

## Attachment C

### Supplementary Data Tables

#### Underrepresented Minority Students

Graduation and Retention Rate of Beginning Freshmen After 5 Years

Freshman Class	Percent Graduated or Still Enrolled								
	<u>Black</u>			<u>Hispanic</u>			<u>All Total</u>		
	Graduated	Continued	Retention	Graduated	Continued	Retention	Graduated	Continued	Retention
Fall 1985	15.2	47.4	62.6	34.8	40.4	75.2	55.3	26.1	81.4
Fall 1986	23.5	43.2	66.7	33.3	39.0	72.3	56.1	25.5	81.6
Fall 1987	21.3	42.1	63.4	36.4	39.7	76.1	56.8	26.0	82.8
Fall 1988	27.8	34.6	62.4	41.0	28.4	69.4	58.8	23.3	82.1
Fall 1989	21.5	40.4	61.9	35.4	36.4	71.8	56.0	26.5	82.5
Fall 1990	23.6	44.0	67.6	27.0	40.6	67.6	52.8	28.3	81.1
Fall 1991	25.9	41.4	67.3	30.9	41.5	72.4	54.0	26.8	80.8
Fall 1992	21.1	37.5	58.6	30.3	38.3	68.6	52.8	25.4	78.2
Fall 1993	19.1	44.8	63.9	28.9	37.9	66.8	51.4	26.1	77.5
Fall 1994	21.0	39.4	60.4	28.4	38.8	67.2	51.5	25.8	77.3
Fall 1995	27.1	38.5	65.6	33.4	31.7	65.1	54.4	24.0	78.4
Fall 1996	27.6	37.0	64.6	30.7	37.6	68.3	56.3	23.4	79.7

Graduation and Retention Rate of Beginning Freshmen After 6 Years

Freshman Class	Percent Graduated or Still Enrolled								
	<u>Black</u>			<u>Hispanic</u>			<u>All Total</u>		
	Graduated	Continued	Retention	Graduated	Continued	Retention	Graduated	Continued	Retention
Fall 1983	47.8	12.2	60.0	47.7	9.0	56.7	76.0	4.4	80.4
Fall 1984	43.9	11.9	55.8	61.2	3.9	65.1	76.4	4.0	80.4
Fall 1985	44.4	11.9	56.3	63.1	6.4	69.5	75.9	4.4	80.3
Fall 1986	48.1	11.3	59.4	58.8	6.8	65.6	76.0	4.3	80.3
Fall 1987	47.9	11.3	59.2	61.2	9.1	70.3	77.0	4.8	81.8
Fall 1988	49.1	9.1	58.2	60.9	5.5	66.4	76.8	4.6	81.4
Fall 1989	47.3	9.3	56.6	61.3	5.6	66.9	77.1	4.1	81.2
Fall 1990	54.2	7.9	62.1	57.9	6.9	64.8	75.2	4.7	79.9
Fall 1991	51.9	5.1	57.0	59.7	7.0	66.7	74.8	3.2	78.0
Fall 1992	48.3	6.4	54.7	55.9	6.9	62.8	74.2	3.6	77.8
Fall 1993	48.9	10.8	59.7	55.4	6.7	62.1	73.2	3.7	76.9
Fall 1994	49.8	7.1	56.9	56.5	5.9	62.4	73.6	3.0	76.6
Fall 1995	53.4	4.7	58.1	58.7	5.9	64.6	75.3	2.6	77.9

## Beginning Transfer Enrollment

	<u>Black</u>		<u>Hispanic</u>		<u>Total</u>
	Number	%	Number	%	
Fall 1990	40	2.6	29	1.9	1552
Fall 1991	24	2.0	20	1.6	1213
Fall 1992	18	1.6	24	2.2	1109
Fall 1993	54	4.2	31	2.4	1285
Fall 1994	27	2.0	40	3.0	1336
Fall 1995	21	1.8	34	2.7	1146
Fall 1996	28	2.5	27	2.4	1103
Fall 1997	20	1.9	33	3.1	1061
Fall 1998	37	3.5	34	3.2	1066
Fall 1999	24	2.2	38	3.6	1069
Fall 2000	27	2.5	31	2.9	1061

## Underrepresented Minority Students

### Graduate Programs Enrollment

	<u>Black</u>		<u>Hispanic</u>	
	Number	%	Number	%
Fall 1990	182	2.2	109	1.3
Fall 1991	218	2.5	127	1.4
Fall 1992	269	3.0	126	1.4
Fall 1993	277	3.0	150	1.6
Fall 1994	299	3.4	178	2.0
Fall 1995	349	3.9	189	2.1
Fall 1996	342	4.0	199	2.3
Fall 1997	301	3.7	196	2.4
Fall 1998	269	3.4	208	2.6
Fall 1999	301	3.8	178	2.3
Fall 2000	311	6.6	208	4.4

### Professional Student Enrollment

	Enrolled in Veterinary Medicine				Enrolled in Law				
	<u>Black</u>	<u>Hispanic</u>	<u>API</u>	<u>AIAN</u>	<u>Black</u>	<u>Hispanic</u>	<u>API</u>	<u>AIAN</u>	
Fall 1990	0	3	2	1	44	22	12	3	
Fall 1991	3	5	4	1	52	19	16	4	
Fall 1992	4	8	7	2	61	28	28	1	
Fall 1993	6	11	8	2	64	25	35	0	
Fall 1994	7	9	10	3	66	27	46	1	
Fall 1995	7	11	8	2	74	32	45	0	
Fall 1996	6	8	7	0	63	37	47	0	
Fall 1997	3	9	6	0	64	44	51	0	
Fall 1998	1	6	5	0	64	47	46	2	
Fall 1999	3	6	7	0	58	52	40	1	
Fall 2000	4	6	7	0	52	52	42	1	

## Female Students in Sciences, Engineering & Mathematics

Fall 2000	Total Bachelor in Sciences, Engineering, and Mathematics		
	<u>Female</u>	<u>Percent</u>	<u>Total</u>
Engineering	934	20.1	4671
Computer Science	89	11.4	779
Mathematics	131	39.3	333
Math & Comp Sci	53	18.7	283
Chemistry	145	44.5	326
Physics	27	16.3	166
Biology	932	59.1	1576

Fall 2000	Total Master in Sciences, Engineering, and Mathematics		
	<u>Female</u>	<u>Percent</u>	<u>Total</u>
Engineering	122	20.1	608
Computer Science	37	19.2	193
Mathematics	20	36.4	55
Chemistry	19	44.2	43
Physics	4	9.5	42
Biology	23	50.0	46

Fall 2000	Total Ph.D. in Sciences, Engineering, and Mathematics		
	<u>Female</u>	<u>Percent</u>	<u>Total</u>
Engineering	133	15.0	885
Computer Science	44	21.3	207
Mathematics	46	31.7	145
Chemistry	86	38.6	223
Physics	18	9.5	189
Biology	112	38.6	290

## Underrepresented Minority Faculty and Staff

### Tenured/Tenure-Track Faculty

Year	<u>Black</u>		<u>Hispanic</u>		<u>Total</u>
	Number	%	Number	%	
1990	30	1.3	33	1.6	2125
1991	35	1.6	38	1.8	2106
1992	42	2.0	38	1.9	2055
1993	47	2.3	38	1.9	2024
1994	52	2.6	44	2.3	1986
1995	52	2.6	43	2.2	1968
1996	56	2.8	59	2.9	2004
1997	59	2.7	54	2.7	1974
1998	53	2.8	59	3.1	1897
1999	55	2.8	61	3.2	1932
2000	55	2.9	56	2.9	1917

## Administrative and Academic Professionals

Year	<u>Black</u>		<u>Hispanic</u>		<u>Total</u>
	Number	%	Number	%	
1990	83	4.2	28	1.3	2048
1991	81	4.1	26	1.3	2040
1992	80	4.1	31	1.5	2021
1993	90	4.4	31	1.5	2037
1994	99	4.8	29	1.4	2082
1995	93	4.6	31	1.5	2048
1996	102	4.9	34	1.6	2072
1997	107	5.0	44	2.0	2225
1998	114	4.7	45	1.8	2437
1999	131	5.4	44	1.8	2410
2000	143	5.0	53	1.9	2832

## Black Staff Employment

	<u>Adm/Man</u>		<u>Prof</u>		<u>Cler/Sec</u>		<u>Tech/Para</u>		<u>Sk Crafts</u>		<u>Ser/Main</u>	
	#	%	#	%	#	%	#	%	#	%	#	%
1990	10	7.5	35	6.1	226	9.7	70	11.6	52	7.7	298	22.0
1991	10	7.1	37	6.5	208	9.4	65	11.4	52	8.0	296	22.1
1992	10	7.0	37	6.6	203	9.5	60	10.8	49	7.7	270	20.7
1993	11	8.0	34	6.4	199	9.7	54	10.2	47	7.4	262	20.5
1994	11	8.5	34	5.9	203	10.1	51	9.5	49	8.0	253	19.8
1995	10	7.9	36	6.8	205	10.3	47	9.0	50	8.2	257	20.1
1996	10	7.9	35	6.8	203	10.3	53	9.0	50	8.2	242	20.1
1997	8	6.5	38	7.1	197	9.8	51	9.6	48	8.2	240	18.9
1998	8	6.7	35	6.5	199	10.1	51	9.7	46	7.6	232	18.8
1999	7	5.5	32	6.1	202	10.3	56	10.4	49	7.6	232	18.7
2000	5	4.0	30	5.7	208	10.7	59	10.8	52	8.3	232	18.8

## Hispanic Staff Employment

	<u>Adm/Man</u>		<u>Prof</u>		<u>Cler/Sec</u>		<u>Tech/Para</u>		<u>Sk Crafts</u>		<u>Ser/Main</u>	
	#	%	#	%	#	%	#	%	#	%	#	%
1990	1	.7	2	.3	16	.7	3	.5	2	.3	5	.4
1991	1	.7	3	.5	14	.6	3	.5	2	.3	6	.4
1992	1	.7	3	.5	17	.8	3	.5	2	.3	5	.4
1993	2	1.4	2	.4	17	.8	3	.6	2	.3	5	.4
1994	2	1.4	2	.4	18	.9	3	.5	3	.5	5	.4
1995	2	1.6	2	.4	18	.9	2	.4	5	.8	5	.4
1996	2	1.6	3	.4	20	.9	3	.4	5	.8	8	.4
1997	2	1.6	3	.6	20	1.0	3	.6	5	.9	9	.7
1998	2	1.7	3	.6	18	.9	4	.8	4	.7	8	.6
1999	2	1.6	4	.8	17	.9	3	.6	6	.9	10	.8
2000	2	1.6	3	.6	17	.9	3	.6	5	.8	13	1.1

## Underrepresented Female Faculty and Staff

### Tenured/Tenure-Track Faculty

	<u>Females</u>	<u>Percent FTE Female</u>	<u>Total</u>
1990	377	17.7	2125
1991	399	19.1	2106
1992	396	19.3	2055
1993	406	20.0	2024
1994	419	21.1	1986
1995	415	21.1	1968
1996	423	21.1	2004
1997	434	22.1	1974
1998	419	22.2	1897
1999	447	23.1	1932
2000	455	24.3	1917

### Academic Professional Women

	<u>Females</u>	<u>Percent FTE Female</u>	<u>Total</u>
1990	913	44.0	2048
1991	908	44.0	2040
1992	924	45.4	2021
1993	962	46.7	2037
1994	986	47.1	2082
1995	984	47.2	2048
1996	972	46.6	2072
1997	1016	45.5	2225
1998	1139	46.3	2437
1999	1179	48.3	2410
2000	1351	47.1	2832

### Female Staff Employment

	<u>Adm/Man</u>		<u>Prof</u>		<u>Cler/Sec</u>		<u>Tech/Para</u>		<u>Sk Crafts</u>		<u>Ser/Main</u>	
	#	%	#	%	#	%	#	%	#	%	#	%
1990	54	40.3	338	58.5	2084	89.7	291	48.2	33	4.9	401	29.6
1991	58	41.4	335	59.3	1996	90.3	271	47.4	31	4.7	405	30.2
1992	59	41.3	342	60.7	1937	90.3	267	48.2	29	4.6	386	29.6
1993	57	41.6	321	60.3	1851	90.4	260	49.1	33	5.2	376	29.7
1994	56	43.1	316	60.2	1722	91.0	260	48.4	32	5.2	386	30.2
1995	52	40.9	326	61.3	1820	91.0	248	47.5	30	4.9	389	30.5
1996	53	43.8	324	61.4	1815	90.5	256	47.0	28	4.7	379	30.1
1997	57	46.3	327	60.9	1834	90.9	263	49.3	29	5.0	373	30.1
1998	59	49.6	339	62.8	1790	90.7	271	51.6	28	4.7	373	30.2
1999	62	48.8	339	64.3	1789	90.8	287	53.2	30	4.6	366	29.5
2000	65	51.2	337	64.6	1767	91.2	296	54.4	34	5.4	375	30.5