

# UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY  
FALL 2014



FALL 2014

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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2014, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2014.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

**C.I.P. Code:**

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

**Department or Account Number (Administrative Code):**

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

**Salary Data:**

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2015.

**Fringe Benefits:**

Fringe benefits consist of \$16,852.56 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 11.71% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (10.84%), and Disability Benefits (0.87%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

**Full-Time Equivalent:**

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

## TABLE OF CONTENTS

<p>SECTION I ..... Page</p> <p>Summaries.....</p> <p style="padding-left: 20px;">Total University ..... 1</p> <p style="padding-left: 20px;">Total University Excluding Clinical..... 2</p> <p style="padding-left: 20px;">Urbana-Champaign Campus ..... 3</p> <p style="padding-left: 20px;">Urbana-Champaign Campus Excluding Clinical..... 4</p> <p style="padding-left: 20px;">Chicago Campus ..... 5</p> <p style="padding-left: 20px;">Chicago Campus Excluding Clinical ..... 6</p> <p style="padding-left: 20px;">Springfield Campus ..... 7</p> <p style="padding-left: 20px;">Springfield Campus Excluding Clinical..... 8</p> <p style="padding-left: 20px;">University Administration..... 9</p> <p style="padding-left: 20px;">University Administration Excluding Clinical ..... 10</p> <p>SECTION II</p> <p>Colleges at Urbana-Champaign</p> <p style="padding-left: 20px;">Agricultural, Consumer, &amp; Environmental Sciences ..... 11</p> <p style="padding-left: 20px;">Business ..... 12</p> <p style="padding-left: 20px;">Education ..... 13</p> <p style="padding-left: 20px;">Engineering..... 14</p> <p style="padding-left: 20px;">Fine &amp; Applied Arts ..... 15</p> <p style="padding-left: 20px;">Media..... 16</p> <p style="padding-left: 20px;">Law ..... 17</p> <p style="padding-left: 20px;">Liberal Arts &amp; Sciences ..... 18</p> <p style="padding-left: 20px;">Applied Health Sciences ..... 19</p> <p style="padding-left: 20px;">Veterinary Medicine ..... 20</p> <p style="padding-left: 20px;">School of Labor &amp; Employment Relations ..... 21</p> <p style="padding-left: 20px;">School of Social Work ..... 22</p> <p style="padding-left: 20px;">Library &amp; Information Science ..... 23</p> <p>SECTION III</p> <p>Colleges at Chicago</p> <p style="padding-left: 20px;">Business Administration ..... 24</p> <p style="padding-left: 20px;">Dentistry ..... 25</p> <p style="padding-left: 20px;">Education ..... 26</p> <p style="padding-left: 20px;">Engineering..... 27</p> <p style="padding-left: 20px;">Architecture, Design, &amp; the Arts..... 28</p> <p style="padding-left: 20px;">Liberal Arts &amp; Sciences ..... 29</p> <p style="padding-left: 20px;">Nursing ..... 30</p> <p style="padding-left: 20px;">Pharmacy ..... 31</p> <p style="padding-left: 20px;">School of Public Health ..... 32</p> <p style="padding-left: 20px;">Medicine – Chicago, Basic Sciences..... 33</p> <p style="padding-left: 20px;">Medicine – Chicago, Clinical Sciences ..... 34</p> <p style="padding-left: 20px;">Medicine – Peoria ..... 35</p> <p style="padding-left: 20px;">Medicine – Urbana..... 36</p> <p style="padding-left: 20px;">Medicine – Rockford ..... 37</p> <p style="padding-left: 20px;">Applied Health Sciences ..... 38</p> <p style="padding-left: 20px;">Healthcare Systems, UIC Medical Center..... 39</p> <p style="padding-left: 20px;">Social Work ..... 40</p> <p style="padding-left: 20px;">School of Continuing Studies..... 41</p> <p style="padding-left: 20px;">Urban Planning &amp; Public Affairs ..... 42</p> <p style="padding-left: 20px;">Library ..... 43</p> <p style="padding-left: 20px;">Vice Chancellor for Research ..... 44</p> <p>SECTION IV</p> <p>Colleges at Springfield</p> <p style="padding-left: 20px;">Business &amp; Management ..... 45</p> <p style="padding-left: 20px;">Public Affairs &amp; Administration..... 46</p> <p style="padding-left: 20px;">Education &amp; Human Services ..... 47</p> <p style="padding-left: 20px;">Liberal Arts &amp; Sciences ..... 48</p> <p style="padding-left: 20px;">University Library..... 49</p>	<p>SECTION IV (CONT'D) ..... Page</p> <p>Colleges at Springfield (cont'd)</p> <p style="padding-left: 20px;">Provost &amp; Vice Chancellor for Academic Affairs ..... 50</p> <p>SECTION V</p> <p>Colleges in University Administration</p> <p style="padding-left: 20px;">Vice President for Academic Affairs ..... 51</p> <p>SECTION VI</p> <p>Departments at Urbana-Champaign</p> <p>College of Agricultural, Consumer &amp; Environmental Sciences</p> <p style="padding-left: 20px;">Agricultural Education Program..... 52</p> <p style="padding-left: 20px;">Agricultural &amp; Consumer Economics..... 52</p> <p style="padding-left: 20px;">Animal Sciences..... 53</p> <p style="padding-left: 20px;">Food Science &amp; Human Nutrition ..... 53</p> <p style="padding-left: 20px;">Agricultural &amp; Biological Engineering..... 54</p> <p style="padding-left: 20px;">Human &amp; Community Development..... 54</p> <p style="padding-left: 20px;">Crop Sciences..... 55</p> <p style="padding-left: 20px;">Natural Resources &amp; Environmental Science..... 55</p> <p>College of Business</p> <p style="padding-left: 20px;">Business Administration..... 56</p> <p style="padding-left: 20px;">Finance..... 56</p> <p style="padding-left: 20px;">Accountancy..... 57</p> <p>College of Education</p> <p style="padding-left: 20px;">Special Education ..... 58</p> <p style="padding-left: 20px;">Curriculum &amp; Instruction ..... 58</p> <p style="padding-left: 20px;">Educational Psychology ..... 58</p> <p style="padding-left: 20px;">Educational Policy, Organization &amp; Leadership..... 59</p> <p>College of Engineering</p> <p style="padding-left: 20px;">Industrial &amp; Enterprise Systems Engineering..... 60</p> <p style="padding-left: 20px;">Physics ..... 60</p> <p style="padding-left: 20px;">Civil &amp; Environmental Engineering ..... 61</p> <p style="padding-left: 20px;">Bioengineering ..... 61</p> <p style="padding-left: 20px;">Computer Science ..... 61</p> <p style="padding-left: 20px;">Aerospace Engineering..... 62</p> <p style="padding-left: 20px;">Mechanical Science &amp; Engineering..... 62</p> <p style="padding-left: 20px;">Materials Science &amp; Engineering ..... 62</p> <p style="padding-left: 20px;">Electrical &amp; Computer Engineering ..... 63</p> <p style="padding-left: 20px;">Nuclear, Plasma, &amp; Radiation Engineering ..... 63</p> <p>College of Fine &amp; Applied Arts</p> <p style="padding-left: 20px;">Music ..... 64</p> <p style="padding-left: 20px;">Art &amp; Design ..... 64</p> <p style="padding-left: 20px;">Landscape Architecture ..... 65</p> <p style="padding-left: 20px;">Urban &amp; Regional Planning ..... 65</p> <p style="padding-left: 20px;">Architecture..... 65</p> <p style="padding-left: 20px;">Dance ..... 66</p> <p style="padding-left: 20px;">Theatre ..... 66</p> <p>College of Media</p> <p style="padding-left: 20px;">Advertising..... 67</p> <p style="padding-left: 20px;">Media &amp; Cinema Studies..... 67</p> <p style="padding-left: 20px;">Journalism ..... 68</p> <p>College of Law</p> <p style="padding-left: 20px;">Law ..... 69</p> <p>College of Liberal Arts &amp; Sciences</p> <p style="padding-left: 20px;">Anthropology ..... 70</p>
---	---

SECTION VI (CONT'D).....	Page
Departments at Urbana-Champaign (cont'd)	
College of Liberal Arts & Sciences (cont'd)	
Mathematics.....	70
Psychology.....	70
African-American Studies.....	71
Sociology.....	71
Asian-American Studies.....	71
Economics.....	72
Astronomy.....	72
History.....	73
Communication.....	73
English.....	74
American Indian Studies Program.....	74
Statistics.....	75
Gender & Women's Studies.....	75
Political Science.....	76
Philosophy.....	76
Latina/Latino Studies Program.....	76
Intensive English Institute.....	77
Chemistry.....	77
Chemical & Biomolecular Engineering.....	78
Animal Biology.....	78
Entomology.....	78
Plant Biology.....	79
School of Molecular & Cell Biology.....	79
Biochemistry.....	79
Cell & Developmental Biology.....	80
Molecular & Integrative Physiology.....	80
Microbiology.....	80
East Asian Language & Cultures.....	81
Religion.....	81
Classics.....	81
Spanish & Portuguese.....	82
Comparative & World Literature.....	82
Linguistics.....	83
Germanic Languages & Literature.....	83
Slavic Languages & Literature.....	83
French & Italian.....	84
Atmospheric Sciences.....	84
Geology.....	84
Geography & Geographic Information Science.....	85
College of Applied Health Sciences	
Kinesiology & Community Health.....	86
Speech & Hearing Science.....	86
Recreation, Sport, & Tourism.....	87
College of Veterinary Medicine	
Veterinary Teaching Hospital.....	88
Pathobiology.....	88
Veterinary Clinical Medicine.....	89
Veterinary Diagnostic Lab.....	89
Comparative Biosciences.....	90
School of Labor & Employment Relations	
School of Labor & Employment Relations.....	91
School of Social Work	
School of Social Work.....	92
Library & Information Science	
Library & Information Science.....	93
SECTION VII	
Departments at Chicago	
College of Business Administration	
Accounting.....	94

SECTION VII (cont'd).....	Page
Departments at Chicago (cont'd)	
College of Business Administration (cont'd)	
Information/Decision Sciences.....	94
Finance.....	94
Managerial Studies.....	95
College of Dentistry	
Endodontics.....	96
Oral Medicine & Diagnostic Sciences.....	96
Pediatric Dentistry.....	96
Periodontics.....	97
Restorative Dentistry.....	97
Orthodontics.....	98
Oral Biology.....	98
College of Education	
Special Education.....	99
Educational Psychology.....	99
Curriculum & Instruction.....	99
Educational Policy Studies.....	100
College of Engineering	
Mechanical & Industrial Engineering.....	101
Bioengineering-Engineering.....	101
Computer Science.....	102
Chemical Engineering.....	102
Civil & Materials Engineering.....	103
Electrical & Computer Engineering.....	103
College of Architecture, Design, & the Arts	
School of Architecture.....	104
Art.....	104
Art History.....	104
School of Design.....	105
Theatre.....	105
Music.....	105
College of Liberal Arts & Sciences	
History.....	106
Physics.....	106
African-American Studies.....	107
Gender & Women's Studies.....	107
Biological Sciences.....	108
Chemistry.....	108
Earth & Environmental Sciences.....	109
English.....	109
Communication.....	109
Economics.....	110
Mathematics, Statistics, & Computer Science.....	110
Philosophy.....	111
Political Science.....	111
Sociology.....	111
Anthropology.....	112
Psychology.....	112
Criminology, Law, & Justice.....	113
Latin American & Latino Studies.....	113
Germanic Studies.....	113
Classics & Mediterranean Studies.....	114
Slavic & Baltic Language & Literature.....	114
Hispanic & Italian Studies.....	114
Linguistics.....	115
French & Francophone Studies.....	115
College of Nursing	
Biobehavioral Health Sciences.....	116
Health Systems Science.....	116
Women, Child, & Family Health Sciences.....	117
Registered Nursing Program – Urbana.....	117

SECTION VII (CONT'D) .....	Page
Departments at Chicago (cont'd)	
College of Pharmacy	
Pharmacy Systems, Outcomes & Policy .....	118
Ambulatory Pharmacy Services .....	118
Biopharmaceutical Sciences.....	119
Medicinal Chemistry & Pharmacognosy.....	119
Regional Pharmacy Program – Rockford.....	120
Center for Pharmaceutical Biotech.....	120
Pharmacy Practice.....	121
School of Public Health	
Community Health Sciences .....	122
Health Policy & Administration.....	122
Environmental & Occupational Health Sciences .....	123
Epidemiology & Biostatistics .....	123
College of Medicine – Chicago, Basic Sciences	
Medical Education .....	124
Microbiology & Immunology .....	124
Physiology & Biophysics.....	125
Anatomy & Cell Biology .....	125
Pharmacology .....	126
Biochemistry & Molecular Genetics.....	126
College of Medicine – Chicago, Clinical Sciences	
Medicine .....	127
Pathology .....	127
Obstetrics & Gynecology.....	128
Neurological Surgery.....	128
Anesthesiology .....	129
Surgery .....	129
Emergency Medicine .....	130
Ophthalmology & Visual Science.....	130
Urology .....	130
Family Medicine.....	131
Radiology .....	131
Psychiatry .....	131
Dermatology .....	132
Neurology & Rehabilitation Medicine.....	132
Pediatrics .....	132
Otolaryngology .....	133
College of Medicine – Peoria	
Cancer Biology & Pharmacology .....	134
Psychiatry & Behavioral Medicine .....	134
Internal Medicine.....	134
Pediatrics .....	135
College of Medicine at Urbana	
Medical Microbiology .....	136
Medial Molecular Integrative Physiology .....	136
College of Medicine – Rockford	
Biomedical Science.....	137
Family & Community Medicine .....	137
College of Applied Health Sciences	
Biomedical & Health Information Sciences.....	138
Disability & Human Development.....	138
Institute on Disability & Human Development .....	139
Occupational Therapy.....	139
Physical Therapy .....	140
Kinesiology & Nutrition .....	140
Healthcare Systems, UIC – Medical Center	
Physician Support .....	141
Social Work	
Jane Addams College of Social Work.....	142

SECTION VII (CONT'D).....	Page
Departments at Chicago (cont'd)	
School of Continuing Studies	
Tutorium in Intensive English .....	143
College of Urban Planning & Public Affairs	
Urban Planning & Policy.....	144
Public Administration.....	144
Library	
University Library .....	145
Vice Chancellor for Research	
Institute for Environmental Science & Policy .....	146
SECTION VIII	
Departments at Springfield	
College of Business & Management	
Business Administration.....	147
Management.....	147
Accountancy.....	147
Management Information Systems .....	148
College of Public Affairs & Administration	
Environmental Studies .....	149
Public Health.....	149
Political Science.....	149
Criminal Justice.....	150
Legal Studies.....	150
Public Administration.....	150
College of Education & Human Services	
Educational Leadership .....	151
Teacher Education.....	151
Human Services .....	151
Social Work.....	152
Human Development Counseling.....	152
College of Liberal Arts & Sciences	
Mathematical Sciences .....	153
Art, Music, & Theatre .....	153
Psychology .....	153
History.....	154
Communication .....	154
Sociology/Anthropology .....	154
Computer Science .....	155
Chemistry.....	155
Liberal & Integrative Studies .....	155
English & Modern Languages.....	156
Biology.....	156
Women & Gender Studies.....	156
Philosophy.....	157
University Library	
Library Administration.....	158
Provost & Vice Chancellor of Academic Affairs	
Capital Scholars Program .....	159
SECTION IX	
Departments in University Administration	
Vice President for Academic Affairs	
Institute of Government & Public Affairs.....	160

**SECTION I**

**UNIVERSITY AND CAMPUS SUMMARIES**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total University**

**All Full-time Faculty**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$55,614	\$325,000	\$143,424	\$18,888	1149.82	56
Assoc. Professor	\$49,347	\$250,113	\$95,774	\$18,212	991.37	48
Assist. Professor	\$40,019	\$224,485	\$88,660	\$18,111	802.51	39
Instructor	\$39,045	\$106,241	\$55,742	\$17,644	56.00	48
Lecturer	\$34,320	\$205,000	\$65,816	\$17,787	193.00	47
All Ranks	\$34,320	\$325,000	\$108,633	\$18,395	3192.70	49
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$53,010	\$643,071	\$203,258	\$19,738	155.18	60
Assoc. Professor	\$46,130	\$500,000	\$149,965	\$18,981	182.27	51
Assist. Professor	\$38,500	\$454,545	\$115,171	\$18,487	414.20	43
Instructor	\$40,021	\$131,138	\$102,920	\$18,314	65.00	41
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$38,500	\$643,071	\$136,362	\$18,788	841.65	47



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Total University**

**Non-clinical Faculty Only**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$143,643	\$18,892	1133.68	56
Assoc. Professor	\$49,347	\$250,113	\$95,753	\$18,212	981.37	48
Assist. Professor	\$40,019	\$224,485	\$88,638	\$18,111	794.01	39
Instructor	\$39,045	\$106,241	\$54,559	\$17,627	53.55	48
Lecturer	\$34,320	\$205,000	\$65,816	\$17,787	193.00	47
All Ranks	\$34,320	\$325,000	\$108,638	\$18,395	3155.61	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$187,752	\$19,518	59.41	60
Assoc. Professor	\$46,130	\$256,000	\$122,753	\$18,595	78.23	53
Assist. Professor	\$41,174	\$163,812	\$90,056	\$18,131	156.36	43
Instructor	\$40,021	\$125,152	\$87,393	\$18,093	23.00	43
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$40,021	\$428,109	\$112,128	\$18,444	341.99	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$146,976	\$18,939	791.77	56
Assoc. Professor	\$61,085	\$250,113	\$98,550	\$18,251	548.42	48
Assist. Professor	\$46,080	\$224,485	\$92,444	\$18,165	449.49	37
Instructor	\$40,000	\$106,241	\$54,199	\$17,622	20.00	45
Lecturer	\$40,000	\$205,000	\$79,137	\$17,976	102.00	45
All Ranks	\$40,000	\$325,000	\$115,671	\$18,495	1911.68	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$247,800	\$149,893	\$18,980	25.90	58
Assoc. Professor	\$111,021	\$158,036	\$129,677	\$18,693	14.00	48
Assist. Professor	\$54,431	\$143,987	\$98,711	\$18,254	38.50	41
Instructor	\$55,650	\$112,750	\$77,310	\$17,950	10.00	42
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$48,889	\$247,800	\$103,799	\$18,326	113.40	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$147,014	\$18,939	784.77	56
Assoc. Professor	\$61,085	\$250,113	\$98,544	\$18,251	544.42	48
Assist. Professor	\$46,080	\$224,485	\$92,470	\$18,165	448.49	37
Instructor	\$40,000	\$106,241	\$51,869	\$17,589	18.05	44
Lecturer	\$40,000	\$205,000	\$79,137	\$17,976	102.00	45
All Ranks	\$40,000	\$325,000	\$115,665	\$18,494	1897.73	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$247,800	\$144,396	\$18,902	14.57	57
Assoc. Professor	\$111,021	\$158,034	\$124,615	\$18,621	7.01	48
Assist. Professor	\$54,431	\$143,987	\$85,653	\$18,068	24.21	42
Instructor	\$55,650	\$112,750	\$75,862	\$17,929	9.40	42
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$48,889	\$247,800	\$90,578	\$18,138	80.18	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$136,780	\$18,794	333.55	58
Assoc. Professor	\$49,347	\$205,527	\$98,099	\$18,245	354.12	49
Assist. Professor	\$40,019	\$211,912	\$87,075	\$18,089	296.51	41
Instructor	\$42,800	\$104,308	\$60,725	\$17,715	24.00	52
Lecturer	\$34,320	\$189,175	\$49,744	\$17,559	87.00	49
All Ranks	\$34,320	\$274,175	\$102,235	\$18,304	1095.18	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$643,071	\$213,949	\$19,890	129.28	60
Assoc. Professor	\$46,130	\$500,000	\$151,921	\$19,009	167.77	52
Assist. Professor	\$38,500	\$454,545	\$117,552	\$18,521	371.70	43
Instructor	\$55,986	\$131,138	\$109,848	\$18,412	53.00	41
All Ranks	\$38,500	\$643,071	\$142,242	\$18,872	721.75	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$137,346	\$18,802	324.41	58
Assoc. Professor	\$49,347	\$205,527	\$98,123	\$18,245	348.12	49
Assist. Professor	\$40,019	\$211,912	\$86,945	\$18,087	289.01	41
Instructor	\$42,800	\$75,750	\$59,798	\$17,701	23.50	51
Lecturer	\$34,320	\$189,175	\$49,744	\$17,559	87.00	49
All Ranks	\$34,320	\$274,175	\$102,213	\$18,303	1072.04	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$201,835	\$19,718	44.84	62
Assoc. Professor	\$46,130	\$256,000	\$123,002	\$18,599	70.72	53
Assist. Professor	\$41,174	\$163,812	\$92,065	\$18,159	128.15	44
Instructor	\$70,000	\$125,152	\$103,637	\$18,324	11.60	43
All Ranks	\$41,174	\$428,109	\$120,439	\$18,562	255.31	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$107,954	\$18,385	20.00	63
Assoc. Professor	\$55,643	\$133,330	\$68,681	\$17,827	88.00	50
Assist. Professor	\$50,000	\$128,695	\$65,669	\$17,785	56.00	42
Instructor	\$39,045	\$58,567	\$48,346	\$17,539	12.00	46
Lecturer	\$48,973	\$96,918	\$75,708	\$17,927	4.00	37
All Ranks	\$39,045	\$306,269	\$70,908	\$17,859	180.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
Instructor	\$40,021	\$54,732	\$47,377	\$17,525	2.00	45
All Ranks	\$40,021	\$61,522	\$51,522	\$17,584	6.50	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**Non-clinical Faculty Only**

**Campus Total**

---

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$107,954	\$18,385	20.00	63
Assoc. Professor	\$55,643	\$133,330	\$68,681	\$17,827	88.00	50
Assist. Professor	\$50,000	\$128,695	\$65,669	\$17,785	56.00	42
Instructor	\$39,045	\$58,567	\$48,346	\$17,539	12.00	46
Lecturer	\$48,973	\$96,918	\$75,708	\$17,927	4.00	37
All Ranks	\$39,045	\$306,269	\$70,908	\$17,859	180.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
Instructor	\$40,021	\$54,732	\$47,377	\$17,525	2.00	45
All Ranks	\$40,021	\$61,522	\$51,522	\$17,584	6.50	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

	<b>University Administration</b>		<b>All Full-time Faculty</b>			
<b>Campus Total</b>						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

	<b>University Administration</b>		<b>Non-clinical Faculty Only</b>			
<b>Campus Total</b>						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51

**SECTION II**

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**

**COLLEGE-LEVEL DATA**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,694	\$190,966	\$124,040	\$18,613	82.53	56
Assoc. Professor	\$64,454	\$133,778	\$89,760	\$18,127	51.00	49
Assist. Professor	\$66,195	\$112,000	\$81,921	\$18,015	52.70	37
Lecturer	\$90,137	\$90,137	\$90,137	\$18,132	1.00	57
All Ranks	\$64,454	\$190,966	\$102,666	\$18,310	187.23	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$145,106	\$112,542	\$18,450	3.82	61
Assoc. Professor	\$115,928	\$115,928	\$115,928	\$18,498	1.00	59
Assist. Professor	\$72,100	\$72,100	\$72,100	\$17,876	1.00	52
Lecturer	\$48,889	\$61,500	\$55,194	\$17,636	2.00	33
All Ranks	\$48,889	\$145,106	\$93,137	\$18,175	7.82	54

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Business (KM)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,865	\$325,000	\$239,167	\$20,248	30.25	56
Assoc. Professor	\$88,434	\$250,113	\$190,203	\$19,552	25.75	45
Assist. Professor	\$87,216	\$224,485	\$178,944	\$19,393	46.49	38
Lecturer	\$78,251	\$205,000	\$119,946	\$18,555	27.00	48
All Ranks	\$78,251	\$325,000	\$182,950	\$19,450	129.49	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39
All Ranks	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Education (KN)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$200,000	\$132,007	\$18,726	41.42	59
Assoc. Professor	\$61,796	\$120,000	\$84,951	\$18,058	24.25	50
Assist. Professor	\$54,571	\$84,181	\$69,999	\$17,846	16.00	39
Lecturer	\$46,238	\$46,238	\$46,238	\$17,509	1.00	43
All Ranks	\$46,238	\$200,000	\$105,165	\$18,345	82.67	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,690	\$60,690	\$60,690	\$17,714	1.00	35
All Ranks	\$60,690	\$60,690	\$60,690	\$17,714	1.00	35

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$315,391	\$163,019	\$19,167	203.45	55
Assoc. Professor	\$84,370	\$133,953	\$115,673	\$18,495	87.67	43
Assist. Professor	\$73,600	\$114,551	\$97,268	\$18,233	95.00	35
Lecturer	\$59,182	\$93,301	\$75,054	\$17,918	22.00	44
All Ranks	\$59,182	\$315,391	\$132,801	\$18,738	408.12	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$164,440	\$207,709	\$186,075	\$19,494	2.00	54
Assist. Professor	\$82,400	\$90,000	\$86,200	\$18,076	2.00	37
Instructor	\$62,000	\$72,300	\$67,150	\$17,806	2.00	52
All Ranks	\$62,000	\$207,709	\$113,142	\$18,459	6.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$140,695	\$103,587	\$18,323	59.75	59
Assoc. Professor	\$69,695	\$99,757	\$81,295	\$18,007	80.25	51
Assist. Professor	\$47,200	\$77,450	\$65,793	\$17,786	40.00	40
Instructor	\$52,436	\$58,105	\$55,322	\$17,638	3.00	57
Lecturer	\$40,000	\$62,003	\$46,670	\$17,515	4.00	42
All Ranks	\$40,000	\$140,695	\$83,944	\$18,044	187.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,828	\$66,785	\$63,466	\$17,753	1.50	48
All Ranks	\$56,828	\$66,785	\$63,466	\$17,753	1.50	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Media (KT)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$170,912	\$126,649	\$18,650	10.76	58
Assoc. Professor	\$82,680	\$122,982	\$96,458	\$18,222	12.84	51
Assist. Professor	\$72,589	\$83,803	\$76,811	\$17,943	8.00	43
Lecturer	\$75,262	\$84,137	\$80,011	\$17,988	3.00	54
All Ranks	\$72,589	\$170,912	\$99,878	\$18,270	34.60	52
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$62,000	\$75,144	\$69,206	\$17,835	5.00	50
All Ranks	\$62,000	\$75,144	\$69,206	\$17,835	5.00	50



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Law (KU)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,776	\$286,059	\$212,178	\$19,864	30.45	52
Assoc. Professor	\$144,615	\$153,750	\$149,183	\$18,970	2.00	38
Assist. Professor	\$94,813	\$149,350	\$122,081	\$18,585	2.00	38
Instructor	\$106,241	\$106,241	\$106,241	\$18,361	1.00	63
All Ranks	\$94,813	\$286,059	\$200,552	\$19,699	35.45	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$305,774	\$137,417	\$18,803	294.94	55
Assoc. Professor	\$61,085	\$184,000	\$91,543	\$18,152	209.66	47
Assist. Professor	\$54,240	\$128,000	\$78,803	\$17,971	133.25	36
Instructor	\$40,000	\$60,000	\$44,761	\$17,488	12.00	38
Lecturer	\$40,000	\$127,000	\$59,758	\$17,701	39.00	43
All Ranks	\$40,000	\$305,774	\$106,106	\$18,359	688.85	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$18,164	1.00	58
Assist. Professor	\$54,431	\$66,755	\$60,679	\$17,714	3.00	45
Instructor	\$55,885	\$74,520	\$66,962	\$17,803	4.00	42
Lecturer	\$48,889	\$61,085	\$55,944	\$17,647	16.00	42
All Ranks	\$48,889	\$92,360	\$59,889	\$17,703	24.00	43

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Applied Health Sciences (KY)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,000	\$214,580	\$149,451	\$18,974	17.00	55
Assoc. Professor	\$75,702	\$121,610	\$91,354	\$18,149	21.75	50
Assist. Professor	\$64,000	\$90,790	\$73,696	\$17,899	26.00	37
Lecturer	\$45,000	\$65,324	\$57,711	\$17,672	5.00	47
All Ranks	\$45,000	\$214,580	\$96,520	\$18,223	69.75	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30
All Ranks	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,932	\$200,802	\$143,838	\$18,894	9.72	60
Assoc. Professor	\$76,764	\$117,719	\$102,827	\$18,312	8.00	53
Assist. Professor	\$70,205	\$98,588	\$84,497	\$18,052	8.00	42
Instructor	\$59,373	\$92,098	\$68,659	\$17,827	4.00	50
All Ranks	\$59,373	\$200,802	\$106,707	\$18,367	29.72	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,283	\$183,518	\$155,069	\$19,054	16.08	57
Assoc. Professor	\$111,021	\$158,036	\$131,878	\$18,725	12.00	47
Assist. Professor	\$70,000	\$143,987	\$115,830	\$18,497	24.00	39
Instructor	\$100,000	\$112,750	\$105,101	\$18,344	3.00	41
All Ranks	\$70,000	\$183,518	\$130,197	\$18,701	55.08	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Labor & Empl. Rel. (LG)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$197,947	\$19,662	4.00	57
Assoc. Professor	\$144,620	\$145,000	\$144,924	\$18,910	1.25	40
Assist. Professor	\$106,917	\$130,750	\$124,131	\$18,615	6.75	38
All Ranks	\$106,917	\$220,634	\$150,902	\$18,995	12.00	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,592	\$125,913	\$123,253	\$18,602	2.00	59
Assist. Professor	\$84,924	\$85,335	\$85,130	\$18,061	2.00	41
All Ranks	\$84,924	\$125,913	\$104,191	\$18,332	4.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Social Work (LL)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,454	\$113,857	\$113,156	\$18,459	2.00	61
Assoc. Professor	\$64,830	\$96,745	\$86,349	\$18,078	11.00	51
Assist. Professor	\$46,080	\$78,395	\$69,507	\$17,839	9.00	39
All Ranks	\$46,080	\$113,857	\$81,896	\$18,015	22.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47
All Ranks	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Library & Information Science (LP)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,466	\$175,000	\$140,215	\$18,843	5.25	56
Assoc. Professor	\$77,838	\$102,033	\$90,458	\$18,137	13.00	51
Assist. Professor	\$67,850	\$88,076	\$80,681	\$17,998	6.00	39
All Ranks	\$67,850	\$175,000	\$98,811	\$18,255	24.25	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$18,514	1.00	49
Lecturer	\$75,000	\$75,000	\$75,000	\$17,917	1.00	52
All Ranks	\$75,000	\$117,023	\$96,011	\$18,215	2.00	51

**SECTION III**

**UNIVERSITY OF ILLINOIS AT CHICAGO**

**COLLEGE-LEVEL DATA**



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Business Administration (FL)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,994	\$242,098	\$175,268	\$19,340	15.55	61
Assoc. Professor	\$83,001	\$205,527	\$147,035	\$18,940	21.00	51
Assist. Professor	\$56,729	\$189,440	\$125,706	\$18,637	32.00	42
Lecturer	\$48,674	\$189,175	\$89,433	\$18,122	12.00	52
All Ranks	\$48,674	\$242,098	\$135,431	\$18,775	80.55	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Dentistry (FN)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,147	\$149,658	\$125,665	\$18,636	5.00	58
Assoc. Professor	\$93,285	\$103,293	\$98,289	\$18,248	2.00	51
Assist. Professor	\$81,600	\$113,599	\$89,600	\$18,124	4.00	38
All Ranks	\$81,600	\$149,658	\$107,573	\$18,380	11.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,345	\$345,332	\$196,937	\$19,648	18.00	62
Assoc. Professor	\$102,723	\$256,000	\$152,985	\$19,024	26.00	50
Assist. Professor	\$60,073	\$134,787	\$106,509	\$18,364	30.00	45
All Ranks	\$60,073	\$345,332	\$144,834	\$18,908	74.00	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Education (FP)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$220,264	\$120,350	\$18,561	17.00	57
Assoc. Professor	\$81,595	\$117,546	\$94,742	\$18,197	10.75	52
Assist. Professor	\$71,753	\$79,014	\$75,005	\$17,917	13.00	42
Lecturer	\$72,669	\$81,091	\$76,880	\$17,944	2.00	54
All Ranks	\$71,753	\$220,264	\$98,087	\$18,245	42.75	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Engineering (FQ)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,695	\$237,816	\$147,022	\$18,940	48.66	57
Assoc. Professor	\$89,286	\$148,694	\$117,482	\$18,520	30.57	46
Assist. Professor	\$68,993	\$115,827	\$99,068	\$18,259	34.51	37
Lecturer	\$64,111	\$95,854	\$79,790	\$17,985	3.00	53
All Ranks	\$64,111	\$237,816	\$123,383	\$18,604	116.74	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$93,555	\$93,555	\$93,555	\$18,181	1.00	42
Assist. Professor	\$66,929	\$66,929	\$66,929	\$17,803	1.00	48
All Ranks	\$66,929	\$93,555	\$80,242	\$17,992	2.00	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Architecture, Design, & the Arts (FR)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,000	\$151,700	\$109,861	\$18,412	14.00	59
Assoc. Professor	\$66,584	\$105,319	\$82,340	\$18,021	29.00	48
Assist. Professor	\$53,701	\$70,854	\$66,005	\$17,790	23.00	40
Instructor	\$42,800	\$49,835	\$46,727	\$17,516	5.00	42
All Ranks	\$42,800	\$151,700	\$79,967	\$17,988	71.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$129,507	\$18,691	142.85	57
Assoc. Professor	\$49,347	\$154,412	\$88,221	\$18,105	135.01	48
Assist. Professor	\$40,019	\$110,225	\$75,886	\$17,930	98.00	40
Lecturer	\$37,500	\$57,508	\$41,380	\$17,440	61.00	49
All Ranks	\$37,500	\$274,175	\$92,413	\$18,164	436.86	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,865	\$123,860	\$95,064	\$18,202	1.25	55
Assoc. Professor	\$75,419	\$93,257	\$84,338	\$18,050	2.00	59
Assist. Professor	\$50,000	\$85,407	\$68,049	\$17,819	7.00	46
All Ranks	\$50,000	\$123,860	\$74,522	\$17,910	10.25	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Nursing (FW)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,725	\$158,642	\$144,920	\$18,910	6.00	58
Assoc. Professor	\$85,494	\$120,027	\$96,986	\$18,229	20.00	58
Assist. Professor	\$74,990	\$90,196	\$82,330	\$18,021	28.00	51
Instructor	\$51,510	\$75,750	\$63,619	\$17,756	17.50	53
All Ranks	\$51,510	\$158,642	\$87,102	\$18,089	71.50	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,000	\$180,000	\$180,000	\$19,408	1.00	67
Assoc. Professor	\$73,080	\$127,977	\$105,365	\$18,348	3.00	64
Assist. Professor	\$92,627	\$92,627	\$92,627	\$18,167	1.00	61
Instructor	\$92,370	\$92,370	\$92,370	\$18,164	1.00	67
All Ranks	\$73,080	\$180,000	\$113,515	\$18,464	6.00	65

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,988	\$241,794	\$167,075	\$19,224	13.00	58
Assoc. Professor	\$98,517	\$168,310	\$115,380	\$18,490	16.00	46
Assist. Professor	\$54,590	\$103,400	\$83,077	\$18,032	15.00	41
All Ranks	\$54,590	\$241,794	\$119,641	\$18,551	44.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,926	\$212,337	\$177,453	\$19,372	9.00	62
Assoc. Professor	\$91,464	\$177,957	\$134,551	\$18,763	16.70	52
Assist. Professor	\$50,000	\$182,640	\$123,779	\$18,610	92.63	39
Instructor	\$79,500	\$131,138	\$112,606	\$18,451	49.00	40
All Ranks	\$50,000	\$212,337	\$124,469	\$18,619	167.33	41



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Public Health (FY)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,706	\$211,676	\$144,406	\$18,902	15.75	59
Assoc. Professor	\$81,358	\$179,813	\$106,929	\$18,370	20.52	53
Assist. Professor	\$65,997	\$120,115	\$94,882	\$18,199	13.50	47
All Ranks	\$65,997	\$211,676	\$115,521	\$18,492	49.77	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$212,261	\$193,697	\$19,602	2.46	62
Assoc. Professor	\$77,000	\$95,106	\$86,053	\$18,074	2.00	58
Assist. Professor	\$71,964	\$93,172	\$84,114	\$18,047	3.00	49
All Ranks	\$71,964	\$212,261	\$120,770	\$18,567	7.46	57

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,317	\$184,532	\$142,534	\$18,876	15.20	60
Assoc. Professor	\$67,686	\$164,309	\$102,103	\$18,302	23.62	52
Assist. Professor	\$211,912	\$211,912	\$211,912	\$19,861	0.51	60
All Ranks	\$67,686	\$211,912	\$119,152	\$18,544	39.33	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$229,097	\$20,105	16.93	61
Assoc. Professor	\$46,130	\$183,818	\$121,859	\$18,582	18.25	53
Assist. Professor	\$41,174	\$163,812	\$76,151	\$17,934	36.36	46
All Ranks	\$41,174	\$428,109	\$124,006	\$18,613	71.54	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,285	\$132,310	\$117,208	\$18,516	5.14	58
Assoc. Professor	\$78,536	\$105,884	\$100,415	\$18,278	1.25	57
Assist. Professor	\$52,851	\$92,911	\$72,881	\$17,887	2.00	53
All Ranks	\$52,851	\$132,310	\$104,139	\$18,331	8.39	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$643,071	\$237,088	\$20,218	57.02	59
Assoc. Professor	\$55,000	\$500,000	\$184,299	\$19,469	60.93	50
Assist. Professor	\$49,680	\$357,143	\$132,804	\$18,738	115.28	43
All Ranks	\$49,680	\$643,071	\$171,752	\$19,291	233.23	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$277,095	\$176,372	\$19,356	15.50	62
Assoc. Professor	\$100,000	\$239,095	\$147,428	\$18,945	11.00	55
Assist. Professor	\$38,500	\$205,000	\$119,296	\$18,546	46.00	43
Instructor	\$55,986	\$70,000	\$62,993	\$17,747	2.00	39
All Ranks	\$38,500	\$277,095	\$133,813	\$18,752	74.50	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Medicine at UIUC (GD)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$163,118	\$125,452	\$18,633	5.00	53
Assoc. Professor	\$85,416	\$109,933	\$92,786	\$18,170	4.00	49
Assist. Professor	\$80,000	\$155,336	\$99,908	\$18,271	4.00	39
All Ranks	\$80,000	\$163,118	\$107,541	\$18,379	13.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,118	\$181,118	\$181,118	\$19,424	1.00	53
All Ranks	\$181,118	\$181,118	\$181,118	\$19,424	1.00	53

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine Rockford (GE)**

---

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,653	\$139,653	\$139,653	\$18,835	1.00	62
Assoc. Professor	\$65,309	\$81,676	\$72,040	\$17,875	3.00	56
Assist. Professor	\$59,084	\$59,084	\$59,084	\$17,691	1.00	40
All Ranks	\$59,084	\$139,653	\$82,971	\$18,030	5.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,880	\$166,880	\$166,880	\$19,221	1.00	53
Assoc. Professor	\$123,712	\$251,250	\$140,603	\$18,848	4.00	55
Assist. Professor	\$69,956	\$151,354	\$112,649	\$18,452	8.50	48
All Ranks	\$69,956	\$251,250	\$124,949	\$18,626	13.50	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

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<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,860	\$201,964	\$153,881	\$19,037	19.05	58
Assoc. Professor	\$75,727	\$132,768	\$102,911	\$18,313	9.00	42
Assist. Professor	\$64,000	\$174,819	\$96,611	\$18,224	18.90	41
Instructor	\$58,279	\$58,279	\$58,279	\$17,680	1.00	68
All Ranks	\$58,279	\$201,964	\$119,747	\$18,552	47.95	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,075	\$201,250	\$165,162	\$19,197	2.00	56
Assoc. Professor	\$86,520	\$123,152	\$105,129	\$18,345	10.25	54
Assist. Professor	\$59,383	\$102,463	\$83,629	\$18,040	16.00	47
Instructor	\$85,926	\$85,926	\$85,926	\$18,072	1.00	55
All Ranks	\$59,383	\$201,250	\$96,816	\$18,227	29.25	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Healthcare Systems, UIC - Med Ctr (GH)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$168,432	\$168,432	\$168,432	\$19,243	0.15	51
Assist. Professor	\$117,759	\$117,759	\$117,759	\$18,524	0.50	60
Instructor	\$104,308	\$104,308	\$104,308	\$18,333	0.50	55
All Ranks	\$104,308	\$168,432	\$118,520	\$18,535	1.15	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$83,911	\$480,000	\$225,572	\$20,055	3.92	58
Assoc. Professor	\$93,460	\$434,783	\$193,312	\$19,597	6.54	48
Assist. Professor	\$86,326	\$454,545	\$216,144	\$19,921	8.43	43
All Ranks	\$83,911	\$480,000	\$210,196	\$19,836	18.89	48



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Social Work (GL)**

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**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,391	\$116,391	\$116,391	\$18,505	1.00	64
Assoc. Professor	\$56,000	\$114,572	\$85,203	\$18,062	13.00	52
Assist. Professor	\$75,564	\$82,356	\$78,111	\$17,961	4.00	42
All Ranks	\$56,000	\$116,391	\$85,360	\$18,064	18.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,754	\$94,754	\$94,754	\$18,198	1.00	61
Assist. Professor	\$74,518	\$74,518	\$74,518	\$17,910	1.00	71
All Ranks	\$74,518	\$94,754	\$84,636	\$18,054	2.00	66

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Continuing Studies (GN)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44
All Ranks	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,868	\$154,523	\$119,464	\$18,548	8.50	60
Assoc. Professor	\$74,160	\$108,334	\$88,799	\$18,113	13.51	52
Assist. Professor	\$69,968	\$74,823	\$72,902	\$17,887	3.51	38
All Ranks	\$69,968	\$154,523	\$96,826	\$18,227	25.52	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$97,468	\$97,468	\$97,468	\$18,236	1.00	56
Assist. Professor	\$69,879	\$69,879	\$69,879	\$17,844	1.00	49
All Ranks	\$69,879	\$97,468	\$83,673	\$18,040	2.00	53

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Library (GQ)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$65,107	\$100,477	\$80,062	\$17,989	4.00	53
Assist. Professor	\$52,762	\$74,561	\$64,210	\$17,764	4.00	47
All Ranks	\$52,762	\$100,477	\$72,136	\$17,877	8.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Vice Chancellor for Research (JF)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,765	\$107,765	\$107,765	\$18,382	0.50	69
Assoc. Professor	\$80,497	\$165,156	\$105,172	\$18,345	1.74	44
Assist. Professor	\$69,968	\$92,631	\$81,299	\$18,007	0.98	34
All Ranks	\$69,968	\$165,156	\$98,309	\$18,248	3.22	45

**SECTION IV**

**UNIVERSITY OF ILLINOIS AT SPRINGFIELD**

**COLLEGE-LEVEL DATA**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,273	\$139,340	\$125,661	\$18,636	4.00	63
Assoc. Professor	\$71,615	\$133,330	\$103,663	\$18,324	11.67	50
Assist. Professor	\$91,468	\$128,695	\$109,541	\$18,407	9.00	46
Instructor	\$58,567	\$58,567	\$58,567	\$17,684	1.00	49
Lecturer	\$66,389	\$96,918	\$84,619	\$18,054	3.00	39
All Ranks	\$58,567	\$139,340	\$105,012	\$18,343	28.67	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Public Affairs & Administratn (PF)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,583	\$110,988	\$100,896	\$18,285	5.67	65
Assoc. Professor	\$64,592	\$76,316	\$68,949	\$17,831	16.34	47
Assist. Professor	\$50,500	\$65,691	\$58,233	\$17,679	15.34	41
All Ranks	\$50,500	\$110,988	\$69,398	\$17,838	37.35	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59
All Ranks	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Education and Human Services (PG)**

**College Total**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$79,438	\$77,779	\$17,957	3.00	63
Assoc. Professor	\$58,784	\$70,172	\$62,661	\$17,742	10.00	57
Assist. Professor	\$54,325	\$59,230	\$56,071	\$17,648	8.00	49
Instructor	\$47,635	\$47,635	\$47,635	\$17,529	1.00	54
All Ranks	\$47,635	\$79,438	\$61,643	\$17,728	22.00	55

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

---

<b>College Total</b>	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$116,373	\$18,504	7.00	62
Assoc. Professor	\$55,643	\$104,713	\$61,442	\$17,725	49.00	49
Assist. Professor	\$50,000	\$78,750	\$56,981	\$17,661	23.00	38
Instructor	\$43,059	\$57,879	\$49,655	\$17,557	7.00	50
Lecturer	\$48,973	\$48,973	\$48,973	\$17,548	1.00	34
All Ranks	\$43,059	\$306,269	\$63,591	\$17,755	87.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
All Ranks	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**University Library (PK)**

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<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
All Ranks	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Provost & VC Acad Affairs (SB)**

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<b>College Total</b>	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$39,045	\$47,303	\$42,123	\$17,450	3.00	34
All Ranks	\$39,045	\$47,303	\$42,123	\$17,450	3.00	34
Fiscal Year Faculty (12 Mo.)						
Instructor	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30
All Ranks	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30

**SECTION V**

**UNIVERSITY ADMINISTRATION**

**COLLEGE-LEVEL DATA**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

	<b>University Administration</b>		<b>All Full-time Faculty</b>			
<b>VP for Academic Affairs (AH)</b>						
<hr/>						
<b>College Total</b>						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51

**SECTION VI**

**DEPARTMENTS AT URBANA-CHAMPAIGN**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Agricultural Education Program (342)</b>		<b>CIP Code: 13.1301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$87,989	\$87,989	\$87,989	\$18,102	1.00	60
Assist. Professor	\$73,800	\$78,008	\$75,904	\$17,930	2.00	36
All Ranks	\$73,800	\$87,989	\$79,932	\$17,987	3.00	44
<b>Agr &amp; Consumer Economics (470)</b>		<b>CIP Code: 01.0102</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,726	\$190,966	\$136,780	\$18,794	12.00	55
Assoc. Professor	\$94,920	\$114,353	\$104,590	\$18,337	8.00	47
Assist. Professor	\$88,269	\$112,000	\$96,439	\$18,222	11.00	34
Lecturer	\$90,137	\$90,137	\$90,137	\$18,132	1.00	57
All Ranks	\$88,269	\$190,966	\$113,408	\$18,462	32.00	46



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Animal Sciences (538)</b>	<b>CIP Code: 01.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,294	\$163,037	\$125,751	\$18,638	17.75	56
Assoc. Professor	\$85,794	\$95,233	\$90,683	\$18,140	4.00	51
Assist. Professor	\$77,936	\$83,371	\$81,013	\$18,003	9.00	35
All Ranks	\$77,936	\$163,037	\$108,096	\$18,387	30.75	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$96,304	\$96,304	\$18,220	1.00	58
Lecturer	\$48,889	\$48,889	\$48,889	\$17,547	1.00	25
All Ranks	\$48,889	\$96,304	\$72,597	\$17,883	2.00	42
<b>Food Science &amp; Human Nutrition (698)</b>	<b>CIP Code: 19.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,694	\$148,625	\$117,799	\$18,525	12.00	55
Assoc. Professor	\$66,285	\$95,533	\$83,279	\$18,035	8.00	48
Assist. Professor	\$70,000	\$82,793	\$75,055	\$17,918	4.00	40
All Ranks	\$66,285	\$148,625	\$99,168	\$18,260	24.00	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$72,100	\$72,100	\$72,100	\$17,876	1.00	52
All Ranks	\$72,100	\$72,100	\$72,100	\$17,876	1.00	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Agricultural &amp; Biological Engr (741)</b>	<b>CIP Code: 14.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,385	\$163,923	\$128,729	\$18,680	10.00	57
Assoc. Professor	\$86,499	\$93,184	\$90,934	\$18,143	5.00	47
Assist. Professor	\$72,000	\$84,433	\$78,299	\$17,964	7.00	37
All Ranks	\$72,000	\$163,923	\$104,093	\$18,330	22.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$61,500	\$61,500	\$61,500	\$17,726	1.00	41
All Ranks	\$61,500	\$61,500	\$61,500	\$17,726	1.00	41

<b>Human &amp; Community Development (793)</b>	<b>CIP Code: 19.0707</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,603	\$148,625	\$126,121	\$18,643	7.50	57
Assoc. Professor	\$77,357	\$84,211	\$81,209	\$18,005	5.50	46
Assist. Professor	\$66,195	\$74,143	\$70,654	\$17,855	3.00	36
All Ranks	\$66,195	\$148,625	\$100,283	\$18,276	16.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Agr Consumer & Env Sciences (KL)**

<b>Crop Sciences (802)</b>	<b>CIP Code: 01.1102</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,485	\$155,807	\$114,680	\$18,480	18.00	56
Assoc. Professor	\$78,433	\$133,778	\$91,945	\$18,158	11.00	52
Assist. Professor	\$70,000	\$91,844	\$80,025	\$17,989	10.00	39
All Ranks	\$70,000	\$155,807	\$99,382	\$18,263	39.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,276	\$117,276	\$117,276	\$18,517	1.00	61
All Ranks	\$117,276	\$117,276	\$117,276	\$18,517	1.00	61
<b>Natural Res &amp; Env Sci (875)</b>	<b>CIP Code: 03.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$157,184	\$121,066	\$18,571	4.00	58
Assoc. Professor	\$64,454	\$93,197	\$80,495	\$17,995	7.00	52
Assist. Professor	\$73,684	\$83,557	\$76,862	\$17,944	6.70	41
All Ranks	\$64,454	\$157,184	\$88,288	\$18,106	17.70	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,989	\$101,989	\$101,989	\$18,300	1.00	62
All Ranks	\$101,989	\$101,989	\$101,989	\$18,300	1.00	62

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Business (KM)**

<b>Business Administration (902)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,588	\$295,180	\$211,661	\$19,857	14.75	56
Assoc. Professor	\$114,677	\$194,534	\$171,699	\$19,290	13.75	45
Assist. Professor	\$140,938	\$155,639	\$150,503	\$18,989	18.00	41
Lecturer	\$110,000	\$110,000	\$110,000	\$18,414	3.00	46
All Ranks	\$110,000	\$295,180	\$172,160	\$19,296	49.50	47
<hr/>						
<b>Finance (260)</b>	<b>CIP Code: 52.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,865	\$325,000	\$263,422	\$20,592	10.50	53
Assoc. Professor	\$250,000	\$250,113	\$250,057	\$20,402	2.00	38
Assist. Professor	\$87,216	\$215,445	\$190,810	\$19,561	13.49	37
Lecturer	\$78,251	\$126,500	\$103,433	\$18,321	4.00	47
All Ranks	\$78,251	\$325,000	\$208,530	\$19,813	29.99	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Business (KM)**

<b>Accountancy (346)</b>	<b>CIP Code: 52.0301</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$209,506	\$321,436	\$269,373	\$20,676	5.00	60
Assoc. Professor	\$88,434	\$247,334	\$203,676	\$19,744	10.00	46
Assist. Professor	\$177,208	\$224,485	\$202,403	\$19,726	15.00	37
Lecturer	\$87,253	\$205,000	\$126,830	\$18,653	19.00	48
All Ranks	\$87,253	\$321,436	\$180,193	\$19,410	49.00	45
<b>Fiscal Year Faculty (12 Mo.)</b>						
Lecturer	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39
All Ranks	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Education (KN)**

<b>Special Education (570)</b>		<b>CIP Code: 13.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,671	\$171,611	\$122,878	\$18,597	5.00	54
Assoc. Professor	\$61,796	\$91,005	\$75,078	\$17,918	4.00	53
Assist. Professor	\$54,571	\$70,780	\$63,450	\$17,753	3.00	40
Lecturer	\$46,238	\$46,238	\$46,238	\$17,509	1.00	43
All Ranks	\$46,238	\$171,611	\$88,561	\$18,110	13.00	50
<b>Curriculum and Instruction (613)</b>		<b>CIP Code: 13.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$176,000	\$125,685	\$18,637	11.00	59
Assoc. Professor	\$70,000	\$106,634	\$84,136	\$18,047	6.00	53
Assist. Professor	\$54,600	\$84,181	\$71,784	\$17,872	5.00	38
All Ranks	\$54,600	\$176,000	\$102,103	\$18,302	22.00	53
<b>Educational Psychology (616)</b>		<b>CIP Code: 42.2806</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,471	\$168,453	\$128,694	\$18,679	10.67	59
Assoc. Professor	\$85,000	\$120,000	\$95,715	\$18,211	4.00	48
Assist. Professor	\$72,509	\$77,209	\$74,859	\$17,915	2.00	37
All Ranks	\$72,509	\$168,453	\$114,322	\$18,475	16.67	54

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Education (KN)**

	<b>Educ Policy, Orgzn &amp; Leadrshp (760)</b>		<b>CIP Code: 13.0401</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,495	\$200,000	\$142,214	\$18,871	14.75	61
Assoc. Professor	\$75,371	\$100,053	\$85,081	\$18,060	10.25	49
Assist. Professor	\$65,279	\$72,765	\$70,165	\$17,849	6.00	41
All Ranks	\$65,279	\$200,000	\$109,378	\$18,405	31.00	53

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

<b>Industrial&amp;Enterprise Sys Eng (422)</b>	<b>CIP Code: 14.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,972	\$201,480	\$168,386	\$19,243	5.75	56
Assoc. Professor	\$105,880	\$127,704	\$114,637	\$18,480	9.00	45
Assist. Professor	\$90,000	\$97,990	\$94,063	\$18,188	6.00	34
Lecturer	\$80,570	\$80,570	\$80,570	\$17,996	1.00	62
All Ranks	\$80,570	\$201,480	\$121,605	\$18,579	21.75	46

<b>Physics (244)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$315,391	\$150,401	\$18,988	37.95	57
Assoc. Professor	\$106,800	\$113,500	\$109,914	\$18,413	7.00	44
Assist. Professor	\$73,600	\$101,000	\$95,686	\$18,211	14.00	35
All Ranks	\$73,600	\$315,391	\$132,599	\$18,735	58.95	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$82,400	\$90,000	\$86,200	\$18,076	2.00	37
Instructor	\$62,000	\$72,300	\$67,150	\$17,806	2.00	52
All Ranks	\$62,000	\$90,000	\$76,675	\$17,941	4.00	44



**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

<b>Civil &amp; Environmental Eng (251)</b>		<b>CIP Code: 14.0801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,471	\$223,963	\$153,827	\$19,036	24.25	55
Assoc. Professor	\$106,225	\$130,424	\$113,280	\$18,461	11.00	44
Assist. Professor	\$83,299	\$105,098	\$94,852	\$18,199	15.00	34
Lecturer	\$93,301	\$93,301	\$93,301	\$18,177	1.00	32
All Ranks	\$83,299	\$223,963	\$126,682	\$18,651	51.25	46
<b>Bioengineering (343)</b>		<b>CIP Code: 14.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,300	\$238,810	\$185,490	\$19,486	5.83	50
Assoc. Professor	\$124,598	\$124,598	\$124,598	\$18,621	1.00	37
Assist. Professor	\$90,000	\$102,816	\$97,569	\$18,238	9.00	38
All Ranks	\$90,000	\$238,810	\$131,657	\$18,721	15.83	43
<b>Computer Science (434)</b>		<b>CIP Code: 11.0701</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,543	\$234,780	\$165,511	\$19,202	28.50	54
Assoc. Professor	\$84,370	\$127,828	\$117,854	\$18,525	18.67	41
Assist. Professor	\$94,813	\$114,551	\$102,484	\$18,307	6.67	33
Lecturer	\$59,182	\$89,779	\$74,183	\$17,906	6.00	45
All Ranks	\$59,182	\$234,780	\$134,460	\$18,761	59.84	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

<b>Aerospace Engineering (615)</b>		<b>CIP Code: 14.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,295	\$212,105	\$164,366	\$19,186	11.33	53
Assoc. Professor	\$102,600	\$114,425	\$107,818	\$18,383	4.00	42
Assist. Professor	\$95,500	\$104,120	\$98,168	\$18,246	4.00	36
All Ranks	\$95,500	\$212,105	\$138,966	\$18,825	19.33	47
<b>Mechanical Science &amp; Engineering (917)</b>		<b>CIP Code: 14.1901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,626	\$243,212	\$164,416	\$19,186	30.17	54
Assoc. Professor	\$116,659	\$129,020	\$120,275	\$18,560	10.00	42
Assist. Professor	\$93,000	\$103,982	\$96,449	\$18,222	13.00	34
Lecturer	\$71,974	\$71,974	\$71,974	\$17,874	1.00	64
All Ranks	\$71,974	\$243,212	\$138,250	\$18,815	54.17	47
<b>Materials Science &amp; Engineering (919)</b>		<b>CIP Code: 14.1801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,070	\$235,130	\$175,606	\$19,345	10.50	55
Assoc. Professor	\$93,300	\$126,868	\$110,215	\$18,417	5.00	47
Assist. Professor	\$96,000	\$106,950	\$99,914	\$18,271	7.00	33
Lecturer	\$66,000	\$67,815	\$66,908	\$17,802	2.00	32
All Ranks	\$66,000	\$235,130	\$131,762	\$18,723	24.50	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Engineering (KP)**

<b>Electrical &amp; Computer Eng (933)</b>	<b>CIP Code: 14.1001</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,832	\$286,864	\$169,096	\$19,253	42.67	54
Assoc. Professor	\$112,049	\$133,953	\$118,840	\$18,539	19.00	42
Assist. Professor	\$94,000	\$113,739	\$99,222	\$18,261	14.33	35
Lecturer	\$59,225	\$84,900	\$74,643	\$17,912	10.00	43
All Ranks	\$59,225	\$286,864	\$135,367	\$18,774	86.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$207,709	\$207,709	\$207,709	\$19,801	1.00	53
All Ranks	\$207,709	\$207,709	\$207,709	\$19,801	1.00	53
<b>Nuclear Plasma &amp; Rad Engr (973)</b>	<b>CIP Code: 14.2301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,216	\$202,110	\$160,328	\$19,128	6.00	64
Assoc. Professor	\$86,205	\$124,500	\$108,611	\$18,394	3.00	52
Assist. Professor	\$93,000	\$103,300	\$97,375	\$18,235	6.00	35
All Ranks	\$86,205	\$202,110	\$124,803	\$18,624	15.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

<b>Music (495)</b>	<b>CIP Code: 50.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$139,465	\$99,026	\$18,258	26.00	59
Assoc. Professor	\$70,055	\$99,575	\$79,365	\$17,979	27.00	52
Assist. Professor	\$47,200	\$77,450	\$65,712	\$17,785	13.00	41
Instructor	\$55,426	\$58,105	\$56,766	\$17,658	2.00	58
All Ranks	\$47,200	\$139,465	\$83,608	\$18,039	68.00	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$66,785	\$66,785	\$66,785	\$17,801	1.00	37
All Ranks	\$66,785	\$66,785	\$66,785	\$17,801	1.00	37
<b>Art &amp; Design (526)</b>	<b>CIP Code: 50.0702</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,084	\$140,695	\$104,366	\$18,334	9.00	60
Assoc. Professor	\$69,695	\$84,700	\$76,781	\$17,942	18.00	50
Assist. Professor	\$60,392	\$70,300	\$63,357	\$17,752	13.00	37
Lecturer	\$40,000	\$44,676	\$42,338	\$17,454	2.00	47
All Ranks	\$40,000	\$140,695	\$76,897	\$17,944	42.00	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

<b>Landscape Architecture (569)</b>	<b>CIP Code: 04.0601</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,332	\$123,652	\$115,706	\$18,495	5.00	56
Assoc. Professor	\$80,477	\$88,916	\$84,336	\$18,050	2.25	48
Assist. Professor	\$68,000	\$68,000	\$68,000	\$17,818	1.00	42
All Ranks	\$68,000	\$123,652	\$101,368	\$18,291	8.25	51
<b>Urban &amp; Regional Planning (733)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,165	\$130,500	\$119,544	\$18,549	2.75	57
Assoc. Professor	\$83,238	\$90,813	\$86,462	\$18,080	5.00	46
Assist. Professor	\$72,300	\$76,121	\$73,591	\$17,897	3.00	37
All Ranks	\$72,300	\$130,500	\$91,333	\$18,149	10.75	47
<b>Architecture (767)</b>	<b>CIP Code: 04.9999</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,589	\$140,000	\$113,712	\$18,467	6.00	63
Assoc. Professor	\$77,317	\$97,335	\$89,900	\$18,129	17.00	51
Assist. Professor	\$63,706	\$74,370	\$70,040	\$17,847	5.00	45
Instructor	\$52,436	\$52,436	\$52,436	\$17,597	1.00	56
All Ranks	\$52,436	\$140,000	\$90,110	\$18,132	29.00	53

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Fine & Applied Arts (KR)**

<b>Dance (801)</b>	<b>CIP Code: 50.0301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,827	\$114,449	\$97,801	\$18,241	7.00	59
Assoc. Professor	\$72,521	\$80,000	\$75,039	\$17,918	3.00	55
Assist. Professor	\$60,000	\$62,000	\$61,000	\$17,718	2.00	39
All Ranks	\$60,000	\$114,449	\$85,977	\$18,073	12.00	55
<hr/>						
<b>Theatre (883)</b>	<b>CIP Code: 50.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,683	\$111,621	\$100,294	\$18,276	4.00	65
Assoc. Professor	\$70,000	\$99,757	\$77,944	\$17,959	8.00	52
Assist. Professor	\$60,000	\$66,947	\$64,283	\$17,765	3.00	46
Lecturer	\$40,000	\$62,003	\$51,002	\$17,577	2.00	37
All Ranks	\$40,000	\$111,621	\$77,622	\$17,954	17.00	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,828	\$56,828	\$56,828	\$17,659	0.50	59
All Ranks	\$56,828	\$56,828	\$56,828	\$17,659	0.50	59

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Media (KT)**

<b>Advertising (408)</b>	<b>CIP Code: 09.0903</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,000	\$132,000	\$132,000	\$18,726	1.00	58
Assoc. Professor	\$82,680	\$117,000	\$92,989	\$18,173	5.33	44
Assist. Professor	\$76,717	\$82,441	\$78,629	\$17,969	3.00	43
Lecturer	\$80,635	\$84,137	\$82,386	\$18,022	2.00	54
All Ranks	\$76,717	\$132,000	\$90,758	\$18,141	11.33	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$62,000	\$70,000	\$66,000	\$17,789	2.00	36
All Ranks	\$62,000	\$70,000	\$66,000	\$17,789	2.00	36
<b>Media and Cinema Studies (436)</b>	<b>CIP Code: 50.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,479	\$170,912	\$129,372	\$18,689	2.76	58
Assoc. Professor	\$85,976	\$117,415	\$96,594	\$18,224	1.51	53
Assist. Professor	\$72,589	\$74,749	\$73,933	\$17,902	3.00	39
All Ranks	\$72,589	\$170,912	\$99,687	\$18,268	7.27	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**College of Media (KT)**

	<b>Journalism (642)</b>		<b>CIP Code: 09.0401</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$157,343	\$124,810	\$18,624	7.00	58
Assoc. Professor	\$88,677	\$122,982	\$99,506	\$18,265	6.00	58
Assist. Professor	\$73,000	\$83,803	\$78,401	\$17,965	2.00	51
Lecturer	\$75,262	\$75,262	\$75,262	\$17,921	1.00	55
All Ranks	\$73,000	\$157,343	\$106,423	\$18,363	16.00	57
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$66,788	\$75,144	\$71,344	\$17,865	3.00	59
All Ranks	\$66,788	\$75,144	\$71,344	\$17,865	3.00	59



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Law (KU)**

<b>Law (853)</b>	<b>CIP Code: 22.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,776	\$286,059	\$212,178	\$19,864	30.45	52
Assoc. Professor	\$144,615	\$153,750	\$149,183	\$18,970	2.00	38
Assist. Professor	\$94,813	\$149,350	\$122,081	\$18,585	2.00	38
Instructor	\$106,241	\$106,241	\$106,241	\$18,361	1.00	63
All Ranks	\$94,813	\$286,059	\$200,552	\$19,699	35.45	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Anthropology (241)</b>	<b>CIP Code: 45.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,815	\$155,608	\$107,799	\$18,383	13.25	57
Assoc. Professor	\$72,485	\$95,996	\$84,630	\$18,054	8.50	47
Assist. Professor	\$55,000	\$70,750	\$66,678	\$17,799	4.75	37
All Ranks	\$55,000	\$155,608	\$92,996	\$18,173	26.50	50
<b>Mathematics (257)</b>	<b>CIP Code: 27.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,013	\$207,510	\$122,966	\$18,598	42.75	54
Assoc. Professor	\$61,650	\$135,522	\$97,412	\$18,235	14.00	46
Assist. Professor	\$82,264	\$93,403	\$88,654	\$18,111	12.00	33
Instructor	\$52,230	\$52,230	\$52,230	\$17,594	1.00	53
Lecturer	\$50,944	\$51,375	\$51,160	\$17,579	2.00	41
All Ranks	\$50,944	\$207,510	\$109,254	\$18,403	71.75	49
<b>Psychology (299)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$213,879	\$138,208	\$18,814	24.33	54
Assoc. Professor	\$61,085	\$98,415	\$88,188	\$18,104	12.25	44
Assist. Professor	\$71,750	\$105,320	\$75,050	\$17,918	11.25	38
Lecturer	\$58,121	\$60,000	\$59,061	\$17,691	2.00	47
All Ranks	\$58,121	\$213,879	\$108,475	\$18,392	49.83	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>African American Studies (303)</b>		<b>CIP Code: 05.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,728	\$174,500	\$150,009	\$18,982	2.75	59
Assoc. Professor	\$87,612	\$109,430	\$99,175	\$18,260	2.50	48
Assist. Professor	\$68,000	\$75,189	\$73,696	\$17,899	2.00	30
All Ranks	\$68,000	\$174,500	\$111,428	\$18,434	7.25	47
<b>Sociology (324)</b>		<b>CIP Code: 45.1101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,850	\$149,905	\$131,918	\$18,725	3.00	57
Assoc. Professor	\$75,776	\$99,848	\$91,740	\$18,155	8.75	48
All Ranks	\$75,776	\$149,905	\$101,998	\$18,300	11.75	50
<b>Asian American Studies (404)</b>		<b>CIP Code: 05.0103</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$80,070	\$104,548	\$86,645	\$18,082	3.50	46
Assist. Professor	\$70,000	\$70,000	\$70,000	\$17,846	1.00	36
All Ranks	\$70,000	\$104,548	\$82,946	\$18,030	4.50	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Economics (405)</b>	<b>CIP Code: 45.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,087	\$242,000	\$177,058	\$19,366	15.00	57
Assoc. Professor	\$128,000	\$184,000	\$149,759	\$18,978	4.67	44
Assist. Professor	\$122,840	\$128,000	\$126,652	\$18,650	5.00	35
Lecturer	\$72,800	\$127,000	\$95,351	\$18,206	5.00	33
All Ranks	\$72,800	\$242,000	\$150,497	\$18,989	29.67	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$18,164	1.00	58
All Ranks	\$92,360	\$92,360	\$92,360	\$18,164	1.00	58
<b>Astronomy (430)</b>	<b>CIP Code: 40.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,930	\$137,774	\$109,842	\$18,412	3.00	52
Assoc. Professor	\$82,088	\$101,460	\$88,079	\$18,103	4.00	46
Assist. Professor	\$78,450	\$79,290	\$78,730	\$17,970	3.00	36
All Ranks	\$78,450	\$137,774	\$91,803	\$18,156	10.00	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>History (451)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,588	\$190,856	\$128,661	\$18,679	21.50	58
Assoc. Professor	\$81,000	\$99,906	\$89,085	\$18,117	12.25	51
Assist. Professor	\$67,495	\$72,978	\$70,294	\$17,850	6.75	37
Lecturer	\$51,520	\$51,520	\$51,520	\$17,584	1.00	62
All Ranks	\$51,520	\$190,856	\$105,627	\$18,352	41.50	52
<hr/>						
<b>Communication (489)</b>	<b>CIP Code: 23.1304</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,169	\$193,840	\$140,790	\$18,851	9.00	56
Assoc. Professor	\$85,652	\$137,000	\$100,098	\$18,273	7.50	49
Assist. Professor	\$77,992	\$81,310	\$79,426	\$17,980	4.00	41
Instructor	\$40,000	\$41,000	\$40,125	\$17,422	8.00	33
Lecturer	\$45,000	\$45,000	\$45,000	\$17,491	1.00	37
All Ranks	\$40,000	\$193,840	\$91,578	\$18,153	29.50	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>English (499)</b>	<b>CIP Code: 23.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,206	\$167,636	\$122,753	\$18,595	20.75	55
Assoc. Professor	\$80,035	\$104,547	\$84,968	\$18,059	24.00	47
Assist. Professor	\$68,000	\$80,000	\$71,639	\$17,869	6.00	35
Lecturer	\$47,393	\$61,659	\$54,526	\$17,627	2.00	47
All Ranks	\$47,393	\$167,636	\$97,161	\$18,232	52.75	49
<hr/>						
<b>American Indian Studies Program (577)</b>	<b>CIP Code: 05.0202</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$147,320	\$147,320	\$147,320	\$18,944	0.75	51
Assoc. Professor	\$91,124	\$97,193	\$93,247	\$18,176	2.25	45
Assist. Professor	\$65,000	\$70,836	\$67,501	\$17,811	1.75	42
All Ranks	\$65,000	\$147,320	\$92,299	\$18,163	4.75	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Statistics (583)</b>	<b>CIP Code: 27.0501</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,000	\$157,780	\$137,527	\$18,805	3.00	50
Assoc. Professor	\$86,446	\$123,000	\$106,810	\$18,369	4.50	40
Assist. Professor	\$84,329	\$90,000	\$87,116	\$18,089	5.00	32
Instructor	\$60,000	\$60,000	\$60,000	\$17,704	1.00	25
Lecturer	\$65,364	\$80,000	\$71,788	\$17,872	3.00	48
All Ranks	\$60,000	\$157,780	\$97,222	\$18,233	16.50	40
Fiscal Year Faculty (12 Mo.)						
Instructor	\$74,340	\$74,520	\$74,430	\$17,909	2.00	38
All Ranks	\$74,340	\$74,520	\$74,430	\$17,909	2.00	38

<b>Gender and Women's Studies (680)</b>	<b>CIP Code: 05.0207</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,556	\$158,444	\$140,611	\$18,849	1.99	54
Assoc. Professor	\$79,768	\$102,014	\$92,363	\$18,164	4.50	48
Assist. Professor	\$70,168	\$72,000	\$71,634	\$17,869	1.25	44
All Ranks	\$70,168	\$158,444	\$101,420	\$18,292	7.74	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

**Political Science (710)**

**CIP Code: 45.1001**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,058	\$204,231	\$162,936	\$19,165	9.75	51
Assoc. Professor	\$85,169	\$118,151	\$100,716	\$18,282	10.50	51
Assist. Professor	\$80,000	\$89,000	\$82,911	\$18,029	5.00	32
Lecturer	\$56,350	\$79,000	\$64,217	\$17,764	3.00	44
All Ranks	\$56,350	\$204,231	\$115,163	\$18,487	28.25	47

**Philosophy (715)**

**CIP Code: 38.0101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,904	\$163,496	\$135,822	\$18,781	1.25	67
Assoc. Professor	\$80,276	\$98,056	\$89,190	\$18,119	4.50	42
Assist. Professor	\$71,575	\$72,846	\$72,063	\$17,875	3.00	42
All Ranks	\$71,575	\$163,496	\$89,980	\$18,130	8.75	47

**Latina/Latino Studies (982)**

**CIP Code: 05.0203**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,180	\$144,692	\$132,855	\$18,738	0.75	57
Assoc. Professor	\$71,240	\$118,569	\$93,449	\$18,179	5.74	46
Assist. Professor	\$70,043	\$70,963	\$70,503	\$17,853	1.50	37
Lecturer	\$43,000	\$43,000	\$43,000	\$17,463	1.00	38
All Ranks	\$43,000	\$144,692	\$87,296	\$18,092	8.99	46



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Intensive English Institute (984)</b>		<b>CIP Code: 24.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$46,500	\$46,500	\$46,500	\$17,513	1.00	55
Lecturer	\$40,000	\$50,116	\$46,539	\$17,513	3.00	52
All Ranks	\$40,000	\$50,116	\$46,529	\$17,513	4.00	53
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$54,800	\$58,500	\$57,617	\$17,670	6.00	48
All Ranks	\$54,800	\$58,500	\$57,617	\$17,670	6.00	48
<b>Chemistry (413)</b>		<b>CIP Code: 40.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,000	\$268,000	\$175,670	\$19,346	23.50	53
Assoc. Professor	\$100,000	\$100,000	\$100,000	\$18,272	1.00	36
Assist. Professor	\$82,400	\$86,320	\$83,211	\$18,034	9.00	34
All Ranks	\$82,400	\$268,000	\$148,572	\$18,962	33.50	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$54,431	\$66,755	\$60,593	\$17,713	2.00	48
Lecturer	\$54,000	\$61,085	\$57,140	\$17,664	5.00	39
All Ranks	\$54,000	\$66,755	\$58,126	\$17,678	7.00	41

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Chemical &amp; Biomolecular Engr (687)</b>		<b>CIP Code: 14.0701</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$185,500	\$156,544	\$19,075	6.50	51
Assoc. Professor	\$109,970	\$116,500	\$113,340	\$18,461	3.00	40
Assist. Professor	\$93,000	\$101,950	\$96,705	\$18,225	4.00	33
Lecturer	\$65,850	\$68,825	\$67,338	\$17,808	2.00	33
All Ranks	\$65,850	\$185,500	\$121,229	\$18,573	15.50	42
<b>Animal Biology (292)</b>		<b>CIP Code: 26.1301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,421	\$129,984	\$103,951	\$18,328	4.50	58
Assoc. Professor	\$86,795	\$87,731	\$87,263	\$18,091	2.00	42
Assist. Professor	\$77,028	\$80,214	\$78,621	\$17,969	2.00	38
All Ranks	\$77,028	\$129,984	\$94,064	\$18,188	8.50	50
<b>Entomology (361)</b>		<b>CIP Code: 26.0702</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,569	\$292,780	\$135,459	\$18,775	7.48	57
Assoc. Professor	\$78,343	\$79,964	\$79,154	\$17,976	2.00	60
Assist. Professor	\$76,875	\$80,757	\$78,169	\$17,962	3.00	33
All Ranks	\$76,875	\$292,780	\$112,664	\$18,452	12.48	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Plant Biology (377)</b>		<b>CIP Code: 26.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,810	\$156,003	\$108,875	\$18,398	5.75	56
Assoc. Professor	\$62,773	\$90,878	\$76,826	\$17,943	2.00	49
Assist. Professor	\$75,000	\$77,695	\$76,716	\$17,942	5.00	35
All Ranks	\$62,773	\$156,003	\$91,236	\$18,148	12.75	46
<b>School of Molecular &amp; Cell Bio (415)</b>		<b>CIP Code: 26.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$63,191	\$63,191	\$63,191	\$17,750	1.00	50
Lecturer	\$52,828	\$52,828	\$52,828	\$17,602	1.00	57
All Ranks	\$52,828	\$63,191	\$58,010	\$17,676	2.00	54
Fiscal Year Faculty (12 Mo.)						
Instructor	\$63,102	\$63,102	\$63,102	\$17,748	1.00	45
Lecturer	\$58,164	\$58,164	\$58,164	\$17,678	1.00	56
All Ranks	\$58,164	\$63,102	\$60,633	\$17,713	2.00	51
<b>Biochemistry (438)</b>		<b>CIP Code: 26.0202</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,822	\$305,774	\$176,460	\$19,357	7.89	61
Assoc. Professor	\$91,442	\$94,355	\$92,899	\$18,171	2.00	49
Assist. Professor	\$80,000	\$82,149	\$81,075	\$18,003	2.00	38
All Ranks	\$80,000	\$305,774	\$146,359	\$18,930	11.89	55

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Cell &amp; Developmental Biology (584)</b>		<b>CIP Code: 26.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,924	\$205,349	\$150,121	\$18,984	6.00	57
Assoc. Professor	\$76,800	\$94,947	\$88,276	\$18,106	6.00	49
Assist. Professor	\$83,392	\$83,392	\$83,392	\$18,036	1.00	40
All Ranks	\$76,800	\$205,349	\$116,444	\$18,505	13.00	52
<b>Molecular &amp; Integrative Physl (604)</b>		<b>CIP Code: 26.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,017	\$161,387	\$130,296	\$18,702	5.00	55
Assoc. Professor	\$82,675	\$96,262	\$91,241	\$18,148	4.00	51
Assist. Professor	\$80,000	\$82,401	\$81,601	\$18,011	3.00	39
All Ranks	\$80,000	\$161,387	\$105,104	\$18,345	12.00	50
<b>Microbiology (948)</b>		<b>CIP Code: 26.0502</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,603	\$235,604	\$138,112	\$18,813	9.00	58
Assoc. Professor	\$97,194	\$97,871	\$97,533	\$18,237	2.00	41
Assist. Professor	\$77,875	\$80,875	\$79,375	\$17,979	2.00	36
All Ranks	\$77,875	\$235,604	\$122,833	\$18,596	13.00	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>E. Asian Languages &amp; Cultures (362)</b>		<b>CIP Code: 16.0399</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,402	\$154,234	\$129,155	\$18,686	2.00	60
Assoc. Professor	\$79,455	\$92,680	\$83,848	\$18,043	7.50	51
Assist. Professor	\$68,458	\$69,000	\$68,639	\$17,827	0.75	45
All Ranks	\$68,458	\$154,234	\$91,575	\$18,152	10.25	52
<b>Religion (490)</b>		<b>CIP Code: 38.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,000	\$139,426	\$121,825	\$18,582	4.00	60
Assoc. Professor	\$81,093	\$92,680	\$84,672	\$18,054	5.00	54
Assist. Professor	\$70,012	\$70,279	\$70,148	\$17,848	2.25	42
All Ranks	\$70,012	\$139,426	\$94,977	\$18,201	11.25	53
<b>Classics (514)</b>		<b>CIP Code: 16.1200</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,000	\$166,496	\$145,748	\$18,921	2.00	57
Assoc. Professor	\$80,487	\$97,163	\$90,820	\$18,142	3.50	45
Assist. Professor	\$69,010	\$69,010	\$69,010	\$17,832	1.00	38
Lecturer	\$44,000	\$44,000	\$44,000	\$17,477	1.00	33
All Ranks	\$44,000	\$166,496	\$96,317	\$18,220	7.50	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Spanish and Portuguese (585)</b>	<b>CIP Code: 16.0905</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,826	\$147,388	\$128,570	\$18,678	2.50	51
Assoc. Professor	\$77,140	\$97,574	\$83,943	\$18,044	9.50	47
Assist. Professor	\$68,421	\$70,649	\$69,394	\$17,838	3.50	41
Instructor	\$57,400	\$57,400	\$57,400	\$17,667	1.00	54
Lecturer	\$50,347	\$62,496	\$54,993	\$17,633	3.00	48
All Ranks	\$50,347	\$147,388	\$81,238	\$18,006	19.50	47

<b>Comparative &amp; World Literature (771)</b>	<b>CIP Code: 16.0104</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,461	\$160,660	\$117,105	\$18,515	2.50	58
Assoc. Professor	\$79,642	\$87,976	\$82,208	\$18,020	2.00	47
Assist. Professor	\$70,000	\$74,000	\$71,569	\$17,868	2.75	39
All Ranks	\$70,000	\$160,660	\$90,206	\$18,133	7.25	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>Linguistics (864)</b>	<b>CIP Code: 16.0102</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,752	\$139,884	\$108,056	\$18,386	5.50	56
Assoc. Professor	\$79,166	\$97,757	\$85,440	\$18,065	7.25	49
Assist. Professor	\$68,394	\$78,000	\$72,540	\$17,882	2.50	37
Lecturer	\$47,393	\$60,000	\$51,448	\$17,583	4.00	43
All Ranks	\$47,393	\$139,884	\$83,163	\$18,033	19.25	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$48,889	\$54,460	\$51,383	\$17,582	4.00	36
All Ranks	\$48,889	\$54,460	\$51,383	\$17,582	4.00	36
<b>Germanic Languages &amp; Lit (927)</b>	<b>CIP Code: 16.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,832	\$110,000	\$102,916	\$18,313	2.00	55
Assoc. Professor	\$81,712	\$83,413	\$82,290	\$18,021	4.00	45
All Ranks	\$81,712	\$110,000	\$89,166	\$18,118	6.00	48
<b>Slavic Languages &amp; Literature (958)</b>	<b>CIP Code: 16.0400</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,326	\$142,308	\$124,320	\$18,617	1.50	58
Assoc. Professor	\$79,704	\$87,976	\$83,045	\$18,031	4.00	46
All Ranks	\$79,704	\$142,308	\$94,302	\$18,191	5.50	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

<b>French and Italian (985)</b>		<b>CIP Code: 16.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,408	\$160,668	\$149,353	\$18,973	1.00	64
Assoc. Professor	\$84,890	\$90,739	\$88,462	\$18,108	4.00	54
Assist. Professor	\$69,000	\$75,208	\$70,024	\$17,847	3.25	43
All Ranks	\$69,000	\$160,668	\$88,579	\$18,110	8.25	51
<b>Atmospheric Sciences (253)</b>		<b>CIP Code: 40.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,482	\$191,359	\$138,213	\$18,814	8.00	56
Assoc. Professor	\$98,350	\$100,820	\$99,585	\$18,266	2.00	41
Assist. Professor	\$54,240	\$78,972	\$69,681	\$17,842	3.00	36
All Ranks	\$54,240	\$191,359	\$116,455	\$18,506	13.00	49
<b>Geology (655)</b>		<b>CIP Code: 40.0601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,117	\$211,788	\$136,736	\$18,794	7.00	55
Assoc. Professor	\$102,562	\$102,562	\$102,562	\$18,308	1.00	57
Assist. Professor	\$55,000	\$78,200	\$70,617	\$17,855	6.00	36
Lecturer	\$51,000	\$51,000	\$51,000	\$17,577	1.00	30
All Ranks	\$51,000	\$211,788	\$102,295	\$18,305	15.00	46



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (KV)**

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<b>Geography &amp; Geographic InfoSci (872)</b>	<b>CIP Code: 45.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,214	\$202,950	\$138,835	\$18,823	8.00	56
Assoc. Professor	\$81,900	\$89,000	\$85,450	\$18,066	2.00	40
Assist. Professor	\$57,375	\$76,644	\$68,006	\$17,818	3.00	34
All Ranks	\$57,375	\$202,950	\$114,277	\$18,475	13.00	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Applied Health Sciences (KY)**

<b>Kinesiology &amp; Community Health (581)</b>		<b>CIP Code: 31.0505</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,000	\$214,580	\$154,371	\$19,044	11.00	55
Assoc. Professor	\$75,702	\$121,610	\$91,780	\$18,155	9.50	46
Assist. Professor	\$70,000	\$80,000	\$74,364	\$17,908	13.00	36
Lecturer	\$45,000	\$65,324	\$56,968	\$17,661	4.00	48
All Ranks	\$45,000	\$214,580	\$100,389	\$18,278	37.50	45
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30
All Ranks	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30
<b>Speech &amp; Hearing Science (679)</b>		<b>CIP Code: 51.0204</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$191,125	\$191,125	\$191,125	\$19,566	1.00	58
Assoc. Professor	\$81,493	\$103,830	\$90,150	\$18,132	8.00	54
Assist. Professor	\$65,023	\$90,790	\$76,185	\$17,934	7.00	42
All Ranks	\$65,023	\$191,125	\$90,351	\$18,135	16.00	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Applied Health Sciences (KY)**

	<b>Recreation, Sport and Tourism (714)</b>		<b>CIP Code: 31.0101</b>			
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,020	\$160,700	\$130,292	\$18,702	5.00	54
Assoc. Professor	\$78,723	\$108,455	\$92,665	\$18,168	4.25	51
Assist. Professor	\$64,000	\$79,780	\$69,345	\$17,837	6.00	35
Lecturer	\$60,683	\$60,683	\$60,683	\$17,714	1.00	44
All Ranks	\$60,683	\$160,700	\$93,664	\$18,182	16.25	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

<b>Veterinary Teaching Hospital (255)</b>		<b>CIP Code: 51.2501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$92,098	\$92,098	\$92,098	\$18,160	0.05	48
All Ranks	\$92,098	\$92,098	\$92,098	\$18,160	0.05	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,292	\$183,518	\$156,080	\$19,068	1.83	57
Assoc. Professor	\$122,220	\$158,034	\$133,407	\$18,746	1.51	49
Assist. Professor	\$112,054	\$143,987	\$122,914	\$18,597	5.01	39
Instructor	\$100,000	\$100,000	\$100,000	\$18,272	0.40	49
All Ranks	\$100,000	\$183,518	\$130,604	\$18,706	8.74	47
<b>Pathobiology (282)</b>		<b>CIP Code: 51.2505</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,932	\$200,802	\$145,280	\$18,915	5.72	62
Assoc. Professor	\$87,487	\$117,719	\$106,981	\$18,371	3.00	54
Assist. Professor	\$80,453	\$80,453	\$80,453	\$17,995	1.00	35
Instructor	\$60,248	\$60,248	\$60,248	\$17,708	1.00	57
All Ranks	\$60,248	\$200,802	\$120,583	\$18,564	10.72	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,285	\$147,896	\$140,985	\$18,854	2.44	57
Assoc. Professor	\$116,711	\$121,608	\$119,159	\$18,544	0.50	43
Assist. Professor	\$98,859	\$123,599	\$117,438	\$18,520	2.30	38
All Ranks	\$98,859	\$147,896	\$128,567	\$18,678	5.24	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

<b>Vet Clinical Medicine (598)</b>	<b>CIP Code: 51.2501</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$76,764	\$76,764	\$76,764	\$17,942	1.00	62
Instructor	\$92,098	\$92,098	\$92,098	\$18,160	0.95	48
All Ranks	\$76,764	\$92,098	\$84,235	\$18,048	1.95	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,292	\$183,518	\$163,562	\$19,174	8.08	58
Assoc. Professor	\$122,217	\$158,036	\$135,955	\$18,782	6.49	49
Assist. Professor	\$110,000	\$143,987	\$121,472	\$18,577	12.00	39
Instructor	\$100,000	\$100,000	\$100,000	\$18,272	0.60	49
All Ranks	\$100,000	\$183,518	\$136,972	\$18,797	27.16	47
<hr/>						
<b>Veterinary Diagnostic Lab (726)</b>	<b>CIP Code: 51.2501</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,283	\$147,888	\$139,293	\$18,830	2.74	55
Assoc. Professor	\$111,021	\$149,397	\$125,474	\$18,634	3.50	44
Assist. Professor	\$98,858	\$123,600	\$104,943	\$18,342	1.70	39
All Ranks	\$98,858	\$149,397	\$125,847	\$18,639	7.94	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Veterinary Medicine (LC)**

	<b>Comparative Biosciences (873)</b>		<b>CIP Code: 51.2503</b>			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,251	\$155,228	\$141,776	\$18,865	4.00	56
Assoc. Professor	\$102,279	\$112,204	\$106,228	\$18,360	4.00	50
Assist. Professor	\$70,205	\$98,588	\$85,074	\$18,060	7.00	42
Instructor	\$62,918	\$62,918	\$62,918	\$17,746	1.00	50
All Ranks	\$62,918	\$155,228	\$103,153	\$18,317	16.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,236	\$162,236	\$162,236	\$19,156	1.00	56
Assist. Professor	\$70,000	\$117,875	\$86,394	\$18,079	3.00	44
All Ranks	\$70,000	\$162,236	\$105,354	\$18,348	4.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Labor & Empl. Rel. (LG)**

<b>School of Labor &amp; Empl. Rel. (568)</b>	<b>CIP Code: 52.1002</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Professor	\$171,493	\$220,634	\$197,947	\$19,662	4.00	57
Assoc. Professor	\$144,620	\$145,000	\$144,924	\$18,910	1.25	40
Assist. Professor	\$106,917	\$130,750	\$124,131	\$18,615	6.75	38
All Ranks	\$106,917	\$220,634	\$150,902	\$18,995	12.00	44
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$120,592	\$125,913	\$123,253	\$18,602	2.00	59
Assist. Professor	\$84,924	\$85,335	\$85,130	\$18,061	2.00	41
All Ranks	\$84,924	\$125,913	\$104,191	\$18,332	4.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**School of Social Work (LL)**

<b>School of Social Work (783)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,454	\$113,857	\$113,156	\$18,459	2.00	61
Assoc. Professor	\$64,830	\$96,745	\$86,349	\$18,078	11.00	51
Assist. Professor	\$46,080	\$78,395	\$69,507	\$17,839	9.00	39
All Ranks	\$46,080	\$113,857	\$81,896	\$18,015	22.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47
All Ranks	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Urbana-Champaign Campus**

**All Full-time Faculty**

**Library & Information Science (LP)**

<b>Library &amp; Information Science (992)</b>	<b>CIP Code: 25.0101</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,466	\$175,000	\$140,215	\$18,843	5.25	56
Assoc. Professor	\$77,838	\$102,033	\$90,458	\$18,137	13.00	51
Assist. Professor	\$67,850	\$88,076	\$80,681	\$17,998	6.00	39
All Ranks	\$67,850	\$175,000	\$98,811	\$18,255	24.25	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$18,514	1.00	49
Lecturer	\$75,000	\$75,000	\$75,000	\$17,917	1.00	52
All Ranks	\$75,000	\$117,023	\$96,011	\$18,215	2.00	51

**SECTION VII**

**DEPARTMENTS AT CHICAGO**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Business Administration (FL)**

**Accounting (656)**

**CIP Code: 52.0301**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$181,969	\$242,098	\$212,034	\$19,862	2.00	60
Assoc. Professor	\$94,484	\$205,527	\$166,837	\$19,221	3.00	57
Assist. Professor	\$150,450	\$175,453	\$163,176	\$19,169	5.00	40
Lecturer	\$80,098	\$180,000	\$102,023	\$18,301	5.00	53
All Ranks	\$80,098	\$242,098	\$150,038	\$18,982	15.00	50

**Information/Decision Sciences (672)**

**CIP Code: 52.1201**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$136,062	\$175,461	\$150,852	\$18,994	5.00	61
Assoc. Professor	\$108,166	\$139,862	\$123,108	\$18,600	3.00	52
Assist. Professor	\$70,930	\$155,000	\$107,262	\$18,375	7.00	41
Lecturer	\$91,072	\$91,072	\$91,072	\$18,145	1.00	55
All Ranks	\$70,930	\$175,461	\$122,843	\$18,596	16.00	50

**Finance (691)**

**CIP Code: 52.0801**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$201,904	\$225,632	\$213,768	\$19,887	2.00	52
Assoc. Professor	\$113,103	\$189,754	\$160,318	\$19,128	5.00	54
Assist. Professor	\$85,614	\$189,440	\$158,899	\$19,108	7.00	36
Lecturer	\$189,175	\$189,175	\$189,175	\$19,538	1.00	30
All Ranks	\$85,614	\$225,632	\$168,706	\$19,247	15.00	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Business Administration (FL)**

<b>Managerial Studies (846)</b>	<b>CIP Code: 52.0201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,994	\$219,569	\$170,925	\$19,279	6.55	63
Assoc. Professor	\$108,791	\$200,000	\$148,145	\$18,955	9.00	45
Assist. Professor	\$56,729	\$141,136	\$103,353	\$18,320	13.00	46
Lecturer	\$51,703	\$61,509	\$58,542	\$17,684	4.00	53
All Ranks	\$51,703	\$219,569	\$123,828	\$18,610	32.55	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Dentistry (FN)**

<b>Endodontics (216)</b>	<b>CIP Code: 51.0506</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$230,000	\$230,000	\$230,000	\$20,117	1.00	60
Assist. Professor	\$107,745	\$127,345	\$119,163	\$18,544	3.00	48
All Ranks	\$107,745	\$230,000	\$146,872	\$18,937	4.00	51
<b>Oral Medicine and Diag Sci (319)</b>	<b>CIP Code: 51.0401</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,147	\$96,147	\$96,147	\$18,217	1.00	58
Assoc. Professor	\$93,285	\$93,285	\$93,285	\$18,177	1.00	56
All Ranks	\$93,285	\$96,147	\$94,716	\$18,197	2.00	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,773	\$185,222	\$162,997	\$19,166	2.00	61
Assoc. Professor	\$111,696	\$216,341	\$150,902	\$18,995	3.00	55
Assist. Professor	\$76,500	\$104,040	\$90,270	\$18,134	2.00	34
All Ranks	\$76,500	\$216,341	\$137,034	\$18,798	7.00	50
<b>Pediatric Dentistry (628)</b>	<b>CIP Code: 51.0509</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,345	\$171,964	\$137,499	\$18,804	3.00	64
Assoc. Professor	\$113,541	\$256,000	\$168,543	\$19,245	3.00	49
Assist. Professor	\$87,444	\$117,700	\$102,361	\$18,306	4.00	41
All Ranks	\$87,444	\$256,000	\$132,757	\$18,737	10.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Dentistry (FN)**

<b>Periodontics (735)</b>	<b>CIP Code: 51.0510</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$149,658	\$149,658	\$149,658	\$18,977	1.00	52
Assoc. Professor	\$103,293	\$103,293	\$103,293	\$18,319	1.00	45
All Ranks	\$103,293	\$149,658	\$126,476	\$18,648	2.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$168,300	\$228,814	\$202,140	\$19,722	3.00	60
Assoc. Professor	\$132,000	\$224,800	\$153,308	\$19,029	5.00	43
Assist. Professor	\$63,794	\$132,600	\$94,943	\$18,200	3.00	58
All Ranks	\$63,794	\$228,814	\$150,708	\$18,992	11.00	52
<b>Restorative Dentistry (800)</b>	<b>CIP Code: 51.0511</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$113,599	\$113,599	\$113,599	\$18,465	1.00	43
All Ranks	\$113,599	\$113,599	\$113,599	\$18,465	1.00	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,233	\$345,332	\$228,238	\$20,092	5.00	63
Assoc. Professor	\$124,849	\$176,968	\$142,192	\$18,871	8.00	52
Assist. Professor	\$100,000	\$134,787	\$112,613	\$18,451	14.00	44
All Ranks	\$100,000	\$345,332	\$142,789	\$18,879	27.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Dentistry (FN)**

<b>Orthodontics (978)</b>	<b>CIP Code: 51.0508</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$186,649	\$239,669	\$216,021	\$19,919	3.18	65
Assoc. Professor	\$123,477	\$123,477	\$123,477	\$18,605	1.00	45
Assist. Professor	\$108,202	\$111,986	\$110,094	\$18,415	2.00	40
All Ranks	\$108,202	\$239,669	\$166,766	\$19,220	6.18	55
<b>Oral Biology (989)</b>	<b>CIP Code: 51.0503</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,591	\$140,959	\$127,507	\$18,663	3.00	60
Assist. Professor	\$81,600	\$81,600	\$81,600	\$18,011	3.00	36
All Ranks	\$81,600	\$140,959	\$104,554	\$18,337	6.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$209,545	\$209,545	\$209,545	\$19,827	0.82	53
Assoc. Professor	\$102,723	\$120,235	\$111,479	\$18,435	2.00	58
All Ranks	\$102,723	\$209,545	\$139,994	\$18,840	2.82	56

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Education (FP)**

<b>Special Education (588)</b>		<b>CIP Code: 13.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$109,417	\$101,036	\$18,287	3.00	56
Assoc. Professor	\$92,778	\$117,546	\$101,806	\$18,298	3.00	54
Assist. Professor	\$76,520	\$79,014	\$77,767	\$17,956	2.00	35
All Ranks	\$76,520	\$117,546	\$95,508	\$18,208	8.00	50
<b>Educational Psychology (621)</b>		<b>CIP Code: 42.2806</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,577	\$114,634	\$109,670	\$18,409	5.00	47
Assoc. Professor	\$97,040	\$98,770	\$97,905	\$18,242	2.00	61
Assist. Professor	\$74,381	\$74,381	\$74,381	\$17,908	1.00	33
Lecturer	\$81,091	\$81,091	\$81,091	\$18,004	1.00	49
All Ranks	\$74,381	\$114,634	\$99,959	\$18,271	9.00	48
<b>Curriculum and Instruction (783)</b>		<b>CIP Code: 13.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$220,264	\$130,189	\$18,701	6.50	62
Assoc. Professor	\$81,595	\$89,118	\$85,356	\$18,064	2.00	61
Assist. Professor	\$71,753	\$75,346	\$73,432	\$17,895	7.00	37
Lecturer	\$72,669	\$72,669	\$72,669	\$17,884	1.00	59
All Ranks	\$71,753	\$220,264	\$97,190	\$18,232	16.50	53



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Education (FP)**

<b>Educational Policy Studies (835)</b>	<b>CIP Code: 13.0410</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,348	\$178,989	\$139,305	\$18,830	2.50	63
Assoc. Professor	\$88,000	\$97,897	\$92,409	\$18,164	3.75	43
Assist. Professor	\$76,879	\$77,122	\$77,041	\$17,946	3.00	61
All Ranks	\$76,879	\$178,989	\$100,099	\$18,273	9.25	54

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Engineering (FQ)**

<b>Mechanical &amp; Industrial Engr (323)</b>		<b>CIP Code: 14.1901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,695	\$201,188	\$146,269	\$18,929	12.66	58
Assoc. Professor	\$108,451	\$120,439	\$113,011	\$18,457	4.00	46
Assist. Professor	\$95,000	\$104,974	\$98,277	\$18,248	6.00	36
Lecturer	\$95,854	\$95,854	\$95,854	\$18,213	1.00	68
All Ranks	\$69,695	\$201,188	\$126,345	\$18,646	23.66	51
<b>Bioengineering-Engineering (437)</b>		<b>CIP Code: 14.0501</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,779	\$187,203	\$151,225	\$18,999	6.75	62
Assoc. Professor	\$89,286	\$148,694	\$114,763	\$18,482	6.00	45
Assist. Professor	\$68,993	\$101,000	\$91,326	\$18,149	5.00	36
All Ranks	\$68,993	\$187,203	\$122,027	\$18,585	17.75	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$66,929	\$66,929	\$66,929	\$17,803	1.00	48
All Ranks	\$66,929	\$66,929	\$66,929	\$17,803	1.00	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Engineering (FQ)**

<b>Computer Science (699)</b>		<b>CIP Code: 11.0701</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,673	\$237,816	\$160,946	\$19,137	11.00	56
Assoc. Professor	\$104,300	\$142,027	\$124,785	\$18,624	9.00	50
Assist. Professor	\$91,000	\$114,799	\$103,834	\$18,326	8.00	40
Lecturer	\$79,403	\$79,403	\$79,403	\$17,980	1.00	53
All Ranks	\$79,403	\$237,816	\$131,157	\$18,714	29.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$93,555	\$93,555	\$93,555	\$18,181	1.00	42
All Ranks	\$93,555	\$93,555	\$93,555	\$18,181	1.00	42
<b>Chemical Engrg (709)</b>		<b>CIP Code: 14.0701</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,959	\$160,819	\$143,389	\$18,888	0.50	67
Assoc. Professor	\$113,647	\$140,000	\$128,216	\$18,673	3.00	47
Assist. Professor	\$95,816	\$103,371	\$100,068	\$18,273	4.00	36
All Ranks	\$95,816	\$160,819	\$114,215	\$18,474	7.50	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Engineering (FQ)**

<b>Civil &amp; Materials Engineering (737)</b>		<b>CIP Code: 14.0801</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,000	\$209,503	\$141,237	\$18,857	7.00	57
Assoc. Professor	\$106,181	\$112,337	\$108,025	\$18,386	3.57	44
Assist. Professor	\$92,409	\$107,134	\$97,229	\$18,233	4.51	36
All Ranks	\$92,409	\$209,503	\$120,213	\$18,559	15.08	47
<b>Electrical &amp; Computer Engr (949)</b>		<b>CIP Code: 14.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,532	\$177,950	\$134,956	\$18,768	10.75	54
Assoc. Professor	\$93,773	\$122,065	\$111,487	\$18,435	5.00	45
Assist. Professor	\$94,082	\$115,827	\$100,442	\$18,278	7.00	36
Lecturer	\$64,111	\$64,111	\$64,111	\$17,763	1.00	39
All Ranks	\$64,111	\$177,950	\$116,860	\$18,511	23.75	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Architecture, Design, & the Arts (FR)**

<b>School of Architecture (911)</b>	<b>CIP Code: 04.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,033	\$150,606	\$117,310	\$18,518	3.00	57
Assoc. Professor	\$76,760	\$86,625	\$80,492	\$17,995	6.00	45
Assist. Professor	\$60,229	\$70,854	\$65,442	\$17,782	8.00	38
All Ranks	\$60,229	\$150,606	\$79,907	\$17,987	17.00	44
<hr/>						
<b>Art (583)</b>	<b>CIP Code: 50.0702</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,000	\$116,500	\$101,750	\$18,297	4.00	61
Assoc. Professor	\$75,000	\$91,150	\$80,807	\$18,000	7.00	49
Assist. Professor	\$67,000	\$67,000	\$67,000	\$17,804	1.00	35
All Ranks	\$67,000	\$116,500	\$86,638	\$18,082	12.00	52
<hr/>						
<b>Art History (910)</b>	<b>CIP Code: 50.0703</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,500	\$122,923	\$109,474	\$18,407	3.00	56
Assoc. Professor	\$75,000	\$105,319	\$89,703	\$18,126	5.00	49
Assist. Professor	\$67,000	\$68,661	\$67,554	\$17,811	1.50	38
All Ranks	\$67,000	\$122,923	\$92,450	\$18,165	9.50	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Architecture, Design, & the Arts (FR)**

<b>School of Design (895)</b>	<b>CIP Code: 50.0409</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,000	\$151,700	\$119,567	\$18,550	3.00	62
Assoc. Professor	\$75,000	\$85,500	\$78,583	\$17,968	6.00	45
Assist. Professor	\$67,500	\$70,000	\$68,296	\$17,822	4.50	39
Instructor	\$42,800	\$49,835	\$46,727	\$17,516	5.00	42
All Ranks	\$42,800	\$151,700	\$74,117	\$17,905	18.50	45
<hr/>						
<b>Theatre (489)</b>	<b>CIP Code: 50.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$84,307	\$89,573	\$86,493	\$18,080	3.00	50
Assist. Professor	\$53,701	\$68,000	\$63,097	\$17,748	3.00	46
All Ranks	\$53,701	\$89,573	\$74,795	\$17,914	6.00	48
<hr/>						
<b>Music (680)</b>	<b>CIP Code: 50.0901</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,000	\$92,000	\$92,000	\$18,159	1.00	55
Assoc. Professor	\$66,584	\$93,177	\$79,881	\$17,986	2.00	61
Assist. Professor	\$60,648	\$70,684	\$65,926	\$17,788	5.00	41
All Ranks	\$60,648	\$93,177	\$72,674	\$17,884	8.00	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>History (316)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,812	\$219,804	\$119,700	\$18,552	10.38	59
Assoc. Professor	\$61,500	\$113,500	\$84,095	\$18,046	10.00	49
Assist. Professor	\$76,472	\$83,746	\$80,240	\$17,992	2.50	43
Lecturer	\$48,413	\$48,413	\$48,413	\$17,540	1.00	63
All Ranks	\$48,413	\$219,804	\$97,674	\$18,239	23.88	53

<b>Physics (354)</b>	<b>CIP Code: 40.0801</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,752	\$133,793	\$104,134	\$18,331	13.00	53
Assoc. Professor	\$80,546	\$115,787	\$94,246	\$18,190	4.00	45
Assist. Professor	\$61,802	\$82,768	\$78,024	\$17,960	6.00	40
All Ranks	\$61,802	\$133,793	\$95,603	\$18,210	23.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$75,419	\$75,419	\$75,419	\$17,923	1.00	56
Assist. Professor	\$56,106	\$81,482	\$68,794	\$17,829	2.00	36
All Ranks	\$56,106	\$81,482	\$71,002	\$17,860	3.00	43

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>African American Studies (363)</b>		<b>CIP Code: 05.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,000	\$178,083	\$144,161	\$18,899	1.37	51
Assoc. Professor	\$86,005	\$154,412	\$103,861	\$18,327	3.75	46
Assist. Professor	\$74,424	\$80,202	\$77,895	\$17,958	1.75	46
All Ranks	\$74,424	\$178,083	\$105,283	\$18,347	6.87	47
<b>Gender and Women's Studies (369)</b>		<b>CIP Code: 05.0207</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,000	\$178,088	\$158,044	\$19,096	0.50	50
Assoc. Professor	\$84,338	\$98,624	\$90,852	\$18,142	4.25	49
Assist. Professor	\$69,310	\$72,805	\$71,461	\$17,867	3.00	36
All Ranks	\$69,310	\$178,088	\$87,681	\$18,097	7.75	46



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Biological Sciences (453)</b>	<b>CIP Code: 26.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,298	\$165,002	\$111,785	\$18,439	13.50	58
Assoc. Professor	\$77,122	\$99,478	\$86,360	\$18,078	11.51	49
Assist. Professor	\$42,198	\$80,569	\$67,893	\$17,816	9.00	44
Lecturer	\$37,500	\$45,124	\$40,041	\$17,421	3.00	43
All Ranks	\$37,500	\$165,002	\$87,389	\$18,093	37.01	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$50,000	\$50,000	\$17,562	1.00	38
All Ranks	\$50,000	\$50,000	\$50,000	\$17,562	1.00	38

<b>Chemistry (458)</b>	<b>CIP Code: 40.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,008	\$181,164	\$145,237	\$18,914	8.00	56
Assoc. Professor	\$86,016	\$98,019	\$89,953	\$18,129	7.00	43
Assist. Professor	\$61,681	\$92,004	\$77,441	\$17,952	11.00	44
Lecturer	\$44,048	\$44,048	\$44,048	\$17,478	1.00	59
All Ranks	\$44,048	\$181,164	\$99,536	\$18,265	27.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,341	\$69,341	\$69,341	\$17,837	1.00	52
All Ranks	\$69,341	\$69,341	\$69,341	\$17,837	1.00	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Earth &amp; Environmental Sciences (474)</b>		<b>CIP Code: 40.0601</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$143,763	\$99,893	\$18,271	6.00	58
Assoc. Professor	\$85,604	\$93,423	\$89,514	\$18,123	2.00	40
Assist. Professor	\$66,016	\$81,537	\$73,777	\$17,900	2.00	31
All Ranks	\$66,016	\$143,763	\$92,594	\$18,167	10.00	49
<b>English (492)</b>		<b>CIP Code: 23.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,120	\$196,840	\$123,458	\$18,605	12.00	58
Assoc. Professor	\$62,276	\$113,607	\$85,070	\$18,060	11.75	49
Assist. Professor	\$40,019	\$75,018	\$63,584	\$17,755	3.50	40
Lecturer	\$37,500	\$52,243	\$39,074	\$17,407	31.00	49
All Ranks	\$37,500	\$196,840	\$67,209	\$17,807	58.25	50
<b>Communication (493)</b>		<b>CIP Code: 09.0100</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$192,598	\$199,650	\$196,124	\$19,637	2.00	47
Assoc. Professor	\$76,644	\$95,337	\$82,006	\$18,017	4.00	54
Assist. Professor	\$45,000	\$76,284	\$63,975	\$17,761	7.00	47
All Ranks	\$45,000	\$199,650	\$89,854	\$18,128	13.00	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Economics (525)</b>	<b>CIP Code: 45.0601</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,197	\$253,793	\$167,347	\$19,228	9.00	63
Assoc. Professor	\$80,997	\$154,350	\$106,209	\$18,360	3.50	52
Assist. Professor	\$108,000	\$110,225	\$109,080	\$18,401	5.00	31
Lecturer	\$38,469	\$38,469	\$38,469	\$17,399	1.00	59
All Ranks	\$38,469	\$253,793	\$133,066	\$18,741	18.50	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,865	\$87,865	\$87,865	\$18,100	1.00	62
All Ranks	\$87,865	\$87,865	\$87,865	\$18,100	1.00	62

<b>Math Statistics &amp; Comp Scnc (610)</b>	<b>CIP Code: 27.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,736	\$274,175	\$141,009	\$18,854	24.25	51
Assoc. Professor	\$64,927	\$99,881	\$92,349	\$18,163	10.00	39
Assist. Professor	\$58,651	\$100,000	\$80,906	\$18,001	15.00	32
Lecturer	\$44,440	\$57,508	\$50,096	\$17,564	10.00	52
All Ranks	\$44,440	\$274,175	\$102,236	\$18,304	59.25	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Philosophy (637)</b>	<b>CIP Code: 38.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,259	\$167,639	\$122,699	\$18,594	7.00	54
Assoc. Professor	\$77,010	\$108,903	\$87,204	\$18,090	5.00	54
Assist. Professor	\$77,000	\$80,156	\$78,331	\$17,964	4.00	34
All Ranks	\$77,000	\$167,639	\$100,515	\$18,279	16.00	49
<b>Political Science (734)</b>	<b>CIP Code: 45.1001</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,477	\$174,575	\$117,763	\$18,524	4.00	70
Assoc. Professor	\$49,347	\$130,000	\$83,477	\$18,038	7.25	49
Assist. Professor	\$76,041	\$77,758	\$76,900	\$17,944	2.00	41
All Ranks	\$49,347	\$174,575	\$92,834	\$18,170	13.25	53
<b>Sociology (772)</b>	<b>CIP Code: 45.1101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,886	\$161,253	\$137,216	\$18,800	2.50	52
Assoc. Professor	\$83,089	\$154,412	\$93,008	\$18,173	4.75	47
Assist. Professor	\$74,427	\$86,345	\$79,195	\$17,977	3.75	39
All Ranks	\$74,427	\$161,253	\$98,346	\$18,249	11.00	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Anthropology (841)</b>	<b>CIP Code: 45.0201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,304	\$163,673	\$116,254	\$18,503	4.50	63
Assoc. Professor	\$58,747	\$92,700	\$76,852	\$17,943	4.75	54
Assist. Professor	\$72,619	\$90,000	\$78,730	\$17,970	3.00	41
All Ranks	\$58,747	\$163,673	\$91,786	\$18,155	12.25	54
<b>Psychology (885)</b>	<b>CIP Code: 42.0101</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,283	\$220,267	\$141,947	\$18,867	10.10	62
Assoc. Professor	\$77,644	\$128,183	\$104,475	\$18,336	8.00	47
Assist. Professor	\$76,640	\$85,000	\$79,185	\$17,977	6.00	34
Lecturer	\$38,540	\$48,169	\$41,997	\$17,449	3.00	36
All Ranks	\$38,540	\$220,267	\$105,925	\$18,356	27.10	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,860	\$123,860	\$123,860	\$18,611	0.25	48
Assist. Professor	\$62,764	\$71,244	\$67,004	\$17,804	2.00	54
All Ranks	\$62,764	\$123,860	\$73,321	\$17,893	2.25	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Criminology, Law, and Justice (909)</b>	<b>CIP Code: 43.0104</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,938	\$198,147	\$140,879	\$18,852	5.00	62
Assoc. Professor	\$74,162	\$104,998	\$96,153	\$18,217	5.00	47
Assist. Professor	\$70,042	\$70,042	\$70,042	\$17,847	1.00	53
All Ranks	\$70,042	\$198,147	\$114,109	\$18,472	11.00	54
<b>Latin American &amp; Latino Studies (988)</b>	<b>CIP Code: 05.0107</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,988	\$134,431	\$117,386	\$18,519	1.75	53
Assoc. Professor	\$82,200	\$130,000	\$95,776	\$18,212	5.50	47
Assist. Professor	\$76,338	\$79,973	\$78,156	\$17,962	2.00	43
All Ranks	\$76,338	\$134,431	\$96,055	\$18,216	9.25	48
<b>Germanic Studies (291)</b>	<b>CIP Code: 16.0501</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,500	\$125,099	\$124,800	\$18,624	2.00	57
Assoc. Professor	\$71,691	\$85,220	\$78,902	\$17,973	3.50	46
Assist. Professor	\$70,565	\$70,565	\$70,565	\$17,854	1.00	44
All Ranks	\$70,565	\$125,099	\$91,742	\$18,155	6.50	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Classics &amp; Mediterran Studies (349)</b>	<b>CIP Code: 16.1200</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,492	\$129,492	\$129,492	\$18,691	1.00	64
Assoc. Professor	\$57,672	\$79,121	\$66,865	\$17,802	1.75	60
Assist. Professor	\$57,826	\$76,472	\$64,041	\$17,762	1.50	53
All Ranks	\$57,672	\$129,492	\$80,604	\$17,997	4.25	58
<b>Slavic &amp; Baltic Lang &amp; Lit (382)</b>	<b>CIP Code: 16.0400</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,120	\$167,857	\$127,489	\$18,662	2.00	53
Assoc. Professor	\$76,804	\$78,071	\$77,438	\$17,952	2.00	43
Assist. Professor	\$72,821	\$72,821	\$72,821	\$17,886	1.00	46
All Ranks	\$72,821	\$167,857	\$96,535	\$18,223	5.00	47
<b>Hispanic and Italian Studies (606)</b>	<b>CIP Code: 16.0905</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,779	\$129,600	\$120,690	\$18,566	2.00	54
Assoc. Professor	\$60,940	\$96,331	\$81,183	\$18,005	7.75	47
Assist. Professor	\$55,298	\$75,205	\$65,314	\$17,780	4.00	45
Lecturer	\$37,500	\$42,635	\$38,454	\$17,398	9.00	51
All Ranks	\$37,500	\$129,600	\$64,962	\$17,775	22.75	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (FT)**

<b>Linguistics (714)</b>	<b>CIP Code: 16.0102</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,521	\$142,521	\$142,521	\$18,876	1.00	57
Assoc. Professor	\$72,720	\$85,220	\$77,133	\$17,947	2.50	49
Assist. Professor	\$55,298	\$55,298	\$55,298	\$17,638	1.00	39
Lecturer	\$40,007	\$48,788	\$44,398	\$17,483	2.00	52
All Ranks	\$40,007	\$142,521	\$73,761	\$17,900	6.50	49
<hr/>						
<b>French and Francophone Studies (943)</b>	<b>CIP Code: 16.0901</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$66,497	\$78,096	\$71,263	\$17,864	3.75	53
Assist. Professor	\$44,665	\$75,185	\$59,925	\$17,703	2.00	37
All Ranks	\$44,665	\$78,096	\$67,320	\$17,808	5.75	47



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Nursing (FW)**

<b>Biobehavioral Health Science (462)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,725	\$158,642	\$142,821	\$18,880	5.00	58
Assoc. Professor	\$85,494	\$109,294	\$95,993	\$18,215	5.00	58
Assist. Professor	\$80,356	\$87,754	\$83,498	\$18,038	9.00	53
Instructor	\$63,812	\$67,620	\$66,314	\$17,794	5.50	52
All Ranks	\$63,812	\$158,642	\$94,297	\$18,191	24.50	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$92,627	\$92,627	\$92,627	\$18,167	1.00	61
All Ranks	\$92,627	\$92,627	\$92,627	\$18,167	1.00	61
<b>Health Systems Science (662)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,414	\$155,414	\$155,414	\$19,059	1.00	60
Assoc. Professor	\$86,704	\$120,027	\$100,324	\$18,277	9.80	57
Assist. Professor	\$76,381	\$90,196	\$84,378	\$18,050	7.00	53
Instructor	\$62,429	\$74,683	\$67,397	\$17,809	3.00	47
All Ranks	\$62,429	\$155,414	\$92,857	\$18,171	20.80	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,000	\$180,000	\$180,000	\$19,408	1.00	67
Assoc. Professor	\$73,080	\$73,080	\$73,080	\$17,890	1.00	70
All Ranks	\$73,080	\$180,000	\$126,540	\$18,649	2.00	69

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Nursing (FW)**

<b>Women, Child,&amp; Family Hlth Sci (842)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$90,000	\$95,337	\$92,319	\$18,163	4.00	56
Assist. Professor	\$74,990	\$87,570	\$80,845	\$18,000	10.00	49
Instructor	\$64,578	\$75,750	\$69,934	\$17,845	3.00	55
All Ranks	\$64,578	\$95,337	\$81,619	\$18,011	17.00	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$115,038	\$115,038	\$115,038	\$18,486	1.00	54
Instructor	\$92,370	\$92,370	\$92,370	\$18,164	1.00	67
All Ranks	\$92,370	\$115,038	\$103,704	\$18,325	2.00	61
<hr/>						
<b>Reg Nursing Program: Urbana (643)</b>	<b>CIP Code: 51.3801</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$86,596	\$86,596	\$86,596	\$18,082	1.00	61
Assist. Professor	\$75,008	\$79,647	\$77,327	\$17,950	2.00	51
Instructor	\$51,510	\$64,627	\$56,104	\$17,649	6.00	56
All Ranks	\$51,510	\$86,596	\$64,208	\$17,764	9.00	55
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$127,977	\$127,977	\$127,977	\$18,669	1.00	68
All Ranks	\$127,977	\$127,977	\$127,977	\$18,669	1.00	68

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

<b>Pharmacy Syst,Outcomes &amp;Policy (360)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$210,700	\$210,700	\$210,700	\$19,843	1.00	51
Assoc. Professor	\$111,703	\$168,310	\$128,254	\$18,673	5.00	46
Assist. Professor	\$70,000	\$95,249	\$83,416	\$18,037	3.00	35
All Ranks	\$70,000	\$210,700	\$122,469	\$18,591	9.00	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$184,530	\$184,530	\$184,530	\$19,472	1.00	70
All Ranks	\$184,530	\$184,530	\$184,530	\$19,472	1.00	70

<b>Ambulatory Pharmacy Services (279)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$137,939	\$145,710	\$142,204	\$18,871	1.12	52
Assist. Professor	\$108,605	\$158,701	\$127,945	\$18,669	18.15	39
Instructor	\$105,319	\$125,152	\$115,051	\$18,486	7.60	40
All Ranks	\$105,319	\$158,701	\$124,893	\$18,625	26.87	40

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

<b>Biopharmaceutical Sciences (295)</b>		<b>CIP Code: 26.1002</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,988	\$241,794	\$153,584	\$19,033	5.00	60
Assoc. Professor	\$98,517	\$112,270	\$107,743	\$18,382	3.40	45
Assist. Professor	\$85,075	\$103,400	\$91,430	\$18,150	5.00	43
All Ranks	\$85,075	\$241,794	\$118,761	\$18,538	13.40	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$75,198	\$58,399	\$17,682	1.50	42
Instructor	\$79,500	\$79,500	\$79,500	\$17,981	1.00	67
All Ranks	\$50,000	\$79,500	\$66,840	\$17,801	2.50	50
<b>Medicinal Chem &amp; Pharmacognosy (440)</b>		<b>CIP Code: 51.2001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,361	\$210,247	\$170,881	\$19,278	5.00	58
Assoc. Professor	\$101,417	\$124,499	\$111,707	\$18,438	6.00	45
Assist. Professor	\$54,590	\$92,689	\$75,370	\$17,922	6.00	41
All Ranks	\$54,590	\$210,247	\$116,286	\$18,503	17.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$149,117	\$149,117	\$149,117	\$18,969	1.00	75
Assist. Professor	\$66,121	\$66,121	\$66,121	\$17,791	1.00	45
All Ranks	\$66,121	\$149,117	\$107,619	\$18,380	2.00	60

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

<b>Reg Pharmacy Program: Rockford (624)</b>		<b>CIP Code: 51.2001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$112,750	\$121,390	\$117,722	\$18,524	3.00	34
All Ranks	\$112,750	\$121,390	\$117,722	\$18,524	3.00	34
<b>Ctr for Pharmaceutical Biotech (791)</b>		<b>CIP Code: 51.2099</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$175,459	\$175,459	\$175,459	\$19,343	1.00	58
All Ranks	\$175,459	\$175,459	\$175,459	\$19,343	1.00	58
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$99,878	\$99,878	\$99,878	\$18,270	1.00	53
Assist. Professor	\$68,770	\$68,770	\$68,770	\$17,829	1.00	41
All Ranks	\$68,770	\$99,878	\$84,324	\$18,050	2.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Pharmacy (FX)**

<b>Pharmacy Practice (967)</b>	<b>CIP Code: 51.2001</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
<b>Academic Yr. Faculty (9 Mo.)</b>						
Assoc. Professor	\$98,517	\$109,140	\$105,157	\$18,345	1.60	50
Assist. Professor	\$86,530	\$86,530	\$86,530	\$18,081	1.00	46
All Ranks	\$86,530	\$109,140	\$97,992	\$18,244	2.60	48
<b>Fiscal Year Faculty (12 Mo.)</b>						
Professor	\$135,926	\$212,337	\$180,490	\$19,415	7.00	59
Assoc. Professor	\$118,329	\$177,957	\$139,646	\$18,835	13.58	52
Assist. Professor	\$108,150	\$182,640	\$126,035	\$18,642	67.98	39
Instructor	\$97,375	\$131,138	\$112,965	\$18,456	40.40	40
All Ranks	\$97,375	\$212,337	\$126,329	\$18,646	128.96	42

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Public Health (FY)**

<b>Community Health Sciences (245)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,706	\$158,746	\$121,239	\$18,574	3.90	57
Assoc. Professor	\$86,666	\$101,260	\$92,133	\$18,160	3.00	58
Assist. Professor	\$81,366	\$99,091	\$90,229	\$18,133	2.00	56
All Ranks	\$81,366	\$158,746	\$104,459	\$18,335	8.90	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$208,719	\$208,719	\$208,719	\$19,815	1.00	67
Assist. Professor	\$93,172	\$93,172	\$93,172	\$18,175	1.00	45
All Ranks	\$93,172	\$208,719	\$150,946	\$18,995	2.00	56
<b>Health Policy &amp; Administration (399)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$161,930	\$188,952	\$179,475	\$19,400	2.50	54
Assoc. Professor	\$98,766	\$110,841	\$105,180	\$18,346	3.00	61
Assist. Professor	\$89,012	\$120,115	\$107,109	\$18,373	6.50	54
All Ranks	\$89,012	\$188,952	\$121,703	\$18,580	12.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$139,310	\$139,310	\$139,310	\$18,830	0.10	60
Assoc. Professor	\$95,106	\$95,106	\$95,106	\$18,203	1.00	65
Assist. Professor	\$87,205	\$87,205	\$87,205	\$18,090	1.00	61
All Ranks	\$87,205	\$139,310	\$93,449	\$18,179	2.10	62

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Public Health (FY)**

<b>Environmtl &amp; Occuptnl Hlth Sci (731)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,335	\$185,362	\$136,400	\$18,789	4.00	58
Assoc. Professor	\$81,358	\$165,156	\$98,064	\$18,245	4.52	53
Assist. Professor	\$97,629	\$97,629	\$97,629	\$18,238	1.00	39
All Ranks	\$81,358	\$185,362	\$114,126	\$18,473	9.52	54
<b>Epidemiology and Biostatistics (891)</b>	<b>CIP Code: 51.2201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,048	\$182,353	\$152,375	\$19,016	4.00	65
Assoc. Professor	\$89,767	\$179,813	\$115,900	\$18,498	10.00	48
Assist. Professor	\$65,997	\$82,820	\$76,653	\$17,941	4.00	34
All Ranks	\$65,997	\$182,353	\$115,284	\$18,489	18.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$115,511	\$115,511	\$18,492	0.36	55
All Ranks	\$115,511	\$115,511	\$115,511	\$18,492	0.36	55



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Medical Education (857)</b>	<b>CIP Code: 26.9999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$109,042	\$164,309	\$136,675	\$18,793	2.00	61
Assist. Professor	\$211,912	\$211,912	\$211,912	\$19,861	0.51	60
All Ranks	\$109,042	\$211,912	\$151,962	\$19,010	2.51	60
Fiscal Year Faculty (12 Mo.)						
Professor	\$91,770	\$230,243	\$156,316	\$19,071	2.54	58
Assoc. Professor	\$99,410	\$121,485	\$112,024	\$18,443	1.75	55
Assist. Professor	\$76,875	\$137,744	\$104,332	\$18,334	4.60	43
All Ranks	\$76,875	\$230,243	\$120,699	\$18,566	8.89	50
<b>Microbiology and Immunology (301)</b>	<b>CIP Code: 26.0508</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,317	\$184,532	\$126,141	\$18,643	6.20	59
Assoc. Professor	\$90,840	\$107,556	\$98,969	\$18,257	5.00	57
All Ranks	\$90,840	\$184,532	\$114,011	\$18,471	11.20	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$350,892	\$219,900	\$19,974	3.00	65
All Ranks	\$70,700	\$350,892	\$219,900	\$19,974	3.00	65

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Physiology and Biophysics (386)</b>		<b>CIP Code: 26.0901</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,374	\$182,206	\$168,373	\$19,243	3.00	66
Assoc. Professor	\$76,804	\$102,750	\$89,766	\$18,127	3.62	50
All Ranks	\$76,804	\$182,206	\$125,388	\$18,632	6.62	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$130,100	\$372,333	\$236,535	\$20,210	2.39	60
Assoc. Professor	\$46,130	\$132,367	\$98,449	\$18,250	4.00	51
Assist. Professor	\$50,945	\$163,812	\$95,955	\$18,215	4.00	47
All Ranks	\$46,130	\$372,333	\$129,253	\$18,687	10.39	52
<b>Anatomy and Cell Biology (387)</b>		<b>CIP Code: 26.0403</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,599	\$116,599	\$116,599	\$18,508	1.00	61
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$17,813	1.00	61
All Ranks	\$67,686	\$116,599	\$92,143	\$18,161	2.00	61
Fiscal Year Faculty (12 Mo.)						
Professor	\$144,224	\$295,502	\$219,863	\$19,974	2.00	60
Assoc. Professor	\$111,547	\$148,908	\$130,667	\$18,707	6.00	53
Assist. Professor	\$78,041	\$82,185	\$80,113	\$17,990	2.00	57
All Ranks	\$78,041	\$295,502	\$138,395	\$18,817	10.00	55

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Coll of Medicine at Chicago-Bas Sci (FZ)**

<b>Pharmacology (494)</b>	<b>CIP Code: 26.1004</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$99,517	\$112,508	\$106,013	\$18,357	2.00	54
All Ranks	\$99,517	\$112,508	\$106,013	\$18,357	2.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,508	\$428,109	\$265,216	\$20,617	4.00	61
Assoc. Professor	\$123,962	\$183,818	\$142,832	\$18,880	5.50	53
Assist. Professor	\$47,450	\$137,970	\$73,427	\$17,895	16.76	46
All Ranks	\$47,450	\$428,109	\$117,178	\$18,516	26.26	50
<b>Biochem &amp; Molecular Genetics (509)</b>	<b>CIP Code: 26.0202</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,662	\$166,424	\$152,546	\$19,018	5.00	57
Assoc. Professor	\$85,028	\$114,551	\$103,881	\$18,327	10.00	48
All Ranks	\$85,028	\$166,424	\$120,103	\$18,557	15.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$192,498	\$346,018	\$251,986	\$20,430	3.00	64
Assoc. Professor	\$64,514	\$64,514	\$64,514	\$17,768	1.00	71
Assist. Professor	\$41,174	\$83,095	\$57,137	\$17,664	9.00	44
All Ranks	\$41,174	\$346,018	\$102,669	\$18,310	13.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Medicine (586)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$105,884	\$105,884	\$105,884	\$18,356	1.00	59
Assist. Professor	\$92,911	\$92,911	\$92,911	\$18,171	1.00	58
All Ranks	\$92,911	\$105,884	\$99,398	\$18,264	2.00	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,958	\$643,071	\$246,111	\$20,346	12.57	61
Assoc. Professor	\$132,600	\$255,515	\$179,192	\$19,396	11.73	50
Assist. Professor	\$49,680	\$179,881	\$95,038	\$18,202	33.51	44
All Ranks	\$49,680	\$643,071	\$144,962	\$18,910	57.81	49
<b>Pathology (219)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$179,899	\$210,032	\$190,072	\$19,551	3.97	63
Assoc. Professor	\$124,000	\$223,231	\$165,387	\$19,200	6.04	49
Assist. Professor	\$74,911	\$169,006	\$99,372	\$18,263	2.94	45
All Ranks	\$74,911	\$223,231	\$157,968	\$19,095	12.95	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Obstetrics &amp; Gynecology (225)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$468,931	\$297,289	\$21,073	2.55	61
Assoc. Professor	\$189,204	\$205,000	\$196,994	\$19,649	2.90	48
Assist. Professor	\$175,000	\$236,000	\$205,200	\$19,765	5.00	39
All Ranks	\$53,010	\$468,931	\$225,394	\$20,052	10.45	48
<b>Neurological Surgery (232)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,145	\$400,000	\$284,075	\$20,885	4.05	58
Assoc. Professor	\$150,000	\$150,000	\$150,000	\$18,982	1.00	59
Assist. Professor	\$139,000	\$306,000	\$211,250	\$19,851	4.00	42
All Ranks	\$125,145	\$400,000	\$237,072	\$20,218	9.05	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Anesthesiology (258)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,173	\$125,173	\$125,173	\$18,629	1.00	65
Assist. Professor	\$52,851	\$52,851	\$52,851	\$17,603	1.00	48
All Ranks	\$52,851	\$125,173	\$89,012	\$18,116	2.00	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$290,700	\$361,600	\$326,150	\$21,482	2.00	46
Assoc. Professor	\$135,607	\$444,545	\$293,693	\$21,022	3.11	52
Assist. Professor	\$65,569	\$272,950	\$153,029	\$19,025	3.00	44
All Ranks	\$65,569	\$444,545	\$249,663	\$20,397	8.11	48
<b>Surgery (271)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$235,046	\$420,258	\$312,178	\$21,284	2.75	56
Assoc. Professor	\$500,000	\$500,000	\$500,000	\$23,950	1.00	48
Assist. Professor	\$83,130	\$357,143	\$175,055	\$19,337	6.31	42
All Ranks	\$83,130	\$500,000	\$244,840	\$20,328	10.06	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Emergency Medicine (498)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$228,348	\$228,700	\$228,534	\$20,097	1.40	54
Assoc. Professor	\$190,995	\$236,696	\$213,937	\$19,889	2.17	47
Assist. Professor	\$134,281	\$241,326	\$178,922	\$19,392	3.11	43
All Ranks	\$134,281	\$241,326	\$200,694	\$19,701	6.68	47
<b>Ophthalmology &amp; Visual Sci (539)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,285	\$128,930	\$107,350	\$18,376	2.80	55
All Ranks	\$84,285	\$128,930	\$107,350	\$18,376	2.80	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$138,755	\$262,682	\$190,559	\$19,558	5.00	57
Assoc. Professor	\$112,864	\$193,334	\$164,725	\$19,191	4.00	44
Assist. Professor	\$61,200	\$206,025	\$162,359	\$19,157	12.07	38
All Ranks	\$61,200	\$262,682	\$169,500	\$19,259	21.07	43
<b>Urology (650)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$163,196	\$163,196	\$163,196	\$19,169	0.81	61
Assoc. Professor	\$287,000	\$312,895	\$299,947	\$21,110	2.00	52
Assist. Professor	\$66,389	\$287,000	\$176,694	\$19,361	2.00	43
All Ranks	\$66,389	\$312,895	\$225,670	\$20,056	4.81	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Family Medicine (675)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$362,559	\$362,559	\$362,559	\$21,999	1.00	64
Assoc. Professor	\$233,989	\$233,989	\$233,989	\$20,174	1.00	48
Assist. Professor	\$156,912	\$156,912	\$156,912	\$19,080	1.00	41
All Ranks	\$156,912	\$362,559	\$251,153	\$20,418	3.00	51
<hr/>						
<b>Radiology (713)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$323,506	\$379,452	\$350,733	\$21,831	1.50	40
Assist. Professor	\$86,836	\$353,931	\$236,494	\$20,210	4.85	41
All Ranks	\$86,836	\$379,452	\$263,480	\$20,593	6.35	41
<hr/>						
<b>Psychiatry (722)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,310	\$132,310	\$132,310	\$18,731	1.00	60
Assoc. Professor	\$78,536	\$78,536	\$78,536	\$17,967	0.25	54
All Ranks	\$78,536	\$132,310	\$121,555	\$18,578	1.25	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,283	\$427,519	\$198,724	\$19,673	13.45	59
Assoc. Professor	\$55,000	\$235,790	\$114,466	\$18,477	15.72	52
Assist. Professor	\$49,934	\$169,942	\$90,408	\$18,136	20.46	44
All Ranks	\$49,934	\$427,519	\$127,383	\$18,661	49.63	51



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Dermatology (732)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$144,242	\$168,969	\$156,606	\$19,076	2.00	56
Assist. Professor	\$112,450	\$112,450	\$112,450	\$18,449	1.00	41
All Ranks	\$112,450	\$168,969	\$141,887	\$18,867	3.00	51
<b>Neurology and Rehab Medicine (843)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,158	\$131,158	\$131,158	\$18,714	0.05	56
Assoc. Professor	\$150,221	\$238,505	\$182,273	\$19,440	1.57	61
Assist. Professor	\$185,209	\$232,540	\$206,534	\$19,784	1.82	44
All Ranks	\$131,158	\$238,505	\$194,366	\$19,612	3.44	53
<b>Pediatrics (905)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,735	\$387,206	\$195,414	\$19,626	4.56	61
Assoc. Professor	\$234,453	\$234,453	\$234,453	\$20,181	1.00	56
Assist. Professor	\$67,457	\$187,000	\$121,130	\$18,572	9.58	45
All Ranks	\$67,457	\$387,206	\$150,988	\$18,996	15.14	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Chicago-CS (GA)**

<b>Otolaryngology (916)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$349,132	\$460,837	\$400,456	\$22,537	1.85	62
Assoc. Professor	\$222,679	\$244,925	\$233,802	\$20,171	2.00	50
Assist. Professor	\$78,244	\$248,974	\$190,214	\$19,553	3.00	53
All Ranks	\$78,244	\$460,837	\$259,721	\$20,539	6.85	54

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Cancer Biology &amp; Pharmacology (565)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,473	\$183,729	\$169,601	\$19,260	2.00	64
Assoc. Professor	\$146,497	\$177,218	\$161,858	\$19,150	2.00	57
Assist. Professor	\$105,000	\$126,383	\$115,691	\$18,495	2.00	40
Instructor	\$70,000	\$70,000	\$70,000	\$17,846	1.00	36
All Ranks	\$70,000	\$183,729	\$137,757	\$18,808	7.00	51
<b>Psychiatry &amp; Behavioral Med (500)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$161,639	\$117,320	\$18,518	2.00	51
Assoc. Professor	\$103,454	\$103,454	\$103,454	\$18,321	1.00	64
Assist. Professor	\$38,500	\$94,687	\$75,797	\$17,928	4.00	37
All Ranks	\$38,500	\$161,639	\$91,612	\$18,153	7.00	45
<b>Internal Medicine (554)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,634	\$210,657	\$175,987	\$19,351	3.50	64
Assoc. Professor	\$157,455	\$159,580	\$158,400	\$19,101	3.00	55
Assist. Professor	\$75,000	\$162,459	\$122,886	\$18,597	8.00	44
Instructor	\$55,986	\$55,986	\$55,986	\$17,647	1.00	42
All Ranks	\$55,986	\$210,657	\$137,434	\$18,803	15.50	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine at Peoria (GC)**

<b>Pediatrics (821)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,000	\$277,095	\$169,203	\$19,254	5.00	62
Assoc. Professor	\$100,000	\$180,240	\$126,747	\$18,652	3.00	54
Assist. Professor	\$59,372	\$202,000	\$122,165	\$18,587	30.00	44
All Ranks	\$59,372	\$277,095	\$128,716	\$18,680	38.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Medicine at UIUC (GD)**

<b>Medical Microbiology (620)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$112,856	\$106,513	\$18,365	2.00	51
Assoc. Professor	\$85,416	\$85,416	\$85,416	\$18,065	1.00	46
All Ranks	\$85,416	\$112,856	\$99,481	\$18,265	3.00	49
<b>Medical Molecular Integrative Phys (986)</b>		<b>CIP Code: 51.1201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$80,000	\$155,336	\$105,828	\$18,355	3.00	39
All Ranks	\$80,000	\$155,336	\$105,828	\$18,355	3.00	39

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**College of Medicine Rockford (GE)**

<b>Biomedical Science (614)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,653	\$139,653	\$139,653	\$18,835	1.00	62
Assoc. Professor	\$65,309	\$81,676	\$72,040	\$17,875	3.00	56
Assist. Professor	\$59,084	\$59,084	\$59,084	\$17,691	1.00	40
All Ranks	\$59,084	\$139,653	\$82,971	\$18,030	5.00	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,956	\$112,750	\$75,207	\$17,920	1.64	45
All Ranks	\$69,956	\$112,750	\$75,207	\$17,920	1.64	45
<b>Family and Community Medicine (636)</b>	<b>CIP Code: 51.1201</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,880	\$166,880	\$166,880	\$19,221	1.00	53
Assoc. Professor	\$150,000	\$251,250	\$151,866	\$19,008	2.03	54
Assist. Professor	\$79,950	\$151,354	\$121,600	\$18,579	6.86	49
All Ranks	\$79,950	\$251,250	\$132,391	\$18,732	9.89	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

<b>Biomed &amp; Health Info Sciences (318)</b>	<b>CIP Code: 51.9999</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$153,087	\$169,091	\$161,978	\$19,152	1.80	62
Assist. Professor	\$75,092	\$119,438	\$91,434	\$18,150	5.90	44
All Ranks	\$75,092	\$169,091	\$107,924	\$18,385	7.70	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$201,250	\$201,250	\$201,250	\$19,709	1.00	62
Assoc. Professor	\$105,833	\$109,573	\$107,703	\$18,381	2.00	56
Assist. Professor	\$73,723	\$102,463	\$89,037	\$18,116	8.00	51
All Ranks	\$73,723	\$201,250	\$102,632	\$18,309	11.00	52
<b>Disability &amp; Human Development (871)</b>	<b>CIP Code: 05.0210</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,450	\$201,964	\$161,357	\$19,143	5.00	62
Assoc. Professor	\$91,648	\$92,235	\$91,942	\$18,158	2.00	42
Assist. Professor	\$86,149	\$174,819	\$130,484	\$18,705	2.00	38
All Ranks	\$86,149	\$201,964	\$139,071	\$18,827	9.00	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,336	\$96,336	\$96,336	\$18,220	0.25	46
All Ranks	\$96,336	\$96,336	\$96,336	\$18,220	0.25	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

<b>Inst on Disability &amp; Human Dev (334)</b>		<b>CIP Code: 51.2399</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$86,520	\$123,152	\$106,840	\$18,369	4.00	54
Assist. Professor	\$71,984	\$87,841	\$82,787	\$18,028	4.00	45
All Ranks	\$71,984	\$123,152	\$94,813	\$18,198	8.00	50
<b>Occupational Therapy (725)</b>		<b>CIP Code: 51.2306</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,041	\$170,500	\$159,680	\$19,119	2.25	55
Assist. Professor	\$92,836	\$99,256	\$96,046	\$18,216	2.00	40
All Ranks	\$92,836	\$170,500	\$129,735	\$18,694	4.25	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,075	\$129,075	\$129,075	\$18,685	1.00	50
Assoc. Professor	\$113,567	\$113,567	\$113,567	\$18,465	1.00	59
Assist. Professor	\$81,149	\$81,149	\$81,149	\$18,004	1.00	37
Instructor	\$85,926	\$85,926	\$85,926	\$18,072	1.00	55
All Ranks	\$81,149	\$129,075	\$102,429	\$18,307	4.00	50



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Applied Health Sciences (GF)**

**Physical Therapy (827)**

**CIP Code: 51.2308**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$137,969	\$180,120	\$157,545	\$19,089	3.00	58
Assoc. Professor	\$112,265	\$132,768	\$122,516	\$18,592	2.00	41
Assist. Professor	\$90,000	\$102,275	\$97,667	\$18,239	3.00	35
All Ranks	\$90,000	\$180,120	\$126,333	\$18,646	8.00	45
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$95,605	\$103,761	\$99,052	\$18,259	3.00	55
Assist. Professor	\$88,514	\$88,514	\$88,514	\$18,109	1.00	54
All Ranks	\$88,514	\$103,761	\$96,417	\$18,221	4.00	55

**Kinesiology and Nutrition (960)**

**CIP Code: 31.0505**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,860	\$178,150	\$143,025	\$18,883	7.00	56
Assoc. Professor	\$75,727	\$116,102	\$99,457	\$18,264	5.00	43
Assist. Professor	\$64,000	\$101,455	\$90,072	\$18,131	6.00	41
Instructor	\$58,279	\$58,279	\$58,279	\$17,680	1.00	68
All Ranks	\$58,279	\$178,150	\$110,378	\$18,419	19.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,383	\$65,571	\$62,477	\$17,739	2.00	42
All Ranks	\$59,383	\$65,571	\$62,477	\$17,739	2.00	42

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Healthcare Systems, UIC - Med Ctr (GH)**

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**Physician Support (766)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$154,102	\$480,000	\$248,006	\$20,373	3.22	59
Assoc. Professor	\$93,460	\$434,783	\$199,760	\$19,688	5.32	48
Assist. Professor	\$86,326	\$454,545	\$223,269	\$20,022	7.78	44
All Ranks	\$86,326	\$480,000	\$220,486	\$19,982	16.32	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Social Work (GL)**

<b>Jane Addams Social Work (630)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,391	\$116,391	\$116,391	\$18,505	1.00	64
Assoc. Professor	\$56,000	\$114,572	\$85,203	\$18,062	13.00	52
Assist. Professor	\$75,564	\$82,356	\$78,111	\$17,961	4.00	42
All Ranks	\$56,000	\$116,391	\$85,360	\$18,064	18.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,754	\$94,754	\$94,754	\$18,198	1.00	61
Assist. Professor	\$74,518	\$74,518	\$74,518	\$17,910	1.00	71
All Ranks	\$74,518	\$94,754	\$84,636	\$18,054	2.00	66

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**School of Continuing Studies (GN)**

**Tutorium in Intensive English (692)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44
All Ranks	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Urban Planning & Public Affairs (GP)**

<b>Urban Planning and Policy (727)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,868	\$150,263	\$113,768	\$18,467	6.00	62
Assoc. Professor	\$80,392	\$108,334	\$91,291	\$18,148	7.51	51
Assist. Professor	\$69,968	\$72,758	\$72,136	\$17,877	2.51	39
All Ranks	\$69,968	\$150,263	\$96,708	\$18,225	16.02	53
<hr/>						
<b>Public Administration (694)</b>	<b>CIP Code: 04.0301</b>					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,073	\$154,523	\$133,134	\$18,742	2.50	56
Assoc. Professor	\$74,160	\$99,769	\$85,679	\$18,069	6.00	53
Assist. Professor	\$74,823	\$74,823	\$74,823	\$17,915	1.00	35
All Ranks	\$74,160	\$154,523	\$97,024	\$18,230	9.50	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Library (GQ)**

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**University Library (280)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$65,107	\$100,477	\$80,062	\$17,989	4.00	53
Assist. Professor	\$52,762	\$74,561	\$64,210	\$17,764	4.00	47
All Ranks	\$52,762	\$100,477	\$72,136	\$17,877	8.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Chicago Campus**

**All Full-time Faculty**

**Vice Chancellor for Research (JF)**

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<b>Inst/Environmntl Sci &amp; Policy (983)</b>	<b>CIP Code: 03.0104</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,765	\$107,765	\$107,765	\$18,382	0.50	69
Assoc. Professor	\$80,497	\$165,156	\$105,172	\$18,345	1.74	44
Assist. Professor	\$69,968	\$92,631	\$81,299	\$18,007	0.98	34
All Ranks	\$69,968	\$165,156	\$98,309	\$18,248	3.22	45

**SECTION VIII**

**DEPARTMENTS AT SPRINGFIELD**



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

<b>Business Administration (846)</b>		<b>CIP Code: 52.0201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,273	\$106,273	\$106,273	\$18,361	1.00	60
Assoc. Professor	\$76,072	\$110,172	\$96,475	\$18,222	4.00	51
Assist. Professor	\$102,398	\$102,398	\$102,398	\$18,306	1.00	35
All Ranks	\$76,072	\$110,172	\$99,095	\$18,259	6.00	50
<b>Management (611)</b>		<b>CIP Code: 52.0299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$93,508	\$133,330	\$113,419	\$18,463	2.00	44
Assist. Professor	\$91,468	\$100,090	\$95,779	\$18,212	2.00	43
Instructor	\$58,567	\$58,567	\$58,567	\$17,684	1.00	49
Lecturer	\$96,918	\$96,918	\$96,918	\$18,228	1.00	37
All Ranks	\$58,567	\$133,330	\$95,647	\$18,210	6.00	43
<b>Accountancy (845)</b>		<b>CIP Code: 52.0301</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,609	\$139,340	\$131,475	\$18,719	2.00	63
Assist. Professor	\$120,731	\$128,695	\$124,176	\$18,615	4.00	52
Lecturer	\$66,389	\$66,389	\$66,389	\$17,795	1.00	46
All Ranks	\$66,389	\$139,340	\$118,006	\$18,528	7.00	54

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Business and Management (PE)**

	<b>Management Information Systems (975)</b>		<b>CIP Code: 11.0501</b>			
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,423	\$133,423	\$133,423	\$18,746	1.00	66
Assoc. Professor	\$108,111	\$115,446	\$109,806	\$18,411	5.00	50
Assist. Professor	\$93,734	\$101,475	\$97,605	\$18,238	2.00	43
Lecturer	\$90,550	\$90,550	\$90,550	\$18,138	1.00	34
All Ranks	\$90,550	\$133,423	\$107,579	\$18,380	9.00	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Public Affairs & Administratn (PF)**

<b>Environmental Studies (358)</b>		<b>CIP Code: 03.0103</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,592	\$67,722	\$66,157	\$17,792	2.00	43
Assist. Professor	\$50,500	\$52,772	\$51,591	\$17,585	3.00	35
All Ranks	\$50,500	\$67,722	\$57,417	\$17,668	5.00	38
<b>Public Health (417)</b>		<b>CIP Code: 51.2201</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$72,244	\$75,678	\$73,622	\$17,898	1.67	58
Assist. Professor	\$63,516	\$65,691	\$64,604	\$17,770	2.00	44
All Ranks	\$63,516	\$75,678	\$68,707	\$17,828	3.67	51
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59
All Ranks	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59
<b>Political Science (480)</b>		<b>CIP Code: 45.1001</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,932	\$110,493	\$110,306	\$18,418	1.50	71
Assoc. Professor	\$64,746	\$71,848	\$66,878	\$17,802	6.67	49
Assist. Professor	\$56,000	\$56,000	\$56,000	\$17,647	1.00	30
All Ranks	\$56,000	\$110,493	\$72,795	\$17,886	9.17	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Public Affairs & Administratn (PF)**

<b>Criminal Justice (571)</b>		<b>CIP Code: 43.0104</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,370	\$76,316	\$70,858	\$17,858	5.00	45
All Ranks	\$67,370	\$76,316	\$70,858	\$17,858	5.00	45
<b>Legal Studies (670)</b>		<b>CIP Code: 22.9999</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,932	\$109,932	\$109,932	\$18,413	0.50	59
Assoc. Professor	\$71,000	\$71,000	\$71,000	\$17,860	1.00	36
Assist. Professor	\$55,500	\$59,342	\$57,810	\$17,673	2.67	44
All Ranks	\$55,500	\$109,932	\$67,223	\$17,807	4.17	46
<b>Public Administration (777)</b>		<b>CIP Code: 44.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,920	\$110,988	\$99,653	\$18,267	2.67	62
Assist. Professor	\$57,000	\$62,997	\$59,814	\$17,702	6.67	43
All Ranks	\$57,000	\$110,988	\$71,203	\$17,863	9.34	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Education and Human Services (PG)**

<b>Educational Leadership (442)</b>		<b>CIP Code: 13.0401</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$78,883	\$76,949	\$17,945	2.00	62
Assoc. Professor	\$58,784	\$64,614	\$61,223	\$17,722	3.00	64
All Ranks	\$58,784	\$78,883	\$67,514	\$17,811	5.00	63
<b>Teacher Education (694)</b>		<b>CIP Code: 13.1299</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,429	\$63,429	\$63,429	\$17,753	1.00	59
Assist. Professor	\$54,325	\$57,631	\$55,839	\$17,645	4.00	54
All Ranks	\$54,325	\$63,429	\$57,357	\$17,667	5.00	55
<b>Human Services (714)</b>		<b>CIP Code: 44.0000</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,375	\$63,148	\$61,262	\$17,722	2.00	61
Assist. Professor	\$54,325	\$54,581	\$54,453	\$17,626	2.00	38
All Ranks	\$54,325	\$63,148	\$57,857	\$17,674	4.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Education and Human Services (PG)**

<b>Social Work (825)</b>	<b>CIP Code: 44.0701</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,438	\$79,438	\$79,438	\$17,980	1.00	67
Assoc. Professor	\$61,036	\$61,036	\$61,036	\$17,719	1.00	51
Assist. Professor	\$59,230	\$59,230	\$59,230	\$17,693	1.00	64
Instructor	\$47,635	\$47,635	\$47,635	\$17,529	1.00	54
All Ranks	\$47,635	\$79,438	\$61,835	\$17,730	4.00	59
<hr/>						
<b>Human Development Counseling (858)</b>	<b>CIP Code: 42.2803</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$60,639	\$70,172	\$65,316	\$17,780	3.00	48
Assist. Professor	\$57,075	\$57,075	\$57,075	\$17,663	1.00	35
All Ranks	\$57,075	\$70,172	\$63,256	\$17,750	4.00	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

<b>Mathematical Sciences (297)</b>		<b>CIP Code: 27.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$60,399	\$58,463	\$17,682	3.00	44
Assist. Professor	\$51,763	\$51,763	\$51,763	\$17,587	1.00	32
Instructor	\$46,125	\$49,826	\$48,451	\$17,540	3.00	42
All Ranks	\$46,125	\$60,399	\$53,215	\$17,608	7.00	41
<b>Art, Music, and Theatre (353)</b>		<b>CIP Code: 50.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$62,005	\$58,373	\$17,681	4.50	48
Assist. Professor	\$50,225	\$51,607	\$51,260	\$17,580	4.00	34
All Ranks	\$50,225	\$62,005	\$55,026	\$17,634	8.50	42
<b>Psychology (404)</b>		<b>CIP Code: 42.0101</b>				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$56,148	\$67,239	\$59,721	\$17,700	5.00	44
Assist. Professor	\$51,389	\$51,389	\$51,389	\$17,582	1.00	32
All Ranks	\$51,389	\$67,239	\$58,332	\$17,681	6.00	42

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

<b>History (484)</b>	<b>CIP Code: 54.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,042	\$306,269	\$194,656	\$19,616	2.00	72
Assoc. Professor	\$56,442	\$58,019	\$56,975	\$17,661	4.00	43
Assist. Professor	\$51,476	\$52,536	\$52,104	\$17,592	3.00	32
All Ranks	\$51,476	\$306,269	\$85,947	\$18,073	9.00	46
<hr/>						
<b>Communication (495)</b>	<b>CIP Code: 09.0100</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,286	\$110,286	\$110,286	\$18,418	1.00	62
Assoc. Professor	\$55,929	\$65,802	\$58,635	\$17,685	5.00	50
Assist. Professor	\$51,596	\$53,000	\$52,298	\$17,595	2.00	42
All Ranks	\$51,596	\$110,286	\$63,507	\$17,754	8.00	49
<hr/>						
<b>Sociology/Anthropology (543)</b>	<b>CIP Code: 45.1301</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,862	\$58,600	\$57,167	\$17,664	3.00	51
Assist. Professor	\$51,858	\$51,858	\$51,858	\$17,589	1.00	51
Lecturer	\$48,973	\$48,973	\$48,973	\$17,548	0.67	34
All Ranks	\$48,973	\$58,600	\$54,854	\$17,631	4.67	48



**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

**Computer Science (696)**

**CIP Code: 11.0701**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,220	\$116,220	\$116,220	\$18,502	1.00	68
Assoc. Professor	\$89,241	\$104,713	\$97,496	\$18,237	3.00	54
Assist. Professor	\$70,725	\$78,750	\$73,985	\$17,903	5.00	39
Instructor	\$54,043	\$57,879	\$55,961	\$17,647	2.00	59
All Ranks	\$54,043	\$116,220	\$80,960	\$18,002	11.00	49

**Chemistry (739)**

**CIP Code: 40.0501**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,101	\$60,356	\$58,812	\$17,687	5.00	43
Assist. Professor	\$55,900	\$55,900	\$55,900	\$17,646	1.00	45
All Ranks	\$55,900	\$60,356	\$58,327	\$17,681	6.00	44

**Liberal & Integrative Studies (740)**

**CIP Code: 24.0101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,320	\$67,755	\$60,251	\$17,708	4.00	51
All Ranks	\$57,320	\$67,755	\$60,251	\$17,708	4.00	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study**  
**An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

**English and Modern Languages (802)**

**CIP Code: 23.0101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,649	\$66,649	\$66,649	\$17,799	1.00	50
Assoc. Professor	\$55,929	\$61,178	\$57,471	\$17,668	4.00	52
Assist. Professor	\$50,000	\$51,833	\$50,917	\$17,575	2.00	35
All Ranks	\$50,000	\$66,649	\$56,910	\$17,660	7.00	46

**Biology (864)**

**CIP Code: 26.0101**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,585	\$68,585	\$68,585	\$17,826	1.00	56
Assoc. Professor	\$58,923	\$60,581	\$59,905	\$17,703	3.00	53
Assist. Professor	\$52,000	\$52,000	\$52,000	\$17,591	1.00	34
Instructor	\$47,249	\$47,249	\$47,249	\$17,523	1.00	65
All Ranks	\$47,249	\$68,585	\$57,925	\$17,675	6.00	52

**Women and Gender Studies (882)**

**CIP Code: 05.0207**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,862	\$58,551	\$57,655	\$17,671	1.50	54
Assist. Professor	\$52,040	\$52,040	\$52,040	\$17,591	1.00	49
All Ranks	\$52,040	\$58,551	\$55,409	\$17,639	2.50	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
All Ranks	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Liberal Arts & Sciences (PH)**

<b>Philosophy (895)</b>	<b>CIP Code: 38.0101</b>					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$63,563	\$63,563	\$17,755	1.00	52
Assoc. Professor	\$56,248	\$56,526	\$56,387	\$17,653	2.00	49
All Ranks	\$56,248	\$63,563	\$58,779	\$17,687	3.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**University Library (PK)**

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**Library Administration (446)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
All Ranks	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**Springfield Campus**

**All Full-time Faculty**

**Provost & VC Acad Affairs (SB)**

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**Capital Scholars Program (247)**

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$39,045	\$40,021	\$39,533	\$17,414	2.00	35
All Ranks	\$39,045	\$40,021	\$39,533	\$17,414	2.00	35
Fiscal Year Faculty (12 Mo.)						
Instructor	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30
All Ranks	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30

**SECTION IX**

**DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION**

**Fall 2014 University of Illinois Full-time Faculty Salary Study  
An FTE-Basis Report**

**University Administration**

**All Full-time Faculty**

**VP for Academic Affairs (AH)**

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<b>Instit of Govt &amp; Pub Affs (229)</b>	<b>CIP Code: 44.9999</b>					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51