

Table 1
UIC Faculty Profile for 1998
Compared to Illinois Population and Ph D's Earned
Racial/Ethnic Summary by Percentage Representation

	Caucasian	Asian American	African American	Hispanic	Native American	Foreign and/or Unknown*
% Population in Illinois	75%	2%	15%	8%	**	n/a
PhD's Earned by US Citizens	88%	3%	4%	3%	**	1%
Tenured and Tenure Track 1513	80%	13%	4%	4%	0	n/a
Tenured Faculty 1131	83%	11%	3%	3%	0	n/a
Tenure-Track Faculty 382	69%	17%	7%	7%	0.1%	n/a

Data sources: 1990 Census - State of Illinois; The Summary Report 1993 Doctorate Recipients from United States Universities, National Research Council; UIC Office of the Chancellor, Affirmative Action Programs; Office of Data Resources and Institutional Analysis

*The 1% US Ph.D. earners are all representative of the "unknown" category. Foreign faculty represent less than one percent of the faculty in all categories at UIC. UIC does not employ faculty who are in visa status.

**Percentages have been rounded. In all categories Native American representation is below .5%.

Table 2
UIC Campus Summary
Minority Tenured and Tenure-Track Faculty
Racial/Ethnic Distribution
Fall 1989-1998

Racial/Ethnic Group		1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Native American	%	0.2	0.2	0.3	0.3	0.1	0.1	0.1	0.1	0.1	0.1
	N	(3)	(3)	(5)	(4)	(2)	(2)	(1)	(2)	(1)	(2)
African-American	%	2.6	3.1	2.5	2.8	2.7	2.8	3.5	3.7	3.6	3.5
	N	(34)	(46)	(38)	(43)	(42)	(43)	(54)	(57)	(54)	(53)
Asian	%	9.8	9.4	10.2	10.6	10.9	11.6	11.2	11.7	12.3	13.0
	N	(131)	(137)	(155)	(164)	(169)	(181)	(173)	(182)	(185)	(193)
Hispanic	%	2.3	3.2	3.2	3.3	3.1	3.2	3.3	3.6	3.8	4.0
	N	(30)	(47)	(48)	(50)	(48)	(50)	(51)	(56)	(57)	(59)
Total Minority	%	14.9	15.9	16.2	17.0	16.8	17.7	18.1	19.1	19.6	20.6
	N	(198)	(233)	(246)	(261)	(261)	(276)	(279)	(297)	(297)	(307)

Data Source: UIC, Office of the Chancellor, Affirmative Action Programs, Office of Data Resources and Institutional Analysis

Table 3
Tenured and Tenure-Track Female Faculty
As a Percent of Total

Fall Term		1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Tenured	%	19.4	18.6	19.4	20.0	20.3	20.8	20.6	21.4	21.8	23.1
	N	(225)	(213)	(222)	(227)	(232)	(231)	(227)	(244)	(247)	(267)
Tenure-Track	%	40.8	39.5	39.1	37.8	38.4	38.8	42.8	42.4	39.5	38.9
	N	(153)	(147)	(144)	(132)	(152)	(162)	(172)	(163)	(151)	(136)

Data Source: Office of Data Resource and Institutional Analysis

Table 4
UIC Academic Professional and Support Staff Profile for 1998
Compared to Illinois Population and the Labor Force
in the Chicago Metropolitan Statistical Area
Racial/Ethnic Summary by Percentage Representation

	Caucasian	Asian American	African American	Hispanic	Native American
% Population in Illinois	75%	2%	15%	8%	**
% in Labor Force In Chicago MSA*	75%	4%	16%	10%	**
% UIC Academic Professional Admin. *** 1745	68%	10%	15%	7%	1%
% UIC Support Staff *** 5420	34%	9%	43%	13%	.3%

Data sources: 1990 Census: State of Illinois; 1994 Illinois Department of Employment Security Estimates; Office of Data Resources and Institutional Analysis

* The racial/ethnic categories for the Chicago Metropolitan Statistical Area are not mutually exclusive.

** Data not available

*** Chicago Staff Only

Table 5
African-American and Hispanic Support Staff
As a Percent of Total

Fall Term		1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
African-American	%	43.5	42.9	42.3	42.0	41.2	41.4	41.1	40.4	39.8	39.7
	N	(2297)	(2452)	(2475)	(2424)	(2322)	(2441)	(2473)	(2385)	(2408)	(2293)
Hispanic	%	8.1	8.7	9.1	9.2	9.5	9.4	9.7	10.5	11.5	12.0
	N	(429)	(499)	(533)	(538)	(543)	(554)	(588)	(624)	(694)	(693)

Date Source: UIC Office of Data Resources and Institutional Analysis

Table 6
Comparative Academic Staff Counts
October 1998 (October 1993)

	Academic Administration		Academic Professional		TOTAL		%	%
Black	56	(40)	197	(88)	253	(128)	13.9%	(13.1%)
Asian/Pacific Islander	12	(9)	165	(70)	177	(79)	9.8%	(8.1%)
Hispanic	28	(11)	92	(55)	120	(66)	6.6%	(6.8%)
American Indian/Alaska Native	2	(1)	11	(3)	13	(4)	0.7%	(0.4%)
All Minorities	98	(61)	465	(216)	563	(277)	31.0%	(28.4%)
White	315	(211)	936	(487)	1251	(698)	69.0%	(71.6%)
Men	210	(151)	470	(255)	680	(406)	37.5%	(41.6%)
Women	203	(121)	931	(448)	1134	(569)	62.5%	(58.4%)
Total	413	(272)	1401	(703)	1814	(975)	100.0%	(100.0%)

Data Source: UIC Office of Data Resource and Institutional Analysis

Table 7
Academic Staff Hires from Fall 94 through Fall 98

	Academic Administrators	Academic Professionals	TOTAL	%
Black	23	219	242	14.6%
Asian/Pacific Islander	5	213	218	13.2%
Hispanic	11	95	106	6.4%
American Indian/Alaska Native	1	0	1	0.1%
All Minorities	40	527	567	34.3%
White	127	949	1076	65.1%
Men	76	499	575	34.8%
Women	91	987	1078	65.2%
TOTAL	167	1486	1653	100.0%

Data Source: UIC Office of Data Resource and Institutional Analysis

Table 8
UIC Women Student Enrollments
Total and Undergraduate
Fall 1989-1998

Fall Term		1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Total	%	47.8	49.0	49.9	50.5	51.9	52.7	53.2	53.7	53.9	54.4
Women	N	(11574)	(12020)	(12069)	(12610)	(13067)	(13099)	(13076)	(13189)	(13249)	(13406)
Under- Graduate	%	48.6	48.8	49.2	49.8	51.1	51.9	52.8	53.6	53.8	54.5
Women	N	(7753)	(8035)	(7797)	(8104)	(8396)	(8417)	(8516)	(8677)	(8766)	(8928)

Date source: UIC Office of Data Resources and Institutional Analysis

Table 9
UIC Women Student Enrollments
Graduate and Professional
Fall 1989-1998

Fall Term		1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Graduate	%	51.2	52.2	54.0	54.8	56.8	57.6	57.8	57.0	56.8	57.0
	N	(12695)	(3047)	(3302)	(3535)	(3675)	(3654)	(3533)	(3459)	(3417)	(3408)
Professional	%	41.0	42.5	43.0	42.8	43.9	44.4	44.0	45.3	46.7	46.5
	N	(919)	(938)	(970)	(971)	(996)	(1028)	(1027)	(1053)	(1066)	(1070)

Date source: UIC Office of Data Resources and Institutional Analysis

Table 10
UIC Undergraduate Women
Percent Majors in the Sciences and Math
Fall 1989-1998

Acad. Year	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Sciences	47.4%	47.8%	49.3%	46.3%	48.3%	50.5%	51.8%	55.4%	56.6%	58.0%
Math	44.4%	39.2%	32.9%	38.0%	40.1%	39.4%	44.8%	44.1%	45.2%	36.0%

Data source: UIC Office of Data Resources and Institutional Analysis

Table 11
UIC Undergraduate Women
Engineering Student Enrollment
Fall 1989-1998

Fall Term	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
	16.0%	16.8%	17.2%	18.8%	18.2%	19.4%	19.6%	18.8%	18.8%	19.5
	(332)	(337)	(350)	(381)	(360)	(365)	(371)	(370)	(380)	(386)

Data Source: UIC Office of Data Resources and Institutional Analysis

Table 12
UIC Enrollment for Fall 1998
Compared to Illinois Population and ACT Test Takers
Racial/Ethnic Summary by Percentage Representation

	Caucasian	Asian American	African American	Hispanic	Native American	Foreign and Unknown*
% Population in Illinois	75%	2%	15%	8%	n/a	n/a
% ACT Test Takers in Illinois	67%	5%	12%	7%	.3%	9%
UIC Total Enrolled 24,652	47%	19%	10%	13%	.3%	10%
UIC Freshmen Fall 1998 2,947	40%	27%	11%	18%	.2%	4%
All Undergrad Students 16,374	45%	22%	10%	17%	.2%	5%
Graduate Students 5,979	52%	8%	8%	6%	.3%	26%
Professional Students 2,299	49%	31%	8%	8%	.4%	3%

Data sources: 1990 Census - State of Illinois; The 1998 ACT High School Report of Normative Data - Composite for Illinois; UIC Office of Data Resources and Institutional Analysis

*Foreign student data and racial/ethnic status "unknown" have been combined.

Table 13
UIC Campus Summary
Minority Student Racial/Ethnic Distribution
Fall 1989-1998

Racial/Ethnic Group		1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Native American	%	0.2	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
	N	(60)	(67)	(69)	(77)	(78)	(82)	(83)	(74)	(72)	(68)
African American	%	8.9	9.7	9.4	9.6	9.7	10.0	10.0	9.8	9.8	9.7
	N	(2198)	(2374)	(2283)	(2389)	(2452)	(2486)	(2459)	(2422)	(2419)	(2382)
Asian	%	13.5	13.8	14.3	14.7	15.4	16.2	16.6	17.3	18.6	19.4
	N	(3258)	(3381)	(3466)	(3663)	(3876)	(4040)	(4076)	(4264)	(4565)	(4788)
Hispanic	%	8.7	9.3	10.1	10.9	11.9	12.7	13.3	13.2	13.4	13.4
	N	(2100)	(2277)	(2456)	(2732)	(2984)	(3155)	(3272)	(3252)	(3296)	(3301)
Total Minority	%	31.3	33.1	34.1	35.5	37.3	39.2	40.2	40.6	42.1	42.8
	N	(7616)	(8099)	(8274)	(8861)	(9390)	(9763)	(9890)	(10012)	(10352)	(10539)

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

Table 14
Enrollments in Elementary Education
Fall 1990 through Fall 1998

	Native American		African American		Asian		Hispanic		Caucasian		Other		Total			
	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>Men</i>		<i>Women</i>	
													<i>N</i>	%	<i>N</i>	%
Fall 1990	1	1%	16	10%	15	9%	24	14%	108	68%	4	23%	17	10%	151	90%
Fall 1991	2	1%	17	11%	11	7%	23	14%	100	63%	7	4%	16	10%	144	90%
Fall 1992	2	1%	12	8%	21	7%	24	16%	98	64%	5	3%	14	9%	138	91%
Fall 1993	0	0%	8	5%	11	8%	28	18%	106	68%	4	3%	14	9%	143	91%
Fall 1994	2	1%	13	7%	12	7%	29	16%	119	65%	7	4%	18	10%	164	90%
Fall 1995	2	1%	13	8%	10	6%	27	16%	108	65%	5	3%	21	13%	144	87%
Fall 1996	1	0.5%	15	8%	18	9%	33	17%	128	65%	1	0.5%	26	13%	170	87%
Fall 1997	0	0%	13	6%	33	15%	36	17%	129	60%	4	2%	30	14%	185	86%
Fall 1998	0	0%	14	7%	26	13%	47	23%	114	55%	7	3%	24	12%	184	88%

Data Source: Office of Data Resource and Institutional Analysis

Table 15
Degrees in Elementary Education
Fiscal Year 1990 through 1998

	Native American		African American		Asian		Hispanic		Caucasian		Other		Total			
	<i>Men</i>	<i>Women</i>	<i>Men</i>	<i>Women</i>	<i>Men</i>	<i>Women</i>	<i>Men</i>	<i>Women</i>	<i>Men</i>	<i>Women</i>	<i>Men</i>	<i>Women</i>	<i>Men</i>		<i>Women</i>	
	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>
FY 1990	0	0%	3	4%	3	4%	7	9%	63	78%	5	6%	6	7%	75	93%
FY 1991	1	1%	7	8%	10	11%	8	9%	63	71%	0	0%	5	6%	84	94%
FY 1992	0	0%	14	12%	8	7%	20	17%	74	62%	4	3%	11	9%	109	91%
FY 1993	2	3%	11	15%	5	7%	9	13%	41	57%	4	6%	5	7%	67	93%
FY 1994	0	0%	2	3%	4	7%	7	12%	46	78%	0	0%	2	3%	57	97%
FY 1995	1	1%	5	5%	6	6%	18	19%	62	66%	2	2%	6	6%	88	94%
FY 1996	0	0%	9	11%	9	9%	14	16%	49	58%	5	6%	9	11%	76	89%
FY 1997	1	2%	5	8%	2	3%	11	17%	47	71%	0	0%	10	15%	56	85%
FY 1998	1	1%	3	3%	15	14%	15	14%	74	68%	1	1%	11	10%	98	90%

Data Source: Office of Data Resource and Institutional Analysis

Table 16
Six Year Graduation and Retention Rates
Fall 1991 New Freshmen in Elementary Education

Race/Ethnicity	Graduated	Still Enrolled	Dropped Out	Total
Native American	100% (1)			100% (1)
African American	100% (2)			100% (2)
Asian	100% (2)			100% (2)
Caucasian	89.5% (17)	5.3% (1)	5.3% (1)	100% (19)
Hispanic	80% (8)	20% (2)		100% (10)

Data Source: UIC Office of Data Resources and Institutional Analysis

Table 17
Six Year Graduation and Retention Rates
Fall 1992 New Freshmen in Elementary Education

Race/Ethnicity	Graduated	Still Enrolled	Dropped Out	Total
Native American				(0)
African American		100% (1)		100% (1)
Asian	75% (3)	25% (1)		100% (4)
Caucasian	96% (24)		4.0% (1)	100% (25)
Hispanic	81.8% (9)	9.1% (1)	9.1% (1)	100% (11)

Data Source: UIC Office of Data Resources and Institutional Analysis

Table 18
Enrollments in Secondary Education
Fall 1990 through Fall 1998

	Native American		African American		Asian		Hispanic		Caucasian		Other		Total			
	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	Men		Women	
	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%
Fall 1990	4	2%	16	6%	14	6%	27	11%	180	72%	11	4%	116	46%	136	54%
Fall 1991	1	1%	16	7%	18	8%	35	15%	177	74%	6	3%	100	42%	138	58%
Fall 1992	0	0	19	7%	2	1%	47	17%	209	74%	7	2%	118	42%	166	58%
Fall 1993	0	0	15	5%	5	2%	57	18%	125	71%	15	5%	124	40%	189	60%
Fall 1994	2	1%	22	7%	9	3%	50	16%	214	68%	17	5%	117	38%	197	62%
Fall 1995	2	1%	27	8%	13	4%	64	18%	227	65%	17	5%	152	43%	198	57%
Fall 1996	1	1%	33	8%	21	5%	95	22%	265	60%	24	5%	184	42%	255	58%
Fall 1997	2	1%	36	8%	28	7%	83	20%	253	60%	21	5%	165	39%	259	61%
Fall 1998	4	1%	37	8%	33	7%	100	22%	268	58%	22	5%	195	42%	269	58%

Data Source: UIC Office of Data Resources and Institutional Analysis

Table 19
Degrees in Secondary Education
Fiscal Year 1990 through Fiscal Year 1998

	Native American		African American		Asian		Hispanic		Caucasian		Other		Total			
	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	Men		Women	
	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%	<i>N</i>	%
FY 1990	0	0	1	3%	1	3%	4	10%	33	83%	1	3%	20	50%	20	50%
FY 1991	0	0	3	5%	1	2%	3	5%	48	86%	1	2%	27	48%	29	52%
FY1992	1	3%	1	3%	0	0	1	3%	25	86%	1	3%	11	38%	18	62%
FY 1993	0	0	1	3%	0	0	6	16%	28	76%	2	5%	14	38%	23	62%
FY1994	0	0	0	0	3	6%	8	16%	40	78%	2	4%	21	41%	30	59%
FY 1995	0	0	2	4%	1	2%	20	11%	41	77%	3	6%	19	36%	34	64%
FY 1996	0	0	1	2%	1	2%	5	12%	33	80%	1	2%	14	34%	27	66%
FY 1997	0	0	3	6%	2	4%	9	17%	36	69%	2	4%	21	40%	31	60%
FY 1998	0	0	3	4%	3	4%	12	15%	60	75%	2	3%	30	37%	50	63%

Data Source: UIC Office of Data Resources and Institutional Analysis

Table 20
Race/Ethnic Distribution of
New Freshmen/New Transfers
1994-1998

New Freshmen

Race/Ethnicity	1994		1995		1996		1997		1998	
	N	%	N	%	N	%	N	%	N	%
Native American	8	0.3	3	0.1	10	0.4	10	0.3	5	0.2
African American	336	13.1	304	12.9	321	11.4	356	12.3	327	11.1
Asian	615	23.9	565	22.3	663	23.6	746	25.8	784	26.6
Hispanic	570	22.2	516	20.4	496	17.7	531	18.4	528	17.9
Caucasian	963	37.4	1,048	41.4	1,208	43.0	1,134	39.2	1,178	40.0
Foreign	43	0.9	26	1.0	19	0.7	19	0.7	25	0.8
Not Known	57	2.2	71	2.8	90	3.2	94	3.3	100	3.4
	2,572		2,533		2,807		2,890		2,947	

New Transfer

Race/Ethnicity	1994		1995		1996		1997		1998	
	N	%	N	%	N	%	N	%	N	%
Native American	12	0.6	16	0.8	4	0.2	5	0.3	7	0.4
African American	230	11.1	203	10.4	181	10.0	173	9.9	171	9.5
Asian	265	12.7	230	11.8	254	14.0	259	14.8	285	15.8
Hispanic	223	10.7	206	10.5	199	11.0	214	12.2	227	12.6
Caucasian	1,199	57.7	1,148	58.8	1,034	57.0	972	55.5	979	54.2
Foreign	74	3.6	57	2.9	57	3.1	52	3.0	49	2.7
Not Known	76	3.7	93	4.8	84	4.6	76	4.3	88	4.9
	2,079		1,953		1,818		1,751		1,806	

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

Table 21
Race/Ethnic Distribution of
UIC Undergraduates
1994-1998

Racial/Ethnic Category		Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998
Native American	N	54	52	48	50	41
	%	0.3%	0.3%	0.3%	0.3%	0.2%
African American	N	1,721	1,698	1,680	1,686	1,694
	%	10.6%	10.5%	10.4%	10.4%	10.3%
Asian	N	3,054	3,026	3,172	3,421	3,637
	%	18.8%	18.7%	19.6%	21.0%	22.2%
Latino	N	2,674	2,755	2,725	2,765	2,776
	%	16.5%	17.1%	16.8%	17.0%	17.0%
Caucasian	N	7,856	7,771	7,722	7,537	7,398
	%	48.5%	48.1%	47.7%	46.3%	45.2%
Foreign	N	357	324	302	268	254
	%	2.2%	2.0%	1.9%	1.6%	1.6%
Unknown	N	490	516	541	556	574
	%	3.0%	3.2%	3.3%	3.4%	3.5%
Total	N	16,206	16,142	16,190	16,283	16,374
	%	100%	100%	100%	100%	100%

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis

Table 22
DISTRIBUTION OF DEGREES CONFERRED
BY RACE/ETHNICITY
FISCAL YEAR 1998
(Source 1994-1998 Student Data Book)

	BACHELOR		MASTER		DOCTORATE		PROFESSIONAL		TOTAL	
	N	%	N	%	N	%	N	%	N	%
Native American	11	0.4	5	0.3	0	0.0	0	0.0	16	0.3
African American	241	8.1	138	9.1	13	5.8	42	7.5	434	8.2
Asian	514	17.3	92	6.1	14	6.3	161	28.9	781	14.8
Hispanic	437	14.7	90	5.9	7	3.2	41	7.3	575	10.9
Caucasian	1,587	53.5	811	53.5	92	41.4	297	53.2	2,787	53.0
Foreign	67	2.3	330	21.7	93	41.9	8	1.4	498	9.5
Unknown	107	3.6	51	3.4	3	1.4	9	1.6	170	3.2
Total	2,964	100.0	1,517	100.0	222	100.0	558	100.0	5,261	100.0

Table 23
RACE/ETHNIC DISTRIBUTION
ENROLLMENTS IN SPECIAL PROGRAMS
FALL 1998
(Source: 1994-1998 Student Data Book)

	AAAN	LARES	PRESIDENT'S AWARD
Native American	0	0	5
African American	1,694	7	247
Asian	0	55	0
Hispanic	0	2,516	562
Caucasian	0	30	0
Foreign	0	5	0
Unknown	0	68	0
Total	1,694	2,681	814