

**Table 1**  
**UIC Faculty Profile for 1999**  
**Compared to Illinois Population and Ph D's Earned**  
**Racial/Ethnic Summary by Percentage Representation**

	Caucasian	Asian American	African American	Hispanic	Native American	Foreign and/or Unknown*
<b>% Population in Illinois</b>	75%	2%	15%	8%	**	n/a
<b>PhD's Earned by US Citizens</b>	88%	3%	4%	3%	**	1%
<b>Tenured and Tenure Track 1431</b>	79%	13%	4%	4%	0	n/a
<b>Tenured Faculty 1110</b>	83%	11%	3%	3%	0	n/a
<b>Tenure-Track Faculty 321</b>	67%	18%	8%	6%	0.1%	n/a

Data sources: 1990 Census - State of Illinois; The Summary Report 1993 Doctorate Recipients from United States Universities, National Research Council; UIC Office of Access and Equity; Office of Data Resources and Institutional Analysis

\*The 1% US Ph.D. earners are all representative of the "unknown" category. Foreign faculty represent less than one percent of the faculty in all categories at UIC. UIC does not employ faculty who are in visa status.

\*\*Percentages have been rounded. In all categories Native American representation is below .5%.

**Table 2**  
**UIC Campus Summary**  
**Minority Tenured and Tenure-Track Faculty**  
**Racial/Ethnic Distribution**  
**Fall 1990-1999**

<b>Racial/Ethnic Group</b>		<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
<b>Native American</b>	<b>%</b>	<b>0.2</b>	<b>0.3</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>
	<b>N</b>	<b>(3)</b>	<b>(5)</b>	<b>(4)</b>	<b>(2)</b>	<b>(2)</b>	<b>(1)</b>	<b>(2)</b>	<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
<b>African-American</b>	<b>%</b>	<b>3.1</b>	<b>2.5</b>	<b>2.8</b>	<b>2.7</b>	<b>2.8</b>	<b>3.5</b>	<b>3.7</b>	<b>3.6</b>	<b>3.5</b>	<b>3.7</b>
	<b>N</b>	<b>(46)</b>	<b>(38)</b>	<b>(43)</b>	<b>(42)</b>	<b>(43)</b>	<b>(54)</b>	<b>(57)</b>	<b>(54)</b>	<b>(53)</b>	<b>(53)</b>
<b>Asian</b>	<b>%</b>	<b>9.4</b>	<b>10.2</b>	<b>10.6</b>	<b>10.9</b>	<b>11.6</b>	<b>11.2</b>	<b>11.7</b>	<b>12.3</b>	<b>13.0</b>	<b>12.7</b>
	<b>N</b>	<b>(137)</b>	<b>(155)</b>	<b>(164)</b>	<b>(169)</b>	<b>(181)</b>	<b>(173)</b>	<b>(182)</b>	<b>(185)</b>	<b>(193)</b>	<b>(183)</b>
<b>Hispanic</b>	<b>%</b>	<b>3.2</b>	<b>3.2</b>	<b>3.3</b>	<b>3.1</b>	<b>3.2</b>	<b>3.3</b>	<b>3.6</b>	<b>3.8</b>	<b>4.0</b>	<b>3.8</b>
	<b>N</b>	<b>(47)</b>	<b>(48)</b>	<b>(50)</b>	<b>(48)</b>	<b>(50)</b>	<b>(51)</b>	<b>(56)</b>	<b>(57)</b>	<b>(59)</b>	<b>(55)</b>
<b>Total Minority</b>	<b>%</b>	<b>15.9</b>	<b>16.2</b>	<b>17.0</b>	<b>16.8</b>	<b>17.7</b>	<b>18.1</b>	<b>19.1</b>	<b>19.6</b>	<b>20.6</b>	<b>20.5</b>
	<b>N</b>	<b>(233)</b>	<b>(246)</b>	<b>(261)</b>	<b>(261)</b>	<b>(276)</b>	<b>(279)</b>	<b>(297)</b>	<b>(297)</b>	<b>(307)</b>	<b>(294)</b>

Data Source: UIC, Office of Access and Equity, Office of Data Resources and Institutional Analysis

**Table 3**  
**Tenured and Tenure-Track Female Faculty**  
**As a Percent of Total**  
**Fall 1990 - 1999**

<b>Fall Term</b>		<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
<b>Tenured</b>	<b>%</b>	<b>18.6</b>	<b>19.4</b>	<b>20.0</b>	<b>20.3</b>	<b>20.8</b>	<b>20.6</b>	<b>21.4</b>	<b>21.8</b>	<b>23.1</b>	<b>23.6</b>
	<b>N</b>	<b>(213)</b>	<b>(222)</b>	<b>(227)</b>	<b>(232)</b>	<b>(231)</b>	<b>(227)</b>	<b>(244)</b>	<b>(247)</b>	<b>(267)</b>	<b>(262)</b>
<b>Tenure-Track</b>	<b>%</b>	<b>39.5</b>	<b>39.1</b>	<b>37.8</b>	<b>38.4</b>	<b>38.8</b>	<b>42.8</b>	<b>42.4</b>	<b>39.5</b>	<b>38.9</b>	<b>40.8</b>
	<b>N</b>	<b>(147)</b>	<b>(144)</b>	<b>(132)</b>	<b>(152)</b>	<b>(162)</b>	<b>(172)</b>	<b>(163)</b>	<b>(151)</b>	<b>(136)</b>	<b>(131)</b>

**Data Source: Office of Data Resources and Institutional Analysis**

**Table 4**  
**UIC Academic Professional and Support Staff Profile for 1999**  
**Compared to Illinois Population and the Labor Force**  
**in the Chicago Metropolitan Statistical Area**  
Racial/Ethnic Summary by Percentage Representation

	Caucasian	Asian American	African American	Hispanic	Native American
<b>% Population in Illinois</b>	75%	2%	15%	8%	**
<b>% in Labor Force In Chicago MSA*</b>	75%	4%	16%	10%	**
<b>% UIC Academic Professional Admin. *** 2070</b>	70%	10%	13%	7%	0%
<b>% UIC Support Staff *** 5150</b>	33%	9%	44%	14%	.2%

Data sources: 1990 Census: State of Illinois; 1994 Illinois Department of Employment Security Estimates; Office of Data Resources and Institutional Analysis

\* The racial/ethnic categories for the Chicago Metropolitan Statistical Area are not mutually exclusive.

\*\* Data not available

\*\*\* Chicago Staff Only

**Table 5**  
**African-American and Hispanic Support Staff**  
**As a Percent of Total**  
**Fall 1990 - 1999**

<b>Fall Term</b>		<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
<b>African-American</b>	<b>% N</b>	<b>42.9 (2452)</b>	<b>42.3 (2475)</b>	<b>42.0 (2424)</b>	<b>41.2 (2322)</b>	<b>41.4 (2441)</b>	<b>41.1 (2473)</b>	<b>40.4 (2385)</b>	<b>39.8 (2408)</b>	<b>39.7 (2293)</b>	<b>44.0 (2269)</b>
<b>Hispanic</b>	<b>% N</b>	<b>8.7 (499)</b>	<b>9.1 (533)</b>	<b>9.2 (538)</b>	<b>9.5 (543)</b>	<b>9.4 (554)</b>	<b>9.7 (588)</b>	<b>10.5 (624)</b>	<b>11.5 (694)</b>	<b>12.0 (693)</b>	<b>13.8 (711)</b>

**Date Source: UIC Office of Data Resources and Institutional Analysis**

**Table 6**  
**Comparative Academic Staff Counts**  
**October 1999 (October 1994)**

	Academic Administration		Academic Professional		TOTAL		%	%
Black	66	(54)	207	(134)	273	(188)	13.2%	(14.1%)
Asian/Pacific Islander	19	(8)	188	(104)	207	(112)	10.0%	(8.4%)
Hispanic	30	(11)	108	(76)	138	(87)	6.7%	(6.5%)
American Indian/Alaska Native	3	(1)	8	(7)	11	(8)	0.5%	(0.6%)
All Minorities	118	(74)	511	(321)	629	(395)	30.4%	(29.6%)
White	384	(241)	1057	(697)	1441	(938)	69.6%	(70.4%)
Men	246	(172)	525	(380)	771	(552)	37.2%	(41.4%)
Women	256	(143)	1043	(638)	1299	(781)	62.8%	(58.6%)
Total	502	(315)	1568	(1018)	2070	(1333)	100.0%	(100.0%)

Data Source: UIC, Office of Access and Equity, Office of Data Resource and Institutional Analysis

**Table 7**  
**Academic Staff Hires from Fall 1995 through Fall 1999**

	Academic Administrators	Academic Professionals	TOTAL	%
Black	26	233	259	13.7%
Asian/Pacific Islander	8	251	259	13.7%
Hispanic	10	105	115	6.1%
American Indian/Alaska Native	1	0	1	0.1%
All Minorities	45	589	634	33.6%
White	152	1099	1251	66.4%
Men	83	566	649	34.4%
Women	114	1122	1236	65.8%
<b>TOTAL</b>	<b>197</b>	<b>1688</b>	<b>1885</b>	<b>100.0%</b>

Data Source: UIC Office of Access and Equity, Office of Data Resource and Institutional Analysis

**Table 8**  
**UIC Women Student Enrollments**  
**Total and Undergraduate**  
**Fall 1990-1999**

<b>Fall Term</b>		<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
<b>Total</b>	<b>%</b>	<b>49.0</b>	<b>49.9</b>	<b>50.5</b>	<b>51.9</b>	<b>52.7</b>	<b>53.2</b>	<b>53.7</b>	<b>53.9</b>	<b>54.4</b>	<b>54.8</b>
<b>Women</b>	<b>N</b>	<b>(12,020)</b>	<b>(12,069)</b>	<b>(12,610)</b>	<b>(13,067)</b>	<b>(13,099)</b>	<b>(13,076)</b>	<b>(13,189)</b>	<b>(13,249)</b>	<b>(13,406)</b>	<b>(13,376)</b>
<b>Under- Graduate</b>	<b>%</b>	<b>48.8</b>	<b>49.2</b>	<b>49.8</b>	<b>51.1</b>	<b>51.9</b>	<b>52.8</b>	<b>53.6</b>	<b>53.8</b>	<b>54.5</b>	<b>54.4</b>
<b>Women</b>	<b>N</b>	<b>(8,035)</b>	<b>(7,797)</b>	<b>(8,104)</b>	<b>(8,396)</b>	<b>(8,417)</b>	<b>(8,516)</b>	<b>(8,677)</b>	<b>(8,766)</b>	<b>(8,928)</b>	<b>(8,796)</b>

Date source: UIC Office of Data Resources and Institutional Analysis

**Table 9**  
**UIC Women Student Enrollments**  
**Graduate and Professional**  
**Fall 1990-1999**

<b>Fall Term</b>		<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
<b>Graduate</b>	<b>%</b>	<b>52.2</b>	<b>54.0</b>	<b>54.8</b>	<b>56.8</b>	<b>57.6</b>	<b>57.8</b>	<b>57.0</b>	<b>56.8</b>	<b>57.0</b>	<b>58.1</b>
	<b>N</b>	<b>(3,047)</b>	<b>(3,302)</b>	<b>(3,535)</b>	<b>(3,675)</b>	<b>(3,654)</b>	<b>(3,533)</b>	<b>(3,459)</b>	<b>(3,417)</b>	<b>(3,408)</b>	<b>(3,524)</b>
<b>Professional</b>	<b>%</b>	<b>42.5</b>	<b>43.0</b>	<b>42.8</b>	<b>43.9</b>	<b>44.4</b>	<b>44.0</b>	<b>45.3</b>	<b>46.7</b>	<b>46.5</b>	<b>47.9</b>
	<b>N</b>	<b>(938)</b>	<b>(970)</b>	<b>(971)</b>	<b>(996)</b>	<b>(1,028)</b>	<b>(1,027)</b>	<b>(1,053)</b>	<b>(1,066)</b>	<b>(1,070)</b>	<b>(1,056)</b>

Date source: UIC Office of Data Resources and Institutional Analysis

**Table 10**  
**UIC Undergraduate Women**  
**Engineering Student Enrollment**  
**Fall 1990-1999**

<b>Fall Term</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
	<b>16.8%</b>	<b>17.2%</b>	<b>18.8%</b>	<b>18.2%</b>	<b>19.4%</b>	<b>19.6%</b>	<b>18.8%</b>	<b>18.8%</b>	<b>19.5%</b>	<b>19.6%</b>
	<b>(337)</b>	<b>(350)</b>	<b>(381)</b>	<b>(360)</b>	<b>(365)</b>	<b>(371)</b>	<b>(370)</b>	<b>(380)</b>	<b>(386)</b>	<b>(370)</b>

**Data Source:** UIC Office of Data Resources and Institutional Analysis

**Table 11**  
**UIC Enrollment for Fall 1999**  
**Compared to Illinois Population and ACT Test Takers**  
**Racial/Ethnic Summary by Percentage Representation**

	Caucasian	Asian American	African American	Hispanic	Native American	Foreign and Unknown*
<b>% Population in Illinois</b>	75%	2%	15%	8%	n/a	n/a
<b>% ACT Test Takers in Illinois</b>	67%	5%	12%	7%	.3%	9%
<b>UIC Total Enrolled 24,429</b>	47%	20%	9%	14%	.3%	10%
<b>UIC Freshmen Fall 1999 2,616</b>	41%	27%	10%	18%	.2%	4%
<b>All Undergrad Students 16,160</b>	45%	22%	10%	17%	.2%	5%
<b>Graduate Students 6,064</b>	52%	7%	8%	6%	.3%	27%
<b>Professional Students 2,205</b>	47%	32%	8%	9%	.5%	3%

Data sources: 1990 Census - State of Illinois; The 1998 ACT High School Report of Normative Data - Composite for Illinois; UIC Office of Data Resources and Institutional Analysis

\*Foreign student data and racial/ethnic status "unknown" have been combined.

**Table 12**  
**UIC Campus Summary**  
**Minority Student Racial/Ethnic Distribution**  
**Fall 1990-1999**

<b>Racial/Ethnic Group</b>		<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>
Native American	%	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
	N	(67)	(69)	(77)	(78)	(82)	(83)	(74)	(72)	(68)	(69)
African American	%	9.7	9.4	9.6	9.7	10.0	10.0	9.8	9.8	9.7	9.3
	N	(2374)	(2283)	(2389)	(2452)	(2486)	(2459)	(2422)	(2419)	(2382)	(2272)
Asian	%	13.8	14.3	14.7	15.4	16.2	16.6	17.3	18.6	19.4	19.5
	N	(3381)	(3466)	(3663)	(3876)	(4040)	(4076)	(4264)	(4565)	(4788)	(4769)
Hispanic	%	9.3	10.1	10.9	11.9	12.7	13.3	13.2	13.4	13.4	13.6
	N	(2277)	(2456)	(2732)	(2984)	(3155)	(3272)	(3252)	(3296)	(3301)	(3333)
Total Minority	%	33.1	34.1	35.5	37.3	39.2	40.2	40.6	42.1	42.8	42.7
	N	(8099)	(8274)	(8861)	(9390)	(9763)	(9890)	(10012)	(10352)	(10539)	(10443)

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

**Table 13**  
**Race/Ethnic Distribution of**  
**UIC Undergraduates**  
**1995-1999**

Racial/Ethnic Category		Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Native American	N	52	48	50	41	40
	%	0.3%	0.3%	0.3%	0.2%	0.2%
African American	N	1,698	1,680	1,686	1,694	1,587
	%	10.5%	10.4%	10.4%	10.3%	9.8%
Asian	N	3,026	3,172	3,421	3,637	3,634
	%	18.7%	19.6%	21.0%	22.2%	22.5%
Latino	N	2,755	2,725	2,765	2,776	2,782
	%	17.1%	16.8%	17.0%	17.0%	17.2%
Caucasian	N	7,771	7,722	7,537	7,398	7,257
	%	48.1%	47.7%	46.3%	45.2%	44.9%
Foreign	N	324	302	268	254	260
	%	2.0%	1.9%	1.6%	1.6%	1.6%
Unknown	N	516	541	556	574	600
	%	3.2%	3.3%	3.4%	3.5%	3.7%
Total	N	16,142	16,190	16,283	16,374	16,160
	%	100%	100%	100%	100%	100%

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

**Table 14**  
**Race/Ethnic Distribution of**  
**New Freshmen/New Transfers**  
**1995-1999**

New Freshmen

Race/Ethnicity	1995		1996		1997		1998		1999	
	N	%	N	%	N	%	N	%	N	%
Native American	3	0.1	10	0.4	10	0.3	5	0.2	6	0.2
African American	304	12.9	321	11.4	356	12.3	327	11.1	254	9.7
Asian	565	22.3	663	23.6	746	25.8	784	26.6	695	26.6
Hispanic	516	20.4	496	17.7	531	18.4	528	17.9	472	18.0
Caucasian	1,048	41.4	1,208	43.0	1,134	39.2	1,178	40.0	1,065	40.7
Foreign	26	1.0	19	0.7	19	0.7	25	0.8	26	1.0
Not Known	71	2.8	90	3.2	94	3.3	100	3.4	98	3.7
	2,533		2,807		2,890		2,947		2,616	

New Transfer

Race/Ethnicity	1995		1996		1997		1998		1999	
	N	%	N	%	N	%	N	%	N	%
Native American	16	0.8	4	0.2	5	0.3	7	0.4	7	0.4
African American	203	10.4	181	10.0	173	9.9	171	9.5	189	10.0
Asian	230	11.8	254	14.0	259	14.8	285	15.8	247	13.1
Hispanic	206	10.5	199	11.0	214	12.2	227	12.6	249	13.2
Caucasian	1,148	58.8	1,034	57.0	972	55.5	979	54.2	1,049	55.8
Foreign	57	2.9	57	3.1	52	3.0	49	2.7	53	2.8
Not Known	93	4.8	84	4.6	76	4.3	88	4.9	87	4.6
	1,953		1,818		1,751		1,806		1,881	

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

**Table 15**  
**DISTRIBUTION OF DEGREES CONFERRED**  
**BY RACE/ETHNICITY**  
**FISCAL YEAR 1999**

	BACHELOR		MASTER		DOCTORATE		PROFESSIONAL		TOTAL	
	N	%	N	%	N	%	N	%	N	%
Native American	8	0.3	0	0.0	0	0.0	2	0.4	10	0.2
African American	246	8.6	101	7.0	9	4.1	36	6.4	392	7.7
Asian	535	18.8	123	8.5	10	4.5	158	28.2	826	16.3
Hispanic	400	14.0	90	6.2	3	1.4	32	5.7	525	10.3
Caucasian	1,518	53.3	738	51.0	110	50.0	312	55.7	2,678	52.7
Foreign	59	2.1	328	22.7	85	38.6	12	2.1	484	9.5
Unknown	84	2.9	67	4.6	3	1.4	8	1.4	162	3.2
Total	2,850	100.0	1,447	100.0	220	100.0	560	100.0	5,077	100.0

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

**Table 16**  
**RACE/ETHNIC DISTRIBUTION**  
**ENROLLMENTS IN SPECIAL PROGRAMS**  
**FALL 1999**

	AAAN	LARES	PRESIDENT'S AWARD
Native American	0	0	7
African American	1,587	9	236
Asian	0	43	0
Hispanic	0	2,479	597
Caucasian	0	21	0
Foreign	0	6	0
Unknown	0	68	0
Total	1,587	2,626	840

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis