

**Table 1  
UIC African- American and Hispanic Graduate  
And Professional Student Enrollment  
Fall 1989-1997**

**Graduate Student Enrollment**

<b>Fall Term</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>African American</b>	<b>6.0% (314)</b>	<b>6.2% (365)</b>	<b>6.6% (403)</b>	<b>7.1% (459)</b>	<b>8.1% (523)</b>	<b>8.5% (542)</b>	<b>8.9% (546)</b>	<b>9.1% (551)</b>	<b>9.0% (541)</b>
<b>Hispanic</b>	<b>2.5% (134)</b>	<b>3.4% (201)</b>	<b>3.8% (233)</b>	<b>3.8% (244)</b>	<b>4.3% (281)</b>	<b>4.9% (309)</b>	<b>5.8% (354)</b>	<b>5.7% (347)</b>	<b>5.7% (344)</b>

**Professional Student Enrollment**

<b>Fall Term</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>African American</b>	<b>7.6% (171)</b>	<b>8.2% (183)</b>	<b>7.8% (177)</b>	<b>8.4% (191)</b>	<b>9.1% (207)</b>	<b>9.6% (223)</b>	<b>9.2% (215)</b>	<b>8.2% (191)</b>	<b>8.4% (192)</b>
<b>Hispanic</b>	<b>8.4% (189)</b>	<b>7.8% (173)</b>	<b>7.0% (157)</b>	<b>7.2% (163)</b>	<b>6.9% (156)</b>	<b>7.4% (172)</b>	<b>7.0% (163)</b>	<b>7.0% (180)</b>	<b>8.2% (187)</b>

**Data source: UIC Office of Data Resources and Institutional Analysis**

**Table 2**  
**Percent of Total Enrollments in UHP**  
**by College and Year**  
**Fall 1993-1997**

Year	CAHP		Dentistry		Medicine		Nursing		Pharmacy		Public Health	
	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>
1993	746	18.90	253	8.70	1260	22.86	433	16.17	534	8.24	248	27.42
1994	763	20.84	252	7.94	1270	24.33	615	15.61	602	9.80	277	26.35
1995	748	21.12	254	6.30	1272	24.37	641	15.44	632	8.23	267	26.97
1996	689	19.16	253	7.51	1243	24.54	679	18.11	666	7.51	258	22.48
1997	687	20.82	251	7.17	1229	25.31	639	20.03	656	7.16	259	27.80
<b>Total</b>	<b>3633</b>	<b>20.18</b>	<b>1263</b>	<b>7.52</b>	<b>6274</b>	<b>24.27</b>	<b>3007</b>	<b>17.16</b>	<b>3090</b>	<b>8.16</b>	<b>1309</b>	<b>26.20</b>
<b>Avg</b>	<b>727</b>	<b>20.18</b>	<b>252</b>	<b>7.52</b>	<b>1255</b>	<b>24.27</b>	<b>601</b>	<b>17.16</b>	<b>618</b>	<b>8.16</b>	<b>261</b>	<b>26.20</b>

**Table 3**  
**Percent of First Year Enrollments in UHP**  
**by College and Year**  
**Fall 1993-1997**

Year	CAHP		Dentistry		Medicine		Nursing		Pharmacy		Public Health	
	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>	<u>Total</u>	<u>% UHP</u>
1993	323	14.24	68	8.82	295	25.76	169	15.38	162	6.79	62	40.32
1994	324	21.91	66	7.58	285	28.07	298	16.11	171	7.60	98	20.41
1995	299	17.73	63	4.76	317	18.93	200	13.79	173	4.62	67	17.91
1996	263	14.45	64	9.38	279	27.24	191	24.21	165	6.67	88	28.41
1997	308	23.70	64	6.25	267	24.34	147	23.04	154	6.49	122	29.51
Total	1517	18.52	325	7.38	1443	24.74	1142	18.48	825	6.42	437	27.00
Avg	303	18.52	65	7.38	289	24.74	228	18.48	165	6.42	87	27.00

**Table 4**  
**UHP Graduates as a Percentage of Total Graduates**  
**By Year and College**  
**AY 1990-91 to 1996-97**

COLLEGE	90-91		91-92		92-93		93-94		94-95		95-96		96-97	
	UHP%	TOTAL	UHP%	TOTAL	UHP%	TOTAL	UHP%	TOTAL	UHP%	TOTAL	UHP%	TOTAL	UHP%	TOTAL
Associated Health	12.1	174	18.8	112	17.1	117	14.8	229	15.5	252	13.8	254	22.1	253
Dentistry	8.5	59	9.0	89	8.9	78	11.9	59	6.0	50	7.7	52	8.1	62
Medicine	22.9	280	18.4	245	18.8	314	17.6	289	15.5	297	23.0	283	21.0	267
Nursing (BSN)	22.1	95	19.8	91	22.0	100	16.3	141	14.5	179	14.5	200	12.0	117
Nursing (RN-CMPL)	10.4	77	3.1	32	0	19	23.1	13	14.6	41	16.7	18	8.0	50
Pharmacy (PharmD)	6.2	128	5.3	113	4.3	116	7.8	141	9.7	134	10.1	129	9.3	150
Pharmacy (CCD)	0	20	0	18	11.1	18	10.5	19	13.3	30	3.8	26	3.6	28
School Public Health	17.9	67	15.8	82	17.8	73	18.8	80	22.2	81	31.7	120	17.5	103
Graduate College	4.5	177	3.6	192	3.6	248	9.6	228	5.6	248	6.5	263	4.1	291
Totals	13.6	1077	12.2	974	12.6	1083	14.0	1199	12.9	1312	15.2	1345	13.6	1321

**Table 5  
Urban Health Program Budget  
by Function and College  
FY98**

<u>Unit</u>	<u>Recruitment</u>		<u>Retention</u>		<u>Administration</u>		<u>Total</u>
	\$	%	\$	%	\$	%	\$
<b>Associated Health</b>							
Professions	\$31,884	31%	\$51,443	50%	\$19,558	19%	\$102,885
Dentistry	\$34,773	35%	\$49,675	50%	\$14,902	15%	\$99,350
Medicine	\$155,200	20%	\$465,600	60%	\$116,400	15%	\$776,000
Nursing	\$52,548	50%	\$52,698	50%	\$0	0%	\$105,246
Pharmacy	\$23,808	32%	\$23,854	32%	\$27,743	37%	\$75,405
School of Public Health	\$13,491	83%	\$2,763	17%	\$0	0%	\$16,254
Graduate College	\$16,025	41%	\$12,000	30%	\$11,425	29%	\$39,450
<b>Counseling Services</b>							
VCSAEM	\$0	0%	\$60,468	94%	\$3,725	6%	\$64,193
UHP-Administration	<u>\$96,489</u>	40%	<u>\$48,244</u>	20%	<u>\$96,488</u>	40%	<u>\$241,221</u>
<b>Total:</b>	<b>\$424,218</b>	<b>28%</b>	<b>\$766,745</b>	<b>50%</b>	<b>\$290,241</b>	<b>19%</b>	<b>\$1,520,004</b>

**Table 6**  
**Urban Health Program Expenditures**  
**by Function and College**  
**FY97**

<u>Unit</u>	<u>Recruitment</u>		<u>Retention</u>		<u>Administration</u>		<u>Total</u>
	\$	%	\$	%	\$	%	\$
<b>Associated Health</b>							
<b>Professions</b>	\$33,409	33%	\$50,656	50%	\$17,247	17%	\$101,311
<b>Dentistry</b>	\$43,560	35%	\$62,229	50%	\$18,668	15%	\$124,457
<b>Medicine</b>	\$155,200	20%	\$465,600	60%	\$116,400	15%	\$776,000
<b>Nursing</b>	\$59,767	58%	\$42,563	42%	\$0	0%	\$102,330
<b>Pharmacy</b>	\$19,687	30%	\$24,360	37%	\$21,392	33%	\$65,438
<b>School of Public Health</b>	\$12,711	83%	\$2,604	17%	\$0	0%	\$15,315
<b>Graduate College</b>	\$6,025	15%	\$26,440	67%	\$6,875	17%	\$39,340
<b>Counseling Services -</b>							
<b>VCSAEM</b>	\$0	0%	\$56,209	91%	\$5,291	9%	\$61,500
<b>UHP - Administration</b>	<u>\$61,321</u>	40%	<u>\$30,660</u>	20%	<u>\$61,321</u>	40%	<u>\$153,302</u>
<b>TOTAL</b>	\$391,680	27%	\$761,321	53%	\$247,194	17%	\$1,438,993

**Table 7**  
**UIC Enrollment for Fall 1997**  
**Compared to Illinois Population and ACT Test Takers**  
**Racial/Ethnic Summary by Percentage Representation**

	Caucasian	Asian American	African American	Hispanic	Native American	*Foreign and Unknown
<b>% Population in Illinois</b>	75%	2%	15%	8%	n/a	n/a
<b>% ACT Test Takers in Illinois</b>	69%	5%	11%	6%	.4%	9%
<b>UIC Total Enrolled 24,578</b>	48%	19%	10%	13%	.3%	10%
<b>UIC Freshmen Fall 1996 2,890</b>	39%	26%	12%	18%	.3%	4%
<b>All Undergrad Students 16,283</b>	46%	21%	10%	17%	.3%	5%
<b>Graduate Students 6,013</b>	53%	8%	9%	6%	.3%	24%
<b>Professional Students 2,282</b>	50%	28%	8%	8%	.3%	4%

Data sources: 1990 Census - State of Illinois; The 1996 ACT High School Report of Normative Data - Composite for Illinois; UIC Office of Data Resources and Institutional Analysis

\*Foreign student data and racial/ethnic status "unknown" have been combined.

**Table 8**  
**UIC Campus Summary**  
**Minority Student Racial/Ethnic Distribution**  
**Fall 1989-1997**

Racial/ Ethnic Group		1989	1990	1991	1992	1993	1994	1995	1996	1997
Native American	%	0.2	0.3	0.3	0.3	0.3	0.3	0.3	0.3	.03
	N	(60)	(67)	(69)	(77)	(78)	(82)	(83)	(74)	(72)
African- American	%	8.9	9.7	9.4	9.6	9.7	10.0	10.0	9.8	9.8
	N	(2198)	(2374)	(2283)	(2389)	(2452)	(2486)	(2459)	(2422)	(2419)
Asian	%	13.5	13.8	14.3	14.7	15.4	16.2	16.6	17.3	18.6
	N	(3258)	(3381)	(3466)	(3663)	(3876)	(4040)	(4076)	(4264)	(4565)
Hispanic	%	8.7	9.3	10.1	10.9	11.9	12.7	13.3	13.2	13.4
	N	(2100)	(2277)	(2456)	(2732)	(2984)	(3155)	(3272)	(3252)	(3296)
Total Minority	%	31.3	33.1	34.1	35.5	37.3	39.2	40.2	40.6	42.1
	N	(7616)	(8099)	(8274)	(8861)	(9390)	(9763)	(9890)	(10012)	(10352)

Data Source: UIC Student Data Book, Office of Data Resources and Institutional Analysis



**Table 9**  
**African-American, Hispanic and Total Cohort**  
**Six-Year Graduation Rate and Retention Rate**  
**1983, 1990 and 1992 New Freshman Cohorts**

<b>Fall Term</b>	<b>1983</b>	<b>1990</b>	<b>1992</b>
<b>African-American</b>			
% Graduated	<b>17.3</b>	<b>21.2</b>	<b>26.1</b>
% Enrolled	<b>3.6</b>	<b>9.3</b>	<b>8.6</b>
% Total	<b>20.9</b>	<b>30.5</b>	<b>34.7</b>
<b>Hispanic</b>			
% Graduated	<b>24.0</b>	<b>30.5</b>	<b>27.5</b>
% Enrolled	<b>7.3</b>	<b>11.3</b>	<b>10.8</b>
% Total	<b>31.3</b>	<b>41.8</b>	<b>38.3</b>
<b>Total Cohort</b>			
% Graduated	<b>33.5</b>	<b>35.7</b>	<b>34.4</b>
% Enrolled	<b>5.2</b>	<b>7.0</b>	<b>8.6</b>
% Total	<b>38.7</b>	<b>42.7</b>	<b>43.0</b>

Data source: UIC Office of Data Resources and Institutional Analysis

**Table 10**  
**UIC Women Student Enrollments**  
**Total and Undergraduate**  
**Fall 1989-1997**

<b>Fall Term</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>Total Women</b>	<b>47.8%</b>	<b>49.0%</b>	<b>49.9%</b>	<b>50.5%</b>	<b>51.9%</b>	<b>52.7%</b>	<b>53.2%</b>	<b>53.7%</b>	<b>53.9%</b>
	<b>11,574</b>	<b>12,020</b>	<b>12,069</b>	<b>12,610</b>	<b>13,067</b>	<b>13,099</b>	<b>13,076</b>	<b>13,189</b>	<b>13,249</b>
<b>Under-graduate Women</b>	<b>48.6%</b>	<b>48.8%</b>	<b>49.2%</b>	<b>49.8%</b>	<b>51.1%</b>	<b>51.9%</b>	<b>52.8%</b>	<b>53.6%</b>	<b>53.8%</b>
	<b>7,753</b>	<b>8,035</b>	<b>7,797</b>	<b>8,104</b>	<b>8,396</b>	<b>8,417</b>	<b>8,516</b>	<b>8,677</b>	<b>8,766</b>

Data source: UIC Office of Data Resources and Institutional Analysis

**Table 11**  
**UIC Undergraduate Women**  
**Percent Majors in the Sciences and Math**  
**Fall 1989-1997**

<b>Acad. Year</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>Sciences</b>	47.4%	47.8%	49.3%	46.3%	48.3%	50.5%	51.8%	55.4%	56.6%
<b>Math</b>	44.4%	39.2%	32.9%	38.0%	40.1%	39.4%	44.8%	44.1%	45.2%

Data source: UIC Office of Data Resources and Institutional Analysis

**Table 12**  
**UIC Undergraduate Women**  
**Engineering Student Enrollment**  
**Fall 1989-1997**

<b>Fall Term</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
	16.0%	16.8%	17.2%	18.8%	18.2%	19.4%	19.6%	18.8%	18.8%
	(332)	(337)	(350)	(381)	(360)	(365)	(371)	(370)	(380)

Data Source: UIC Office of Data Resources and Institutional Analysis

**Table 13**  
**UIC Women Student Enrollments**  
**Graduate and Professional**  
**Fall 1989-1997**

<b>Fall Term</b>		<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>Graduate</b>	<b>%</b>	<b>51.2</b>	<b>52.2</b>	<b>54.0</b>	<b>54.8</b>	<b>56.8</b>	<b>57.6</b>	<b>57.8</b>	<b>57.0</b>	<b>56.8</b>
	<b>N</b>	<b>(12695)</b>	<b>(3047)</b>	<b>(3302)</b>	<b>(3535)</b>	<b>(3675)</b>	<b>(3654)</b>	<b>(3533)</b>	<b>(3459)</b>	<b>(3417)</b>
<b>Professional</b>	<b>%</b>	<b>41.0</b>	<b>42.5</b>	<b>43.0</b>	<b>42.8</b>	<b>43.9</b>	<b>44.4</b>	<b>44.0</b>	<b>45.3</b>	<b>46.7</b>
	<b>N</b>	<b>(919)</b>	<b>(938)</b>	<b>(970)</b>	<b>(971)</b>	<b>(996)</b>	<b>(1028)</b>	<b>(1027)</b>	<b>(1053)</b>	<b>(1066)</b>

Date source: UIC Office of Data Resources and Institutional Analysis

**Table 14**  
**UIC Faculty Profile for 1997**  
**Compared to Illinois Population and Ph D's Earned**  
**Racial/Ethnic Summary by Percentage Representation**

	Caucasian	Asian American	African American	Hispanic	Native American	Foreign and/or Unknown
<b>% Population in Illinois</b>	75%	2%	15%	8%	**	n/a
<b>PhD's Earned by US Citizens</b>	88%	3%	4%	3%	**	1%
<b>Tenured and Tenure Track 1513</b>	80%	12%	4%	4%	0	n/a
<b>Tenured Faculty 1131</b>	83%	11%	2%	3%	0	n/a
<b>Tenure-Track Faculty 382</b>	72%	15%	7%	6%	.2%	n/a

Data sources: 1990 Census - State of Illinois; The Summary Report 1993 Doctorate Recipients from United States Universities, National Research Council; UIC Office of the Chancellor, Affirmative Action Programs; Office of Data Resources and Institutional Analysis

\*The 1% US Ph.D. earners are all representative of the "unknown" category. Foreign faculty represent less than one percent of the faculty in all categories at UIC. UIC does not employ faculty who are in visa status.

\*\*Percentages have been rounded. In all categories Native American representation is below .5%.

**Table 15**  
**UIC Campus Summary**  
**Minority Tenured and Tenure-Track Faculty**  
**Racial/Ethnic Distribution**  
**Fall 1989-1997**

<b>Racial/Ethnic Group</b>		<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>Native American</b>	<b>%</b>	<b>0.2</b>	<b>0.2</b>	<b>0.3</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>
	<b>N</b>	<b>(3)</b>	<b>(3)</b>	<b>(5)</b>	<b>(4)</b>	<b>(2)</b>	<b>(2)</b>	<b>(1)</b>	<b>(2)</b>	<b>(1)</b>
<b>African-American</b>	<b>%</b>	<b>2.6</b>	<b>3.1</b>	<b>2.5</b>	<b>2.8</b>	<b>2.7</b>	<b>2.8</b>	<b>3.5</b>	<b>3.7</b>	<b>3.6</b>
	<b>N</b>	<b>(34)</b>	<b>(46)</b>	<b>(38)</b>	<b>(43)</b>	<b>(42)</b>	<b>(43)</b>	<b>(54)</b>	<b>(57)</b>	<b>(54)</b>
<b>Asian</b>	<b>%</b>	<b>9.8</b>	<b>9.4</b>	<b>10.2</b>	<b>10.6</b>	<b>10.9</b>	<b>11.6</b>	<b>11.2</b>	<b>11.7</b>	<b>12.3</b>
	<b>N</b>	<b>(131)</b>	<b>(137)</b>	<b>(155)</b>	<b>(164)</b>	<b>(169)</b>	<b>(181)</b>	<b>(173)</b>	<b>(182)</b>	<b>(185)</b>
<b>Hispanic</b>	<b>%</b>	<b>2.3</b>	<b>3.2</b>	<b>3.2</b>	<b>3.3</b>	<b>3.1</b>	<b>3.2</b>	<b>3.3</b>	<b>3.6</b>	<b>3.8</b>
	<b>N</b>	<b>(30)</b>	<b>(47)</b>	<b>(48)</b>	<b>(50)</b>	<b>(48)</b>	<b>(50)</b>	<b>(51)</b>	<b>(56)</b>	<b>(57)</b>
<b>Total Minority</b>	<b>%</b>	<b>14.9</b>	<b>15.9</b>	<b>16.2</b>	<b>17.0</b>	<b>16.8</b>	<b>17.7</b>	<b>18.1</b>	<b>19.1</b>	<b>19.6</b>
	<b>N</b>	<b>(198)</b>	<b>(233)</b>	<b>(246)</b>	<b>(261)</b>	<b>(261)</b>	<b>(276)</b>	<b>(279)</b>	<b>(297)</b>	<b>(297)</b>

Data Source: UIC, Office of the Chancellor, Affirmative Action Programs, Office of Data Resources and Institutional Analysis

**Table 17**  
**UIC Academic Professional and Support Staff Profile for 1997**  
**Compared to Illinois Population and the Labor Force**  
**in the Chicago Metropolitan Statistical Area**  
Racial/Ethnic Summary by Percentage Representation

	Caucasian	Asian American	African American	Hispanic	Native American
<b>% Population in Illinois</b>	75%	2%	15%	8%	**
<b>% in Labor Force in Chicago MSA*</b>	75%	4%	16%	10%	**
<b>% UIC Academic Professional Admin. # = 1592</b>	67%	9%	15%	8%	1%
<b>% UIC Support Staff # = 5460</b>	35%	9%	43%	12%	.2%

Data sources: 1990 Census: State of Illinois; 1994 Illinois Department of Employment Security Estimates; Office of Data Resources and Institutional Analysis

\* The racial/ethnic categories for the Chicago Metropolitan Statistical Area are not mutually exclusive.

\*\* Data not available

**Table 18**  
**African-American and Hispanic Academic Professional Staff**  
**As a Percent of Total**

<b>Fall</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>African- % American N</b>	<b>11.6 (123)</b>	<b>11.6 (133)</b>	<b>11.8 (175)</b>	<b>12.3 (161)</b>	<b>13.5 (183)</b>	<b>14.0 (192)</b>	<b>13.1 (186)</b>	<b>13.4 (211)</b>	<b>14.6 (239)</b>
<b>Hispanic % N</b>	<b>4.0 (43)</b>	<b>4.6 (53)</b>	<b>5.8 (86)</b>	<b>6.5 (85)</b>	<b>6.6 (90)</b>	<b>6.4 (89)</b>	<b>6.7 (94)</b>	<b>7.4 (115)</b>	<b>7.2 (119)</b>

**Data Source: UIC Office of Data Resources and Institutional Analysis**



**Table 19**  
**African-American and Hispanic Support Staff**  
**As a Percent of Total**

<b>Fall</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>
<b>African-American</b>	<b>43.5%</b> <b>(2,297)</b>	<b>42.9%</b> <b>(2,452)</b>	<b>42.3%</b> <b>(2,475)</b>	<b>42.0%</b> <b>(2,424)</b>	<b>41.2%</b> <b>(2,322)</b>	<b>41.4%</b> <b>(2,441)</b>	<b>41.1%</b> <b>(2,473)</b>	<b>40.4%</b> <b>(2,385)</b>	<b>39.8%</b> <b>(2,408)</b>
<b>Hispanic</b>	<b>8.1%</b> <b>(429)</b>	<b>8.7%</b> <b>(499)</b>	<b>9.1%</b> <b>(533)</b>	<b>9.2%</b> <b>(538)</b>	<b>9.5%</b> <b>(543)</b>	<b>9.4%</b> <b>(554)</b>	<b>9.7%</b> <b>(588)</b>	<b>10.5%</b> <b>(624)</b>	<b>11.5%</b> <b>(694)</b>

Data source: UIC Office of Data Resources and Institutional Analysis