | <b>27.3%</b> | <b>1</b> | <b>27,969</b> |
| Rutgers University-New Brunswick                  | 3,874        | 8.0%         | 2        | 5,438        | 11.2%        | 2        | 9,312              | 19.2%        | 2        | 48,378        |
| University of Maryland-College Park               | 4,206        | 11.2%        | 1        | 2,914        | 7.7%         | 3        | 7,120              | 18.9%        | 3        | 37,610        |
| Northwestern University                           | 1,058        | 4.9%         | 6        | 1,662        | 7.7%         | 4        | 2,720              | 12.6%        | 4        | 21,554        |
| <b>University of Illinois at Urbana-Champaign</b> | <b>2,186</b> | <b>4.8%</b>  | <b>7</b> | <b>3,384</b> | <b>7.5%</b>  | <b>5</b> | <b>5,570</b>       | <b>12.3%</b> | <b>5</b> | <b>45,140</b> |
| Michigan State University                         | 3,196        | 6.4%         | 4        | 1,878        | 3.7%         | 13       | 5,074              | 10.1%        | 6        | 50,081        |
| Pennsylvania State University-University Park     | 1,823        | 3.9%         | 9        | 2,468        | 5.2%         | 7        | 4,291              | 9.1%         | 7        | 47,040        |
| Ohio State University-Columbus                    | 3,108        | 5.3%         | 5        | 2,049        | 3.5%         | 14       | 5,157              | 8.8%         | 8        | 58,322        |
| University of Iowa                                | 853          | 2.8%         | 13       | 1,730        | 5.8%         | 6        | 2,583              | 8.6%         | 9        | 29,970        |
| University of Michigan-Ann Arbor                  | 1,742        | 4.0%         | 8        | 1,933        | 4.4%         | 10       | 3,675              | 8.4%         | 10       | 43,625        |
| Indiana University-Bloomington                    | 1,794        | 3.9%         | 10       | 2,056        | 4.4%         | 11       | 3,850              | 8.3%         | 11       | 46,416        |
| University of Nebraska-Lincoln                    | 625          | 2.5%         | 14       | 1,148        | 4.6%         | 8        | 1,773              | 7.1%         | 12       | 25,006        |
| Purdue University-West Lafayette                  | 1,202        | 3.0%         | 12       | 1,575        | 4.0%         | 12       | 2,777              | 7.0%         | 13       | 39,752        |
| University of Wisconsin-Madison                   | 961          | 2.3%         | 15       | 1,948        | 4.6%         | 9        | 2,909              | 6.8%         | 14       | 42,598        |
| University of Minnesota-Twin Cities               | 1,785        | 3.5%         | 11       | 1,544        | 3.0%         | 15       | 3,329              | 6.5%         | 15       | 51,147        |
| Total Big Ten Institutions + UIC                  | 30,607       | 5.0%         |          | 37,162       | 6.0%         |          | 67,769             | 11.0%        |          | 614,608       |
| <b>University of Illinois at Springfield</b>      | <b>634</b>   | <b>11.7%</b> |          | <b>262</b>   | <b>4.8%</b>  |          | <b>896</b>         | <b>16.5%</b> |          | <b>5,431</b>  |

\* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus undergraduate, graduate, and professional enrollments.

Data Source: 2014, IPEDS Data Center.

Table 3  
Undergraduate Enrollments  
Fall 2014 Big Ten Institutions\* Underrepresented Minority Enrollment by Race/Ethnicity  
Rank by Percentages

| Big Ten Institutions*                             | Black        |              |          | Hispanic     |              |          | Black and Hispanic |              |          | All Undergraduates |
|---|--------------|--------------|----------|--------------|--------------|----------|--------------------|--------------|----------|--------------------|
|   | Number       | Percent      | Rank     | Number       | Percent      | Rank     | Number             | Percent      | Rank     | Number             |
| <b>University of Illinois at Chicago</b>          | <b>1,317</b> | <b>7.9%</b>  | <b>2</b> | <b>4,411</b> | <b>26.4%</b> | <b>1</b> | <b>5,728</b>       | <b>34.3%</b> | <b>1</b> | <b>16,718</b>      |
| University of Maryland-College Park               | 3,447        | 12.7%        | 1        | 2,490        | 9.2%         | 4        | 5,937              | 21.9%        | 2        | 27,056             |
| Rutgers University-New Brunswick                  | 2,577        | 7.5%         | 3        | 4,291        | 12.4%        | 2        | 6,868              | 19.9%        | 3        | 34,544             |
| Northwestern University                           | 523          | 5.8%         | 5        | 961          | 10.6%        | 3        | 1,484              | 16.4%        | 4        | 9,048              |
| <b>University of Illinois at Urbana-Champaign</b> | <b>1,752</b> | <b>5.3%</b>  | <b>7</b> | <b>2,839</b> | <b>8.6%</b>  | <b>5</b> | <b>4,591</b>       | <b>13.9%</b> | <b>5</b> | <b>32,959</b>      |
| Michigan State University                         | 2,594        | 6.7%         | 4        | 1,475        | 3.8%         | 13       | 4,069              | 10.5%        | 6        | 38,786             |
| Pennsylvania State University-University Park     | 1,620        | 4.0%         | 9        | 2,224        | 5.5%         | 7        | 3,844              | 9.5%         | 7        | 40,541             |
| University of Iowa                                | 648          | 2.9%         | 13       | 1,416        | 6.3%         | 6        | 2,064              | 9.2%         | 8        | 22,354             |
| Ohio State University-Columbus                    | 2,544        | 5.7%         | 6        | 1,551        | 3.5%         | 14       | 4,095              | 9.2%         | 9        | 44,741             |
| Indiana University-Bloomington                    | 1,413        | 3.9%         | 11       | 1,672        | 4.6%         | 10       | 3,085              | 8.5%         | 10       | 36,419             |
| University of Michigan-Ann Arbor                  | 1,166        | 4.1%         | 8        | 1,209        | 4.3%         | 11       | 2,375              | 8.4%         | 11       | 28,395             |
| University of Nebraska-Lincoln                    | 504          | 2.5%         | 14       | 978          | 4.9%         | 8        | 1,482              | 7.4%         | 12       | 19,979             |
| Purdue University-West Lafayette                  | 915          | 3.0%         | 12       | 1,269        | 4.2%         | 12       | 2,184              | 7.2%         | 13       | 30,237             |
| University of Minnesota-Twin Cities               | 1,343        | 3.9%         | 10       | 1,080        | 3.1%         | 15       | 2,423              | 7.1%         | 14       | 34,351             |
| University of Wisconsin-Madison                   | 662          | 2.2%         | 15       | 1,450        | 4.7%         | 9        | 2,112              | 6.9%         | 15       | 30,694             |
| Total Big Ten Institutions + UIC                  | 23,025       | 5.2%         |          | 29,316       | 6.6%         |          | 52,341             | 11.7%        |          | 446,822            |
| <b>University of Illinois at Springfield</b>      | <b>442</b>   | <b>14.5%</b> |          | <b>187</b>   | <b>6.2%</b>  |          | <b>629</b>         | <b>20.7%</b> |          | <b>3,038</b>       |

\* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus undergraduate enrollments.

Data Source: 2014, IPEDS Data Center.

Table 4  
 Graduate and Professional Enrollments  
 Fall 2014 Big Ten Institutions\* Underrepresented Minority Enrollment by Race/Ethnicity  
 Rank by Percentages

| Big Ten Institutions                              | Black      |             |          | Hispanic     |             |          | Black and Hispanic |              |          | All Graduates<br>and Professionals |
|---|------------|-------------|----------|--------------|-------------|----------|--------------------|--------------|----------|------------------------------------|
|   | Number     | Percent     | Rank     | Number       | Percent     | Rank     | Number             | Percent      | Rank     | Number                             |
| Rutgers University-New Brunswick                  | 1,297      | 9.4%        | 1        | 1,147        | 8.3%        | 2        | 2,444              | 17.7%        | 1        | 13,834                             |
| <b>University of Illinois at Chicago</b>          | <b>877</b> | <b>7.8%</b> | <b>2</b> | <b>1,024</b> | <b>9.1%</b> | <b>1</b> | <b>1,901</b>       | <b>16.9%</b> | <b>2</b> | <b>11,251</b>                      |
| University of Maryland-College Park               | 759        | 7.2%        | 3        | 424          | 4.0%        | 8        | 1,183              | 11.2%        | 3        | 10,554                             |
| Northwestern University                           | 535        | 4.3%        | 5        | 701          | 5.6%        | 3        | 1,236              | 9.9%         | 4        | 12,506                             |
| Michigan State University                         | 602        | 5.3%        | 4        | 403          | 3.6%        | 12       | 1,005              | 8.9%         | 5        | 11,295                             |
| University of Michigan-Ann Arbor                  | 576        | 3.8%        | 8        | 724          | 4.8%        | 4        | 1,300              | 8.5%         | 6        | 15,230                             |
| <b>University of Illinois at Urbana-Champaign</b> | <b>434</b> | <b>3.6%</b> | <b>9</b> | <b>545</b>   | <b>4.5%</b> | <b>5</b> | <b>979</b>         | <b>8.0%</b>  | <b>7</b> | <b>12,181</b>                      |
| Ohio State University-Columbus                    | 564        | 4.2%        | 6        | 498          | 3.7%        | 11       | 1,062              | 7.8%         | 8        | 13,581                             |
| Indiana University-Bloomington                    | 381        | 3.8%        | 7        | 384          | 3.8%        | 9        | 765                | 7.7%         | 9        | 9,997                              |
| Pennsylvania State University-University Park     | 203        | 3.1%        | 10       | 244          | 3.8%        | 10       | 447                | 6.9%         | 10       | 6,499                              |
| University of Iowa                                | 205        | 2.7%        | 12       | 314          | 4.1%        | 7        | 519                | 6.8%         | 11       | 7,616                              |
| University of Wisconsin-Madison                   | 299        | 2.5%        | 14       | 498          | 4.2%        | 6        | 797                | 6.7%         | 12       | 11,904                             |
| Purdue University-West Lafayette                  | 287        | 3.0%        | 11       | 306          | 3.2%        | 14       | 593                | 6.2%         | 13       | 9,515                              |
| University of Nebraska-Lincoln                    | 121        | 2.4%        | 15       | 170          | 3.4%        | 13       | 291                | 5.8%         | 14       | 5,027                              |
| University of Minnesota-Twin Cities               | 442        | 2.6%        | 13       | 464          | 2.8%        | 15       | 906                | 5.4%         | 15       | 16,796                             |
| Total Big Ten Institutions + UIC                  | 7,582      | 4.5%        |          | 7,846        | 4.7%        |          | 15,428             | 9.2%         |          | 167,786                            |
| <b>University of Illinois at Springfield</b>      | <b>192</b> | <b>8.0%</b> |          | <b>75</b>    | <b>3.1%</b> |          | <b>267</b>         | <b>11.2%</b> |          | <b>2,393</b>                       |

\* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus graduate and professional enrollments.

Data Source: 2014, IPEDS Data Center.

Table 5  
Total Enrollments  
Fall 2014 Big Ten Institutions\* Enrollment by Race/Ethnicity  
Headcounts and Percentages

| Big Ten Institutions*                         | Amer. Indian/<br>Alaska Native |     | Asian  |      | Black  |      | Hispanic |      | White   |      | Nat. Hawaiian/<br>Pac. Islander |     | Two or<br>More Races |     | Non-Resident<br>Alien |      | Unknown |     | Total   |
|---|--------------------------------|-----|--------|------|--------|------|----------|------|---------|------|---------------------------------|-----|----------------------|-----|-----------------------|------|---------|-----|---------|
|   | N                              | %   | N      | %    | N      | %    | N        | %    | N       | %    | N                               | %   | N                    | %   | N                     | %    | N       | %   | N       |
| Indiana University-Bloomington                | 55                             | 0.1 | 2,008  | 4.3  | 1,794  | 3.9  | 2,056    | 4.4  | 32,242  | 69.5 | 22                              | 0.0 | 1,411                | 3.0 | 6,294                 | 13.6 | 534     | 1.2 | 46,416  |
| Michigan State University                     | 127                            | 0.3 | 2,214  | 4.4  | 3,196  | 6.4  | 1,878    | 3.7  | 33,115  | 66.1 | 46                              | 0.1 | 1,217                | 2.4 | 7,642                 | 15.3 | 646     | 1.3 | 50,081  |
| Northwestern University                       | 22                             | 0.1 | 2,865  | 13.3 | 1,058  | 4.9  | 1,662    | 7.7  | 10,394  | 48.2 | 12                              | 0.1 | 702                  | 3.3 | 3,337                 | 15.5 | 1,502   | 7.0 | 21,554  |
| Ohio State University-Columbus                | 76                             | 0.1 | 3,339  | 5.7  | 3,108  | 5.3  | 2,049    | 3.5  | 40,283  | 69.1 | 35                              | 0.1 | 1,503                | 2.6 | 6,176                 | 10.6 | 1,753   | 3.0 | 58,322  |
| Pennsylvania State University-University Park | 36                             | 0.1 | 2,624  | 5.6  | 1,823  | 3.9  | 2,468    | 5.2  | 31,453  | 66.9 | 35                              | 0.1 | 1,082                | 2.3 | 6,692                 | 14.2 | 827     | 1.8 | 47,040  |
| Purdue University-West Lafayette              | 57                             | 0.1 | 2,076  | 5.2  | 1,202  | 3.0  | 1,575    | 4.0  | 24,244  | 61.0 | 31                              | 0.1 | 768                  | 1.9 | 9,080                 | 22.8 | 719     | 1.8 | 39,752  |
| Rutgers University-New Brunswick              | 30                             | 0.1 | 10,850 | 22.4 | 3,874  | 8.0  | 5,438    | 11.2 | 20,916  | 43.2 | 123                             | 0.3 | 1,341                | 2.8 | 4,687                 | 9.7  | 1,119   | 2.3 | 48,378  |
| University of Illinois at Chicago             | 29                             | 0.1 | 5,229  | 18.7 | 2,194  | 7.8  | 5,435    | 19.4 | 11,211  | 40.1 | 63                              | 0.2 | 618                  | 2.2 | 2,596                 | 9.3  | 594     | 2.1 | 27,969  |
| University of Illinois at Urbana-Champaign    | 39                             | 0.1 | 6,121  | 13.6 | 2,186  | 4.8  | 3,384    | 7.5  | 21,777  | 48.2 | 47                              | 0.1 | 1,049                | 2.3 | 9,961                 | 22.1 | 576     | 1.3 | 45,140  |
| University of Iowa                            | 50                             | 0.2 | 1,056  | 3.5  | 853    | 2.8  | 1,730    | 5.8  | 20,118  | 67.1 | 26                              | 0.1 | 630                  | 2.1 | 3,713                 | 12.4 | 1,794   | 6.0 | 29,970  |
| University of Maryland-College Park           | 47                             | 0.1 | 4,995  | 13.3 | 4,206  | 11.2 | 2,914    | 7.7  | 18,654  | 49.6 | 29                              | 0.1 | 1,242                | 3.3 | 4,313                 | 11.5 | 1,210   | 3.2 | 37,610  |
| University of Michigan-Ann Arbor              | 80                             | 0.2 | 4,974  | 11.4 | 1,742  | 4.0  | 1,933    | 4.4  | 24,810  | 56.9 | 21                              | 0.0 | 1,268                | 2.9 | 6,014                 | 13.8 | 2,783   | 6.4 | 43,625  |
| University of Minnesota-Twin Cities           | 163                            | 0.3 | 3,998  | 7.8  | 1,785  | 3.5  | 1,544    | 3.0  | 33,674  | 65.8 | 31                              | 0.1 | 1,353                | 2.6 | 6,376                 | 12.5 | 2,223   | 4.3 | 51,147  |
| University of Nebraska-Lincoln                | 57                             | 0.2 | 564    | 2.3  | 625    | 2.5  | 1,148    | 4.6  | 18,914  | 75.6 | 16                              | 0.1 | 585                  | 2.3 | 2,485                 | 9.9  | 612     | 2.4 | 25,006  |
| University of Wisconsin-Madison               | 109                            | 0.3 | 2,181  | 5.1  | 961    | 2.3  | 1,948    | 4.6  | 30,435  | 71.4 | 42                              | 0.1 | 1,040                | 2.4 | 5,311                 | 12.5 | 571     | 1.3 | 42,598  |
| Total Big Ten Institutions + UIC              | 977                            | 0.2 | 55,094 | 9.0  | 30,607 | 5.0  | 37,162   | 6.0  | 372,240 | 60.6 | 579                             | 0.1 | 15,809               | 2.6 | 84,677                | 13.8 | 17,463  | 2.8 | 614,608 |
| University of Illinois at Springfield         | 8                              | 0.1 | 198    | 3.6  | 634    | 11.7 | 262      | 4.8  | 3,220   | 59.3 | 5                               | 0.1 | 117                  | 2.2 | 827                   | 15.2 | 160     | 2.9 | 5,431   |

\* Big Ten institutions plus University of Illinois at Chicago. Includes on- and off- campus undergraduate, graduate, and professional enrollments.

Data Source: 2014, IPEDS Data Center.

Table 6  
 Total Enrollments  
 Fall 2014 Illinois Public Universities Underrepresented Minority Enrollment\* by Race/Ethnicity  
 Rank by Percentages

| Illinois Public Universities                 | American Indian/<br>Alaska Native |         |      | Black  |         |      | Hispanic |         |      | Minority Subtotal |         |      | All<br>Students |
|--|-----------------------------------|---------|------|--------|---------|------|----------|---------|------|-------------------|---------|------|-----------------|
|  | Number                            | Percent | Rank | Number | Percent | Rank | Number   | Percent | Rank | Number            | Percent | Rank | Number          |
| <u>University of Illinois</u>                |                                   |         |      |        |         |      |          |         |      |                   |         |      |                 |
| University of Illinois at Urbana-Champaign   | 39                                | 0.1%    | 12   | 2,186  | 4.8%    | 12   | 3,384    | 7.5%    | 7    | 5,609             | 12.4%   | 12   | 45,140          |
| University of Illinois at Chicago            | 29                                | 0.1%    | 11   | 2,194  | 7.8%    | 10   | 5,435    | 19.4%   | 2    | 7,658             | 27.4%   | 4    | 27,969          |
| University of Illinois at Springfield        | 8                                 | 0.1%    | 7    | 634    | 11.7%   | 8    | 262      | 4.8%    | 11   | 904               | 16.6%   | 10   | 5,431           |
| Subtotal                                     | 76                                | 0.1%    |      | 5,014  | 6.4%    |      | 9,081    | 11.6%   |      | 14,171            | 18.0%   |      | 78,540          |
| <u>Southern Illinois University</u>          |                                   |         |      |        |         |      |          |         |      |                   |         |      |                 |
| Southern Illinois University at Carbondale   | 46                                | 0.3%    | 2    | 3,115  | 17.3%   | 3    | 1,199    | 6.7%    | 9    | 4,360             | 24.2%   | 7    | 17,989          |
| Southern Illinois University at Edwardsville | 30                                | 0.2%    | 5    | 1,869  | 13.4%   | 7    | 499      | 3.6%    | 12   | 2,398             | 17.2%   | 9    | 13,972          |
| Subtotal                                     | 76                                | 0.2%    |      | 4,984  | 15.6%   |      | 1,698    | 5.3%    |      | 6,758             | 21.1%   |      | 31,961          |
| Chicago State University                     | 11                                | 0.2%    | 6    | 3,585  | 68.8%   | 1    | 356      | 6.8%    | 8    | 3,952             | 75.8%   | 1    | 5,211           |
| Eastern Illinois University                  | 21                                | 0.2%    | 3    | 1,500  | 16.8%   | 4    | 444      | 5.0%    | 10   | 1,965             | 22.0%   | 8    | 8,913           |
| Governors State University                   | 15                                | 0.3%    | 1    | 2,222  | 38.5%   | 2    | 488      | 8.4%    | 5    | 2,725             | 47.2%   | 2    | 5,776           |
| Illinois State University                    | 24                                | 0.1%    | 10   | 1,454  | 7.1%    | 11   | 1,711    | 8.3%    | 6    | 3,189             | 15.5%   | 11   | 20,615          |
| Northeastern Illinois University             | 23                                | 0.2%    | 4    | 1,048  | 10.2%   | 9    | 3,260    | 31.7%   | 1    | 4,331             | 42.2%   | 3    | 10,275          |
| Northern Illinois University                 | 30                                | 0.1%    | 8    | 2,825  | 13.7%   | 6    | 2,531    | 12.3%   | 3    | 5,386             | 26.1%   | 5    | 20,611          |
| Western Illinois University                  | 16                                | 0.1%    | 9    | 1,897  | 16.6%   | 5    | 983      | 8.6%    | 4    | 2,896             | 25.3%   | 6    | 11,458          |
| Subtotal                                     | 140                               | 0.2%    |      | 14,531 | 17.5%   |      | 9,773    | 11.8%   |      | 24,444            | 29.5%   |      | 82,859          |
| Total Illinois Public Universities           | 292                               | 0.2%    |      | 24,529 | 12.7%   |      | 20,552   | 10.6%   |      | 45,373            | 23.5%   |      | 193,360         |

\* Includes on- and off- campus undergraduate, graduate, and professional enrollments.

Data Source: 2014, IPEDS Data Center.

Table 7  
Undergraduate Enrollments  
Fall 2014 Illinois Public Universities Underrepresented Minority Enrollment\* by Race/Ethnicity  
Rank by Percentages

| Illinois Public Universities                 | American Indian/<br>Alaska Native |         |      | Black  |         |      | Hispanic |         |      | Minority Subtotal |         |      | All<br>Undergraduates |
|--|-----------------------------------|---------|------|--------|---------|------|----------|---------|------|-------------------|---------|------|-----------------------|
|  | Number                            | Percent | Rank | Number | Percent | Rank | Number   | Percent | Rank | Number            | Percent | Rank | Number                |
| <u>University of Illinois</u>                |                                   |         |      |        |         |      |          |         |      |                   |         |      |                       |
| University of Illinois at Urbana-Champaign   | 19                                | 0.1%    | 12   | 1,752  | 5.3%    | 12   | 2,839    | 8.6%    | 7    | 4,610             | 14.0%   | 12   | 32,959                |
| University of Illinois at Chicago            | 18                                | 0.1%    | 11   | 1,317  | 7.9%    | 10   | 4,411    | 26.4%   | 2    | 5,746             | 34.4%   | 4    | 16,718                |
| University of Illinois at Springfield        | 4                                 | 0.1%    | 8    | 442    | 14.5%   | 8    | 187      | 6.2%    | 10   | 633               | 20.8%   | 9    | 3,038                 |
| Subtotal                                     | 41                                | 0.1%    |      | 3,511  | 6.7%    |      | 7,437    | 14.1%   |      | 10,989            | 20.8%   |      | 52,715                |
| <u>Southern Illinois University</u>          |                                   |         |      |        |         |      |          |         |      |                   |         |      |                       |
| Southern Illinois University at Carbondale   | 32                                | 0.2%    | 3    | 2,675  | 19.9%   | 3    | 1,034    | 7.7%    | 8    | 3,741             | 27.8%   | 7    | 13,461                |
| Southern Illinois University at Edwardsville | 28                                | 0.2%    | 2    | 1,672  | 14.6%   | 7    | 435      | 3.8%    | 12   | 2,135             | 18.7%   | 10   | 11,421                |
| Subtotal                                     | 60                                | 0.2%    |      | 4,347  | 17.5%   |      | 1,469    | 5.9%    |      | 5,876             | 23.6%   |      | 24,882                |
| Chicago State University                     | 5                                 | 0.1%    | 9    | 2,887  | 73.8%   | 1    | 289      | 7.4%    | 9    | 3,181             | 81.3%   | 1    | 3,912                 |
| Eastern Illinois University                  | 17                                | 0.2%    | 4    | 1,416  | 18.5%   | 4    | 415      | 5.4%    | 11   | 1,848             | 24.2%   | 8    | 7,640                 |
| Governors State University                   | 11                                | 0.3%    | 1    | 1,324  | 36.9%   | 2    | 375      | 10.5%   | 4    | 1,710             | 47.7%   | 2    | 3,585                 |
| Illinois State University                    | 22                                | 0.1%    | 10   | 1,334  | 7.3%    | 11   | 1,591    | 8.8%    | 6    | 2,947             | 16.2%   | 11   | 18,155                |
| Northeastern Illinois University             | 18                                | 0.2%    | 5    | 865    | 10.3%   | 9    | 3,004    | 35.7%   | 1    | 3,887             | 46.2%   | 3    | 8,412                 |
| Northern Illinois University                 | 23                                | 0.1%    | 6    | 2,508  | 16.2%   | 6    | 2,223    | 14.4%   | 3    | 4,754             | 30.8%   | 5    | 15,435                |
| Western Illinois University                  | 13                                | 0.1%    | 7    | 1,787  | 18.5%   | 5    | 913      | 9.5%    | 5    | 2,713             | 28.1%   | 6    | 9,645                 |
| Subtotal                                     | 109                               | 0.2%    |      | 12,121 | 18.1%   |      | 8,810    | 13.2%   |      | 21,040            | 31.5%   |      | 66,784                |
| Total Illinois Public Universities           | 210                               | 0.1%    |      | 19,979 | 13.8%   |      | 17,716   | 12.3%   |      | 37,905            | 26.3%   |      | 144,381               |

\* Includes on- and off- campus undergraduate enrollments.

Data Source: 2014, IPEDS Data Center.



Table 8  
 Graduate and Professional Enrollments  
 Fall 2014 Illinois Public Universities Underrepresented Minority Enrollment\* by Race/Ethnicity  
 Rank by Percentages

| Illinois Public Universities                       | American Indian/<br>Alaska Native |         |      | Black  |         |      | Hispanic |         |      | Minority Subtotal |         |      | All Graduates<br>and Professionals |
|--|-----------------------------------|---------|------|--------|---------|------|----------|---------|------|-------------------|---------|------|------------------------------------|
|  | Number                            | Percent | Rank | Number | Percent | Rank | Number   | Percent | Rank | Number            | Percent | Rank | Number                             |
| <u>University of Illinois</u>                      |                                   |         |      |        |         |      |          |         |      |                   |         |      |                                    |
| University of Illinois at Urbana-Champaign         | 20                                | 0.2%    | 8    | 434    | 3.6%    | 12   | 545      | 4.5%    | 7    | 999               | 8.2%    | 12   | 12,181                             |
| University of Illinois at Chicago                  | 11                                | 0.1%    | 10   | 877    | 7.8%    | 6    | 1,024    | 9.1%    | 2    | 1,912             | 17.0%   | 4    | 11,251                             |
| University of Illinois at Springfield <sup>1</sup> | 4                                 | 0.2%    | 6    | 192    | 8.0%    | 5    | 75       | 3.1%    | 10   | 271               | 11.3%   | 7    | 2,393                              |
| Subtotal   | 35                                | 0.1%    |      | 1,503  | 5.8%    |      | 1,644    | 6.4%    |      | 3,182             | 12.3%   |      | 25,825                             |
| <u>Southern Illinois University</u>                |                                   |         |      |        |         |      |          |         |      |                   |         |      |                                    |
| Southern Illinois University at Carbondale         | 14                                | 0.3%    | 3    | 440    | 9.7%    | 4    | 165      | 3.6%    | 9    | 619               | 13.7%   | 5    | 4,528                              |
| Southern Illinois University at Edwardsville       | 2                                 | 0.1%    | 12   | 197    | 7.7%    | 7    | 64       | 2.5%    | 11   | 263               | 10.3%   | 8    | 2,551                              |
| Subtotal   | 16                                | 0.2%    |      | 637    | 9.0%    |      | 229      | 3.2%    |      | 882               | 12.5%   |      | 7,079                              |
| Chicago State University                           | 6                                 | 0.5%    | 1    | 698    | 53.7%   | 1    | 67       | 5.2%    | 4    | 771               | 59.4%   | 1    | 1,299                              |
| Eastern Illinois University <sup>1</sup>           | 4                                 | 0.3%    | 2    | 84     | 6.6%    | 8    | 29       | 2.3%    | 12   | 117               | 9.2%    | 11   | 1,273                              |
| Governors State University <sup>1</sup>            | 4                                 | 0.2%    | 5    | 898    | 41.0%   | 2    | 113      | 5.2%    | 5    | 1,015             | 46.3%   | 2    | 2,191                              |
| Illinois State University <sup>1</sup>             | 2                                 | 0.1%    | 11   | 120    | 4.9%    | 11   | 120      | 4.9%    | 6    | 242               | 9.8%    | 10   | 2,460                              |
| Northeastern Illinois University <sup>1</sup>      | 5                                 | 0.3%    | 4    | 183    | 9.8%    | 3    | 256      | 13.7%   | 1    | 444               | 23.8%   | 3    | 1,863                              |
| Northern Illinois University                       | 7                                 | 0.1%    | 9    | 317    | 6.1%    | 9    | 308      | 6.0%    | 3    | 632               | 12.2%   | 6    | 5,176                              |
| Western Illinois University <sup>1</sup>           | 3                                 | 0.2%    | 7    | 110    | 6.1%    | 10   | 70       | 3.9%    | 8    | 183               | 10.1%   | 9    | 1,813                              |
| Subtotal   | 31                                | 0.2%    |      | 2,410  | 15.0%   |      | 963      | 6.0%    |      | 3,404             | 21.2%   |      | 16,075                             |
| Total Illinois Public Universities                 | 82                                | 0.2%    |      | 4,550  | 9.3%    |      | 2,836    | 5.8%    |      | 7,468             | 15.2%   |      | 48,979                             |

\* Includes on- and off- campus graduate and professional enrollments.

<sup>1</sup> Institutions do not have professional degree programs.

Data Source: 2014, IPEDS Data Center.

Table 9  
Total Enrollments  
Fall 2014 Illinois Public Universities Enrollment\* by Race/Ethnicity  
Headcounts and Percentages

| Illinois Public Universities                 | Amer. Indian/<br>Alaska Native |     | Asian  |      | Black  |      | Hispanic |      | White   |      | Nat. Hawaiian/<br>Pac. Islander |     | Two or<br>More Races |     | Non-Resident<br>Alien |      | Unknown |     | Total   |
|--|--------------------------------|-----|--------|------|--------|------|----------|------|---------|------|---------------------------------|-----|----------------------|-----|-----------------------|------|---------|-----|---------|
|  | N                              | %   | N      | %    | N      | %    | N        | %    | N       | %    | N                               | %   | N                    | %   | N                     | %    | N       | %   | N       |
| <u>University of Illinois</u>                |                                |     |        |      |        |      |          |      |         |      |                                 |     |                      |     |                       |      |         |     |         |
| University of Illinois at Urbana-Champaign   | 39                             | 0.1 | 6,121  | 13.6 | 2,186  | 4.8  | 3,384    | 7.5  | 21,777  | 48.2 | 47                              | 0.1 | 1,049                | 2.3 | 9,961                 | 22.1 | 576     | 1.3 | 45,140  |
| University of Illinois at Chicago            | 29                             | 0.1 | 5,229  | 18.7 | 2,194  | 7.8  | 5,435    | 19.4 | 11,211  | 40.1 | 63                              | 0.2 | 618                  | 2.2 | 2,596                 | 9.3  | 594     | 2.1 | 27,969  |
| University of Illinois at Springfield        | 8                              | 0.1 | 198    | 3.6  | 634    | 11.7 | 262      | 4.8  | 3,220   | 59.3 | 5                               | 0.1 | 117                  | 2.2 | 827                   | 15.2 | 160     | 2.9 | 5,431   |
| Subtotal                                     | 76                             | 0.1 | 11,548 | 14.7 | 5,014  | 6.4  | 9,081    | 11.6 | 36,208  | 46.1 | 115                             | 0.1 | 1,784                | 2.3 | 13,384                | 17.0 | 1,330   | 1.7 | 78,540  |
| <u>Southern Illinois University</u>          |                                |     |        |      |        |      |          |      |         |      |                                 |     |                      |     |                       |      |         |     |         |
| Southern Illinois University at Carbondale   | 46                             | 0.3 | 328    | 1.8  | 3,115  | 17.3 | 1,199    | 6.7  | 10,967  | 61.0 | 18                              | 0.1 | 474                  | 2.6 | 1,821                 | 10.1 | 21      | 0.1 | 17,989  |
| Southern Illinois University at Edwardsville | 30                             | 0.2 | 267    | 1.9  | 1,869  | 13.4 | 499      | 3.6  | 10,215  | 73.1 | 11                              | 0.1 | 399                  | 2.9 | 420                   | 3.0  | 262     | 1.9 | 13,972  |
| Subtotal                                     | 76                             | 0.2 | 595    | 1.9  | 4,984  | 15.6 | 1,698    | 5.3  | 21,182  | 66.3 | 29                              | 0.1 | 873                  | 2.7 | 2,241                 | 7.0  | 283     | 0.9 | 31,961  |
| Chicago State University                     | 11                             | 0.2 | 124    | 2.4  | 3,585  | 68.8 | 356      | 6.8  | 271     | 5.2  | 2                               | 0.0 | 0                    | 0.0 | 360                   | 6.9  | 502     | 9.6 | 5,211   |
| Eastern Illinois University                  | 21                             | 0.2 | 80     | 0.9  | 1,500  | 16.8 | 444      | 5.0  | 6,230   | 69.9 | 6                               | 0.1 | 169                  | 1.9 | 273                   | 3.1  | 190     | 2.1 | 8,913   |
| Governors State University                   | 15                             | 0.3 | 117    | 2.0  | 2,222  | 38.5 | 488      | 8.4  | 2,278   | 39.4 | 8                               | 0.1 | 101                  | 1.7 | 118                   | 2.0  | 429     | 7.4 | 5,776   |
| Illinois State University                    | 24                             | 0.1 | 434    | 2.1  | 1,454  | 7.1  | 1,711    | 8.3  | 15,968  | 77.5 | 18                              | 0.1 | 478                  | 2.3 | 425                   | 2.1  | 103     | 0.5 | 20,615  |
| Northeastern Illinois University             | 23                             | 0.2 | 905    | 8.8  | 1,048  | 10.2 | 3,260    | 31.7 | 4,021   | 39.1 | 26                              | 0.3 | 167                  | 1.6 | 557                   | 5.4  | 268     | 2.6 | 10,275  |
| Northern Illinois University                 | 30                             | 0.1 | 984    | 4.8  | 2,825  | 13.7 | 2,531    | 12.3 | 12,318  | 59.8 | 22                              | 0.1 | 569                  | 2.8 | 1,090                 | 5.3  | 242     | 1.2 | 20,611  |
| Western Illinois University                  | 16                             | 0.1 | 109    | 1.0  | 1,897  | 16.6 | 983      | 8.6  | 7,343   | 64.1 | 10                              | 0.1 | 248                  | 2.2 | 511                   | 4.5  | 341     | 3.0 | 11,458  |
| Subtotal                                     | 140                            | 0.2 | 2,753  | 3.3  | 14,531 | 17.5 | 9,773    | 11.8 | 48,429  | 58.4 | 92                              | 0.1 | 1,732                | 2.1 | 3,334                 | 4.0  | 2,075   | 2.5 | 82,859  |
| Total Illinois Public Universities           | 292                            | 0.2 | 14,896 | 7.7  | 24,529 | 12.7 | 20,552   | 10.6 | 105,819 | 54.7 | 236                             | 0.1 | 4,389                | 2.3 | 18,959                | 9.8  | 3,688   | 1.9 | 193,360 |

\* Includes on- and off- campus undergraduate, graduate, and professional enrollments.

Data Source: 2014, IPEDS Data Center.

# Enrollments

Table 10  
 First-Time Freshmen by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 15           | 12           | 16           | 10           | 12           | 14           | 15           | 25           | 18           | 25           | 14           | 17           | 20           | 16           | 6            | 3            | 4            | 5            | 6            | 5            |
| Asian/Pacific Islander*    | 767          | 761          | 891          | 829          | 833          | 815          | 818          | 769          | 966          | 994          | 850          | 969          | 1,030        | 948          | 980          | 1,104        | 1,203        | 1,245        | 1,353        | 1,453        |
| Black                      | 521          | 491          | 509          | 504          | 478          | 515          | 513          | 603          | 409          | 499          | 561          | 499          | 523          | 436          | 359          | 401          | 412          | 433          | 356          | 475          |
| Hispanic                   | 321          | 357          | 390          | 399          | 408          | 433          | 441          | 505          | 480          | 509          | 622          | 513          | 501          | 455          | 508          | 538          | 624          | 744          | 720          | 813          |
| White                      | 4,189        | 4,065        | 4,507        | 4,536        | 4,250        | 4,154        | 4,328        | 4,544        | 4,905        | 5,042        | 4,603        | 4,323        | 4,332        | 4,222        | 3,945        | 3,992        | 3,528        | 3,471        | 3,198        | 3,416        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 26           | 9            | 11           | 7            | 5            | 5            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 144          | 192          | 192          | 215          | 188          | 231          |
| Non-Resident Alien         | 40           | 48           | 67           | 95           | 118          | 226          | 154          | 245          | 283          | 327          | 361          | 435          | 712          | 717          | 907          | 964          | 914          | 1,171        | 1,065        | 1,109        |
| Unknown                    | 97           | 71           | 82           | 106          | 78           | 90           | 97           | 120          | 176          | 184          | 161          | 184          | 169          | 190          | 54           | 49           | 33           | 38           | 46           | 55           |
| <b>Total</b>               | <b>5,950</b> | <b>5,805</b> | <b>6,462</b> | <b>6,479</b> | <b>6,177</b> | <b>6,247</b> | <b>6,366</b> | <b>6,811</b> | <b>7,237</b> | <b>7,580</b> | <b>7,172</b> | <b>6,940</b> | <b>7,287</b> | <b>6,984</b> | <b>6,929</b> | <b>7,252</b> | <b>6,921</b> | <b>7,329</b> | <b>6,937</b> | <b>7,562</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.3%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.4%         | 0.2%         | 0.3%         | 0.2%         | 0.2%         | 0.3%         | 0.2%         | 0.1%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.1%         |
| Asian/Pacific Islander*    | 12.9%        | 13.1%        | 13.8%        | 12.8%        | 13.5%        | 13.0%        | 12.8%        | 11.3%        | 13.3%        | 13.1%        | 11.9%        | 14.0%        | 14.1%        | 13.6%        | 14.1%        | 15.2%        | 17.4%        | 17.0%        | 19.5%        | 19.2%        |
| Black                      | 8.8%         | 8.5%         | 7.9%         | 7.8%         | 7.7%         | 8.2%         | 8.1%         | 8.9%         | 5.7%         | 6.6%         | 7.8%         | 7.2%         | 7.2%         | 6.2%         | 5.2%         | 5.5%         | 6.0%         | 5.9%         | 5.1%         | 6.3%         |
| Hispanic                   | 5.4%         | 6.1%         | 6.0%         | 6.2%         | 6.6%         | 6.9%         | 6.9%         | 7.4%         | 6.6%         | 6.7%         | 8.7%         | 7.4%         | 6.9%         | 6.5%         | 7.3%         | 7.4%         | 9.0%         | 10.2%        | 10.4%        | 10.8%        |
| White                      | 70.4%        | 70.0%        | 69.7%        | 70.0%        | 68.8%        | 66.5%        | 68.0%        | 66.7%        | 67.8%        | 66.5%        | 64.2%        | 62.3%        | 59.4%        | 60.5%        | 56.9%        | 55.0%        | 51.0%        | 47.4%        | 46.1%        | 45.2%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.4%         | 0.1%         | 0.2%         | 0.1%         | 0.1%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 2.1%         | 2.6%         | 2.8%         | 2.9%         | 2.7%         | 3.1%         |
| Non-Resident Alien         | 0.7%         | 0.8%         | 1.0%         | 1.5%         | 1.9%         | 3.6%         | 2.4%         | 3.6%         | 3.9%         | 4.3%         | 5.0%         | 6.3%         | 9.8%         | 10.3%        | 13.1%        | 13.3%        | 13.2%        | 16.0%        | 15.4%        | 14.7%        |
| Unknown                    | 1.6%         | 1.2%         | 1.3%         | 1.6%         | 1.3%         | 1.4%         | 1.5%         | 1.8%         | 2.4%         | 2.4%         | 2.2%         | 2.7%         | 2.3%         | 2.7%         | 0.8%         | 0.7%         | 0.5%         | 0.5%         | 0.7%         | 0.7%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 11  
 First-Time Transfers by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004        | 2005         | 2006        | 2007        | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 4            | 1            | 7            | 4            | 0            | 1            | 4            | 7            | 1           | 5            | 3           | 4           | 7            | 1            | 1            | 3            | 4            | 0            | 0            | 4            |
| Asian/Pacific Islander*    | 90           | 109          | 104          | 92           | 102          | 102          | 95           | 120          | 104         | 93           | 83          | 75          | 111          | 121          | 109          | 112          | 103          | 114          | 104          | 120          |
| Black                      | 28           | 20           | 37           | 24           | 26           | 31           | 34           | 30           | 26          | 43           | 36          | 37          | 59           | 40           | 36           | 57           | 68           | 59           | 66           | 58           |
| Hispanic                   | 27           | 33           | 34           | 38           | 30           | 37           | 43           | 36           | 34          | 56           | 36          | 44          | 58           | 53           | 60           | 91           | 101          | 97           | 100          | 134          |
| White                      | 891          | 845          | 801          | 838          | 823          | 826          | 799          | 745          | 654         | 737          | 624         | 584         | 729          | 684          | 695          | 803          | 785          | 749          | 739          | 752          |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --          | --           | --          | --          | --           | --           | 2            | 7            | 4            | 1            | 4            | 0            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --          | --           | --          | --          | --           | --           | 15           | 17           | 29           | 29           | 30           | 40           |
| Non-Resident Alien         | 40           | 38           | 51           | 51           | 62           | 59           | 79           | 92           | 88          | 97           | 70          | 76          | 172          | 237          | 243          | 286          | 241          | 278          | 271          | 259          |
| Unknown                    | 31           | 23           | 31           | 23           | 18           | 30           | 27           | 52           | 45          | 50           | 31          | 38          | 47           | 59           | 7            | 22           | 15           | 16           | 17           | 14           |
| <b>Total</b>               | <b>1,111</b> | <b>1,069</b> | <b>1,065</b> | <b>1,070</b> | <b>1,061</b> | <b>1,086</b> | <b>1,081</b> | <b>1,082</b> | <b>952</b>  | <b>1,081</b> | <b>883</b>  | <b>858</b>  | <b>1,183</b> | <b>1,195</b> | <b>1,168</b> | <b>1,398</b> | <b>1,350</b> | <b>1,343</b> | <b>1,331</b> | <b>1,381</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |             |              |             |             |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.4%         | 0.1%         | 0.7%         | 0.4%         | 0.0%         | 0.1%         | 0.4%         | 0.6%         | 0.1%        | 0.5%         | 0.3%        | 0.5%        | 0.6%         | 0.1%         | 0.1%         | 0.2%         | 0.3%         | 0.0%         | 0.0%         | 0.3%         |
| Asian/Pacific Islander*    | 8.1%         | 10.2%        | 9.8%         | 8.6%         | 9.6%         | 9.4%         | 8.8%         | 11.1%        | 10.9%       | 8.6%         | 9.4%        | 8.7%        | 9.4%         | 10.1%        | 9.3%         | 8.0%         | 7.6%         | 8.5%         | 7.8%         | 8.7%         |
| Black                      | 2.5%         | 1.9%         | 3.5%         | 2.2%         | 2.5%         | 2.9%         | 3.1%         | 2.8%         | 2.7%        | 4.0%         | 4.1%        | 4.3%        | 5.0%         | 3.3%         | 3.1%         | 4.1%         | 5.0%         | 4.4%         | 5.0%         | 4.2%         |
| Hispanic                   | 2.4%         | 3.1%         | 3.2%         | 3.6%         | 2.8%         | 3.4%         | 4.0%         | 3.3%         | 3.6%        | 5.2%         | 4.1%        | 5.1%        | 4.9%         | 4.4%         | 5.1%         | 6.5%         | 7.5%         | 7.2%         | 7.5%         | 9.7%         |
| White                      | 80.2%        | 79.0%        | 75.2%        | 78.3%        | 77.6%        | 76.1%        | 73.9%        | 68.9%        | 68.7%       | 68.2%        | 70.7%       | 68.1%       | 61.6%        | 57.2%        | 59.5%        | 57.4%        | 58.1%        | 55.8%        | 55.5%        | 54.5%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --          | --           | --          | --          | --           | --           | 0.2%         | 0.5%         | 0.3%         | 0.1%         | 0.3%         | 0.0%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --          | --           | --          | --          | --           | --           | 1.3%         | 1.2%         | 2.1%         | 2.2%         | 2.3%         | 2.9%         |
| Non-Resident Alien         | 3.6%         | 3.6%         | 4.8%         | 4.8%         | 5.8%         | 5.4%         | 7.3%         | 8.5%         | 9.2%        | 9.0%         | 7.9%        | 8.9%        | 14.5%        | 19.8%        | 20.8%        | 20.5%        | 17.9%        | 20.7%        | 20.4%        | 18.8%        |
| Unknown                    | 2.8%         | 2.2%         | 2.9%         | 2.1%         | 1.7%         | 2.8%         | 2.5%         | 4.8%         | 4.7%        | 4.6%         | 3.5%        | 4.4%        | 4.0%         | 4.9%         | 0.6%         | 1.6%         | 1.1%         | 1.2%         | 1.3%         | 1.0%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b> | <b>100%</b>  | <b>100%</b> | <b>100%</b> | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 12  
Undergraduate Enrollment by Race/Ethnicity  
Fall 1996 - Fall 2015  
Urbana Campus

| Race/Ethnicity             | 1996          | 1997          | 1998          | 1999          | 2000          | 2001          | 2002          | 2003          | 2004          | 2005          | 2006          | 2007          | 2008          | 2009          | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          |
|----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| American Indian/Alas. Nat. | 61            | 61            | 73            | 61            | 51            | 54            | 59            | 73            | 73            | 88            | 95            | 85            | 92            | 87            | 46            | 39            | 32            | 19            | 19            | 22            |
| Asian/Pacific Islander*    | 3,524         | 3,521         | 3,688         | 3,709         | 3,686         | 3,697         | 3,687         | 3,616         | 3,773         | 3,894         | 3,859         | 3,954         | 4,176         | 4,149         | 4,119         | 4,340         | 4,613         | 4,932         | 5,319         | 5,757         |
| Black                      | 2,027         | 2,011         | 2,074         | 2,068         | 1,957         | 1,935         | 1,995         | 2,147         | 1,993         | 2,027         | 2,150         | 2,067         | 2,097         | 2,093         | 1,800         | 1,777         | 1,760         | 1,781         | 1,752         | 1,801         |
| Hispanic                   | 1,446         | 1,446         | 1,467         | 1,533         | 1,590         | 1,643         | 1,699         | 1,819         | 1,862         | 1,966         | 2,136         | 2,130         | 2,137         | 2,120         | 2,163         | 2,250         | 2,400         | 2,657         | 2,839         | 3,133         |
| White                      | 20,563        | 20,070        | 20,181        | 20,425        | 19,563        | 19,534        | 19,460        | 19,354        | 19,876        | 20,875        | 20,922        | 20,271        | 19,968        | 19,302        | 19,021        | 18,727        | 17,998        | 17,176        | 16,538        | 15,905        |
| Native Hawaiian/Pac. Isl.  | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 56            | 54            | 57            | 48            | 37            | 25            |
| Two or More Races          | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 561           | 639           | 705           | 816           | 870           | 950           |
| Non-Resident Alien         | 528           | 532           | 562           | 563           | 655           | 875           | 957           | 1,134         | 1,287         | 1,440         | 1,632         | 1,731         | 2,261         | 2,832         | 3,508         | 4,197         | 4,504         | 5,031         | 5,359         | 5,519         |
| Unknown                    | 391           | 555           | 600           | 557           | 912           | 1,008         | 1,090         | 1,083         | 768           | 619           | 678           | 657           | 686           | 894           | 266           | 233           | 212           | 235           | 226           | 256           |
| <b>Total</b>               | <b>28,540</b> | <b>28,196</b> | <b>28,645</b> | <b>28,916</b> | <b>28,414</b> | <b>28,746</b> | <b>28,947</b> | <b>29,226</b> | <b>29,632</b> | <b>30,909</b> | <b>31,472</b> | <b>30,895</b> | <b>31,417</b> | <b>31,477</b> | <b>31,540</b> | <b>32,256</b> | <b>32,281</b> | <b>32,695</b> | <b>32,959</b> | <b>33,368</b> |
| <b>Percent</b>             |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| American Indian/Alas. Nat. | 0.2%          | 0.2%          | 0.3%          | 0.2%          | 0.2%          | 0.2%          | 0.2%          | 0.2%          | 0.2%          | 0.3%          | 0.3%          | 0.3%          | 0.3%          | 0.3%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          |
| Asian/Pacific Islander*    | 12.3%         | 12.5%         | 12.9%         | 12.8%         | 13.0%         | 12.9%         | 12.7%         | 12.4%         | 12.7%         | 12.6%         | 12.3%         | 12.8%         | 13.3%         | 13.2%         | 13.1%         | 13.5%         | 14.3%         | 15.1%         | 16.1%         | 17.3%         |
| Black                      | 7.1%          | 7.1%          | 7.2%          | 7.2%          | 6.9%          | 6.7%          | 6.9%          | 7.3%          | 6.7%          | 6.6%          | 6.8%          | 6.7%          | 6.7%          | 6.6%          | 5.7%          | 5.5%          | 5.5%          | 5.4%          | 5.3%          | 5.4%          |
| Hispanic                   | 5.1%          | 5.1%          | 5.1%          | 5.3%          | 5.6%          | 5.7%          | 5.9%          | 6.2%          | 6.3%          | 6.4%          | 6.8%          | 6.9%          | 6.8%          | 6.7%          | 6.9%          | 7.0%          | 7.4%          | 8.1%          | 8.6%          | 9.4%          |
| White                      | 72.0%         | 71.2%         | 70.5%         | 70.6%         | 68.8%         | 68.0%         | 67.2%         | 66.2%         | 67.1%         | 67.5%         | 66.5%         | 65.6%         | 63.6%         | 61.3%         | 60.3%         | 58.1%         | 55.8%         | 52.5%         | 50.2%         | 47.7%         |
| Native Hawaiian/Pac. Isl.  | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 0.2%          | 0.2%          | 0.2%          | 0.1%          | 0.1%          | 0.1%          |
| Two or More Races          | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 1.8%          | 2.0%          | 2.2%          | 2.5%          | 2.6%          | 2.8%          |
| Non-Resident Alien         | 1.9%          | 1.9%          | 2.0%          | 1.9%          | 2.3%          | 3.0%          | 3.3%          | 3.9%          | 4.3%          | 4.7%          | 5.2%          | 5.6%          | 7.2%          | 9.0%          | 11.1%         | 13.0%         | 14.0%         | 15.4%         | 16.3%         | 16.5%         |
| Unknown                    | 1.4%          | 2.0%          | 2.1%          | 1.9%          | 3.2%          | 3.5%          | 3.8%          | 3.7%          | 2.6%          | 2.0%          | 2.2%          | 2.1%          | 2.2%          | 2.8%          | 0.8%          | 0.7%          | 0.7%          | 0.7%          | 0.7%          | 0.8%          |
| <b>Total</b>               | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 13  
 Graduate and Professional Enrollment by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996          | 1997         | 1998         | 1999         | 2000          | 2001          | 2002          | 2003          | 2004          | 2005          | 2006          | 2007          | 2008          | 2009          | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          |
|----------------------------|---------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| American Indian/Alas. Nat. | 24            | 18           | 18           | 15           | 15            | 17            | 14            | 20            | 29            | 32            | 28            | 25            | 39            | 40            | 17            | 23            | 18            | 19            | 20            | 20            |
| Asian/Pacific Islander*    | 527           | 489          | 452          | 463          | 436           | 460           | 548           | 665           | 789           | 801           | 705           | 703           | 728           | 732           | 746           | 724           | 741           | 754           | 802           | 770           |
| Black                      | 410           | 368          | 334          | 362          | 388           | 358           | 362           | 402           | 427           | 449           | 443           | 464           | 509           | 508           | 478           | 464           | 472           | 458           | 434           | 453           |
| Hispanic                   | 244           | 250          | 262          | 236          | 278           | 266           | 255           | 309           | 368           | 374           | 377           | 399           | 421           | 422           | 468           | 518           | 517           | 531           | 545           | 549           |
| White                      | 5,366         | 5,099        | 4,853        | 4,687        | 4,793         | 5,183         | 5,336         | 5,490         | 5,640         | 5,650         | 5,588         | 5,732         | 6,023         | 6,234         | 6,332         | 5,937         | 5,720         | 5,447         | 5,239         | 5,258         |
| Native Hawaiian/Pac. Isl.  | --            | --           | --           | --           | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 4             | 7             | 6             | 8             | 10            | 8             |
| Two or More Races          | --            | --           | --           | --           | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 139           | 182           | 183           | 169           | 179           | 206           |
| Non-Resident Alien         | 2,642         | 2,706        | 2,698        | 2,868        | 3,264         | 3,561         | 3,784         | 3,787         | 3,461         | 3,367         | 3,650         | 3,647         | 3,616         | 3,857         | 3,854         | 3,980         | 4,298         | 4,531         | 4,602         | 4,905         |
| Unknown                    | 1,088         | 944          | 1,045        | 1,304        | 877           | 700           | 753           | 559           | 341           | 356           | 475           | 461           | 493           | 611           | 284           | 316           | 284           | 330           | 350           | 305           |
| <b>Total</b>               | <b>10,301</b> | <b>9,874</b> | <b>9,662</b> | <b>9,935</b> | <b>10,051</b> | <b>10,545</b> | <b>11,052</b> | <b>11,232</b> | <b>11,055</b> | <b>11,029</b> | <b>11,266</b> | <b>11,431</b> | <b>11,829</b> | <b>12,404</b> | <b>12,322</b> | <b>12,151</b> | <b>12,239</b> | <b>12,247</b> | <b>12,181</b> | <b>12,474</b> |
| <b>Percent</b>             |               |              |              |              |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| American Indian/Alas. Nat. | 0.2%          | 0.2%         | 0.2%         | 0.2%         | 0.1%          | 0.2%          | 0.1%          | 0.2%          | 0.3%          | 0.3%          | 0.2%          | 0.2%          | 0.3%          | 0.3%          | 0.1%          | 0.2%          | 0.1%          | 0.2%          | 0.2%          | 0.2%          |
| Asian/Pacific Islander*    | 5.1%          | 5.0%         | 4.7%         | 4.7%         | 4.3%          | 4.4%          | 5.0%          | 5.9%          | 7.1%          | 7.3%          | 6.3%          | 6.1%          | 6.2%          | 5.9%          | 6.1%          | 6.0%          | 6.1%          | 6.2%          | 6.6%          | 6.2%          |
| Black                      | 4.0%          | 3.7%         | 3.5%         | 3.6%         | 3.9%          | 3.4%          | 3.3%          | 3.6%          | 3.9%          | 4.1%          | 3.9%          | 4.1%          | 4.3%          | 4.1%          | 3.9%          | 3.8%          | 3.9%          | 3.7%          | 3.6%          | 3.6%          |
| Hispanic                   | 2.4%          | 2.5%         | 2.7%         | 2.4%         | 2.8%          | 2.5%          | 2.3%          | 2.8%          | 3.3%          | 3.4%          | 3.3%          | 3.5%          | 3.6%          | 3.4%          | 3.8%          | 4.3%          | 4.2%          | 4.3%          | 4.5%          | 4.4%          |
| White                      | 52.1%         | 51.6%        | 50.2%        | 47.2%        | 47.7%         | 49.2%         | 48.3%         | 48.9%         | 51.0%         | 51.2%         | 49.6%         | 50.1%         | 50.9%         | 50.3%         | 51.4%         | 48.9%         | 46.7%         | 44.5%         | 43.0%         | 42.2%         |
| Native Hawaiian/Pac. Isl.  | --            | --           | --           | --           | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 0.0%          | 0.1%          | 0.0%          | 0.1%          | 0.1%          | 0.1%          |
| Two or More Races          | --            | --           | --           | --           | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 1.1%          | 1.5%          | 1.5%          | 1.4%          | 1.5%          | 1.7%          |
| Non-Resident Alien         | 25.6%         | 27.4%        | 27.9%        | 28.9%        | 32.5%         | 33.8%         | 34.2%         | 33.7%         | 31.3%         | 30.5%         | 32.4%         | 31.9%         | 30.6%         | 31.1%         | 31.3%         | 32.8%         | 35.1%         | 37.0%         | 37.8%         | 39.3%         |
| Unknown                    | 10.6%         | 9.6%         | 10.8%        | 13.1%        | 8.7%          | 6.6%          | 6.8%          | 5.0%          | 3.1%          | 3.2%          | 4.2%          | 4.0%          | 4.2%          | 4.9%          | 2.3%          | 2.6%          | 2.3%          | 2.7%          | 2.9%          | 2.4%          |
| <b>Total</b>               | <b>100%</b>   | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 14  
 First-Time Freshmen by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 10           | 10           | 5            | 6            | 7            | 6            | 4            | 10           | 5            | 10           | 12           | 4            | 4            | 5            | 5            | 4            | 4            | 3            | 0            | 1            |
| Asian/Pacific Islander*    | 663          | 746          | 784          | 695          | 838          | 774          | 842          | 855          | 681          | 728          | 771          | 819          | 702          | 754          | 789          | 776          | 809          | 788          | 784          | 822          |
| Black                      | 321          | 356          | 327          | 254          | 286          | 257          | 326          | 259          | 277          | 299          | 273          | 348          | 313          | 308          | 293          | 267          | 253          | 267          | 285          | 318          |
| Hispanic                   | 496          | 531          | 528          | 472          | 487          | 429          | 494          | 488          | 503          | 558          | 476          | 596          | 587          | 696          | 737          | 833          | 951          | 879          | 958          | 1,166        |
| White                      | 1,208        | 1,134        | 1,178        | 1,065        | 1,110        | 1,109        | 1,202        | 1,124        | 992          | 1,012        | 1,161        | 1,344        | 1,188        | 1,212        | 1,196        | 1,055        | 896          | 955          | 845          | 942          |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 25           | 16           | 17           | 4            | 1            | 7            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 80           | 76           | 94           | 78           | 75           | 107          |
| Non-Resident Alien         | 19           | 19           | 25           | 26           | 23           | 31           | 16           | 14           | 18           | 44           | 41           | 36           | 41           | 37           | 50           | 42           | 60           | 66           | 67           | 104          |
| Unknown                    | 90           | 94           | 100          | 98           | 92           | 86           | 131          | 192          | 240          | 125          | 118          | 144          | 129          | 135          | 29           | 46           | 39           | 64           | 15           | 18           |
| <b>Total</b>               | <b>2,807</b> | <b>2,890</b> | <b>2,947</b> | <b>2,616</b> | <b>2,843</b> | <b>2,692</b> | <b>3,015</b> | <b>2,942</b> | <b>2,716</b> | <b>2,776</b> | <b>2,852</b> | <b>3,291</b> | <b>2,964</b> | <b>3,147</b> | <b>3,204</b> | <b>3,115</b> | <b>3,123</b> | <b>3,104</b> | <b>3,030</b> | <b>3,485</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.4%         | 0.3%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.1%         | 0.3%         | 0.2%         | 0.4%         | 0.4%         | 0.1%         | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         | 0.1%         | 0.0%         | 0.0%         |
| Asian/Pacific Islander*    | 23.6%        | 25.8%        | 26.6%        | 26.6%        | 29.5%        | 28.8%        | 27.9%        | 29.1%        | 25.1%        | 26.2%        | 27.0%        | 24.9%        | 23.7%        | 24.0%        | 24.6%        | 24.9%        | 25.9%        | 25.4%        | 25.9%        | 23.6%        |
| Black                      | 11.4%        | 12.3%        | 11.1%        | 9.7%         | 10.1%        | 9.5%         | 10.8%        | 8.8%         | 10.2%        | 10.8%        | 9.6%         | 10.6%        | 10.6%        | 9.8%         | 9.1%         | 8.6%         | 8.1%         | 8.6%         | 9.4%         | 9.1%         |
| Hispanic                   | 17.7%        | 18.4%        | 17.9%        | 18.0%        | 17.1%        | 15.9%        | 16.4%        | 16.6%        | 18.5%        | 20.1%        | 16.7%        | 18.1%        | 19.8%        | 22.1%        | 23.0%        | 26.7%        | 30.5%        | 28.3%        | 31.6%        | 33.5%        |
| White                      | 43.0%        | 39.2%        | 40.0%        | 40.7%        | 39.0%        | 41.2%        | 39.9%        | 38.2%        | 36.5%        | 36.5%        | 40.7%        | 40.8%        | 40.1%        | 38.5%        | 37.3%        | 33.9%        | 28.7%        | 30.8%        | 27.9%        | 27.0%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.8%         | 0.5%         | 0.5%         | 0.1%         | 0.0%         | 0.2%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 2.5%         | 2.4%         | 3.0%         | 2.5%         | 2.5%         | 3.1%         |
| Non-Resident Alien         | 0.7%         | 0.7%         | 0.8%         | 1.0%         | 0.8%         | 1.2%         | 0.5%         | 0.5%         | 0.7%         | 1.6%         | 1.4%         | 1.1%         | 1.4%         | 1.2%         | 1.6%         | 1.3%         | 1.9%         | 2.1%         | 2.2%         | 3.0%         |
| Unknown                    | 3.2%         | 3.3%         | 3.4%         | 3.7%         | 3.2%         | 3.2%         | 4.3%         | 6.5%         | 8.8%         | 4.5%         | 4.1%         | 4.4%         | 4.4%         | 4.3%         | 0.9%         | 1.5%         | 1.2%         | 2.1%         | 0.5%         | 0.5%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.



Table 15  
 First-Time Transfers by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 4            | 5            | 7            | 7            | 3            | 7            | 5            | 0            | 5            | 1            | 5            | 4            | 6            | 4            | 3            | 3            | 4            | 6            | 1            | 1            |
| Asian/Pacific Islander*    | 254          | 259          | 285          | 247          | 241          | 239          | 312          | 182          | 222          | 184          | 199          | 229          | 220          | 205          | 235          | 184          | 201          | 225          | 248          | 225          |
| Black                      | 181          | 173          | 171          | 189          | 171          | 152          | 198          | 123          | 111          | 91           | 93           | 139          | 95           | 113          | 132          | 108          | 127          | 132          | 114          | 132          |
| Hispanic                   | 199          | 214          | 227          | 249          | 221          | 231          | 245          | 138          | 179          | 140          | 142          | 211          | 199          | 213          | 296          | 263          | 266          | 329          | 422          | 415          |
| White                      | 1,034        | 972          | 979          | 1,049        | 931          | 860          | 1,074        | 645          | 733          | 755          | 708          | 916          | 770          | 803          | 883          | 838          | 729          | 763          | 808          | 668          |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 8            | 10           | 5            | 4            | 6            | 6            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 28           | 38           | 30           | 36           | 34           | 49           |
| Non-Resident Alien         | 57           | 52           | 49           | 53           | 59           | 41           | 45           | 44           | 20           | 36           | 38           | 36           | 36           | 24           | 37           | 19           | 48           | 55           | 49           | 36           |
| Unknown                    | 84           | 76           | 88           | 87           | 79           | 59           | 94           | 113          | 116          | 100          | 98           | 116          | 121          | 91           | 34           | 59           | 42           | 90           | 36           | 37           |
| <b>Total</b>               | <b>1,813</b> | <b>1,751</b> | <b>1,806</b> | <b>1,881</b> | <b>1,705</b> | <b>1,589</b> | <b>1,973</b> | <b>1,245</b> | <b>1,386</b> | <b>1,307</b> | <b>1,283</b> | <b>1,651</b> | <b>1,447</b> | <b>1,453</b> | <b>1,656</b> | <b>1,522</b> | <b>1,452</b> | <b>1,640</b> | <b>1,718</b> | <b>1,569</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.2%         | 0.3%         | 0.4%         | 0.4%         | 0.2%         | 0.4%         | 0.3%         | 0.0%         | 0.4%         | 0.1%         | 0.4%         | 0.2%         | 0.4%         | 0.3%         | 0.2%         | 0.2%         | 0.3%         | 0.4%         | 0.1%         | 0.1%         |
| Asian/Pacific Islander*    | 14.0%        | 14.8%        | 15.8%        | 13.1%        | 14.1%        | 15.0%        | 15.8%        | 14.6%        | 16.0%        | 14.1%        | 15.5%        | 13.9%        | 15.2%        | 14.1%        | 14.2%        | 12.1%        | 13.8%        | 13.7%        | 14.4%        | 14.3%        |
| Black                      | 10.0%        | 9.9%         | 9.5%         | 10.0%        | 10.0%        | 9.6%         | 10.0%        | 9.9%         | 8.0%         | 7.0%         | 7.2%         | 8.4%         | 6.6%         | 7.8%         | 8.0%         | 7.1%         | 8.7%         | 8.0%         | 6.6%         | 8.4%         |
| Hispanic                   | 11.0%        | 12.2%        | 12.6%        | 13.2%        | 13.0%        | 14.5%        | 12.4%        | 11.1%        | 12.9%        | 10.7%        | 11.1%        | 12.8%        | 13.8%        | 14.7%        | 17.9%        | 17.3%        | 18.3%        | 20.1%        | 24.6%        | 26.4%        |
| White                      | 57.0%        | 55.5%        | 54.2%        | 55.8%        | 54.6%        | 54.1%        | 54.4%        | 51.8%        | 52.9%        | 57.8%        | 55.2%        | 55.5%        | 53.2%        | 55.3%        | 53.3%        | 55.1%        | 50.2%        | 46.5%        | 47.0%        | 42.6%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.5%         | 0.7%         | 0.3%         | 0.2%         | 0.3%         | 0.4%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1.7%         | 2.5%         | 2.1%         | 2.2%         | 2.0%         | 3.1%         |
| Non-Resident Alien         | 3.1%         | 3.0%         | 2.7%         | 2.8%         | 3.5%         | 2.6%         | 2.3%         | 3.5%         | 1.4%         | 2.8%         | 3.0%         | 2.2%         | 2.5%         | 1.7%         | 2.2%         | 1.2%         | 3.3%         | 3.4%         | 2.9%         | 2.3%         |
| Unknown                    | 4.6%         | 4.3%         | 4.9%         | 4.6%         | 4.6%         | 3.7%         | 4.8%         | 9.1%         | 8.4%         | 7.7%         | 7.6%         | 7.0%         | 8.4%         | 6.3%         | 2.1%         | 3.9%         | 2.9%         | 5.5%         | 2.1%         | 2.4%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 16  
Undergraduate Enrollment by Race/Ethnicity  
Fall 1996 - Fall 2015  
Chicago Campus

| Race/Ethnicity             | 1996          | 1997          | 1998          | 1999          | 2000          | 2001          | 2002          | 2003          | 2004          | 2005          | 2006          | 2007          | 2008          | 2009          | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          |
|----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| American Indian/Alas. Nat. | 48            | 50            | 41            | 40            | 42            | 43            | 37            | 33            | 34            | 37            | 45            | 35            | 34            | 31            | 24            | 23            | 21            | 24            | 18            | 15            |
| Asian/Pacific Islander*    | 3,172         | 3,421         | 3,637         | 3,634         | 3,707         | 3,731         | 3,979         | 3,934         | 3,849         | 3,679         | 3,590         | 3,633         | 3,573         | 3,584         | 3,577         | 3,606         | 3,656         | 3,738         | 3,800         | 3,894         |
| Black                      | 1,680         | 1,686         | 1,694         | 1,587         | 1,552         | 1,514         | 1,578         | 1,455         | 1,381         | 1,360         | 1,310         | 1,367         | 1,345         | 1,358         | 1,394         | 1,362         | 1,340         | 1,304         | 1,317         | 1,423         |
| Hispanic                   | 2,725         | 2,765         | 2,776         | 2,782         | 2,765         | 2,695         | 2,677         | 2,576         | 2,514         | 2,499         | 2,450         | 2,576         | 2,669         | 2,961         | 3,387         | 3,711         | 3,950         | 4,121         | 4,411         | 4,957         |
| White                      | 7,722         | 7,537         | 7,398         | 7,257         | 7,179         | 7,036         | 7,380         | 7,044         | 6,655         | 6,561         | 6,602         | 7,006         | 7,001         | 7,102         | 7,455         | 7,177         | 6,665         | 6,310         | 5,990         | 5,923         |
| Native Hawaiian/Pac. Isl.  | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 76            | 86            | 79            | 69            | 45            | 35            |
| Two or More Races          | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 344           | 371           | 407           | 410           | 417           | 470           |
| Non-Resident Alien         | 302           | 268           | 254           | 260           | 289           | 295           | 250           | 211           | 174           | 210           | 230           | 253           | 263           | 230           | 241           | 236           | 265           | 350           | 414           | 563           |
| Unknown                    | 561           | 571           | 584           | 610           | 606           | 573           | 642           | 759           | 855           | 804           | 779           | 802           | 780           | 778           | 308           | 353           | 295           | 345           | 306           | 295           |
| <b>Total</b>               | <b>16,210</b> | <b>16,298</b> | <b>16,384</b> | <b>16,170</b> | <b>16,140</b> | <b>15,887</b> | <b>16,543</b> | <b>16,012</b> | <b>15,462</b> | <b>15,150</b> | <b>15,006</b> | <b>15,672</b> | <b>15,665</b> | <b>16,044</b> | <b>16,806</b> | <b>16,925</b> | <b>16,678</b> | <b>16,671</b> | <b>16,718</b> | <b>17,575</b> |
| <b>Percent</b>             |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| American Indian/Alas. Nat. | 0.3%          | 0.3%          | 0.3%          | 0.2%          | 0.3%          | 0.3%          | 0.2%          | 0.2%          | 0.2%          | 0.2%          | 0.3%          | 0.2%          | 0.2%          | 0.2%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          |
| Asian/Pacific Islander*    | 19.6%         | 21.0%         | 22.2%         | 22.5%         | 23.0%         | 23.5%         | 24.1%         | 24.6%         | 24.9%         | 24.3%         | 23.9%         | 23.2%         | 22.8%         | 22.3%         | 21.3%         | 21.3%         | 21.9%         | 22.4%         | 22.7%         | 22.2%         |
| Black                      | 10.4%         | 10.3%         | 10.3%         | 9.8%          | 9.6%          | 9.5%          | 9.5%          | 9.1%          | 8.9%          | 9.0%          | 8.7%          | 8.7%          | 8.6%          | 8.5%          | 8.3%          | 8.0%          | 8.0%          | 7.8%          | 7.9%          | 8.1%          |
| Hispanic                   | 16.8%         | 17.0%         | 16.9%         | 17.2%         | 17.1%         | 17.0%         | 16.2%         | 16.1%         | 16.3%         | 16.5%         | 16.3%         | 16.4%         | 17.0%         | 18.5%         | 20.2%         | 21.9%         | 23.7%         | 24.7%         | 26.4%         | 28.2%         |
| White                      | 47.6%         | 46.2%         | 45.2%         | 44.9%         | 44.5%         | 44.3%         | 44.6%         | 44.0%         | 43.0%         | 43.3%         | 44.0%         | 44.7%         | 44.7%         | 44.3%         | 44.4%         | 42.4%         | 40.0%         | 37.9%         | 35.8%         | 33.7%         |
| Native Hawaiian/Pac. Isl.  | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 0.5%          | 0.5%          | 0.5%          | 0.4%          | 0.3%          | 0.2%          |
| Two or More Races          | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 2.0%          | 2.2%          | 2.4%          | 2.5%          | 2.5%          | 2.7%          |
| Non-Resident Alien         | 1.9%          | 1.6%          | 1.6%          | 1.6%          | 1.8%          | 1.9%          | 1.5%          | 1.3%          | 1.1%          | 1.4%          | 1.5%          | 1.6%          | 1.7%          | 1.4%          | 1.4%          | 1.4%          | 1.6%          | 2.1%          | 2.5%          | 3.2%          |
| Unknown                    | 3.5%          | 3.5%          | 3.6%          | 3.8%          | 3.8%          | 3.6%          | 3.9%          | 4.7%          | 5.5%          | 5.3%          | 5.2%          | 5.1%          | 5.0%          | 4.8%          | 1.8%          | 2.1%          | 1.8%          | 2.1%          | 1.8%          | 1.7%          |
| <b>Total</b>               | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 17  
 Graduate and Professional Enrollment by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007          | 2008          | 2009          | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| American Indian/Alas. Nat. | 25           | 22           | 27           | 29           | 22           | 21           | 23           | 23           | 28           | 31           | 32           | 22            | 19            | 24            | 13            | 11            | 10            | 11            | 11            | 11            |
| Asian/Pacific Islander*    | 1,084        | 1,138        | 1,142        | 1,126        | 1,107        | 1,182        | 1,310        | 1,351        | 1,288        | 1,264        | 1,285        | 1,359         | 1,334         | 1,436         | 1,407         | 1,408         | 1,440         | 1,467         | 1,429         | 1,437         |
| Black                      | 741          | 731          | 686          | 682          | 728          | 743          | 805          | 785          | 720          | 796          | 794          | 799           | 819           | 889           | 913           | 927           | 905           | 893           | 877           | 860           |
| Hispanic                   | 527          | 530          | 524          | 551          | 618          | 664          | 691          | 678          | 649          | 681          | 647          | 709           | 784           | 830           | 921           | 922           | 951           | 1,041         | 1,024         | 1,079         |
| White                      | 4,529        | 4,300        | 4,211        | 4,154        | 4,261        | 4,340        | 4,481        | 4,612        | 4,530        | 4,765        | 4,732        | 4,793         | 4,800         | 5,126         | 5,611         | 5,564         | 5,438         | 5,366         | 5,221         | 5,041         |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --            | --            | --            | 15            | 18            | 21            | 24            | 18            | 14            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --            | --            | --            | 159           | 168           | 188           | 223           | 201           | 225           |
| Non-Resident Alien         | 1,151        | 1,241        | 1,348        | 1,421        | 1,771        | 1,826        | 1,931        | 1,852        | 1,726        | 1,693        | 1,745        | 1,927         | 1,863         | 1,824         | 1,724         | 1,767         | 1,906         | 2,018         | 2,182         | 2,560         |
| Unknown                    | 664          | 661          | 477          | 477          | 295          | 292          | 354          | 451          | 462          | 432          | 403          | 466           | 551           | 667           | 281           | 381           | 338           | 324           | 288           | 246           |
| <b>Total</b>               | <b>8,721</b> | <b>8,623</b> | <b>8,415</b> | <b>8,440</b> | <b>8,802</b> | <b>9,068</b> | <b>9,595</b> | <b>9,752</b> | <b>9,403</b> | <b>9,662</b> | <b>9,638</b> | <b>10,075</b> | <b>10,170</b> | <b>10,796</b> | <b>11,044</b> | <b>11,166</b> | <b>11,197</b> | <b>11,367</b> | <b>11,251</b> | <b>11,473</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |               |               |               |               |               |               |               |               |               |
| American Indian/Alas. Nat. | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.3%         | 0.3%         | 0.3%         | 0.2%          | 0.2%          | 0.2%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          | 0.1%          |
| Asian/Pacific Islander*    | 12.4%        | 13.2%        | 13.6%        | 13.3%        | 12.6%        | 13.0%        | 13.7%        | 13.9%        | 13.7%        | 13.1%        | 13.3%        | 13.5%         | 13.1%         | 13.3%         | 12.7%         | 12.6%         | 12.9%         | 12.9%         | 12.7%         | 12.5%         |
| Black                      | 8.5%         | 8.5%         | 8.2%         | 8.1%         | 8.3%         | 8.2%         | 8.4%         | 8.0%         | 7.7%         | 8.2%         | 8.2%         | 7.9%          | 8.1%          | 8.2%          | 8.3%          | 8.3%          | 8.1%          | 7.9%          | 7.8%          | 7.5%          |
| Hispanic                   | 6.0%         | 6.1%         | 6.2%         | 6.5%         | 7.0%         | 7.3%         | 7.2%         | 7.0%         | 6.9%         | 7.0%         | 6.7%         | 7.0%          | 7.7%          | 7.7%          | 8.3%          | 8.3%          | 8.5%          | 9.2%          | 9.1%          | 9.4%          |
| White                      | 51.9%        | 49.9%        | 50.0%        | 49.2%        | 48.4%        | 47.9%        | 46.7%        | 47.3%        | 48.2%        | 49.3%        | 49.1%        | 47.6%         | 47.2%         | 47.5%         | 50.8%         | 49.8%         | 48.6%         | 47.2%         | 46.4%         | 43.9%         |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --            | --            | --            | 0.1%          | 0.2%          | 0.2%          | 0.2%          | 0.2%          | 0.1%          |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --            | --            | --            | 1.4%          | 1.5%          | 1.7%          | 2.0%          | 1.8%          | 2.0%          |
| Non-Resident Alien         | 13.2%        | 14.4%        | 16.0%        | 16.8%        | 20.1%        | 20.1%        | 20.1%        | 19.0%        | 18.4%        | 17.5%        | 18.1%        | 19.1%         | 18.3%         | 16.9%         | 15.6%         | 15.8%         | 17.0%         | 17.8%         | 19.4%         | 22.3%         |
| Unknown                    | 7.6%         | 7.7%         | 5.7%         | 5.7%         | 3.4%         | 3.2%         | 3.7%         | 4.6%         | 4.9%         | 4.5%         | 4.2%         | 4.6%          | 5.4%          | 6.2%          | 2.5%          | 3.4%          | 3.0%          | 2.9%          | 2.6%          | 2.1%          |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 18  
 First-Time Freshmen by Race/Ethnicity  
 Fall 2001 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 0           | 0           | 1           | 2           | 0           | 3           | 1           | 3           | 0           | 0           | 0           | 0           | 0           | 1           |
| Asian/Pacific Islander*    | 8           | 2           | 3           | 4           | 11          | 23          | 9           | 8           | 14          | 11          | 10          | 7           | 11          | 10          | 8           |
| Black                      | 6           | 8           | 5           | 7           | 7           | 39          | 51          | 73          | 63          | 54          | 34          | 67          | 82          | 86          | 74          |
| Hispanic                   | 0           | 4           | 3           | 1           | 3           | 6           | 21          | 21          | 17          | 24          | 17          | 44          | 32          | 35          | 34          |
| White                      | 101         | 80          | 105         | 72          | 111         | 162         | 161         | 184         | 162         | 195         | 157         | 127         | 170         | 148         | 132         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 1           | 1           | 0           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 8           | 13          | 7           | 10          | 12          | 8           |
| Non-Resident Alien         | 1           | 3           | 0           | 2           | 1           | 2           | 4           | 3           | 5           | 2           | 7           | 16          | 7           | 13          | 9           |
| Unknown                    | 0           | 0           | 0           | 3           | 3           | 11          | 12          | 19          | 24          | 0           | 3           | 1           | 3           | 1           | 2           |
| <b>Total</b>               | <b>116</b>  | <b>97</b>   | <b>116</b>  | <b>90</b>   | <b>138</b>  | <b>243</b>  | <b>261</b>  | <b>309</b>  | <b>288</b>  | <b>294</b>  | <b>241</b>  | <b>270</b>  | <b>316</b>  | <b>305</b>  | <b>268</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.0%        | 0.0%        | 1.1%        | 1.4%        | 0.0%        | 1.1%        | 0.3%        | 1.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.4%        |
| Asian/Pacific Islander*    | 6.9%        | 2.1%        | 2.6%        | 4.4%        | 8.0%        | 9.5%        | 3.4%        | 2.6%        | 4.9%        | 3.7%        | 4.1%        | 2.6%        | 3.5%        | 3.3%        | 3.0%        |
| Black                      | 5.2%        | 8.2%        | 4.3%        | 7.8%        | 5.1%        | 16.0%       | 19.5%       | 23.6%       | 21.9%       | 18.4%       | 14.1%       | 24.8%       | 25.9%       | 28.2%       | 27.6%       |
| Hispanic                   | 0.0%        | 4.1%        | 2.6%        | 1.1%        | 2.2%        | 2.5%        | 8.0%        | 6.8%        | 5.9%        | 8.2%        | 7.1%        | 16.3%       | 10.1%       | 11.5%       | 12.7%       |
| White                      | 87.1%       | 82.5%       | 90.5%       | 80.0%       | 80.4%       | 66.7%       | 61.7%       | 59.5%       | 56.3%       | 66.3%       | 65.1%       | 47.0%       | 53.8%       | 48.5%       | 49.3%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.4%        | 0.3%        | 0.0%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 2.7%        | 5.4%        | 2.6%        | 3.2%        | 3.9%        | 3.0%        |
| Non-Resident Alien         | 0.9%        | 3.1%        | 0.0%        | 2.2%        | 0.7%        | 0.8%        | 1.5%        | 1.0%        | 1.7%        | 0.7%        | 2.9%        | 5.9%        | 2.2%        | 4.3%        | 3.4%        |
| Unknown                    | 0.0%        | 0.0%        | 0.0%        | 3.3%        | 2.2%        | 4.5%        | 4.6%        | 6.1%        | 8.3%        | 0.0%        | 1.2%        | 0.4%        | 0.9%        | 0.3%        | 0.7%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 2001-2015, IPEDS, Planning and Budgeting.

Table 19  
 First-Time Transfers by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 2           | 5           | 2           | 1           | 2           | 1           | 3           | 2           | 3           | 3           | 9           | 2           | 4           | 3           | 2           | 2           | 1           | 0           | 1           | 2           |
| Asian/Pacific Islander*    | 5           | 10          | 6           | 4           | 8           | 7           | 8           | 10          | 14          | 10          | 13          | 20          | 14          | 13          | 17          | 18          | 16          | 23          | 19          | 18          |
| Black                      | 54          | 50          | 42          | 32          | 44          | 58          | 52          | 55          | 55          | 68          | 61          | 62          | 60          | 67          | 66          | 47          | 62          | 63          | 64          | 60          |
| Hispanic                   | 8           | 10          | 7           | 8           | 2           | 13          | 13          | 13          | 9           | 16          | 19          | 13          | 14          | 20          | 24          | 24          | 32          | 29          | 29          | 29          |
| White                      | 536         | 510         | 532         | 428         | 488         | 518         | 528         | 520         | 427         | 484         | 481         | 477         | 509         | 473         | 513         | 424         | 458         | 447         | 412         | 357         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 2           | 3           | 1           | 0           | 1           | 1           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 10          | 7           | 16          | 13          | 9           | 17          |
| Non-Resident Alien         | 6           | 5           | 9           | 8           | 8           | 12          | 6           | 6           | 5           | 6           | 3           | 8           | 7           | 6           | 9           | 15          | 25          | 18          | 29          | 34          |
| Unknown                    | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 42          | 53          | 41          | 42          | 53          | 53          | 10          | 66          | 26          | 27          | 30          | 29          |
| <b>Total</b>               | <b>611</b>  | <b>590</b>  | <b>598</b>  | <b>481</b>  | <b>552</b>  | <b>609</b>  | <b>610</b>  | <b>606</b>  | <b>555</b>  | <b>640</b>  | <b>627</b>  | <b>624</b>  | <b>661</b>  | <b>635</b>  | <b>653</b>  | <b>606</b>  | <b>637</b>  | <b>620</b>  | <b>594</b>  | <b>547</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.3%        | 0.8%        | 0.3%        | 0.2%        | 0.4%        | 0.2%        | 0.5%        | 0.3%        | 0.5%        | 0.5%        | 1.4%        | 0.3%        | 0.6%        | 0.5%        | 0.3%        | 0.3%        | 0.2%        | 0.0%        | 0.2%        | 0.4%        |
| Asian/Pacific Islander*    | 0.8%        | 1.7%        | 1.0%        | 0.8%        | 1.4%        | 1.1%        | 1.3%        | 1.7%        | 2.5%        | 1.6%        | 2.1%        | 3.2%        | 2.1%        | 2.0%        | 2.6%        | 3.0%        | 2.5%        | 3.7%        | 3.2%        | 3.3%        |
| Black                      | 8.8%        | 8.5%        | 7.0%        | 6.7%        | 8.0%        | 9.5%        | 8.5%        | 9.1%        | 9.9%        | 10.6%       | 9.7%        | 9.9%        | 9.1%        | 10.6%       | 10.1%       | 7.8%        | 9.7%        | 10.2%       | 10.8%       | 11.0%       |
| Hispanic                   | 1.3%        | 1.7%        | 1.2%        | 1.7%        | 0.4%        | 2.1%        | 2.1%        | 2.1%        | 1.6%        | 2.5%        | 3.0%        | 2.1%        | 2.1%        | 3.1%        | 3.7%        | 4.0%        | 5.0%        | 4.7%        | 4.9%        | 5.3%        |
| White                      | 87.7%       | 86.4%       | 89.0%       | 89.0%       | 88.4%       | 85.1%       | 86.6%       | 85.8%       | 76.9%       | 75.6%       | 76.7%       | 76.4%       | 77.0%       | 74.5%       | 78.6%       | 70.0%       | 71.9%       | 72.1%       | 69.4%       | 65.3%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.3%        | 0.5%        | 0.2%        | 0.0%        | 0.2%        | 0.2%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1.5%        | 1.2%        | 2.5%        | 2.1%        | 1.5%        | 3.1%        |
| Non-Resident Alien         | 1.0%        | 0.8%        | 1.5%        | 1.7%        | 1.4%        | 2.0%        | 1.0%        | 1.0%        | 0.9%        | 0.9%        | 0.5%        | 1.3%        | 1.1%        | 0.9%        | 1.4%        | 2.5%        | 3.9%        | 2.9%        | 4.9%        | 6.2%        |
| Unknown                    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 7.6%        | 8.3%        | 6.5%        | 6.7%        | 8.0%        | 8.3%        | 1.5%        | 10.9%       | 4.1%        | 4.4%        | 5.1%        | 5.3%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 20  
Undergraduate Enrollment by Race/Ethnicity  
Fall 1996 - Fall 2015  
Springfield Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 7            | 10           | 10           | 9            | 5            | 4            | 7            | 8            | 8            | 11           | 17           | 17           | 16           | 17           | 12           | 12           | 9            | 4            | 4            | 6            |
| Asian/Pacific Islander*    | 27           | 36           | 35           | 26           | 22           | 35           | 41           | 50           | 58           | 68           | 80           | 92           | 94           | 105          | 100          | 96           | 94           | 110          | 107          | 108          |
| Black                      | 181          | 170          | 163          | 164          | 157          | 187          | 197          | 210          | 211          | 230          | 281          | 329          | 344          | 403          | 390          | 345          | 379          | 401          | 442          | 451          |
| Hispanic                   | 31           | 31           | 32           | 28           | 22           | 33           | 37           | 42           | 45           | 55           | 67           | 81           | 85           | 100          | 133          | 135          | 179          | 178          | 187          | 198          |
| White                      | 2,215        | 2,149        | 2,112        | 1,932        | 1,892        | 2,013        | 2,135        | 2,242        | 2,045        | 2,095        | 2,128        | 2,150        | 2,147        | 2,168        | 2,421        | 2,272        | 2,113        | 2,054        | 1,995        | 1,835        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 3            | 5            | 5            | 3            | 3            | 3            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 58           | 66           | 64           | 75           | 82           | 83           |
| Non-Resident Alien         | 17           | 15           | 21           | 24           | 20           | 28           | 28           | 17           | 16           | 17           | 24           | 31           | 27           | 28           | 39           | 49           | 79           | 105          | 123          | 159          |
| Unknown                    | --           | --           | --           | --           | --           | --           | --           | --           | 124          | 158          | 161          | 163          | 176          | 206          | 41           | 132          | 132          | 109          | 95           | 94           |
| <b>Total</b>               | <b>2,478</b> | <b>2,411</b> | <b>2,373</b> | <b>2,183</b> | <b>2,118</b> | <b>2,300</b> | <b>2,445</b> | <b>2,569</b> | <b>2,507</b> | <b>2,634</b> | <b>2,758</b> | <b>2,863</b> | <b>2,889</b> | <b>3,027</b> | <b>3,197</b> | <b>3,112</b> | <b>3,054</b> | <b>3,039</b> | <b>3,038</b> | <b>2,937</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.3%         | 0.4%         | 0.4%         | 0.4%         | 0.2%         | 0.2%         | 0.3%         | 0.3%         | 0.3%         | 0.4%         | 0.6%         | 0.6%         | 0.6%         | 0.6%         | 0.4%         | 0.4%         | 0.3%         | 0.1%         | 0.1%         | 0.2%         |
| Asian/Pacific Islander*    | 1.1%         | 1.5%         | 1.5%         | 1.2%         | 1.0%         | 1.5%         | 1.7%         | 1.9%         | 2.3%         | 2.6%         | 2.9%         | 3.2%         | 3.3%         | 3.5%         | 3.1%         | 3.1%         | 3.1%         | 3.6%         | 3.5%         | 3.7%         |
| Black                      | 7.3%         | 7.1%         | 6.9%         | 7.5%         | 7.4%         | 8.1%         | 8.1%         | 8.2%         | 8.4%         | 8.7%         | 10.2%        | 11.5%        | 11.9%        | 13.3%        | 12.2%        | 11.1%        | 12.4%        | 13.2%        | 14.5%        | 15.4%        |
| Hispanic                   | 1.3%         | 1.3%         | 1.3%         | 1.3%         | 1.0%         | 1.4%         | 1.5%         | 1.6%         | 1.8%         | 2.1%         | 2.4%         | 2.8%         | 2.9%         | 3.3%         | 4.2%         | 4.3%         | 5.9%         | 5.9%         | 6.2%         | 6.7%         |
| White                      | 89.4%        | 89.1%        | 89.0%        | 88.5%        | 89.3%        | 87.5%        | 87.3%        | 87.3%        | 81.6%        | 79.5%        | 77.2%        | 75.1%        | 74.3%        | 71.6%        | 75.7%        | 73.0%        | 69.2%        | 67.6%        | 65.7%        | 62.5%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1.8%         | 2.1%         | 2.1%         | 2.5%         | 2.7%         | 2.8%         |
| Non-Resident Alien         | 0.7%         | 0.6%         | 0.9%         | 1.1%         | 0.9%         | 1.2%         | 1.1%         | 0.7%         | 0.6%         | 0.6%         | 0.9%         | 1.1%         | 0.9%         | 0.9%         | 1.2%         | 1.6%         | 2.6%         | 3.5%         | 4.0%         | 5.4%         |
| Unknown                    | --           | --           | --           | --           | --           | --           | --           | --           | 4.9%         | 6.0%         | 5.8%         | 5.7%         | 6.1%         | 6.8%         | 1.3%         | 4.2%         | 4.3%         | 3.6%         | 3.1%         | 3.2%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 21  
 Graduate Enrollment by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 4            | 8            | 4            | 6            | 8            | 5            | 3            | 7            | 5            | 5            | 6            | 6            | 7            | 9            | 5            | 7            | 3            | 8            | 4            | 6            |
| Asian/Pacific Islander*    | 44           | 40           | 36           | 41           | 41           | 42           | 44           | 71           | 60           | 51           | 49           | 42           | 47           | 63           | 79           | 79           | 91           | 88           | 91           | 98           |
| Black                      | 162          | 169          | 157          | 147          | 158          | 168          | 159          | 153          | 127          | 135          | 131          | 156          | 140          | 152          | 175          | 163          | 199          | 211          | 192          | 178          |
| Hispanic                   | 20           | 27           | 17           | 23           | 27           | 30           | 23           | 20           | 22           | 21           | 29           | 27           | 21           | 35           | 47           | 52           | 60           | 69           | 75           | 71           |
| White                      | 1,840        | 1,733        | 1,667        | 1,589        | 1,499        | 1,594        | 1,622        | 1,598        | 1,412        | 1,365        | 1,417        | 1,399        | 1,345        | 1,411        | 1,457        | 1,419        | 1,386        | 1,343        | 1,225        | 1,136        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 2            | 1            | 2            | 2            | 2            | 0            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 16           | 19           | 33           | 35           | 35           | 27           |
| Non-Resident Alien         | 63           | 75           | 80           | 90           | 91           | 149          | 155          | 156          | 195          | 237          | 291          | 276          | 180          | 175          | 156          | 211          | 163          | 277          | 704          | 885          |
| Unknown                    | --           | --           | --           | --           | --           | --           | --           | --           | 68           | 69           | 80           | 86           | 82           | 105          | 40           | 74           | 57           | 65           | 65           | 64           |
| <b>Total</b>               | <b>2,133</b> | <b>2,052</b> | <b>1,961</b> | <b>1,896</b> | <b>1,824</b> | <b>1,988</b> | <b>2,006</b> | <b>2,005</b> | <b>1,889</b> | <b>1,883</b> | <b>2,003</b> | <b>1,992</b> | <b>1,822</b> | <b>1,950</b> | <b>1,977</b> | <b>2,025</b> | <b>1,994</b> | <b>2,098</b> | <b>2,393</b> | <b>2,465</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.2%         | 0.4%         | 0.2%         | 0.3%         | 0.4%         | 0.3%         | 0.1%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.4%         | 0.5%         | 0.3%         | 0.3%         | 0.2%         | 0.4%         | 0.2%         | 0.2%         |
| Asian/Pacific Islander*    | 2.1%         | 1.9%         | 1.8%         | 2.2%         | 2.2%         | 2.1%         | 2.2%         | 3.5%         | 3.2%         | 2.7%         | 2.4%         | 2.1%         | 2.6%         | 3.2%         | 4.0%         | 3.9%         | 4.6%         | 4.2%         | 3.8%         | 4.0%         |
| Black                      | 7.6%         | 8.2%         | 8.0%         | 7.8%         | 8.7%         | 8.5%         | 7.9%         | 7.6%         | 6.7%         | 7.2%         | 6.5%         | 7.8%         | 7.7%         | 7.8%         | 8.9%         | 8.0%         | 10.0%        | 10.1%        | 8.0%         | 7.2%         |
| Hispanic                   | 0.9%         | 1.3%         | 0.9%         | 1.2%         | 1.5%         | 1.5%         | 1.1%         | 1.0%         | 1.2%         | 1.1%         | 1.4%         | 1.4%         | 1.2%         | 1.8%         | 2.4%         | 2.6%         | 3.0%         | 3.3%         | 3.1%         | 2.9%         |
| White                      | 86.3%        | 84.5%        | 85.0%        | 83.8%        | 82.2%        | 80.2%        | 80.9%        | 79.7%        | 74.7%        | 72.5%        | 70.7%        | 70.2%        | 73.8%        | 72.4%        | 73.7%        | 70.1%        | 69.5%        | 64.0%        | 51.2%        | 46.1%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.1%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.0%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.8%         | 0.9%         | 1.7%         | 1.7%         | 1.5%         | 1.1%         |
| Non-Resident Alien         | 3.0%         | 3.7%         | 4.1%         | 4.7%         | 5.0%         | 7.5%         | 7.7%         | 7.8%         | 10.3%        | 12.6%        | 14.5%        | 13.9%        | 9.9%         | 9.0%         | 7.9%         | 10.4%        | 8.2%         | 13.2%        | 29.4%        | 35.9%        |
| Unknown                    | --           | --           | --           | --           | --           | --           | --           | --           | 3.6%         | 3.7%         | 4.0%         | 4.3%         | 4.5%         | 5.4%         | 2.0%         | 3.7%         | 2.9%         | 3.1%         | 2.7%         | 2.6%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 22  
Frequency Count of Two or More Races by Student Level and Race Group  
Urbana Campus  
Fall 2010 - Fall 2015

| Student Level and Race Group           | 2010   |         | 2011   |         | 2012   |         | 2013   |         | 2014   |         | 2015   |         |
|--|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|  | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| <b>Undergraduate</b>                   |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 561    |         | 639    |         | 705    |         | 816    |         | 870    |         | 950    |         |
| American Indian/Alaska Native          | 95     | 16.9%   | 90     | 14.1%   | 114    | 16.2%   | 117    | 14.3%   | 120    | 13.8%   | 135    | 14.2%   |
| Asian                                  | 390    | 69.5%   | 446    | 69.8%   | 487    | 69.1%   | 554    | 67.9%   | 592    | 68.0%   | 653    | 68.7%   |
| Native Hawaiian/Other Pacific Islander | 97     | 17.3%   | 82     | 12.8%   | 88     | 12.5%   | 85     | 10.4%   | 79     | 9.1%    | 82     | 8.6%    |
| Black                                  | 115    | 20.5%   | 138    | 21.6%   | 148    | 21.0%   | 192    | 23.5%   | 217    | 24.9%   | 215    | 22.6%   |
| White                                  | 484    | 86.3%   | 561    | 87.8%   | 620    | 87.9%   | 724    | 88.7%   | 784    | 90.1%   | 865    | 91.1%   |
| White and Asian Only                   | 300    | 53.5%   | 358    | 56.0%   | 384    | 54.5%   | 445    | 54.5%   | 488    | 56.1%   | 543    | 57.2%   |
| <b>Graduate</b>                        |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 118    |         | 160    |         | 161    |         | 153    |         | 166    |         | 189    |         |
| American Indian/Alaska Native          | 41     | 34.7%   | 45     | 28.1%   | 41     | 25.5%   | 37     | 24.2%   | 39     | 23.5%   | 37     | 19.6%   |
| Asian                                  | 67     | 56.8%   | 95     | 59.4%   | 88     | 54.7%   | 85     | 55.6%   | 96     | 57.8%   | 119    | 63.0%   |
| Native Hawaiian/Other Pacific Islander | 9      | 7.6%    | 13     | 8.1%    | 18     | 11.2%   | 13     | 8.5%    | 11     | 6.6%    | 11     | 5.8%    |
| Black                                  | 23     | 19.5%   | 36     | 22.5%   | 40     | 24.8%   | 40     | 26.1%   | 43     | 25.9%   | 47     | 24.9%   |
| White                                  | 114    | 96.6%   | 151    | 94.4%   | 151    | 93.8%   | 143    | 93.5%   | 156    | 94.0%   | 179    | 94.7%   |
| White and Asian Only                   | 54     | 45.8%   | 78     | 48.8%   | 73     | 45.3%   | 72     | 47.1%   | 83     | 50.0%   | 106    | 56.1%   |
| <b>Professional</b>                    |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 21     |         | 22     |         | 22     |         | 16     |         | 13     |         | 17     |         |
| American Indian/Alaska Native          | 4      | 19.0%   | 4      | 18.2%   | 5      | 22.7%   | 5      | 31.3%   | 3      | 23.1%   | 2      | 11.8%   |
| Asian                                  | 11     | 52.4%   | 11     | 50.0%   | 10     | 45.5%   | 6      | 37.5%   | 8      | 61.5%   | 13     | 76.5%   |
| Native Hawaiian/Other Pacific Islander | 0      | 0.0%    | 1      | 4.5%    | 1      | 4.5%    | 0      | 0.0%    | 1      | 7.7%    | 2      | 11.8%   |
| Black                                  | 6      | 28.6%   | 8      | 36.4%   | 8      | 36.4%   | 6      | 37.5%   | 3      | 23.1%   | 5      | 29.4%   |
| White                                  | 21     | 100.0%  | 20     | 90.9%   | 20     | 90.9%   | 15     | 93.8%   | 11     | 84.6%   | 14     | 82.4%   |
| White and Asian Only                   | 11     | 52.4%   | 10     | 45.5%   | 9      | 40.9%   | 6      | 37.5%   | 7      | 53.8%   | 9      | 52.9%   |
| <b>Total Campus</b>                    |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 700    |         | 821    |         | 888    |         | 985    |         | 1,049  |         | 1,156  |         |
| American Indian/Alaska Native          | 140    | 20.0%   | 139    | 16.9%   | 160    | 18.0%   | 159    | 16.1%   | 162    | 15.4%   | 174    | 15.1%   |
| Asian                                  | 468    | 66.9%   | 552    | 67.2%   | 585    | 65.9%   | 645    | 65.5%   | 696    | 66.3%   | 785    | 67.9%   |
| Native Hawaiian/Other Pacific Islander | 106    | 15.1%   | 96     | 11.7%   | 107    | 12.0%   | 98     | 9.9%    | 91     | 8.7%    | 95     | 8.2%    |
| Black                                  | 144    | 20.6%   | 182    | 22.2%   | 196    | 22.1%   | 238    | 24.2%   | 263    | 25.1%   | 267    | 23.1%   |
| White                                  | 619    | 88.4%   | 732    | 89.2%   | 791    | 89.1%   | 882    | 89.5%   | 951    | 90.7%   | 1,058  | 91.5%   |
| White and Asian Only                   | 365    | 52.1%   | 446    | 54.3%   | 466    | 52.5%   | 523    | 53.1%   | 578    | 55.1%   | 658    | 56.9%   |

\* Unduplicated headcount of students reported two or more races. Beginning Fall 2010, Two or More Races group has been added due to new race/ethnicity codes set by Department of Education.

Data Source: 2010-2015, Enterprise Data Warehouse.



Table 23  
 Frequency Count of Two or More Races by Student Level and Race Group  
 Chicago Campus  
 Fall 2010 - Fall 2015

| Student Level and Race Group           | 2010   |         | 2011   |         | 2012   |         | 2013   |         | 2014   |         | 2015   |         |
|--|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|  | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| <b>Undergraduate</b>                   |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 344    |         | 371    |         | 407    |         | 410    |         | 417    |         | 470    |         |
| American Indian/Alaska Native          | 62     | 18.0%   | 59     | 15.9%   | 67     | 16.5%   | 80     | 19.5%   | 77     | 18.5%   | 85     | 18.1%   |
| Asian                                  | 213    | 61.9%   | 238    | 64.2%   | 253    | 62.2%   | 252    | 61.5%   | 246    | 59.0%   | 283    | 60.2%   |
| Native Hawaiian/Other Pacific Islander | 102    | 29.7%   | 98     | 26.4%   | 95     | 23.3%   | 78     | 19.0%   | 73     | 17.5%   | 69     | 14.7%   |
| Black                                  | 104    | 30.2%   | 116    | 31.3%   | 136    | 33.4%   | 144    | 35.1%   | 161    | 38.6%   | 186    | 39.6%   |
| White                                  | 238    | 69.2%   | 267    | 72.0%   | 298    | 73.2%   | 294    | 71.7%   | 314    | 75.3%   | 358    | 76.2%   |
| White and Asian Only                   | 113    | 32.8%   | 137    | 36.9%   | 149    | 36.6%   | 149    | 36.3%   | 159    | 38.1%   | 174    | 37.0%   |
| <b>Graduate</b>                        |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 111    |         | 120    |         | 131    |         | 159    |         | 118    |         | 148    |         |
| American Indian/Alaska Native          | 26     | 23.4%   | 24     | 20.0%   | 33     | 25.2%   | 35     | 22.0%   | 31     | 26.3%   | 41     | 27.7%   |
| Asian                                  | 60     | 54.1%   | 70     | 58.3%   | 70     | 53.4%   | 83     | 52.2%   | 61     | 51.7%   | 74     | 50.0%   |
| Native Hawaiian/Other Pacific Islander | 14     | 12.6%   | 13     | 10.8%   | 20     | 15.3%   | 18     | 11.3%   | 8      | 6.8%    | 21     | 14.2%   |
| Black                                  | 39     | 35.1%   | 45     | 37.5%   | 46     | 35.1%   | 60     | 37.7%   | 44     | 37.3%   | 55     | 37.2%   |
| White                                  | 94     | 84.7%   | 99     | 82.5%   | 105    | 80.2%   | 135    | 84.9%   | 107    | 90.7%   | 123    | 83.1%   |
| White and Asian Only                   | 43     | 38.7%   | 51     | 42.5%   | 46     | 35.1%   | 56     | 35.2%   | 54     | 45.8%   | 47     | 31.8%   |
| <b>Professional</b>                    |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 48     |         | 48     |         | 57     |         | 64     |         | 81     |         | 77     |         |
| American Indian/Alaska Native          | 9      | 18.8%   | 10     | 20.8%   | 10     | 17.5%   | 12     | 18.8%   | 19     | 23.5%   | 20     | 26.0%   |
| Asian                                  | 28     | 58.3%   | 28     | 58.3%   | 40     | 70.2%   | 49     | 76.6%   | 63     | 77.8%   | 61     | 79.2%   |
| Native Hawaiian/Other Pacific Islander | 2      | 4.2%    | 2      | 4.2%    | 4      | 7.0%    | 4      | 6.3%    | 4      | 4.9%    | 2      | 2.6%    |
| Black                                  | 12     | 25.0%   | 12     | 25.0%   | 8      | 14.0%   | 7      | 10.9%   | 8      | 9.9%    | 14     | 18.2%   |
| White                                  | 45     | 93.8%   | 44     | 91.7%   | 52     | 91.2%   | 57     | 89.1%   | 62     | 76.5%   | 58     | 75.3%   |
| White and Asian Only                   | 26     | 54.2%   | 26     | 54.2%   | 36     | 63.2%   | 43     | 67.2%   | 48     | 59.3%   | 44     | 57.1%   |
| <b>Total Campus</b>                    |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 503    |         | 539    |         | 595    |         | 633    |         | 616    |         | 695    |         |
| American Indian/Alaska Native          | 97     | 19.3%   | 93     | 17.3%   | 110    | 18.5%   | 127    | 20.1%   | 127    | 20.6%   | 146    | 21.0%   |
| Asian                                  | 301    | 59.8%   | 336    | 62.3%   | 363    | 61.0%   | 384    | 60.7%   | 370    | 60.1%   | 418    | 60.1%   |
| Native Hawaiian/Other Pacific Islander | 118    | 23.5%   | 113    | 21.0%   | 119    | 20.0%   | 100    | 15.8%   | 85     | 13.8%   | 92     | 13.2%   |
| Black                                  | 155    | 30.8%   | 173    | 32.1%   | 190    | 31.9%   | 211    | 33.3%   | 213    | 34.6%   | 255    | 36.7%   |
| White                                  | 377    | 75.0%   | 410    | 76.1%   | 455    | 76.5%   | 486    | 76.8%   | 483    | 78.4%   | 539    | 77.6%   |
| White and Asian Only                   | 182    | 36.2%   | 214    | 39.7%   | 231    | 38.8%   | 248    | 39.2%   | 261    | 42.4%   | 265    | 38.1%   |

\* Unduplicated headcount of students reported two or more races. Beginning Fall 2010, Two or More Races group has been added due to new race/ethnicity codes set by Department of Education.

Data Source: 2010-2015, Enterprise Data Warehouse.

Table 24  
Frequency Count of Two or More Races by Student Level and Race Group  
Springfield Campus  
Fall 2010 - Fall 2015

| Student Level and Race Group           | 2010   |         | 2011   |         | 2012   |         | 2013   |         | 2014   |         | 2015   |         |
|--|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|  | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| <hr/>                                  |        |         |        |         |        |         |        |         |        |         |        |         |
| Undergraduate                          |        |         |        |         |        |         |        |         |        |         |        |         |
| <hr/>                                  |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 58     |         | 66     |         | 64     |         | 75     |         | 82     |         | 83     |         |
| American Indian/Alaska Native          | 24     | 41.4%   | 30     | 45.5%   | 24     | 37.5%   | 28     | 37.3%   | 28     | 34.1%   | 29     | 34.9%   |
| Asian                                  | 19     | 32.8%   | 19     | 28.8%   | 21     | 32.8%   | 29     | 38.7%   | 30     | 36.6%   | 26     | 31.3%   |
| Native Hawaiian/Other Pacific Islander | 4      | 6.9%    | 3      | 4.5%    | 5      | 7.8%    | 7      | 9.3%    | 8      | 9.8%    | 6      | 7.2%    |
| Black                                  | 33     | 56.9%   | 38     | 57.6%   | 31     | 48.4%   | 40     | 53.3%   | 39     | 47.6%   | 43     | 51.8%   |
| White                                  | 47     | 81.0%   | 53     | 80.3%   | 54     | 84.4%   | 63     | 84.0%   | 73     | 89.0%   | 74     | 89.2%   |
| White and Asian Only                   | 13     | 22.4%   | 12     | 18.2%   | 16     | 25.0%   | 19     | 25.3%   | 19     | 23.2%   | 15     | 18.1%   |
| <hr/>                                  |        |         |        |         |        |         |        |         |        |         |        |         |
| Graduate                               |        |         |        |         |        |         |        |         |        |         |        |         |
| <hr/>                                  |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 16     |         | 19     |         | 33     |         | 35     |         | 35     |         | 27     |         |
| American Indian/Alaska Native          | 6      | 37.5%   | 7      | 36.8%   | 11     | 33.3%   | 13     | 37.1%   | 13     | 37.1%   | 7      | 25.9%   |
| Asian                                  | 6      | 37.5%   | 7      | 36.8%   | 13     | 39.4%   | 11     | 31.4%   | 10     | 28.6%   | 6      | 22.2%   |
| Native Hawaiian/Other Pacific Islander | 2      | 12.5%   | 2      | 10.5%   | 2      | 6.1%    | 1      | 2.9%    | 1      | 2.9%    | 2      | 7.4%    |
| Black                                  | 5      | 31.3%   | 8      | 42.1%   | 13     | 39.4%   | 13     | 37.1%   | 16     | 45.7%   | 14     | 51.9%   |
| White                                  | 15     | 93.8%   | 17     | 89.5%   | 30     | 90.9%   | 35     | 100.0%  | 33     | 94.3%   | 25     | 92.6%   |
| White and Asian Only                   | 5      | 31.3%   | 5      | 26.3%   | 11     | 33.3%   | 11     | 31.4%   | 8      | 22.9%   | 4      | 14.8%   |
| <hr/>                                  |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Campus                           |        |         |        |         |        |         |        |         |        |         |        |         |
| <hr/>                                  |        |         |        |         |        |         |        |         |        |         |        |         |
| Total Two or More Races*               | 74     |         | 85     |         | 97     |         | 110    |         | 117    |         | 110    |         |
| American Indian/Alaska Native          | 30     | 40.5%   | 37     | 43.5%   | 35     | 36.1%   | 41     | 37.3%   | 41     | 35.0%   | 36     | 32.7%   |
| Asian                                  | 25     | 33.8%   | 26     | 30.6%   | 34     | 35.1%   | 40     | 36.4%   | 40     | 34.2%   | 32     | 29.1%   |
| Native Hawaiian/Other Pacific Islander | 6      | 8.1%    | 5      | 5.9%    | 7      | 7.2%    | 8      | 7.3%    | 9      | 7.7%    | 8      | 7.3%    |
| Black                                  | 38     | 51.4%   | 46     | 54.1%   | 44     | 45.4%   | 53     | 48.2%   | 55     | 47.0%   | 57     | 51.8%   |
| White                                  | 62     | 83.8%   | 70     | 82.4%   | 84     | 86.6%   | 98     | 89.1%   | 106    | 90.6%   | 99     | 90.0%   |
| White and Asian Only                   | 18     | 24.3%   | 17     | 20.0%   | 27     | 27.8%   | 30     | 27.3%   | 27     | 23.1%   | 19     | 17.3%   |

\* Unduplicated headcount of students reported two or more races. Beginning Fall 2010, Two or More Races group has been added due to new race/ethnicity codes set by Department of Education.

Data Source: 2010-2015, Enterprise Data Warehouse.

# Graduation and Degrees

Table 25  
 First-Time Freshmen\* Six Year Graduation Rates  
 1991 Cohort - 2009 Cohort  
 Urbana Campus

| Race/Ethnicity        | Cohorts |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-----------------------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                       | 1991    | 1992  | 1993  | 1994  | 1995  | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  |
| Amer. Ind./Alas. Nat. |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 40.0%   | 42.9% | 66.7% | 81.8% | 40.0% | 50.0% | 41.7% | 68.8% | 55.6% | 83.3% | 71.4% | 46.7% | 84.0% | 83.3% | 80.0% | 78.6% | 93.8% | 70.0% | 93.8% |
| Number in Cohort      | 10      | 7     | 12    | 11    | 15    | 14    | 12    | 16    | 9     | 12    | 14    | 15    | 25    | 18    | 25    | 14    | 16    | 20    | 16    |
| Asian/Pac. Islander   |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 78.9%   | 80.1% | 77.1% | 78.0% | 81.2% | 82.4% | 85.6% | 83.9% | 84.6% | 84.3% | 83.8% | 84.9% | 86.2% | 87.0% | 83.4% | 86.8% | 84.7% | 86.2% | 87.9% |
| Number in Cohort      | 692     | 697   | 757   | 774   | 749   | 763   | 752   | 877   | 824   | 829   | 810   | 816   | 767   | 960   | 993   | 844   | 966   | 1,028 | 946   |
| Black                 |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 56.3%   | 54.0% | 57.3% | 55.9% | 58.6% | 60.9% | 62.0% | 58.1% | 64.1% | 68.5% | 65.0% | 64.6% | 67.3% | 76.5% | 69.8% | 72.3% | 71.9% | 74.0% | 73.4% |
| Number in Cohort      | 430     | 433   | 436   | 438   | 497   | 519   | 489   | 506   | 499   | 478   | 515   | 512   | 602   | 409   | 494   | 559   | 498   | 520   | 433   |
| Hispanic              |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 64.6%   | 60.6% | 61.3% | 61.1% | 62.6% | 65.5% | 67.0% | 68.6% | 66.1% | 67.1% | 67.7% | 72.1% | 70.0% | 73.0% | 70.7% | 71.5% | 75.2% | 80.4% | 82.1% |
| Number in Cohort      | 328     | 360   | 344   | 337   | 340   | 319   | 352   | 389   | 395   | 405   | 430   | 441   | 504   | 478   | 508   | 617   | 509   | 499   | 452   |
| White                 |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 80.2%   | 80.5% | 79.1% | 79.8% | 80.8% | 82.7% | 83.5% | 83.7% | 84.9% | 84.7% | 85.3% | 84.6% | 86.4% | 86.3% | 85.3% | 87.2% | 87.1% | 87.1% | 87.2% |
| Number in Cohort      | 4,076   | 3,862 | 4,028 | 4,050 | 4,328 | 4,140 | 4,019 | 4,446 | 4,463 | 4,210 | 4,135 | 4,295 | 4,517 | 4,878 | 5,001 | 4,561 | 4,302 | 4,304 | 4,209 |
| Non-Resident Alien    |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 42.4%   | 69.7% | 74.4% | 92.6% | 88.4% | 92.5% | 85.4% | 80.3% | 82.1% | 65.8% | 78.3% | 80.9% | 62.9% | 74.2% | 71.8% | 78.8% | 72.6% | 73.6% | 78.5% |
| Number in Cohort      | 33      | 33    | 39    | 27    | 43    | 40    | 48    | 66    | 95    | 120   | 221   | 152   | 245   | 283   | 323   | 358   | 435   | 711   | 715   |
| Unknown               |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 56.5%   | 76.7% | 55.3% | 52.4% | 79.5% | 79.8% | 84.1% | 82.7% | 79.6% | 75.6% | 82.0% | 85.6% | 83.9% | 80.7% | 84.9% | 77.5% | 83.7% | 86.3% | 85.3% |
| Number in Cohort      | 23      | 30    | 38    | 42    | 73    | 94    | 69    | 81    | 103   | 78    | 89    | 97    | 118   | 176   | 179   | 160   | 184   | 168   | 190   |
| All Students          |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 76.9%   | 76.8% | 75.9% | 76.4% | 77.9% | 79.8% | 80.9% | 80.3% | 81.9% | 81.7% | 81.9% | 82.0% | 82.5% | 84.4% | 82.4% | 83.9% | 83.8% | 84.2% | 85.2% |
| Number in Cohort      | 5,592   | 5,422 | 5,654 | 5,679 | 6,045 | 5,889 | 5,741 | 6,381 | 6,388 | 6,132 | 6,214 | 6,328 | 6,778 | 7,202 | 7,523 | 7,113 | 6,910 | 7,250 | 6,961 |

\* First-time and full-time four-year degree seeking freshmen. Six-year graduation rates include degrees received through end of August.

Data Source: 1991-2009 cohorts, Enterprise Data Warehouse.

Table 26  
 Baccalaureate Degrees Conferred by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 7            | 6            | 14           | 10           | 9            | 15           | 12           | 9            | 14           | 13           | 10           | 21           | 23           | 20           | 20           | 8            | 13           | 12           | 8            | 5            |
| Asian/Pacific Islander*    | 724          | 771          | 727          | 787          | 761          | 807          | 891          | 924          | 931          | 862          | 898          | 837          | 916          | 1,024        | 926          | 947          | 990          | 1,002        | 1,058        | 1,104        |
| Black                      | 300          | 317          | 318          | 351          | 329          | 375          | 393          | 389          | 379          | 412          | 396          | 428          | 445          | 395          | 442          | 413          | 420          | 375          | 343          | 405          |
| Hispanic                   | 263          | 273          | 297          | 288          | 241          | 293          | 317          | 339          | 339          | 353          | 365          | 405          | 425          | 412          | 504          | 473          | 500          | 497          | 542          | 518          |
| White                      | 4,626        | 4,535        | 4,586        | 4,674        | 4,463        | 4,497        | 4,881        | 5,077        | 4,808        | 4,641        | 4,663        | 4,966        | 5,095        | 5,102        | 5,018        | 4,812        | 4,856        | 4,714        | 4,452        | 4,567        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 9            | 7            | 4            | 14           | 8            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 134          | 130          | 142          | 152          | 206          |
| Non-Resident Alien         | 74           | 82           | 95           | 99           | 87           | 104          | 116          | 126          | 178          | 406          | 312          | 292          | 312          | 317          | 363          | 498          | 767          | 871          | 1,061        | 1,168        |
| Unknown                    | 56           | 41           | 51           | 92           | 480          | 159          | 110          | 109          | 114          | 65           | 88           | 86           | 98           | 129          | 149          | 48           | 44           | 28           | 30           | 43           |
| <b>Total</b>               | <b>6,050</b> | <b>6,025</b> | <b>6,088</b> | <b>6,301</b> | <b>6,370</b> | <b>6,250</b> | <b>6,720</b> | <b>6,973</b> | <b>6,763</b> | <b>6,752</b> | <b>6,732</b> | <b>7,035</b> | <b>7,314</b> | <b>7,399</b> | <b>7,422</b> | <b>7,342</b> | <b>7,727</b> | <b>7,645</b> | <b>7,660</b> | <b>8,024</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.1%         | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         |
| Asian/Pacific Islander*    | 12.0%        | 12.8%        | 11.9%        | 12.5%        | 11.9%        | 12.9%        | 13.3%        | 13.3%        | 13.8%        | 12.8%        | 13.3%        | 11.9%        | 12.5%        | 13.8%        | 12.5%        | 12.9%        | 12.8%        | 13.1%        | 13.8%        | 13.8%        |
| Black                      | 5.0%         | 5.3%         | 5.2%         | 5.6%         | 5.2%         | 6.0%         | 5.8%         | 5.6%         | 5.6%         | 6.1%         | 5.9%         | 6.1%         | 6.1%         | 5.3%         | 6.0%         | 5.6%         | 5.4%         | 4.9%         | 4.5%         | 5.0%         |
| Hispanic                   | 4.3%         | 4.5%         | 4.9%         | 4.6%         | 3.8%         | 4.7%         | 4.7%         | 4.9%         | 5.0%         | 5.2%         | 5.4%         | 5.8%         | 5.8%         | 5.6%         | 6.8%         | 6.4%         | 6.5%         | 6.5%         | 7.1%         | 6.5%         |
| White                      | 76.5%        | 75.3%        | 75.3%        | 74.2%        | 70.1%        | 72.0%        | 72.6%        | 72.8%        | 71.1%        | 68.7%        | 69.3%        | 70.6%        | 69.7%        | 69.0%        | 67.6%        | 65.5%        | 62.8%        | 61.7%        | 58.1%        | 56.9%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.1%         | 0.1%         | 0.1%         | 0.2%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1.8%         | 1.7%         | 1.9%         | 2.0%         | 2.6%         |
| Non-Resident Alien         | 1.2%         | 1.4%         | 1.6%         | 1.6%         | 1.4%         | 1.7%         | 1.7%         | 1.8%         | 2.6%         | 6.0%         | 4.6%         | 4.2%         | 4.3%         | 4.3%         | 4.9%         | 6.8%         | 9.9%         | 11.4%        | 13.9%        | 14.6%        |
| Unknown                    | 0.9%         | 0.7%         | 0.8%         | 1.5%         | 7.5%         | 2.5%         | 1.6%         | 1.6%         | 1.7%         | 1.0%         | 1.3%         | 1.2%         | 1.3%         | 1.7%         | 2.0%         | 0.7%         | 0.6%         | 0.4%         | 0.4%         | 0.5%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 27  
 Graduate and Professional Degrees and Certificates\* Conferred by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 5            | 6            | 10           | 4            | 5            | 5            | 6            | 5            | 7            | 5            | 8            | 9            | 4            | 7            | 10           | 7            | 5            | 6            | 5            | 2            |
| Asian/Pacific Islander**   | 186          | 189          | 203          | 164          | 167          | 174          | 155          | 168          | 212          | 254          | 258          | 265          | 252          | 260          | 274          | 288          | 308          | 285          | 303          | 335          |
| Black                      | 133          | 156          | 152          | 128          | 122          | 133          | 129          | 116          | 120          | 133          | 121          | 135          | 112          | 152          | 178          | 146          | 151          | 176          | 165          | 167          |
| Hispanic                   | 69           | 77           | 80           | 85           | 80           | 85           | 105          | 75           | 75           | 95           | 115          | 114          | 114          | 132          | 133          | 155          | 154          | 158          | 186          | 185          |
| White                      | 1,978        | 1,919        | 1,890        | 1,728        | 1,693        | 1,654        | 1,733        | 1,863        | 1,876        | 1,890        | 1,859        | 1,857        | 1,912        | 1,911        | 2,090        | 2,196        | 2,196        | 2,113        | 2,014        | 1,891        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1            | 2            | 0            | 1            | 4            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 41           | 61           | 73           | 67           | 53           |
| Non-Resident Alien         | 923          | 925          | 933          | 897          | 963          | 949          | 1,100        | 1,185        | 1,189        | 1,168        | 1,118        | 1,155        | 1,235        | 1,172        | 1,319        | 1,303        | 1,519        | 1,525        | 1,708        | 1,726        |
| Unknown                    | 132          | 144          | 159          | 178          | 143          | 117          | 143          | 220          | 166          | 63           | 74           | 84           | 111          | 135          | 151          | 84           | 46           | 54           | 88           | 69           |
| <b>Total</b>               | <b>3,426</b> | <b>3,416</b> | <b>3,427</b> | <b>3,184</b> | <b>3,173</b> | <b>3,117</b> | <b>3,371</b> | <b>3,632</b> | <b>3,645</b> | <b>3,608</b> | <b>3,553</b> | <b>3,619</b> | <b>3,740</b> | <b>3,769</b> | <b>4,155</b> | <b>4,221</b> | <b>4,442</b> | <b>4,390</b> | <b>4,537</b> | <b>4,432</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.1%         | 0.2%         | 0.3%         | 0.1%         | 0.2%         | 0.2%         | 0.2%         | 0.1%         | 0.2%         | 0.1%         | 0.2%         | 0.2%         | 0.1%         | 0.2%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         | 0.1%         | 0.0%         |
| Asian/Pacific Islander**   | 5.4%         | 5.5%         | 5.9%         | 5.2%         | 5.3%         | 5.6%         | 4.6%         | 4.6%         | 5.8%         | 7.0%         | 7.3%         | 7.3%         | 6.7%         | 6.9%         | 6.6%         | 6.8%         | 6.9%         | 6.5%         | 6.7%         | 7.6%         |
| Black                      | 3.9%         | 4.6%         | 4.4%         | 4.0%         | 3.8%         | 4.3%         | 3.8%         | 3.2%         | 3.3%         | 3.7%         | 3.4%         | 3.7%         | 3.0%         | 4.0%         | 4.3%         | 3.5%         | 3.4%         | 4.0%         | 3.6%         | 3.8%         |
| Hispanic                   | 2.0%         | 2.3%         | 2.3%         | 2.7%         | 2.5%         | 2.7%         | 3.1%         | 2.1%         | 2.1%         | 2.6%         | 3.2%         | 3.2%         | 3.0%         | 3.5%         | 3.2%         | 3.7%         | 3.5%         | 3.6%         | 4.1%         | 4.2%         |
| White                      | 57.7%        | 56.2%        | 55.2%        | 54.3%        | 53.4%        | 53.1%        | 51.4%        | 51.3%        | 51.5%        | 52.4%        | 52.3%        | 51.3%        | 51.1%        | 50.7%        | 50.3%        | 52.0%        | 49.4%        | 48.1%        | 44.4%        | 42.7%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1.0%         | 1.4%         | 1.7%         | 1.5%         | 1.2%         |
| Non-Resident Alien         | 26.9%        | 27.1%        | 27.2%        | 28.2%        | 30.3%        | 30.4%        | 32.6%        | 32.6%        | 32.6%        | 32.4%        | 31.5%        | 31.9%        | 33.0%        | 31.1%        | 31.7%        | 30.9%        | 34.2%        | 34.7%        | 37.6%        | 38.9%        |
| Unknown                    | 3.9%         | 4.2%         | 4.6%         | 5.6%         | 4.5%         | 3.8%         | 4.2%         | 6.1%         | 4.6%         | 1.7%         | 2.1%         | 2.3%         | 3.0%         | 3.6%         | 3.6%         | 2.0%         | 1.0%         | 1.2%         | 1.9%         | 1.6%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Includes post-master's certificates.

\*\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

**Table 28**  
**First-Time Freshmen\* Six Year Graduation Rates**  
**1990 Cohort - 2009 Cohort**  
**Chicago Campus**

| Race/Ethnicity        | Cohorts |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-----------------------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                       | 1990    | 1991  | 1992  | 1993  | 1994  | 1995  | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  |
| Amer. Ind./Alas. Nat. |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 25.0%   | 33.3% | 25.0% | 0.0%  | 37.5% | 0.0%  | 20.0% | 20.0% | 40.0% | 50.0% | 42.9% | 33.3% | 25.0% | 30.0% | 80.0% | 40.0% | 75.0% | 50.0% | 50.0% | 0.0%  |
| Number in Cohort      | 4       | 6     | 4     | 7     | 8     | 3     | 10    | 10    | 5     | 6     | 7     | 6     | 4     | 10    | 5     | 10    | 12    | 4     | 4     | 5     |
| Asian/Pac. Islander   |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 37.3%   | 33.5% | 39.1% | 37.6% | 39.7% | 50.6% | 51.1% | 52.1% | 51.4% | 56.5% | 58.4% | 55.8% | 57.2% | 62.3% | 59.0% | 65.0% | 64.6% | 65.4% | 65.3% | 66.9% |
| Number in Cohort      | 541     | 513   | 583   | 655   | 615   | 565   | 663   | 746   | 784   | 695   | 838   | 774   | 842   | 838   | 676   | 725   | 770   | 817   | 700   | 752   |
| Black                 |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 21.4%   | 19.6% | 26.1% | 17.4% | 21.7% | 25.7% | 27.7% | 28.4% | 30.0% | 35.8% | 34.3% | 24.5% | 27.3% | 39.7% | 38.4% | 33.4% | 38.8% | 44.1% | 43.4% | 41.5% |
| Number in Cohort      | 345     | 306   | 303   | 298   | 336   | 304   | 321   | 356   | 327   | 254   | 286   | 257   | 326   | 257   | 266   | 296   | 268   | 345   | 311   | 301   |
| Hispanic              |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 32.0%   | 25.2% | 28.0% | 30.6% | 30.4% | 35.3% | 39.9% | 37.7% | 36.4% | 41.5% | 40.0% | 42.2% | 38.3% | 42.4% | 39.6% | 45.6% | 50.8% | 48.6% | 56.1% | 54.5% |
| Number in Cohort      | 397     | 507   | 574   | 578   | 570   | 516   | 496   | 531   | 528   | 472   | 487   | 429   | 494   | 483   | 493   | 551   | 469   | 591   | 585   | 690   |
| White                 |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 39.0%   | 33.1% | 39.3% | 40.2% | 41.3% | 41.4% | 43.6% | 47.5% | 44.7% | 50.5% | 50.7% | 52.1% | 49.3% | 56.5% | 58.3% | 57.1% | 59.4% | 58.3% | 62.1% | 62.9% |
| Number in Cohort      | 1,153   | 1,030 | 1,086 | 1,072 | 963   | 1,048 | 1,208 | 1,134 | 1,178 | 1,065 | 1,110 | 1,109 | 1,202 | 1,095 | 983   | 1,009 | 1,153 | 1,335 | 1,178 | 1,209 |
| Non-Resident Alien    |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 57.6%   | 48.3% | 29.2% | 40.7% | 47.8% | 46.2% | 78.9% | 42.1% | 60.0% | 34.6% | 56.5% | 54.8% | 62.5% | 53.9% | 55.6% | 59.1% | 75.6% | 58.3% | 71.1% | 43.2% |
| Number in Cohort      | 33      | 29    | 24    | 27    | 23    | 26    | 19    | 19    | 25    | 26    | 23    | 31    | 16    | 13    | 18    | 44    | 41    | 36    | 38    | 37    |
| Unknown               |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 30.4%   | 40.2% | 30.1% | 42.5% | 22.8% | 46.5% | 37.8% | 45.7% | 49.0% | 38.8% | 43.5% | 50.0% | 48.9% | 54.9% | 57.4% | 61.3% | 58.1% | 56.3% | 60.2% | 63.6% |
| Number in Cohort      | 69      | 122   | 93    | 73    | 57    | 71    | 90    | 94    | 100   | 98    | 92    | 86    | 131   | 184   | 230   | 124   | 117   | 144   | 128   | 132   |
| All Students          |         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Percent Graduated     | 35.2%   | 30.5% | 34.9% | 35.0% | 35.6% | 40.5% | 42.9% | 44.4% | 43.6% | 48.5% | 49.3% | 48.9% | 47.4% | 54.1% | 53.0% | 54.5% | 57.7% | 56.7% | 59.7% | 59.7% |
| Number in Cohort      | 2,542   | 2,513 | 2,667 | 2,710 | 2,572 | 2,533 | 2,807 | 2,890 | 2,947 | 2,616 | 2,843 | 2,692 | 3,015 | 2,880 | 2,671 | 2,759 | 2,830 | 3,272 | 2,944 | 3,126 |

\* First-Time and full-time four year degree seeking freshmen. Six-year graduation rates include degrees received through end of August.

Data Source: 1990-2009 cohorts, UIC Office of Institutional Research.

Table 29  
Baccalaureate Degrees Conferred by Race/Ethnicity  
Fall 1996 - Fall 2015  
Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 6            | 6            | 11           | 8            | 4            | 7            | 10           | 8            | 9            | 6            | 8            | 9            | 7            | 8            | 8            | 8            | 7            | 3            | 3            | 4            |
| Asian/Pacific Islander*    | 452          | 476          | 514          | 535          | 665          | 678          | 680          | 736          | 761          | 794          | 815          | 851          | 783          | 770          | 786          | 766          | 759          | 802          | 809          | 801          |
| Black                      | 229          | 243          | 241          | 246          | 249          | 256          | 253          | 241          | 273          | 265          | 208          | 227          | 224          | 270          | 202          | 232          | 263          | 296          | 239          | 254          |
| Hispanic                   | 306          | 369          | 437          | 400          | 438          | 438          | 495          | 490          | 458          | 446          | 429          | 436          | 457          | 485          | 478          | 538          | 680          | 725          | 725          | 799          |
| White                      | 1,593        | 1,511        | 1,587        | 1,518        | 1,407        | 1,610        | 1,560        | 1,598        | 1,575        | 1,497        | 1,542        | 1,577        | 1,641        | 1,617        | 1,645        | 1,802        | 1,876        | 1,801        | 1,747        | 1,575        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 13           | 18           | 14           | 13           | 14           |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 53           | 71           | 81           | 97           | 99           |
| Non-Resident Alien         | 65           | 86           | 67           | 59           | 63           | 75           | 74           | 74           | 70           | 52           | 60           | 51           | 46           | 47           | 68           | 38           | 84           | 35           | 77           | 77           |
| Unknown                    | 105          | 78           | 107          | 84           | 102          | 110          | 110          | 114          | 116          | 89           | 122          | 135          | 165          | 182          | 158          | 76           | 55           | 52           | 46           | 64           |
| <b>Total</b>               | <b>2,756</b> | <b>2,769</b> | <b>2,964</b> | <b>2,850</b> | <b>2,928</b> | <b>3,174</b> | <b>3,182</b> | <b>3,261</b> | <b>3,262</b> | <b>3,149</b> | <b>3,184</b> | <b>3,286</b> | <b>3,323</b> | <b>3,379</b> | <b>3,345</b> | <b>3,526</b> | <b>3,813</b> | <b>3,809</b> | <b>3,756</b> | <b>3,687</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.2%         | 0.2%         | 0.4%         | 0.3%         | 0.1%         | 0.2%         | 0.3%         | 0.2%         | 0.3%         | 0.2%         | 0.3%         | 0.3%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         | 0.1%         |
| Asian/Pacific Islander*    | 16.4%        | 17.2%        | 17.3%        | 18.8%        | 22.7%        | 21.4%        | 21.4%        | 22.6%        | 23.3%        | 25.2%        | 25.6%        | 25.9%        | 23.6%        | 22.8%        | 23.5%        | 21.7%        | 19.9%        | 21.1%        | 21.5%        | 21.7%        |
| Black                      | 8.3%         | 8.8%         | 8.1%         | 8.6%         | 8.5%         | 8.1%         | 8.0%         | 7.4%         | 8.4%         | 8.4%         | 6.5%         | 6.9%         | 6.7%         | 8.0%         | 6.0%         | 6.6%         | 6.9%         | 7.8%         | 6.4%         | 6.9%         |
| Hispanic                   | 11.1%        | 13.3%        | 14.7%        | 14.0%        | 15.0%        | 13.8%        | 15.6%        | 15.0%        | 14.0%        | 14.2%        | 13.5%        | 13.3%        | 13.8%        | 14.4%        | 14.3%        | 15.3%        | 17.8%        | 19.0%        | 19.3%        | 21.7%        |
| White                      | 57.8%        | 54.6%        | 53.5%        | 53.3%        | 48.1%        | 50.7%        | 49.0%        | 49.0%        | 48.3%        | 47.5%        | 48.4%        | 48.0%        | 49.4%        | 47.9%        | 49.2%        | 51.1%        | 49.2%        | 47.3%        | 46.5%        | 42.7%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.4%         | 0.5%         | 0.4%         | 0.3%         | 0.4%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1.5%         | 1.9%         | 2.1%         | 2.6%         | 2.7%         |
| Non-Resident Alien         | 2.4%         | 3.1%         | 2.3%         | 2.1%         | 2.2%         | 2.4%         | 2.3%         | 2.3%         | 2.1%         | 1.7%         | 1.9%         | 1.6%         | 1.4%         | 1.4%         | 2.0%         | 1.1%         | 2.2%         | 0.9%         | 2.1%         | 2.1%         |
| Unknown                    | 3.8%         | 2.8%         | 3.6%         | 2.9%         | 3.5%         | 3.5%         | 3.5%         | 3.5%         | 3.6%         | 2.8%         | 3.8%         | 4.1%         | 5.0%         | 5.4%         | 4.7%         | 2.2%         | 1.4%         | 1.4%         | 1.2%         | 1.7%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.



Table 30  
Graduate and Professional Degrees and Certificates\* Conferred by Race/Ethnicity  
Fall 1996 - Fall 2015  
Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 8            | 8            | 5            | 2            | 10           | 5            | 1            | 7            | 9            | 9            | 8            | 5            | 8            | 6            | 5            | 2            | 2            | 3            | 2            | 1            |
| Asian/Pacific Islander**   | 234          | 249          | 265          | 291          | 287          | 274          | 285          | 303          | 351          | 375          | 332          | 335          | 365          | 313          | 402          | 405          | 366          | 361          | 413          | 396          |
| Black                      | 175          | 175          | 192          | 146          | 164          | 169          | 179          | 188          | 179          | 188          | 160          | 199          | 174          | 178          | 174          | 197          | 189          | 243          | 213          | 216          |
| Hispanic                   | 134          | 140          | 138          | 125          | 131          | 128          | 150          | 147          | 174          | 189          | 151          | 168          | 151          | 169          | 211          | 226          | 228          | 229          | 249          | 247          |
| White                      | 1,239        | 1,289        | 1,190        | 1,160        | 1,115        | 1,105        | 1,070        | 1,092        | 1,139        | 1,218        | 1,284        | 1,271        | 1,297        | 1,269        | 1,324        | 1,441        | 1,570        | 1,596        | 1,507        | 1,489        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 2            | 2            | 4            | 5            | 2            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 32           | 28           | 42           | 64           | 48           |
| Non-Resident Alien         | 299          | 313          | 427          | 425          | 557          | 630          | 640          | 713          | 715          | 567          | 569          | 583          | 602          | 731          | 718          | 657          | 627          | 662          | 787          | 791          |
| Unknown                    | 52           | 77           | 62           | 78           | 73           | 67           | 61           | 79           | 83           | 53           | 93           | 72           | 60           | 94           | 164          | 61           | 49           | 73           | 73           | 73           |
| <b>Total</b>               | <b>2,141</b> | <b>2,251</b> | <b>2,279</b> | <b>2,227</b> | <b>2,337</b> | <b>2,378</b> | <b>2,386</b> | <b>2,529</b> | <b>2,650</b> | <b>2,599</b> | <b>2,597</b> | <b>2,633</b> | <b>2,657</b> | <b>2,760</b> | <b>2,998</b> | <b>3,023</b> | <b>3,061</b> | <b>3,213</b> | <b>3,313</b> | <b>3,263</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.4%         | 0.4%         | 0.2%         | 0.1%         | 0.4%         | 0.2%         | 0.0%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.2%         | 0.3%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         | 0.1%         | 0.1%         | 0.0%         |
| Asian/Pacific Islander**   | 10.9%        | 11.1%        | 11.6%        | 13.1%        | 12.3%        | 11.5%        | 11.9%        | 12.0%        | 13.2%        | 14.4%        | 12.8%        | 12.7%        | 13.7%        | 11.3%        | 13.4%        | 13.4%        | 12.0%        | 11.2%        | 12.5%        | 12.1%        |
| Black                      | 8.2%         | 7.8%         | 8.4%         | 6.6%         | 7.0%         | 7.1%         | 7.5%         | 7.4%         | 6.8%         | 7.2%         | 6.2%         | 7.6%         | 6.5%         | 6.4%         | 5.8%         | 6.5%         | 6.2%         | 7.6%         | 6.4%         | 6.6%         |
| Hispanic                   | 6.3%         | 6.2%         | 6.1%         | 5.6%         | 5.6%         | 5.4%         | 6.3%         | 5.8%         | 6.6%         | 7.3%         | 5.8%         | 6.4%         | 5.7%         | 6.1%         | 7.0%         | 7.5%         | 7.4%         | 7.1%         | 7.5%         | 7.6%         |
| White                      | 57.9%        | 57.3%        | 52.2%        | 52.1%        | 47.7%        | 46.5%        | 44.8%        | 43.2%        | 43.0%        | 46.9%        | 49.4%        | 48.3%        | 48.8%        | 46.0%        | 44.2%        | 47.7%        | 51.3%        | 49.7%        | 45.5%        | 45.6%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.1%         | 0.1%         | 0.1%         | 0.2%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1.1%         | 0.9%         | 1.3%         | 1.9%         | 1.5%         |
| Non-Resident Alien         | 14.0%        | 13.9%        | 18.7%        | 19.1%        | 23.8%        | 26.5%        | 26.8%        | 28.2%        | 27.0%        | 21.8%        | 21.9%        | 22.1%        | 22.7%        | 26.5%        | 23.9%        | 21.7%        | 20.5%        | 20.6%        | 23.8%        | 24.2%        |
| Unknown                    | 2.4%         | 3.4%         | 2.7%         | 3.5%         | 3.1%         | 2.8%         | 2.6%         | 3.1%         | 3.1%         | 2.0%         | 3.6%         | 2.7%         | 2.3%         | 3.4%         | 5.5%         | 2.0%         | 1.6%         | 2.3%         | 2.2%         | 2.2%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Includes post-bachelor's, post-master's, and first-professional certificates.

\*\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 31  
 First-Time Freshmen\* Six Year Graduation Rates  
 2001 Cohort - 2009 Cohort  
 Springfield Campus

| Race/Ethnicity                | Cohorts |       |        |        |       |       |        |       |       |
|-------------------------------|---------|-------|--------|--------|-------|-------|--------|-------|-------|
|                               | 2001    | 2002  | 2003   | 2004   | 2005  | 2006  | 2007   | 2008  | 2009  |
| American Indian/Alaska Native |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 0.0%    | 0.0%  | 0.0%   | 100.0% | 0.0%  | 0.0%  | 33.3%  | 0.0%  | 33.3% |
| Number in Cohort              | 0       | 0     | 0      | 1      | 2     | 0     | 3      | 1     | 3     |
| Asian/Pacific Islander        |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 50.0%   | 50.0% | 50.0%  | 50.0%  | 45.5% | 54.5% | 33.3%  | 12.5% | 71.4% |
| Number in Cohort              | 8       | 2     | 2      | 4      | 11    | 22    | 9      | 8     | 14    |
| Black                         |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 50.0%   | 33.3% | 20.0%  | 57.1%  | 57.1% | 21.6% | 31.9%  | 41.1% | 41.0% |
| Number in Cohort              | 6       | 9     | 5      | 7      | 7     | 37    | 47     | 73    | 61    |
| Hispanic                      |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 0.0%    | 75.0% | 66.7%  | 0.0%   | 66.7% | 33.3% | 19.0%  | 23.8% | 35.3% |
| Number in Cohort              | 0       | 4     | 3      | 1      | 3     | 6     | 21     | 21    | 17    |
| White                         |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 57.0%   | 58.7% | 70.6%  | 70.8%  | 64.9% | 53.8% | 48.4%  | 56.7% | 50.6% |
| Number in Cohort              | 100     | 75    | 102    | 72     | 111   | 158   | 157    | 180   | 160   |
| Non-Resident Alien            |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 0.0%    | 33.3% | 100.0% | 50.0%  | 0.0%  | 50.0% | 100.0% | 33.3% | 40.0% |
| Number in Cohort              | 1       | 3     | 1      | 2      | 1     | 2     | 4      | 3     | 5     |
| Unknown                       |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 100.0%  | 75.0% | 33.3%  | 66.7%  | 33.3% | 30.0% | 50.0%  | 50.0% | 45.8% |
| Number in Cohort              | 1       | 4     | 3      | 3      | 3     | 10    | 12     | 18    | 24    |
| All Students                  |         |       |        |        |       |       |        |       |       |
| Percent Graduated             | 56.0%   | 56.7% | 67.2%  | 67.8%  | 60.9% | 47.2% | 43.1%  | 48.7% | 47.9% |
| Total Number in Cohort        | 116     | 97    | 116    | 90     | 138   | 235   | 253    | 304   | 284   |

\* First-time and full-time four year degree seeking freshmen. Six-year graduation rates include degrees received through end of August.  
 Data Source: 2001-2009 cohorts, UIS Institutional Research Office.

Table 32  
 Baccalaureate Degrees Conferred by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 3           | 4           | 1           | 3           | 2           | 1           | 1           | 1           | 2           | 0           | 4           | 2           | 3           | 1           | 4           | 2           | 3           | 3           | 3           | 1           |
| Asian/Pacific Islander*    | 5           | 5           | 6           | 14          | 6           | 13          | 6           | 7           | 12          | 15          | 16          | 14          | 13          | 12          | 31          | 26          | 18          | 18          | 25          | 27          |
| Black                      | 54          | 36          | 45          | 36          | 45          | 42          | 47          | 36          | 56          | 40          | 49          | 59          | 65          | 54          | 48          | 67          | 68          | 64          | 65          | 61          |
| Hispanic                   | 7           | 3           | 8           | 9           | 10          | 6           | 7           | 7           | 9           | 12          | 10          | 13          | 20          | 9           | 13          | 21          | 11          | 24          | 34          | 29          |
| White                      | 537         | 514         | 549         | 547         | 575         | 529         | 546         | 543         | 541         | 573         | 560         | 491         | 543         | 505         | 471         | 581         | 545         | 583         | 504         | 507         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 1           | 1           | 2           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 7           | 12          | 19          | 14          | 21          |
| Non-Resident Alien         | 13          | 6           | 9           | 5           | 8           | 6           | 6           | 13          | 5           | 13          | 6           | 8           | 8           | 7           | 3           | 4           | 5           | 5           | 16          | 20          |
| Unknown                    | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 19          | 29          | 25          | 32          | 30          | 22          | 11          | 10          | 24          | 27          | 27          |
| <b>Total</b>               | <b>619</b>  | <b>568</b>  | <b>618</b>  | <b>614</b>  | <b>646</b>  | <b>597</b>  | <b>613</b>  | <b>607</b>  | <b>625</b>  | <b>672</b>  | <b>674</b>  | <b>612</b>  | <b>684</b>  | <b>618</b>  | <b>592</b>  | <b>719</b>  | <b>673</b>  | <b>741</b>  | <b>690</b>  | <b>693</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.5%        | 0.7%        | 0.2%        | 0.5%        | 0.3%        | 0.2%        | 0.2%        | 0.2%        | 0.3%        | 0.0%        | 0.6%        | 0.3%        | 0.4%        | 0.2%        | 0.7%        | 0.3%        | 0.4%        | 0.4%        | 0.4%        | 0.1%        |
| Asian/Pacific Islander*    | 0.8%        | 0.9%        | 1.0%        | 2.3%        | 0.9%        | 2.2%        | 1.0%        | 1.2%        | 1.9%        | 2.2%        | 2.4%        | 2.3%        | 1.9%        | 1.9%        | 5.2%        | 3.6%        | 2.7%        | 2.4%        | 3.6%        | 3.9%        |
| Black                      | 8.7%        | 6.3%        | 7.3%        | 5.9%        | 7.0%        | 7.0%        | 7.7%        | 5.9%        | 9.0%        | 6.0%        | 7.3%        | 9.6%        | 9.5%        | 8.7%        | 8.1%        | 9.3%        | 10.1%       | 8.6%        | 9.4%        | 8.8%        |
| Hispanic                   | 1.1%        | 0.5%        | 1.3%        | 1.5%        | 1.5%        | 1.0%        | 1.1%        | 1.2%        | 1.4%        | 1.8%        | 1.5%        | 2.1%        | 2.9%        | 1.5%        | 2.2%        | 2.9%        | 1.6%        | 3.2%        | 4.9%        | 4.2%        |
| White                      | 86.8%       | 90.5%       | 88.8%       | 89.1%       | 89.0%       | 88.6%       | 89.1%       | 89.5%       | 86.6%       | 85.3%       | 83.1%       | 80.2%       | 79.4%       | 81.7%       | 79.6%       | 80.8%       | 81.0%       | 78.7%       | 73.0%       | 73.2%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.1%        | 0.1%        | 0.3%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1.0%        | 1.8%        | 2.6%        | 2.0%        | 3.0%        |
| Non-Resident Alien         | 2.1%        | 1.1%        | 1.5%        | 0.8%        | 1.2%        | 1.0%        | 1.0%        | 2.1%        | 0.8%        | 1.9%        | 0.9%        | 1.3%        | 1.2%        | 1.1%        | 0.5%        | 0.6%        | 0.7%        | 0.7%        | 2.3%        | 2.9%        |
| Unknown                    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 2.8%        | 4.3%        | 4.1%        | 4.7%        | 4.9%        | 3.7%        | 1.5%        | 1.5%        | 3.2%        | 3.9%        | 3.9%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

Table 33  
 Graduate Degrees and Certificates\* Conferred by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 1           | 1           | 1           | 0           | 2           | 0           | 1           | 0           | 2           | 1           | 0           | 2           | 0           | 1           | 1           | 1           | 1           | 2           | 0           |
| Asian/Pacific Islander**   | 7           | 8           | 9           | 9           | 12          | 8           | 10          | 12          | 13          | 18          | 16          | 11          | 28          | 13          | 10          | 23          | 23          | 24          | 37          | 30          |
| Black                      | 27          | 25          | 26          | 19          | 17          | 33          | 26          | 28          | 39          | 35          | 30          | 28          | 48          | 37          | 39          | 35          | 48          | 46          | 58          | 61          |
| Hispanic                   | 4           | 2           | 1           | 6           | 2           | 2           | 7           | 2           | 6           | 6           | 7           | 7           | 11          | 9           | 9           | 8           | 12          | 14          | 17          | 22          |
| White                      | 311         | 275         | 253         | 268         | 258         | 288         | 291         | 317         | 354         | 361         | 337         | 324         | 455         | 410         | 372         | 441         | 434         | 411         | 389         | 377         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 0           | 3           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 5           | 6           | 6           | 4           | 13          |
| Non-Resident Alien         | 20          | 12          | 15          | 19          | 25          | 17          | 25          | 24          | 42          | 51          | 61          | 49          | 289         | 93          | 76          | 79          | 120         | 95          | 75          | 291         |
| Unknown                    | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 12          | 13          | 14          | 22          | 18          | 22          | 6           | 9           | 20          | 11          | 19          |
| <b>Total</b>               | <b>369</b>  | <b>323</b>  | <b>305</b>  | <b>322</b>  | <b>314</b>  | <b>350</b>  | <b>359</b>  | <b>384</b>  | <b>454</b>  | <b>485</b>  | <b>465</b>  | <b>433</b>  | <b>855</b>  | <b>580</b>  | <b>529</b>  | <b>598</b>  | <b>653</b>  | <b>617</b>  | <b>593</b>  | <b>816</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.3%        | 0.3%        | 0.3%        | 0.0%        | 0.6%        | 0.0%        | 0.3%        | 0.0%        | 0.4%        | 0.2%        | 0.0%        | 0.2%        | 0.0%        | 0.2%        | 0.2%        | 0.2%        | 0.2%        | 0.3%        | 0.0%        |
| Asian/Pacific Islander**   | 1.9%        | 2.5%        | 3.0%        | 2.8%        | 3.8%        | 2.3%        | 2.8%        | 3.1%        | 2.9%        | 3.7%        | 3.4%        | 2.5%        | 3.3%        | 2.2%        | 1.9%        | 3.8%        | 3.5%        | 3.9%        | 6.2%        | 3.7%        |
| Black                      | 7.3%        | 7.7%        | 8.5%        | 5.9%        | 5.4%        | 9.4%        | 7.2%        | 7.3%        | 8.6%        | 7.2%        | 6.5%        | 6.5%        | 5.6%        | 6.4%        | 7.4%        | 5.9%        | 7.4%        | 7.5%        | 9.8%        | 7.5%        |
| Hispanic                   | 1.1%        | 0.6%        | 0.3%        | 1.9%        | 0.6%        | 0.6%        | 1.9%        | 0.5%        | 1.3%        | 1.2%        | 1.5%        | 1.6%        | 1.3%        | 1.6%        | 1.7%        | 1.3%        | 1.8%        | 2.3%        | 2.9%        | 2.7%        |
| White                      | 84.3%       | 85.1%       | 83.0%       | 83.2%       | 82.2%       | 82.3%       | 81.1%       | 82.6%       | 78.0%       | 74.4%       | 72.5%       | 74.8%       | 53.2%       | 70.7%       | 70.3%       | 73.7%       | 66.5%       | 66.6%       | 65.6%       | 46.2%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.4%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.8%        | 0.9%        | 1.0%        | 0.7%        | 1.6%        |
| Non-Resident Alien         | 5.4%        | 3.7%        | 4.9%        | 5.9%        | 8.0%        | 4.9%        | 7.0%        | 6.3%        | 9.3%        | 10.5%       | 13.1%       | 11.3%       | 33.8%       | 16.0%       | 14.4%       | 13.2%       | 18.4%       | 15.4%       | 12.6%       | 35.7%       |
| Unknown                    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 2.5%        | 2.8%        | 3.2%        | 2.6%        | 3.1%        | 4.2%        | 1.0%        | 1.4%        | 3.2%        | 1.9%        | 2.3%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Includes post-bachelor's and post-master's certificates beginning 2005.

\*\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Data Source: 1996-2015, IPEDS, Planning and Budgeting.

# Faculty and Staff

Table 34-A  
 Tenured and Tenure-Track Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 2            | 2            | 6            | 5            | 4            | 4            | 5            | 4            | 4            | 7            | 8            | 9            | 10           | 9            | 6            | 6            | 6            | 7            | 7            | 7            |
| Asian/Pacific Islander*    | 160          | 168          | 170          | 181          | 192          | 207          | 224          | 228          | 229          | 238          | 259          | 262          | 273          | 285          | 266          | 269          | 263          | 285          | 291          | 315          |
| Black                      | 54           | 55           | 53           | 50           | 54           | 65           | 65           | 63           | 78           | 73           | 74           | 80           | 87           | 93           | 81           | 77           | 81           | 83           | 88           | 92           |
| Hispanic                   | 57           | 52           | 57           | 60           | 55           | 61           | 60           | 62           | 63           | 67           | 72           | 79           | 83           | 85           | 87           | 94           | 91           | 96           | 92           | 100          |
| White                      | 1,712        | 1,677        | 1,623        | 1,604        | 1,573        | 1,603        | 1,610        | 1,577        | 1,515        | 1,429        | 1,426        | 1,422        | 1,395        | 1,367        | 1,299        | 1,222        | 1,220        | 1,224        | 1,237        | 1,258        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0            | 0            | 2            | 2            | 2            | 0            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 9            | 10           | 11           | 16           | 18           | 15           |
| Unknown                    | 0            | 0            | 1            | 0            | 0            | 0            | 0            | 0            | 11           | 15           | 22           | 23           | 22           | 0            | 12           | 13           | 14           | 16           | 20           | 25           |
| <b>Total</b>               | <b>1,985</b> | <b>1,954</b> | <b>1,910</b> | <b>1,900</b> | <b>1,878</b> | <b>1,940</b> | <b>1,964</b> | <b>1,934</b> | <b>1,900</b> | <b>1,829</b> | <b>1,861</b> | <b>1,875</b> | <b>1,870</b> | <b>1,839</b> | <b>1,760</b> | <b>1,691</b> | <b>1,688</b> | <b>1,729</b> | <b>1,755</b> | <b>1,812</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.1%         | 0.1%         | 0.3%         | 0.3%         | 0.2%         | 0.2%         | 0.3%         | 0.2%         | 0.2%         | 0.4%         | 0.4%         | 0.5%         | 0.5%         | 0.5%         | 0.3%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         |
| Asian/Pacific Islander*    | 8.1%         | 8.6%         | 8.9%         | 9.5%         | 10.2%        | 10.7%        | 11.4%        | 11.8%        | 12.1%        | 13.0%        | 13.9%        | 14.0%        | 14.6%        | 15.5%        | 15.1%        | 15.9%        | 15.6%        | 16.5%        | 16.6%        | 17.4%        |
| Black                      | 2.7%         | 2.8%         | 2.8%         | 2.6%         | 2.9%         | 3.4%         | 3.3%         | 3.3%         | 4.1%         | 4.0%         | 4.0%         | 4.3%         | 4.7%         | 5.1%         | 4.6%         | 4.6%         | 4.8%         | 4.8%         | 5.0%         | 5.1%         |
| Hispanic                   | 2.9%         | 2.7%         | 3.0%         | 3.2%         | 2.9%         | 3.1%         | 3.1%         | 3.2%         | 3.3%         | 3.7%         | 3.9%         | 4.2%         | 4.4%         | 4.6%         | 4.9%         | 5.6%         | 5.4%         | 5.6%         | 5.2%         | 5.5%         |
| White                      | 86.2%        | 85.8%        | 85.0%        | 84.4%        | 83.8%        | 82.6%        | 82.0%        | 81.5%        | 79.7%        | 78.1%        | 76.6%        | 75.8%        | 74.6%        | 74.3%        | 73.8%        | 72.3%        | 72.3%        | 70.8%        | 70.5%        | 69.4%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.0%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.5%         | 0.6%         | 0.7%         | 0.9%         | 1.0%         | 0.8%         |
| Unknown                    | 0.0%         | 0.0%         | 0.1%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.6%         | 0.8%         | 1.2%         | 1.2%         | 1.2%         | 0.0%         | 0.7%         | 0.8%         | 0.8%         | 0.9%         | 1.1%         | 1.4%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 34-B  
Tenured Full-Time Faculty by Race/Ethnicity  
Fall 1996 - Fall 2015  
Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 1            | 1            | 2            | 1            | 0            | 0            | 1            | 1            | 3            | 4            | 3            | 5            | 5            | 5            | 3            | 3            | 4            | 6            | 5            | 5            |
| Asian/Pacific Islander*    | 108          | 112          | 122          | 119          | 117          | 121          | 130          | 135          | 135          | 126          | 141          | 139          | 154          | 162          | 148          | 172          | 174          | 198          | 197          | 210          |
| Black                      | 33           | 35           | 37           | 34           | 38           | 40           | 39           | 38           | 41           | 36           | 40           | 40           | 46           | 51           | 48           | 49           | 46           | 53           | 53           | 59           |
| Hispanic                   | 29           | 29           | 31           | 32           | 31           | 35           | 37           | 37           | 37           | 34           | 40           | 44           | 49           | 48           | 54           | 57           | 65           | 70           | 67           | 72           |
| White                      | 1,397        | 1,366        | 1,327        | 1,292        | 1,260        | 1,241        | 1,220        | 1,216        | 1,165        | 1,092        | 1,093        | 1,094        | 1,095        | 1,081        | 1,052        | 995          | 985          | 977          | 957          | 955          |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0            | 0            | 2            | 1            | 1            | 0            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 9            | 8            | 6            | 9            | 12           | 10           |
| Unknown                    | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 5            | 4            | 10           | 11           | 12           | 0            | 5            | 4            | 3            | 5            | 6            | 7            |
| <b>Total</b>               | <b>1,568</b> | <b>1,543</b> | <b>1,519</b> | <b>1,478</b> | <b>1,446</b> | <b>1,437</b> | <b>1,427</b> | <b>1,427</b> | <b>1,386</b> | <b>1,296</b> | <b>1,327</b> | <b>1,333</b> | <b>1,361</b> | <b>1,347</b> | <b>1,319</b> | <b>1,288</b> | <b>1,285</b> | <b>1,319</b> | <b>1,298</b> | <b>1,318</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.1%         | 0.1%         | 0.1%         | 0.1%         | 0.0%         | 0.0%         | 0.1%         | 0.1%         | 0.2%         | 0.3%         | 0.2%         | 0.4%         | 0.4%         | 0.4%         | 0.2%         | 0.2%         | 0.3%         | 0.5%         | 0.4%         | 0.4%         |
| Asian/Pacific Islander*    | 6.9%         | 7.3%         | 8.0%         | 8.1%         | 8.1%         | 8.4%         | 9.1%         | 9.5%         | 9.7%         | 9.7%         | 10.6%        | 10.4%        | 11.3%        | 12.0%        | 11.2%        | 13.4%        | 13.5%        | 15.0%        | 15.2%        | 15.9%        |
| Black                      | 2.1%         | 2.3%         | 2.4%         | 2.3%         | 2.6%         | 2.8%         | 2.7%         | 2.7%         | 3.0%         | 2.8%         | 3.0%         | 3.0%         | 3.4%         | 3.8%         | 3.6%         | 3.8%         | 3.6%         | 4.0%         | 4.1%         | 4.5%         |
| Hispanic                   | 1.8%         | 1.9%         | 2.0%         | 2.2%         | 2.1%         | 2.4%         | 2.6%         | 2.6%         | 2.7%         | 2.6%         | 3.0%         | 3.3%         | 3.6%         | 3.6%         | 4.1%         | 4.4%         | 5.1%         | 5.3%         | 5.2%         | 5.5%         |
| White                      | 89.1%        | 88.5%        | 87.4%        | 87.4%        | 87.1%        | 86.4%        | 85.5%        | 85.2%        | 84.1%        | 84.3%        | 82.4%        | 82.1%        | 80.5%        | 80.3%        | 79.8%        | 77.3%        | 76.7%        | 74.1%        | 73.7%        | 72.5%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.2%         | 0.1%         | 0.1%         | 0.0%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.7%         | 0.6%         | 0.5%         | 0.7%         | 0.9%         | 0.8%         |
| Unknown                    | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.4%         | 0.3%         | 0.8%         | 0.8%         | 0.9%         | 0.0%         | 0.4%         | 0.3%         | 0.2%         | 0.4%         | 0.5%         | 0.5%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 34-C  
 Tenure-Track Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 1           | 1           | 4           | 4           | 4           | 4           | 4           | 3           | 1           | 3           | 5           | 4           | 5           | 4           | 3           | 3           | 2           | 1           | 2           | 2           |
| Asian/Pacific Islander*    | 52          | 56          | 48          | 62          | 75          | 86          | 94          | 93          | 94          | 112         | 118         | 123         | 119         | 123         | 118         | 97          | 89          | 87          | 94          | 105         |
| Black                      | 21          | 20          | 16          | 16          | 16          | 25          | 26          | 25          | 37          | 37          | 34          | 40          | 41          | 42          | 33          | 28          | 35          | 30          | 35          | 33          |
| Hispanic                   | 28          | 23          | 26          | 28          | 24          | 26          | 23          | 25          | 26          | 33          | 32          | 35          | 34          | 37          | 33          | 37          | 26          | 26          | 25          | 28          |
| White                      | 315         | 311         | 296         | 312         | 313         | 362         | 390         | 361         | 350         | 337         | 333         | 328         | 300         | 286         | 247         | 227         | 235         | 247         | 280         | 303         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 1           | 1           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 2           | 5           | 7           | 6           | 5           |
| Unknown                    | 0           | 0           | 1           | 0           | 0           | 0           | 0           | 0           | 6           | 11          | 12          | 12          | 10          | 0           | 7           | 9           | 11          | 11          | 14          | 18          |
| <b>Total</b>               | <b>417</b>  | <b>411</b>  | <b>391</b>  | <b>422</b>  | <b>432</b>  | <b>503</b>  | <b>537</b>  | <b>507</b>  | <b>514</b>  | <b>533</b>  | <b>534</b>  | <b>542</b>  | <b>509</b>  | <b>492</b>  | <b>441</b>  | <b>403</b>  | <b>403</b>  | <b>410</b>  | <b>457</b>  | <b>494</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.2%        | 0.2%        | 1.0%        | 0.9%        | 0.9%        | 0.8%        | 0.7%        | 0.6%        | 0.2%        | 0.6%        | 0.9%        | 0.7%        | 1.0%        | 0.8%        | 0.7%        | 0.7%        | 0.5%        | 0.2%        | 0.4%        | 0.4%        |
| Asian/Pacific Islander*    | 12.5%       | 13.6%       | 12.3%       | 14.7%       | 17.4%       | 17.1%       | 17.5%       | 18.3%       | 18.3%       | 21.0%       | 22.1%       | 22.7%       | 23.4%       | 25.0%       | 26.8%       | 24.1%       | 22.1%       | 21.2%       | 20.6%       | 21.3%       |
| Black                      | 5.0%        | 4.9%        | 4.1%        | 3.8%        | 3.7%        | 5.0%        | 4.8%        | 4.9%        | 7.2%        | 6.9%        | 6.4%        | 7.4%        | 8.1%        | 8.5%        | 7.5%        | 6.9%        | 8.7%        | 7.3%        | 7.7%        | 6.7%        |
| Hispanic                   | 6.7%        | 5.6%        | 6.6%        | 6.6%        | 5.6%        | 5.2%        | 4.3%        | 4.9%        | 5.1%        | 6.2%        | 6.0%        | 6.5%        | 6.7%        | 7.5%        | 7.5%        | 9.2%        | 6.5%        | 6.3%        | 5.5%        | 5.7%        |
| White                      | 75.5%       | 75.7%       | 75.7%       | 73.9%       | 72.5%       | 72.0%       | 72.6%       | 71.2%       | 68.1%       | 63.2%       | 62.4%       | 60.5%       | 58.9%       | 58.1%       | 56.0%       | 56.3%       | 58.3%       | 60.2%       | 61.3%       | 61.3%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.2%        | 0.2%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.5%        | 1.2%        | 1.7%        | 1.3%        | 1.0%        |
| Unknown                    | 0.0%        | 0.0%        | 0.3%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 1.2%        | 2.1%        | 2.2%        | 2.2%        | 2.0%        | 0.0%        | 1.6%        | 2.2%        | 2.7%        | 2.7%        | 3.1%        | 3.6%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.



Table 35-A  
 Full-Time Academic Professional Staff by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 8            | 10           | 10           | 7            | 8            | 11           | 14           | 13           | 17           | 16           | 18           | 18           | 16           | 15           | 10           | 11           | 11           | 12           | 11           | 11           |
| Asian/Pacific Islander*    | 116          | 127          | 149          | 146          | 149          | 167          | 201          | 215          | 215          | 217          | 239          | 246          | 293          | 306          | 288          | 259          | 272          | 281          | 309          | 325          |
| Black                      | 114          | 115          | 123          | 138          | 151          | 164          | 181          | 179          | 174          | 188          | 217          | 234          | 254          | 242          | 216          | 217          | 215          | 225          | 237          | 245          |
| Hispanic                   | 35           | 41           | 43           | 44           | 51           | 59           | 71           | 67           | 68           | 77           | 92           | 94           | 103          | 104          | 109          | 115          | 114          | 117          | 129          | 126          |
| White                      | 1,912        | 2,000        | 2,134        | 2,282        | 2,392        | 2,709        | 2,898        | 2,907        | 2,983        | 3,083        | 3,254        | 3,367        | 3,789        | 3,761        | 3,496        | 3,412        | 3,468        | 3,623        | 3,665        | 3,704        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 2            | 2            | 3            | 4            | 3            | 4            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 35           | 42           | 49           | 54           | 56           | 59           |
| Unknown                    | 1            | 1            | 5            | 2            | 1            | 0            | 0            | 1            | 15           | 14           | 23           | 25           | 34           | 4            | 26           | 45           | 52           | 47           | 45           | 39           |
| <b>Total</b>               | <b>2,186</b> | <b>2,294</b> | <b>2,464</b> | <b>2,619</b> | <b>2,752</b> | <b>3,110</b> | <b>3,365</b> | <b>3,382</b> | <b>3,472</b> | <b>3,595</b> | <b>3,843</b> | <b>3,984</b> | <b>4,489</b> | <b>4,432</b> | <b>4,182</b> | <b>4,103</b> | <b>4,184</b> | <b>4,363</b> | <b>4,455</b> | <b>4,513</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.4%         | 0.4%         | 0.4%         | 0.3%         | 0.3%         | 0.4%         | 0.4%         | 0.4%         | 0.5%         | 0.4%         | 0.5%         | 0.5%         | 0.4%         | 0.3%         | 0.2%         | 0.3%         | 0.3%         | 0.3%         | 0.2%         | 0.2%         |
| Asian/Pacific Islander*    | 5.3%         | 5.5%         | 6.0%         | 5.6%         | 5.4%         | 5.4%         | 6.0%         | 6.4%         | 6.2%         | 6.0%         | 6.2%         | 6.2%         | 6.5%         | 6.9%         | 6.9%         | 6.3%         | 6.5%         | 6.4%         | 6.9%         | 7.2%         |
| Black                      | 5.2%         | 5.0%         | 5.0%         | 5.3%         | 5.5%         | 5.3%         | 5.4%         | 5.3%         | 5.0%         | 5.2%         | 5.6%         | 5.9%         | 5.7%         | 5.5%         | 5.2%         | 5.3%         | 5.1%         | 5.2%         | 5.3%         | 5.4%         |
| Hispanic                   | 1.6%         | 1.8%         | 1.7%         | 1.7%         | 1.9%         | 1.9%         | 2.1%         | 2.0%         | 2.0%         | 2.1%         | 2.4%         | 2.4%         | 2.3%         | 2.3%         | 2.6%         | 2.8%         | 2.7%         | 2.7%         | 2.9%         | 2.8%         |
| White                      | 87.5%        | 87.2%        | 86.6%        | 87.1%        | 86.9%        | 87.1%        | 86.1%        | 86.0%        | 85.9%        | 85.8%        | 84.7%        | 84.5%        | 84.4%        | 84.9%        | 83.6%        | 83.2%        | 82.9%        | 83.0%        | 82.3%        | 82.1%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.8%         | 1.0%         | 1.2%         | 1.2%         | 1.3%         | 1.3%         |
| Unknown                    | 0.0%         | 0.0%         | 0.2%         | 0.1%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.4%         | 0.4%         | 0.6%         | 0.6%         | 0.8%         | 0.1%         | 0.6%         | 1.1%         | 1.2%         | 1.1%         | 1.0%         | 0.9%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 35-B  
Full-Time Non-Academic Staff by Race/Ethnicity  
Fall 1996 - Fall 2015  
Urbana Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 51           | 53           | 47           | 42           | 37           | 36           | 34           | 29           | 24           | 26           | 26           | 26           | 24           | 21           | 17           | 17           | 18           | 19           | 17           | 14           |
| Asian/Pacific Islander*    | 38           | 41           | 39           | 45           | 47           | 57           | 63           | 63           | 63           | 65           | 67           | 71           | 76           | 77           | 65           | 71           | 76           | 78           | 83           | 83           |
| Black                      | 614          | 625          | 609          | 619          | 620          | 618          | 596          | 572          | 550          | 542          | 536          | 553          | 556          | 533          | 488          | 517          | 513          | 547          | 534          | 529          |
| Hispanic                   | 54           | 56           | 49           | 51           | 56           | 55           | 56           | 62           | 73           | 75           | 84           | 95           | 100          | 102          | 108          | 105          | 105          | 110          | 115          | 123          |
| White                      | 4,257        | 4,447        | 4,381        | 4,437        | 4,381        | 4,430        | 4,328        | 4,184        | 4,022        | 3,964        | 3,963        | 3,921        | 3,983        | 3,879        | 3,486        | 3,505        | 3,512        | 3,618        | 3,580        | 3,549        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1            | 1            | 0            | 0            | 1            | 1            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 23           | 28           | 37           | 43           | 45           | 45           |
| Unknown                    | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 7            | 17           | 32           | 43           | 50           | 56           | 72           | 30           | 34           | 46           | 60           | 65           |
| <b>Total</b>               | <b>5,014</b> | <b>5,222</b> | <b>5,125</b> | <b>5,194</b> | <b>5,141</b> | <b>5,196</b> | <b>5,077</b> | <b>4,910</b> | <b>4,739</b> | <b>4,689</b> | <b>4,708</b> | <b>4,709</b> | <b>4,789</b> | <b>4,668</b> | <b>4,260</b> | <b>4,274</b> | <b>4,295</b> | <b>4,461</b> | <b>4,435</b> | <b>4,409</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 1.0%         | 1.0%         | 0.9%         | 0.8%         | 0.7%         | 0.7%         | 0.7%         | 0.6%         | 0.5%         | 0.6%         | 0.6%         | 0.6%         | 0.5%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.3%         |
| Asian/Pacific Islander*    | 0.8%         | 0.8%         | 0.8%         | 0.9%         | 0.9%         | 1.1%         | 1.2%         | 1.3%         | 1.3%         | 1.4%         | 1.4%         | 1.5%         | 1.6%         | 1.6%         | 1.5%         | 1.7%         | 1.8%         | 1.7%         | 1.9%         | 1.9%         |
| Black                      | 12.2%        | 12.0%        | 11.9%        | 11.9%        | 12.1%        | 11.9%        | 11.7%        | 11.6%        | 11.6%        | 11.6%        | 11.4%        | 11.7%        | 11.6%        | 11.4%        | 11.5%        | 12.1%        | 11.9%        | 12.3%        | 12.0%        | 12.0%        |
| Hispanic                   | 1.1%         | 1.1%         | 1.0%         | 1.0%         | 1.1%         | 1.1%         | 1.1%         | 1.3%         | 1.5%         | 1.6%         | 1.8%         | 2.0%         | 2.1%         | 2.2%         | 2.5%         | 2.5%         | 2.4%         | 2.5%         | 2.6%         | 2.8%         |
| White                      | 84.9%        | 85.2%        | 85.5%        | 85.4%        | 85.2%        | 85.3%        | 85.2%        | 85.2%        | 84.9%        | 84.5%        | 84.2%        | 83.3%        | 83.2%        | 83.1%        | 81.8%        | 82.0%        | 81.8%        | 81.1%        | 80.7%        | 80.5%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.5%         | 0.7%         | 0.9%         | 1.0%         | 1.0%         | 1.0%         |
| Unknown                    | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.1%         | 0.4%         | 0.7%         | 0.9%         | 1.0%         | 1.2%         | 1.7%         | 0.7%         | 0.8%         | 1.0%         | 1.4%         | 1.5%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: University administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 36-A  
 Tenured and Tenure-Track Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 2            | 3            | 1            | 3            | 2            | 2            | 2            | 1            | 0            | 0            | 1            | 1            | 1            | 2            | 2            | 2            | 2            | 2            | 2            | 2            |
| Asian/Pacific Islander*    | 164          | 172          | 183          | 175          | 185          | 181          | 188          | 187          | 191          | 193          | 198          | 203          | 214          | 229          | 230          | 240          | 248          | 241          | 247          | 251          |
| Black                      | 52           | 50           | 48           | 46           | 48           | 51           | 48           | 46           | 47           | 43           | 46           | 56           | 57           | 54           | 56           | 60           | 64           | 61           | 59           | 65           |
| Hispanic                   | 52           | 54           | 51           | 51           | 56           | 58           | 59           | 59           | 52           | 55           | 56           | 65           | 73           | 84           | 81           | 82           | 87           | 93           | 93           | 96           |
| White                      | 1,088        | 1,076        | 1,042        | 1,022        | 1,018        | 993          | 975          | 952          | 910          | 878          | 875          | 875          | 867          | 864          | 837          | 793          | 776          | 788          | 770          | 755          |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0            | 0            | 1            | 1            | 1            | 1            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 8            | 7            | 9            | 8            | 7            | 11           |
| Unknown                    | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 3            | 3            | 6            | 7            | 9            | 7            | 13           | 14           | 17           | 21           | 22           | 29           |
| <b>Total</b>               | <b>1,358</b> | <b>1,355</b> | <b>1,325</b> | <b>1,297</b> | <b>1,309</b> | <b>1,285</b> | <b>1,272</b> | <b>1,245</b> | <b>1,203</b> | <b>1,172</b> | <b>1,182</b> | <b>1,207</b> | <b>1,221</b> | <b>1,240</b> | <b>1,227</b> | <b>1,198</b> | <b>1,204</b> | <b>1,215</b> | <b>1,201</b> | <b>1,210</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.1%         | 0.2%         | 0.1%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.1%         | 0.0%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         |
| Asian/Pacific Islander*    | 12.1%        | 12.7%        | 13.8%        | 13.5%        | 14.1%        | 14.1%        | 14.8%        | 15.0%        | 15.9%        | 16.5%        | 16.8%        | 16.8%        | 17.5%        | 18.5%        | 18.7%        | 20.0%        | 20.6%        | 19.8%        | 20.6%        | 20.7%        |
| Black                      | 3.8%         | 3.7%         | 3.6%         | 3.5%         | 3.7%         | 4.0%         | 3.8%         | 3.7%         | 3.9%         | 3.7%         | 3.9%         | 4.6%         | 4.7%         | 4.4%         | 4.6%         | 5.0%         | 5.3%         | 5.0%         | 4.9%         | 5.4%         |
| Hispanic                   | 3.8%         | 4.0%         | 3.8%         | 3.9%         | 4.3%         | 4.5%         | 4.6%         | 4.7%         | 4.3%         | 4.7%         | 4.7%         | 5.4%         | 6.0%         | 6.8%         | 6.6%         | 6.8%         | 7.2%         | 7.7%         | 7.7%         | 7.9%         |
| White                      | 80.1%        | 79.4%        | 78.6%        | 78.8%        | 77.8%        | 77.3%        | 76.7%        | 76.5%        | 75.6%        | 74.9%        | 74.0%        | 72.5%        | 71.0%        | 69.7%        | 68.2%        | 66.2%        | 64.5%        | 64.9%        | 64.1%        | 62.4%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.7%         | 0.6%         | 0.7%         | 0.7%         | 0.6%         | 0.9%         |
| Unknown                    | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.2%         | 0.3%         | 0.5%         | 0.6%         | 0.7%         | 0.6%         | 1.1%         | 1.2%         | 1.4%         | 1.7%         | 1.8%         | 2.4%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

**Table 36-B**  
**Tenured Full-Time Faculty by Race/Ethnicity**  
**Fall 1996- Fall 2015**  
**Chicago Campus**

| Race/Ethnicity             | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| American Indian/Alas. Nat. | 1     | 1     | 0     | 1     | 1     | 2     | 2     | 1     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 1     | 1     | 1     | 2     |
| Asian/Pacific Islander*    | 116   | 120   | 126   | 120   | 126   | 120   | 116   | 127   | 127   | 126   | 124   | 131   | 126   | 136   | 134   | 133   | 140   | 138   | 147   | 150   |
| Black                      | 20    | 23    | 27    | 22    | 23    | 26    | 26    | 25    | 28    | 21    | 25    | 31    | 31    | 30    | 30    | 30    | 29    | 30    | 27    | 32    |
| Hispanic                   | 29    | 33    | 31    | 35    | 37    | 32    | 37    | 38    | 38    | 37    | 41    | 40    | 45    | 47    | 47    | 46    | 52    | 57    | 55    | 60    |
| White                      | 838   | 825   | 822   | 818   | 810   | 796   | 779   | 787   | 767   | 714   | 697   | 688   | 663   | 642   | 629   | 605   | 579   | 586   | 569   | 566   |
| Native Hawaiian/Pac. Isl.  | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | 0     | 0     | 0     | 0     | 0     | 0     |
| Two or More Races          | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | 2     | 2     | 2     | 5     | 4     | 4     |
| Unknown                    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 1     | 3     | 3     | 4     | 4     | 7     | 12    | 13    | 17    |
| Total                      | 1,004 | 1,002 | 1,006 | 996   | 997   | 976   | 960   | 978   | 960   | 898   | 887   | 891   | 868   | 858   | 846   | 820   | 810   | 829   | 816   | 831   |
| <b>Percent</b>             |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| American Indian/Alas. Nat. | 0.1%  | 0.1%  | 0.0%  | 0.1%  | 0.1%  | 0.2%  | 0.2%  | 0.1%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.1%  | 0.1%  | 0.1%  | 0.2%  |
| Asian/Pacific Islander*    | 11.6% | 12.0% | 12.5% | 12.0% | 12.6% | 12.3% | 12.1% | 13.0% | 13.2% | 14.0% | 14.0% | 14.7% | 14.5% | 15.9% | 15.8% | 16.2% | 17.3% | 16.6% | 18.0% | 18.1% |
| Black                      | 2.0%  | 2.3%  | 2.7%  | 2.2%  | 2.3%  | 2.7%  | 2.7%  | 2.6%  | 2.9%  | 2.3%  | 2.8%  | 3.5%  | 3.6%  | 3.5%  | 3.5%  | 3.7%  | 3.6%  | 3.6%  | 3.3%  | 3.9%  |
| Hispanic                   | 2.9%  | 3.3%  | 3.1%  | 3.5%  | 3.7%  | 3.3%  | 3.9%  | 3.9%  | 4.0%  | 4.1%  | 4.6%  | 4.5%  | 5.2%  | 5.5%  | 5.6%  | 5.6%  | 6.4%  | 6.9%  | 6.7%  | 7.2%  |
| White                      | 83.5% | 82.3% | 81.7% | 82.1% | 81.2% | 81.6% | 81.1% | 80.5% | 79.9% | 79.5% | 78.6% | 77.2% | 76.4% | 74.8% | 74.3% | 73.8% | 71.5% | 70.7% | 69.7% | 68.1% |
| Native Hawaiian/Pac. Isl.  | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| Two or More Races          | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | 0.2%  | 0.2%  | 0.2%  | 0.6%  | 0.5%  | 0.5%  |
| Unknown                    | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.1%  | 0.3%  | 0.3%  | 0.5%  | 0.5%  | 0.9%  | 1.4%  | 1.6%  | 2.0%  |
| Total                      | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 36-C  
 Tenure-Track Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 1           | 2           | 1           | 2           | 1           | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 2           | 2           | 2           | 1           | 1           | 1           | 0           |
| Asian/Pacific Islander*    | 48          | 52          | 57          | 55          | 59          | 61          | 72          | 60          | 64          | 67          | 74          | 72          | 88          | 93          | 96          | 107         | 108         | 103         | 100         | 101         |
| Black                      | 32          | 27          | 21          | 24          | 25          | 25          | 22          | 21          | 19          | 22          | 21          | 25          | 26          | 24          | 26          | 30          | 35          | 31          | 32          | 33          |
| Hispanic                   | 23          | 21          | 20          | 16          | 19          | 26          | 22          | 21          | 14          | 18          | 15          | 25          | 28          | 37          | 34          | 36          | 35          | 36          | 38          | 36          |
| White                      | 250         | 251         | 220         | 204         | 208         | 197         | 196         | 165         | 143         | 164         | 178         | 187         | 204         | 222         | 208         | 188         | 197         | 202         | 201         | 189         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 1           | 1           | 1           | 1           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 6           | 5           | 7           | 3           | 3           | 7           |
| Unknown                    | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 3           | 3           | 6           | 6           | 6           | 4           | 9           | 10          | 10          | 9           | 9           | 12          |
| <b>Total</b>               | <b>354</b>  | <b>353</b>  | <b>319</b>  | <b>301</b>  | <b>312</b>  | <b>309</b>  | <b>312</b>  | <b>267</b>  | <b>243</b>  | <b>274</b>  | <b>295</b>  | <b>316</b>  | <b>353</b>  | <b>382</b>  | <b>381</b>  | <b>378</b>  | <b>394</b>  | <b>386</b>  | <b>385</b>  | <b>379</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.3%        | 0.6%        | 0.3%        | 0.7%        | 0.3%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.3%        | 0.3%        | 0.3%        | 0.5%        | 0.5%        | 0.5%        | 0.3%        | 0.3%        | 0.3%        | 0.0%        |
| Asian/Pacific Islander*    | 13.6%       | 14.7%       | 17.9%       | 18.3%       | 18.9%       | 19.7%       | 23.1%       | 22.5%       | 26.3%       | 24.5%       | 25.1%       | 22.8%       | 24.9%       | 24.3%       | 25.2%       | 28.3%       | 27.4%       | 26.7%       | 26.0%       | 26.6%       |
| Black                      | 9.0%        | 7.6%        | 6.6%        | 8.0%        | 8.0%        | 8.1%        | 7.1%        | 7.9%        | 7.8%        | 8.0%        | 7.1%        | 7.9%        | 7.4%        | 6.3%        | 6.8%        | 7.9%        | 8.9%        | 8.0%        | 8.3%        | 8.7%        |
| Hispanic                   | 6.5%        | 5.9%        | 6.3%        | 5.3%        | 6.1%        | 8.4%        | 7.1%        | 7.9%        | 5.8%        | 6.6%        | 5.1%        | 7.9%        | 7.9%        | 9.7%        | 8.9%        | 9.5%        | 8.9%        | 9.3%        | 9.9%        | 9.5%        |
| White                      | 70.6%       | 71.1%       | 69.0%       | 67.8%       | 66.7%       | 63.8%       | 62.8%       | 61.8%       | 58.8%       | 59.9%       | 60.3%       | 59.2%       | 57.8%       | 58.1%       | 54.6%       | 49.7%       | 50.0%       | 52.3%       | 52.2%       | 49.9%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1.6%        | 1.3%        | 1.8%        | 0.8%        | 0.8%        | 1.8%        |
| Unknown                    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 1.2%        | 1.1%        | 2.0%        | 1.9%        | 1.7%        | 1.0%        | 2.4%        | 2.6%        | 2.5%        | 2.3%        | 2.3%        | 3.2%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 37-A  
 Full-Time Academic Professional Staff by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 13           | 14           | 14           | 11           | 9            | 10           | 11           | 11           | 8            | 8            | 7            | 7            | 7            | 8            | 7            | 7            | 6            | 5            | 5            | 5            |
| Asian/Pacific Islander*    | 163          | 191          | 221          | 261          | 283          | 321          | 370          | 417          | 471          | 508          | 535          | 565          | 565          | 552          | 538          | 515          | 490          | 466          | 398          | 384          |
| Black                      | 232          | 268          | 280          | 320          | 345          | 420          | 437          | 448          | 454          | 482          | 513          | 528          | 567          | 538          | 512          | 484          | 461          | 413          | 357          | 319          |
| Hispanic                   | 120          | 137          | 134          | 161          | 172          | 195          | 216          | 231          | 240          | 261          | 281          | 309          | 345          | 354          | 371          | 363          | 324          | 311          | 273          | 242          |
| White                      | 1,248        | 1,330        | 1,389        | 1,566        | 1,633        | 1,756        | 1,787        | 1,874        | 1,918        | 2,001        | 2,081        | 2,094        | 2,125        | 2,039        | 2,013        | 1,924        | 1,764        | 1,672        | 1,534        | 1,479        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0            | 1            | 2            | 2            | 2            | 2            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 16           | 20           | 22           | 20           | 17           | 17           |
| Unknown                    | 1            | 0            | 1            | 0            | 0            | 1            | 0            | 0            | 13           | 18           | 28           | 34           | 40           | 44           | 64           | 77           | 56           | 53           | 51           | 42           |
| <b>Total</b>               | <b>1,777</b> | <b>1,940</b> | <b>2,039</b> | <b>2,319</b> | <b>2,442</b> | <b>2,703</b> | <b>2,821</b> | <b>2,981</b> | <b>3,104</b> | <b>3,278</b> | <b>3,445</b> | <b>3,537</b> | <b>3,649</b> | <b>3,535</b> | <b>3,521</b> | <b>3,391</b> | <b>3,125</b> | <b>2,942</b> | <b>2,637</b> | <b>2,490</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.7%         | 0.7%         | 0.7%         | 0.5%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.3%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         |
| Asian/Pacific Islander*    | 9.2%         | 9.8%         | 10.8%        | 11.3%        | 11.6%        | 11.9%        | 13.1%        | 14.0%        | 15.2%        | 15.5%        | 15.5%        | 16.0%        | 15.5%        | 15.6%        | 15.3%        | 15.2%        | 15.7%        | 15.8%        | 15.1%        | 15.4%        |
| Black                      | 13.1%        | 13.8%        | 13.7%        | 13.8%        | 14.1%        | 15.5%        | 15.5%        | 15.0%        | 14.6%        | 14.7%        | 14.9%        | 14.9%        | 15.5%        | 15.2%        | 14.5%        | 14.3%        | 14.8%        | 14.0%        | 13.5%        | 12.8%        |
| Hispanic                   | 6.8%         | 7.1%         | 6.6%         | 6.9%         | 7.0%         | 7.2%         | 7.7%         | 7.7%         | 7.7%         | 8.0%         | 8.2%         | 8.7%         | 9.5%         | 10.0%        | 10.5%        | 10.7%        | 10.4%        | 10.6%        | 10.4%        | 9.7%         |
| White                      | 70.2%        | 68.6%        | 68.1%        | 67.5%        | 66.9%        | 65.0%        | 63.3%        | 62.9%        | 61.8%        | 61.0%        | 60.4%        | 59.2%        | 58.2%        | 57.7%        | 57.2%        | 56.7%        | 56.4%        | 56.8%        | 58.2%        | 59.4%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.1%         | 0.1%         | 0.1%         | 0.1%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.5%         | 0.6%         | 0.7%         | 0.7%         | 0.6%         | 0.7%         |
| Unknown                    | 0.1%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.4%         | 0.5%         | 0.8%         | 1.0%         | 1.1%         | 1.2%         | 1.8%         | 2.3%         | 1.8%         | 1.8%         | 1.9%         | 1.7%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 37-B  
 Full-Time Non-Academic Staff by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Race/Ethnicity             | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| American Indian/Alas. Nat. | 23           | 23           | 19           | 19           | 17           | 18           | 16           | 16           | 14           | 12           | 12           | 11           | 10           | 9            | 7            | 7            | 6            | 7            | 11           | 11           |
| Asian/Pacific Islander*    | 422          | 416          | 424          | 391          | 415          | 447          | 462          | 490          | 513          | 514          | 548          | 558          | 578          | 562          | 539          | 565          | 625          | 666          | 677          | 747          |
| Black                      | 2,349        | 2,265        | 2,256        | 2,184        | 2,136        | 2,125        | 2,140        | 2,076        | 2,042        | 1,978        | 1,946        | 1,895        | 1,875        | 1,779        | 1,675        | 1,678        | 1,676        | 1,744        | 1,782        | 1,837        |
| Hispanic                   | 611          | 654          | 693          | 699          | 716          | 745          | 767          | 803          | 793          | 819          | 827          | 842          | 861          | 845          | 853          | 903          | 993          | 1,075        | 1,125        | 1,171        |
| White                      | 2,181        | 2,097        | 2,025        | 1,920        | 1,845        | 1,821        | 1,778        | 1,730        | 1,668        | 1,607        | 1,577        | 1,485        | 1,443        | 1,356        | 1,310        | 1,365        | 1,565        | 1,687        | 1,759        | 1,829        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 1            | 1            | 1            | 1            | 1            | 2            |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 9            | 11           | 23           | 38           | 44           | 52           |
| Unknown                    | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 8            | 16           | 30           | 34           | 41           | 41           | 68           | 89           | 99           | 123          | 136          | 149          |
| <b>Total</b>               | <b>5,586</b> | <b>5,455</b> | <b>5,417</b> | <b>5,213</b> | <b>5,129</b> | <b>5,156</b> | <b>5,163</b> | <b>5,115</b> | <b>5,038</b> | <b>4,946</b> | <b>4,940</b> | <b>4,825</b> | <b>4,808</b> | <b>4,592</b> | <b>4,462</b> | <b>4,619</b> | <b>4,988</b> | <b>5,341</b> | <b>5,535</b> | <b>5,798</b> |
| <b>Percent</b>             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| American Indian/Alas. Nat. | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.1%         | 0.1%         | 0.2%         | 0.2%         |
| Asian/Pacific Islander*    | 7.6%         | 7.6%         | 7.8%         | 7.5%         | 8.1%         | 8.7%         | 8.9%         | 9.6%         | 10.2%        | 10.4%        | 11.1%        | 11.6%        | 12.0%        | 12.2%        | 12.1%        | 12.2%        | 12.5%        | 12.5%        | 12.2%        | 12.9%        |
| Black                      | 42.1%        | 41.5%        | 41.6%        | 41.9%        | 41.6%        | 41.2%        | 41.4%        | 40.6%        | 40.5%        | 40.0%        | 39.4%        | 39.3%        | 39.0%        | 38.7%        | 37.5%        | 36.3%        | 33.6%        | 32.7%        | 32.2%        | 31.7%        |
| Hispanic                   | 10.9%        | 12.0%        | 12.8%        | 13.4%        | 14.0%        | 14.4%        | 14.9%        | 15.7%        | 15.7%        | 16.6%        | 16.7%        | 17.5%        | 17.9%        | 18.4%        | 19.1%        | 19.5%        | 19.9%        | 20.1%        | 20.3%        | 20.2%        |
| White                      | 39.0%        | 38.4%        | 37.4%        | 36.8%        | 36.0%        | 35.3%        | 34.4%        | 33.8%        | 33.1%        | 32.5%        | 31.9%        | 30.8%        | 30.0%        | 29.5%        | 29.4%        | 29.6%        | 31.4%        | 31.6%        | 31.8%        | 31.5%        |
| Native Hawaiian/Pac. Isl.  | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         |
| Two or More Races          | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | --           | 0.2%         | 0.2%         | 0.5%         | 0.7%         | 0.8%         | 0.9%         |
| Unknown                    | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 0.2%         | 0.3%         | 0.6%         | 0.7%         | 0.9%         | 0.9%         | 1.5%         | 1.9%         | 2.0%         | 2.3%         | 2.5%         | 2.6%         |
| <b>Total</b>               | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  | <b>100%</b>  |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 38-A  
 Tenured and Tenure-Track Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 2           | 1           | 1           | 2           | 2           | 1           | 1           | 1           |
| Asian/Pacific Islander*    | 7           | 7           | 6           | 7           | 6           | 9           | 9           | 13          | 10          | 16          | 20          | 23          | 23          | 25          | 24          | 26          | 25          | 25          | 26          | 26          |
| Black                      | 10          | 10          | 10          | 8           | 9           | 9           | 7           | 6           | 10          | 10          | 11          | 9           | 6           | 8           | 5           | 5           | 5           | 4           | 5           | 5           |
| Hispanic                   | 4           | 3           | 3           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 3           | 4           | 5           | 6           | 7           | 6           | 7           | 5           | 4           | 3           |
| White                      | 130         | 130         | 133         | 128         | 134         | 134         | 137         | 134         | 127         | 119         | 130         | 136         | 131         | 130         | 118         | 124         | 123         | 127         | 121         | 127         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 0           | 0           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 2           | 2           | 2           | 2           | 1           | 0           |
| Unknown                    | 0           | 0           | 2           | 1           | 0           | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 2           | 1           | 0           | 0           | 1           | 1           | 2           |
| <b>Total</b>               | <b>151</b>  | <b>150</b>  | <b>154</b>  | <b>146</b>  | <b>151</b>  | <b>154</b>  | <b>155</b>  | <b>156</b>  | <b>150</b>  | <b>149</b>  | <b>165</b>  | <b>173</b>  | <b>167</b>  | <b>172</b>  | <b>158</b>  | <b>165</b>  | <b>164</b>  | <b>165</b>  | <b>159</b>  | <b>164</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.6%        | 0.7%        | 0.7%        | 0.6%        | 0.6%        | 1.2%        | 0.6%        | 0.6%        | 1.2%        | 1.2%        | 0.6%        | 0.6%        | 0.6%        |
| Asian/Pacific Islander*    | 4.6%        | 4.7%        | 3.9%        | 4.8%        | 4.0%        | 5.8%        | 5.8%        | 8.3%        | 6.7%        | 10.7%       | 12.1%       | 13.3%       | 13.8%       | 14.5%       | 15.2%       | 15.8%       | 15.2%       | 15.2%       | 16.4%       | 15.9%       |
| Black                      | 6.6%        | 6.7%        | 6.5%        | 5.5%        | 6.0%        | 5.8%        | 4.5%        | 3.8%        | 6.7%        | 6.7%        | 6.7%        | 5.2%        | 3.6%        | 4.7%        | 3.2%        | 3.0%        | 3.0%        | 2.4%        | 3.1%        | 3.0%        |
| Hispanic                   | 2.6%        | 2.0%        | 1.9%        | 1.4%        | 1.3%        | 1.3%        | 1.3%        | 1.3%        | 1.3%        | 1.3%        | 1.8%        | 2.3%        | 3.0%        | 3.5%        | 4.4%        | 3.6%        | 4.3%        | 3.0%        | 2.5%        | 1.8%        |
| White                      | 86.1%       | 86.7%       | 86.4%       | 87.7%       | 88.7%       | 87.0%       | 88.4%       | 85.9%       | 84.7%       | 79.9%       | 78.8%       | 78.6%       | 78.4%       | 75.6%       | 74.7%       | 75.2%       | 75.0%       | 77.0%       | 76.1%       | 77.4%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1.3%        | 1.2%        | 1.2%        | 1.2%        | 0.6%        | 0.0%        |
| Unknown                    | 0.0%        | 0.0%        | 1.3%        | 0.7%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.7%        | 0.0%        | 0.0%        | 0.0%        | 1.2%        | 0.6%        | 0.0%        | 0.0%        | 0.6%        | 0.6%        | 1.2%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.



Table 38-B  
 Tenured Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 0           | 1           | 2           | 1           | 1           | 1           |
| Asian/Pacific Islander*    | 6           | 6           | 6           | 5           | 4           | 3           | 2           | 3           | 2           | 2           | 4           | 7           | 6           | 11          | 11          | 14          | 16          | 15          | 16          | 16          |
| Black                      | 7           | 7           | 8           | 7           | 8           | 9           | 7           | 6           | 7           | 7           | 7           | 5           | 3           | 2           | 2           | 2           | 2           | 2           | 2           | 2           |
| Hispanic                   | 2           | 2           | 2           | 2           | 2           | 1           | 1           | 1           | 1           | 1           | 1           | 2           | 2           | 2           | 3           | 3           | 3           | 3           | 3           | 2           |
| White                      | 94          | 98          | 98          | 100         | 96          | 91          | 91          | 91          | 84          | 72          | 71          | 74          | 72          | 78          | 69          | 75          | 81          | 90          | 82          | 84          |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 0           | 0           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 2           | 2           | 2           | 2           | 1           | 0           |
| Unknown                    | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 0           | 0           | 0           |
| <b>Total</b>               | <b>109</b>  | <b>113</b>  | <b>114</b>  | <b>114</b>  | <b>110</b>  | <b>104</b>  | <b>101</b>  | <b>101</b>  | <b>94</b>   | <b>82</b>   | <b>83</b>   | <b>89</b>   | <b>84</b>   | <b>94</b>   | <b>87</b>   | <b>97</b>   | <b>106</b>  | <b>113</b>  | <b>105</b>  | <b>105</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 1.1%        | 1.2%        | 0.0%        | 0.0%        | 1.0%        | 1.9%        | 0.9%        | 1.0%        | 1.0%        |
| Asian/Pacific Islander*    | 5.5%        | 5.3%        | 5.3%        | 4.4%        | 3.6%        | 2.9%        | 2.0%        | 3.0%        | 2.1%        | 2.4%        | 4.8%        | 7.9%        | 7.1%        | 11.7%       | 12.6%       | 14.4%       | 15.1%       | 13.3%       | 15.2%       | 15.2%       |
| Black                      | 6.4%        | 6.2%        | 7.0%        | 6.1%        | 7.3%        | 8.7%        | 6.9%        | 5.9%        | 7.4%        | 8.5%        | 8.4%        | 5.6%        | 3.6%        | 2.1%        | 2.3%        | 2.1%        | 1.9%        | 1.8%        | 1.9%        | 1.9%        |
| Hispanic                   | 1.8%        | 1.8%        | 1.8%        | 1.8%        | 1.8%        | 1.0%        | 1.0%        | 1.0%        | 1.1%        | 1.2%        | 1.2%        | 2.2%        | 2.4%        | 2.1%        | 3.4%        | 3.1%        | 2.8%        | 2.7%        | 2.9%        | 1.9%        |
| White                      | 86.2%       | 86.7%       | 86.0%       | 87.7%       | 87.3%       | 87.5%       | 90.1%       | 90.1%       | 89.4%       | 87.8%       | 85.5%       | 83.1%       | 85.7%       | 83.0%       | 79.3%       | 77.3%       | 76.4%       | 79.6%       | 78.1%       | 80.0%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 2.3%        | 2.1%        | 1.9%        | 1.8%        | 1.0%        | 0.0%        |
| Unknown                    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 1.1%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 38-C  
 Tenure-Track Full-Time Faculty by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 0           | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| Asian/Pacific Islander*    | 1           | 1           | 0           | 2           | 2           | 6           | 7           | 10          | 8           | 14          | 16          | 16          | 17          | 14          | 13          | 12          | 9           | 10          | 10          | 10          |
| Black                      | 3           | 3           | 2           | 1           | 1           | 0           | 0           | 0           | 3           | 3           | 4           | 4           | 3           | 6           | 3           | 3           | 3           | 2           | 3           | 3           |
| Hispanic                   | 2           | 1           | 1           | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 2           | 2           | 3           | 4           | 4           | 3           | 4           | 2           | 1           | 1           |
| White                      | 36          | 32          | 35          | 28          | 38          | 43          | 46          | 43          | 43          | 47          | 59          | 62          | 59          | 52          | 49          | 49          | 42          | 37          | 39          | 43          |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 0           | 0           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 0           | 0           | 0           |
| Unknown                    | 0           | 0           | 2           | 1           | 0           | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 1           | 1           | 0           | 0           | 1           | 1           | 2           |
| <b>Total</b>               | <b>42</b>   | <b>37</b>   | <b>40</b>   | <b>32</b>   | <b>41</b>   | <b>50</b>   | <b>54</b>   | <b>55</b>   | <b>56</b>   | <b>67</b>   | <b>82</b>   | <b>84</b>   | <b>83</b>   | <b>78</b>   | <b>71</b>   | <b>68</b>   | <b>58</b>   | <b>52</b>   | <b>54</b>   | <b>59</b>   |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 1.8%        | 1.8%        | 1.5%        | 1.2%        | 0.0%        | 1.2%        | 1.3%        | 1.4%        | 1.5%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Asian/Pacific Islander*    | 2.4%        | 2.7%        | 0.0%        | 6.3%        | 4.9%        | 12.0%       | 13.0%       | 18.2%       | 14.3%       | 20.9%       | 19.5%       | 19.0%       | 20.5%       | 17.9%       | 18.3%       | 17.6%       | 15.5%       | 19.2%       | 18.5%       | 16.9%       |
| Black                      | 7.1%        | 8.1%        | 5.0%        | 3.1%        | 2.4%        | 0.0%        | 0.0%        | 0.0%        | 5.4%        | 4.5%        | 4.9%        | 4.8%        | 3.6%        | 7.7%        | 4.2%        | 4.4%        | 5.2%        | 3.8%        | 5.6%        | 5.1%        |
| Hispanic                   | 4.8%        | 2.7%        | 2.5%        | 0.0%        | 0.0%        | 2.0%        | 1.9%        | 1.8%        | 1.8%        | 1.5%        | 2.4%        | 2.4%        | 3.6%        | 5.1%        | 5.6%        | 4.4%        | 6.9%        | 3.8%        | 1.9%        | 1.7%        |
| White                      | 85.7%       | 86.5%       | 87.5%       | 87.5%       | 92.7%       | 86.0%       | 85.2%       | 78.2%       | 76.8%       | 70.1%       | 72.0%       | 73.8%       | 71.1%       | 66.7%       | 69.0%       | 72.1%       | 72.4%       | 71.2%       | 72.2%       | 72.9%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Unknown                    | 0.0%        | 0.0%        | 5.0%        | 3.1%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 1.5%        | 0.0%        | 0.0%        | 0.0%        | 1.3%        | 1.4%        | 0.0%        | 0.0%        | 1.9%        | 1.9%        | 3.4%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 39-A  
 Full-Time Academic Professional Staff by Race/Ethnicity  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 2           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| Asian/Pacific Islander*    | 0           | 0           | 1           | 2           | 3           | 6           | 7           | 5           | 5           | 6           | 6           | 7           | 6           | 6           | 5           | 6           | 3           | 7           | 9           | 9           |
| Black                      | 7           | 6           | 6           | 6           | 6           | 8           | 10          | 7           | 7           | 9           | 12          | 12          | 14          | 13          | 10          | 9           | 11          | 11          | 11          | 14          |
| Hispanic                   | 2           | 2           | 1           | 2           | 1           | 1           | 2           | 1           | 1           | 1           | 3           | 3           | 4           | 4           | 5           | 2           | 1           | 6           | 6           | 8           |
| White                      | 87          | 97          | 108         | 115         | 130         | 157         | 156         | 152         | 158         | 150         | 164         | 194         | 211         | 221         | 212         | 203         | 190         | 185         | 186         | 179         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1           | 1           | 1           | 1           | 1           | 1           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1           | 0           | 0           | 1           | 2           | 3           |
| Unknown                    | 0           | 1           | 0           | 0           | 1           | 1           | 0           | 0           | 1           | 1           | 1           | 2           | 3           | 2           | 3           | 3           | 4           | 3           | 2           | 1           |
| <b>Total</b>               | <b>96</b>   | <b>106</b>  | <b>116</b>  | <b>125</b>  | <b>141</b>  | <b>173</b>  | <b>175</b>  | <b>165</b>  | <b>173</b>  | <b>168</b>  | <b>188</b>  | <b>218</b>  | <b>238</b>  | <b>246</b>  | <b>237</b>  | <b>224</b>  | <b>210</b>  | <b>214</b>  | <b>217</b>  | <b>215</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.6%        | 0.6%        | 1.1%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Asian/Pacific Islander*    | 0.0%        | 0.0%        | 0.9%        | 1.6%        | 2.1%        | 3.5%        | 4.0%        | 3.0%        | 2.9%        | 3.6%        | 3.2%        | 3.2%        | 2.5%        | 2.4%        | 2.1%        | 2.7%        | 1.4%        | 3.3%        | 4.1%        | 4.2%        |
| Black                      | 7.3%        | 5.7%        | 5.2%        | 4.8%        | 4.3%        | 4.6%        | 5.7%        | 4.2%        | 4.0%        | 5.4%        | 6.4%        | 5.5%        | 5.9%        | 5.3%        | 4.2%        | 4.0%        | 5.2%        | 5.1%        | 5.1%        | 6.5%        |
| Hispanic                   | 2.1%        | 1.9%        | 0.9%        | 1.6%        | 0.7%        | 0.6%        | 1.1%        | 0.6%        | 0.6%        | 0.6%        | 1.6%        | 1.4%        | 1.7%        | 1.6%        | 2.1%        | 0.9%        | 0.5%        | 2.8%        | 2.8%        | 3.7%        |
| White                      | 90.6%       | 91.5%       | 93.1%       | 92.0%       | 92.2%       | 90.8%       | 89.1%       | 92.1%       | 91.3%       | 89.3%       | 87.2%       | 89.0%       | 88.7%       | 89.8%       | 89.5%       | 90.6%       | 90.5%       | 86.4%       | 85.7%       | 83.3%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.4%        | 0.4%        | 0.5%        | 0.5%        | 0.5%        | 0.5%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.4%        | 0.0%        | 0.0%        | 0.5%        | 0.9%        | 1.4%        |
| Unknown                    | 0.0%        | 0.9%        | 0.0%        | 0.0%        | 0.7%        | 0.6%        | 0.0%        | 0.0%        | 0.6%        | 0.6%        | 0.5%        | 0.9%        | 1.3%        | 0.8%        | 1.3%        | 1.3%        | 1.9%        | 1.4%        | 0.9%        | 0.5%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 39-B  
Full-Time Non-Academic Staff by Race/Ethnicity  
Fall 1996 - Fall 2015  
Springfield Campus

| Race/Ethnicity             | 1996        | 1997        | 1998        | 1999        | 2000        | 2001        | 2002        | 2003        | 2004        | 2005        | 2006        | 2007        | 2008        | 2009        | 2010        | 2011        | 2012        | 2013        | 2014        | 2015        |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alas. Nat. | 0           | 0           | 1           | 1           | 1           | 2           | 1           | 1           | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| Asian/Pacific Islander*    | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 2           | 2           | 2           | 1           | 1           | 1           | 2           | 4           | 5           | 7           | 7           | 7           |
| Black                      | 20          | 21          | 21          | 22          | 20          | 24          | 21          | 13          | 12          | 11          | 9           | 10          | 8           | 9           | 8           | 7           | 11          | 12          | 13          | 18          |
| Hispanic                   | 1           | 1           | 1           | 1           | 1           | 3           | 4           | 4           | 4           | 6           | 5           | 5           | 4           | 4           | 4           | 4           | 3           | 4           | 5           | 6           |
| White                      | 278         | 278         | 284         | 280         | 278         | 286         | 285         | 272         | 266         | 267         | 282         | 273         | 290         | 283         | 267         | 278         | 273         | 275         | 278         | 276         |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0           | 0           | 0           | 0           | 0           | 0           |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 1           | 1           | 1           | 1           | 2           | 2           |
| Unknown                    | 2           | 3           | 0           | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           | 2           | 3           | 6           | 4           | 6           | 5           | 4           | 3           | 3           |
| <b>Total</b>               | <b>301</b>  | <b>303</b>  | <b>307</b>  | <b>305</b>  | <b>302</b>  | <b>316</b>  | <b>312</b>  | <b>290</b>  | <b>284</b>  | <b>286</b>  | <b>298</b>  | <b>291</b>  | <b>307</b>  | <b>304</b>  | <b>287</b>  | <b>301</b>  | <b>299</b>  | <b>304</b>  | <b>309</b>  | <b>313</b>  |
| <b>Percent</b>             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| American Indian/Alas. Nat. | 0.0%        | 0.0%        | 0.3%        | 0.3%        | 0.3%        | 0.6%        | 0.3%        | 0.3%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        |
| Asian/Pacific Islander*    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.3%        | 0.0%        | 0.0%        | 0.0%        | 0.7%        | 0.7%        | 0.7%        | 0.3%        | 0.3%        | 0.3%        | 0.7%        | 1.3%        | 1.7%        | 2.3%        | 2.3%        | 2.2%        |
| Black                      | 6.6%        | 6.9%        | 6.8%        | 7.2%        | 6.6%        | 7.6%        | 6.7%        | 4.5%        | 4.2%        | 3.8%        | 3.0%        | 3.4%        | 2.6%        | 3.0%        | 2.8%        | 2.3%        | 3.7%        | 3.9%        | 4.2%        | 5.8%        |
| Hispanic                   | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.9%        | 1.3%        | 1.4%        | 1.4%        | 2.1%        | 1.7%        | 1.7%        | 1.3%        | 1.3%        | 1.4%        | 1.3%        | 1.0%        | 1.3%        | 1.6%        | 1.9%        |
| White                      | 92.4%       | 91.7%       | 92.5%       | 91.8%       | 92.1%       | 90.5%       | 91.3%       | 93.8%       | 93.7%       | 93.4%       | 94.6%       | 93.8%       | 94.5%       | 93.1%       | 93.0%       | 92.4%       | 91.3%       | 90.5%       | 90.0%       | 88.2%       |
| Native Hawaiian/Pac. Isl.  | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| Two or More Races          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | --          | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.6%        | 0.6%        |
| Unknown                    | 0.7%        | 1.0%        | 0.0%        | 0.3%        | 0.3%        | 0.3%        | 0.3%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.7%        | 1.0%        | 2.0%        | 1.4%        | 2.0%        | 1.7%        | 1.3%        | 1.0%        | 1.0%        |
| <b>Total</b>               | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\* Beginning Fall 2010, Asian/Pacific Islander splits into two categories: Asian and Native Hawaiian/Pacific Islander.

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Female Students, Faculty, and Staff

Table 40  
Female Students  
Fall 1996 - Fall 2015  
Urbana Campus

| Number of Females      | 1996          | 1997          | 1998          | 1999          | 2000          | 2001          | 2002          | 2003          | 2004          | 2005          | 2006          | 2007          | 2008          | 2009          | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          |
|------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Undergraduate          | 13,285        | 13,368        | 13,587        | 13,818        | 13,545        | 13,666        | 13,768        | 13,772        | 14,031        | 14,419        | 14,757        | 14,508        | 14,582        | 14,537        | 14,274        | 14,513        | 14,297        | 14,240        | 14,391        | 14,639        |
| Graduate               | 4,129         | 3,896         | 3,851         | 3,948         | 4,025         | 4,217         | 4,482         | 4,535         | 4,516         | 4,649         | 4,772         | 4,937         | 5,075         | 5,315         | 5,264         | 5,235         | 5,196         | 5,247         | 5,241         | 5,361         |
| Professional           | 485           | 496           | 493           | 512           | 528           | 571           | 586           | 611           | 590           | 556           | 561           | 577           | 615           | 640           | 661           | 670           | 666           | 657           | 639           | 633           |
| AHS*                   | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 14            | 16            | 13            | 13            | 18            | 21            | 24            |
| Law                    | 234           | 243           | 233           | 233           | 238           | 258           | 278           | 297           | 282           | 244           | 237           | 236           | 256           | 259           | 264           | 264           | 267           | 238           | 212           | 189           |
| Veterinary Medicine    | 251           | 253           | 260           | 279           | 290           | 313           | 308           | 314           | 308           | 312           | 324           | 341           | 359           | 367           | 381           | 393           | 386           | 401           | 406           | 420           |
| <b>Total</b>           | <b>17,899</b> | <b>17,760</b> | <b>17,931</b> | <b>18,278</b> | <b>18,098</b> | <b>18,454</b> | <b>18,836</b> | <b>18,918</b> | <b>19,137</b> | <b>19,624</b> | <b>20,090</b> | <b>20,022</b> | <b>20,272</b> | <b>20,492</b> | <b>20,199</b> | <b>20,418</b> | <b>20,159</b> | <b>20,144</b> | <b>20,271</b> | <b>20,633</b> |
| <b>Campus Total</b>    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| Undergraduate          | 28,540        | 28,196        | 28,645        | 28,916        | 28,414        | 28,746        | 28,947        | 29,226        | 29,632        | 30,909        | 31,472        | 30,895        | 31,417        | 31,477        | 31,540        | 32,256        | 32,281        | 32,695        | 32,959        | 33,368        |
| Graduate               | 9,355         | 8,922         | 8,721         | 8,974         | 9,052         | 9,484         | 9,998         | 10,167        | 9,985         | 10,000        | 10,221        | 10,421        | 10,797        | 11,306        | 11,188        | 11,010        | 11,121        | 11,204        | 11,169        | 11,482        |
| Professional           | 946           | 952           | 941           | 961           | 999           | 1,061         | 1,054         | 1,065         | 1,070         | 1,029         | 1,045         | 1,010         | 1,032         | 1,098         | 1,134         | 1,141         | 1,118         | 1,043         | 1,012         | 992           |
| AHS*                   | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 19            | 21            | 18            | 16            | 19            | 25            | 28            |
| Law                    | 593           | 590           | 578           | 583           | 607           | 654           | 649           | 662           | 673           | 625           | 632           | 582           | 581           | 616           | 635           | 630           | 617           | 537           | 502           | 474           |
| Veterinary Medicine    | 353           | 362           | 363           | 378           | 392           | 407           | 405           | 403           | 397           | 404           | 413           | 428           | 451           | 463           | 478           | 493           | 485           | 487           | 485           | 490           |
| <b>Total</b>           | <b>38,841</b> | <b>38,070</b> | <b>38,307</b> | <b>38,851</b> | <b>38,465</b> | <b>39,291</b> | <b>39,999</b> | <b>40,458</b> | <b>40,687</b> | <b>41,938</b> | <b>42,738</b> | <b>42,326</b> | <b>43,246</b> | <b>43,881</b> | <b>43,862</b> | <b>44,407</b> | <b>44,520</b> | <b>44,942</b> | <b>45,140</b> | <b>45,842</b> |
| <b>Percent Females</b> |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| Undergraduate          | 46.5%         | 47.4%         | 47.4%         | 47.8%         | 47.7%         | 47.5%         | 47.6%         | 47.1%         | 47.4%         | 46.6%         | 46.9%         | 47.0%         | 46.4%         | 46.2%         | 45.3%         | 45.0%         | 44.3%         | 43.6%         | 43.7%         | 43.9%         |
| Graduate               | 44.1%         | 43.7%         | 44.2%         | 44.0%         | 44.5%         | 44.5%         | 44.8%         | 44.6%         | 45.2%         | 46.5%         | 46.7%         | 47.4%         | 47.0%         | 47.0%         | 47.1%         | 47.5%         | 46.7%         | 46.8%         | 46.9%         | 46.7%         |
| Professional           | 51.3%         | 52.1%         | 52.4%         | 53.3%         | 52.9%         | 53.8%         | 55.6%         | 57.4%         | 55.1%         | 54.0%         | 53.7%         | 57.1%         | 59.6%         | 58.3%         | 58.3%         | 58.7%         | 59.6%         | 63.0%         | 63.1%         | 63.8%         |
| AHS*                   | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 73.7%         | 76.2%         | 72.2%         | 81.3%         | 94.7%         | 84.0%         | 85.7%         |
| Law                    | 39.5%         | 41.2%         | 40.3%         | 40.0%         | 39.2%         | 39.4%         | 42.8%         | 44.9%         | 41.9%         | 39.0%         | 37.5%         | 40.5%         | 44.1%         | 42.0%         | 41.6%         | 41.9%         | 43.3%         | 44.3%         | 42.2%         | 39.9%         |
| Veterinary Medicine    | 71.1%         | 69.9%         | 71.6%         | 73.8%         | 74.0%         | 76.9%         | 76.0%         | 77.9%         | 77.6%         | 77.2%         | 78.5%         | 79.7%         | 79.6%         | 79.3%         | 79.7%         | 79.7%         | 79.6%         | 82.3%         | 83.7%         | 85.7%         |
| <b>Campus Total</b>    | <b>46.1%</b>  | <b>46.7%</b>  | <b>46.8%</b>  | <b>47.0%</b>  | <b>47.1%</b>  | <b>47.0%</b>  | <b>47.1%</b>  | <b>46.8%</b>  | <b>47.0%</b>  | <b>46.8%</b>  | <b>47.0%</b>  | <b>47.3%</b>  | <b>46.9%</b>  | <b>46.7%</b>  | <b>46.1%</b>  | <b>46.0%</b>  | <b>45.3%</b>  | <b>44.8%</b>  | <b>44.9%</b>  | <b>45.0%</b>  |

\* The Doctor of Audiology program in College of Applied Health Sciences (AHS) has been classified as professional program beginning Fall 2009.  
Data Source: 1996-2015, IBHE Fall Enrollment Survey, Planning and Budgeting.

Table 41  
 Female Faculty as a Percent of Total Full-Time Faculty by Tenure Status  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Number of Females | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Tenured           | 278   | 284   | 288   | 297   | 295   | 300   | 317   | 336   | 329   | 286   | 303   | 319   | 336   | 346   | 346   | 344   | 348   | 368   | 373   | 388   |
| Tenure-Track      | 151   | 154   | 145   | 150   | 155   | 188   | 211   | 209   | 206   | 197   | 197   | 206   | 190   | 189   | 171   | 164   | 166   | 173   | 195   | 214   |
| Total             | 429   | 438   | 433   | 447   | 450   | 488   | 528   | 545   | 535   | 483   | 500   | 525   | 526   | 535   | 517   | 508   | 514   | 541   | 568   | 602   |
| Tenure Status     |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Tenured           | 1,568 | 1,543 | 1,519 | 1,478 | 1,446 | 1,437 | 1,427 | 1,427 | 1,386 | 1,296 | 1,327 | 1,333 | 1,361 | 1,347 | 1,319 | 1,288 | 1,285 | 1,319 | 1,298 | 1,318 |
| Tenure-Track      | 417   | 411   | 391   | 422   | 432   | 503   | 537   | 507   | 514   | 533   | 534   | 542   | 509   | 492   | 441   | 403   | 403   | 410   | 457   | 494   |
| Total             | 1,985 | 1,954 | 1,910 | 1,900 | 1,878 | 1,940 | 1,964 | 1,934 | 1,900 | 1,829 | 1,861 | 1,875 | 1,870 | 1,839 | 1,760 | 1,691 | 1,688 | 1,729 | 1,755 | 1,812 |
| Percent Females   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Tenured           | 17.7% | 18.4% | 19.0% | 20.1% | 20.4% | 20.9% | 22.2% | 23.5% | 23.7% | 22.1% | 22.8% | 23.9% | 24.7% | 25.7% | 26.2% | 26.7% | 27.1% | 27.9% | 28.7% | 29.4% |
| Tenure-Track      | 36.2% | 37.5% | 37.1% | 35.5% | 35.9% | 37.4% | 39.3% | 41.2% | 40.1% | 37.0% | 36.9% | 38.0% | 37.3% | 38.4% | 38.8% | 40.7% | 41.2% | 42.2% | 42.7% | 43.3% |
| Total             | 21.6% | 22.4% | 22.7% | 23.5% | 24.0% | 25.2% | 26.9% | 28.2% | 28.2% | 26.4% | 26.9% | 28.0% | 28.1% | 29.1% | 29.4% | 30.0% | 30.5% | 31.3% | 32.4% | 33.2% |

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 42  
 Full-Time Female Academic Professional Staff and Non-Academic Staff  
 Fall 1996 - Fall 2015  
 Urbana Campus

| Number of Females           | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Academic Professional Staff | 1,028 | 1,058 | 1,143 | 1,237 | 1,301 | 1,502 | 1,608 | 1,629 | 1,668 | 1,707 | 1,880 | 1,979 | 2,197 | 2,178 | 2,052 | 2,017 | 2,041 | 2,157 | 2,223 | 2,283 |
| Non-Academic Staff          | 2,995 | 3,056 | 3,013 | 3,045 | 3,058 | 3,099 | 3,049 | 2,941 | 2,842 | 2,817 | 2,805 | 2,770 | 2,798 | 2,724 | 2,437 | 2,405 | 2,384 | 2,462 | 2,470 | 2,481 |
| Admin/Mangement             | 53    | 57    | 58    | 60    | 64    | 64    | 66    | 67    | 67    | 77    | 81    | 89    | 91    | 91    | 83    | 91    | 90    | 93    | 92    | 93    |
| Professional                | 315   | 317   | 327   | 329   | 332   | 343   | 348   | 320   | 304   | 301   | 298   | 275   | 301   | 283   | 257   | 298   | 344   | 394   | 426   | 454   |
| Clerical/Secretary          | 1,902 | 1,933 | 1,872 | 1,878 | 1,855 | 1,848 | 1,783 | 1,693 | 1,627 | 1,603 | 1,571 | 1,564 | 1,552 | 1,511 | 1,318 | 1,247 | 1,150 | 1,154 | 1,120 | 1,092 |
| Tech/Para Prof              | 236   | 246   | 257   | 269   | 279   | 306   | 309   | 317   | 324   | 325   | 330   | 326   | 343   | 337   | 317   | 366   | 386   | 397   | 413   | 420   |
| Skilled Crafts              | 25    | 29    | 27    | 29    | 33    | 33    | 34    | 30    | 32    | 32    | 31    | 30    | 33    | 28    | 27    | 20    | 19    | 18    | 17    | 17    |
| Service/Maintenance         | 464   | 474   | 472   | 480   | 495   | 505   | 509   | 514   | 488   | 479   | 494   | 486   | 478   | 474   | 435   | 383   | 395   | 406   | 402   | 405   |
| Campus Total                |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Academic Professional Staff | 2,186 | 2,294 | 2,464 | 2,619 | 2,752 | 3,110 | 3,365 | 3,382 | 3,472 | 3,595 | 3,843 | 3,984 | 4,489 | 4,432 | 4,182 | 4,103 | 4,184 | 4,363 | 4,455 | 4,513 |
| Non-Academic Staff          | 5,014 | 5,222 | 5,125 | 5,194 | 5,141 | 5,196 | 5,077 | 4,910 | 4,739 | 4,689 | 4,708 | 4,709 | 4,789 | 4,668 | 4,260 | 4,274 | 4,295 | 4,461 | 4,435 | 4,409 |
| Admin/Mangement             | 118   | 121   | 116   | 122   | 123   | 120   | 111   | 110   | 109   | 120   | 127   | 136   | 134   | 136   | 127   | 145   | 141   | 147   | 150   | 156   |
| Professional                | 516   | 524   | 528   | 516   | 516   | 523   | 508   | 468   | 442   | 426   | 420   | 396   | 428   | 407   | 370   | 426   | 498   | 567   | 609   | 643   |
| Clerical/Secretary          | 2,077 | 2,104 | 2,043 | 2,047 | 2,014 | 2,010 | 1,935 | 1,838 | 1,763 | 1,732 | 1,694 | 1,691 | 1,679 | 1,642 | 1,441 | 1,370 | 1,279 | 1,294 | 1,260 | 1,238 |
| Tech/Para Prof              | 513   | 504   | 499   | 502   | 509   | 535   | 542   | 532   | 589   | 584   | 590   | 597   | 630   | 632   | 581   | 643   | 657   | 675   | 695   | 701   |
| Skilled Crafts              | 484   | 578   | 594   | 642   | 621   | 617   | 587   | 557   | 559   | 582   | 608   | 603   | 619   | 578   | 557   | 541   | 548   | 575   | 562   | 552   |
| Service/Maintenance         | 1,306 | 1,391 | 1,345 | 1,365 | 1,358 | 1,391 | 1,394 | 1,405 | 1,277 | 1,245 | 1,269 | 1,286 | 1,299 | 1,273 | 1,184 | 1,149 | 1,172 | 1,203 | 1,159 | 1,119 |
| Percent Females             |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Academic Professional Staff | 47.0% | 46.1% | 46.4% | 47.2% | 47.3% | 48.3% | 47.8% | 48.2% | 48.0% | 47.5% | 48.9% | 49.7% | 48.9% | 49.1% | 49.1% | 49.2% | 48.8% | 49.4% | 49.9% | 50.6% |
| Non-Academic Staff          | 59.7% | 58.5% | 58.8% | 58.6% | 59.5% | 59.6% | 60.1% | 59.9% | 60.0% | 60.1% | 59.6% | 58.8% | 58.4% | 58.4% | 57.2% | 56.3% | 55.5% | 55.2% | 55.7% | 56.3% |
| Admin/Mangement             | 44.9% | 47.1% | 50.0% | 49.2% | 52.0% | 53.3% | 59.5% | 60.9% | 61.5% | 64.2% | 63.8% | 65.4% | 67.9% | 66.9% | 65.4% | 62.8% | 63.8% | 63.3% | 61.3% | 59.6% |
| Professional                | 61.0% | 60.5% | 61.9% | 63.8% | 64.3% | 65.6% | 68.5% | 68.4% | 68.8% | 70.7% | 71.0% | 69.4% | 70.3% | 69.5% | 69.5% | 70.0% | 69.1% | 69.5% | 70.0% | 70.6% |
| Clerical/Secretary          | 91.6% | 91.9% | 91.6% | 91.7% | 92.1% | 91.9% | 92.1% | 92.1% | 92.3% | 92.6% | 92.7% | 92.5% | 92.4% | 92.0% | 91.5% | 91.0% | 89.9% | 89.2% | 88.9% | 88.2% |
| Tech/Para Prof              | 46.0% | 48.8% | 51.5% | 53.6% | 54.8% | 57.2% | 57.0% | 59.6% | 55.0% | 55.7% | 55.9% | 54.6% | 54.4% | 53.3% | 54.6% | 56.9% | 58.8% | 58.8% | 59.4% | 59.9% |
| Skilled Crafts              | 5.2%  | 5.0%  | 4.5%  | 4.5%  | 5.3%  | 5.3%  | 5.8%  | 5.4%  | 5.7%  | 5.5%  | 5.1%  | 5.0%  | 5.3%  | 4.8%  | 4.8%  | 3.7%  | 3.5%  | 3.1%  | 3.0%  | 3.1%  |
| Service/Maintenance         | 35.5% | 34.1% | 35.1% | 35.2% | 36.5% | 36.3% | 36.5% | 36.6% | 38.2% | 38.5% | 38.9% | 37.8% | 36.8% | 37.2% | 36.7% | 33.3% | 33.7% | 33.7% | 34.7% | 36.2% |

Note: All administration employees are reported with the campus where they are located.  
 Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.



**Table 43**  
**Female Students**  
**Fall 1996 - Fall 2015**  
**Chicago Campus**

| Number of Females      | 1996          | 1997          | 1998          | 1999          | 2000          | 2001          | 2002          | 2003          | 2004          | 2005          | 2006          | 2007          | 2008          | 2009          | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          |
|------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Undergraduate          | 8,687         | 8,774         | 8,934         | 8,801         | 8,874         | 8,733         | 9,093         | 8,770         | 8,385         | 8,102         | 8,045         | 8,302         | 8,288         | 8,407         | 8,759         | 8,858         | 8,585         | 8,397         | 8,390         | 8,805         |
| Graduate               | 3,687         | 3,648         | 3,528         | 3,662         | 3,918         | 3,896         | 4,292         | 4,351         | 4,222         | 4,424         | 4,359         | 4,616         | 4,756         | 5,043         | 5,232         | 5,278         | 5,129         | 5,362         | 5,026         | 4,909         |
| Professional           | 1,042         | 1,049         | 1,050         | 1,037         | 1,076         | 1,134         | 1,172         | 1,234         | 1,181         | 1,213         | 1,261         | 1,267         | 1,242         | 1,331         | 1,348         | 1,380         | 1,456         | 1,419         | 1,594         | 1,640         |
| AHS*                   | --            | --            | --            | --            | --            | 22            | 46            | 74            | --            | --            | --            | --            | --            | 91            | 101           | 111           | 107           | 107           | 117           | 116           |
| Dentistry              | 105           | 105           | 109           | 114           | 122           | 131           | 134           | 141           | 149           | 146           | 169           | 173           | 160           | 163           | 166           | 167           | 212           | 170           | 166           | 162           |
| Medicine               | 448           | 451           | 473           | 468           | 511           | 535           | 554           | 587           | 618           | 651           | 673           | 668           | 665           | 663           | 641           | 654           | 656           | 645           | 642           | 618           |
| Nursing                | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 195           | 271           |
| Pharmacy               | 489           | 493           | 468           | 455           | 443           | 446           | 438           | 432           | 414           | 416           | 419           | 426           | 417           | 414           | 440           | 448           | 481           | 497           | 474           | 473           |
| <b>Total</b>           | <b>13,416</b> | <b>13,471</b> | <b>13,512</b> | <b>13,500</b> | <b>13,868</b> | <b>13,763</b> | <b>14,557</b> | <b>14,355</b> | <b>13,788</b> | <b>13,739</b> | <b>13,665</b> | <b>14,185</b> | <b>14,286</b> | <b>14,781</b> | <b>15,339</b> | <b>15,516</b> | <b>15,170</b> | <b>15,178</b> | <b>15,010</b> | <b>15,354</b> |
| <b>Campus Total</b>    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| Undergraduate          | 16,210        | 16,298        | 16,384        | 16,170        | 16,140        | 15,887        | 16,543        | 16,012        | 15,462        | 15,150        | 15,006        | 15,672        | 15,665        | 16,044        | 16,806        | 16,925        | 16,678        | 16,671        | 16,718        | 17,575        |
| Graduate               | 6,450         | 6,398         | 6,179         | 6,294         | 6,653         | 6,820         | 7,320         | 7,430         | 7,193         | 7,404         | 7,314         | 7,718         | 7,842         | 8,317         | 8,532         | 8,596         | 8,475         | 8,693         | 8,377         | 8,540         |
| Professional           | 2,271         | 2,225         | 2,236         | 2,146         | 2,149         | 2,248         | 2,275         | 2,322         | 2,210         | 2,258         | 2,324         | 2,357         | 2,328         | 2,479         | 2,512         | 2,570         | 2,722         | 2,674         | 2,874         | 2,933         |
| AHS*                   | --            | --            | --            | --            | --            | 29            | 59            | 87            | --            | --            | --            | --            | --            | 125           | 139           | 155           | 152           | 156           | 169           | 176           |
| Dentistry              | 253           | 251           | 248           | 250           | 246           | 252           | 254           | 267           | 269           | 266           | 308           | 319           | 314           | 318           | 325           | 329           | 406           | 327           | 314           | 315           |
| Medicine               | 1,243         | 1,229         | 1,269         | 1,221         | 1,273         | 1,338         | 1,335         | 1,336         | 1,312         | 1,345         | 1,368         | 1,390         | 1,365         | 1,382         | 1,357         | 1,351         | 1,381         | 1,385         | 1,361         | 1,348         |
| Nursing                | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 217           | 305           |
| Pharmacy               | 775           | 745           | 719           | 675           | 630           | 629           | 627           | 632           | 629           | 647           | 648           | 648           | 649           | 654           | 691           | 735           | 783           | 806           | 813           | 789           |
| <b>Total</b>           | <b>24,931</b> | <b>24,921</b> | <b>24,799</b> | <b>24,610</b> | <b>24,942</b> | <b>24,955</b> | <b>26,138</b> | <b>25,764</b> | <b>24,865</b> | <b>24,812</b> | <b>24,644</b> | <b>25,747</b> | <b>25,835</b> | <b>26,840</b> | <b>27,850</b> | <b>28,091</b> | <b>27,875</b> | <b>28,038</b> | <b>27,969</b> | <b>29,048</b> |
| <b>Percent Females</b> |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| Undergraduate          | 53.6%         | 53.8%         | 54.5%         | 54.4%         | 55.0%         | 55.0%         | 55.0%         | 54.8%         | 54.2%         | 53.5%         | 53.6%         | 53.0%         | 52.9%         | 52.4%         | 52.1%         | 52.3%         | 51.5%         | 50.4%         | 50.2%         | 50.1%         |
| Graduate               | 57.2%         | 57.0%         | 57.1%         | 58.2%         | 58.9%         | 57.1%         | 58.6%         | 58.6%         | 58.7%         | 59.8%         | 59.6%         | 59.8%         | 60.6%         | 60.6%         | 61.3%         | 61.4%         | 60.5%         | 61.7%         | 60.0%         | 57.5%         |
| Professional           | 45.9%         | 47.1%         | 47.0%         | 48.3%         | 50.1%         | 50.4%         | 51.5%         | 53.1%         | 53.4%         | 53.7%         | 54.3%         | 53.8%         | 53.4%         | 53.7%         | 53.7%         | 53.7%         | 53.5%         | 53.1%         | 55.5%         | 55.9%         |
| AHS*                   | --            | --            | --            | --            | --            | 75.9%         | 78.0%         | 85.1%         | --            | --            | --            | --            | --            | 72.8%         | 72.7%         | 71.6%         | 70.4%         | 68.6%         | 69.2%         | 65.9%         |
| Dentistry              | 38.0%         | 39.6%         | 41.5%         | 43.0%         | 46.4%         | 52.0%         | 52.8%         | 52.8%         | 55.4%         | 54.9%         | 54.9%         | 54.2%         | 51.0%         | 51.3%         | 51.1%         | 50.8%         | 52.2%         | 52.0%         | 52.9%         | 51.4%         |
| Medicine               | 36.0%         | 36.7%         | 37.3%         | 38.3%         | 40.1%         | 40.0%         | 41.5%         | 43.9%         | 47.1%         | 48.4%         | 49.2%         | 48.1%         | 48.7%         | 48.0%         | 47.2%         | 48.4%         | 47.5%         | 46.6%         | 47.2%         | 45.8%         |
| Nursing                | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | --            | 89.9%         | 88.9%         |
| Pharmacy               | 63.1%         | 66.2%         | 65.1%         | 67.4%         | 70.4%         | 70.9%         | 69.9%         | 68.4%         | 65.8%         | 64.3%         | 64.7%         | 65.7%         | 64.3%         | 63.3%         | 63.7%         | 61.0%         | 61.4%         | 61.7%         | 58.3%         | 59.9%         |
| <b>Campus Total</b>    | <b>53.8%</b>  | <b>54.1%</b>  | <b>54.5%</b>  | <b>54.9%</b>  | <b>55.6%</b>  | <b>55.2%</b>  | <b>55.7%</b>  | <b>55.7%</b>  | <b>55.5%</b>  | <b>55.4%</b>  | <b>55.4%</b>  | <b>55.1%</b>  | <b>55.3%</b>  | <b>55.1%</b>  | <b>55.1%</b>  | <b>55.2%</b>  | <b>54.4%</b>  | <b>54.1%</b>  | <b>53.7%</b>  | <b>52.9%</b>  |

\* The Doctor of Physical Therapy program began in Fall 2001, it has been classified as a graduate program beginning Fall 2004, and reclassified as a professional program in Fall 2009.

Beginning in Fall 2014, Doctor of Nursing Practice and Doctor of Occupational Therapy has been classified as professional programs.

Data Source: 1996-2015, IBHE Fall Enrollment Survey, Planning and Budgeting.

Table 44  
 Female Faculty as a Percent of Total Full-Time Faculty by Tenure Status  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Number of Females | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Tenured           | 217   | 224   | 234   | 237   | 239   | 247   | 255   | 265   | 264   | 246   | 257   | 258   | 268   | 274   | 277   | 277   | 277   | 305   | 314   | 315   |
| Tenure-Track      | 146   | 139   | 125   | 123   | 135   | 138   | 142   | 125   | 114   | 131   | 146   | 166   | 182   | 186   | 189   | 195   | 203   | 186   | 180   | 174   |
| Total             | 363   | 363   | 359   | 360   | 374   | 385   | 397   | 390   | 378   | 377   | 403   | 424   | 450   | 460   | 466   | 472   | 480   | 491   | 494   | 489   |
| Tenure Status     |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Tenured           | 1,004 | 1,002 | 1,006 | 996   | 997   | 976   | 960   | 978   | 960   | 898   | 887   | 891   | 868   | 858   | 846   | 820   | 810   | 829   | 816   | 831   |
| Tenure-Track      | 354   | 353   | 319   | 301   | 312   | 309   | 312   | 267   | 243   | 274   | 295   | 316   | 353   | 382   | 381   | 378   | 394   | 386   | 385   | 379   |
| Total             | 1,358 | 1,355 | 1,325 | 1,297 | 1,309 | 1,285 | 1,272 | 1,245 | 1,203 | 1,172 | 1,182 | 1,207 | 1,221 | 1,240 | 1,227 | 1,198 | 1,204 | 1,215 | 1,201 | 1,210 |
| Percent Females   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Tenured           | 21.6% | 22.4% | 23.3% | 23.8% | 24.0% | 25.3% | 26.6% | 27.1% | 27.5% | 27.4% | 29.0% | 29.0% | 30.9% | 31.9% | 32.7% | 33.8% | 34.2% | 36.8% | 38.5% | 37.9% |
| Tenure-Track      | 41.2% | 39.4% | 39.2% | 40.9% | 43.3% | 44.7% | 45.5% | 46.8% | 46.9% | 47.8% | 49.5% | 52.5% | 51.6% | 48.7% | 49.6% | 51.6% | 51.5% | 48.2% | 46.8% | 45.9% |
| Total             | 26.7% | 26.8% | 27.1% | 27.8% | 28.6% | 30.0% | 31.2% | 31.3% | 31.4% | 32.2% | 34.1% | 35.1% | 36.9% | 37.1% | 38.0% | 39.4% | 39.9% | 40.4% | 41.1% | 40.4% |

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 45  
 Full-Time Female Academic Professional Staff and Non-Academic Staff  
 Fall 1996 - Fall 2015  
 Chicago Campus

| Number of Females           | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Academic Professional Staff | 984   | 1,113 | 1,195 | 1,400 | 1,488 | 1,662 | 1,728 | 1,829 | 1,906 | 2,031 | 2,150 | 2,236 | 2,351 | 2,265 | 2,248 | 2,155 | 1,997 | 1,872 | 1,637 | 1,555 |
| Non-Academic Staff          | 3,806 | 3,703 | 3,664 | 3,522 | 3,488 | 3,535 | 3,548 | 3,559 | 3,491 | 3,462 | 3,477 | 3,413 | 3,417 | 3,257 | 3,161 | 3,234 | 3,423 | 3,645 | 3,763 | 3,935 |
| Admin/Management            | 125   | 143   | 144   | 147   | 143   | 146   | 138   | 141   | 147   | 148   | 145   | 130   | 125   | 122   | 118   | 119   | 131   | 147   | 181   | 198   |
| Professional                | 1,432 | 1,391 | 1,371 | 1,283 | 1,299 | 1,337 | 1,353 | 1,388 | 1,343 | 1,335 | 1,343 | 1,339 | 1,352 | 1,280 | 1,255 | 1,280 | 1,465 | 1,615 | 1,709 | 1,874 |
| Clerical/Secretary          | 1,333 | 1,232 | 1,172 | 1,087 | 1,007 | 944   | 887   | 830   | 796   | 756   | 715   | 644   | 596   | 548   | 511   | 505   | 494   | 501   | 486   | 484   |
| Tech/Para Prof              | 602   | 633   | 681   | 715   | 767   | 820   | 848   | 890   | 922   | 942   | 996   | 1,006 | 1,067 | 1,039 | 1,023 | 1,082 | 1,091 | 1,147 | 1,146 | 1,119 |
| Skilled Crafts              | 15    | 14    | 12    | 11    | 10    | 12    | 13    | 11    | 10    | 11    | 11    | 10    | 8     | 8     | 8     | 8     | 7     | 7     | 5     | 5     |
| Service/Maintenance         | 299   | 290   | 284   | 279   | 262   | 276   | 309   | 299   | 273   | 270   | 267   | 284   | 269   | 260   | 246   | 240   | 235   | 228   | 236   | 255   |
| <b>Campus Total</b>         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Academic Professional Staff | 1,777 | 1,940 | 2,039 | 2,319 | 2,442 | 2,703 | 2,821 | 2,981 | 3,104 | 3,278 | 3,445 | 3,537 | 3,649 | 3,535 | 3,521 | 3,391 | 3,125 | 2,942 | 2,637 | 2,490 |
| Non-Academic Staff          | 5,586 | 5,455 | 5,417 | 5,213 | 5,129 | 5,156 | 5,163 | 5,115 | 5,038 | 4,946 | 4,940 | 4,825 | 4,808 | 4,592 | 4,462 | 4,619 | 4,988 | 5,341 | 5,535 | 5,798 |
| Admin/Management            | 186   | 203   | 204   | 207   | 202   | 206   | 196   | 201   | 201   | 196   | 193   | 179   | 175   | 167   | 162   | 166   | 189   | 218   | 262   | 279   |
| Professional                | 1,814 | 1,769 | 1,755 | 1,624 | 1,622 | 1,664 | 1,672 | 1,706 | 1,667 | 1,651 | 1,640 | 1,647 | 1,659 | 1,582 | 1,549 | 1,641 | 1,949 | 2,171 | 2,315 | 2,559 |
| Clerical/Secretary          | 1,550 | 1,436 | 1,368 | 1,263 | 1,170 | 1,104 | 1,026 | 964   | 930   | 882   | 850   | 767   | 713   | 669   | 631   | 623   | 615   | 629   | 613   | 605   |
| Tech/Para Prof              | 821   | 854   | 909   | 944   | 996   | 1,035 | 1,072 | 1,118 | 1,213 | 1,240 | 1,299 | 1,306 | 1,367 | 1,340 | 1,321 | 1,389 | 1,426 | 1,526 | 1,595 | 1,564 |
| Skilled Crafts              | 390   | 383   | 369   | 378   | 373   | 376   | 371   | 348   | 330   | 314   | 301   | 278   | 265   | 243   | 238   | 239   | 244   | 206   | 141   | 150   |
| Service/Maintenance         | 825   | 810   | 812   | 797   | 766   | 771   | 826   | 778   | 697   | 663   | 657   | 648   | 629   | 591   | 561   | 561   | 565   | 591   | 609   | 641   |
| <b>Percent Females</b>      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Academic Professional Staff | 55.4% | 57.4% | 58.6% | 60.4% | 60.9% | 61.5% | 61.3% | 61.4% | 61.4% | 62.0% | 62.4% | 63.2% | 64.4% | 64.1% | 63.8% | 63.6% | 63.9% | 63.6% | 62.1% | 62.4% |
| Non-Academic Staff          | 68.1% | 67.9% | 67.6% | 67.6% | 68.0% | 68.6% | 68.7% | 69.6% | 69.3% | 70.0% | 70.4% | 70.7% | 71.1% | 70.9% | 70.8% | 70.0% | 68.6% | 68.2% | 68.0% | 67.9% |
| Admin/Management            | 67.2% | 70.4% | 70.6% | 71.0% | 70.8% | 70.9% | 70.4% | 70.1% | 73.1% | 75.5% | 75.1% | 72.6% | 71.4% | 73.1% | 72.8% | 71.7% | 69.3% | 67.4% | 69.1% | 71.0% |
| Professional                | 78.9% | 78.6% | 78.1% | 79.0% | 80.1% | 80.3% | 80.9% | 81.4% | 80.6% | 80.9% | 81.9% | 81.3% | 81.5% | 80.9% | 81.0% | 78.0% | 75.2% | 74.4% | 73.8% | 73.2% |
| Clerical/Secretary          | 86.0% | 85.8% | 85.7% | 86.1% | 86.1% | 85.5% | 86.5% | 86.1% | 85.6% | 85.7% | 84.1% | 84.0% | 83.6% | 81.9% | 81.0% | 81.1% | 80.3% | 79.7% | 79.3% | 80.0% |
| Tech/Para Prof              | 73.3% | 74.1% | 74.9% | 75.7% | 77.0% | 79.2% | 79.1% | 79.6% | 76.0% | 76.0% | 76.7% | 77.0% | 78.1% | 77.5% | 77.4% | 77.9% | 76.5% | 75.2% | 71.8% | 71.5% |
| Skilled Crafts              | 3.8%  | 3.7%  | 3.3%  | 2.9%  | 2.7%  | 3.2%  | 3.5%  | 3.2%  | 3.0%  | 3.5%  | 3.7%  | 3.6%  | 3.0%  | 3.3%  | 3.4%  | 3.3%  | 2.9%  | 3.4%  | 3.5%  | 3.3%  |
| Service/Maintenance         | 36.2% | 35.8% | 35.0% | 35.0% | 34.2% | 35.8% | 37.4% | 38.4% | 39.2% | 40.7% | 40.6% | 43.8% | 42.8% | 44.0% | 43.9% | 42.8% | 41.6% | 38.6% | 38.8% | 39.8% |

Note: All administration employees are reported with the campus where they are located.  
 Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 46  
 Female Students  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Number of Females | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Undergraduate     | 1,602 | 1,540 | 1,513 | 1,352 | 1,353 | 1,466 | 1,512 | 1,574 | 1,511 | 1,582 | 1,620 | 1,608 | 1,604 | 1,660 | 1,701 | 1,635 | 1,560 | 1,551 | 1,552 | 1,491 |
| Graduate          | 1,229 | 1,208 | 1,166 | 1,098 | 1,040 | 1,124 | 1,157 | 1,188 | 1,084 | 1,091 | 1,114 | 1,119 | 1,022 | 1,079 | 1,086 | 1,047 | 988   | 1,061 | 1,089 | 1,108 |
| Total             | 2,831 | 2,748 | 2,679 | 2,450 | 2,393 | 2,590 | 2,669 | 2,762 | 2,595 | 2,673 | 2,734 | 2,727 | 2,626 | 2,739 | 2,787 | 2,682 | 2,548 | 2,612 | 2,641 | 2,599 |
| Campus Total      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Undergraduate     | 2,478 | 2,411 | 2,373 | 2,183 | 2,118 | 2,300 | 2,445 | 2,569 | 2,507 | 2,634 | 2,758 | 2,863 | 2,889 | 3,027 | 3,197 | 3,112 | 3,054 | 3,039 | 3,038 | 2,937 |
| Graduate          | 2,133 | 2,052 | 1,961 | 1,896 | 1,824 | 1,988 | 2,006 | 2,005 | 1,889 | 1,883 | 2,003 | 1,992 | 1,822 | 1,950 | 1,977 | 2,025 | 1,994 | 2,098 | 2,393 | 2,465 |
| Total             | 4,611 | 4,463 | 4,334 | 4,079 | 3,942 | 4,288 | 4,451 | 4,574 | 4,396 | 4,517 | 4,761 | 4,855 | 4,711 | 4,977 | 5,174 | 5,137 | 5,048 | 5,137 | 5,431 | 5,402 |
| Percent Females   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Undergraduate     | 64.6% | 63.9% | 63.8% | 61.9% | 63.9% | 63.7% | 61.8% | 61.3% | 60.3% | 60.1% | 58.7% | 56.2% | 55.5% | 54.8% | 53.2% | 52.5% | 51.1% | 51.0% | 51.1% | 50.8% |
| Graduate          | 57.6% | 58.9% | 59.5% | 57.9% | 57.0% | 56.5% | 57.7% | 59.3% | 57.4% | 57.9% | 55.6% | 56.2% | 56.1% | 55.3% | 54.9% | 51.7% | 49.5% | 50.6% | 45.5% | 44.9% |
| Campus Total      | 61.4% | 61.6% | 61.8% | 60.1% | 60.7% | 60.4% | 60.0% | 60.4% | 59.0% | 59.2% | 57.4% | 56.2% | 55.7% | 55.0% | 53.9% | 52.2% | 50.5% | 50.8% | 48.6% | 48.1% |

Data Source: 1996-2015, IBHE Fall Enrollment Survey, Planning and Budgeting.

Table 47  
 Female Faculty as a Percent of Total Full-Time Faculty by Tenure Status  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Number of Females | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Tenured           | 29    | 30    | 33    | 33    | 31    | 31    | 34    | 39    | 36    | 33    | 30    | 34    | 32    | 34    | 27    | 34    | 39    | 42    | 43    | 42    |
| Tenure-Track      | 18    | 17    | 21    | 17    | 23    | 28    | 28    | 25    | 24    | 27    | 32    | 32    | 32    | 35    | 35    | 34    | 26    | 27    | 27    | 31    |
| Total             | 47    | 47    | 54    | 50    | 54    | 59    | 62    | 64    | 60    | 60    | 62    | 66    | 64    | 69    | 62    | 68    | 65    | 69    | 70    | 73    |
| Tenure Status     |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Tenured           | 109   | 113   | 114   | 114   | 110   | 104   | 101   | 101   | 94    | 82    | 83    | 89    | 84    | 94    | 87    | 97    | 106   | 113   | 105   | 105   |
| Tenure-Track      | 42    | 37    | 40    | 32    | 41    | 50    | 54    | 55    | 56    | 67    | 82    | 84    | 83    | 78    | 71    | 68    | 58    | 52    | 54    | 59    |
| Total             | 151   | 150   | 154   | 146   | 151   | 154   | 155   | 156   | 150   | 149   | 165   | 173   | 167   | 172   | 158   | 165   | 164   | 165   | 159   | 164   |
| Percent Females   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Tenured           | 26.6% | 26.5% | 28.9% | 28.9% | 28.2% | 29.8% | 33.7% | 38.6% | 38.3% | 40.2% | 36.1% | 38.2% | 38.1% | 36.2% | 31.0% | 35.1% | 36.8% | 37.2% | 41.0% | 40.0% |
| Tenure-Track      | 42.9% | 45.9% | 52.5% | 53.1% | 56.1% | 56.0% | 51.9% | 45.5% | 42.9% | 40.3% | 39.0% | 38.1% | 38.6% | 44.9% | 49.3% | 50.0% | 44.8% | 51.9% | 50.0% | 52.5% |
| Total             | 31.1% | 31.3% | 35.1% | 34.2% | 35.8% | 38.3% | 40.0% | 41.0% | 40.0% | 40.3% | 37.6% | 38.2% | 38.3% | 40.1% | 39.2% | 41.2% | 39.6% | 41.8% | 44.0% | 44.5% |

Note: All administration employees are reported with the campus where they are located.

Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

Table 48  
 Full-Time Female Academic Professional Staff and Non-Academic Staff  
 Fall 1996 - Fall 2015  
 Springfield Campus

| Number of Females           | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Academic Professional Staff | 49    | 57    | 63    | 68    | 79    | 95    | 97    | 92    | 99    | 98    | 109   | 132   | 137   | 140   | 137   | 129   | 121   | 130   | 136   | 129   |
| Non-Academic Staff          | 175   | 178   | 183   | 187   | 194   | 197   | 196   | 184   | 175   | 171   | 178   | 172   | 177   | 175   | 166   | 172   | 167   | 170   | 167   | 173   |
| Admin/Management            | 5     | 5     | 4     | 3     | 2     | 2     | 2     | 2     | 3     | 2     | 2     | 5     | 6     | 5     | 7     | 5     | 7     | 7     | 4     | 4     |
| Professional                | 28    | 28    | 30    | 32    | 37    | 40    | 35    | 37    | 41    | 38    | 43    | 41    | 38    | 41    | 39    | 50    | 52    | 54    | 55    | 72    |
| Clerical/Secretary          | 108   | 108   | 112   | 115   | 113   | 112   | 112   | 104   | 89    | 87    | 90    | 86    | 86    | 86    | 76    | 71    | 69    | 66    | 63    | 56    |
| Tech/Para Prof              | 25    | 28    | 25    | 21    | 26    | 20    | 22    | 19    | 22    | 23    | 23    | 21    | 24    | 20    | 23    | 27    | 26    | 28    | 31    | 29    |
| Skilled Crafts              | 1     | 1     | 1     | 0     | 0     | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 2     | 1     | 1     | 1     | 1     |
| Service/Maintenance         | 8     | 8     | 11    | 16    | 16    | 22    | 24    | 21    | 19    | 20    | 19    | 18    | 22    | 22    | 20    | 17    | 12    | 14    | 13    | 11    |
| <b>Campus Total</b>         |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Academic Professional Staff | 96    | 106   | 116   | 125   | 141   | 173   | 175   | 165   | 173   | 168   | 188   | 218   | 238   | 246   | 237   | 224   | 210   | 214   | 217   | 215   |
| Non-Academic Staff          | 301   | 303   | 307   | 305   | 302   | 316   | 312   | 290   | 284   | 286   | 298   | 291   | 307   | 304   | 287   | 301   | 299   | 304   | 309   | 313   |
| Admin/Management            | 9     | 9     | 9     | 6     | 4     | 5     | 3     | 3     | 4     | 4     | 6     | 10    | 11    | 10    | 11    | 9     | 11    | 10    | 7     | 8     |
| Professional                | 48    | 49    | 52    | 53    | 54    | 58    | 52    | 52    | 57    | 54    | 60    | 57    | 57    | 62    | 58    | 68    | 70    | 73    | 78    | 97    |
| Clerical/Secretary          | 119   | 119   | 123   | 126   | 122   | 121   | 118   | 111   | 97    | 95    | 98    | 94    | 96    | 96    | 84    | 80    | 80    | 77    | 75    | 69    |
| Tech/Para Prof              | 49    | 51    | 46    | 38    | 41    | 33    | 36    | 31    | 42    | 43    | 43    | 43    | 47    | 42    | 45    | 53    | 52    | 52    | 60    | 56    |
| Skilled Crafts              | 15    | 15    | 16    | 15    | 15    | 18    | 18    | 18    | 19    | 18    | 20    | 18    | 21    | 22    | 21    | 23    | 22    | 21    | 21    | 20    |
| Service/Maintenance         | 61    | 60    | 61    | 67    | 66    | 81    | 85    | 75    | 65    | 72    | 71    | 69    | 75    | 72    | 68    | 68    | 64    | 71    | 68    | 63    |
| <b>Percent Females</b>      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Academic Professional Staff | 51.0% | 53.8% | 54.3% | 54.4% | 56.0% | 54.9% | 55.4% | 55.8% | 57.2% | 58.3% | 58.0% | 60.6% | 57.6% | 56.9% | 57.8% | 57.6% | 57.6% | 60.7% | 62.7% | 60.0% |
| Non-Academic Staff          | 58.1% | 58.7% | 59.6% | 61.3% | 64.2% | 62.3% | 62.8% | 63.4% | 61.6% | 59.8% | 59.7% | 59.1% | 57.7% | 57.6% | 57.8% | 57.1% | 55.9% | 55.9% | 54.0% | 55.3% |
| Admin/Management            | 55.6% | 55.6% | 44.4% | 50.0% | 50.0% | 40.0% | 66.7% | 66.7% | 75.0% | 50.0% | 33.3% | 50.0% | 54.5% | 50.0% | 63.6% | 55.6% | 63.6% | 70.0% | 57.1% | 50.0% |
| Professional                | 58.3% | 57.1% | 57.7% | 60.4% | 68.5% | 69.0% | 67.3% | 71.2% | 71.9% | 70.4% | 71.7% | 71.9% | 66.7% | 66.1% | 67.2% | 73.5% | 74.3% | 74.0% | 70.5% | 74.2% |
| Clerical/Secretary          | 90.8% | 90.8% | 91.1% | 91.3% | 92.6% | 92.6% | 94.9% | 93.7% | 91.8% | 91.6% | 91.8% | 91.5% | 89.6% | 89.6% | 90.5% | 88.8% | 86.3% | 85.7% | 84.0% | 81.2% |
| Tech/Para Prof              | 51.0% | 54.9% | 54.3% | 55.3% | 63.4% | 60.6% | 61.1% | 61.3% | 52.4% | 53.5% | 53.5% | 48.8% | 51.1% | 47.6% | 51.1% | 50.9% | 50.0% | 53.8% | 51.7% | 51.8% |
| Skilled Crafts              | 6.7%  | 6.7%  | 6.3%  | 0.0%  | 0.0%  | 5.6%  | 5.6%  | 5.6%  | 5.3%  | 5.6%  | 5.0%  | 5.6%  | 4.8%  | 4.5%  | 4.8%  | 8.7%  | 4.5%  | 4.8%  | 4.8%  | 5.0%  |
| Service/Maintenance         | 13.1% | 13.3% | 18.0% | 23.9% | 24.2% | 27.2% | 28.2% | 28.0% | 29.2% | 27.8% | 26.8% | 26.1% | 29.3% | 30.6% | 29.4% | 25.0% | 18.8% | 19.7% | 19.1% | 17.5% |

Note: All administration employees are reported with the campus where they are located.  
 Data Source: October 10 payfiles, 2015 IPEDS categorizations, Planning and Budgeting.

# Students with Disabilities

Table 49  
 Profile of Services for Students with Disabilities  
 Enrollment of Self-Identified Students for Disability Services  
 FY 2005 - FY 2015  
 Urbana Campus

| Student Level/Disability Type            | 2005       | 2006       | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         |
|--|------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <u>Undergraduate</u>                     |            |            |              |              |              |              |              |              |              |              |              |
| Learning                                 | 151        | 142        | 159          | 162          | 167          | 161          | 149          | 158          | 153          | 161          | 166          |
| ADHD                                     | 193        | 239        | 260          | 282          | 286          | 299          | 333          | 379          | 394          | 450          | 472          |
| Psychological                            | 133        | 135        | 140          | 121          | 123          | 141          | 164          | 187          | 232          | 249          | 368          |
| Developmental                            | 0          | 0          | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            |
| Mobility                                 | 121        | 109        | 117          | 139          | 137          | 113          | 144          | 141          | 161          | 165          | 111          |
| Blind/Low Vision                         | 24         | 21         | 14           | 16           | 16           | 16           | 18           | 18           | 23           | 17           | 21           |
| Deaf/Hard of Hearing                     | 18         | 23         | 21           | 22           | 22           | 22           | 20           | 21           | 16           | 17           | 30           |
| Systemic/Chronic Health Problems         | 41         | 40         | 51           | 56           | 49           | 46           | 55           | 66           | 69           | 88           | 110          |
| Other                                    | 24         | 24         | 21           | 24           | 25           | 19           | 20           | 17           | 18           | 21           | 20           |
| <b>Total</b>                             | <b>705</b> | <b>733</b> | <b>783</b>   | <b>822</b>   | <b>825</b>   | <b>817</b>   | <b>903</b>   | <b>987</b>   | <b>1,066</b> | <b>1,168</b> | <b>1,298</b> |
| Campus Total Enrollment                  | 29,632     | 30,909     | 31,472       | 30,895       | 31,417       | 31,477       | 31,540       | 32,256       | 32,281       | 32,695       | 32,959       |
| Identified Disabled As Percent Of Total* | 2.4%       | 2.4%       | 2.5%         | 2.7%         | 2.6%         | 2.6%         | 2.9%         | 3.1%         | 3.3%         | 3.6%         | 3.9%         |
| <u>Graduate and Professional</u>         |            |            |              |              |              |              |              |              |              |              |              |
| Learning                                 | 33         | 34         | 39           | 46           | 32           | 40           | 40           | 42           | 29           | 30           | 29           |
| ADHD                                     | 45         | 70         | 77           | 93           | 82           | 86           | 93           | 112          | 112          | 129          | 137          |
| Psychological                            | 32         | 37         | 40           | 43           | 38           | 57           | 55           | 61           | 53           | 67           | 79           |
| Developmental                            | 0          | 0          | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            |
| Mobility                                 | 21         | 35         | 44           | 41           | 34           | 38           | 39           | 42           | 33           | 43           | 40           |
| Blind/Low Vision                         | 10         | 9          | 13           | 11           | 11           | 13           | 16           | 14           | 13           | 13           | 13           |
| Deaf/Hard of Hearing                     | 6          | 4          | 4            | 5            | 7            | 8            | 10           | 9            | 7            | 9            | 8            |
| Systemic/Chronic Health Problems         | 16         | 19         | 21           | 16           | 15           | 18           | 23           | 22           | 18           | 25           | 27           |
| Other                                    | 6          | 6          | 8            | 5            | 3            | 6            | 10           | 12           | 8            | 8            | 9            |
| <b>Total</b>                             | <b>169</b> | <b>214</b> | <b>246</b>   | <b>260</b>   | <b>222</b>   | <b>266</b>   | <b>286</b>   | <b>314</b>   | <b>273</b>   | <b>324</b>   | <b>342</b>   |
| Campus Total Enrollment                  | 11,055     | 11,029     | 11,266       | 11,431       | 11,829       | 12,404       | 12,322       | 12,151       | 12,239       | 12,247       | 12,181       |
| Identified Disabled As Percent Of Total* | 1.5%       | 1.9%       | 2.2%         | 2.3%         | 1.9%         | 2.1%         | 2.3%         | 2.6%         | 2.2%         | 2.6%         | 2.8%         |
| <u>Campus Total</u>                      |            |            |              |              |              |              |              |              |              |              |              |
| Learning                                 | 184        | 176        | 198          | 208          | 199          | 201          | 189          | 200          | 182          | 191          | 195          |
| ADHD                                     | 238        | 309        | 337          | 375          | 368          | 385          | 426          | 491          | 506          | 579          | 609          |
| Psychological                            | 165        | 172        | 180          | 164          | 161          | 198          | 219          | 248          | 285          | 316          | 447          |
| Developmental                            | 0          | 0          | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            |
| Mobility                                 | 142        | 144        | 161          | 180          | 171          | 151          | 183          | 183          | 194          | 208          | 151          |
| Blind/Low Vision                         | 34         | 30         | 27           | 27           | 27           | 29           | 34           | 32           | 36           | 30           | 34           |
| Deaf/Hard of Hearing                     | 24         | 27         | 25           | 27           | 29           | 30           | 30           | 30           | 23           | 26           | 38           |
| Systemic/Chronic Health Problems         | 57         | 59         | 72           | 72           | 64           | 64           | 78           | 88           | 87           | 113          | 137          |
| Other                                    | 30         | 30         | 29           | 29           | 28           | 25           | 30           | 29           | 26           | 29           | 29           |
| <b>Total</b>                             | <b>874</b> | <b>947</b> | <b>1,029</b> | <b>1,082</b> | <b>1,047</b> | <b>1,083</b> | <b>1,189</b> | <b>1,301</b> | <b>1,339</b> | <b>1,492</b> | <b>1,640</b> |
| Campus Total Enrollment                  | 40,687     | 41,938     | 42,738       | 42,326       | 43,246       | 43,881       | 43,862       | 44,407       | 44,520       | 44,942       | 45,140       |
| Identified Disabled As Percent Of Total* | 2.1%       | 2.3%       | 2.4%         | 2.6%         | 2.4%         | 2.5%         | 2.7%         | 2.9%         | 3.0%         | 3.3%         | 3.6%         |

\* "Percent of Total" is misleading but widely used. Some disabled students do not need to seek accommodation, thus do not identify as disabled, as accommodation is built into campus life. "Disabled" does not include all the enrolled students who have disabilities.  
 Data Source: 2005-2015, UIUC Disability Resources and Educational Services.



Table 50  
 Profile of Services for Students with Disabilities  
 Enrollment of Self-Identified Students for Disability Services  
 FY 2005 - FY 2015  
 Chicago Campus

| Student Level/Disability Type            | 2005       | 2006       | 2007       | 2008       | 2009       | 2010       | 2011       | 2012       | 2013       | 2014       | 2015       |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Undergraduate</b>                     |            |            |            |            |            |            |            |            |            |            |            |
| Learning                                 | 35         | 52         | 11         | 35         | 50         | 55         | 58         | 70         | 74         | 75         | 74         |
| ADHD                                     | 14         | 29         | 17         | 47         | 49         | 50         | 68         | 66         | 76         | 98         | 103        |
| Psychological                            | 29         | 41         | 20         | 42         | 47         | 63         | 62         | 70         | 104        | 147        | 161        |
| Developmental                            | 0          | 0          | 0          | 4          | 8          | 11         | 10         | 13         | 16         | 20         | 17         |
| Mobility                                 | 14         | 38         | 36         | 41         | 28         | 29         | 35         | 35         | 24         | 38         | 49         |
| Blind/Low Vision                         | 19         | 19         | 4          | 13         | 15         | 10         | 16         | 14         | 12         | 13         | 14         |
| Deaf/Hard of Hearing                     | 7          | 8          | 4          | 13         | 14         | 9          | 9          | 14         | 11         | 12         | 19         |
| Systemic/Chronic Health Problems         | 34         | 47         | 16         | 52         | 57         | 57         | 62         | 64         | 72         | 81         | 104        |
| Other                                    | 0          | 0          | 19         | 10         | 5          | 6          | 7          | 6          | 10         | 10         | 17         |
| <b>Total</b>                             | <b>152</b> | <b>234</b> | <b>127</b> | <b>257</b> | <b>273</b> | <b>290</b> | <b>327</b> | <b>352</b> | <b>399</b> | <b>494</b> | <b>558</b> |
| Total Enrollment                         | 15,462     | 15,150     | 15,006     | 15,672     | 15,665     | 16,044     | 16,806     | 16,925     | 16,678     | 16,671     | 16,718     |
| Identified Disabled As Percent Of Total* | 1.0%       | 1.5%       | 0.8%       | 1.6%       | 1.7%       | 1.8%       | 1.9%       | 2.1%       | 2.4%       | 3.0%       | 3.3%       |
| <b>Graduate and Professional</b>         |            |            |            |            |            |            |            |            |            |            |            |
| Learning                                 | 9          | 15         | 6          | 19         | 14         | 19         | 10         | 15         | 19         | 21         | 15         |
| ADHD                                     | 7          | 20         | 4          | 5          | 7          | 13         | 14         | 21         | 24         | 20         | 30         |
| Psychological                            | 7          | 13         | 4          | 8          | 11         | 17         | 24         | 32         | 37         | 56         | 51         |
| Developmental                            | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 0          | 3          | 1          |
| Mobility                                 | 8          | 27         | 2          | 8          | 13         | 15         | 15         | 15         | 15         | 19         | 15         |
| Blind/Low Vision                         | 8          | 14         | 0          | 4          | 5          | 4          | 9          | 4          | 7          | 8          | 9          |
| Deaf/Hard of Hearing                     | 3          | 7          | 1          | 7          | 4          | 3          | 2          | 4          | 5          | 5          | 5          |
| Systemic/Chronic Health Problems         | 10         | 16         | 3          | 14         | 13         | 19         | 25         | 20         | 21         | 21         | 27         |
| Other                                    | 0          | 2          | 4          | 3          | 4          | 2          | 2          | 3          | 2          | 5          | 3          |
| <b>Total</b>                             | <b>52</b>  | <b>114</b> | <b>24</b>  | <b>68</b>  | <b>71</b>  | <b>92</b>  | <b>101</b> | <b>115</b> | <b>130</b> | <b>158</b> | <b>156</b> |
| Total Enrollment                         | 9,403      | 9,662      | 9,638      | 10,075     | 10,170     | 10,796     | 11,044     | 11,166     | 11,197     | 11,367     | 11,251     |
| Identified Disabled As Percent Of Total* | 0.6%       | 1.2%       | 0.2%       | 0.7%       | 0.7%       | 0.9%       | 0.9%       | 1.0%       | 1.2%       | 1.4%       | 1.4%       |
| <b>Campus Total</b>                      |            |            |            |            |            |            |            |            |            |            |            |
| Learning                                 | 44         | 67         | 17         | 54         | 64         | 74         | 68         | 85         | 93         | 96         | 89         |
| ADHD                                     | 21         | 49         | 21         | 52         | 56         | 63         | 82         | 87         | 100        | 118        | 133        |
| Psychological                            | 36         | 54         | 24         | 50         | 58         | 80         | 86         | 102        | 141        | 203        | 212        |
| Developmental                            | 0          | 0          | 0          | 4          | 8          | 11         | 10         | 14         | 16         | 23         | 18         |
| Mobility                                 | 22         | 65         | 38         | 49         | 41         | 44         | 50         | 50         | 39         | 57         | 64         |
| Blind/Low Vision                         | 27         | 33         | 4          | 17         | 20         | 14         | 25         | 18         | 19         | 21         | 23         |
| Deaf/Hard of Hearing                     | 10         | 15         | 5          | 20         | 18         | 12         | 11         | 18         | 16         | 17         | 24         |
| Systemic/Chronic Health Problems         | 44         | 63         | 19         | 66         | 70         | 76         | 87         | 84         | 93         | 102        | 131        |
| Other                                    | 0          | 2          | 23         | 13         | 9          | 8          | 9          | 9          | 12         | 15         | 20         |
| <b>Total</b>                             | <b>204</b> | <b>348</b> | <b>151</b> | <b>325</b> | <b>344</b> | <b>382</b> | <b>428</b> | <b>467</b> | <b>529</b> | <b>652</b> | <b>714</b> |
| Total Enrollment                         | 24,865     | 24,812     | 24,644     | 25,747     | 25,835     | 26,840     | 27,850     | 28,091     | 27,875     | 28,038     | 27,969     |
| Identified Disabled As Percent Of Total* | 0.8%       | 1.4%       | 0.6%       | 1.3%       | 1.3%       | 1.4%       | 1.5%       | 1.7%       | 1.9%       | 2.3%       | 2.6%       |

\* "Percent of Total" is misleading but widely used. Some disabled students do not need to seek accommodation, thus do not identify as disabled, as accommodation is built into campus life. "Disabled" does not include all the enrolled students who have disabilities.  
 Data Source: 2005-2015, UIC Disability Resource Center.

Table 51  
 Profile of Services for Students with Disabilities  
 Enrollment of Self-Identified Students for Disability Services  
 FY 2005 - FY 2015  
 Springfield Campus

| Student Level/Disability Type            | 2005       | 2006       | 2007       | 2008      | 2009       | 2010       | 2011       | 2012       | 2013      | 2014      | 2015       |
|--|------------|------------|------------|-----------|------------|------------|------------|------------|-----------|-----------|------------|
| <b>Undergraduate</b>                     |            |            |            |           |            |            |            |            |           |           |            |
| Learning                                 | 31         | 33         | 23         | 15        | 16         | 26         | 26         | 38         | 26        | 20        | 31         |
| ADHD                                     | 12         | 7          | 10         | 0         | 15         | 16         | 22         | 22         | 11        | 8         | 27         |
| Psychological                            | 20         | 20         | 15         | 12        | 30         | 47         | 45         | 30         | 17        | 18        | 38         |
| Developmental                            | 1          | 1          | 0          | 1         | 1          | 2          | 0          | 0          | 0         | 0         | 0          |
| Mobility                                 | 14         | 17         | 18         | 9         | 12         | 16         | 17         | 15         | 8         | 5         | 8          |
| Blind/Low Vision                         | 15         | 13         | 5          | 4         | 3          | 4          | 5          | 2          | 3         | 5         | 7          |
| Deaf/Hard of Hearing                     | 12         | 4          | 4          | 4         | 5          | 10         | 8          | 4          | 1         | 1         | 2          |
| Systemic/Chronic Health Problems         | 13         | 4          | 7          | 6         | 25         | 35         | 36         | 24         | 9         | 7         | 33         |
| Other                                    | 5          | 5          | 2          | 5         | 5          | 5          | 11         | 8          | 5         | 3         | 11         |
| <b>Total</b>                             | <b>123</b> | <b>104</b> | <b>84</b>  | <b>56</b> | <b>112</b> | <b>161</b> | <b>170</b> | <b>143</b> | <b>80</b> | <b>67</b> | <b>157</b> |
| Campus Total Enrollment                  | 2,507      | 2,634      | 2,758      | 2,863     | 2,889      | 3,027      | 3,197      | 3,112      | 3,054     | 3,039     | 3,038      |
| Identified Disabled As Percent Of Total* | 4.9%       | 3.9%       | 3.0%       | 2.0%      | 3.9%       | 5.3%       | 5.3%       | 4.6%       | 2.6%      | 2.2%      | 5.2%       |
| <b>Graduate</b>                          |            |            |            |           |            |            |            |            |           |           |            |
| Learning                                 | 5          | 21         | 12         | 6         | 7          | 6          | 7          | 4          | 3         | 4         | 5          |
| ADHD                                     | 2          | 8          | 1          | 1         | 0          | 5          | 3          | 2          | 1         | 0         | 2          |
| Psychological                            | 4          | 8          | 7          | 9         | 12         | 20         | 12         | 4          | 5         | 3         | 9          |
| Developmental                            | 0          | 0          | 0          | 1         | 0          | 0          | 0          | 0          | 0         | 0         | 0          |
| Mobility                                 | 3          | 9          | 2          | 2         | 5          | 6          | 5          | 5          | 0         | 2         | 5          |
| Blind/Low Vision                         | 5          | 10         | 5          | 3         | 4          | 3          | 4          | 1          | 1         | 1         | 5          |
| Deaf/Hard of Hearing                     | 2          | 9          | 4          | 1         | 1          | 3          | 3          | 3          | 1         | 1         | 1          |
| Systemic/Chronic Health Problems         | 7          | 10         | 5          | 3         | 5          | 7          | 5          | 4          | 0         | 1         | 7          |
| Other                                    | 7          | 2          | 1          | 0         | 1          | 2          | 3          | 2          | 0         | 0         | 0          |
| <b>Total</b>                             | <b>35</b>  | <b>77</b>  | <b>37</b>  | <b>26</b> | <b>35</b>  | <b>52</b>  | <b>42</b>  | <b>25</b>  | <b>11</b> | <b>12</b> | <b>34</b>  |
| Campus Total Enrollment                  | 1,889      | 1,883      | 2,003      | 1,992     | 1,822      | 1,950      | 1,977      | 2,025      | 1,994     | 2,098     | 2,393      |
| Identified Disabled As Percent Of Total* | 1.9%       | 4.1%       | 1.8%       | 1.3%      | 1.9%       | 2.7%       | 2.1%       | 1.2%       | 0.6%      | 0.6%      | 1.4%       |
| <b>Campus Total</b>                      |            |            |            |           |            |            |            |            |           |           |            |
| Learning                                 | 36         | 54         | 35         | 21        | 23         | 32         | 33         | 42         | 29        | 24        | 36         |
| ADHD                                     | 14         | 15         | 11         | 1         | 15         | 21         | 25         | 24         | 12        | 8         | 29         |
| Psychological                            | 24         | 28         | 22         | 21        | 42         | 67         | 57         | 34         | 22        | 21        | 47         |
| Developmental                            | 1          | 1          | 0          | 2         | 1          | 2          | 0          | 0          | 0         | 0         | 0          |
| Mobility                                 | 17         | 26         | 20         | 11        | 17         | 22         | 22         | 20         | 8         | 7         | 13         |
| Blind/Low Vision                         | 20         | 23         | 10         | 7         | 7          | 7          | 9          | 3          | 4         | 6         | 12         |
| Deaf/Hard of Hearing                     | 14         | 13         | 8          | 5         | 6          | 13         | 11         | 7          | 2         | 2         | 3          |
| Systemic/Chronic Health Problems         | 20         | 14         | 12         | 9         | 30         | 42         | 41         | 28         | 9         | 8         | 40         |
| Other                                    | 12         | 7          | 3          | 5         | 6          | 7          | 14         | 10         | 5         | 3         | 11         |
| <b>Total</b>                             | <b>158</b> | <b>181</b> | <b>121</b> | <b>82</b> | <b>147</b> | <b>213</b> | <b>212</b> | <b>168</b> | <b>91</b> | <b>79</b> | <b>191</b> |
| Campus Total Enrollment                  | 4,396      | 4,517      | 4,761      | 4,855     | 4,711      | 4,977      | 5,174      | 5,137      | 5,048     | 5,137     | 5,431      |
| Identified Disabled As Percent Of Total* | 3.6%       | 4.0%       | 2.5%       | 1.7%      | 3.1%       | 4.3%       | 4.1%       | 3.3%       | 1.8%      | 1.5%      | 3.5%       |

\* "Percent of Total" is misleading but widely used. Some disabled students do not need to seek accommodation, thus do not identify as disabled, as accommodation is built into campus life. "Disabled" does not include all the enrolled students who have disabilities.  
 Data Source: 2005-2015, UIS Office of Disability Services.