## **Overview of Representation**

The University of Illinois at Springfield's enrollment of minority students as a percentage of all students increased from 10.9% in Fall 1999 to 11.2% in Fall 2000 – a record high. African-American students numbered 315 in Fall 2000. At 8.0% of total student enrollment, this was also a milestone for the campus. The range of African-American enrollments during the 10-year period from 1991 to 2000 was 251 in 1991 (5.6%) to 343 (7.4%) in 1996. Hispanic students numbered 49 (1.2%) in Fall 2000, down from 51 (1.3%) in Fall 1999.

Among undergraduate students in Fall 2000, 63.9% were women, as compared to 61.9% the year before. Among graduate stu- dents, 57.2% were women, down from 58.2% reported in 1999. Women represented 60.7% of total enrollments in Fall 2000.

UIS had 151 tenured and tenure-track faculty for AY00-01. There were 41 full professors (33 men, 8 women), 69 associate professors (46 men, 23 women), and 41 assistant professors (18 men, 23 women). For the second year, women junior faculty outnumbered men. Women now comprise 56.1% of assistant professors, 33.3% of associate professors, and 19.5% of full professors. With continued efforts to recruit and retain women, UIS can expect full gender representation among its faculty ranks in the near future.

Of 19 new permanent faculty members hired for AY00-01, 10 are women and nine are men. One male is Asian and one is African-American; all other new hires are white.

Tables A through G provide institutional data on students, staff, and faculty from underrepresented groups.

- *African American enroll-* 3%, the highest in UIS history.
- *Total minority enrollment* o a campus milestone.
- Women now comprise ant professors, 33.3% of essors, and 19.5% of full th continued efforts to recruit ien, UIS can expect full ntation among its faculty ar future.