

## Overview of Representation

The University of Illinois at Springfield's enrollment of minority students as a percentage of all students increased from 10.5% in Fall 1998 to 10.9% in Fall 1999. African-American students numbered 311 (7.6% of total enrollments) in Fall 1999. The range of African-American enrollments during the 10-year period from 1990 to 1999 was 250 in 1990 (5.8%) to 343 (7.4%) in 1996. Hispanic students numbered 51 (1.3%) in Fall 1999, up from 49 (1.1%) in Fall 1998.

Among undergraduate students in Fall 1999, 61.9% were women, as compared to 63.8% the year before. Among graduate students, 57.9% were women, down from the 59.5% reported in 1998. Women students represented 60.1% of total enrollments.

UIS had 154 tenured and tenure-track faculty for AY99-00. There were 47 full professors (38 men, 9 women), 70 associate professors (45 men, 25 women), and 37 assistant professors (16 men, 21 women). Women junior faculty out-numbered men in 1999 for the first time in UIS history. As these women advance in their careers, representation of women at the professor and associate professor level is expected to increase.

Of 20 new permanent faculty members hired for AY00-01, 10 are women and 10 are men. One male is Asian and one is African-American; all others are white. Considering non-returning faculty from AY99-00, the net result of this year's hiring was the addition of four women and one man with permanent faculty rank.

African-American enrollment in the doctor of public administration program continued to be strong, representing 30% of enrollments (N=20) in the program. The D.P.A. is UIS' first doctoral offering.

Tables A through G provide institutional data on students, staff, and faculty from underrepresented groups.



- Minority enrollment at UIS increased as a percentage of overall enrollment, nearly reversing the setback UIS experienced last year.
- Women junior faculty out-numbered men in 1999 for the first time in the history of the campus.
- African Americans comprised 30% of enrollments in the doctor of public administration program – UIS' only doctoral offering.

