

## Enrollment of Students with Disabilities

State legislation, which requires the Board of Higher Education to monitor the participation of specific groups of individuals in public colleges and universities, identifies “handicapped” students as one of the groups to be monitored. Rehabilitation professionals now more commonly use the term “disabled” in place of “handicapped.”

State legislation does not provide a definition of students with disabilities. For this purpose, a frequently cited source is Section 706(8)(A) of Title 29 of the United States Code, which defines a disabled person as “any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such impairment, or is regarded as having such an impairment.” This section specifically excludes individuals with problems of alcohol and/or drug abuse from this definition.

In collecting information for the institutional plan, it will be necessary to expand further upon this federal definition in order to allow for identification of the range of disabilities existing on campus. Include within the count of disabled students those individuals who are functionally quadriplegic (that is, use power wheelchairs), functionally paraplegic (use manual wheelchairs), blind/visually impaired, and deaf/hearing impaired. Also, include individuals with other mobility impairments (for instance, those requiring the use of braces or other prosthetic devices); individuals with chronic health problems, such as cardiac or respiratory diseases, and/or head injuries; individuals who have documented, diagnosed learning disabilities, and those other individuals whose disabilities require special institutional assistance.

Using the above definition, indicate in the lines below the undergraduate and graduate/professional enrollment of students with disabilities for the fiscal year preceding the date for submission of the report. Also, indicate how the enrollment count was derived, that is, whether it is an estimate of the institution's disabled student enrollment or a count of the number of students with disabilities receiving services from the institution.

FY2000 Undergraduate Enrollment of Students with Disabilities 81

FY2000 Graduate/Professional Enrollment of Students with Disabilities 36

The above enrollment count is: (please check one)

- a) estimate of the number of disabled students at the institution
- b) count of the number of students receiving services at the institution   X

**TABLE A**  
**Summary of Enrollments by Ethnic Categories**  
**Fall 1990 to Fall 1999**

Year	American Indian		Hispanic		African American		White		Asian		Non-Resident Alien		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
1990	8	0.2	33	0.8	250	5.8	3,932	90.5	42	1.0	82	1.9	4,347	100
1991	2	0.0	45	1.0	251	5.6	4,069	90.1	47	1.0	100	2.2	4,514	100
1992	5	0.1	35	0.8	266	5.9	4,080	89.9	56	1.2	94	2.1	4,536	100
1993	8	0.2	34	0.8	304	6.8	3,983	89.5	49	1.1	73	1.6	4,451	100
1994	8	0.2	33	0.8	335	7.6	3,884	88.6	54	1.2	70	1.6	4,384	100
1995	15	0.3	43	0.9	338	7.2	4,149	88.2	77	1.6	80	1.7	4,702	100
1996	11	0.2	51	1.1	343	7.4	4,055	87.9	71	1.5	80	1.7	4,611	100
1997	18	0.4	58	1.3	339	7.6	3,882	87.0	76	1.7	90	2.0	4,463	100
1998	14	0.3	49	1.1	320	7.4	3,779	87.2	71	1.6	101	2.3	4,334	100
1999	15	0.4	51	1.3	311	7.6	3,521	86.3	68	1.7	113	2.8	4,079	100

**TABLE B****Student Enrollment - Total, African American, Other Minority and Total Minority  
Fall 1990 to Fall 1999**

Year	Total Enrollment	African American Enrollment		Other Minority Enrollment <sup>1</sup>		Total Minority Enrollment	
		N	% of Total	N	% of Total	N	% of Total
1990	4,347	250	5.75	83	1.91	333	7.66
1991	4,514	251	5.56	94	2.08	345	7.64
1992	4,536	266	5.86	96	2.12	362	7.98
1993	4,451	304	6.83	91	2.04	395	8.87
1994	4,384	335	7.64	95	2.17	430	9.81
1995	4,702	338	7.19	135	2.87	473	10.06
1996	4,611	343	7.44	133	2.88	476	10.32
1997	4,463	339	7.60	152	3.41	491	11.00
1998	4,334	320	7.38	134	3.09	454	10.48
1999	4,079	311	7.62	134	3.29	445	10.91

<sup>1</sup> Does not include non-resident aliens.

**TABLE C**  
**Undergraduate Total Head Count Enrollment by College**  
**Degree Program, Racial/Ethnic Category, and Gender**  
**Fall 1999**

College/Degree Program	Non-Resident Alien		Black Non-Hispanic		Amer. Indian/Alaskan Native		Asian Pacific Islander		Hispanic		White Non-Hispanic		Total		TOTAL
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
<b>Business and Management</b>															
Accountancy	0	0	4	8	0	0	2	3	0	0	41	88	47	99	146
Business Administration	8	3	3	6	0	1	2	0	2	3	59	91	74	104	178
Economics	0	0	0	0	0	0	0	0	0	0	7	4	7	4	11
Management	0	0	6	19	1	1	0	3	3	2	159	201	169	226	395
<b>Subtotal</b>	<b>8</b>	<b>3</b>	<b>13</b>	<b>33</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>266</b>	<b>384</b>	<b>297</b>	<b>433</b>	<b>730</b>
<b>Education &amp; Human Services</b>															
Social Work	0	0	0	12	0	0	0	0	0	0	6	49	6	61	67
Child, Family and Community Services <sup>1</sup>	0	0	0	0	0	0	0	0	0	0	0	3	0	3	3
Health Services Administration *	0	0	1	2	0	0	1	0	0	0	3	18	5	20	25
Nursing *	0	0	0	0	0	0	0	0	0	0	1	14	1	14	15
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>84</b>	<b>12</b>	<b>98</b>	<b>110</b>
<b>Liberal Arts &amp; Sciences</b>															
Biology	1	0	1	5	0	2	0	2	0	1	42	61	44	71	115
Chemistry	0	0	0	0	0	0	0	0	0	0	11	11	11	11	22
Clinical Laboratory Science	0	0	2	0	0	0	0	0	0	0	3	15	5	15	20
Communication	0	1	6	11	0	0	0	0	1	0	40	77	47	89	136
Computer Science	4	1	3	7	1	0	3	1	2	1	65	27	78	37	115
English	0	0	2	2	0	0	0	0	0	1	20	55	22	58	80
History	0	0	5	1	1	0	1	0	1	0	47	30	55	31	86
Liberal Studies	0	0	2	3	0	0	0	0	1	0	12	25	15	28	43
Mathematical Sciences	1	0	1	0	0	0	0	0	0	0	10	10	12	10	22
Psychology	1	1	2	14	0	0	1	2	1	1	35	171	40	189	229
Sociology/Anthropology	0	0	0	4	1	1	0	0	1	0	6	21	8	26	34
Visual Arts	0	0	1	0	0	0	0	0	0	0	10	19	11	19	30
<b>Subtotal</b>	<b>7</b>	<b>3</b>	<b>25</b>	<b>47</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>301</b>	<b>522</b>	<b>348</b>	<b>584</b>	<b>932</b>
<b>Public Affairs &amp; Administration</b>															
Criminal Justice	0	0	3	7	0	0	1	0	1	1	47	42	52	50	102
Labor Relations *	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Legal Studies	0	0	0	4	0	0	0	2	0	0	10	33	10	39	49
Political Studies	0	0	0	7	0	0	0	0	0	2	31	24	31	33	64
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>89</b>	<b>99</b>	<b>94</b>	<b>122</b>	<b>216</b>
Undeclared/Unclassified Undergraduates	2	0	5	5	0	0	1	2	2	1	70	107	80	115	195
<b>TOTAL</b>	<b>17</b>	<b>6</b>	<b>47</b>	<b>117</b>	<b>4</b>	<b>5</b>	<b>12</b>	<b>15</b>	<b>15</b>	<b>13</b>	<b>736</b>	<b>1196</b>	<b>831</b>	<b>1352</b>	<b>2183</b>

<sup>1</sup> These programs are on phase-down status.

\* These programs have been eliminated

**TABLE C-1**

**Undergraduate Total Head Count Enrollment - Non-Resident Alien  
(By College, Degree Program, Racial/Ethnic Category, and Gender) 1  
Fall 1999**

College/Degree Program	Asian		Hispanic		Black		White		Total		
	Pacific Islander				Non-Hispanic		Non-Hispanic				
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
<b>Business and Management</b>											
Business Administration	1	3	2	0	0	0	5	0	8	3	
<b>Subtotal</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>8</b>	<b>3</b>	
<b>Education &amp; Human Services</b>											
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Liberal Arts &amp; Sciences</b>											
Biology	0	0	0	0	0	0	1	0	1	0	
Communication	0	0	0	1	0	0	0	0	0	1	
Computer Science	1	1	1	0	0	0	2	0	4	1	
Mathematical Sciences	0	0	1	0	0	0	0	0	1	0	
Psychology	0	1	1	0	0	0	0	0	1	1	
<b>Subtotal</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>3</b>	
<b>Public Affairs &amp; Administration</b>											
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
Undeclared/Unclassified Undergraduates	1	0	1	0	0	0	0	0	2	0	
<b>Total</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>17</b>	<b>6</b>	

<sup>1</sup> Only programs with enrollments of non-resident aliens are displayed.

**TABLE D**  
**Master's and Doctoral Total Head Count Enrollment by College,**  
**Degree Program, Racial/Ethnic Category, and Gender**  
**Fall 1999**

GRADUATE College/Degree Program	Non-Resident Alien		Black Non-Hispanic		Amer. Indian/ Alaskan Native		Asian Pacific Islander		Hispanic		White Non-Hispanic		Total		TOTAL
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
<b>Business and Management</b>															
Accountancy	0	2	1	2	0	0	0	2	1	1	18	16	20	23	43
Business Administration	2	1	1	1	0	0	2	2	0	0	63	48	68	52	120
Economics <sup>1</sup>	3	0	1	3	0	0	1	0	0	0	13	8	18	11	29
Management Information Systems	18	15	13	9	0	0	5	5	0	1	77	42	113	72	185
Subtotal	23	18	16	15	0	0	8	9	1	2	171	114	219	158	377
<b>Education &amp; Human Services</b>															
Child, Family and Community Services	0	0	1	11	0	2	0	0	0	0	14	47	15	60	75
Educational Administration	0	0	0	6	0	0	0	0	0	0	41	86	41	92	133
Human Services	0	0	1	7	0	0	0	0	0	0	6	30	7	37	44
Human Development Counseling	0	1	2	7	0	1	0	0	1	1	9	70	12	80	92
Subtotal	0	1	4	31	0	3	0	0	1	1	70	233	75	269	344
<b>Liberal Arts &amp; Sciences</b>															
Biology	1	0	0	2	0	0	1	0	0	0	19	17	21	19	40
Communication	2	0	1	4	0	0	0	1	1	1	28	67	32	73	105
Computer Science	22	5	4	0	0	0	6	6	1	0	34	13	67	24	91
English	0	0	0	2	0	0	0	0	0	0	10	26	10	28	38
History	0	0	2	2	0	1	1	0	0	0	30	29	33	32	65
Individual Option	0	1	4	2	0	0	0	1	0	0	12	53	16	57	73
Mathematical Sciences <sup>1</sup>	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Psychology <sup>1</sup>	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Subtotal	25	6	12	12	0	1	8	8	2	1	134	205	181	233	414
<b>Public Affairs &amp; Administration</b>															
Community Arts Management <sup>1</sup>	2	2	1	0	0	0	0	0	0	0	2	17	5	19	24
Environmental Studies	0	3	0	1	0	0	0	2	1	1	27	26	28	33	61
Gerontology <sup>1</sup>	0	2	1	2	0	0	0	0	0	0	4	20	5	24	29
Health Services Administration	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Legal Studies	0	0	0	2	0	0	0	0	0	0	8	16	8	18	26
Political Studies	2	0	0	2	0	0	0	2	3	0	30	16	35	20	55
Public Administration, MPA	1	0	4	12	0	0	0	0	0	2	40	38	45	52	97
Public Affairs Reporting	0	0	0	1	0	0	0	0	0	0	4	13	4	14	18
Public Health	0	2	2	7	0	0	0	0	0	1	13	44	15	54	69
Subtotal	5	9	8	27	0	0	0	4	4	4	129	190	146	234	380
Undeclared/Unclassified Graduates	2	0	7	9	1	1	2	2	4	3	147	183	163	198	361
<b>Subtotal Master's</b>	<b>55</b>	<b>34</b>	<b>47</b>	<b>94</b>	<b>1</b>	<b>5</b>	<b>18</b>	<b>23</b>	<b>12</b>	<b>11</b>	<b>651</b>	<b>925</b>	<b>784</b>	<b>1092</b>	<b>1876</b>
Public Administration, DPA	1	0	3	3	0	0	0	0	0	0	10	3	14	6	20
<b>Total Master's and Doctoral</b>	<b>56</b>	<b>34</b>	<b>50</b>	<b>97</b>	<b>1</b>	<b>5</b>	<b>18</b>	<b>23</b>	<b>12</b>	<b>11</b>	<b>661</b>	<b>928</b>	<b>798</b>	<b>1098</b>	<b>1896</b>

<sup>1</sup> These programs are on phase-down status.

**TABLE D-1**

**Master's Total Head Count Enrollment - Non-Resident Alien  
(By College, Degree Program, Racial/Ethnic Category, and Gender) <sup>1</sup>  
Fall 1999**

College/Degree Program	Black Non-Hispanic		Amer. Indian/ Alaskan Native		Asian Pacific Islander		Hispanic		White Non-Hispanic		Total	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
<b>Business and Management</b>												
Accountancy	0	1	0	0	0	1	0	0	0	0	0	2
Business Administration	0	0	0	0	1	1	0	0	1	0	2	1
Economics <sup>2</sup>	1	0	0	0	1	0	0	0	1	0	3	0
Management Information Systems	1	0	0	0	11	13	0	0	6	2	18	15
<b>Subtotal</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>23</b>	<b>18</b>
<b>Education &amp; Human Services</b>												
Human Development Counseling	0	1	0	0	0	0	0	0	0	0	0	1
<b>Subtotal</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Liberal Arts &amp; Sciences</b>												
Biology	0	0	0	0	0	0	0	0	1	0	1	0
Communication	0	0	0	0	2	0	0	0	0	0	2	0
Computer Science	0	5	0	0	19	0	0	0	3	0	22	5
Individual Option	0	0	0	0	0	1	0	0	0	0	0	1
<b>Subtotal</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>25</b>	<b>6</b>
<b>Public Affairs &amp; Administration</b>												
Community Arts Management <sup>2</sup>	0	0	0	0	2	1	0	1	0	0	2	2
Environmental Studies	0	1	0	0	0	1	0	0	0	1	0	3
Gerontology <sup>2</sup>	0	0	0	0	0	2	0	0	0	0	0	2
Political Studies	1	0	0	0	0	0	0	0	1	0	2	0
Public Administration	1	0	0	0	0	0	0	0	0	0	1	0
Masters of Public Health	0	0	0	0	0	2	0	0	0	0	0	2
<b>Subtotal</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>9</b>
<b>Subtotal Master's</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>3</b>	<b>53</b>	<b>34</b>
Undeclared/Unclassified Graduates	0	0	0	0	1	0	0	0	1	0	2	0
<b>Total</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>3</b>	<b>55</b>	<b>34</b>

<sup>1</sup> Only programs with enrollments of non-resident aliens are displayed.

<sup>2</sup> This program is on phase-down status

**TABLE E**  
**Student Headcount Enrollment by Gender and Level**  
**Fall 1990 to Fall 1999**

Year	Undergraduate Enrollment					Master's Enrollment					Doctoral Enrollment <sup>1</sup>					Total Enrollment				Total Enrollment
	Female		Male		Total	Female		Male		Total	Female		Male		Total	Female		Male		
	N	% of Total	N	% of Total		N	% of Total	N	% of Total		N	% of Total	N	% of Total		N	% of Total	N	% of Total	
1990	1,577	61.8	974	38.2	2,551	976	54.3	820	45.7	1,796						2,553	58.7	1,794	41.3	4,347
1991	1,574	59.5	1,071	40.5	2,645	1,060	56.7	809	43.3	1,869						2,634	58.3	1,880	41.6	4,514
1992	1,621	59.2	1,119	40.8	2,740	1,023	57.0	773	43.0	1,796						2,644	58.2	1,892	41.7	4,536
1993	1,561	59.9	1,047	40.2	2,608	1,062	57.6	781	42.4	1,843						2,623	58.9	1,828	41.1	4,451
1994	1,552	62.0	950	38.0	2,502	1,107	58.8	775	41.2	1,882						2,659	60.7	1,725	39.4	4,384
1995	1,612	63.5	928	36.5	2,540	1,239	57.3	923	42.7	2,162						2,851	60.6	1,851	39.4	4,702
1996	1,602	64.6	876	35.4	2,478	1,229	57.6	904	42.4	2,133						2,831	61.4	1,780	38.6	4,611
1997	1,540	63.9	871	36.1	2,411	1,208	58.9	844	41.1	2,052						2,748	61.6	1,715	38.4	4,463
1998	1,513	63.8	860	36.2	2,373	1,157	59.7	781	40.3	1,938	9	39.1	14	60.9	23	2,679	61.8	1,655	38.2	4,334
1999	1,352	61.9	831	38.1	2,183	1,092	58.2	784	41.8	1,876	6	30.0	14	70.0	20	2,450	60.1	1,629	39.9	4,079

<sup>1</sup> UIS introduced its first doctoral program, the doctor of public administration, in fall 1998.

**TABLE F**  
**Summary Report of Full-Time Employees (by Gender and Ethnicity)**  
**Fall 1999**

Category	Male		Female		Total	
	N	% of Category	N	% of Category	N	% of Category
<b>Faculty</b>						
Other	0		0		0	0.0
Black	5	55.6	4	44.4	9	5.6
Asian/PL	7	87.5	1	12.5	8	5.0
Hispanic	2	100.0	0	0.0	2	1.2
White	87	61.3	55	38.7	142	88.2
Native American	0	0.0	0	0.0	0	0.0
<b>Subtotal</b>	<b>101</b>	<b>62.7</b>	<b>60</b>	<b>37.3</b>	<b>161</b>	<b>100.0</b>
<b>Acad. Professional</b>						
Other	0	0.0	0	0.0	0	0.0
Black	3	50.0	3	50.0	6	5.3
Asian/PL	2	0.0	0	0.0	2	0.0
Hispanic	1	50.0	1	50.0	2	1.8
White	43	41.7	60	58.3	103	91.2
Native American	0	0.0	0	0.0	0	0.0
<b>Subtotal</b>	<b>49</b>	<b>43.4</b>	<b>64</b>	<b>56.6</b>	<b>113</b>	<b>100.0</b>
<b>Civil Service</b>						
Other	0	0.0	1	0.0	1	0.4
Black	8	44.4	10	55.6	18	6.9
Asian/PL	0	0.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0
White	94	39.2	146	60.8	240	92.3
Native American	1	100.0	0	0.0	1	0.4
<b>Subtotal</b>	<b>103</b>	<b>39.6</b>	<b>157</b>	<b>60.4</b>	<b>260</b>	<b>100.0</b>
<b>All Employees</b>						
Other	0	0.0	1	100.0	1	0.2
Black	16	48.5	17	51.5	33	6.2
Asian/PL	9	90.0	1	10.0	10	1.9
Hispanic	3	75.0	1	25.0	4	0.7
White	224	46.2	261	53.8	485	90.8
Native American	1	100.0	0	0.0	1	0.2
<b>Total</b>	<b>253</b>	<b>47.4</b>	<b>281</b>	<b>52.6</b>	<b>534</b>	<b>100.0</b>

**TABLE G**  
**Summary Report of Full-Time Employees for Underrepresented Populations**  
**Fall 1992 to Fall 1999**

Employee Category/Year	Black		Asian		Hispanic		Disabled *		Female		Employment Category Total		Campus Total
	N	%	N	%	N	%	N	%	N	%	N	%	N
<b>Faculty</b>													
1992	5	3.1	3	1.9	2	1.2			53	32.9	161	29.6	544
1993	8	4.8	6	3.6	3	1.8			55	33.3	165	30.2	546
1994	8	5.0	6	3.8	3	1.9			52	32.5	160	28.8	555
1995	9	5.7	6	3.8	3	1.9			51	32.5	157	30.0	524
1996	11	6.8	7	4.3	4	2.5	3	1.9	53	32.7	162	31.2	519
1997	10	6.2	7	4.3	4	2.5	2	1.2	55	34.2	161	28.0	574
1998	10	6.1	7	4.2	3	1.8	3	1.8	59	35.8	165	31.3	527
1999	9	5.6	8	5.0	2	1.2	4	2.5	60	37.3	161	30.2	533
<b>Acad. Prof.</b>													
1992	9	11.1	0	0.0	1	1.2			45	55.6	81	14.9	544
1993	10	11.5	0	0.0	1	1.1			49	56.3	87	15.9	546
1994	7	7.4	0	0.0	1	1.1			50	53.2	94	16.9	555
1995	8	8.2	0	0.0	2	2.0			55	56.1	98	18.7	524
1996	7	7.4	0	0.0	2	2.1	2	2.1	49	52.1	94	18.1	519
1997	6	5.7	0	0.0	2	1.9	1	0.9	57	53.8	106	18.5	574
1998	5	4.7	1	0.9	1	0.9	0	0.0	62	58.5	106	20.1	527
1999	6	5.3	2	1.8	2	1.8	0	0.0	64	56.6	113	21.2	534
<b>Civil Service</b>													
1992	20	6.6	0	0.0	3	1.0			186	61.6	302	55.5	544
1993	18	6.1	0	0.0	3	1.0			178	60.5	294	53.8	546
1994	20	6.6	0	0.0	1	0.3			180	59.8	301	54.2	555
1995	20	7.4	0	0.0	0	0.0			157	58.4	269	51.3	524
1996	19	7.2	0	0.0	0	0.0	6	2.3	150	57.0	263	50.7	519
1997	21	6.8	0	0.0	1	0.3	5	1.6	179	58.3	307	53.5	574
1998	18	7.0	0	0.0	0	0.0	3	1.2	150	58.6	256	48.6	527
1999	18	6.9	0	0.0	0	0.0	3	1.2	157	60.4	260	48.7	534
<b>All Employees</b>													
1992	34	6.3	3	0.6	6	1.1			284	52.2	N/A	N/A	544
1993	36	6.6	6	1.1	7	1.3			282	51.6	N/A	N/A	546
1994	35	6.3	6	1.1	5	0.9			282	50.8	N/A	N/A	555
1995	36	6.9	6	1.1	5	1.0			263	50.2	N/A	N/A	524
1996	37	7.1	7	1.3	6	1.2	11	2.1	252	48.6	N/A	N/A	519
1997	37	6.4	7	1.2	7	1.2	8	1.4	291	50.7	N/A	N/A	574
1998	33	6.3	8	1.5	4	0.8	6	1.1	271	51.4	N/A	N/A	527
1999	33	6.2	10	1.9	4	0.7	7	1.3	281	52.6	N/A	N/A	534

\* Data not available from 1992 - 1995