

UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY
FALL 2015



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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2015, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2015.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2016.

Fringe Benefits:

Fringe benefits consist of \$18,569.46 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 12.69% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11.76%), and Disability Benefits (0.93%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

All Full-time Faculty

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$45,000	\$325,000	\$143,081	\$40,282	1179.74	57
Assoc. Professor	\$44,021	\$255,000	\$95,650	\$33,084	976.67	49
Assist. Professor	\$42,198	\$215,445	\$87,859	\$31,902	857.11	39
Instructor	\$39,045	\$106,241	\$53,438	\$26,679	57.00	48
Lecturer	\$34,320	\$215,000	\$64,568	\$28,368	205.00	48
All Ranks	\$34,320	\$325,000	\$108,015	\$34,961	3275.52	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$558,372	\$207,686	\$50,086	158.49	59
Assoc. Professor	\$55,000	\$500,000	\$151,157	\$41,508	184.02	51
Assist. Professor	\$38,500	\$375,000	\$114,987	\$36,019	406.39	42
Instructor	\$47,500	\$131,138	\$98,987	\$33,591	95.00	38
Lecturer	\$48,889	\$80,000	\$60,986	\$27,824	30.00	45
All Ranks	\$38,500	\$558,372	\$135,822	\$39,180	873.90	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

Non-clinical Faculty Only

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$45,000	\$325,000	\$143,051	\$40,277	1164.60	57
Assoc. Professor	\$44,021	\$255,000	\$95,632	\$33,082	967.82	49
Assist. Professor	\$42,198	\$215,445	\$87,839	\$31,899	848.11	39
Instructor	\$39,045	\$106,241	\$52,647	\$26,559	55.05	48
Lecturer	\$34,320	\$215,000	\$64,568	\$28,368	205.00	48
All Ranks	\$34,320	\$325,000	\$107,939	\$34,949	3240.58	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$184,349	\$46,544	59.79	60
Assoc. Professor	\$64,514	\$256,000	\$124,412	\$37,449	74.73	53
Assist. Professor	\$46,359	\$158,701	\$92,461	\$32,600	154.61	44
Instructor	\$50,000	\$125,152	\$83,717	\$31,274	28.15	40
Lecturer	\$48,889	\$80,000	\$60,986	\$27,824	30.00	45
All Ranks	\$46,359	\$428,109	\$111,729	\$35,524	347.28	48

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$45,000	\$325,000	\$145,885	\$40,708	818.34	56
Assoc. Professor	\$61,085	\$255,000	\$98,609	\$33,533	536.42	48
Assist. Professor	\$46,080	\$215,445	\$91,438	\$32,445	489.49	37
Instructor	\$40,000	\$106,241	\$53,098	\$26,627	25.00	45
Lecturer	\$40,000	\$215,000	\$77,977	\$30,402	109.00	47
All Ranks	\$40,000	\$325,000	\$114,679	\$35,972	1978.25	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,000	\$207,709	\$142,047	\$40,125	24.90	57
Assoc. Professor	\$65,933	\$158,689	\$125,738	\$37,650	14.40	49
Assist. Professor	\$54,431	\$143,987	\$99,329	\$33,643	35.50	42
Instructor	\$55,650	\$112,750	\$74,735	\$29,910	14.00	39
Lecturer	\$48,889	\$80,000	\$61,037	\$27,832	29.00	45
All Ranks	\$48,889	\$207,709	\$99,237	\$33,629	117.80	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$45,000	\$325,000	\$145,902	\$40,710	811.34	56
Assoc. Professor	\$61,085	\$255,000	\$98,603	\$33,532	532.42	48
Assist. Professor	\$46,080	\$215,445	\$91,454	\$32,448	487.49	37
Instructor	\$40,000	\$106,241	\$51,180	\$26,336	23.05	44
Lecturer	\$40,000	\$215,000	\$77,977	\$30,402	109.00	47
All Ranks	\$40,000	\$325,000	\$114,672	\$35,971	1963.30	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,000	\$207,709	\$132,918	\$38,740	14.54	57
Assoc. Professor	\$65,933	\$158,034	\$113,236	\$35,753	6.31	49
Assist. Professor	\$54,431	\$143,987	\$86,240	\$31,656	21.06	43
Instructor	\$55,650	\$112,750	\$73,406	\$29,709	11.75	39
Lecturer	\$48,889	\$80,000	\$61,037	\$27,832	29.00	45
All Ranks	\$48,889	\$207,709	\$85,845	\$31,596	82.66	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,000	\$322,504	\$137,393	\$39,419	343.40	58
Assoc. Professor	\$44,021	\$200,504	\$97,748	\$33,403	350.42	49
Assist. Professor	\$42,198	\$211,912	\$86,568	\$31,706	303.11	42
Instructor	\$46,125	\$74,683	\$57,429	\$27,284	19.00	52
Lecturer	\$34,320	\$189,175	\$49,152	\$26,028	93.00	49
All Ranks	\$34,320	\$322,504	\$102,202	\$34,079	1108.93	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$558,372	\$219,920	\$51,942	133.59	60
Assoc. Professor	\$55,000	\$500,000	\$153,315	\$41,835	169.62	51
Assist. Professor	\$38,500	\$375,000	\$117,185	\$36,352	366.89	42
Instructor	\$47,500	\$131,138	\$103,785	\$34,319	80.00	37
Lecturer	\$58,640	\$65,385	\$59,516	\$27,601	1.00	46
All Ranks	\$38,500	\$558,372	\$142,112	\$40,135	751.10	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,000	\$274,175	\$137,168	\$39,385	335.26	58
Assoc. Professor	\$44,021	\$200,504	\$97,771	\$33,406	345.57	49
Assist. Professor	\$42,198	\$211,912	\$86,480	\$31,693	296.11	42
Instructor	\$46,125	\$74,683	\$57,429	\$27,284	19.00	52
Lecturer	\$34,320	\$189,175	\$49,152	\$26,028	93.00	49
All Ranks	\$34,320	\$274,175	\$101,974	\$34,044	1088.94	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$200,874	\$49,052	45.25	61
Assoc. Professor	\$64,514	\$256,000	\$125,442	\$37,605	68.42	53
Assist. Professor	\$46,359	\$158,701	\$94,711	\$32,942	129.55	44
Instructor	\$50,000	\$125,152	\$93,465	\$32,753	15.40	39
Lecturer	\$58,640	\$65,385	\$59,516	\$27,601	1.00	46
All Ranks	\$46,359	\$428,109	\$121,104	\$36,947	259.62	48

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$111,255	\$35,452	14.00	63
Assoc. Professor	\$55,040	\$134,900	\$69,135	\$29,061	89.00	50
Assist. Professor	\$50,000	\$128,695	\$65,706	\$28,540	64.00	42
Instructor	\$39,045	\$58,567	\$48,258	\$25,893	13.00	48
Lecturer	\$48,973	\$66,389	\$55,287	\$26,959	3.00	40
All Ranks	\$39,045	\$306,269	\$69,448	\$29,108	183.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$26,513	4.00	46
Instructor	\$54,732	\$54,732	\$54,732	\$26,875	1.00	60
All Ranks	\$49,010	\$60,807	\$52,822	\$26,585	5.00	49

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$111,255	\$35,452	14.00	63
Assoc. Professor	\$55,040	\$134,900	\$69,135	\$29,061	89.00	50
Assist. Professor	\$50,000	\$128,695	\$65,706	\$28,540	64.00	42
Instructor	\$39,045	\$58,567	\$48,258	\$25,893	13.00	48
Lecturer	\$48,973	\$66,389	\$55,287	\$26,959	3.00	40
All Ranks	\$39,045	\$306,269	\$69,448	\$29,108	183.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$26,513	4.00	46
Instructor	\$54,732	\$54,732	\$54,732	\$26,875	1.00	60
All Ranks	\$49,010	\$60,807	\$52,822	\$26,585	5.00	49

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration	All Full-time Faculty					
Campus Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$169,080	\$44,227	4.00	54
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$40,027	0.83	47
Assist. Professor	\$199,619	\$199,619	\$199,619	\$48,862	0.51	34
All Ranks	\$113,070	\$280,145	\$167,694	\$44,017	5.34	51

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

	University Administration		Non-clinical Faculty Only			
Campus Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$169,080	\$44,227	4.00	54
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$40,027	0.83	47
Assist. Professor	\$199,619	\$199,619	\$199,619	\$48,862	0.51	34
All Ranks	\$113,070	\$280,145	\$167,694	\$44,017	5.34	51

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,694	\$190,966	\$123,742	\$37,347	84.53	57
Assoc. Professor	\$64,454	\$133,778	\$90,175	\$32,254	50.70	49
Assist. Professor	\$66,195	\$112,000	\$81,310	\$30,908	56.00	37
Lecturer	\$90,137	\$90,137	\$90,137	\$32,248	1.00	58
All Ranks	\$64,454	\$190,966	\$102,353	\$34,102	192.23	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$145,106	\$112,542	\$35,648	3.82	62
Assist. Professor	\$72,100	\$72,100	\$72,100	\$29,511	1.00	53
Instructor	\$62,000	\$62,000	\$62,000	\$27,978	1.00	29
Lecturer	\$48,889	\$61,500	\$55,194	\$26,945	2.00	34
All Ranks	\$48,889	\$145,106	\$86,241	\$31,657	7.82	52

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,588	\$325,000	\$243,381	\$55,503	30.25	55
Assoc. Professor	\$88,434	\$255,000	\$196,341	\$48,364	23.75	45
Assist. Professor	\$87,216	\$215,445	\$178,495	\$45,656	46.49	39
Instructor	\$90,000	\$90,000	\$90,000	\$32,227	1.00	43
Lecturer	\$55,000	\$215,000	\$117,111	\$36,341	24.00	49
All Ranks	\$55,000	\$325,000	\$185,068	\$46,654	125.49	46

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$171,611	\$125,849	\$37,667	41.42	59
Assoc. Professor	\$68,675	\$120,000	\$85,650	\$31,567	24.25	49
Assist. Professor	\$54,571	\$84,181	\$68,417	\$28,952	11.00	40
Lecturer	\$46,238	\$46,238	\$46,238	\$25,586	1.00	44
All Ranks	\$46,238	\$171,611	\$104,139	\$34,373	77.67	53

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$314,596	\$161,079	\$43,013	206.50	55
Assoc. Professor	\$86,205	\$133,953	\$115,964	\$36,167	84.67	43
Assist. Professor	\$73,600	\$113,739	\$95,631	\$33,081	108.00	35
Lecturer	\$59,000	\$93,301	\$75,015	\$29,953	28.00	46
All Ranks	\$59,000	\$314,596	\$129,949	\$38,289	427.17	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$207,709	\$207,709	\$207,709	\$50,089	1.00	54
Assist. Professor	\$85,868	\$90,000	\$88,623	\$32,018	3.00	39
Instructor	\$62,000	\$62,000	\$62,000	\$27,978	1.00	40
Lecturer	\$67,000	\$80,000	\$73,375	\$29,704	4.00	42
All Ranks	\$62,000	\$207,709	\$92,120	\$32,549	9.00	42

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$140,695	\$102,772	\$34,165	64.75	59
Assoc. Professor	\$69,695	\$99,757	\$81,422	\$30,925	76.25	52
Assist. Professor	\$47,200	\$77,450	\$65,239	\$28,469	44.00	41
Instructor	\$55,426	\$58,105	\$56,766	\$27,184	2.00	59
Lecturer	\$40,000	\$62,003	\$47,200	\$25,732	5.00	46
All Ranks	\$40,000	\$140,695	\$83,765	\$31,281	192.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,000	\$90,000	\$90,000	\$32,227	1.00	52
Assoc. Professor	\$125,543	\$125,543	\$125,543	\$37,621	1.00	61
Assist. Professor	\$56,828	\$56,828	\$56,828	\$27,193	0.50	60
All Ranks	\$56,828	\$125,543	\$97,583	\$33,378	2.50	58

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,912	\$170,912	\$124,678	\$37,489	11.76	59
Assoc. Professor	\$82,680	\$122,982	\$96,490	\$33,212	12.84	50
Assist. Professor	\$72,589	\$83,803	\$76,811	\$30,226	8.00	44
Lecturer	\$78,262	\$84,137	\$81,011	\$30,863	3.00	55
All Ranks	\$72,589	\$170,912	\$100,075	\$33,756	35.60	52
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$66,788	\$75,144	\$71,008	\$29,345	4.00	54
All Ranks	\$66,788	\$75,144	\$71,008	\$29,345	4.00	54

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,000	\$286,059	\$205,761	\$49,794	35.45	52
Assoc. Professor	\$96,312	\$96,312	\$96,312	\$33,185	0.51	40
Assist. Professor	\$94,813	\$94,813	\$94,813	\$32,957	1.00	38
Instructor	\$106,241	\$106,241	\$106,241	\$34,692	1.00	64
Lecturer	\$64,063	\$145,000	\$86,223	\$31,654	5.00	47
All Ranks	\$64,063	\$286,059	\$185,650	\$46,742	42.96	51

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$305,774	\$137,683	\$39,463	304.71	56
Assoc. Professor	\$61,085	\$187,000	\$91,865	\$32,510	207.91	48
Assist. Professor	\$52,000	\$131,000	\$79,277	\$30,600	153.50	36
Instructor	\$40,000	\$60,000	\$42,921	\$25,083	16.00	39
Lecturer	\$40,000	\$130,000	\$61,203	\$27,857	36.00	45
All Ranks	\$40,000	\$305,774	\$105,988	\$34,653	718.12	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$32,585	1.00	59
Assoc. Professor	\$65,933	\$65,933	\$65,933	\$28,575	1.00	55
Assist. Professor	\$54,431	\$66,755	\$60,593	\$27,764	2.00	49
Instructor	\$55,885	\$74,520	\$66,962	\$28,731	4.00	43
Lecturer	\$48,889	\$61,085	\$55,953	\$27,060	18.00	44
All Ranks	\$48,889	\$92,360	\$59,787	\$27,642	26.00	45

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,000	\$216,580	\$146,270	\$40,766	17.00	55
Assoc. Professor	\$77,690	\$115,000	\$89,971	\$32,223	21.75	50
Assist. Professor	\$64,000	\$90,790	\$73,393	\$29,707	29.00	37
Instructor	\$56,308	\$56,308	\$56,308	\$27,114	1.00	58
Lecturer	\$45,000	\$65,324	\$56,426	\$27,132	6.00	46
All Ranks	\$45,000	\$216,580	\$93,200	\$32,713	74.75	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,650	\$55,650	\$55,650	\$27,014	1.00	31
All Ranks	\$55,650	\$55,650	\$55,650	\$27,014	1.00	31

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,932	\$200,802	\$146,011	\$40,727	9.72	61
Assoc. Professor	\$76,764	\$117,719	\$103,869	\$34,332	9.00	54
Assist. Professor	\$70,205	\$98,588	\$85,795	\$31,589	7.00	43
Instructor	\$59,373	\$92,098	\$68,659	\$28,988	4.00	51
All Ranks	\$59,373	\$200,802	\$108,656	\$35,058	29.72	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,283	\$186,581	\$153,636	\$41,884	16.08	57
Assoc. Professor	\$111,021	\$158,689	\$131,766	\$38,565	11.40	48
Assist. Professor	\$70,000	\$143,987	\$113,069	\$35,728	23.00	40
Instructor	\$70,000	\$112,750	\$89,246	\$32,113	6.00	39
All Ranks	\$70,000	\$186,581	\$125,862	\$37,669	56.48	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$197,947	\$48,608	4.00	58
Assoc. Professor	\$145,000	\$147,571	\$145,846	\$40,702	1.49	41
Assist. Professor	\$106,917	\$132,000	\$126,707	\$37,797	8.50	39
All Ranks	\$106,917	\$220,634	\$149,114	\$41,198	13.99	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,592	\$125,913	\$123,253	\$37,273	2.00	60
Assist. Professor	\$84,924	\$85,335	\$85,130	\$31,488	2.00	42
Instructor	\$63,325	\$63,325	\$63,325	\$28,179	1.00	35
All Ranks	\$63,325	\$125,913	\$96,018	\$33,140	5.00	48

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$45,000	\$113,857	\$90,437	\$32,293	3.00	64
Assoc. Professor	\$64,830	\$96,745	\$86,349	\$31,673	11.00	52
Assist. Professor	\$46,080	\$85,000	\$71,056	\$29,352	10.00	40
All Ranks	\$45,000	\$113,857	\$80,488	\$30,784	24.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,000	\$84,000	\$66,945	\$28,728	4.00	48
All Ranks	\$58,000	\$84,000	\$66,945	\$28,728	4.00	48

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

College Total						
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,708	\$175,000	\$143,756	\$40,384	5.00	55
Assoc. Professor	\$77,838	\$102,033	\$90,417	\$32,290	12.00	50
Assist. Professor	\$67,850	\$88,076	\$80,012	\$30,711	7.00	39
All Ranks	\$67,850	\$175,000	\$98,495	\$33,516	24.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$36,328	1.00	50
Lecturer	\$75,000	\$75,000	\$75,000	\$29,951	1.00	53
All Ranks	\$75,000	\$117,023	\$96,011	\$33,139	2.00	52

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,994	\$242,098	\$179,081	\$45,745	17.55	60
Assoc. Professor	\$83,001	\$200,504	\$144,168	\$40,447	19.00	51
Assist. Professor	\$56,729	\$210,000	\$130,714	\$38,405	30.00	43
Lecturer	\$48,674	\$189,175	\$81,200	\$30,892	11.00	55
All Ranks	\$48,674	\$242,098	\$137,933	\$39,501	77.55	50

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,147	\$149,658	\$125,665	\$37,639	5.00	59
Assoc. Professor	\$93,285	\$124,959	\$107,179	\$34,834	3.00	49
Assist. Professor	\$81,600	\$81,600	\$81,600	\$30,952	3.00	37
All Ranks	\$81,600	\$149,658	\$108,606	\$35,050	11.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,186	\$345,332	\$200,306	\$48,966	14.00	64
Assoc. Professor	\$102,723	\$256,000	\$151,010	\$41,485	26.00	51
Assist. Professor	\$46,359	\$134,787	\$105,100	\$34,518	32.00	46
All Ranks	\$46,359	\$345,332	\$140,191	\$39,843	72.00	51

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$184,720	\$115,932	\$36,162	15.75	56
Assoc. Professor	\$81,595	\$115,094	\$94,031	\$32,839	9.00	53
Assist. Professor	\$71,753	\$80,000	\$75,437	\$30,017	17.00	39
Lecturer	\$72,669	\$81,091	\$76,880	\$30,236	2.00	55
All Ranks	\$71,753	\$184,720	\$93,906	\$32,820	43.75	49

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,209	\$237,816	\$144,886	\$40,556	49.16	58
Assoc. Professor	\$89,158	\$148,694	\$113,957	\$35,862	37.57	46
Assist. Professor	\$68,993	\$114,799	\$98,131	\$33,461	30.51	37
Lecturer	\$64,111	\$95,854	\$77,474	\$30,326	5.00	47
All Ranks	\$64,111	\$237,816	\$120,953	\$36,924	122.24	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$93,555	\$93,555	\$93,555	\$32,766	1.00	43
All Ranks	\$93,555	\$93,555	\$93,555	\$32,766	1.00	43

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,500	\$151,700	\$108,903	\$35,095	15.00	59
Assoc. Professor	\$66,584	\$105,319	\$80,774	\$30,827	28.00	47
Assist. Professor	\$53,701	\$70,000	\$64,958	\$28,427	25.00	41
Instructor	\$46,125	\$49,835	\$47,392	\$25,761	5.00	43
Lecturer	\$45,773	\$45,773	\$45,773	\$25,516	1.00	44
All Ranks	\$45,773	\$151,700	\$78,404	\$30,467	74.00	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$129,888	\$38,280	148.10	57
Assoc. Professor	\$44,021	\$154,350	\$87,203	\$31,803	133.76	49
Assist. Professor	\$42,198	\$110,225	\$76,914	\$30,241	96.25	39
Lecturer	\$37,500	\$69,152	\$42,393	\$25,003	65.00	50
All Ranks	\$37,500	\$274,175	\$92,661	\$32,631	443.11	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,860	\$123,860	\$123,860	\$37,365	0.25	49
Assoc. Professor	\$75,419	\$75,419	\$75,419	\$30,014	1.00	57
Assist. Professor	\$50,000	\$85,407	\$70,840	\$29,319	6.00	39
All Ranks	\$50,000	\$123,860	\$73,300	\$29,693	7.25	43

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,325	\$155,414	\$135,461	\$39,126	7.00	58
Assoc. Professor	\$80,000	\$123,000	\$97,145	\$33,311	19.30	56
Assist. Professor	\$69,310	\$95,000	\$81,797	\$30,982	34.70	51
Instructor	\$51,510	\$74,683	\$61,809	\$27,949	11.00	58
All Ranks	\$51,510	\$155,414	\$88,075	\$31,935	72.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,476	\$180,000	\$152,738	\$41,747	2.00	62
Assoc. Professor	\$73,080	\$127,977	\$100,528	\$33,825	2.00	70
Assist. Professor	\$92,627	\$97,777	\$95,202	\$33,016	2.00	65
Instructor	\$92,370	\$92,370	\$92,370	\$32,587	1.00	68
All Ranks	\$73,080	\$180,000	\$112,758	\$35,680	7.00	66

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,988	\$241,794	\$164,809	\$43,579	14.00	58
Assoc. Professor	\$101,417	\$175,810	\$117,143	\$36,346	16.00	47
Assist. Professor	\$54,590	\$95,249	\$83,197	\$31,195	14.00	41
All Ranks	\$54,590	\$241,794	\$121,509	\$37,008	44.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$99,147	\$250,000	\$186,129	\$46,815	8.18	58
Assoc. Professor	\$91,464	\$180,000	\$137,434	\$39,425	15.70	53
Assist. Professor	\$66,121	\$158,701	\$124,151	\$37,409	93.36	39
Instructor	\$79,500	\$131,138	\$108,139	\$34,980	72.00	37
All Ranks	\$66,121	\$250,000	\$121,840	\$37,059	189.24	40

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,706	\$211,676	\$146,168	\$40,750	16.75	58
Assoc. Professor	\$81,604	\$184,308	\$110,481	\$35,335	22.57	53
Assist. Professor	\$65,997	\$111,718	\$91,710	\$32,486	12.00	52
All Ranks	\$65,997	\$211,676	\$117,740	\$36,437	51.32	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$212,261	\$193,697	\$47,963	2.46	63
Assoc. Professor	\$77,000	\$131,969	\$95,236	\$33,022	2.50	60
Assist. Professor	\$80,000	\$112,750	\$93,970	\$32,829	4.00	44
All Ranks	\$77,000	\$212,261	\$121,704	\$37,038	8.96	54

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,317	\$184,532	\$146,206	\$40,756	12.70	59
Assoc. Professor	\$67,686	\$164,309	\$103,647	\$34,298	22.62	53
Assist. Professor	\$211,912	\$211,912	\$211,912	\$50,727	0.51	61
All Ranks	\$67,686	\$211,912	\$120,273	\$36,821	35.83	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$207,441	\$50,049	21.54	60
Assoc. Professor	\$64,514	\$206,390	\$126,443	\$37,757	14.95	53
Assist. Professor	\$47,450	\$137,744	\$82,826	\$31,138	31.61	48
Lecturer	\$58,640	\$58,640	\$58,640	\$27,468	0.87	46
All Ranks	\$47,450	\$428,109	\$130,894	\$38,433	68.97	53

**Fall 2015 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,151	\$322,504	\$163,554	\$43,389	5.14	61
Assoc. Professor	\$78,536	\$78,536	\$78,536	\$30,487	0.25	55
Assist. Professor	\$52,851	\$92,911	\$72,881	\$29,629	2.00	54
All Ranks	\$52,851	\$322,504	\$136,138	\$39,228	7.39	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$558,372	\$245,167	\$55,774	64.66	59
Assoc. Professor	\$55,000	\$500,000	\$183,527	\$46,420	77.22	49
Assist. Professor	\$42,642	\$350,000	\$137,098	\$39,374	116.92	43
Instructor	\$47,500	\$50,000	\$48,750	\$25,967	2.00	37
All Ranks	\$42,642	\$558,372	\$176,960	\$45,423	260.80	49

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$350,000	\$192,874	\$47,838	14.50	63
Assoc. Professor	\$70,000	\$239,095	\$121,150	\$36,954	10.00	53
Assist. Professor	\$38,500	\$375,000	\$117,343	\$36,376	49.00	43
Instructor	\$50,000	\$50,000	\$50,000	\$26,157	1.00	36
All Ranks	\$38,500	\$375,000	\$131,651	\$38,547	74.50	48

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$163,118	\$129,061	\$38,154	4.00	55
Assoc. Professor	\$87,500	\$109,933	\$95,786	\$33,105	4.00	50
Assist. Professor	\$80,000	\$155,336	\$99,908	\$33,730	4.00	40
All Ranks	\$80,000	\$163,118	\$108,252	\$34,997	12.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,118	\$181,118	\$181,118	\$46,054	1.00	54
All Ranks	\$181,118	\$181,118	\$181,118	\$46,054	1.00	54

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,653	\$139,653	\$139,653	\$39,762	1.00	63
Assoc. Professor	\$65,309	\$81,676	\$72,040	\$29,502	3.00	57
Assist. Professor	\$59,084	\$59,084	\$59,084	\$27,535	1.00	41
All Ranks	\$59,084	\$139,653	\$82,971	\$31,160	5.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$134,125	\$309,550	\$203,518	\$49,453	3.00	58
Assoc. Professor	\$123,712	\$251,250	\$151,269	\$41,525	2.00	56
Assist. Professor	\$69,956	\$140,700	\$100,938	\$33,887	6.00	45
All Ranks	\$69,956	\$309,550	\$138,066	\$39,521	11.00	50

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,000	\$201,964	\$148,234	\$41,064	22.25	57
Assoc. Professor	\$75,727	\$116,102	\$100,479	\$33,817	9.00	44
Assist. Professor	\$73,954	\$174,819	\$97,059	\$33,298	20.65	40
Instructor	\$55,000	\$61,000	\$58,093	\$27,385	3.00	47
All Ranks	\$55,000	\$201,964	\$116,231	\$36,208	54.90	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,075	\$201,250	\$165,162	\$43,633	2.00	57
Assoc. Professor	\$86,520	\$123,152	\$105,271	\$34,544	12.25	53
Assist. Professor	\$59,383	\$102,463	\$83,660	\$31,265	19.00	47
Instructor	\$62,000	\$85,926	\$69,222	\$29,074	4.00	40
Lecturer	\$65,385	\$65,385	\$65,385	\$28,492	0.13	46
All Ranks	\$59,383	\$201,250	\$93,495	\$32,757	37.38	49

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,391	\$116,391	\$116,391	\$36,232	1.00	65
Assoc. Professor	\$56,000	\$114,572	\$82,019	\$31,016	12.00	52
Assist. Professor	\$75,000	\$83,856	\$77,324	\$30,303	6.00	43
All Ranks	\$56,000	\$116,391	\$82,346	\$31,065	19.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,754	\$94,754	\$94,754	\$32,948	1.00	62
Assist. Professor	\$74,518	\$74,518	\$74,518	\$29,878	1.00	72
All Ranks	\$74,518	\$94,754	\$84,636	\$31,413	2.00	67

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$35,550	\$41,144	\$37,642	\$24,282	8.00	38
All Ranks	\$35,550	\$41,144	\$37,642	\$24,282	8.00	38

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,868	\$155,000	\$125,341	\$37,590	8.50	59
Assoc. Professor	\$80,392	\$108,334	\$88,740	\$32,036	9.51	50
Assist. Professor	\$69,968	\$75,000	\$73,663	\$29,748	5.51	40
All Ranks	\$69,968	\$155,000	\$98,435	\$33,507	23.52	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$97,468	\$97,468	\$97,468	\$33,360	1.00	57
Assist. Professor	\$69,879	\$69,879	\$69,879	\$29,174	1.00	50
All Ranks	\$69,879	\$97,468	\$83,673	\$31,267	2.00	54

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$68,620	\$100,477	\$85,047	\$31,475	3.00	50
Assist. Professor	\$52,762	\$74,561	\$62,368	\$28,034	5.00	45
All Ranks	\$52,762	\$100,477	\$70,873	\$29,324	8.00	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,765	\$107,765	\$107,765	\$34,923	0.50	70
Assoc. Professor	\$80,497	\$165,918	\$108,610	\$35,051	1.84	45
Assist. Professor	\$69,968	\$92,631	\$81,299	\$30,907	0.98	35
All Ranks	\$69,968	\$165,918	\$100,421	\$33,808	3.32	46

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,272	\$143,340	\$125,870	\$37,670	4.00	61
Assoc. Professor	\$76,072	\$134,900	\$107,477	\$34,879	12.00	50
Assist. Professor	\$91,468	\$128,695	\$106,183	\$34,683	11.00	44
Instructor	\$58,567	\$58,567	\$58,567	\$27,457	1.00	50
Lecturer	\$66,389	\$66,389	\$66,389	\$28,644	1.00	47
All Ranks	\$58,567	\$143,340	\$106,420	\$34,719	29.00	49

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,583	\$85,583	\$85,583	\$31,557	1.00	73
Assoc. Professor	\$61,957	\$76,316	\$68,404	\$28,950	17.34	48
Assist. Professor	\$50,500	\$63,516	\$57,491	\$27,294	19.67	41
All Ranks	\$50,500	\$85,583	\$63,208	\$28,161	38.01	45
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$26,875	1.00	60
All Ranks	\$54,732	\$54,732	\$54,732	\$26,875	1.00	60

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$78,883	\$76,949	\$30,246	2.00	63
Assoc. Professor	\$58,784	\$70,172	\$62,661	\$28,078	10.00	58
Assist. Professor	\$53,000	\$59,230	\$56,048	\$27,075	7.00	53
Instructor	\$47,635	\$47,635	\$47,635	\$25,798	1.00	55
All Ranks	\$47,635	\$78,883	\$61,024	\$27,830	20.00	56

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$116,373	\$36,229	7.00	63
Assoc. Professor	\$55,040	\$104,713	\$61,390	\$27,885	49.00	50
Assist. Professor	\$50,000	\$76,000	\$57,472	\$27,291	26.00	39
Instructor	\$43,059	\$57,879	\$49,121	\$26,024	9.00	51
Lecturer	\$48,973	\$50,500	\$49,737	\$26,117	2.00	37
All Ranks	\$43,059	\$306,269	\$62,995	\$28,129	93.00	47

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

University Library (PK)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$26,513	4.00	46
All Ranks	\$49,010	\$60,807	\$52,345	\$26,513	4.00	46

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

	University Administration			All Full-time Faculty		
VP for Academic Affairs (AH)						
College Total						
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$169,080	\$44,227	4.00	54
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$40,027	0.83	47
Assist. Professor	\$199,619	\$199,619	\$199,619	\$48,862	0.51	34
All Ranks	\$113,070	\$280,145	\$167,694	\$44,017	5.34	51

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Agr & Consumer Economics (470)	CIP Code: 01.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,726	\$190,966	\$139,369	\$39,719	11.00	55
Assoc. Professor	\$94,920	\$114,353	\$105,372	\$34,560	10.00	47
Assist. Professor	\$88,269	\$112,000	\$98,345	\$33,493	10.00	35
Lecturer	\$90,137	\$90,137	\$90,137	\$32,248	1.00	58
All Ranks	\$88,269	\$190,966	\$114,386	\$35,928	32.00	46

Animal Sciences (538)	CIP Code: 01.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,294	\$163,037	\$124,764	\$37,502	18.75	57
Assoc. Professor	\$85,794	\$94,069	\$89,166	\$32,100	3.00	50
Assist. Professor	\$77,936	\$87,800	\$81,646	\$30,959	11.00	36
All Ranks	\$77,936	\$163,037	\$107,020	\$34,810	32.75	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$96,304	\$96,304	\$33,184	1.00	59
Lecturer	\$48,889	\$48,889	\$48,889	\$25,988	1.00	26
All Ranks	\$48,889	\$96,304	\$72,597	\$29,586	2.00	43

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Food Science & Human Nutrition (698)		CIP Code: 19.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,694	\$148,625	\$116,440	\$36,239	13.00	55
Assoc. Professor	\$66,285	\$95,533	\$82,728	\$31,123	7.00	50
Assist. Professor	\$70,000	\$82,793	\$73,370	\$29,703	6.00	38
All Ranks	\$66,285	\$148,625	\$97,425	\$33,354	26.00	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$72,100	\$72,100	\$72,100	\$29,511	1.00	53
All Ranks	\$72,100	\$72,100	\$72,100	\$29,511	1.00	53
Agricultural & Biological Engr (741)		CIP Code: 14.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,385	\$163,923	\$129,877	\$38,278	11.00	58
Assoc. Professor	\$86,499	\$93,184	\$90,934	\$32,369	5.00	48
Assist. Professor	\$72,000	\$79,633	\$76,561	\$30,188	5.00	36
All Ranks	\$72,000	\$163,923	\$107,911	\$34,945	21.00	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$61,500	\$61,500	\$61,500	\$27,902	1.00	42
All Ranks	\$61,500	\$61,500	\$61,500	\$27,902	1.00	42

**Fall 2015 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Human Dvlpmt & Family Studies (793)		CIP Code: 19.0707				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,603	\$148,625	\$122,440	\$37,150	8.50	57
Assoc. Professor	\$77,357	\$84,211	\$80,627	\$30,805	4.50	47
Assist. Professor	\$66,195	\$74,143	\$70,491	\$29,266	4.00	36
All Ranks	\$66,195	\$148,625	\$99,148	\$33,615	17.00	49
Crop Sciences (802)		CIP Code: 01.1102				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,485	\$155,807	\$114,818	\$35,993	17.00	57
Assoc. Professor	\$78,433	\$133,778	\$91,418	\$32,442	10.00	53
Assist. Professor	\$70,000	\$91,844	\$80,082	\$30,722	12.00	37
All Ranks	\$70,000	\$155,807	\$98,130	\$33,461	39.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,276	\$117,276	\$117,276	\$36,366	1.00	62
All Ranks	\$117,276	\$117,276	\$117,276	\$36,366	1.00	62

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Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

	Natural Res & Env Sci (875)		CIP Code: 03.9999			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$157,184	\$121,066	\$36,941	4.00	59
Assoc. Professor	\$64,454	\$93,197	\$81,648	\$30,960	9.70	50
Assist. Professor	\$73,684	\$80,000	\$75,675	\$30,053	6.00	40
All Ranks	\$64,454	\$157,184	\$87,833	\$31,898	19.70	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,989	\$101,989	\$101,989	\$34,046	1.00	63
All Ranks	\$101,989	\$101,989	\$101,989	\$34,046	1.00	63

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Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Business Administration (902)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,588	\$295,180	\$210,825	\$50,562	15.75	56
Assoc. Professor	\$114,677	\$194,534	\$171,880	\$44,652	11.75	46
Assist. Professor	\$130,000	\$155,639	\$149,894	\$41,316	17.00	42
Lecturer	\$103,608	\$110,000	\$107,869	\$34,939	3.00	40
All Ranks	\$103,608	\$295,180	\$172,882	\$44,804	47.50	48
<hr/>						
Finance (260)	CIP Code: 52.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$264,313	\$325,000	\$278,480	\$60,829	8.50	54
Assoc. Professor	\$250,000	\$255,000	\$251,704	\$56,766	3.00	39
Assist. Professor	\$87,216	\$215,445	\$188,997	\$47,250	12.49	38
Lecturer	\$55,000	\$215,000	\$113,955	\$35,862	6.00	46
All Ranks	\$55,000	\$325,000	\$205,618	\$49,772	29.99	44

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All Full-time Faculty

College of Business (KM)

Accountancy (346)	CIP Code: 52.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$257,334	\$321,436	\$279,116	\$60,925	6.00	54
Assoc. Professor	\$88,434	\$242,060	\$209,821	\$50,410	9.00	45
Assist. Professor	\$177,208	\$205,000	\$199,379	\$48,825	17.00	38
Instructor	\$90,000	\$90,000	\$90,000	\$32,227	1.00	43
Lecturer	\$87,765	\$206,000	\$120,222	\$36,813	15.00	51
All Ranks	\$87,765	\$321,436	\$184,289	\$46,535	48.00	46

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Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

Special Education (570)		CIP Code: 13.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,796	\$171,611	\$113,531	\$35,798	6.00	56
Assoc. Professor	\$68,675	\$91,005	\$79,505	\$30,634	3.00	51
Assist. Professor	\$54,571	\$70,780	\$63,450	\$28,198	3.00	41
Lecturer	\$46,238	\$46,238	\$46,238	\$25,586	1.00	44
All Ranks	\$46,238	\$171,611	\$88,945	\$32,067	13.00	51
Curriculum and Instruction (613)		CIP Code: 13.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$165,963	\$123,269	\$37,276	11.00	59
Assoc. Professor	\$70,000	\$106,634	\$84,582	\$31,405	6.00	52
Assist. Professor	\$54,600	\$84,181	\$70,606	\$29,284	4.00	38
All Ranks	\$54,600	\$165,963	\$102,184	\$34,076	21.00	53
Educational Psychology (616)		CIP Code: 42.2806				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,471	\$164,283	\$124,583	\$37,475	9.67	59
Assoc. Professor	\$84,209	\$120,000	\$94,345	\$32,886	6.00	46
Assist. Professor	\$72,509	\$72,509	\$72,509	\$29,573	1.00	38
All Ranks	\$72,509	\$164,283	\$110,575	\$35,349	16.67	54

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Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

	Educ Policy, Orgzn & Leadrshp (760)		CIP Code: 13.0401			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,495	\$171,510	\$133,615	\$38,846	14.75	60
Assoc. Professor	\$75,371	\$100,053	\$82,695	\$31,118	9.25	49
Assist. Professor	\$65,279	\$72,170	\$69,101	\$29,056	3.00	43
All Ranks	\$65,279	\$171,510	\$109,002	\$35,111	27.00	54

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All Full-time Faculty

Engineering (KP)

Industrial&Enterprise Sys Eng (422)	CIP Code: 14.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,972	\$201,480	\$156,425	\$42,307	5.75	53
Assoc. Professor	\$107,000	\$122,704	\$114,943	\$36,012	7.67	46
Assist. Professor	\$90,000	\$97,990	\$93,309	\$32,729	9.00	33
Lecturer	\$80,570	\$80,570	\$80,570	\$30,796	1.00	63
All Ranks	\$80,570	\$201,480	\$115,346	\$36,073	23.42	44
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$73,500	\$73,500	\$73,500	\$29,723	1.00	36
All Ranks	\$73,500	\$73,500	\$73,500	\$29,723	1.00	36
Physics (244)	CIP Code: 40.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$314,596	\$148,989	\$41,179	37.00	58
Assoc. Professor	\$106,800	\$113,500	\$109,863	\$35,241	8.00	45
Assist. Professor	\$73,600	\$101,000	\$95,913	\$33,124	16.00	36
All Ranks	\$73,600	\$314,596	\$129,936	\$38,287	61.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$90,000	\$90,000	\$90,000	\$32,227	2.00	36
Instructor	\$62,000	\$62,000	\$62,000	\$27,978	1.00	40
Lecturer	\$80,000	\$80,000	\$80,000	\$30,709	1.00	65
All Ranks	\$62,000	\$90,000	\$80,500	\$30,785	4.00	44

**Fall 2015 University of Illinois Full-time Faculty Salary Study
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All Full-time Faculty

Engineering (KP)

	Civil & Environmental Eng (251)		CIP Code: 14.0801			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,471	\$231,000	\$153,668	\$41,889	28.25	55
Assoc. Professor	\$106,225	\$125,200	\$111,941	\$35,557	8.00	43
Assist. Professor	\$83,299	\$99,290	\$93,984	\$32,832	17.00	35
Lecturer	\$63,223	\$93,301	\$78,262	\$30,446	2.00	33
All Ranks	\$63,223	\$231,000	\$126,532	\$37,771	55.25	46

	Bioengineering (343)		CIP Code: 14.0501			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,300	\$238,810	\$185,053	\$46,651	6.33	49
Assoc. Professor	\$108,315	\$125,098	\$116,707	\$36,280	2.00	38
Assist. Professor	\$90,000	\$98,853	\$96,249	\$33,175	8.00	38
All Ranks	\$90,000	\$238,810	\$133,178	\$38,779	16.33	43
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$67,000	\$73,000	\$70,000	\$29,192	2.00	33
All Ranks	\$67,000	\$73,000	\$70,000	\$29,192	2.00	33

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All Full-time Faculty

Engineering (KP)

Computer Science (434)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,421	\$234,780	\$166,081	\$43,772	29.75	55
Assoc. Professor	\$102,241	\$129,037	\$119,938	\$36,770	19.67	41
Assist. Professor	\$94,813	\$113,421	\$97,757	\$33,404	5.67	34
Lecturer	\$59,000	\$89,779	\$73,199	\$29,677	7.00	45
All Ranks	\$59,000	\$234,780	\$134,752	\$39,018	62.09	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$85,868	\$85,868	\$85,868	\$31,600	1.00	44
All Ranks	\$85,868	\$85,868	\$85,868	\$31,600	1.00	44
Aerospace Engineering (615)	CIP Code: 14.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,475	\$212,105	\$160,888	\$42,984	12.33	54
Assoc. Professor	\$102,600	\$114,425	\$108,979	\$35,107	4.00	39
Assist. Professor	\$90,000	\$96,550	\$93,569	\$32,769	8.00	34
All Ranks	\$90,000	\$212,105	\$130,218	\$38,330	24.33	45

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All Full-time Faculty

Engineering (KP)

Mechanical Science & Engineering (917)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,626	\$243,212	\$162,718	\$43,262	28.92	55
Assoc. Professor	\$117,207	\$124,150	\$119,698	\$36,734	8.00	41
Assist. Professor	\$93,000	\$103,982	\$95,814	\$33,109	17.00	34
Lecturer	\$71,974	\$74,958	\$73,466	\$29,718	2.00	67
All Ranks	\$71,974	\$243,212	\$133,032	\$38,757	55.92	47

Materials Science & Engineering (919)		CIP Code: 14.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$137,868	\$235,130	\$169,671	\$44,317	9.50	53
Assoc. Professor	\$94,955	\$118,535	\$111,465	\$35,484	4.00	41
Assist. Professor	\$95,500	\$101,700	\$97,917	\$33,428	9.00	33
Lecturer	\$66,000	\$67,815	\$66,908	\$28,723	2.00	33
All Ranks	\$66,000	\$235,130	\$125,420	\$37,602	24.50	42

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Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

Electrical & Computer Eng (933)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,832	\$286,864	\$165,833	\$43,735	43.67	54
Assoc. Professor	\$111,908	\$133,953	\$118,291	\$36,520	20.33	42
Assist. Professor	\$83,000	\$113,739	\$96,425	\$33,202	12.33	36
Lecturer	\$71,300	\$84,900	\$76,169	\$30,128	13.00	46
All Ranks	\$71,300	\$286,864	\$132,384	\$38,659	89.33	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$207,709	\$207,709	\$207,709	\$50,089	1.00	54
All Ranks	\$207,709	\$207,709	\$207,709	\$50,089	1.00	54
Nuclear Plasma & Rad Engr (973)		CIP Code: 14.2301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,508	\$202,110	\$170,801	\$44,489	5.00	64
Assoc. Professor	\$86,205	\$124,500	\$108,611	\$35,051	3.00	53
Assist. Professor	\$93,000	\$103,300	\$97,375	\$33,346	6.00	36
All Ranks	\$86,205	\$202,110	\$126,006	\$37,691	14.00	50

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All Full-time Faculty

Fine & Applied Arts (KR)

Music (495)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$139,465	\$98,595	\$33,531	31.00	59
Assoc. Professor	\$72,200	\$99,575	\$80,254	\$30,748	23.00	52
Assist. Professor	\$47,200	\$77,450	\$65,453	\$28,502	19.00	40
Instructor	\$55,426	\$58,105	\$56,766	\$27,184	2.00	59
All Ranks	\$47,200	\$139,465	\$83,459	\$31,234	75.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,000	\$90,000	\$90,000	\$32,227	1.00	52
All Ranks	\$90,000	\$90,000	\$90,000	\$32,227	1.00	52
Art & Design (526)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,084	\$140,695	\$102,289	\$34,092	11.00	57
Assoc. Professor	\$69,695	\$84,303	\$75,410	\$30,013	17.00	51
Assist. Professor	\$48,000	\$70,300	\$62,547	\$28,061	13.00	39
Lecturer	\$40,000	\$44,676	\$42,338	\$24,994	2.00	48
All Ranks	\$40,000	\$140,695	\$76,859	\$30,233	43.00	49

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All Full-time Faculty

Fine & Applied Arts (KR)

Landscape Architecture (569)		CIP Code: 04.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,332	\$129,500	\$116,187	\$36,201	4.00	57
Assoc. Professor	\$80,477	\$88,916	\$84,336	\$31,367	2.25	49
Assist. Professor	\$68,000	\$68,000	\$68,000	\$28,888	1.00	43
All Ranks	\$68,000	\$129,500	\$99,655	\$33,692	7.25	52
Urban & Regional Planning (733)		CIP Code: 04.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,165	\$130,500	\$119,544	\$36,710	2.75	58
Assoc. Professor	\$83,238	\$90,813	\$86,462	\$31,690	5.00	47
Assist. Professor	\$72,300	\$76,121	\$73,591	\$29,737	3.00	38
All Ranks	\$72,300	\$130,500	\$91,333	\$32,429	10.75	48
Architecture (767)		CIP Code: 04.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,589	\$140,000	\$113,712	\$35,825	6.00	64
Assoc. Professor	\$77,317	\$97,335	\$89,439	\$32,142	18.00	54
Assist. Professor	\$65,206	\$74,370	\$70,361	\$29,247	3.00	43
All Ranks	\$65,206	\$140,000	\$92,713	\$32,639	27.00	55
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$125,543	\$125,543	\$125,543	\$37,621	1.00	61
All Ranks	\$125,543	\$125,543	\$125,543	\$37,621	1.00	61

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Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

Dance (801)	CIP Code: 50.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,827	\$114,449	\$97,801	\$33,411	7.00	60
Assoc. Professor	\$72,521	\$80,000	\$75,039	\$29,957	3.00	56
Assist. Professor	\$60,000	\$62,000	\$61,000	\$27,826	2.00	40
Lecturer	\$49,319	\$49,319	\$49,319	\$26,054	1.00	60
All Ranks	\$49,319	\$114,449	\$83,157	\$31,189	13.00	56
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Theatre (883)	CIP Code: 50.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,573	\$111,621	\$104,165	\$34,376	3.00	66
Assoc. Professor	\$70,000	\$99,757	\$77,944	\$30,397	8.00	53
Assist. Professor	\$60,000	\$66,947	\$63,982	\$28,279	3.00	49
Lecturer	\$40,000	\$62,003	\$51,002	\$26,309	2.00	38
All Ranks	\$40,000	\$111,621	\$76,875	\$30,235	16.00	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,828	\$56,828	\$56,828	\$27,193	0.50	60
All Ranks	\$56,828	\$56,828	\$56,828	\$27,193	0.50	60

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Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

Advertising (408)	CIP Code: 09.0903					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,000	\$132,000	\$132,000	\$38,600	1.00	59
Assoc. Professor	\$82,680	\$117,000	\$92,292	\$32,575	5.84	44
Assist. Professor	\$76,717	\$82,441	\$78,629	\$30,501	3.00	44
Lecturer	\$80,635	\$84,137	\$82,386	\$31,072	2.00	55
All Ranks	\$76,717	\$132,000	\$90,510	\$32,304	11.84	47
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$70,000	\$70,000	\$70,000	\$29,192	1.00	36
All Ranks	\$70,000	\$70,000	\$70,000	\$29,192	1.00	36
Media and Cinema Studies (436)	CIP Code: 50.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,479	\$170,912	\$130,302	\$38,343	3.27	58
Assoc. Professor	\$85,976	\$117,415	\$96,594	\$33,228	1.51	54
Assist. Professor	\$72,589	\$74,749	\$73,933	\$29,789	3.00	40
All Ranks	\$72,589	\$170,912	\$102,024	\$34,052	7.78	52

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College of Media (KT)

	Journalism (642)		CIP Code: 09.0401			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,912	\$157,343	\$121,245	\$36,968	7.49	59
Assoc. Professor	\$85,000	\$122,982	\$100,928	\$33,885	5.49	55
Assist. Professor	\$73,000	\$83,803	\$78,401	\$30,467	2.00	52
Lecturer	\$78,262	\$78,262	\$78,262	\$30,446	1.00	56
All Ranks	\$73,000	\$157,343	\$106,213	\$34,687	15.98	57
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$66,788	\$75,144	\$71,344	\$29,396	3.00	60
All Ranks	\$66,788	\$75,144	\$71,344	\$29,396	3.00	60

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Law (KU)

Law (853)	CIP Code: 22.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,000	\$286,059	\$205,761	\$49,794	35.45	52
Assoc. Professor	\$96,312	\$96,312	\$96,312	\$33,185	0.51	40
Assist. Professor	\$94,813	\$94,813	\$94,813	\$32,957	1.00	38
Instructor	\$106,241	\$106,241	\$106,241	\$34,692	1.00	64
Lecturer	\$64,063	\$145,000	\$86,223	\$31,654	5.00	47
All Ranks	\$64,063	\$286,059	\$185,650	\$46,742	42.96	51

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Liberal Arts & Sciences (KV)

Anthropology (241)	CIP Code: 45.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,815	\$174,500	\$109,371	\$35,167	11.75	60
Assoc. Professor	\$78,180	\$95,878	\$84,274	\$31,358	9.25	46
Assist. Professor	\$55,000	\$74,300	\$66,575	\$28,672	4.00	37
All Ranks	\$55,000	\$174,500	\$93,238	\$32,718	25.00	51
Mathematics (257)	CIP Code: 27.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,013	\$207,510	\$123,048	\$37,242	42.75	55
Assoc. Professor	\$61,650	\$135,522	\$95,918	\$33,125	17.00	46
Assist. Professor	\$52,000	\$93,403	\$85,810	\$31,591	12.00	34
Instructor	\$47,000	\$52,230	\$49,615	\$26,099	2.00	46
Lecturer	\$50,944	\$51,375	\$51,160	\$26,333	2.00	42
All Ranks	\$47,000	\$207,510	\$107,224	\$34,841	75.75	49
Psychology (299)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$209,021	\$141,455	\$40,035	24.33	55
Assoc. Professor	\$61,085	\$98,415	\$88,735	\$32,035	13.01	44
Assist. Professor	\$71,750	\$105,320	\$74,938	\$29,941	13.25	37
Lecturer	\$58,121	\$60,000	\$59,061	\$27,532	2.00	48
All Ranks	\$58,121	\$209,021	\$108,520	\$35,037	52.59	47

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Liberal Arts & Sciences (KV)

African American Studies (303)		CIP Code: 05.0201				
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,728	\$174,500	\$147,560	\$40,962	2.50	60
Assoc. Professor	\$87,612	\$109,430	\$101,185	\$33,924	3.50	51
Assist. Professor	\$68,000	\$74,000	\$72,800	\$29,617	1.25	31
All Ranks	\$68,000	\$174,500	\$112,283	\$35,608	7.25	51
Sociology (324)		CIP Code: 45.1101				
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,850	\$155,500	\$137,814	\$39,483	4.00	58
Assoc. Professor	\$75,776	\$105,839	\$92,425	\$32,595	8.75	49
All Ranks	\$75,776	\$155,500	\$106,664	\$34,756	12.75	51
Asian American Studies (404)		CIP Code: 05.0103				
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$81,070	\$104,548	\$88,202	\$31,954	3.50	47
Assist. Professor	\$70,000	\$70,000	\$70,000	\$29,192	1.00	37
All Ranks	\$70,000	\$104,548	\$84,157	\$31,340	4.50	45

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Liberal Arts & Sciences (KV)

Economics (405)	CIP Code: 45.0601					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,087	\$242,000	\$177,058	\$45,438	15.00	58
Assoc. Professor	\$128,000	\$187,000	\$156,327	\$42,292	5.67	44
Assist. Professor	\$127,500	\$131,000	\$128,397	\$38,054	7.25	33
Lecturer	\$72,800	\$130,000	\$94,459	\$32,904	6.00	36
All Ranks	\$72,800	\$242,000	\$148,581	\$41,117	33.92	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$32,585	1.00	59
All Ranks	\$92,360	\$92,360	\$92,360	\$32,585	1.00	59
<hr/>						
Astronomy (430)	CIP Code: 40.0201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,930	\$137,774	\$108,120	\$34,977	4.00	52
Assoc. Professor	\$82,088	\$101,460	\$88,621	\$32,018	3.00	47
Assist. Professor	\$77,500	\$79,290	\$78,238	\$30,442	5.00	36
All Ranks	\$77,500	\$137,774	\$90,794	\$32,347	12.00	45

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History (451)	CIP Code: 54.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,588	\$190,856	\$128,669	\$38,095	19.50	59
Assoc. Professor	\$81,000	\$100,000	\$90,943	\$32,370	13.00	52
Assist. Professor	\$67,495	\$72,978	\$70,294	\$29,237	6.75	38
Lecturer	\$51,520	\$51,520	\$51,520	\$26,388	1.00	63
All Ranks	\$51,520	\$190,856	\$104,778	\$34,470	40.25	53
<hr/>						
Communication (489)	CIP Code: 23.1304					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,169	\$193,840	\$135,488	\$39,130	11.25	54
Assoc. Professor	\$85,652	\$137,000	\$102,874	\$34,181	4.50	52
Assist. Professor	\$77,992	\$81,310	\$79,284	\$30,601	6.00	39
Instructor	\$40,000	\$41,000	\$40,100	\$24,655	10.00	39
Lecturer	\$45,000	\$45,000	\$45,000	\$25,398	1.00	38
All Ranks	\$40,000	\$193,840	\$88,821	\$32,048	32.75	46

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Liberal Arts & Sciences (KV)

English (499)	CIP Code: 23.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$167,874	\$125,820	\$37,663	21.00	56
Assoc. Professor	\$80,035	\$104,547	\$86,151	\$31,643	25.50	48
Assist. Professor	\$68,000	\$80,000	\$71,639	\$29,441	6.00	36
Lecturer	\$47,393	\$61,659	\$54,526	\$26,844	2.00	48
All Ranks	\$47,393	\$167,874	\$98,678	\$33,544	54.50	50
<hr/>						
Statistics (583)	CIP Code: 27.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,000	\$161,080	\$134,480	\$38,977	4.00	48
Assoc. Professor	\$86,446	\$123,000	\$105,602	\$34,595	3.50	42
Assist. Professor	\$84,329	\$90,000	\$87,143	\$31,793	7.00	33
Instructor	\$60,000	\$60,000	\$60,000	\$27,674	1.00	26
Lecturer	\$65,364	\$80,000	\$71,788	\$29,463	3.00	50
All Ranks	\$60,000	\$161,080	\$96,913	\$33,276	18.50	40
Fiscal Year Faculty (12 Mo.)						
Instructor	\$74,340	\$74,520	\$74,430	\$29,864	2.00	39
All Ranks	\$74,340	\$74,520	\$74,430	\$29,864	2.00	39

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Liberal Arts & Sciences (KV)

Gender and Women's Studies (680)		CIP Code: 05.0207				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,556	\$158,444	\$140,611	\$39,907	1.99	55
Assoc. Professor	\$79,892	\$102,014	\$92,190	\$32,559	4.75	49
Assist. Professor	\$72,000	\$72,000	\$72,000	\$29,495	1.00	38
All Ranks	\$72,000	\$158,444	\$102,031	\$34,053	7.74	50
Political Science (710)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,058	\$205,731	\$159,863	\$42,829	9.25	51
Assoc. Professor	\$85,169	\$118,151	\$97,442	\$33,356	7.50	51
Assist. Professor	\$80,000	\$84,000	\$80,800	\$30,831	5.00	31
Lecturer	\$56,350	\$57,300	\$56,825	\$27,193	2.00	52
All Ranks	\$56,350	\$205,731	\$114,829	\$35,995	23.75	47
Philosophy (715)		CIP Code: 38.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,904	\$163,496	\$135,822	\$39,180	1.25	68
Assoc. Professor	\$80,276	\$98,422	\$91,138	\$32,400	3.99	43
Assist. Professor	\$70,000	\$72,846	\$71,032	\$29,349	6.00	38
All Ranks	\$70,000	\$163,496	\$85,374	\$31,525	11.24	45

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Liberal Arts & Sciences (KV)

Latina/Latino Studies (982)		CIP Code: 05.0203				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,140	\$144,692	\$130,324	\$38,346	1.50	56
Assoc. Professor	\$78,131	\$118,569	\$90,392	\$32,286	4.74	47
Assist. Professor	\$70,043	\$70,963	\$70,503	\$29,268	1.50	38
Lecturer	\$43,000	\$43,000	\$43,000	\$25,095	1.00	39
All Ranks	\$43,000	\$144,692	\$88,410	\$31,986	8.74	46
Intensive English Institute (984)		CIP Code: 24.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$46,500	\$46,500	\$46,500	\$25,626	1.00	56
Lecturer	\$49,500	\$49,500	\$49,500	\$26,081	1.00	54
All Ranks	\$46,500	\$49,500	\$48,000	\$25,853	2.00	55
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$54,800	\$58,500	\$57,617	\$27,313	6.00	49
All Ranks	\$54,800	\$58,500	\$57,617	\$27,313	6.00	49

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Liberal Arts & Sciences (KV)

Chemistry (413)	CIP Code: 40.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,815	\$268,000	\$169,545	\$44,298	23.50	52
Assoc. Professor	\$94,320	\$94,320	\$94,320	\$32,883	1.00	35
Assist. Professor	\$82,400	\$84,741	\$82,793	\$31,133	8.00	34
All Ranks	\$82,400	\$268,000	\$145,876	\$40,706	32.50	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$65,933	\$65,933	\$65,933	\$28,575	1.00	55
Assist. Professor	\$54,431	\$66,755	\$60,593	\$27,764	2.00	49
Lecturer	\$54,000	\$61,085	\$56,625	\$27,162	6.00	44
All Ranks	\$54,000	\$66,755	\$58,541	\$27,453	9.00	46
Chemical & Biomolecular Engr (687)	CIP Code: 14.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$185,500	\$154,138	\$41,960	7.50	51
Assoc. Professor	\$109,970	\$116,500	\$113,767	\$35,834	4.00	40
Assist. Professor	\$93,000	\$98,870	\$94,562	\$32,919	6.00	33
Lecturer	\$65,850	\$70,325	\$68,088	\$28,902	2.00	34
All Ranks	\$65,850	\$185,500	\$118,700	\$36,582	19.50	42

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Liberal Arts & Sciences (KV)

Animal Biology (292)	CIP Code: 26.1301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,080	\$129,984	\$110,851	\$35,391	3.75	53
Assoc. Professor	\$86,795	\$88,214	\$87,580	\$31,860	3.00	41
Assist. Professor	\$75,000	\$76,000	\$75,500	\$30,027	2.00	39
All Ranks	\$75,000	\$129,984	\$94,792	\$32,954	8.75	46
Entomology (361)	CIP Code: 26.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,569	\$290,751	\$136,652	\$39,306	7.25	58
Assoc. Professor	\$78,343	\$79,964	\$79,154	\$30,581	2.00	61
Assist. Professor	\$76,875	\$80,757	\$78,169	\$30,432	3.00	34
All Ranks	\$76,875	\$290,751	\$112,942	\$35,708	12.25	53
Plant Biology (377)	CIP Code: 26.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,810	\$163,803	\$111,719	\$35,523	5.75	57
Assoc. Professor	\$66,773	\$90,878	\$78,826	\$30,531	2.00	50
Assist. Professor	\$75,000	\$77,695	\$76,716	\$30,211	5.00	36
All Ranks	\$66,773	\$163,803	\$92,832	\$32,657	12.75	47

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Liberal Arts & Sciences (KV)

School of Molecular & Cell Bio (415)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$298,926	\$298,926	\$298,926	\$63,931	1.00	70
Assist. Professor	\$63,191	\$63,191	\$63,191	\$28,159	1.00	51
Lecturer	\$52,828	\$52,828	\$52,828	\$26,586	1.00	58
All Ranks	\$52,828	\$298,926	\$138,315	\$39,559	3.00	60
Fiscal Year Faculty (12 Mo.)						
Instructor	\$63,102	\$63,102	\$63,102	\$28,145	1.00	46
Lecturer	\$58,164	\$58,164	\$58,164	\$27,396	1.00	57
All Ranks	\$58,164	\$63,102	\$60,633	\$27,771	2.00	52
Biochemistry (438)	CIP Code: 26.0202					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,822	\$305,774	\$177,157	\$45,453	7.89	62
Assoc. Professor	\$91,442	\$94,355	\$92,899	\$32,667	2.00	50
Assist. Professor	\$80,000	\$82,149	\$80,716	\$30,818	3.00	37
All Ranks	\$80,000	\$305,774	\$141,638	\$40,063	12.89	54

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Liberal Arts & Sciences (KV)

Cell & Developmental Biology (584)		CIP Code: 26.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,924	\$211,509	\$148,756	\$41,143	7.00	57
Assoc. Professor	\$76,800	\$94,947	\$88,276	\$31,965	6.00	50
Assist. Professor	\$80,000	\$83,392	\$81,696	\$30,967	2.00	41
All Ranks	\$76,800	\$211,509	\$115,623	\$36,115	15.00	52
Molecular & Integrative Physl (604)		CIP Code: 26.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,586	\$161,387	\$126,845	\$37,818	6.00	56
Assoc. Professor	\$82,675	\$96,262	\$89,792	\$32,195	3.00	51
Assist. Professor	\$80,000	\$82,401	\$81,201	\$30,892	4.00	39
All Ranks	\$80,000	\$161,387	\$104,250	\$34,389	13.00	50
Microbiology (948)		CIP Code: 26.0502				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,603	\$242,507	\$141,379	\$40,024	8.00	58
Assoc. Professor	\$97,194	\$97,871	\$97,533	\$33,370	2.00	42
Assist. Professor	\$77,576	\$80,875	\$78,775	\$30,524	3.00	36
All Ranks	\$77,576	\$242,507	\$120,186	\$36,808	13.00	51

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Liberal Arts & Sciences (KV)

E. Asian Languages & Cultures (362)		CIP Code: 16.0399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,402	\$157,734	\$133,211	\$38,784	3.00	61
Assoc. Professor	\$79,455	\$92,680	\$82,756	\$31,128	6.50	53
Assist. Professor	\$68,458	\$69,000	\$68,639	\$28,985	0.75	46
All Ranks	\$68,458	\$157,734	\$96,490	\$33,212	10.25	54
Religion (490)		CIP Code: 38.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,550	\$139,426	\$123,212	\$37,267	4.00	61
Assoc. Professor	\$81,093	\$92,680	\$84,672	\$31,418	5.00	55
Assist. Professor	\$69,000	\$70,279	\$69,794	\$29,161	3.25	40
All Ranks	\$69,000	\$139,426	\$93,309	\$32,729	12.25	52
Classics (514)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,163	\$166,496	\$134,886	\$39,038	3.00	52
Assoc. Professor	\$80,487	\$93,944	\$88,283	\$31,966	2.50	47
Assist. Professor	\$69,010	\$72,000	\$70,337	\$29,243	3.00	34
All Ranks	\$69,010	\$166,496	\$98,397	\$33,501	8.50	45

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Liberal Arts & Sciences (KV)

Spanish and Portuguese (585)	CIP Code: 16.0905					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,627	\$147,588	\$125,822	\$37,663	3.50	53
Assoc. Professor	\$77,140	\$100,574	\$86,219	\$31,653	7.00	48
Assist. Professor	\$66,000	\$70,649	\$68,640	\$28,986	4.50	40
Instructor	\$40,000	\$40,000	\$40,000	\$24,639	2.00	33
Lecturer	\$50,347	\$62,496	\$56,422	\$27,131	2.00	48
All Ranks	\$40,000	\$147,588	\$81,349	\$30,914	19.00	45

Comparative & World Literature (771)	CIP Code: 16.0104					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,265	\$160,660	\$119,467	\$36,699	3.25	57
Assoc. Professor	\$78,315	\$94,000	\$82,780	\$31,131	3.50	45
Assist. Professor	\$70,000	\$74,000	\$72,286	\$29,539	1.75	42
All Ranks	\$70,000	\$160,660	\$94,647	\$32,932	8.50	49

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Liberal Arts & Sciences (KV)

Linguistics (864)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,752	\$139,884	\$109,122	\$35,129	5.50	57
Assoc. Professor	\$79,166	\$89,104	\$83,470	\$31,236	6.25	49
Assist. Professor	\$68,394	\$78,000	\$71,633	\$29,440	3.50	36
Lecturer	\$40,000	\$51,975	\$46,219	\$25,583	4.00	44
All Ranks	\$40,000	\$139,884	\$80,906	\$30,847	19.25	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$48,889	\$54,460	\$51,383	\$26,367	4.00	37
All Ranks	\$48,889	\$54,460	\$51,383	\$26,367	4.00	37
Germanic Languages & Lit (927)	CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,123	\$110,000	\$99,652	\$33,692	3.00	51
Assoc. Professor	\$81,712	\$98,400	\$84,639	\$31,413	3.50	46
All Ranks	\$81,712	\$110,000	\$91,568	\$32,465	6.50	48
Slavic Languages & Literature (958)	CIP Code: 16.0400					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,326	\$142,308	\$124,320	\$37,435	1.50	59
Assoc. Professor	\$79,704	\$87,976	\$83,045	\$31,172	4.00	47
All Ranks	\$79,704	\$142,308	\$94,302	\$32,880	5.50	51

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Liberal Arts & Sciences (KV)

French and Italian (985)		CIP Code: 16.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,408	\$160,668	\$149,353	\$41,234	1.00	65
Assoc. Professor	\$77,900	\$90,739	\$84,903	\$31,453	6.50	50
Assist. Professor	\$68,000	\$70,229	\$69,194	\$29,070	4.00	44
Lecturer	\$52,137	\$52,137	\$52,137	\$26,481	1.00	51
All Ranks	\$52,137	\$160,668	\$82,411	\$31,075	12.50	51
Atmospheric Sciences (253)		CIP Code: 40.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,482	\$197,893	\$139,167	\$39,688	8.00	57
Assoc. Professor	\$86,972	\$100,820	\$95,381	\$33,044	3.00	40
Assist. Professor	\$54,240	\$80,000	\$70,517	\$29,270	4.00	36
All Ranks	\$54,240	\$197,893	\$112,103	\$35,581	15.00	48
Geology (655)		CIP Code: 40.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,117	\$211,788	\$137,015	\$39,361	7.00	56
Assoc. Professor	\$85,893	\$102,562	\$94,228	\$32,869	2.00	48
Assist. Professor	\$61,490	\$78,200	\$73,468	\$29,718	6.00	36
Lecturer	\$51,000	\$51,000	\$51,000	\$26,309	1.00	31
All Ranks	\$51,000	\$211,788	\$102,460	\$34,118	16.00	47

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Liberal Arts & Sciences (KV)

Geography & Geographic InfoSci (872)	CIP Code: 45.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$202,950	\$134,642	\$39,001	9.00	57
Assoc. Professor	\$89,000	\$89,900	\$89,450	\$32,143	2.00	41
Assist. Professor	\$70,000	\$76,644	\$73,322	\$29,696	2.00	37
All Ranks	\$70,000	\$202,950	\$118,256	\$36,515	13.00	52

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Applied Health Sciences (KY)

Kinesiology & Community Health (581)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,000	\$216,580	\$149,910	\$41,318	11.00	55
Assoc. Professor	\$77,690	\$115,000	\$90,320	\$32,276	9.50	47
Assist. Professor	\$70,000	\$77,029	\$73,784	\$29,766	16.00	36
Lecturer	\$45,000	\$65,324	\$56,968	\$27,214	4.00	49
All Ranks	\$45,000	\$216,580	\$96,678	\$33,240	40.50	45
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,650	\$55,650	\$55,650	\$27,014	1.00	31
All Ranks	\$55,650	\$55,650	\$55,650	\$27,014	1.00	31
Speech & Hearing Science (679)		CIP Code: 51.0204				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$191,125	\$191,125	\$191,125	\$47,573	1.00	59
Assoc. Professor	\$81,493	\$103,830	\$89,525	\$32,155	8.00	55
Assist. Professor	\$74,125	\$90,790	\$77,795	\$30,375	7.00	40
Instructor	\$56,308	\$56,308	\$56,308	\$27,114	1.00	58
All Ranks	\$56,308	\$191,125	\$88,718	\$32,032	17.00	49

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Applied Health Sciences (KY)

	Recreation, Sport and Tourism (714)		CIP Code: 31.0101			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,020	\$160,700	\$129,292	\$38,190	5.00	55
Assoc. Professor	\$78,723	\$104,962	\$90,028	\$32,231	4.25	49
Assist. Professor	\$64,000	\$75,000	\$67,215	\$28,769	6.00	34
Lecturer	\$50,000	\$60,683	\$55,342	\$26,968	2.00	39
All Ranks	\$50,000	\$160,700	\$89,452	\$32,144	17.25	44

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Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$92,098	\$92,098	\$92,098	\$32,545	0.05	49
All Ranks	\$92,098	\$92,098	\$92,098	\$32,545	0.05	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,292	\$176,581	\$153,165	\$41,812	1.80	56
Assoc. Professor	\$120,054	\$158,034	\$130,636	\$38,393	1.56	49
Assist. Professor	\$113,000	\$143,987	\$121,729	\$37,042	3.31	39
Instructor	\$77,000	\$100,000	\$89,267	\$32,116	0.75	42
All Ranks	\$77,000	\$176,581	\$127,951	\$37,986	7.42	46
Pathobiology (282)		CIP Code: 51.2505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,932	\$200,802	\$146,714	\$40,833	5.72	63
Assoc. Professor	\$87,487	\$117,719	\$106,981	\$34,804	3.00	55
Assist. Professor	\$81,000	\$94,000	\$87,500	\$31,848	2.00	41
Instructor	\$60,248	\$60,248	\$60,248	\$27,712	1.00	58
All Ranks	\$60,248	\$200,802	\$119,061	\$36,637	11.72	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,285	\$147,896	\$140,985	\$39,964	2.44	58
Assoc. Professor	\$121,608	\$121,608	\$121,608	\$37,023	0.25	45
Assist. Professor	\$98,859	\$120,000	\$112,130	\$35,585	1.75	38
All Ranks	\$98,859	\$147,896	\$128,521	\$38,073	4.44	49

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Veterinary Medicine (LC)

Vet Clinical Medicine (598)	CIP Code: 51.2501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$76,764	\$76,764	\$76,764	\$30,218	1.00	63
Instructor	\$92,098	\$92,098	\$92,098	\$32,545	0.95	49
All Ranks	\$76,764	\$92,098	\$84,235	\$31,352	1.95	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,292	\$186,581	\$161,406	\$43,063	7.10	57
Assoc. Professor	\$120,054	\$158,689	\$135,932	\$39,197	7.84	49
Assist. Professor	\$110,000	\$143,987	\$119,274	\$36,669	12.70	41
Instructor	\$73,723	\$100,000	\$81,677	\$30,964	2.25	38
All Ranks	\$73,723	\$186,581	\$130,823	\$38,422	29.89	47
<hr/>						
Veterinary Diagnostic Lab (726)	CIP Code: 51.2501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,283	\$160,897	\$145,069	\$40,584	3.74	56
Assoc. Professor	\$111,021	\$121,609	\$115,559	\$36,106	1.75	42
Assist. Professor	\$98,858	\$106,052	\$101,637	\$33,993	2.25	39
Instructor	\$70,000	\$70,000	\$70,000	\$29,192	1.00	36
All Ranks	\$70,000	\$160,897	\$119,390	\$36,687	8.74	48

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Veterinary Medicine (LC)

	Comparative Biosciences (873)		CIP Code: 51.2503			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,251	\$168,150	\$145,006	\$40,574	4.00	57
Assoc. Professor	\$102,279	\$112,204	\$107,423	\$34,871	5.00	51
Assist. Professor	\$70,205	\$98,588	\$85,114	\$31,486	5.00	44
Instructor	\$62,918	\$62,918	\$62,918	\$28,117	1.00	51
All Ranks	\$62,918	\$168,150	\$107,042	\$34,813	15.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,236	\$162,236	\$162,236	\$43,189	1.00	57
Assist. Professor	\$70,000	\$117,875	\$86,394	\$31,680	3.00	45
All Ranks	\$70,000	\$162,236	\$105,354	\$34,557	4.00	48

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School of Labor & Empl. Rel. (LG)

School of Labor & Empl. Rel. (568)	CIP Code: 52.1002					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$197,947	\$48,608	4.00	58
Assoc. Professor	\$145,000	\$147,571	\$145,846	\$40,702	1.49	41
Assist. Professor	\$106,917	\$132,000	\$126,707	\$37,797	8.50	39
All Ranks	\$106,917	\$220,634	\$149,114	\$41,198	13.99	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,592	\$125,913	\$123,253	\$37,273	2.00	60
Assist. Professor	\$84,924	\$85,335	\$85,130	\$31,488	2.00	42
Instructor	\$63,325	\$63,325	\$63,325	\$28,179	1.00	35
All Ranks	\$63,325	\$125,913	\$96,018	\$33,140	5.00	48

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School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$45,000	\$113,857	\$90,437	\$32,293	3.00	64
Assoc. Professor	\$64,830	\$96,745	\$86,349	\$31,673	11.00	52
Assist. Professor	\$46,080	\$85,000	\$71,056	\$29,352	10.00	40
All Ranks	\$45,000	\$113,857	\$80,488	\$30,784	24.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,000	\$84,000	\$66,945	\$28,728	4.00	48
All Ranks	\$58,000	\$84,000	\$66,945	\$28,728	4.00	48

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Library & Information Science (LP)

Library & Information Science (992)	CIP Code: 25.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,708	\$175,000	\$143,756	\$40,384	5.00	55
Assoc. Professor	\$77,838	\$102,033	\$90,417	\$32,290	12.00	50
Assist. Professor	\$67,850	\$88,076	\$80,012	\$30,711	7.00	39
All Ranks	\$67,850	\$175,000	\$98,495	\$33,516	24.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$36,328	1.00	50
Lecturer	\$75,000	\$75,000	\$75,000	\$29,951	1.00	53
All Ranks	\$75,000	\$117,023	\$96,011	\$33,139	2.00	52

SECTION VII

DEPARTMENTS AT CHICAGO

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Chicago Campus

All Full-time Faculty

Business Administration (FL)

Accounting (656)	CIP Code: 52.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$181,969	\$242,098	\$212,034	\$50,746	2.00	61
Assoc. Professor	\$94,484	\$200,504	\$172,122	\$44,689	4.00	55
Assist. Professor	\$160,038	\$210,000	\$192,259	\$47,745	4.00	37
Lecturer	\$80,098	\$85,906	\$82,529	\$31,093	4.00	60
All Ranks	\$80,098	\$242,098	\$157,979	\$42,543	14.00	52

Information/Decision Sciences (672)	CIP Code: 52.1201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$136,062	\$175,461	\$150,852	\$41,461	5.00	62
Assoc. Professor	\$108,166	\$139,862	\$123,108	\$37,251	3.00	53
Assist. Professor	\$70,930	\$155,000	\$111,518	\$35,492	7.00	42
Lecturer	\$91,072	\$91,072	\$91,072	\$32,390	1.00	56
All Ranks	\$70,930	\$175,461	\$124,705	\$37,493	16.00	51

Finance (691)	CIP Code: 52.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$201,904	\$225,632	\$211,246	\$50,626	4.00	51
Assoc. Professor	\$94,175	\$189,747	\$134,389	\$38,963	3.00	51
Assist. Professor	\$146,376	\$189,440	\$171,114	\$44,536	6.00	37
Lecturer	\$189,175	\$189,175	\$189,175	\$47,277	1.00	31
All Ranks	\$94,175	\$225,632	\$176,000	\$45,277	14.00	43

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Business Administration (FL)

Managerial Studies (846)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,994	\$219,569	\$170,925	\$44,507	6.55	64
Assoc. Professor	\$108,791	\$200,000	\$149,402	\$41,241	8.00	46
Assist. Professor	\$56,729	\$141,136	\$103,468	\$34,271	13.00	47
Lecturer	\$51,703	\$61,509	\$58,542	\$27,453	4.00	54
All Ranks	\$51,703	\$219,569	\$123,424	\$37,299	31.55	52

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Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$230,000	\$230,000	\$230,000	\$53,472	1.00	61
Assist. Professor	\$107,745	\$127,345	\$119,163	\$36,652	3.00	49
All Ranks	\$107,745	\$230,000	\$146,872	\$40,857	4.00	52
Oral Medicine and Diag Sci (319)	CIP Code: 51.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,147	\$96,147	\$96,147	\$33,160	1.00	59
Assoc. Professor	\$93,285	\$93,285	\$93,285	\$32,725	1.00	57
All Ranks	\$93,285	\$96,147	\$94,716	\$32,943	2.00	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,773	\$185,222	\$162,997	\$43,304	2.00	62
Assoc. Professor	\$111,696	\$216,341	\$150,902	\$41,469	3.00	56
Assist. Professor	\$76,500	\$106,121	\$93,554	\$32,766	3.00	46
All Ranks	\$76,500	\$216,341	\$132,420	\$38,664	8.00	54
Pediatric Dentistry (628)	CIP Code: 51.0509					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,186	\$171,964	\$147,575	\$40,964	2.00	66
Assoc. Professor	\$123,531	\$256,000	\$171,873	\$44,651	3.00	50
Assist. Professor	\$87,444	\$130,000	\$107,889	\$34,942	5.00	39
All Ranks	\$87,444	\$256,000	\$135,021	\$39,059	10.00	48

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Dentistry (FN)

Periodontics (735)	CIP Code: 51.0510					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$149,658	\$149,658	\$149,658	\$41,280	1.00	53
Assoc. Professor	\$103,293	\$103,293	\$103,293	\$34,244	1.00	46
All Ranks	\$103,293	\$149,658	\$126,476	\$37,762	2.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$168,300	\$209,305	\$188,803	\$47,220	2.00	63
Assoc. Professor	\$132,000	\$224,800	\$156,923	\$42,383	6.00	45
Assist. Professor	\$63,794	\$130,000	\$94,076	\$32,845	3.00	59
All Ranks	\$63,794	\$224,800	\$145,579	\$40,661	11.00	52
Restorative Dentistry (800)	CIP Code: 51.0511					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$124,959	\$124,959	\$124,959	\$37,532	1.00	44
All Ranks	\$124,959	\$124,959	\$124,959	\$37,532	1.00	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,233	\$345,332	\$228,238	\$53,205	5.00	64
Assoc. Professor	\$118,297	\$176,968	\$139,537	\$39,744	9.00	51
Assist. Professor	\$100,000	\$134,787	\$112,626	\$35,660	14.00	45
All Ranks	\$100,000	\$345,332	\$141,921	\$40,106	28.00	50

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Dentistry (FN)

Orthodontics (978)	CIP Code: 51.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$224,678	\$239,669	\$232,173	\$53,802	2.00	67
Assoc. Professor	\$123,477	\$123,477	\$123,477	\$37,307	1.00	46
Assist. Professor	\$108,202	\$111,986	\$110,094	\$35,276	2.00	41
All Ranks	\$108,202	\$239,669	\$161,602	\$43,093	5.00	52
Oral Biology (989)	CIP Code: 51.0503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,591	\$140,959	\$127,507	\$37,919	3.00	61
Assist. Professor	\$81,600	\$81,600	\$81,600	\$30,952	3.00	37
All Ranks	\$81,600	\$140,959	\$104,554	\$34,436	6.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$102,723	\$120,235	\$111,479	\$35,486	2.00	59
Assist. Professor	\$46,359	\$46,359	\$46,359	\$25,604	1.00	51
All Ranks	\$46,359	\$120,235	\$89,772	\$32,192	3.00	56

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Education (FP)

Special Education (588)	CIP Code: 13.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$109,417	\$101,036	\$33,902	3.00	57
Assoc. Professor	\$92,778	\$115,094	\$101,806	\$34,019	3.00	55
Assist. Professor	\$76,520	\$79,014	\$77,767	\$30,371	2.00	36
All Ranks	\$76,520	\$115,094	\$95,508	\$33,063	8.00	51
Educational Psychology (621)	CIP Code: 42.2806					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,577	\$114,634	\$109,670	\$35,212	5.00	48
Assoc. Professor	\$97,040	\$97,040	\$97,040	\$33,295	1.00	59
Assist. Professor	\$74,000	\$77,000	\$75,127	\$29,970	3.00	37
Lecturer	\$81,091	\$81,091	\$81,091	\$30,875	1.00	50
All Ranks	\$74,000	\$114,634	\$95,186	\$33,014	10.00	46
Curriculum and Instruction (783)	CIP Code: 13.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,114	\$184,720	\$120,474	\$36,851	5.00	62
Assoc. Professor	\$81,595	\$89,118	\$85,356	\$31,522	2.00	62
Assist. Professor	\$71,753	\$80,000	\$74,440	\$29,866	8.00	38
Lecturer	\$72,669	\$72,669	\$72,669	\$29,597	1.00	60
All Ranks	\$71,753	\$184,720	\$90,080	\$32,239	16.00	50

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Education (FP)

Educational Policy Studies (835)	CIP Code: 13.0410					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,687	\$178,989	\$135,310	\$39,103	2.75	60
Assoc. Professor	\$88,000	\$94,353	\$91,036	\$32,384	3.00	44
Assist. Professor	\$72,000	\$80,000	\$76,500	\$30,178	4.00	47
All Ranks	\$72,000	\$178,989	\$97,560	\$33,374	9.75	50

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Engineering (FQ)

Mechanical & Industrial Engr (323)	CIP Code: 14.1901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,695	\$201,188	\$144,894	\$40,557	12.16	59
Assoc. Professor	\$90,000	\$123,000	\$110,149	\$35,285	7.00	47
Assist. Professor	\$95,000	\$104,974	\$97,958	\$33,435	8.00	35
Lecturer	\$80,000	\$95,854	\$87,927	\$31,912	2.00	53
All Ranks	\$69,695	\$201,188	\$119,769	\$36,744	29.16	50

Bioengineering-Engineering (437)	CIP Code: 14.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,779	\$187,203	\$146,509	\$40,802	6.75	62
Assoc. Professor	\$90,786	\$148,694	\$110,587	\$35,351	7.00	42
Assist. Professor	\$68,993	\$97,452	\$88,908	\$32,061	4.00	36
All Ranks	\$68,993	\$187,203	\$119,362	\$36,683	17.75	49

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Engineering (FQ)

Computer Science (699)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,673	\$237,816	\$159,965	\$42,844	12.00	56
Assoc. Professor	\$89,158	\$142,027	\$118,439	\$36,543	10.00	50
Assist. Professor	\$91,000	\$114,799	\$103,188	\$34,228	8.00	40
Lecturer	\$68,000	\$79,403	\$73,702	\$29,754	2.00	45
All Ranks	\$68,000	\$237,816	\$127,402	\$37,903	32.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$93,555	\$93,555	\$93,555	\$32,766	1.00	43
All Ranks	\$93,555	\$93,555	\$93,555	\$32,766	1.00	43
Chemical Engrg (709)	CIP Code: 14.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,959	\$160,819	\$143,389	\$40,329	0.50	68
Assoc. Professor	\$113,647	\$140,000	\$123,313	\$37,282	3.00	43
Assist. Professor	\$95,816	\$100,028	\$97,922	\$33,429	2.00	39
All Ranks	\$95,816	\$160,819	\$115,905	\$36,158	5.50	49

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Engineering (FQ)

Civil & Materials Engineering (737)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,000	\$209,503	\$143,584	\$40,358	6.00	56
Assoc. Professor	\$106,181	\$112,337	\$108,445	\$35,026	3.57	45
Assist. Professor	\$92,409	\$107,134	\$97,229	\$33,324	4.51	37
All Ranks	\$92,409	\$209,503	\$119,826	\$36,753	14.08	47
Electrical & Computer Engr (949)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,209	\$177,950	\$129,275	\$38,187	11.75	55
Assoc. Professor	\$93,773	\$130,305	\$113,535	\$35,798	7.00	44
Assist. Professor	\$96,857	\$102,869	\$98,711	\$33,549	4.00	37
Lecturer	\$64,111	\$64,111	\$64,111	\$28,298	1.00	40
All Ranks	\$64,111	\$177,950	\$116,744	\$36,285	23.75	48

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Architecture, Design, & the Arts (FR)

School of Architecture (911)		CIP Code: 04.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,033	\$150,606	\$117,310	\$36,371	3.00	58
Assoc. Professor	\$76,760	\$86,625	\$80,127	\$30,729	7.00	45
Assist. Professor	\$58,000	\$68,634	\$62,783	\$28,097	9.00	38
All Ranks	\$58,000	\$150,606	\$77,783	\$30,373	19.00	44
Art (583)		CIP Code: 50.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,500	\$116,500	\$106,000	\$34,655	3.00	61
Assoc. Professor	\$75,000	\$91,150	\$80,807	\$30,832	7.00	50
Assist. Professor	\$65,000	\$67,000	\$66,000	\$28,585	2.00	42
All Ranks	\$65,000	\$116,500	\$84,638	\$31,413	12.00	51
Art History (910)		CIP Code: 50.0703				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,500	\$122,923	\$109,474	\$35,182	3.00	57
Assoc. Professor	\$74,000	\$105,319	\$84,064	\$31,326	5.00	46
Assist. Professor	\$67,000	\$68,661	\$67,554	\$28,821	1.50	39
All Ranks	\$67,000	\$122,923	\$89,481	\$32,148	9.50	48

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All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Design (895)

CIP Code: 50.0409

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,500	\$151,700	\$110,300	\$35,307	4.00	60
Assoc. Professor	\$75,000	\$80,000	\$77,750	\$30,368	4.00	42
Assist. Professor	\$67,500	\$70,000	\$68,606	\$28,980	5.50	41
Instructor	\$46,125	\$49,835	\$47,392	\$25,761	5.00	43
All Ranks	\$46,125	\$151,700	\$73,864	\$29,778	18.50	46

Theatre (489)

CIP Code: 50.0501

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$84,307	\$89,573	\$86,493	\$31,695	3.00	51
Assist. Professor	\$53,701	\$68,000	\$63,097	\$28,144	3.00	47
All Ranks	\$53,701	\$89,573	\$74,795	\$29,920	6.00	49

Music (680)

CIP Code: 50.0901

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,000	\$101,995	\$96,997	\$33,289	2.00	60
Assoc. Professor	\$66,584	\$77,752	\$72,168	\$29,521	2.00	50
Assist. Professor	\$60,648	\$67,905	\$64,736	\$28,393	4.00	43
Lecturer	\$45,773	\$45,773	\$45,773	\$25,516	1.00	44
All Ranks	\$45,773	\$101,995	\$71,450	\$29,412	9.00	48

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Liberal Arts & Sciences (FT)

History (316)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,812	\$188,438	\$114,294	\$35,914	8.88	59
Assoc. Professor	\$61,500	\$113,500	\$86,381	\$31,678	11.75	49
Assist. Professor	\$74,500	\$83,746	\$78,954	\$30,551	3.00	42
Lecturer	\$48,413	\$48,413	\$48,413	\$25,916	1.00	64
All Ranks	\$48,413	\$188,438	\$93,998	\$32,834	24.63	52

Physics (354)	CIP Code: 40.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,752	\$143,589	\$107,262	\$34,846	15.00	54
Assoc. Professor	\$80,546	\$115,787	\$94,873	\$32,966	3.00	47
Assist. Professor	\$61,802	\$82,768	\$77,375	\$30,311	6.00	40
All Ranks	\$61,802	\$143,589	\$98,242	\$33,478	24.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$75,419	\$75,419	\$75,419	\$30,014	1.00	57
Assist. Professor	\$65,650	\$81,482	\$73,566	\$29,733	2.00	37
All Ranks	\$65,650	\$81,482	\$74,184	\$29,827	3.00	44

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Liberal Arts & Sciences (FT)

African American Studies (363)	CIP Code: 05.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,684	\$214,337	\$162,735	\$43,264	3.37	53
Assoc. Professor	\$86,005	\$113,596	\$95,932	\$33,127	3.00	48
Assist. Professor	\$74,424	\$80,202	\$77,895	\$30,390	1.75	47
All Ranks	\$74,424	\$214,337	\$119,770	\$36,745	8.12	50
Gender and Women's Studies (369)	CIP Code: 05.0207					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,000	\$188,436	\$163,218	\$43,338	0.50	51
Assoc. Professor	\$84,338	\$98,624	\$90,852	\$32,356	4.25	50
Assist. Professor	\$72,269	\$75,000	\$72,811	\$29,619	2.25	36
All Ranks	\$72,269	\$188,436	\$90,222	\$32,261	7.00	47

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Biological Sciences (453)	CIP Code: 26.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,691	\$165,002	\$113,178	\$35,744	13.50	59
Assoc. Professor	\$77,122	\$99,535	\$86,268	\$31,661	11.51	50
Assist. Professor	\$42,198	\$83,000	\$68,557	\$28,973	8.00	44
Lecturer	\$37,500	\$69,152	\$53,326	\$26,662	2.00	48
All Ranks	\$37,500	\$165,002	\$90,715	\$32,335	35.01	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$50,000	\$50,000	\$26,157	1.00	39
All Ranks	\$50,000	\$50,000	\$50,000	\$26,157	1.00	39

Chemistry (458)	CIP Code: 40.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,684	\$181,164	\$141,379	\$40,024	9.00	56
Assoc. Professor	\$68,201	\$98,019	\$87,319	\$31,820	8.00	45
Assist. Professor	\$56,400	\$92,004	\$76,915	\$30,241	13.00	39
Lecturer	\$43,006	\$44,048	\$43,527	\$25,175	2.00	55
All Ranks	\$43,006	\$181,164	\$95,560	\$33,071	32.00	46

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Earth & Environmental Sciences (474)		CIP Code: 40.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$143,763	\$98,344	\$33,493	5.00	59
Assoc. Professor	\$85,604	\$93,423	\$89,514	\$32,153	2.00	41
Assist. Professor	\$66,016	\$81,537	\$73,777	\$29,765	2.00	32
All Ranks	\$66,016	\$143,763	\$90,922	\$32,367	9.00	49
English (492)		CIP Code: 23.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,120	\$199,840	\$123,708	\$37,342	12.00	59
Assoc. Professor	\$44,021	\$113,607	\$81,851	\$30,990	12.75	50
Assist. Professor	\$72,155	\$75,018	\$73,579	\$29,735	3.50	39
Lecturer	\$37,500	\$52,243	\$39,199	\$24,518	33.00	50
All Ranks	\$37,500	\$199,840	\$66,599	\$28,676	61.25	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,000	\$60,000	\$60,000	\$27,674	1.00	38
All Ranks	\$60,000	\$60,000	\$60,000	\$27,674	1.00	38

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Communication (493)	CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$182,970	\$199,650	\$191,310	\$47,601	2.00	48
Assoc. Professor	\$76,644	\$95,337	\$81,628	\$30,957	5.00	52
Assist. Professor	\$45,000	\$76,284	\$62,499	\$28,054	6.00	49
All Ranks	\$45,000	\$199,650	\$89,673	\$32,177	13.00	50
Economics (525)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,865	\$253,793	\$158,106	\$42,562	8.50	62
Assoc. Professor	\$80,997	\$154,350	\$106,209	\$34,687	3.50	53
Assist. Professor	\$108,000	\$110,225	\$109,080	\$35,122	5.00	32
Lecturer	\$38,469	\$38,469	\$38,469	\$24,407	1.00	60
All Ranks	\$38,469	\$253,793	\$127,750	\$37,956	18.00	52

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Math Statistics & Comp Scnc (610)	CIP Code: 27.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,736	\$274,175	\$139,447	\$39,731	25.25	51
Assoc. Professor	\$92,160	\$120,000	\$98,322	\$33,490	8.00	38
Assist. Professor	\$58,651	\$100,000	\$79,190	\$30,587	19.00	34
Lecturer	\$42,630	\$63,000	\$49,539	\$26,087	12.00	47
All Ranks	\$42,630	\$274,175	\$99,715	\$33,701	64.25	44
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$82,500	\$82,500	\$82,500	\$31,089	1.00	31
All Ranks	\$82,500	\$82,500	\$82,500	\$31,089	1.00	31
Philosophy (637)	CIP Code: 38.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,259	\$167,639	\$122,336	\$37,134	8.00	55
Assoc. Professor	\$77,010	\$89,192	\$81,780	\$30,980	4.00	55
Assist. Professor	\$77,000	\$80,156	\$78,331	\$30,456	4.00	35
All Ranks	\$77,000	\$167,639	\$101,195	\$33,926	16.00	50

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Political Science (734)	CIP Code: 45.1001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,000	\$174,575	\$125,614	\$37,631	3.25	65
Assoc. Professor	\$49,347	\$130,000	\$81,732	\$30,972	6.00	52
Assist. Professor	\$76,041	\$77,758	\$76,900	\$30,239	2.00	42
All Ranks	\$49,347	\$174,575	\$93,550	\$32,766	11.25	54
Sociology (772)	CIP Code: 45.1101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$149,253	\$168,000	\$155,877	\$42,224	2.00	52
Assoc. Professor	\$83,089	\$91,019	\$85,389	\$31,527	5.25	48
Assist. Professor	\$74,427	\$86,345	\$81,766	\$30,977	2.50	42
All Ranks	\$74,427	\$168,000	\$98,919	\$33,580	9.75	47
Anthropology (841)	CIP Code: 45.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,988	\$163,673	\$114,921	\$36,009	4.50	64
Assoc. Professor	\$58,747	\$92,700	\$76,852	\$30,232	4.75	55
Assist. Professor	\$72,619	\$90,000	\$79,278	\$30,600	3.00	42
All Ranks	\$58,747	\$163,673	\$91,431	\$32,444	12.25	55

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Prog in Asian American Studies (873)	CIP Code: 05.0206					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$83,524	\$98,620	\$93,119	\$32,700	1.75	47
Assist. Professor	\$71,000	\$71,000	\$71,000	\$29,344	1.00	35
All Ranks	\$71,000	\$98,620	\$85,076	\$31,480	2.75	44
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$85,407	\$85,407	\$85,407	\$31,530	1.00	53
All Ranks	\$85,407	\$85,407	\$85,407	\$31,530	1.00	53
<hr/>						
Psychology (885)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,283	\$245,000	\$148,811	\$41,152	10.60	61
Assoc. Professor	\$77,644	\$128,183	\$104,475	\$34,424	8.00	48
Assist. Professor	\$76,640	\$85,000	\$79,301	\$30,603	7.00	35
Lecturer	\$38,540	\$48,169	\$44,177	\$25,273	4.00	40
All Ranks	\$38,540	\$245,000	\$106,251	\$34,693	29.60	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,860	\$123,860	\$123,860	\$37,365	0.25	49
All Ranks	\$123,860	\$123,860	\$123,860	\$37,365	0.25	49

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Criminology, Law, and Justice (909)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,938	\$214,340	\$144,377	\$40,479	5.25	62
Assoc. Professor	\$74,162	\$104,998	\$96,153	\$33,161	5.00	48
All Ranks	\$74,162	\$214,340	\$120,853	\$36,909	10.25	56
Latin American & Latino Studies (988)		CIP Code: 05.0107				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,988	\$134,431	\$116,490	\$36,247	2.50	53
Assoc. Professor	\$82,200	\$130,000	\$94,593	\$32,924	4.25	48
Assist. Professor	\$83,000	\$83,000	\$83,000	\$31,165	0.25	42
All Ranks	\$82,200	\$134,431	\$101,999	\$34,048	7.00	49
Germanic Studies (291)		CIP Code: 16.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,500	\$125,099	\$124,800	\$37,508	2.00	58
Assoc. Professor	\$71,691	\$85,220	\$78,617	\$30,500	4.50	47
All Ranks	\$71,691	\$125,099	\$92,827	\$32,656	6.50	50

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Classics & Mediterran Studies (349)	CIP Code: 16.1200					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,492	\$129,492	\$129,492	\$38,220	1.00	65
Assoc. Professor	\$57,672	\$84,120	\$71,541	\$29,426	2.50	55
Assist. Professor	\$57,826	\$57,826	\$57,826	\$27,345	1.00	64
Lecturer	\$54,000	\$54,000	\$54,000	\$26,764	1.00	43
All Ranks	\$54,000	\$129,492	\$76,395	\$30,162	5.50	56
<hr/>						
Slavic & Baltic Lang & Lit (382)	CIP Code: 16.0400					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,120	\$167,857	\$127,489	\$37,916	2.00	54
Assoc. Professor	\$76,804	\$78,071	\$77,438	\$30,321	2.00	44
Assist. Professor	\$72,821	\$72,821	\$72,821	\$29,620	1.00	47
All Ranks	\$72,821	\$167,857	\$96,535	\$33,219	5.00	48
<hr/>						
Hispanic and Italian Studies (606)	CIP Code: 16.0905					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,000	\$129,600	\$113,126	\$35,736	3.00	53
Assoc. Professor	\$62,741	\$96,331	\$81,511	\$30,939	6.75	48
Assist. Professor	\$55,298	\$75,205	\$65,314	\$28,481	4.00	46
Lecturer	\$37,500	\$40,947	\$38,207	\$24,367	7.00	55
All Ranks	\$37,500	\$129,600	\$68,351	\$28,942	20.75	51

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Linguistics (714)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,521	\$142,521	\$142,521	\$40,197	1.00	58
Assoc. Professor	\$72,720	\$85,220	\$77,133	\$30,274	2.50	50
Lecturer	\$40,007	\$48,788	\$44,398	\$25,307	2.00	53
All Ranks	\$40,007	\$142,521	\$77,118	\$30,272	5.50	52

French and Francophone Studies (943)	CIP Code: 16.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$66,497	\$78,096	\$71,263	\$29,384	3.75	54
Assist. Professor	\$75,185	\$75,185	\$75,185	\$29,979	1.00	32
All Ranks	\$66,497	\$78,096	\$72,089	\$29,509	4.75	49

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Nursing (FW)

Biobehavioral Health Science (462)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,325	\$145,642	\$132,157	\$38,624	5.00	59
Assoc. Professor	\$87,000	\$109,294	\$97,082	\$33,302	5.50	54
Assist. Professor	\$80,356	\$87,754	\$83,186	\$31,193	10.00	51
Instructor	\$66,674	\$67,373	\$67,023	\$28,740	2.00	66
All Ranks	\$66,674	\$145,642	\$96,029	\$33,142	22.50	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$92,627	\$92,627	\$92,627	\$32,626	1.00	62
All Ranks	\$92,627	\$92,627	\$92,627	\$32,626	1.00	62
Health Systems Science (662)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,030	\$155,414	\$143,722	\$40,379	2.00	55
Assoc. Professor	\$80,000	\$123,000	\$98,307	\$33,488	10.80	56
Assist. Professor	\$69,310	\$88,866	\$80,892	\$30,845	10.00	53
Instructor	\$65,078	\$74,683	\$69,881	\$29,174	2.00	48
All Ranks	\$65,078	\$155,414	\$92,655	\$32,630	24.80	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,000	\$180,000	\$180,000	\$45,884	1.00	68
Assoc. Professor	\$73,080	\$73,080	\$73,080	\$29,659	1.00	71
Assist. Professor	\$97,777	\$97,777	\$97,777	\$33,407	1.00	67
All Ranks	\$73,080	\$180,000	\$116,952	\$36,317	3.00	69

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Nursing (FW)

Women, Child,& Family Hlth Sci (842)	CIP Code: 51.3801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$90,000	\$95,337	\$93,079	\$32,694	3.00	58
Assist. Professor	\$74,990	\$95,000	\$82,118	\$31,031	12.70	50
Instructor	\$69,474	\$69,474	\$69,474	\$29,112	1.00	70
All Ranks	\$69,474	\$95,337	\$83,330	\$31,215	16.70	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,476	\$125,476	\$125,476	\$37,610	1.00	55
Instructor	\$92,370	\$92,370	\$92,370	\$32,587	1.00	68
All Ranks	\$92,370	\$125,476	\$108,923	\$35,099	2.00	62
Reg Nursing Program: Urbana (643)	CIP Code: 51.3801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$75,008	\$79,647	\$77,327	\$30,304	2.00	52
Instructor	\$51,510	\$64,627	\$56,104	\$27,083	6.00	57
All Ranks	\$51,510	\$79,647	\$61,409	\$27,888	8.00	56
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$127,977	\$127,977	\$127,977	\$37,990	1.00	69
All Ranks	\$127,977	\$127,977	\$127,977	\$37,990	1.00	69

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Pharmacy (FX)

Pharmacy Syst,Outcomes &Policy (360)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,654	\$210,700	\$172,677	\$44,773	2.00	49
Assoc. Professor	\$111,703	\$175,810	\$130,999	\$38,449	5.00	49
Assist. Professor	\$85,000	\$95,249	\$90,125	\$32,246	2.00	35
All Ranks	\$85,000	\$210,700	\$131,177	\$38,476	9.00	46
Fiscal Year Faculty (12 Mo.)						
Professor	\$184,530	\$184,530	\$184,530	\$46,572	1.00	71
Assoc. Professor	\$180,000	\$180,000	\$180,000	\$45,884	1.00	51
All Ranks	\$180,000	\$184,530	\$182,265	\$46,228	2.00	61
Ambulatory Pharmacy Services (279)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$137,939	\$145,710	\$142,256	\$40,157	0.72	56
Assist. Professor	\$108,605	\$158,701	\$127,612	\$37,935	17.00	39
Instructor	\$96,425	\$125,152	\$111,977	\$35,562	8.40	37
All Ranks	\$96,425	\$158,701	\$122,987	\$37,233	26.12	39

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All Full-time Faculty

Pharmacy (FX)

Biopharmaceutical Sciences (295)		CIP Code: 26.1002				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,988	\$241,794	\$153,722	\$41,897	5.00	61
Assoc. Professor	\$107,000	\$112,270	\$110,505	\$35,339	3.40	46
Assist. Professor	\$85,075	\$93,600	\$88,921	\$32,063	3.00	43
All Ranks	\$85,075	\$241,794	\$123,780	\$37,353	11.40	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$75,198	\$79,992	\$78,394	\$30,466	1.50	43
Instructor	\$79,500	\$79,500	\$79,500	\$30,634	1.00	68
All Ranks	\$75,198	\$79,992	\$78,836	\$30,533	2.50	51
Medicinal Chem & Pharmacognosy (440)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,361	\$210,247	\$170,881	\$44,501	5.00	59
Assoc. Professor	\$101,417	\$124,499	\$111,707	\$35,521	6.00	46
Assist. Professor	\$54,590	\$94,000	\$78,903	\$30,543	8.00	40
All Ranks	\$54,590	\$210,247	\$113,467	\$35,788	19.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$66,121	\$66,121	\$66,121	\$28,603	1.00	46
All Ranks	\$66,121	\$66,121	\$66,121	\$28,603	1.00	46

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Pharmacy (FX)

Reg Pharmacy Program: Rockford (624)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$110,000	\$121,390	\$116,728	\$36,283	3.80	34
All Ranks	\$110,000	\$121,390	\$116,728	\$36,283	3.80	34
Pharmacy Practice (967)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$107,000	\$109,140	\$108,338	\$35,010	1.60	51
Assist. Professor	\$86,530	\$86,530	\$86,530	\$31,700	1.00	47
All Ranks	\$86,530	\$109,140	\$99,950	\$33,737	2.60	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$99,147	\$250,000	\$186,352	\$46,848	7.18	56
Assoc. Professor	\$118,329	\$177,957	\$140,564	\$39,900	11.98	53
Assist. Professor	\$108,150	\$158,701	\$125,522	\$37,617	70.06	39
Instructor	\$96,425	\$131,138	\$108,082	\$34,971	62.60	36
All Ranks	\$96,425	\$250,000	\$122,395	\$37,143	151.82	40

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School of Public Health (FY)

Community Health Sciences (245)	CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,706	\$158,746	\$121,239	\$36,967	3.90	58
Assoc. Professor	\$86,666	\$101,260	\$92,133	\$32,551	3.00	59
Assist. Professor	\$81,366	\$99,091	\$90,229	\$32,262	2.00	57
All Ranks	\$81,366	\$158,746	\$104,459	\$34,421	8.90	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$208,719	\$208,719	\$208,719	\$50,243	1.00	68
Assist. Professor	\$93,172	\$112,750	\$99,698	\$33,699	1.50	43
All Ranks	\$93,172	\$208,719	\$143,306	\$40,316	2.50	51
Health Policy & Administration (399)	CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,000	\$196,647	\$177,889	\$45,564	3.50	46
Assoc. Professor	\$97,913	\$132,126	\$109,116	\$35,128	5.00	56
Assist. Professor	\$88,120	\$111,718	\$103,903	\$34,337	4.50	60
All Ranks	\$88,120	\$196,647	\$125,827	\$37,664	13.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$139,310	\$139,310	\$139,310	\$39,710	0.10	61
Assoc. Professor	\$95,106	\$95,106	\$95,106	\$33,002	1.00	66
All Ranks	\$95,106	\$139,310	\$99,125	\$33,612	1.10	64

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School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)	CIP Code: 51.2201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,335	\$185,362	\$136,400	\$39,268	4.00	59
Assoc. Professor	\$81,604	\$165,156	\$111,177	\$35,441	4.57	52
Assist. Professor	\$97,629	\$97,629	\$97,629	\$33,385	1.00	40
All Ranks	\$81,604	\$185,362	\$120,304	\$36,826	9.57	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$80,000	\$89,957	\$84,978	\$31,465	2.00	49
All Ranks	\$80,000	\$89,957	\$84,978	\$31,465	2.00	49
<hr/>						
Epidemiology and Biostatistics (891)	CIP Code: 51.2201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,048	\$182,353	\$152,375	\$41,692	4.00	66
Assoc. Professor	\$89,767	\$184,308	\$116,350	\$36,226	10.00	49
Assist. Professor	\$65,997	\$82,820	\$76,954	\$30,247	3.00	36
All Ranks	\$65,997	\$184,308	\$117,874	\$36,457	17.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$115,511	\$115,511	\$36,098	0.36	56
Assoc. Professor	\$131,969	\$131,969	\$131,969	\$38,596	0.50	62
All Ranks	\$115,511	\$131,969	\$125,080	\$37,550	0.86	59

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Coll of Medicine at Chicago-Bas Sci (FZ)

Medical Education (857)	CIP Code: 26.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$109,042	\$164,309	\$136,675	\$39,310	2.00	62
Assist. Professor	\$211,912	\$211,912	\$211,912	\$50,727	0.51	61
All Ranks	\$109,042	\$211,912	\$151,962	\$41,630	2.51	61
Fiscal Year Faculty (12 Mo.)						
Professor	\$91,770	\$230,243	\$148,873	\$41,161	3.54	60
Assoc. Professor	\$99,410	\$99,410	\$99,410	\$33,655	0.75	47
Assist. Professor	\$76,875	\$137,744	\$99,984	\$33,742	4.60	44
All Ranks	\$76,875	\$230,243	\$119,403	\$36,689	8.89	51
Microbiology and Immunology (301)	CIP Code: 26.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,317	\$184,532	\$126,635	\$37,786	5.20	60
Assoc. Professor	\$90,840	\$131,457	\$106,919	\$34,794	4.00	59
All Ranks	\$90,840	\$184,532	\$118,063	\$36,486	9.20	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$350,892	\$187,560	\$47,032	5.00	63
Assist. Professor	\$59,577	\$59,577	\$59,577	\$27,610	1.00	56
All Ranks	\$59,577	\$350,892	\$166,230	\$43,795	6.00	62

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Physiology and Biophysics (386)	CIP Code: 26.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,538	\$182,206	\$172,872	\$44,803	2.00	67
Assoc. Professor	\$76,804	\$91,253	\$84,811	\$31,440	2.62	54
All Ranks	\$76,804	\$182,206	\$122,932	\$37,224	4.62	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,000	\$110,000	\$110,000	\$35,262	1.00	58
Assoc. Professor	\$127,345	\$131,377	\$129,361	\$38,200	2.00	48
Assist. Professor	\$50,945	\$124,242	\$93,246	\$32,720	3.00	45
All Ranks	\$50,945	\$131,377	\$108,077	\$34,970	6.00	48
Anatomy and Cell Biology (387)	CIP Code: 26.0403					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$28,841	1.00	62
All Ranks	\$67,686	\$67,686	\$67,686	\$28,841	1.00	62
Fiscal Year Faculty (12 Mo.)						
Professor	\$144,224	\$300,000	\$238,138	\$54,707	3.00	58
Assoc. Professor	\$108,026	\$142,475	\$122,504	\$37,159	6.00	54
Assist. Professor	\$72,688	\$110,000	\$87,568	\$31,858	5.75	48
Lecturer	\$58,640	\$58,640	\$58,640	\$27,468	0.87	46
All Ranks	\$58,640	\$300,000	\$128,295	\$38,038	15.62	52

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Bioengineering-Medicine (490)		CIP Code: 14.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$179,690	\$179,690	\$179,690	\$45,837	0.50	48
Assoc. Professor	\$102,750	\$102,750	\$102,750	\$34,162	1.00	42
All Ranks	\$102,750	\$179,690	\$128,397	\$38,054	1.50	45
Fiscal Year Faculty (12 Mo.)						
Professor	\$190,000	\$190,000	\$190,000	\$47,402	1.00	40
Assist. Professor	\$136,667	\$136,667	\$136,667	\$39,309	1.00	39
All Ranks	\$136,667	\$190,000	\$163,334	\$43,355	2.00	40
Pharmacology (494)		CIP Code: 26.1004				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$99,517	\$112,508	\$106,013	\$34,657	2.00	55
All Ranks	\$99,517	\$112,508	\$106,013	\$34,657	2.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,508	\$428,109	\$251,422	\$56,723	5.00	59
Assoc. Professor	\$123,962	\$206,390	\$145,675	\$40,676	5.20	51
Assist. Professor	\$47,450	\$109,516	\$75,988	\$30,101	12.26	49
All Ranks	\$47,450	\$428,109	\$131,177	\$38,476	22.46	52

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Biochem & Molecular Genetics (509)	CIP Code: 26.0202					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,662	\$166,424	\$152,546	\$41,718	5.00	58
Assoc. Professor	\$85,028	\$114,551	\$103,881	\$34,333	10.00	49
All Ranks	\$85,028	\$166,424	\$120,103	\$36,795	15.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$168,485	\$346,018	\$243,981	\$55,594	3.00	65
Assoc. Professor	\$64,514	\$64,514	\$64,514	\$28,359	1.00	72
Assist. Professor	\$56,016	\$69,892	\$61,774	\$27,944	4.00	50
All Ranks	\$56,016	\$346,018	\$130,444	\$38,364	8.00	58

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Medicine (586)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$322,504	\$322,504	\$322,504	\$67,509	1.00	67
Assist. Professor	\$92,911	\$92,911	\$92,911	\$32,669	1.00	59
All Ranks	\$92,911	\$322,504	\$207,707	\$50,089	2.00	63
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,825	\$558,372	\$236,441	\$54,449	15.32	60
Assoc. Professor	\$115,386	\$306,203	\$175,278	\$45,168	18.30	48
Assist. Professor	\$42,642	\$154,560	\$95,775	\$33,103	28.85	42
Instructor	\$47,500	\$50,000	\$48,750	\$25,967	2.00	37
All Ranks	\$42,642	\$558,372	\$150,310	\$41,379	64.47	48
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Pathology (219)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,500	\$192,659	\$181,643	\$46,134	4.46	64
Assoc. Professor	\$82,403	\$178,047	\$153,437	\$41,854	9.36	50
Assist. Professor	\$75,000	\$91,903	\$85,112	\$31,485	3.00	46
All Ranks	\$75,000	\$192,659	\$148,730	\$41,139	16.82	53

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Obstetrics & Gynecology (225)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$468,931	\$297,289	\$63,683	2.55	62
Assoc. Professor	\$191,398	\$205,000	\$197,466	\$48,535	3.00	49
Assist. Professor	\$89,748	\$225,000	\$167,437	\$43,978	4.00	39
All Ranks	\$53,010	\$468,931	\$211,543	\$50,671	9.55	49
Neurological Surgery (232)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$400,000	\$286,062	\$61,979	4.00	60
Assoc. Professor	\$150,000	\$150,000	\$150,000	\$41,332	1.00	60
Assist. Professor	\$139,000	\$306,000	\$209,000	\$50,285	5.00	44
All Ranks	\$139,000	\$400,000	\$233,925	\$54,068	10.00	52

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Anesthesiology (258)	CIP Code: 51.1201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,173	\$125,173	\$125,173	\$37,564	1.00	66
Assist. Professor	\$52,851	\$52,851	\$52,851	\$26,590	1.00	49
All Ranks	\$52,851	\$125,173	\$89,012	\$32,077	2.00	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$290,700	\$361,600	\$326,150	\$68,063	2.00	47
Assoc. Professor	\$135,607	\$394,260	\$285,352	\$61,872	4.48	51
Assist. Professor	\$60,000	\$272,950	\$153,813	\$41,911	2.50	45
All Ranks	\$60,000	\$394,260	\$257,819	\$57,693	8.98	49
Surgery (271)	CIP Code: 51.1201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$235,046	\$450,282	\$319,071	\$66,988	4.00	57
Assoc. Professor	\$240,000	\$500,000	\$330,000	\$68,647	3.00	46
Assist. Professor	\$90,900	\$350,000	\$146,867	\$40,857	8.00	43
All Ranks	\$90,900	\$500,000	\$229,415	\$53,383	15.00	48

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Emergency Medicine (498)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$254,746	\$276,745	\$265,745	\$58,896	2.00	51
Assoc. Professor	\$189,160	\$212,790	\$202,154	\$49,246	2.70	48
Assist. Professor	\$134,281	\$185,543	\$172,724	\$44,780	4.00	41
All Ranks	\$134,281	\$276,745	\$203,242	\$49,411	8.70	45
Ophthalmology & Visual Sci (539)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,151	\$128,930	\$120,164	\$36,804	1.80	55
All Ranks	\$113,151	\$128,930	\$120,164	\$36,804	1.80	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$138,755	\$450,000	\$233,800	\$54,049	6.00	56
Assoc. Professor	\$112,864	\$193,334	\$163,882	\$43,439	5.07	44
Assist. Professor	\$61,200	\$206,025	\$160,984	\$42,999	15.00	38
All Ranks	\$61,200	\$450,000	\$178,306	\$45,627	26.07	43
Urology (650)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$163,196	\$312,895	\$245,903	\$55,885	1.81	59
Assoc. Professor	\$287,000	\$287,000	\$287,000	\$62,122	1.00	50
Assist. Professor	\$66,389	\$287,000	\$176,694	\$45,383	2.00	44
All Ranks	\$66,389	\$312,895	\$225,670	\$52,815	4.81	51

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Family Medicine (675)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$362,559	\$362,559	\$362,559	\$73,588	1.00	65
Assoc. Professor	\$201,788	\$201,788	\$201,788	\$49,191	1.00	49
Assist. Professor	\$115,000	\$156,912	\$142,610	\$40,211	3.00	42
All Ranks	\$115,000	\$362,559	\$198,436	\$48,682	5.00	48
<hr/>						
Radiology (713)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$432,600	\$432,600	\$432,600	\$84,217	1.00	52
Assoc. Professor	\$349,100	\$364,000	\$356,550	\$72,676	2.00	41
Assist. Professor	\$86,836	\$340,505	\$272,162	\$59,870	7.24	42
All Ranks	\$86,836	\$432,600	\$304,312	\$64,749	10.24	43

**Fall 2015 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Psychiatry (722)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,310	\$132,310	\$132,310	\$38,648	1.00	61
Assoc. Professor	\$78,536	\$78,536	\$78,536	\$30,487	0.25	55
All Ranks	\$78,536	\$132,310	\$121,555	\$37,015	1.25	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,283	\$427,519	\$194,803	\$48,131	14.47	60
Assoc. Professor	\$55,000	\$235,790	\$119,536	\$36,709	13.00	50
Assist. Professor	\$52,450	\$165,650	\$85,485	\$31,542	15.65	46
All Ranks	\$52,450	\$427,519	\$132,433	\$38,666	43.12	52
Dermatology (732)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$116,710	\$144,242	\$130,476	\$38,369	2.00	57
Assist. Professor	\$50,000	\$330,000	\$190,000	\$47,402	2.00	39
All Ranks	\$50,000	\$330,000	\$160,238	\$42,886	4.00	48

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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Orthopaedic Surgery (773)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,540	\$130,540	\$130,540	\$38,379	0.34	61
All Ranks	\$130,540	\$130,540	\$130,540	\$38,379	0.34	61
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,847	\$136,847	\$136,847	\$39,336	1.00	54
Assoc. Professor	\$130,843	\$130,843	\$130,843	\$38,425	0.99	51
Assist. Professor	\$100,000	\$100,000	\$100,000	\$33,744	1.00	36
All Ranks	\$100,000	\$136,847	\$122,535	\$37,164	2.99	47
Neurology and Rehab Medicine (843)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$271,996	\$271,996	\$271,996	\$59,845	1.00	55
Assoc. Professor	\$85,000	\$197,959	\$152,329	\$41,685	4.00	56
Assist. Professor	\$85,000	\$213,683	\$152,171	\$41,661	4.00	41
All Ranks	\$85,000	\$271,996	\$165,555	\$43,692	9.00	49
Pediatrics (905)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,216	\$213,363	\$197,308	\$48,511	2.00	56
Assoc. Professor	\$143,820	\$228,735	\$200,430	\$48,985	1.50	49
Assist. Professor	\$50,000	\$164,050	\$117,726	\$36,434	8.55	43
All Ranks	\$50,000	\$228,735	\$141,219	\$39,999	12.05	46

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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Otolaryngology (916)	CIP Code: 51.1201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$349,132	\$460,837	\$400,456	\$79,339	1.85	63
Assoc. Professor	\$222,679	\$275,000	\$247,535	\$56,133	3.00	48
Assist. Professor	\$78,244	\$248,974	\$163,609	\$43,397	2.00	59
All Ranks	\$78,244	\$460,837	\$264,331	\$58,682	6.85	55

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Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,473	\$350,000	\$229,734	\$53,432	3.00	63
Assoc. Professor	\$131,497	\$131,497	\$131,497	\$38,524	1.00	62
Assist. Professor	\$100,000	\$126,383	\$110,461	\$35,332	3.00	39
Instructor	\$50,000	\$50,000	\$50,000	\$26,157	1.00	36
All Ranks	\$50,000	\$350,000	\$150,260	\$41,371	8.00	51
Obstetrics & Gynecology (264)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$70,000	\$70,000	\$70,000	\$29,192	1.00	55
Assist. Professor	\$100,000	\$375,000	\$237,500	\$54,610	2.00	40
All Ranks	\$70,000	\$375,000	\$181,667	\$46,137	3.00	45
Psychiatry & Behavioral Med (500)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$186,639	\$129,820	\$38,270	2.00	52
Assoc. Professor	\$103,454	\$103,454	\$103,454	\$34,269	1.00	65
Assist. Professor	\$38,500	\$94,687	\$74,396	\$29,859	3.00	37
All Ranks	\$38,500	\$186,639	\$97,713	\$33,397	6.00	47

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Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

Internal Medicine (554)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,634	\$210,657	\$175,987	\$45,275	3.50	65
Assoc. Professor	\$157,455	\$157,455	\$157,455	\$42,463	1.00	49
Assist. Professor	\$73,000	\$162,459	\$109,941	\$35,253	7.00	48
All Ranks	\$73,000	\$210,657	\$134,174	\$38,930	11.50	54
<hr/>						
Pediatrics (821)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$277,095	\$186,254	\$46,834	4.00	64
Assoc. Professor	\$100,000	\$110,000	\$102,000	\$34,048	5.00	49
Assist. Professor	\$90,000	\$150,000	\$113,505	\$35,794	33.00	43
All Ranks	\$90,000	\$277,095	\$119,063	\$36,637	42.00	46

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All Full-time Faculty

Medicine at UIUC (GD)

Medical Microbiology (620)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$112,856	\$106,513	\$34,733	2.00	52
Assoc. Professor	\$97,416	\$97,416	\$97,416	\$33,352	1.00	47
All Ranks	\$97,416	\$112,856	\$103,481	\$34,273	3.00	50
Medical Molecular Integrative Phys (986)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$80,000	\$155,336	\$105,828	\$34,629	3.00	40
All Ranks	\$80,000	\$155,336	\$105,828	\$34,629	3.00	40

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All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science (614)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,653	\$139,653	\$139,653	\$39,762	1.00	63
Assoc. Professor	\$65,309	\$81,676	\$72,040	\$29,502	3.00	57
Assist. Professor	\$59,084	\$59,084	\$59,084	\$27,535	1.00	41
All Ranks	\$59,084	\$139,653	\$82,971	\$31,160	5.00	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,956	\$112,750	\$75,207	\$29,982	1.64	46
All Ranks	\$69,956	\$112,750	\$75,207	\$29,982	1.64	46
Family and Community Medicine (636)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,880	\$166,880	\$166,880	\$43,894	1.00	54
Assoc. Professor	\$175,000	\$251,250	\$177,221	\$45,463	1.03	56
Assist. Professor	\$79,950	\$140,700	\$110,617	\$35,356	4.36	44
All Ranks	\$79,950	\$251,250	\$130,158	\$38,321	6.39	48

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All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health Info Sciences (318)	CIP Code: 51.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$152,464	\$169,091	\$160,778	\$42,968	2.00	63
Assist. Professor	\$75,092	\$119,438	\$91,644	\$32,476	5.90	45
All Ranks	\$75,092	\$169,091	\$109,146	\$35,132	7.90	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$201,250	\$201,250	\$201,250	\$49,109	1.00	63
Assoc. Professor	\$109,573	\$112,832	\$111,202	\$35,444	2.00	57
Assist. Professor	\$73,723	\$102,463	\$89,037	\$32,081	8.00	52
Lecturer	\$65,385	\$65,385	\$65,385	\$28,492	0.13	46
All Ranks	\$65,385	\$201,250	\$102,826	\$34,173	11.13	53
Disability & Human Development (871)	CIP Code: 05.0210					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,450	\$201,964	\$161,357	\$43,055	5.00	63
Assoc. Professor	\$91,648	\$92,235	\$91,942	\$32,522	2.00	43
Assist. Professor	\$75,000	\$174,819	\$115,352	\$36,074	2.75	37
All Ranks	\$75,000	\$201,964	\$134,142	\$38,926	9.75	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,336	\$96,336	\$96,336	\$33,188	0.25	47
All Ranks	\$96,336	\$96,336	\$96,336	\$33,188	0.25	47

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All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability & Human Dev (334)		CIP Code: 51.2399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$86,520	\$123,152	\$106,840	\$34,782	4.00	55
Assist. Professor	\$71,984	\$87,841	\$82,787	\$31,132	4.00	46
All Ranks	\$71,984	\$123,152	\$94,813	\$32,957	8.00	51
Occupational Therapy (725)		CIP Code: 51.2306				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,000	\$170,500	\$153,625	\$41,882	3.25	54
Assist. Professor	\$92,836	\$99,256	\$95,238	\$33,022	3.00	40
All Ranks	\$92,836	\$170,500	\$125,599	\$37,629	6.25	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,075	\$129,075	\$129,075	\$38,157	1.00	51
Assoc. Professor	\$113,567	\$113,567	\$113,567	\$35,803	1.00	60
Assist. Professor	\$81,149	\$81,149	\$81,149	\$30,884	1.00	38
Instructor	\$85,926	\$85,926	\$85,926	\$31,609	1.00	56
All Ranks	\$81,149	\$129,075	\$102,429	\$34,113	4.00	51

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All Full-time Faculty

Applied Health Sciences (GF)

Physical Therapy (827)		CIP Code: 51.2308				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$137,969	\$180,120	\$154,420	\$42,003	4.00	54
Assoc. Professor	\$112,265	\$112,265	\$112,265	\$35,606	1.00	45
Assist. Professor	\$90,000	\$102,275	\$97,667	\$33,390	3.00	36
All Ranks	\$90,000	\$180,120	\$127,868	\$37,973	8.00	46
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$95,605	\$105,000	\$100,431	\$33,810	5.00	50
Assist. Professor	\$85,000	\$85,000	\$85,000	\$31,468	4.00	42
Instructor	\$62,000	\$65,000	\$63,500	\$28,206	2.00	35
All Ranks	\$62,000	\$105,000	\$88,105	\$31,939	11.00	44
Kinesiology and Nutrition (960)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$64,000	\$178,150	\$131,613	\$38,542	8.00	55
Assoc. Professor	\$75,727	\$116,102	\$101,361	\$33,951	6.00	44
Assist. Professor	\$73,954	\$101,455	\$94,606	\$32,926	6.00	39
Instructor	\$55,000	\$61,000	\$58,093	\$27,385	3.00	47
All Ranks	\$55,000	\$178,150	\$104,477	\$34,424	23.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,383	\$65,571	\$62,477	\$28,050	2.00	43
Instructor	\$63,963	\$63,963	\$63,963	\$28,276	1.00	33
All Ranks	\$59,383	\$65,571	\$62,972	\$28,125	3.00	40

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All Full-time Faculty

Social Work (GL)

	Jane Addams Social Work (630)		CIP Code: 44.0701			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,391	\$116,391	\$116,391	\$36,232	1.00	65
Assoc. Professor	\$56,000	\$114,572	\$82,019	\$31,016	12.00	52
Assist. Professor	\$75,000	\$83,856	\$77,324	\$30,303	6.00	43
All Ranks	\$56,000	\$116,391	\$82,346	\$31,065	19.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,754	\$94,754	\$94,754	\$32,948	1.00	62
Assist. Professor	\$74,518	\$74,518	\$74,518	\$29,878	1.00	72
All Ranks	\$74,518	\$94,754	\$84,636	\$31,413	2.00	67

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All Full-time Faculty

School of Continuing Studies (GN)

Tutorium in Intensive English (692)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$35,550	\$41,144	\$37,642	\$24,282	8.00	38
All Ranks	\$35,550	\$41,144	\$37,642	\$24,282	8.00	38

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Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and Policy (727)		CIP Code: 04.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,868	\$155,000	\$122,093	\$37,097	6.00	60
Assoc. Professor	\$80,392	\$108,334	\$88,612	\$32,016	5.51	50
Assist. Professor	\$69,968	\$75,000	\$73,406	\$29,709	4.51	40
All Ranks	\$69,968	\$155,000	\$96,871	\$33,270	16.02	51
Public Administration (694)		CIP Code: 04.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,073	\$154,523	\$133,134	\$38,773	2.50	57
Assoc. Professor	\$82,504	\$99,769	\$88,916	\$32,062	4.00	49
Assist. Professor	\$74,823	\$74,823	\$74,823	\$29,924	1.00	36
All Ranks	\$74,823	\$154,523	\$101,776	\$34,014	7.50	51

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Chicago Campus

All Full-time Faculty

Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$68,620	\$100,477	\$85,047	\$31,475	3.00	50
Assist. Professor	\$52,762	\$74,561	\$62,368	\$28,034	5.00	45
All Ranks	\$52,762	\$100,477	\$70,873	\$29,324	8.00	47

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Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl Sci & Policy (983)	CIP Code: 03.0104					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,765	\$107,765	\$107,765	\$34,923	0.50	70
Assoc. Professor	\$80,497	\$165,918	\$108,610	\$35,051	1.84	45
Assist. Professor	\$69,968	\$92,631	\$81,299	\$30,907	0.98	35
All Ranks	\$69,968	\$165,918	\$100,421	\$33,808	3.32	46

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

**Fall 2015 University of Illinois Full-time Faculty Salary Study
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Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administration (846)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,272	\$106,272	\$106,272	\$34,696	1.00	61
Assoc. Professor	\$76,072	\$110,172	\$96,475	\$33,210	4.00	52
Assist. Professor	\$102,398	\$102,398	\$102,398	\$34,108	1.00	36
All Ranks	\$76,072	\$110,172	\$99,095	\$33,607	6.00	51
Management (611)		CIP Code: 52.0299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$93,508	\$133,330	\$113,419	\$35,781	2.00	45
Assist. Professor	\$91,468	\$100,090	\$94,936	\$32,976	3.00	41
Instructor	\$58,567	\$58,567	\$58,567	\$27,457	1.00	50
All Ranks	\$58,567	\$133,330	\$95,036	\$32,991	6.00	44
Accountancy (845)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$143,340	\$143,340	\$143,340	\$40,321	1.00	66
Assoc. Professor	\$134,900	\$134,900	\$134,900	\$39,041	1.00	59
Assist. Professor	\$120,000	\$128,695	\$123,426	\$37,299	4.00	49
Lecturer	\$66,389	\$66,389	\$66,389	\$28,644	1.00	47
All Ranks	\$66,389	\$143,340	\$119,762	\$36,743	7.00	53

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Business and Management (PE)

	Management Information Systems (975)		CIP Code: 11.0501			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,446	\$133,423	\$126,935	\$37,832	2.00	58
Assoc. Professor	\$108,111	\$108,614	\$108,417	\$35,022	5.00	49
Assist. Professor	\$91,900	\$101,475	\$95,703	\$33,092	3.00	41
All Ranks	\$91,900	\$133,423	\$108,306	\$35,005	10.00	48

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Public Affairs & Administratn (PF)

Environmental Studies (358)		CIP Code: 03.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,592	\$67,722	\$66,157	\$28,609	2.00	44
Assist. Professor	\$50,500	\$52,772	\$51,591	\$26,398	3.00	36
All Ranks	\$50,500	\$67,722	\$57,417	\$27,282	5.00	39
Public Health (417)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$68,691	\$72,244	\$70,468	\$29,263	2.00	54
Assist. Professor	\$57,000	\$63,516	\$60,504	\$27,751	4.00	41
All Ranks	\$57,000	\$72,244	\$63,825	\$28,255	6.00	45
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$26,875	1.00	60
All Ranks	\$54,732	\$54,732	\$54,732	\$26,875	1.00	60
Political Science (480)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,746	\$71,848	\$66,878	\$28,718	6.67	50
Assist. Professor	\$55,250	\$56,000	\$55,625	\$27,011	2.00	32
All Ranks	\$55,250	\$71,848	\$64,282	\$28,324	8.67	46

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Public Affairs & Administratn (PF)

Criminology and Criminal Justice (571)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,370	\$76,316	\$70,858	\$29,322	5.00	46
All Ranks	\$67,370	\$76,316	\$70,858	\$29,322	5.00	46
Legal Studies (670)		CIP Code: 22.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,957	\$71,000	\$67,372	\$28,793	1.67	46
Assist. Professor	\$54,000	\$59,342	\$56,281	\$27,110	3.00	41
All Ranks	\$54,000	\$71,000	\$60,247	\$27,712	4.67	43
Public Administration (777)		CIP Code: 44.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$55,000	\$62,997	\$59,187	\$27,551	7.67	46
All Ranks	\$55,000	\$62,997	\$59,187	\$27,551	7.67	46

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Education and Human Services (PG)

Educational Leadership (442)		CIP Code: 13.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$78,883	\$76,949	\$30,246	2.00	63
Assoc. Professor	\$58,784	\$64,614	\$61,223	\$27,860	3.00	65
Assist. Professor	\$53,000	\$53,000	\$53,000	\$26,612	1.00	64
All Ranks	\$53,000	\$78,883	\$65,095	\$28,448	6.00	64
Teacher Education (694)		CIP Code: 13.1299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,429	\$63,429	\$63,429	\$28,195	1.00	60
Assist. Professor	\$54,325	\$57,631	\$56,344	\$27,120	3.00	58
All Ranks	\$54,325	\$63,429	\$58,115	\$27,388	4.00	59
Social Work (825)		CIP Code: 44.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,036	\$61,036	\$61,036	\$27,832	1.00	52
Assist. Professor	\$59,230	\$59,230	\$59,230	\$27,558	1.00	65
Instructor	\$47,635	\$47,635	\$47,635	\$25,798	1.00	55
All Ranks	\$47,635	\$61,036	\$55,967	\$27,062	3.00	57

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Education and Human Services (PG)

	Human Development Counseling (858)		CIP Code: 42.2803			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$60,639	\$70,172	\$65,316	\$28,481	3.00	49
Assist. Professor	\$54,000	\$57,075	\$55,538	\$26,997	2.00	33
All Ranks	\$54,000	\$70,172	\$61,404	\$27,888	5.00	43

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Liberal Arts & Sciences (PH)

Mathematical Sciences (297)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$60,399	\$58,463	\$27,441	3.00	45
Assist. Professor	\$51,763	\$51,763	\$51,763	\$26,424	1.00	33
Instructor	\$49,403	\$49,826	\$49,615	\$26,099	2.00	50
All Ranks	\$49,403	\$60,399	\$54,397	\$26,824	6.00	45
Art, Music, and Theatre (353)		CIP Code: 50.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$62,005	\$58,373	\$27,428	4.50	49
Assist. Professor	\$50,225	\$51,607	\$51,260	\$26,348	4.00	35
All Ranks	\$50,225	\$62,005	\$55,026	\$26,920	8.50	43
Clinical Lab Science (387)		CIP Code: 51.1005				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$79,803	\$79,803	\$79,803	\$30,680	1.00	62
Assist. Professor	\$57,913	\$61,000	\$59,457	\$27,592	2.00	57
All Ranks	\$57,913	\$79,803	\$66,239	\$28,621	3.00	59

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Liberal Arts & Sciences (PH)

Psychology (404)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$56,148	\$67,239	\$59,721	\$27,632	5.00	45
Assist. Professor	\$51,000	\$51,389	\$51,195	\$26,338	2.00	32
All Ranks	\$51,000	\$67,239	\$57,285	\$27,262	7.00	41
History (484)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,042	\$306,269	\$194,656	\$48,109	2.00	73
Assoc. Professor	\$56,442	\$58,019	\$56,975	\$27,215	4.00	44
Assist. Professor	\$51,476	\$52,536	\$52,104	\$26,476	3.00	33
Lecturer	\$50,500	\$50,500	\$50,500	\$26,233	1.00	41
All Ranks	\$50,500	\$306,269	\$82,402	\$31,074	10.00	46
Communication (495)	CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,286	\$110,286	\$110,286	\$35,305	1.00	63
Assoc. Professor	\$55,929	\$65,802	\$58,635	\$27,467	5.00	51
Assist. Professor	\$51,596	\$53,000	\$52,298	\$26,506	2.00	43
Instructor	\$44,179	\$44,179	\$44,179	\$25,274	1.00	44
All Ranks	\$44,179	\$110,286	\$61,359	\$27,881	9.00	50

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Liberal Arts & Sciences (PH)

Sociology/Anthropology (543)		CIP Code: 45.1301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,862	\$58,600	\$57,167	\$27,245	3.00	52
Assist. Professor	\$51,858	\$51,858	\$51,858	\$26,439	1.00	52
Lecturer	\$48,973	\$48,973	\$48,973	\$26,001	0.67	35
All Ranks	\$48,973	\$58,600	\$54,854	\$26,894	4.67	49
Computer Science (696)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,220	\$116,220	\$116,220	\$36,206	1.00	69
Assoc. Professor	\$89,241	\$104,713	\$97,496	\$33,364	3.00	55
Assist. Professor	\$70,000	\$76,000	\$72,946	\$29,639	6.00	40
Instructor	\$48,973	\$57,879	\$52,467	\$26,531	4.00	58
All Ranks	\$48,973	\$116,220	\$75,447	\$30,019	14.00	50
Chemistry (739)		CIP Code: 40.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,101	\$60,356	\$58,812	\$27,494	5.00	44
Assist. Professor	\$55,900	\$55,900	\$55,900	\$27,052	1.00	46
All Ranks	\$55,900	\$60,356	\$58,327	\$27,421	6.00	45

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Liberal Arts & Sciences (PH)

Liberal & Integrative Studies (740)	CIP Code: 24.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,320	\$67,755	\$61,130	\$27,846	3.00	54
All Ranks	\$57,320	\$67,755	\$61,130	\$27,846	3.00	54
English and Modern Languages (802)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,649	\$66,649	\$66,649	\$28,683	1.00	51
Assoc. Professor	\$55,929	\$61,178	\$57,471	\$27,291	4.00	53
Assist. Professor	\$50,000	\$56,000	\$52,611	\$26,553	3.00	34
All Ranks	\$50,000	\$66,649	\$56,796	\$27,188	8.00	45
Biology (864)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,585	\$68,585	\$68,585	\$28,977	1.00	57
Assoc. Professor	\$58,923	\$60,581	\$59,905	\$27,660	3.00	54
Assist. Professor	\$52,000	\$52,000	\$52,000	\$26,460	1.00	35
Instructor	\$45,750	\$45,750	\$45,750	\$25,512	1.00	41
All Ranks	\$45,750	\$68,585	\$57,675	\$27,322	6.00	49

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Liberal Arts & Sciences (PH)

Philosophy (895)	CIP Code: 38.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$63,563	\$63,563	\$28,215	1.00	53
Assoc. Professor	\$56,248	\$56,526	\$56,387	\$27,126	2.00	50
All Ranks	\$56,248	\$63,563	\$58,779	\$27,489	3.00	51

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University Library (PK)

Library Administration (446)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$26,513	4.00	46
All Ranks	\$49,010	\$60,807	\$52,345	\$26,513	4.00	46

SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

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University Administration	All Full-time Faculty					
VP for Academic Affairs (AH)						
Instit of Govt & Pub Affs (229)	CIP Code: 44.9999					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	Pay	Pay	Pay	Benefit	<u>FTE</u>	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,070	\$280,145	\$169,080	\$44,227	4.00	54
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$40,027	0.83	47
Assist. Professor	\$199,619	\$199,619	\$199,619	\$48,862	0.51	34
All Ranks	\$113,070	\$280,145	\$167,694	\$44,017	5.34	51